

Riviera Beach Youth Empowerment Teen Program

FY 2017 ~ Successes



YOUTH EMPOWERMENT
PROGRAM

Riviera YEP Significant Accomplishments

- ▶ *Riviera Beach Youthbuild Pre-apprenticeship Program* ~ This program was initiated for young men that were not going to graduate high school due to low grade point average, credits & other issues. The program was built to offer high school students a diploma (State of Florida issued), while also offering a trade to prepare for career employment upon completion. The program functioned on (5) core leadership strategies
- ▶ (9) at-risk Young Men received a National Multi-Pre-Apprenticeship Program in the areas of Electric, Plumbing, HVAC, Welding & Carpentry ~ while completing high school through the Adult & Community Education
- ▶ These (9) young men also received certifications in the following areas: OSHA, First Aid, Forklift, Aerial lift

Riviera YEP Significant Accomplishments

- ▶ Spring Break 2017 College Tour ~ from Riviera Beach to Alabama, Tennessee, West Virginia & Washington D.C.
- ▶ 18 youth participated between the two Youth Empowerment sites i.e. Belle Glade & Riviera Beach
- ▶ Universities visited were Alabama A&M, Fisk University, Tennessee State University, West Virginia University, Howard University, and University of Washington D.C.
- ▶ During the college tour youth were exposed to various historical sites i.e. Lincoln Memorial, M.L.K. Memorial, White House, Congress building, and the Smithsonian Museum.

Pictures from 2017 College Tour



Colleges Toured

- ▶ Alabama A&M University
- ▶ Tennessee State University
 - ▶ Fisk University
- ▶ West Virginia University
 - ▶ Howard University
- ▶ Washington State University

Riviera YEP Significant Accomplishments in Education (High School & On-site GED Program)

- ▶ Riviera Beach Youth Empowerment had a total of (29) students graduates from area high schools ~ Suncoast, William T. Dwyer, Palm Beach Lakes, Palm Beach Gardens High School and Inlet Grove High School
- ▶ Riviera Beach YEP had 50%+ of its student graduates going furthering their education in college. The other students are pursuing vocational certifications, Armed Forces, and some are going into the workforce full-time.
- ▶ Youth Empowerment had (19) graduates this year that participated at YEP Satellite site, which is a partnerships with the Palm Beach County School District Adult & Community Education Department

Riviera Beach Youth Build Program Components

[Program Components]

Counseling and Support Services
Individual and peer counseling
Group sessions
Case management
Referrals to outside agencies
Group recreation

Leadership Development
Decision-making
Speaking
Group Facilitation
Negotiating
Community Service
Retreats
Advocacy

Education
Academic skills
GED preparation
Vocational skills
Job/college readiness skills
Leadership development
Construction theory and terminology
Driver's education
Cultural events

Construction Training
Supervised construction training
Employer expectations
Job readiness skills
Vocational education training
Coordination with pre-apprenticeship training

Graduate Recourses
College admissions counseling
Pre-employment training
Career counseling
Integration into apprenticeship programs
Job search techniques
Job Placements
Follow-up counseling and support

Partnership Presentation

Palm Beach County School District (Adult & Community Education, City of Riviera Beach Administration & Youth Empowerment, Palm Beach County Youth Services, Florida Training Center, Inc.)



Tools for Success



(9) young men went through Leadership Class (Suits for Seniors) & received their first suits for their first interview



Youth Empowerment Riviera Beach YouthBuild



Where are the Pre-Apprenticeship Students Now

- ▶ T. Ocasio ~ Joined the Sheet Metal Union
- ▶ T. Johnson ~ Received full-time employment with Westgate Sheet Metal (mechanist)
- ▶ O. Roberts III ~ Enrolled into the University of Carolina
- ▶ A. Tillman ~ Received full-time employment
- ▶ X. Wallace ~ Joined the Armed Forces
- ▶ Benjamin Lurry ~ Received full-time employment with Westgate Sheet Mental

Youth Recruitment

- ▶ Youth Empowerment (Riviera Beach) re-designed website to make it user friendly to community-stake holder, students, and parents
- ▶ Youth Empowerment Facebook/Instagram/Twitter
- ▶ Collaborative School Partnerships with i.e. Palm Beach Lakes High, William T. Dwyer High, Palm Beach Gardens, Howell L. Watkins Middle School, John F. Kennedy Middle School, Roosevelt Middle School

Riviera Beach Youth Empowerment Summer Career Internship

- ▶ All Interns were provided a (6) week Career Readiness training by GCI Training & Empowerment Center ~ Ms. Shandra Stringer (Instructor)
- ▶ This training included Effective Strategies in Customer Service, Interpersonal Skills, Leadership & Influence, Banking, and Workplace Readiness
- ▶ Interns were also provided a GCI training manual to keep to reference at a later date
- ▶ All student interns were created a resume & cover letter
- ▶ All student interns received training in mock interviewing skills

Youth Internships Positions

- ▶ City of Riviera Beach Youth Empowerment hired a total of (67) summer youth interns this year which were summer career positions within various businesses, agencies, and the City of Riviera Beach; youth interns were also placed in businesses located in Palm Beach Gardens and West Palm Beach



Youth Internships Positions

- ▶ Boulevard Tires ~ (1) Intern ~ PSI Mentor
- ▶ BTI Manufacturing ~ (1) Intern ~ Parts Trainee
- ▶ Atty. Nia Johnson, Esq. ~ (2) Interns ~ Executive Assistant/receptionist to Atty.
- ▶ Kafe Hub Restaurant ~ (3) Interns ~ Sales Assistant
- ▶ Jack Ham Restaurant ~ (2) Interns ~ Cook Assistant
- ▶ The Duo Center ~ (3) Interns ~ Summer Camp Program Aides
- ▶ The Acts of Kindness ~ (4) Interns ~ Summer Camp Program Aides
- ▶ Orthodox Zion Childcare Center ~ (6) Interns ~ Childcare Program Aides
- ▶ Petlife Veterinarian ~ (2) Interns ~ Vet Techs
- ▶ Yasman Unisex ~ (1) Intern ~ Cosmetologist Trainee

Youth Internships Positions Continue

- ▶ Headliner Barbershop ~ (1) Intern ~ Barber Trainee
- ▶ A Beautiful Occasion Decoration ~ (2) Interns ~ Design Trainee
- ▶ Styles by Stallings ~ (2) Interns ~ Design Trainee
- ▶ Skilled Management ~ (1) Intern ~ Property Management Assistant
- ▶ Heart, Health & Healing Ministry ~ (1) Intern ~ Secretary
- ▶ Westgate Sheet Metal ~ (2) Interns ~ Computer Welder & Parts Paint Shop
- ▶ Atkins Childcare Center ~ (3) Interns ~ Childcare
- ▶ R.J. Hendley Christian Academy ~ (2) Interns ~ Administrative Assistants
- ▶ Jay's Ministries ~ (2) Interns ~ Administrative Assistant & Thrift Store Assistant

Youth Internships Positions Continue

- ▶ University Learning Center ~ (3) Interns ~ Teacher Assistants
- ▶ Mosaic Marketing ~ (2) Interns ~ Marketing Assistants
- ▶ City of Riviera Beach Community Development ~ (1) Intern ~ Building Official Assistant
- ▶ City of Riviera Beach Mayor's Office ~ (1) Intern ~ Legislative Assistant
- ▶ City of Riviera Beach Library ~ (2) Interns ~ Librarian Assistant
- ▶ City of Riviera Beach Fleet Services ~ (2) Interns ~ Fleet Inventory & Fleet Administrative Assistant
- ▶ City of Riviera Beach Code Enforcement ~ (2) Interns ~ Administrative Assistants
- ▶ City of Riviera Beach Justice Service Center ~ (1) Intern ~ Front Desk Operator

Youth Internships Positions Continue

- ▶ City of Riviera Beach Information Technology ~ (2) Interns ~ IT Tech Assistants (these two interns have began studying for the A+ Certification with the assistance of the IT Manager)
- ▶ City of Riviera Beach Purchasing ~ (1) Intern ~ Purchasing Assistant
- ▶ City of Riviera Beach Parks & Recreation ~ (2) Interns ~ Grounds

Youth Internship leading to employment

- ▶ Youth Empowerment has had ten (10) summer interns were hired to date within area businesses/agencies
- ▶ One business (Atkins Daycare Center) which has been servicing the community for over 20+ years, has selected to cover the expenses for the summer intern to receive her child care certification to be permanently hired.

Westgate Sheet Metal Trainees (Interns)



Providing a Student/Family a Back to School Helping Hand

- ▶ All High School Summer Interns were provided a Hygiene/Back to School Pack containing school supplies i.e. paper, pens, folders; hygiene products i.e. deodorant, toothpaste, toothbrush, floss, soap, Laundry Detergent ~ Tide Pods.
- ▶ Youth also received back to school free tutorial flyer that is currently being provided at Youth Empowerment Riviera Beach Monday through Thursday 3:00pm - 5:00pm.
- ▶ Interns going to college received a care package including water, juices, microwavable foods, breakfast bars, laundry detergent pods, soap, deodorant, toothpaste, toothbrush, floss



Riviera Beach Youth Empowerment Summer Leadership Camp for 14 & 15 Year old students

- ▶ The City of Riviera Beach Youth Empowerment also held a Summer Leadership Camp for youth ages 14 & 15; these students received leadership in the areas of Finance Literacy/budgeting, Hospitality & Customer Service, Entrepreneurship, Conflict Resolution in the Workplace, Business/Social Etiquette, Leadership & Workplace training, Creating Branding, (7) Habits of a Highly Effective Teens (books/workbooks were provide to 28 youth), Public Speaking/Debate skills, Shark Tank creation, Career Leadership presentation held every Friday with professional in the field ~ Police Chief, Attorney, City Manager, RN, Building Official, Marketing Firm
- ▶ Recreation for Summer Leadership Camp was Archery and Golf
- ▶ All Youth Leadership camp participants received an end of the summer stipend of \$600

Riviera Beach Youth Empowerment Summer Leadership Camp



Initiatives

Promoting Education

- ▶ Youth Empowerment Riviera Beach became a **GED satellite site** to service parents/community and youth/young adults that have made a decision to drop out from the K-12 system.
- ▶ Youth Empowerment Riviera Beach began a **YouthBuild** program to re-engage students that have low GPA/Credits, that are dis-engaged with the K-12 system; which will provide an opportunity for those students to earn a High School Diploma through the Adult & Community Education Department, while earning a career certification & become employable.
- ▶ This partnership has been formed with Palm Beach County School District Adult & Community Education, Florida Training Services, Inc., and the City of Riviera Beach
- ▶ Youth Empowerment Riviera Beach provides subject based tutorial services Monday - Thursday 3:00pm-5:00pm to students ~ program provided by What the Function, Inc. Tutorial Company
- ▶ Youth Empowerment Riviera Beach provides quarterly ACT/SAT College Test preparation classes to student in grades 10 through 12.
- ▶ Youth Empowerment Riviera Beach provided youth exposure to College, financial/admission workshops during Spring Break 2017

Initiatives

Empowering Youth through Leadership & Career Readiness/Opportunities

- ▶ Riviera Beach Youth Empowerment are empowering youth by providing Summer Youth Leadership Camp for youth ages 14-15.
- ▶ Leadership in the areas Finance Literacy/budgeting, Hospitality & Customer Service, Entrepreneurship, Conflict Resolution in the Workplace, Business/Social Etiquette, Leadership & Workplace training, Creating Branding, (7) Habits of a Highly Effective Teens, Public Speaking/Debate skills, Shark Tank creation, Career Leadership & resume building
- ▶ Riviera Beach Youth Empowerment empowered (67) youth/young adults through Summer Career Internship ~ youth/young adults were placed in internship positions within community businesses, agencies; and within governmental departments to earn career experience.

Initiatives

Community Involvement

- ▶ Riviera Beach Youth Empowerment provided youth/young adults community involvement through Paint-A-House projects located throughout the City of Riviera Beach; which was a partnership with Solid Waste Authority

List of Schools Served by Riviera Beach Youth Empowerment

- ▶ John F. Kennedy Middle School
- ▶ Howell L. Watkins Middle School
- ▶ Roosevelt Middle School
- ▶ Palm Beach Gardens High School
- ▶ William T. Dwyer High School
- ▶ Palm Beach Lakes High School
- ▶ Inlet Grove High School
- ▶ Riviera Beach Prep School
- ▶ Turning Points Academy
- ▶ R. J. Hendley Christian School (Private)
- ▶ H.I.S. Academy (Private)