



Palm Beach County
Board of County Commissioners

Palm Beach County
Youth Services Department
Residential Treatment and Family Counseling Division
Education and Training Center



Systemic Racism: Working Toward Equitable Outcomes for BIPOC Communities

Presented by Jasmin Calcote, M.A.

Wednesday, February 8, 2023

9:30 am - 11:30 am

Location: Zoom Remote Video Conference

Once registration is confirmed, link to access the training will be provided

Registration Fee:

There is no cost associated with this presentation

Continuing Education:

No CE credits will be offered

Registration Link:

<https://www.surveymonkey.com/r/DPZDRHV>

If you have trouble accessing the survey, please copy the link and paste it directly into your browser.

Registration closes at 3:00 pm on February 7, 2023



This training is an equity, diversity, and inclusion topic

Description:

Systemic racism is defined by Merriam-Webster as a belief that race is a fundamental determinant of human traits and capacities and that racial differences produces inherent superiority of a particular race. Racial minorities in America have been disproportionately impacted within the housing and finance, healthcare, education, and criminal justice systems. Working towards becoming anti-racist requires intentional interventions to promote real change. This presentation will provide an overview of the history of systemic racism in America, define key terms, and provide interventions and resources to combat the public health issue of racism on an institutional, interpersonal, and individual level.

Learning Objectives:

- 1) The audience will be able to explain key terms associated with systemic racism.
- 2) The audience will be able to discuss the historical and present impact of systemic racism.
- 3) The audience describe strategies and resources to promote anti-racism.

Presenter:



Jasmin Calcote, M.A. earned her Bachelor of Arts and her Master of Arts degrees in Clinical Psychology from Marshall University in Huntington, West Virginia. She is expected to earn her doctorate in clinical psychology from Marshall University in the summer of 2023. Ms. Calcote has worked with children, adolescents, and adults from various backgrounds including child welfare, outpatient, residential, outreach for the unstably housed, a substance abuse program for expectant mothers, and in primary care. She has been a part of multidisciplinary teams and organizations. Ms. Calcote is currently a doctoral intern for the Palm Beach County Youth Services Department where she provides family therapy and psychological assessments and has delivered outreach on bullying and suicide prevention. Her professional interests include advocating for equitable access in marginalized and underserved communities. In addition, she enjoys working with youth and families dealing with traumatic experiences such as out of home placement due to child maltreatment, substance use disorders, disruptive behaviors, and severe emotional distress.

Disclaimer: The information presented in this program is based on methodological, theoretical, research, or practice knowledge base. The program is based on information from professional resources. Limitations of the content being taught are acknowledged, recognizing that there are additional resources available not referred to in this program. There is no commercial support for this program.

Space is Limited: Registration is accepted on a first-come, first-served basis. Only the first 200 registrants will be able to access the training link.

What to Bring: A pen and paper for taking notes. You may wish to use your personal headsets/earbuds for enhanced audio quality.

Accommodations for the differently abled: Individuals needing special accommodations, please contact [Cristal Montepeque](#) at (561) 233-4460.

Registration contact person: Cristal Montepeque at (561) 233-4460 or CMontepeque@pbcgov.org

For information about other Education & Training Center trainings/workshops and clinical services please visit our website at

www.pbcgov.com/youthservices/EducationCenter

or call (561) 233-4460

Zoom Instructions

If you have never used Zoom before, you will need to click on the attendee link (below). Once you click join you will be prompted to download and install Zoom. You may also download the Zoom app on a computer or mobile device.

Please register for the webinar and make sure that software is working prior to Wednesday's 9:30 webinar.

How to Ask Questions During Zoom:

1. Click the Chat icon in the top toolbar.
2. Use the "Send to" drop-down menu to select the recipients of the message.
 - **Everyone** – All participants will see the message in their Chat pane.
 - **Organizer(s) only** – All organizers will see the message in their Chat pane.
 - **Individual attendee** – Only the selected organizer or attendee will receive the private message.
3. Type your message in the text field, then click **Send**.

Please click the link below for more help:

<https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>