

Be Well. Be Rewarded.

WELL-BEING INCENTIVE PROGRAM 2025





All employees actively enrolled in the Palm Beach County Board of County Commissioner's UnitedHealthcare (UHC) Medical Plan are eligible to participate. Well-being incentives can be earned January 1 through December 31, 2025. Please follow the steps below to start earning your incentives.

STEP ONE

Complete a Health Screening. Choose to participate:

- At a scheduled workplace event OR
- At any Quest Diagnostics location OR
- By requesting a self-collection kit delivered to your home OR
- Through verification from your doctor's office following an annual physical

Log in at: **myUHC.com** and click on the "Get Screened" link found on the homepage to schedule and choose your participation method.

If you are unable to register online, please call 1-844-350-4779.

NOTE For most accurate results, fast 9-12 hours prior to screening. Take any regularly scheduled medications as usual. Drinking water is permissible and recommended during fasting period.

Employees will receive a \$50 paycheck incentive following participation.



! IMPORTANT:

Step One must be completed **FIRST** in order to qualify for any additional incentives, up to \$150.

NEXT STEPS

Earn up to \$150 in gift cards by completing various health and well-being activities throughout the year. Many preventive visits and screenings, UHC coaching programs, and participation with PBC Employee Well-Being qualify for additional earnings.

*Screenings/exams are contingent upon provider's timely submission of claim to UHC and can be subject to a delay.

**Employees who completed screenings, Rally health survey, exams, coaching programs, and onsite Well-being activities from January 1, 2025, may count those towards their incentives.

Employees can earn up to a maximum of \$150 Gift Cards incentives for these activities:



Complete any of the activities below:

	Activities that earn incentives	Criteria
\$75	· Annual Well-Visit Exam	Completion of preventive exam
\$25 per exam/ screening	Annual Well-Woman Exam Colorectal Cancer Screening Prostate Cancer Screening Cervical Cancer Screening Mammogram Annual Skin Cancer Check with a dermatologist	Completion of preventive exam and age/gender appropriate screenings
\$25	Completion of health survey on Rally	Completion of health survey
\$25 per program (max of \$75/year)	UHC Lifestyle Management Programs: Fit for Life Quit Tobacco Weight & Wellness Sleep Well Stress Less Eat Smart Happiness	Telephonic coaching Program completion · Mediation · Financial Well-being · Diabetes Liftestyle · General Wellness · Healthy Heart · Family Wellness
\$25 (max of \$50/year)	UHC/Optum Chronic Condition management program. Qualifies for up to two (2) incentives/year.	Telephonic coaching Making progress towards goal
\$25	Participation in at least 5 PBC Employee Well-Being Program activities	Participate in various offerings throughout the year.

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