

Don't Forget to Use Your 2025 FSA Funds!

If you participated in the 2025 Flexible Spending Account (FSA) program and have unused funds remaining in your **2025 Health Care or Dependent Care Flexible Spending Account (FSA)** administered by P&A Group please be sure to review the important deadlines below so you don't forfeit any remaining dollars.

Key Dates for the 2025 Plan Year

March 15, 2026 – End of the Grace Period

Eligible expenses must be **incurred on or before this date** to use any remaining 2025 FSA funds.

April 30, 2026 – End of the Run-Out Period

You may continue to **submit reimbursement requests** to P&A Group for eligible expenses incurred on or before March 15, 2026.

After **April 30, 2026**, the 2025 plan year will officially close. Any unused funds will be forfeited in accordance with IRS “use it or lose it” rules.

If you have questions about your remaining balance or eligible expenses, please contact P&A Group directly.

Don't leave your hard-earned benefit dollars behind—check your balance and plan ahead today!

Contact Information and Resources:

P&A Group | www.padmin.com | 800-688-2611

Customer Service Representatives Available Monday – Friday 8:30 a.m. to 8 p.m.

Risk Management/Group Insurance

BCCMyBenefits@pbc.gov | 561-233-5400 | www.pbcgov.org/mybenefits

100 Australian Ave Suite 200, West Palm Beach, FL 33406

Service Hours: Monday - Friday 8:30 a.m. to 5 p.m.