

CLASSIFICATION & PAY PLAN 2016 - 2017

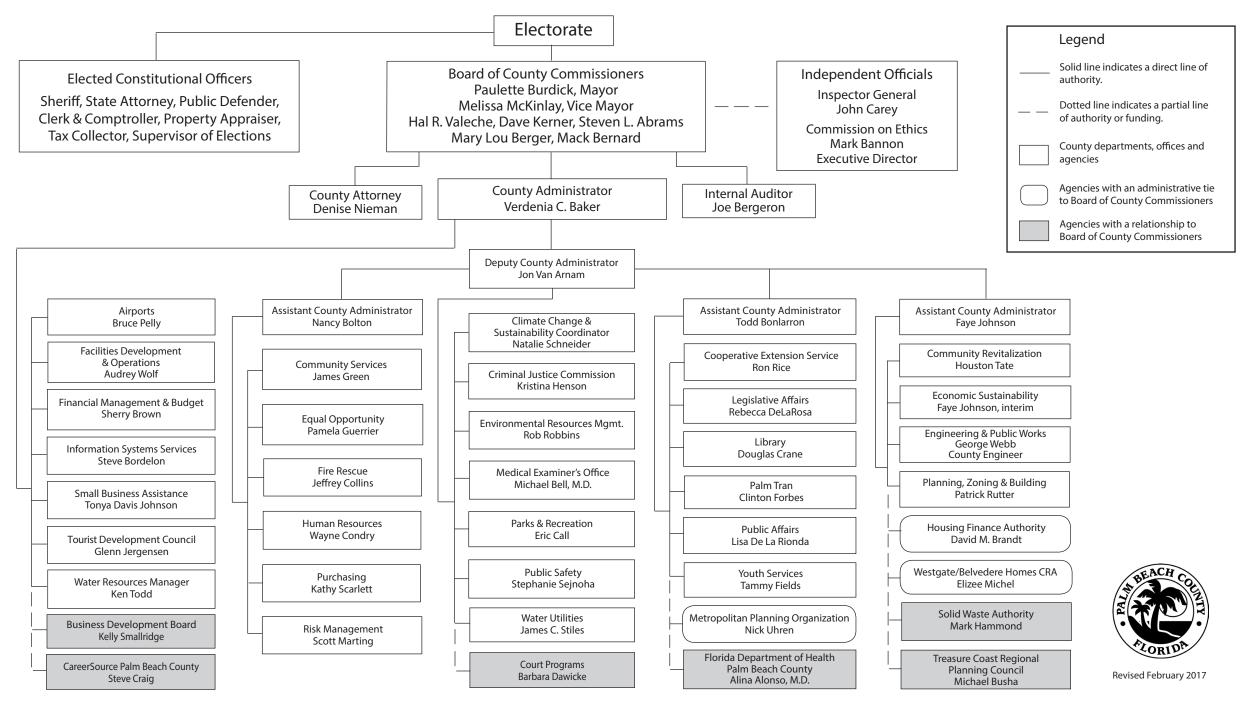
For the Board of County Commissioners

Effective October 1, 2016

Prepared by the Human Resources Department

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Palm Beach County Board of County Commissioners Organizational Structure





PALM BEACH COUNTY PAY PLAN LISTING OF PAY PERIODS & PAY DAYS FOR FISCAL 2016 - 2017

	Pay Periods					Pay Days	
1.	September	17	-	September	30	 October	07, 2016
2.	October	01	-	October	14	 October	21, 2016
3.	October	15	-	October	28	 November	04, 2016
4.	October	29	-	November	11	 November	18, 2016
5.	November	12	-	November	25	 December	02, 2016
6.	November	26	-	December	09	 December	16, 2016
7.	December	10	-	December	23	 December	30, 2016
8.	December	24	-	January	06	 January	13, 2017
9.	January	07	-	January	20	 January	27, 2017
10.	January	21	-	February	03	 February	10, 2017
11.	February	04	-	February	17	 February	24, 2017
12.	February	18	-	March	03	 March	10, 2017
13.	March	04	-	March	17	 March	24, 2017
14.	March	18	-	March	31	 April	07, 2017
15.	April	01	-	April	14	 April	21, 2017
16.	April	15	-	April	28	 May	05, 2017
17.	April	29	-	May	12	 May	19, 2017
18.	May	13	-	May	26	 June	02, 2017
19.	May	27	-	June	09	 June	16, 2017
20.	June	10	-	June	23	 June	30, 2017
21.	June	24	-	July	07	 July	14, 2017
22.	July	80	-	July	21	 July	28, 2017
23.	July	22	-	August	04	 August	11, 2017
24.	August	05	-	August	18	 August	25, 2017
25.	August	19	-	September	01	 September	08, 2017
26.	September	02	-	September	15	 September	22, 2017



PALM BEACH COUNTY PAY PLAN HOLIDAY SCHEDULE 2016 - 2017

	Holiday Name	Day
1.	Columbus Day (2nd Monday in Oct)	 Monday, October 10, 2016
2.	Veterans Day	 Friday, November 11, 2016
3.	Thanksgiving Day	 Thursday, November 24, 2016
4.	Floating Holiday	 Friday, November 25, 2016
5.	Floating Holiday	 Friday, December 23, 2016
6.	Christmas Day	 Monday, December 26, 2016
7.	New Year's Day	 Monday, January 2, 2017
8.	Martin Luther King, Jr. Day (3rd Monday in January)	 Monday, January 16, 2017
9.	President's Day (3rd Monday in February)	 Monday, February 20, 2017
10.	Memorial Day (last Monday in May)	 Monday, May 29, 2017
11.	Independence Day	 Tuesday, July 4, 2017
12.	Labor Day (1st Monday in September)	 Monday, September 4, 2017



PAY POLICIES

PALM BEACH COUNTY

CLASSIFICATION AND PAY PLAN

The following summary of pay policies is based on the policies contained in the Merit System Rules, the CWA Contract and the Pay Policies & Procedures manual. This summary is provided in the Pay Plan for easier reference.

The annual range given for each grade is based on a 40 hour work week. The work week begins at 12:01 A.M. Saturday and ends the following Friday at 12:00 A.M. Pay checks are issued bi-weekly on alternate Fridays. The Pay Period/Pay Day Schedule is listed on page 3.

I. OVERTIME/COMP TIME

Merit Rule - Overtime states, "all overtime must be scheduled and authorized in advance by the department head." Overtime that is fully documented and approved by a department head or designee in advance of actual payment is considered to be in compliance with Merit Rules.

The job classes designated with **exempt (EX)** are not eligible for additional pay for overtime, but may be granted time off on an hour for hour basis. General employees designated as **non-exempt (NE)** are eligible for overtime pay and may be paid at time and one-half of their regular rate of pay for all hours over 40 in a work week, or an equivalent amount of compensatory time.

Overtime payments are computed on a weekly basis using the employee's regular rate of pay (base pay plus shift differential, standby pay, leadworker pay, hazard pay, retroactive pay increases and lump sum merit increases). In making overtime computations, consult the appropriate column to determine what is considered time worked. Whether additional time is considered time worked will be determined based on the provisions of the Fair Labor Standards Act.

I. OVERTIME/COMP TIME - Continued

CWA BARGAINING UNIT

Time Worked	Not Considered Time Worked
1. Holidays 2. Previously Scheduled Vacation Leave	Sick Time Vacation/Annual Leave Not Previously

5. Workers' Comp

Military Leave

- Scheduled Funeral Leave 3. L.O.A. 4. Union Leave Disability Leave
- 5. Comp Time 6. Incentive Leave
- 7. Jury Duty
- 8. Blood Donation

Compassionate/

- 9. Parent/Teacher Conference
- 10. Voluntary Furlough Leave
- 11. Clinic/EAP Visits
- 12. Bldg Evacuations
- 13. County Interviews
- 14. Admin Leave (Disaster)

Time Worked

- 1. Holidays
- 2. Previously Scheduled Vacation Leave
- Compassionate/ Funeral Leave
- 4. Comp Time
- 5. Incentive Leave
- 6. Jury Duty
- 7. Blood Donation
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- 9. Clinic/EAP Visits
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- 11. County Interviews
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NON-BARGAINING UNIT

Not Considered Time Worked

- 1. Sick Time
- Vacation/Annual Leave Not Previously Scheduled
- 3. L.O.A.
- 4. Disability Leave
- 5. Workers' Comp
- 6. Military Leave

Emergency call-back is paid on a portal-to-portal basis (does not include mileage) for actual hours worked at time and one-half, or a minimum of one hour at straight time, whichever is greater. compensation shall be made in addition to any standby pay.

Bargaining Unit employees should refer to their respective contracts for more complete information.

II. SPECIAL COMPENSATION

Shift Differential:

A shift differential of 5% of the employee's current rate of pay (if over the maximum, then only 5% of the maximum rate) will be paid to employees who work either of the night shifts (majority of the shift falls after 5:00 P.M. or before 8:00 A.M.). This applies to all permanent employees.

If an employee does not work, they should not be paid shift differential.

A. Shift Differential - Continued:

Employees are not paid shift differential pay on holidays unless they are actually working (a shift in which they would be eligible for shift differential pay) on the holiday (Page 116 of the Payroll Policy and Procedure Manual).

Employees on rotating shifts shall receive a pro-rated shift differential. If the employee is transferred from the night shift to the day shift, the shift differential will be discontinued.

Shift differential pay does not apply to non-permanent employees.

B. Standby Pay:

Employees (bargaining and non-bargaining) who work in a classification which requires them to be on emergency standby and subject to call-back in case of emergency shall receive \$1.50 per hour for each hour on standby.

If standby assignments cease, the standby pay will be discontinued.

If an employee does not work, they should not be paid standby for the shift immediately following the shift they are absent and until they return to work. The <u>Standby Pay Adjustment Form</u> should be completed and submitted to the department's payroll preparer whether or not the employee is still available for standby duties.

Standby pay does not apply to non-permanent employees.

C. Leadworker:

A leadworker:

- 1. Assigns and reviews the work of other employees
- 2. Is classified at the same pay grade
- 3. Is at a work location removed from regular supervision

Such limited supervisory responsibility shall not include hiring, performance reviews nor disciplinary actions.

C. Leadworker - Continued:

Leadworker pay shall be 6% of the employee's current rate of pay. If leadworker duties cease, the leadworker pay will be discontinued.

If an employee earning leadworker pay (or the person(s) they are leading) does not work, they will not be paid leadworker pay.

Leadworker pay must be submitted on the appropriate form and approved by the Director of Human Resources.

Employees are not paid leadworker pay on holidays unless they are actually working and performing leadworker duties on the holiday (Page 126 of the Payroll Policy and Procedure Manual).

Leadworker pay does not apply to non-permanent employees.

D. Temporary Promotion or Working at Higher Classification:

Merit Employees - An employee has to perform the duties during the temporary absence of the incumbent in excess of ten (10) consecutive workdays. This promotion shall not exceed six (6) months unless approval is granted by the Human Resources Director. If an employee is working in an exempt position, there will be no overtime pay. Pay increase is the same as shown under Section III - Pay Upon Promotion. Merit employees are not paid temporary promotion pay on holidays unless they are actually working on the holiday (See the Payroll Policy and Procedure Manual).

CWA Employees - Employees assigned to work in a higher classification for more than eight (8) consecutive hours shall be paid at the minimum of the higher classification or 5% of the employee's current rate of pay, whichever is higher. This promotion shall not exceed six (6) months unless approval is granted by the Human Resources Director. A copy must be submitted to Clerk/Payroll and Human Resources each pay period. CWA employees are not paid working in a higher class pay on holidays unless they are actually working on the holiday (See the Payroll Policy and Procedure Manual).

To obtain temporary promotion forms, please go to http://pbc/humanresources/forms/.

E. Certification - Continued:

Employees who possess special certifications will receive the following compensation:

- 1. Utility Plant Operators who possess certification for a job class higher than their present class will receive an additional \$35.00 per pay period for each such higher certification.
- 2. Industrial Electricians and Utility Plant Mechanics who work in Water Utilities and obtain an "A", "B" or "C" Certification in Water Distribution or Wastewater-Collection will receive \$35.00 per pay period for the highest certification obtained.
- 3. Lifeguards who are certified as Emergency Medical Technicians or Paramedics will receive an additional \$75.00 per pay period.
- 4. Ocean lifeguards who are certified as I.R.B. operators will receive an additional \$10.00 per day they are assigned I.R.B. duty.
- 5. Pool Lifeguards who are certified as Water Safety Instructors will receive an additional \$12.50 per pay period.
- 6. Bridge Inspectors who are certified by the Department of Transportation as Bridge Inspectors will receive an additional \$26.00 per pay period.
- 7. Occupational Health Nurses who are certified in Occupational Health will receive an additional \$35.00 per pay period.
- 8. Automotive Technicians I and II, and Equipment Analysts (only in the Heavy Equipment Shop) who are <u>primary drivers</u> with an "A" CDL License with "Haz Mat" endorsement will receive 6% of their base pay to operate the fuel transport tanker.
- 9. Automotive Technicians I and II, except primary drivers, with an "A" CDL License with "Haz Mat" endorsement will receive \$.20 per hour.

E. Certification - Continued:

- 10. Automotive Service Excellence (ASE) Certification Pay
- Current Employees All employees hired prior to 10/01/2015 will continue to receive pay for their certifications, as is, regardless of which mechanic shop they work in. Even if the employee promotes or is transferred this "grandfathering" will continue until such day the employee is no longer employed by Fleet Management. The employee must keep their certification(s) current. If the certification(s) lapse, that certification(s) will no longer fall under the "grandfathering" clause.
- New Hires New hires are considered to be all employees hired after 10/01/2015, the effective date of this policy. When hired into a shop, the new hire will only be eligible to receive the certifications that are assigned to their respective shop (see "ASE Certification Pay by Shop").
- Promotions and Transfers within Fleet Management -It is understood that all Fleet Management employees (whether considered current or new hires per this policy) will at some point in the future want to promote or transfer amongst shops. When this occurs, the employee will be allowed to decide whether or not they want to keep their existing certifications within their current shop or adopt the certifications of the new shop; they cannot have both. Once the selection is made, there is no going back and forth. It is the intent to allow employees the comfort to promote and/or transfer without fear of losing certifications. They will only be eligible for either their current shop location or the new shop location's certifications as determined by this policy.
 - A. Automotive Support Specialist I & II's, Parts Specialist, and Fleet Management Support Services Supervisor As of 10/01/2015, new hires in these job classifications are no longer eligible to receive this certification pay. Current employees in these job classifications will be grandfathered with their current special compensation pay structure until such time they leave their current position. These employees are eligible for the following "P-series" ASE certifications in addition to the certifications contained in the "ASE Certification Pay by Shop" listing.
 - P1 Medium-Heavy Truck Parts Specialist
 - P2 Automobile Parts Specialist
 - P3 General Motors Parts Consultant
 - B. Automotive Technicians I & II, Equipment Mechanic, Equipment Analyst, Equipment Maintainer I & II and Fleet Operations Supervisor Are eligible for the specific ASE certification pay relating to the ASE Certifications within the following shop locations as presented in the "ASE Certification Pay by Shop" listing.

Based on the description of the proposed recommendations above, the following is the certification breakdown by shop for all qualifying new employees or those employees that change job title and/or shop location (as indicated above):

ASE Certification Pay by Shop

Heavy Equipment Shop

C1-Automobile Service Consultant

E1-Truck Equip. Installation & Repair Specialist

E2-Electrical/Electronic Systems

E3-Auxiliary Power Systems

L1-Auto Advanced Engine Performance

L2-Electronic Diesel Engine Diagnosis

S1-Body Systems and Special Equipment

S2-Diesel Engines

S3-Drive Train

S4-Brakes

S5-Suspension & Steering

S6-Electrical/Electronic Systems

S7-A/C Systems and Controls

T1-Gasoline Engines

T2-Diesel Engines

T3-Drive Train

T4-Brakes

T5-Suspension & Steering

T6-Electrical/Electronic Systems

T7-Heating, Ventilation & A/C

T8-Preventive Maintenance Inspection

X1-Undercar Specialist Exhaust Systems

Specialized Equipment Shop

A1-Engine Repair

A2-Automatic Transmission/Transaxle

A3-Manual Drive Train & Axles

A4-Suspension & Steering

A5-Brakes

A6-Electrical/Electronic Systems

A7- Heating & Air Conditioning

A8-Engine Performance

A9-Light Vehicle Diesel Engines

F1-Alternative Fuels

G1-Auto Maintenance and Light Repair

L1-Auto Advanced Engine Performance

L2-Electronic Diesel Engine Diagnosis

L3-Light Duty Hybrid/Electric Vehicle Specialist

X1-Undercar Specialist Exhaust Systems

Light Vehicle Shop

A1-Engine Repair

A2-Automatic Transmission/Transaxle

A3-Manual Drive Train & Axles

A4-Suspension & Steering

A5-Brakes

A6-Electrical/Electronic Systems

A7- Heating & Air Conditioning

A8-Engine Performance

A9-Light Vehicle Diesel Engines

C1-Automobile Service Consultant

F1-Alternative Fuels

G1-Auto Maintenance and Light Repair

L1-Auto Advanced Engine Performance

L2-Electronic Diesel Engine Diagnosis

L3-Light Duty Hybrid/Electric Vehicle Specialist

X1-Undercar Specialist Exhaust Systems

Satellite Shops (Pahokee & South Regional Shop)

A1-Engine Repair

A2-Automatic Transmission/Transaxle

A3-Manual Drive Train & Axles

A4-Suspension & Steering

A5-Brakes

A6-Electrical/Electronic Systems

A7- Heating & Air Conditioning

A8-Engine Performance

A9-Light Vehicle Diesel Engines

C1-Automobile Service Consultant

F1-Alternative Fuels

G1-Auto Maintenance and Light Repair

C1-Automobile Service Consultant

L1-Auto Advanced Engine Performance

L2-Electronic Diesel Engine Diagnosis

L3-Light Duty Hybrid/Electric Vehicle Specialist

T1-Gasoline Engines

T2-Diesel Engines

T3-Drive Train

T4-Brakes

T5-Suspension & Steering

T6-Electrical/Electronic Systems

T7-Heating, Ventilation & A/C

T8-Preventive Maintenance Inspection

X1-Undercar Specialist Exhaust Systems

F. Firefighter:

Supplemental Compensation is authorized by Florida Statute 633.382 (2) & (3) and Chapter 4A - 37 of the Rules of the Department of Insurance Division of the State Fire Marshall. Part V specifies:

- 1. A full-time certified Firefighter who possesses an Associate's degree, which is readily identifiable and applicable as a fire related degree, will be eligible to receive up to \$50.00 a month.
- 2. A full-time certified Firefighter who possesses a Bachelor's degree, which is readily identifiable and applicable as a fire related degree, will be eligible to receive up to \$110.00 a month.

No Firefighter shall be eligible to receive compensation for more than one degree. If the Firefighter holds more than one eligible degree, compensation will be paid for the higher degree.

G. Tool Allowance:

Permanent County employees classified as Automotive Technician I or Equipment Mechanic who are required to provide their own tools in accordance with the tool list established by the County for these classifications will receive an additional \$30.59 per pay period.

Permanent County employees classified as Automotive Technician II or Equipment Analyst who are required to provide their own hand tools in accordance with the list established by the County for these classifications will receive an additional \$50.88 per pay period.

THE ABOVE ALLOWANCES WILL NOT BE CONSIDERED AS PART OF AN EMPLOYEE'S BASE RATE OF PAY.

H. Local Area Network Administration

Employees assigned as part-time Local Area Network (LAN) Administrators will be eligible for \$35.00 per pay period. (Employees in classifications that encompass LAN administrative duties will not be eligible for the pay supplement.) LAN administrators must be approved by ISS and Human Resources.

NOTE: (Payments for Certification Pay and Tool Allowance should be reported to the Payroll Department.)

III. PAY UPON PROMOTION - Merit Rule

Upon promotion, an employee's rate of pay will be adjusted as follows:

- A. If the promotion is to a position one pay grade higher than the present grade, the employee will receive a 3% increase.
- B. If the promotion is to a position two pay grades higher, the employee will receive a 6% increase.
- C. If the promotion is to a position three or more pay grades above the present grade, the employee will receive a 10% increase or the minimum of the new pay grade, whichever is higher.
- D. In no case, will the employee's base rate of pay exceed the maximum for the position to which the promotion is made.

IV. PAY UPON DEMOTION - Merit Rule

Upon demotion, an employee's rate of pay will be adjusted as follows:

- A. If the demotion is to a position one pay grade lower, the employee's rate of pay will be reduced by 3%.
- **B.** If the demotion is to a position two pay grades lower, the employee's rate of pay will be reduced by 6%.
- C. If the demotion is to a position three or more pay grades lower than the present grade, the employee's rate of pay will be reduced by 10%.
- D. In no case, will the employee's base rate of pay exceed the maximum for the position to which the demotion is made.
- **E.** A promoted employee who is demoted prior to completion of a probationary period, shall have his or her pay reduced by the same percentage as the promotional increase.

V. ACROSS-THE-BOARD INCREASES

A. Permanent full-time and part-time employees may be eligible for an across-the-board increase. The amount of the across-the-board increase and method of payment will be determined by the Board of County Commissioners prior to the beginning of each fiscal year.

VI. VACATION LEAVE

Full-time employees accrue vacation hours every pay period as follows:

YEARS OF EMPLOYMENT	HOURS PER PAY PERIOD
First Year	4.00 hours
Beginning of Second Year	
through completion of Fifth Year	4.62 hours
Beginning of Sixth Year	4.93 hours
Beginning of Seventh Year	5.24 hours
Beginning of Eighth Year	5.54 hours
Beginning of Ninth Year	5.85 hours
Beginning of Tenth Year	6.16 hours

Part-time employees accrue vacation time on a pro-rated basis (hours can be calculated by dividing Their regular work schedule by 40 and taking that percentage and multiplying it by the vacation hours listed above).

Vacation Cap:

Employees cannot carry more than 400 hours into the new calendar year (IAFF employees should refer to their bargaining unit contract for limits on vacation carry-over).

Any employee who has accrued vacation leave in excess of 400 hours at the end of the pay period in which December 31st falls of each calendar year, shall forfeit the excess leave, and the vacation leave balance shall automatically be reduced to 400 hours.

VII. SICK LEAVE

A. Accrual:

Full-time, non-bargaining unit employees accrue four (4) hours per pay period. Part-time employees accrue sick leave on a pro-rated basis.

B. Cap:

There is no cap on sick leave accrual.

C. Payout:

For payout purposes, employees hired prior to 10/1/94 will be paid 25% after five (5) years and 50% after ten (10) years, not to exceed 500 hours. (For example, to be paid for 500 hours of sick leave, an employee would have accrued a sick leave balance of 1,000 hours and resign or retire in good standing after ten (10) years).

Exception:

Those employees with a total sick leave balance of more than 1,000 hours on September 30, 1994, will be paid for 50% of their September 30, 1994 balance, if upon termination, they have maintained that balance.

New Employees:

Employees hired after October 1, 1994 will be eligible to be paid for 10% of their accrued sick leave balance after ten (10) years of employment, payout not to exceed 500 hours.

D. Bargaining Unit Employees:

Bargaining unit employees should refer to their respective contracts for information on their sick leave policies.

In accordance with the provisions of the ADAA, the document may be requested in an alternate format. Contact (561) 616-6869. The Telecommunications Device for the Deaf is (561) 616-6895.

E. Certification - Continued:

- 10. Automotive Service Excellence (ASE) Certification Pay
- Current Employees All employees hired prior to 10/01/2015 will continue to receive pay for their certifications, as is, regardless of which mechanic shop they work in. Even if the employee promotes or is transferred this "grandfathering" will continue until such day the employee is no longer employed by Fleet Management. The employee must keep their certification(s) current. If the certification(s) lapse, that certification(s) will no longer fall under the "grandfathering" clause.
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T6-Electrical/Electronic Systems

T7-Heating, Ventilation & A/C

T8-Preventive Maintenance Inspection

X1-Undercar Specialist Exhaust Systems

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A3-Manual Drive Train & Axles

A4-Suspension & Steering

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F1-Alternative Fuels

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- 1. A full-time certified Firefighter who possesses an Associate's degree, which is readily identifiable and applicable as a fire related degree, will be eligible to receive up to \$50.00 a month.
- 2. A full-time certified Firefighter who possesses a Bachelor's degree, which is readily identifiable and applicable as a fire related degree, will be eligible to receive up to \$110.00 a month.

No Firefighter shall be eligible to receive compensation for more than one degree. If the Firefighter holds more than one eligible degree, compensation will be paid for the higher degree.

G. Tool Allowance:

Permanent County employees classified as Automotive Technician I or Equipment Mechanic who are required to provide their own tools in accordance with the tool list established by the County for these classifications will receive an additional \$30.59 per pay period.

Permanent County employees classified as Automotive Technician II or Equipment Analyst who are required to provide their own hand tools in accordance with the list established by the County for these classifications will receive an additional \$50.88 per pay period.

THE ABOVE ALLOWANCES WILL NOT BE CONSIDERED AS PART OF AN EMPLOYEE'S BASE RATE OF PAY.

H. Local Area Network Administration

Employees assigned as part-time Local Area Network (LAN) Administrators will be eligible for \$35.00 per pay period. (Employees in classifications that encompass LAN administrative duties will not be eligible for the pay supplement.) LAN administrators must be approved by ISS and Human Resources.

NOTE: (Payments for Certification Pay and Tool Allowance should be reported to the Payroll Department.)

III. PAY UPON PROMOTION - Merit Rule

Upon promotion, an employee's rate of pay will be adjusted as follows:

- A. If the promotion is to a position one pay grade higher than the present grade, the employee will receive a 3% increase.
- B. If the promotion is to a position two pay grades higher, the employee will receive a 6% increase.
- C. If the promotion is to a position three or more pay grades above the present grade, the employee will receive a 10% increase or the minimum of the new pay grade, whichever is higher.
- D. In no case, will the employee's base rate of pay exceed the maximum for the position to which the promotion is made.

IV. PAY UPON DEMOTION - Merit Rule

Upon demotion, an employee's rate of pay will be adjusted as follows:

- A. If the demotion is to a position one pay grade lower, the employee's rate of pay will be reduced by 3%.
- **B.** If the demotion is to a position two pay grades lower, the employee's rate of pay will be reduced by 6%.
- C. If the demotion is to a position three or more pay grades lower than the present grade, the employee's rate of pay will be reduced by 10%.
- D. In no case, will the employee's base rate of pay exceed the maximum for the position to which the demotion is made.
- **E.** A promoted employee who is demoted prior to completion of a probationary period, shall have his or her pay reduced by the same percentage as the promotional increase.

V. ACROSS-THE-BOARD INCREASES

A. Permanent full-time and part-time employees may be eligible for an across-the-board increase. The amount of the across-the-board increase and method of payment will be determined by the Board of County Commissioners prior to the beginning of each fiscal year.

VI. VACATION LEAVE

Full-time employees accrue vacation hours every pay period as follows:

HOURS PER	PAY PERIOD
4.00	hours
4.62	hours
4.93	hours
5.24	hours
5.54	hours
5.85	hours
6.16	hours
	4.00 4.62 4.93 5.24 5.54 5.85

Part-time employees accrue vacation time on a pro-rated basis (hours can be calculated by dividing Their regular work schedule by 40 and taking that percentage and multiplying it by the vacation hours listed above).

Vacation Cap:

Employees cannot carry more than 400 hours into the new calendar year (IAFF employees should refer to their bargaining unit contract for limits on vacation carry-over).

Any employee who has accrued vacation leave in excess of 400 hours at the end of the pay period in which December $31^{\rm st}$ falls of each calendar year, shall forfeit the excess leave, and the vacation leave balance shall automatically be reduced to 400 hours.

VII. SICK LEAVE

A. Accrual:

Full-time, non-bargaining unit employees accrue four (4) hours per pay period. Part-time employees accrue sick leave on a pro-rated basis.

B. Cap:

There is no cap on sick leave accrual.

C. Payout:

For payout purposes, employees hired prior to 10/1/94 will be paid 25% after five (5) years and 50% after ten (10) years, not to exceed 500 hours. (For example, to be paid for 500 hours of sick leave, an employee would have accrued a sick leave balance of 1,000 hours and resign or retire in good standing after ten (10) years).

Exception:

Those employees with a total sick leave balance of more than 1,000 hours on September 30, 1994, will be paid for 50% of their September 30, 1994 balance, if upon termination, they have maintained that balance.

New Employees:

Employees hired after October 1, 1994 will be eligible to be paid for 10% of their accrued sick leave balance after ten (10) years of employment, payout not to exceed 500 hours.

D. <u>Bargaining Unit Employees:</u>

Bargaining unit employees should refer to their respective contracts for information on their sick leave policies.

In accordance with the provisions of the ADAA, the document may be requested in an alternate format. Contact (561) 616-6869. The Telecommunications Device for the Deaf is (561) 616-6895.



JOB CLASSIFICATION TITLES



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
911 PLANNING COORDINATOR	06302	ADULT DAY CARE CENTER MANAGER II	03067
911 PROGRAM DIRECTOR	06315	ADULT DAY CARE CENTER MANAGER III	03068
911 SPECIALIST	06402	AGENCY ANALYST PROGRAMMER	00910A
A/C & REFRIGERATION SPECIALIST I	04133	AGENCY CONSULTANT	00994
A/C & REFRIGERATION SPECIALIST II	04134	AGENDA COORDINATOR	00424
ABSTRACTOR SUPERVISOR	01023	AGRICULTURAL ECONOMIC DEVELOPMENT COORDINATOR	03515
ABSTRACTOR/TITLE EXAMINER	01020	AIR QUALITY TECHNICIAN	09359
ACCESS TECHNICIAN	07008	AIRPORTS BUSINESS AFFAIRS TECHNICIAN	07035
ACCOUNTANT	00612	AIRPORTS COMMUNICATIONS SPECIALIST	07011
ADDRESSING TECHNICIAN	01382	AIRPORTS COMPLIANCE MANAGER	07024
ADMINISTRATIVE ASSISTANT	00400	AIRPORTS CUSTODIAL CONTRACT COORDINATOR	07016
ADMINISTRATIVE LEGAL ASSISTANT	06021	AIRPORTS FACILITIES MANAGER	07001
ADMINISTRATIVE SECRETARY	00145	AIRPORTS OPERATIONS MANAGER	07037
ADMINISTRATOR MORIKAMI PARK	02131	AIRPORTS OPERATIONS OFFICER	07013
ADULT DAY CARE CENTER MANAGER I	03066	AIRPORTS OPERATIONS SUPERVISOR	07012



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
AIRPORTS PARKING CONTRACT COORDINATOR	07015	ANIMAL CONTROL OFFICER I	06207
AIRPORTS SECURITY & COMMUNICATIONS SUPERVISOR	07044	ANIMAL CONTROL OFFICER II	06212
AIRPORTS SECURITY SUPERVISOR	07007	ANIMAL SERVICES REPRESENTATIVE	06213
AIRPORTS STRIPING TECHNICIAN	04101	APPRENTICE I	04135
AIRPORTS TECHNICAL SERVICES COORDINATOR	07017	APPRENTICE II	04136
ANALYST PROGRAMMER	00986	APPRENTICE III	04137
ANIMAL BEHAVIOR & ENRICHMENT COORDINATOR	06211	APPRENTICE IV	04138
ANIMAL BITE COORDINATOR	06220	AQUATIC PROGRAMS COORDINATOR	02120
ANIMAL CARE & CONTROL FACILITY COORDINATOR	06216	AQUATICS SUPERVISOR	02116
ANIMAL CARE & CONTROL FIELD SUPERVISOR	06226	ARCHEOLOGIST/COUNTY HISTORIC PRESERVATION OFFICER	01201
ANIMAL CARE & CONTROL OPERATIONS MANAGER	06245	ARCHITECTURAL FIELD REPRESENTATIVE I	01816
ANIMAL CARE COORDINATOR	06210	ARCHITECTURAL FIELD REPRESENTATIVE II	01817
ANIMAL CARE FIELD COMPLIANCE COORDINATOR	06221	ASSET MANAGEMENT COORDINATOR	09413
ANIMAL CARE SPECIALIST	06200	ASSISTANT AIRPORTS PROPERTIES MANAGER	07025
ANIMAL CARE VETERINARY ASSISTANT	06205	ASSISTANT BRIDGETENDER SUPERVISOR	09017



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
ASSISTANT COMMUNITY CENTER MANAGER	03034	ASSISTANT DIRECTOR LIBRARY	02249
ASSISTANT COUNTY ADMINISTRATOR	00423	ASSISTANT DIRECTOR PALM TRAN	00473
ASSISTANT COUNTY ATTORNEY I	06026	ASSISTANT DIRECTOR PARKS & RECREATION	02141
ASSISTANT COUNTY ATTORNEY II	06027	ASSISTANT DIRECTOR PURCHASING	00345
ASSISTANT COUNTY ATTORNEY III	06028	ASSISTANT DIRECTOR ROAD & BRIDGE	09215
ASSISTANT COUNTY ENGINEER	01098	ASSISTANT DIRECTOR ROADWAY PRODUCTION	01093
ASSISTANT DEPUTY OF INSPECTIONS	01338	ASSISTANT DIRECTOR TRAFFIC ENGINEERING	01125
ASSISTANT DEPUTY OF LARGE PROJECTS	01336	ASSISTANT DIRECTOR WATER UTILITIES	09357
ASSISTANT DEPUTY OF PLAN REVIEW	01337	ASSISTANT GOLF FACILITY MANAGER	02164
ASSISTANT DIRECTOR BUDGET	01781	ASSISTANT PUBLIC WORKS SUPERINTENDENT	09205
ASSISTANT DIRECTOR COMMUNITY SERVICES	03175	ASSISTANT VETERANS SERVICES OFFICER	03050
ASSISTANT DIRECTOR ELECTRONIC SERVICES & SECURITY	00261	ASSOCIATE MEDICAL EXAMINER	08112
ASSISTANT DIRECTOR FINANCE & ADMINISTRATION	09344	AUDIO/VISUAL TECHNICIAN	00205
ASSISTANT DIRECTOR FLEET MANAGEMENT	04226	AUDITOR I	01532
ASSISTANT DIRECTOR LAND DEVELOPMENT	01078	AUTOMOTIVE SUPPORT SPECIALIST I	04205



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
AUTOMOTIVE SUPPORT SPECIALIST II	04206	BUDGET ANALYST I	01777
AUTOMOTIVE TECHNICIAN I	04210	BUDGET ANALYST II	01778
AUTOMOTIVE TECHNICIAN II	04211	BUDGET ANALYST III	01779
BATTALION CHIEF	07440	BUDGET MANAGER	01780
BINDERY WORKER	04426	BUILDING CONSTRUCTION INSPECTOR I	01314
BRIDGE INSPECTION SUPERVISOR	01003	BUILDING CONSTRUCTION INSPECTOR II	01315
BRIDGE INSPECTOR I	01000	BUILDING CONSTRUCTION INSPECTOR III	01316
BRIDGE INSPECTOR II	01001	BUILDING DIVISION BRANCH SUPERVISOR	01310
BRIDGE MECHANIC I	04140	BUILDING DIVISION OPERATIONS MANAGER	01335
BRIDGE MECHANIC II	04141	BUILDING PERMIT TECHNICIAN I	01360
BRIDGE REPAIRER	09025	BUILDING PERMIT TECHNICIAN II	01361
BRIDGETENDER	09015	BUILDING PERMIT TECHNICIAN III	01362
BRIDGETENDER SUPERVISOR	09018	BUSINESS & COMMUNITY AGREEMENTS MANAGER	01815
BROADCAST FACILITY COORDINATOR	01403	BUYER	00335
BROADCAST NETWORK ADMINISTRATOR	01406	BUYER ASSISTANT	00331



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
CABLE TELEVISION COORDINATOR	01400	CHIEF ASSISTANT COUNTY ATTORNEY	06032
CABLE TELEVISION INSPECTOR	01401	CHIEF BROADCAST FACILITIES COORDINATOR	01411
CAMPGROUND ATTENDANT	02009	CHIEF CLINICAL SERVICES EDUCATION & TRAINING	03144
CAP GRANT MANAGER	03238	CHIEF COMMUNICATOR	00238
CARPENTER	04110	CHIEF COMMUNITY BASED CLINICAL SERVICES	03140
CASE COORDINATOR	03107	CHIEF CONSTRUCTION COORDINATOR	01012
CASE MANAGER I	03057	CHIEF ELECTRICAL INSPECTOR	01319
CASE MANAGER II	03058	CHIEF LAND USE COUNTY ATTORNEY	06031
CASE MANAGER III	03059	CHIEF MECHANICAL INSPECTOR	01321
CASE MANAGER TRAINEE	03056	CHIEF PLANNER	01223
CASEWORK SUPERVISOR	03009	CHIEF PLUMBING INSPECTOR	01318
CASH ACCOUNTING CLERK	00600	CHIEF PSYCHOLOGIST	03139
CERTIFIED PLAYGROUND SAFETY INSPECTOR	02001	CHIEF RESIDENTIAL CLINICAL SERVICES	03142
CHEMICAL SPRAY TECHNICIAN	02008	CHIEF SECURITY SUPERVISOR	05035
CHEMIST	09341	CHIEF STRUCTURAL INSPECTOR	01320



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
CHIEF WATER/WASTEWATER PLANT OPERATOR	09323	COLLECTIONS COORDINATOR	00614
CHILD DEVELOPMENT ASSISTANT	02170	COMMERCIAL EQUIPMENT TECHNICIAN	04130
CJIS/CIVIS PROJECT COORDINATOR	00926	COMMISSION ON ETHICS INTAKE AND COMPLIANCE MANAGER	10017
CJIS/CIVIS SYSTEMS ADMINISTRATOR	00929	COMMISSION ON ETHICS INTAKE MANAGER	10016
CLERICAL SPECIALIST	00103	COMMISSION ON ETHICS INVESTIGATOR I	10001
CLERK TYPIST	00110	COMMISSION ON ETHICS INVESTIGATOR II	10002
CLIMATE CHANGE & SUSTAINABILITY COORDINATOR	00453	COMMISSION ON ETHICS STAFF COUNSEL	10011
CLINIC MANAGER	06235	COMMISSION SECRETARY	00135
CLINICAL SERVICES PROGRAM SPECIALIST	03994	COMMUNICATIONS SPECIALIST	00403
COASTAL GEOLOGIST	01947	COMMUNICATOR (BARGAINING UNIT)	00237
CODE ENFORCEMENT OFFICER	01365	COMMUNICATOR (NON BARGAINING UNIT)	00239
CODES PRODUCT & TRAINING COORDINATOR	01309	COMMUNICATOR - LEAD NON-BARGAINING UNIT	00240
CODES PRODUCT & TRAINING SPECIALIST	01303	COMMUNITY ACTION LIHEAP SUPERVISOR	03235
CODES PRODUCT & TRAINING SUPERVISOR	01304	COMMUNITY ACTION PROGRAM COORDINATOR	03234
COLLECTIONS ANALYST	00617	COMMUNITY CENTER MANAGER	03035



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
COMMUNITY COURT COORDINATOR	03990	CONSTRUCTION COORDINATOR	01009
COMMUNITY DEVELOPMENT PROJECT COORDINATOR	03409	CONSTRUCTION INSPECTIONS COORDINATOR	01317
COMMUNITY OUTREACH SPECIALIST I	03243	CONSTRUCTION PLANS EXAMINER I	01305
COMMUNITY OUTREACH SPECIALIST II	03240	CONSTRUCTION PLANS EXAMINER II	01306
COMMUNITY OUTREACH SPECIALIST III	03241	CONSTRUCTION PLANS EXAMINER III	01308
COMMUNITY SERVICES RESEARCH SPECIALIST	03183	CONSTRUCTION PROJECT MANAGER	01004
COMMUNITY SERVICES SUPERVISOR	03993	CONSTRUCTION PROJECT SPECIALIST	01007
COMPLIANCE INSPECTOR	03408	CONSTRUCTION SERVICES COORDINATOR	01327
COMPLIANCE INVESTIGATOR I	01611	CONSULTANT CONTRACT MANAGEMENT SPECIALIST	01029
COMPLIANCE INVESTIGATOR II	01612	CONSUMER AFFAIRS COMPLIANCE OFFICER	03607
COMPUTER OPERATOR	00917	CONSUMER AFFAIRS INVESTIGATOR	03600
COMPUTER SPECIALIST I	00904	CONTRACT & REVENUE COLLECTIONS COMPLIANCE SPECIALIST	00344
COMPUTER SPECIALIST II	00908	CONTRACT ANALYST	01770
CONCESSION SUPERVISOR	02160	CONTRACT COMPLIANCE SPECIALIST	00332
CONSTRUCTION COORDINATION AIDE	01008	CONTRACT MANAGEMENT CLERK	09342



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
CONTRACT MANAGEMENT SPECIALIST	00336	COUNTY COMMISSION ADMINISTRATIVE ASSISTANT II	00419
CONTRACT MANAGER	00451	COUNTY COMMISSION RECEPTIONIST	00132
CONTRACTORS CERTIFICATION COORDINATOR	01354	COUNTY COMMISSION SECRETARY II	00136
CONTRACTORS CERTIFICATION FIELD INVESTIGATOR	01352	COUNTY COMMISSIONER	00435
CONTRACTORS CERTIFICATION SPECIALIST	01350	COUNTY COURT CASE MANAGER	06064
CONTRACTS/GRANTS COORDINATOR	02027	COUNTY ENGINEER	01099
COOK II	05111	COUNTY EXTENSION AGENT	03500
COOK III	05112	COUNTY WATER RESOURCES MANAGER	00431
COORDINATOR - FIXED ASSETS INVENTORIES	01724	COUNTY WIDE GIS COORDINATOR	00997
COORDINATOR - INFORMATION SYSTEMS SERVICES	00990	COURT ANALYST	06063
COORDINATOR ELDER JUSTICE SERVICES	06039	COURT CASE ADVISOR	03995
COORDINATOR ISS PHYSICAL ASSETS	00966	COURT PROGRAM SPECIALIST	06059
COUNTY ADMINISTRATOR	00430	CRIME PREVENTION PROJECT SPECIALIST	03977
COUNTY ATTORNEY	06034	CRIMINAL JUSTICE ANALYST	03975
COUNTY COMMISSION ADMINISTRATIVE ASSISTANT	00420	CRIMINAL JUSTICE PROGRAM DEVELOPMENT SPECIALIST	03982



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
CROSS CONNECTION CONTROL COORDINATOR	09366	DATA PROCESSOR II	00903
CURATOR MORIKAMI MUSEUM	02133	DATABASE ADMINISTRATOR	00964
CURATOR OF JAPANESE ART	02132	DEBT MANAGER	01776
CURATOR/DIRECTOR MOUNTS BOTANICAL GARDENS	03507	DEPUTY BUILDING OFFICIAL	01339
CUSTODIAL WORKER	09111	DEPUTY CHIEF	07535
CUSTODY EVALUATION SPECIALIST	03133	DEPUTY COUNTY ADMINISTRATOR	00422
CUSTOMER CARE TECHNICIAN	00934	DEPUTY COUNTY ENGINEER	01092
CUSTOMER RELATIONS COORDINATOR	06244	DEPUTY DIRECTOR AIRPORTS BUSINESS AFFAIRS	07031
CUSTOMER REPRESENTATIVE - ISS	00931	DEPUTY DIRECTOR AIRPORTS FINANCE & ADMIN	07027
CUSTOMER SERVICE REPRESENTATIVE	09307	DEPUTY DIRECTOR AIRPORTS OPERATIONS & MAINTENANCE	07019
CUSTOMER SERVICE SPECIALIST I	00447	DEPUTY DIRECTOR AIRPORTS PLANNING & COMMUNITY AFFAIRS	07005
CUSTOMER SERVICE SPECIALIST II	00448	DEPUTY DIRECTOR ECONOMIC SUSTAINABILITY	03437
CUSTOMER SERVICE SUPERVISOR	09304	DEPUTY DIRECTOR ENVIRONMENTAL RESOURCES MANAGEMENT	01946
DATA ENTRY CLERK	00900	DEPUTY DIRECTOR FIXED ROUTE OPERATIONS	00471
DATA PROCESSOR I	00902	DEPUTY DIRECTOR ISS	00995A



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
DEPUTY DIRECTOR PLANNING	01224	DIRECTOR AIRPORTS PLANNING	07028
DEPUTY DIRECTOR PLANNING, ZONING AND BUILDING	01389	DIRECTOR AIRPORTS PROPERTIES	07032
DEPUTY DIRECTOR WATER UTILITIES	09382	DIRECTOR ANIMAL CARE & CONTROL	06241
DEPUTY DIRECTOR ZONING	01379	DIRECTOR APPLICATION SERVICES	00989
DESKTOP ADMINISTRATOR	00945A	DIRECTOR AQUATICS	02165
DESKTOP ADMINISTRATOR ASSOCIATE	00945B	DIRECTOR BRANCH PUBLIC SERVICE DIVISION	02248
DIGITAL MARKETING COORDINATOR	00434	DIRECTOR BUDGET	01782
DIRECTOR ADMINISTRATIVE SERVICES	01097	DIRECTOR BUILDING	01340
DIRECTOR ADMINISTRATIVE SERVICES PALM TRAN	00474	DIRECTOR CAPITAL IMPROVEMENTS	01801
DIRECTOR AIR SERVICE DEVELOPMENT	07039	DIRECTOR CODE ENFORCEMENT	01371
DIRECTOR AIRLIFT RELATIONS	00439	DIRECTOR COMMUNITY SERVICES	03180
DIRECTOR AIRPORTS	07030	DIRECTOR CONSTRUCTION COORDINATION	01013
DIRECTOR AIRPORTS MAINTENANCE	07033	DIRECTOR CONTRACT DEVELOPMENT & COMPLIANCE	03185
DIRECTOR AIRPORTS MARKETING	07036	DIRECTOR CONTRACT DEVELOPMENT & CONTROL	01775
DIRECTOR AIRPORTS NOISE ABATEMENT/COMMUNITY AFFAIRS	07003	DIRECTOR CONTRACT DEVELOPMENT AND QUALITY CONTROL	03432



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
DIRECTOR CONTRACTORS CERTIFICATION	01355	DIRECTOR FINANCE & PLANNING	07545
DIRECTOR COUNTY EXTENSION SERVICE	03520	DIRECTOR FINANCE, CONTRACTING & ADMINISTRATIVE SERVICES	10501
DIRECTOR ELECTRONIC SERVICES & SECURITY	00250	DIRECTOR FINANCIAL & SUPPORT SERVICES	01948
DIRECTOR EMERGENCY MANAGEMENT	06316	DIRECTOR FINANCIAL MANAGEMENT	01702
DIRECTOR ENVIRONMENTAL	01949	DIRECTOR FIRE RESCUE FLEET MAINTENANCE	07505
DIRECTOR ENVIRONMENTAL RESOURCES MANAGEMENT	01950	DIRECTOR FLEET MANAGEMENT	04227
DIRECTOR EQUAL OPPORTUNITY	01600	DIRECTOR HOUSING & COMMUNITY DEVELOPMENT	03426
DIRECTOR FACILITIES DEVELOPMENT & OPERATIONS	01820	DIRECTOR HUMAN RESOURCES	00530
DIRECTOR FACILITIES DEVELOPMENT & OPERATIONS STRATEGIC	01822	DIRECTOR HUMAN SERVICES	03170
DIRECTOR FACILITIES MANAGEMENT	05056	DIRECTOR INFORMATION SYSTEMS SERVICES	00995
DIRECTOR FACILITIES OPERATIONS	01821	DIRECTOR JUSTICE SERVICES	06045
DIRECTOR FACILITIES SERVICES	01818	DIRECTOR LAND DEVELOPMENT	01075
DIRECTOR FINANCE & ADMINISTRATION	09343	DIRECTOR LEGISLATIVE AFFAIRS	00411
DIRECTOR FINANCE & ADMINISTRATIVE SERVICES	06555	DIRECTOR LIBRARY	02250
DIRECTOR FINANCE & ENVIRONMENTAL SUPPORT SERVICES	01951	DIRECTOR LIBRARY FINANCE & ADMINISTRATION	02244



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
DIRECTOR LIBRARY INFORMATION TECHNOLOGY DIVISION	02247	DIRECTOR PARKS OPERATIONS	02139
DIRECTOR LINE OPERATIONS & MAINTENANCE	09353	DIRECTOR PARKS PLANNING, RESEARCH & DEVELOPMENT	02042
DIRECTOR METROPOLITAN PLANNING & ORGANIZATION	01230	DIRECTOR PLANNING	01225
DIRECTOR MOSQUITO CONTROL	01956	DIRECTOR PLANNING & QUALITY ASSURANCE	00999
DIRECTOR NETWORK SERVICES DIVISION	00987A	DIRECTOR PLANNING, ZONING & BUILDING ADMINISTRATION	01385
DIRECTOR OF AIRPORTS OPERATIONS	07018	DIRECTOR PLANT OPERATIONS & MAINTENANCE	09340
DIRECTOR OF OPERATIONS PALM TRAN	00478	DIRECTOR PLATFORM SERVICES	00993B
DIRECTOR OF SUPPORT SERVICES PALM TRAN	00477	DIRECTOR PROPERTY & REAL ESTATE MANAGEMENT	01825
DIRECTOR OFFICE OF COMMUNITY REVITALIZATION	00432	DIRECTOR PUBLIC AFFAIRS	00410
DIRECTOR OFFICE OF FINANCIAL MANAGEMENT AND BUDGET	01701	DIRECTOR PUBLIC SAFETY	06550
DIRECTOR OFFICE OF SMALL BUSINESS ASSISTANCE	01617	DIRECTOR PURCHASING	00341
DIRECTOR OPERATIONS & EXTERNAL AFFAIRS	03436	DIRECTOR RECREATION SERVICES	02130
DIRECTOR OUTREACH & COMMUNITY PROGRAMMING	10502	DIRECTOR REGULATORY COMPLIANCE	09381
DIRECTOR PARKS & RECREATION	02140	DIRECTOR RESIDENTIAL TREATMENT & FAMILY COUNSELING	10503
DIRECTOR PARKS FINANCIAL & SUPPORT SERVICES	02142	DIRECTOR RISK MANAGEMENT	00835



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
DIRECTOR ROAD & BRIDGE	09216	DISABILITY ACCESSIBILITY SPECIALIST	01602
DIRECTOR ROADWAY PRODUCTION	01088	DISADVANTAGED BUSINESS ENTERPRISE PROGRAM TECHNICIAN	07021
DIRECTOR SENIOR SERVICES	03039	DISASTER RECOVERY SPECIALIST	03428
DIRECTOR SPECIAL FACILITIES	02169	DISTRICT OCEAN RESCUE SUPERVISOR	02103
DIRECTOR STRATEGIC PLANNING	09400	DIVISION CHIEF	07530
DIRECTOR STRATEGIC PLANNING & PERFORMANCE MANAGEMENT	01783	DREDGE OPERATOR	09035
DIRECTOR SYSTEM SERVICES	02245	DROWNING PREVENTION COALITION COORDINATOR	06560
DIRECTOR TECHNICAL SERVICES	00998	DROWNING PREVENTION COALITION MANAGER	06563
DIRECTOR TELECOMMUNICATIONS	00987	ECONOMIC DEVELOPMENT SPECIALIST	03440
DIRECTOR TOURIST DEVELOPMENT	00421	ECONOMIC SUSTAINABILITY BUSINESS COORDINATOR	03421
DIRECTOR TRAFFIC ENGINEERING	01126	ECONOMIC SUSTAINABILITY SPECIAL PROJECTS MANAGER	03439
DIRECTOR UTILITIES ENGINEERING	09347	ELDER JUSTICE COUNSELOR	06038
DIRECTOR WATER UTILITIES	09350	ELECTRICIAN	04116
DIRECTOR YOUTH SERVICES	10500	ELECTRONIC PERMIT SPECIALIST	01364
DIRECTOR ZONING	01380	ELECTRONICS SYSTEMS ANALYST	00265



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
ELECTRONICS SYSTEMS PLANNER	00255	ENVIRONMENTAL TECHNICIAN II	01938
ELECTRONICS TECHNICIAN	00242	ENVIRONMENTALIST I	01940
EMERGENCY MANAGEMENT COMMUNICATIONS SPECIALIST	00243	ENVIRONMENTALIST II	01941
EMERGENCY MANAGEMENT SPECIALIST I	06318	EQUAL EMPLOYMENT COMPLIANCE SPECIALIST II	00523
EMERGENCY MANAGEMENT SPECIALIST II	06319	EQUAL OPPORTUNITY SPECIALIST	01604
EMERGENCY MEDICAL SERVICES SPECIALIST	06400	EQUAL OPPORTUNITY TECHNICIAN	01613
EMERGENCY PROGRAM COORDINATOR	06317	EQUIPMENT ANALYST	04208
EMPLOYEE ASSISTANCE PROGRAM MANAGER	00819	EQUIPMENT MECHANIC	04214
EMPLOYEE ASSISTANCE PROGRAM SPECIALIST	00821	EVIDENCE/RECORD SPECIALIST	07515
ENTERPRISE CENTER OPERATOR	00918	EXECUTIVE ASSISTANT I	00155
ENTERPRISE SHIFT SUPERVISOR	00922	EXECUTIVE ASSISTANT II	00140
ENVIRONMENTAL ANALYST	01942	EXECUTIVE ASSISTANT III	00156
ENVIRONMENTAL MANAGER	01945	EXECUTIVE ASSISTANT TO FIRE RESCUE ADMINISTRATOR	07540
ENVIRONMENTAL PROGRAM SUPERVISOR	01944	EXECUTIVE ASSISTANT TO THE COUNTY ATTORNEY	06017
ENVIRONMENTAL TECHNICIAN I	01936	EXECUTIVE DIRECTOR COMMISSION ON ETHICS	10000



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
EXECUTIVE DIRECTOR CRIMINAL JUSTICE COMMISSION	03985	FAMILY THERAPIST	03126
EXECUTIVE DIRECTOR HOMELESS COALITION	03043	FARMWORKER COUNSELOR	03210
EXECUTIVE DIRECTOR HOUSING FINANCE AUTHORITY	00480	FARMWORKER OUTREACH/DIRECT SERVICE WORKER	03221
EXECUTIVE DIRECTOR PALM TRAN	00476	FARMWORKER PROGRAM COORDINATOR	03222
EXECUTIVE DIRECTOR PBC LEGIS DELEGATION/LEGIS AFF LIAISON	00452	FIELD OFFICE COORDINATOR	09201
EXECUTIVE DIRECTOR PLANNING, ZONING & BUILDING	01390	FIELD OFFICE COORDINATOR II	09202
EXECUTIVE SECRETARY TO THE COUNTY ATTORNEY	06019	FINANCIAL ANALYST I	00620
EXTENSION AGENT	03505	FINANCIAL ANALYST II	00622
FACILITIES CONTRACT EVALUATOR	01852	FINANCIAL ANALYST III	00624
FACILITIES EVALUATOR	01812	FIRE RESCUE ADMINISTRATOR	07550
FACILITIES MANAGER	05050	FIRE RESCUE PAYROLL & LTD COORDINATOR	07544
FACILITIES/SYSTEMS PROJECT MANAGER	01808	FISCAL DIRECTOR	00627
FAMILY COUNSELOR	03124	FISCAL MANAGER I	00625
FAMILY DEVELOPMENT SPECIALIST	03237	FISCAL MANAGER II	00626
FAMILY DRUG COURT COORDINATOR	06053	FISCAL SPECIALIST I	00602



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
FISCAL SPECIALIST II	00603	GIS ANALYST	04416
FISCAL SPECIALIST III	00604	GIS SUPPORT SPECIALIST	04418
FIXED ASSETS MANAGER	01725	GIS/CADD TECHNICIAN I	04412
FIXED ASSETS SPECIALIST - INVENTORY COORDINATION	01721	GIS/CADD TECHNICIAN II	04414
FIXED ASSETS SPECIALIST - SURPLUS OPERATIONS	01720	GOLF ATTENDANT	02135
FLEET MANAGEMENT SUPPORT SERVICES SUPERVISOR	04225	GOLF COURSE MANAGER	02136
FLEET OPERATIONS SUPERVISOR	04222	GOLF FACILITY MANAGER	02166
FOOD SERVICE MANAGER	05120	GOLF MAINTENANCE SUPERVISOR	02163
FORENSIC INVESTIGATOR I	08107	GOLF OPERATIONS SUPERVISOR	02149
FORENSIC INVESTIGATOR II	08104	GRANT COMPLIANCE SPECIALIST I	03244
FORENSIC SUPERVISOR	08109	GRANT COMPLIANCE SPECIALIST II	03245
FORENSIC TECHNICIAN	08105	GRANT COMPLIANCE SPECIALIST III	03246
FUEL SYSTEM COORDINATOR	04224	GRANT/BUDGET ANALYST	01771
GARDENER	03510	GRAPHICS DESIGNER I	04422
GENERAL MAINTENANCE MECHANIC	04103	GRAPHICS DESIGNER II	04425



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
GRAPHICS MANAGER	04430	HUMAN RESOURCES INFORMATION SYSTEMS SPECIALIST	00503
GRAPHICS PRODUCTION COORDINATOR	04427	HUMAN RESOURCES SPECIALIST I	00500
GREEN DOT PROGRAM COORDINATOR	04003	HUMAN RESOURCES SPECIALIST II	00510
GREEN DOT PROGRAM FACILITATOR	04004	HUMAN RESOURCES SPECIALIST III	00550
GROUP INSURANCE MANAGER	00827	HUMAN RESOURCES SPECIALIST IV	00552
GROUP INSURANCE SPECIALIST	00825	HUMAN RESOURCES TECHNICIAN	00506
GUARDIAN AD LITEM TRAINING COORDINATOR	06037	HUMAN SERVICES OPERATIONS SUPERVISOR	03010
HEALTH PLANNER II	03184	HUMAN SERVICES PLANNER II	03060
HOME PROGRAM COORDINATOR	03419	HUMAN SERVICES QUALITY ASSURANCE COORDINATOR	03008
HOME PROGRAM SPECIALIST	03406	HYDRAULIC & HYDROLOGIC MODELING ANALYST	09387
HOMELESS PROGRAM & CONTRACT MANAGER	03040	HYDROGEOLOGIST	01930
HORTICULTURAL SUPERVISOR	03506	IMPACT FEE MANAGER	01704
HORTICULTURIST	03512	INDUSTRIAL ELECTRICIAN	04118
HOUSING FINANCE AUTHORITY SECRETARY	00482	INDUSTRIAL HYGIENIST	00808
HOUSING SPECIALIST	003065	INFILTRATION & INFLOW TECHNICIAN APPRENTICE	09397



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
INFILTRATION & INFLOW TECHNICIAN I	09367	INSPECTOR GENERAL - CONTRACT OVERSIGHT MANAGER	10286
INFILTRATION & INFLOW TECHNICIAN II	09368	INSPECTOR GENERAL - CONTRACT OVERSIGHT SPECIALIST	10256
INFORMATION MANAGEMENT SYSTEM SPECIALIST	00901	INSPECTOR GENERAL - CONTRACT OVERSIGHT SPECIALIST II	10285
INFORMATION SYSTEMS AUDITOR	01521	INSPECTOR GENERAL - DIRECTOR OF AUDIT	10260
INFORMATION TECHNOLOGY MANAGER	00996	INSPECTOR GENERAL - DIRECTOR OF INVESTIGATIONS	10262
INSPECTIONS SCHEDULER	01392	INSPECTOR GENERAL - FINANCIAL EXAMINER	10255
INSPECTIONS SCHEDULER SUPERVISOR	01302	INSPECTOR GENERAL - GENERAL COUNSEL	10265
INSPECTOR GENERAL	10250	INSPECTOR GENERAL - INTAKE MANAGER	10254
INSPECTOR GENERAL - ACCREDITATION MANAGER	10271	INSPECTOR GENERAL - INTAKE SPECIALIST	10280
INSPECTOR GENERAL - ASSISTANT GENERAL COUNSEL	10266	INSPECTOR GENERAL - INVESTIGATOR I	10251
INSPECTOR GENERAL - AUDIT MANAGER	10259	INSPECTOR GENERAL - INVESTIGATOR II	10252
INSPECTOR GENERAL - AUDITOR I	10257	INSPECTOR GENERAL - INVESTIGATOR III	10253
INSPECTOR GENERAL - AUDITOR II	10258	INSTRUMENTATION TECHNICIAN	00257
INSPECTOR GENERAL - AUDITOR III	10275	INSURANCE CLAIMS SPECIALIST	00828
INSPECTOR GENERAL - CHIEF OF OPERATIONS	10272	INTELLIGENT TRANSPORTATION SYSTEM SUPERVISOR	01080



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
INTELLIGENT TRANSPORTATION SYSTEM TECHNICIAN	01081	LABORATORY MANAGER	09335
INTERNAL AUDIT MANAGER	01526	LABORATORY QUALITY ASSURANCE OFFICER	09332
INTERNAL AUDITOR	01520	LABORATORY TECHNICIAN	09334
IRRIGATION TECHNICIAN	04106	LAND MANAGEMENT ASSISTANT	01960
JIS PROJECT MANAGER	00975	LAND MANAGEMENT ASSISTANT II	01961
JIS SOFTWARE TRAINING SPECIALIST	00927	LAND SURVEYOR - REGISTERED	01061
JUDICIAL LAW CLERK	06066	LAND SURVEYOR- NON REGISTERED	01060
JUNIOR DESKTOP ADMINISTRATOR	00945C	LANDSCAPE ARCHITECT	02035
JUNIOR NETWORK ADMINISTRATOR	00942A	LAW LIBRARY ASSOCIATE I	06015
JUNIOR SERVER ADMINISTRATOR	00953B	LAW LIBRARY ASSOCIATE II	06016
JUVENILE COURT CASE MANAGER	03998	LEAD CLERK	00104
JUVENILE DOMESTIC VIOLENCE MEDIATION PROGRAM COORDINA	06044	LEGAL ASSISTANT I	06024
JUVENILE RESIDENCE TECHNICIAN	03103	LEGAL ASSISTANT II	06023
LABORATORY FIELD SAMPLING TECHNICIAN	09396	LEGAL ASSISTANT III	06020
LABORATORY INFORMATION MANAGEMENT SYSTEM(LIMS) ADMINI:	09384	LEGAL CLERK	00415



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
LEGAL SECRETARY	06022	LIBRARY PAGE	02201
LEGISLATIVE COORDINATOR	00413	LIBRARY PERSONNEL SERVICES COORDINATOR	02252
LEGISLATIVE/DELEGATION AIDE	00414	LIBRARY TECHNICIAN	02220
LIBRARIAN I	02230	LIBRARY TRAINING & TECHNICAL ASSISTANCE SPECIALIST	02223
LIBRARIAN II	02231	LIBRARY TRAINING & TECHNICAL ASSISTANCE SUPERVISOR	02226
LIBRARIAN III	02235	LICENSED FAMILY THERAPIST	03127
LIBRARIAN IV	02237	LICENSED PRACTICAL NURSE	08010
LIBRARIAN V	02239	LICENSED THERAPY COORDINATOR	03969
LIBRARIAN TRAINEE	02228	LIFT STATION TECHNICIAN I	09329
LIBRARY ASSOCIATE DRIVER	02200	LIFT STATION TECHNICIAN II	09330
LIBRARY ASSOCIATE I	02202	LOSS CONTROL SPECIALIST	00805
LIBRARY ASSOCIATE II	02203	LOSS CONTROL TECHNICIAN	00803
LIBRARY ASSOCIATE III	02204	MAINTENANCE SUPERVISOR	04150
LIBRARY ASSOCIATE IV	02206	MAINTENANCE WORKER I	09000
LIBRARY ASSOCIATE V	02207	MAINTENANCE WORKER II	09001



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
MAINTENANCE WORKER III	09002	MANAGER DIGITAL MARKETING & COMMUNICATIONS	00461
MAINTENANCE WORKER IV	09003	MANAGER EDUCATION & GOVERNMENT STATION	01407
MANAGEMENT & OPERATIONS CONSULTANT	01705	MANAGER ELECTRONIC SYSTEMS	00263
MANAGER	00992	MANAGER EMERGENCY MEDICAL SERVICES	06405
MANAGER AFFORDABLE HOUSING	03424	MANAGER ENTERPRISE CENTER	00923
MANAGER BUSINESS & COMMUNITY INVESTMENTS	03438	MANAGER EQUAL EMPLOYMENT OFFICE/FAIR HOUSING	01607
MANAGER BUSINESS DEVELOPMENT	02030	MANAGER FAIR EMPLOYMENT PROGRAMS	00525
MANAGER CAPITAL PROJECTS	00464	MANAGER FIRE & INTRUSION ALARM SYSTEMS	05038
MANAGER CAPITAL, REAL ESTATE & INSPECTION SERVICES	03435	MANAGER FIRE RESCUE CAPITAL PROJECTS	07522
MANAGER COMMUNITY PROJECTS	06231	MANAGER INVENTORY MANAGEMENT & STORES	00320
MANAGER COMPENSATION & RECORDS	00512	MANAGER JUVENILE COURT SERVICES	06065
MANAGER CONSUMER AFFAIRS	03605	MANAGER LAND SURVEY	01064
MANAGER COURT SERVICES	06056	MANAGER LAW LIBRARY	06018
MANAGER CRIMINAL JUSTICE PROGRAMS	03981	MANAGER LOSS CONTROL	00806
MANAGER CUSTOMER RELATIONS	06214	MANAGER MEDICAL EXAMINER OPERATIONS	08110



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
MANAGER MORTGAGE AND HOUSING ASSISTANCE	03430	MANAGER TRAFFIC ENGINEERING OPERATIONS	01121
MANAGER NOISE ABATEMENT/COMMUNITY AFFAIRS	07034	MANAGER TRAFFIC SIGNAL SYSTEM	01123
MANAGER OCCUPATIONAL HEALTH	00823	MANAGER UTILITIES TECHNICAL SERVICES	09354
MANAGER PARKS & RECREATION SUPPORT SERVICES	02143	MANAGER UTILITY CUSTOMER SERVICE	09310
MANAGER PARKS ADMINISTRATIVE SERVICES	02029	MANAGER UTILITY CUSTOMER SERVICE - WESTERN COMMUNITIES	09407
MANAGER PARKS SUPPORT SERVICES	02028	MANAGER WATER UTILITIES DEPARTMENT SUPPORT SERVICES	09373
MANAGER PLANNING & ECONOMIC DEVELOPMENT	03422	MANAGER WORKERS COMPENSATION	00810
MANAGER PLANNING & EVALUATION	03177	MASON	04119
MANAGER PROCUREMENT & STORES	00322	MATERIALS MANAGER	00317
MANAGER PROJECT COORDINATION	00407	MEDICAL EXAMINER	08114
MANAGER PUBLIC INFORMATION SERVICES	00459	MEDICAL SECRETARY	08023
MANAGER RECRUITMENT & SELECTION	00527	MENTAL HEALTH CASE MANAGER	06061
MANAGER REGULATORY COMPLIANCE	09370	MESSENGER	00325
MANAGER STREETSCAPE	01006	METER READER	09305
MANAGER SURPLUS ASSETS DISPOSAL PROGRAM	01726	METER SERVICE TECHNICIAN	09375



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
MORGUE SUPERVISOR	08108	NUTRITION SERVICES COORDINATOR	03017
MORIKAMI MUSEUM OPERATIONS SUPERVISOR	02138	OCCUPATIONAL HEALTH NURSE	00822
MOSQUITO CONTROL INSPECTOR	01957	OCEAN LIFEGUARD	02101
MOSQUITO CONTROL INSPECTOR II	01958	OCEAN RESCUE CAPTAIN	02104
MOTOR EQUIPMENT OPERATOR II	09006	OCEAN RESCUE CHIEF	02110
MOTOR EQUIPMENT OPERATOR III	09007	OCEAN RESCUE LIEUTENANT	02102
MOTOR EQUIPMENT OPERATOR IV	09008	OCEAN RESCUE TRAINING OFFICER	02117
NATURALIST	02148	OFFICE MANAGER	00150
NATURE CENTER MANAGER II	02152	OPERATIONS & MAINTENANCE SUPERINTENDENT	09349
NETWORK ADMINISTRATOR	00944	OUTREACH & PUBLIC INFORMATION COORDINATOR	06306
NETWORK ADMINISTRATOR ASSOCIATE	00942B	OUTREACH/DIRECT SERVICES WORKER	03032
NETWORK ADMINISTRATOR II	00944A	PAINTER	04104
NETWORK INTEGRATION SPECIALIST	00942	PALM TRAN MAINTENANCE MANAGER	00470
NETWORK OPERATIONS TECHNICIAN	00931A	PARALEGAL I	06013
NUTRITION COORDINATOR	03070	PARALEGAL III	06036



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
PARK RANGER	02015	PARKS SUPERVISOR	02020
PARK RANGER CHIEF	02018	PARTS SPECIALIST	04223
PARK RANGER SUPERVISOR	02017	PARTY CHIEF	01057
PARK/POOL ATTENDANT	02012	PASSENGER DRIVER	09004
PARKING FACILITIES ATTENDANT I	05065	PERMIT COORDINATOR	01363
PARKING FACILITIES ATTENDANT II	05067	PLANNER I	01210
PARKING FACILITIES COORDINATOR	05070	PLANNER II	01211
PARKS & RECREATION DISTRICT MANAGER	02039	PLANNING ASSISTANT	03427
PARKS CONTRACT EVALUATOR	02031	PLANNING TECHNICIAN	01208
PARKS COORDINATOR	02041	PLANNING, ZONING & BUILDING SUPPORT SPECIALIST	01384
PARKS DISTRICT MANAGER	02022	PLUMBER	04113
PARKS DISTRICT OPERATIONS SUPERINTENDENT	02023	POOL LIFEGUARD	02100
PARKS OPERATIONS SUPERINTENDENT	02026	PRETRIAL SERVICES COUNSELOR I	06058
PARKS PLANNING & DESIGN SUPERINTENDENT	02038	PRETRIAL SERVICES COUNSELOR II	06060
PARKS RESOURCE SUPERINTENDENT	02024	PRETRIAL SERVICES INTERVIEWER	06057



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
PRINCIPAL PLANNER	01214	PROGRAMMER	00982
PRINCIPAL SITE PLANNER	01219	PROJECT COORDINATOR I	01071
PRINTER I	04420	PROJECT COORDINATOR II	01072
PRINTER II	04421	PROJECT MANAGER	01813
PROCUREMENT & INVENTORY SYSTEM MANAGER	00340	PROPERTY & CASUALTY INSURANCE & CLAIMS MANAGER	00830
PROCUREMENT COORDINATOR	00457	PROPERTY SPECIALIST	01851
PROCUREMENT SPECIALIST	00456	PSYCHOLOGIST	03138
PRODUCTION COORDINATOR	01408	PUBLIC ART PROGRAM ADMINISTRATOR	00450
PRODUCTION SPECIALIST I	01405	PUBLIC EDUCATION MANAGER	07503
PRODUCTION SPECIALIST II	01409	PUBLIC INFORMATION SPECIALIST	00402
PRODUCTION SUPPORT SPECIALIST	00978A	PUBLIC RELATIONS SPECIALIST	00404
PROFESSIONAL ENGINEER	01096	PUBLIC WORKS CREW CHIEF	09101
PROGRAM ASSISTANT	03504	PUBLIC WORKS SUPERINTENDENT	09210
PROGRAM COORDINATOR	00462	PUBLIC WORKS SUPERVISOR	09110
PROGRAM EVALUATOR	00458	PURCHASING ADMINISTRATIVE PROJECT COORDINATOR	00343



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
PURCHASING MANAGER	00337	RECREATION PROGRAMS SUPERVISOR	02129
RADIO SYSTEM MANAGER	00264	RECREATION SPECIALIST I	02125
REAL ESTATE CONTRACT ANALYST	01847	RECREATION SPECIALIST II	02126
REAL ESTATE SPECIALIST	01845	RECREATION SPECIALIST III	02128
REAL ESTATE TECHNICIAN	01836	RECRUITMENT SUPERVISOR	00514
RECEPTIONIST II	00108	REENTRY PROGRAM COORDINATOR	06054
RECEPTIONIST III	00109	REGISTERED NURSE	08014
RECORDS & INFORMATION SPECIALIST	00443	REGISTRATION CLERK	02123
RECORDS CLERK	00105	REGULATORY COMPLIANCE/FIELD SUPERVISOR	09374
RECORDS SPECIALIST	00106	REGULATORY SPECIALIST	01814
RECOVERY & MITIGATION PROGRAM MANAGER	06310	REPROGRAPHICS TECHNICIAN	04424
RECREATION FACILITY MANAGER I	02144	RESEARCH & PLANNING MANAGER	03996
RECREATION FACILITY MANAGER II	02145	RESEARCH SPECIALIST	00463
RECREATION PROGRAMS COORDINATOR	02127	RESIDENTIAL COUNSELING COORDINATOR	03132
RECREATION PROGRAMS COORDINATOR SENIOR SERVICES	03069	RESIDENTIAL NURSE MANAGER	10511



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
RESIDENTIAL YOUTH COUNSELOR	03123	SENIOR ASSISTANT COUNTY ATTORNEY	06029
RESOURCE DEVELOPMENT SUPERVISOR	02025	SENIOR AUDITOR	01528
RETIREMENT COORDINATOR	00554	SENIOR BROADCAST FACILITY COORDINATOR	01402
RIGHT-OF-WAY MANAGER	01030	SENIOR BUYER	00334
RIGHT-OF-WAY SPECIALIST	01027	SENIOR CABLE TELEVISION INSPECTOR	01410
RYAN WHITE PROGRAM MANAGER	03171	SENIOR CHEMIST	09398
RYAN WHITE QUALITY MANAGEMENT COORDINATOR	03172	SENIOR CLERK TYPIST	00111
SECRETARY	00120	SENIOR CODE ENFORCEMENT OFFICER	01366
SECURITY DOOR TECHNICIAN	04105	SENIOR COMMUNITY ACTION SPECIALIST	03233
SECURITY MANAGER	05037	SENIOR COMPUTER OPERATOR	00919
SECURITY OFFICER	05025	SENIOR CONTRACTORS CERTIFICATION FIELD INVESTIGATOR	01353
SECURITY SUPERVISOR	05030	SENIOR COORDINATOR - INFORMATION SYSTEMS SERVICES	00991
SECURITY SYSTEMS SUPERVISOR	00260	SENIOR COUNTY COMMISSION ADMINISTRATIVE ASSISTANT	00418
SENIOR AIDE PROGRAM COORDINATOR	03012	SENIOR COUNTY COMMISSION SECRETARY	00137
SENIOR ANALYST PROGRAMMER	00988	SENIOR CRIMINAL JUSTICE ANALYST	03980



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
SENIOR CUSTOMER SERVICE REPRESENTATIVE	09392	SENIOR NUTRITION SERVICES SPECIALIST	03018
SENIOR CUSTOMER SERVICE SPECIALIST	09300	SENIOR PARTY CHIEF	01058
SENIOR DATABASE ADMINISTRATOR	00967	SENIOR PLANNER	01213
SENIOR ENTERPRISE CENTER OPERATOR	00918A	SENIOR PROFESSIONAL ENGINEER	01087
SENIOR ENVIRONMENTAL ANALYST	01943	SENIOR PROGRAM SPECIALIST	10520
SENIOR ENVIRONMENTAL TECHNICIAN	01939	SENIOR PROGRAMMER	00984
SENIOR FAMILY DEVELOPMENT SPECIALIST	03236	SENIOR PUBLIC RELATIONS SPECIALIST	00408
SENIOR HYDROGEOLOGIST	01931	SENIOR REGISTERED ARCHITECT	01803
SENIOR INSURANCE CLAIMS SPECIALIST	00829	SENIOR SECRETARY	00121
SENIOR LOSS CONTROL SPECIALIST	00804	SENIOR SERVER ADMINISTRATOR	00951
SENIOR MANAGEMENT & OPERATIONS CONSULTANT	01710	SENIOR SERVICE AIDE	03001
SENIOR MANAGER	00993	SENIOR SERVICES OPERATIONS SUPERVISOR	03037
SENIOR MANAGER EMERGENCY MANAGEMENT PROGRAMS	06303	SENIOR SERVICES QUALITY ASSURANCE COORDINATOR	03038
SENIOR METER SERVICE TECHNICIAN	09376	SENIOR SIGN SHOP TECHNICIAN	04438
SENIOR NETWORK ADMINISTRATOR	00945	SENIOR SITE PLANNER	01218



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
SENIOR ZONING/LANDSCAPE FIELD REPRESENTATIVE	01374	SMALL BUSINESS DEVELOPMENT SPECIALIST I	01622
SERVER ADMINISTRATOR	00953	SMALL BUSINESS DEVELOPMENT SPECIALIST II	01623
SERVER ADMINISTRATOR ASSOCIATE	00953A	SOFTWARE TRAINING SPECIALIST	00933
SERVER ADMINISTRATOR II	00952	SPACE & INTERIOR PLANNER	01806
SERVER PROGRAMMER	00955	SPAY SHUTTLE DRIVER	06243
SEXUAL ASSAULT NURSE EXAMINER (SANE) PROGRAM COORDINA	04002	SPECIAL PROJECTS COORDINATOR	00401
SHOP & PLANT MAINTENANCE SUPERVISOR	09333	STAFF ACCOUNTANT	00611
SHOP SUPERVISOR	04221	STAFF ATTORNEY	06025
SIGN SHOP TECHNICIAN	04437	STOREKEEPER	00313
SITE MANAGER	03033	STORES CLERK	00310
SITE PLAN TECHNICIAN	01357	STRAY SHUTTLE DRIVER	06246
SITE PLANNER I	01216	STREETSCAPE LANDSCAPING COORDINATOR	01005
SITE PLANNER II	01217	SUBSTANCE ABUSE PREVENTION/GRANTS COORDINATOR	03987
SMALL BUSINESS ASSISTANCE PROGRAMS COORDINATOR	01615	SUPERVISOR ELECTRONIC SYSTEMS	00259
SMALL BUSINESS DEVELOPMENT MANAGER	01621	SUPERVISOR ENTERPRISE OPERATIONS	00925



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
SUPERVISOR NETWORK OPERATIONS CENTER	00970A	TECHNICAL PROCUREMENT SPECIALIST	01002
SUPERVISOR PRODUCTION SUPPORT	00978	TECHNICAL RESEARCH ASSISTANT	00932
SUPERVISOR SHELTER OPERATIONS	06236	TECHNICAL SERVICES COORDINATOR	03433
SUPERVISOR SPECIAL FACILITIES	02168	TELEPHONE OPERATIONS SUPERVISOR	00247
SURVEY AIDE	01053	TELEPHONE SERVICE ANALYST I	00248
SURVEY INSTRUMENT TECHNICIAN	01055	TELEPHONE SERVICE ANALYST II	00249
SYSTEMS ADMINISTRATOR I	00911	TERRORISM RESPONSE PLANNER	06311
SYSTEMS ADMINISTRATOR II	00914	TRADES CREW CHIEF	04145
SYSTEMS ADMINISTRATOR III	00916	TRAFFIC ACCIDENT RECORDS COORDINATOR	01118
SYSTEMS ARCHITECTURE ANALYST	00969	TRAFFIC CONSTRUCTION SUPERVISOR	01115
SYSTEMS INTEGRATOR	00968	TRAFFIC CONSTRUCTION WORKER I	01110
TECHNICAL AIDE	01010	TRAFFIC CONSTRUCTION WORKER II	01112
TECHNICAL ASSISTANT I	01084	TRAFFIC DATA SUPERVISOR	01116
TECHNICAL ASSISTANT II	01085	TRAFFIC MAINTENANCE SUPERVISOR	01106
TECHNICAL ASSISTANT III	01086	TRAFFIC MAINTENANCE WORKER I	01103



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
TRAFFIC MAINTENANCE WORKER II	01104	TV PRODUCER/DIRECTOR	01404
TRAFFIC MAINTENANCE WORKER III	01105	UTILITIES ASSISTANT DIRECTOR OPERATIONS & MAINTENANCE	09408
TRAFFIC OPERATIONS SUPERINTENDENT	01120	UTILITIES OPERATIONS & MAINTENANCE MANAGER	09358
TRAFFIC SIGN INSTALLER	01113	UTILITIES SUPPORT SERVICES COORDINATOR	09402
TRAFFIC SIGNAL SERVICER	01109	UTILITY CONSTRUCTION CREW CHIEF	09380
TRAFFIC SIGNAL SUPERVISOR	01111	UTILITY CONSTRUCTION CREW SUPERINTENDENT	09394
TRAFFIC SIGNAL TECHNICIAN I	01107	UTILITY CONSTRUCTION INSPECTOR	09351
TRAFFIC SIGNAL TECHNICIAN II	01108	UTILITY CONSTRUCTION TECHNICIAN I	09377
TRAFFIC SYSTEMS TECHNICIAN I	01114	UTILITY CONSTRUCTION TECHNICIAN II	09378
TRAFFIC SYSTEMS TECHNICIAN II	01117	UTILITY CONSTRUCTION TECHNICIAN III	09379
TRAFFIC TECHNICIAN I	01100	UTILITY CUSTOMER RELATIONS COORDINATOR	09383
TRAFFIC TECHNICIAN II	01101	UTILITY ENTERPRISE ASSET MANAGER	09403
TRAINING AND ORGANIZATIONAL DEVELOPMENT COORDINATOR	00553	UTILITY FIELD CUSTOMER SERVICE SUPERINTENDENT	09390
TRANSPORTATION SPECIALIST	03025	UTILITY INSTRUMENTATION COORDINATOR	09409
TREE TRIMMER	02005	UTILITY LIFT STATION MAINTENANCE SUPERVISOR	09399



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
UTILITY LINE CREW CHIEF	09360	UTILITY REGULATORY COMPLIANCE TECHNICIAN II	09406
UTILITY LINE LOCATE TECHNICIAN	01102	UTILITY REHABILITATION PROJECT COORDINATOR	09391
UTILITY LINE MAINTENANCE SUPERVISOR	09337	UTILITY ROUTING SPECIALIST	09303
UTILITY LINE TECHNICIAN I	09361	UTILITY SAFETY COORDINATOR	09414
UTILITY LINE TECHNICIAN II	09362	UTILITY TRAINING PROGRAM COORDINATOR	09405
UTILITY LINE TECHNICIAN III	09363	VENDOR RESOURCE & ADMINISTRATIVE MANAGER	00342
UTILITY MAINTENANCE PLANNER/SCHEDULER	09388	VETERANS SERVICES OFFICER	03055
UTILITY MAINTENANCE WORKER	09401	VETERINARIAN	06237
UTILITY PLANT MAINTENANCE SUPERVISOR	09326	VICTIM ADVOCATE	03965
UTILITY PLANT MECHANIC	09325	VICTIM SERVICES DUI PROJECT COORDINATOR	03964
UTILITY PLANT OPERATOR APPRENTICE	09315	VICTIM SERVICES GRANT COORDINATOR	04000
UTILITY PLANT OPERATOR I	09317	VICTIM SERVICES LICENSED THERAPIST	03967
UTILITY PLANT OPERATOR II	09318	VICTIM SERVICES PROGRAM COORDINATOR	03973
UTILITY REGULATORY COMPLIANCE SPECIALIST	09372	VICTIM SERVICES PROGRAM MANAGER	03971
UTILITY REGULATORY COMPLIANCE TECHNICIAN	09369	VICTIM SERVICES SEXUAL ASSAULT OUTREACH COORDINATOR	04001



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
VICTIM SERVICES TEAM SUPERVISOR	03968	WELLNESS COORDINATOR COUNTYWIDE	00831
VICTIM SERVICES THERAPIST	03966	WORKERS COMPENSATION & RECORDS TECHNICIAN	00811
VOLUNTEER COORDINATOR	00426	WUD ADMINISTRATIVE SERVICES COORDINATOR	09385
WASTEWATER PLANT SUPERINTENDENT	09322	WUD ASSISTANT DIRECTOR ENGINEERING & ENVIRONMENTAL HEA	09412
WATER CONSERVATION COORDINATOR	09411	YOUTH SERVICES COORDINATOR	10521
WATER PLANT SUPERINTENDENT	09321	YOUTH VIOLENCE PREVENTION PLANNING COORDINATOR	03976
WATER RECLAMATION PLANTS O & M MANAGER	09365	ZONING MANAGER	01391
WATER SUPPLY POLICY & LEGISLATION MANAGER	09404	ZONING TECHNICIAN	01359
WATER UTILITIES ASSET MANAGER	09410	ZONING/LANDSCAPE FIELD REPRESENTATIVE I	01372
WATER UTILITIES LANDSCAPING COORDINATOR	09356	ZONING/LANDSCAPE FIELD REPRESENTATIVE II	01376
WATERPARK OPERATIONS SPECIALIST	02162		
WEB DESIGN COORDINATOR	00937		
WEB SITE SPECIALIST	00935		
WELDER I	04123		
WELDER II	04124		



CLASSIFICATION & PAY SCHEDULE



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	GENERAL AND ADMINISTRATIVE General Clerical					
00103	CLERICAL SPECIALIST	12	13.179 - 21.604	27,412.32 - 44,936.32	NE	
00104	LEAD CLERK	17	15.275 - 25.045	31,772.00 - 52,093.60	NE	
00105	RECORDS CLERK	11	12.794 - 20.975	26,611.52 - 43,628.00	NE	
00106	RECORDS SPECIALIST	14	13.980 - 22.920	29,078.40 - 47,673.60	NE	
00108	RECEPTIONIST II	09	12.094 - 19.769	25,155.52 - 41,119.52	NE	
00109	RECEPTIONIST III	11	12.794 - 20.975	26,611.52 - 43,628.00	NE	
00110	CLERK TYPIST	09	12.094 - 19.769	25,155.52 - 41,119.52	NE	
00111	SENIOR CLERK TYPIST	12	13.179 - 21.604	27,412.32 - 44,936.32	NE	
00120	SECRETARY	16	14.830 - 24.307	30,846.40 - 50,558.56	NE	
00121	SENIOR SECRETARY	18	15.732 - 25.797	32,722.56 - 53,657.76	NE	
00132	COUNTY COMMISSION RECEPTIONIST	15	14.397 - 23.606	29,945.76 - 49,100.48	NE	
00135	COMMISSION SECRETARY	24	1,503.52 - 2,464.40	39,091.52 - 64,074.40	EX	
00136	COUNTY COMMISSION SECRETARY II	26	1,595.28 - 2,614.48	41,477.28 - 67,976.48	EX	
00137	SENIOR COUNTY COMMISSION SECRETARY	28	1,692.16 - 2,773.44	43,996.16 - 72,109.44	EX	
00140	EXECUTIVE ASSISTANT II	26	1,595.28 - 2,614.48	41,477.28 - 67,976.48	EX	
00145	ADMINISTRATIVE SECRETARY	21	17.200 - 28.189	35,776.00 - 58,633.12	NE	
00150	OFFICE MANAGER	22	1,417.20 - 2,322.88	36,847.20 - 60,394.88	EX	
00155	EXECUTIVE ASSISTANT I	24	18.794 - 30.805	39,091.52 - 64,074.40	NE	
00156	EXECUTIVE ASSISTANT III	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
	Communications					



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00205	AUDIO/VISUAL TECHNICIAN	18	15.732 - 25.797	32,722.56 - 53,657.76	NE	
00237	COMMUNICATOR (BARGAINING UNIT)	15	14.397 - 23.606	29,945.76 - 49,100.48	NE	CWA
00238	CHIEF COMMUNICATOR	25	1,548.40 - 2,538.24	40,258.40 - 65,994.24	EX	
00239	COMMUNICATOR (NON BARGAINING UNIT)	15	14.397 - 23.606	29,945.76 - 49,100.48	NE	
00240	COMMUNICATOR - LEAD NON-BARGAINING UNIT	17	15.275 - 25.045	31,772.00 - 52,093.60	NE	
00242	ELECTRONICS TECHNICIAN	32	23.809 - 39.023	49,522.72 - 81,167.84	NE	
00243	EMERGENCY MANAGEMENT COMMUNICATIONS SPECIALIST	28	1,692.16 - 2,773.44	43,996.16 - 72,109.44	EX	
00247	TELEPHONE OPERATIONS SUPERVISOR	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
00248	TELEPHONE SERVICE ANALYST I	28	1,692.16 - 2,773.44	43,996.16 - 72,109.44	EX	
00249	TELEPHONE SERVICE ANALYST II	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
00250	DIRECTOR ELECTRONIC SERVICES & SECURITY	E04	3,565.04 - 6,440.96	92,691.04 - 167,464.96	EX	
00255	ELECTRONICS SYSTEMS PLANNER	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
00257	INSTRUMENTATION TECHNICIAN	32	23.809 - 39.023	49,522.72 - 81,167.84	NE	
00259	SUPERVISOR ELECTRONIC SYSTEMS	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
00260	SECURITY SYSTEMS SUPERVISOR	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
00261	ASSISTANT DIRECTOR ELECTRONIC SERVICES & SECURITY	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
00263	MANAGER ELECTRONIC SYSTEMS	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
00264	RADIO SYSTEM MANAGER	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
00265	ELECTRONICS SYSTEMS ANALYST	37	2,208.16 - 3,618.88	57,412.16 - 94,090.88	EX	
	COMMUNITY SERVICES AND RELATED					
	Human and Senior Services					
003065	HOUSING SPECIALIST	23	1,459.76 - 2,392.48	37,953.76 - 62,204.48	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	GENERAL AND ADMINISTRATIVE					
	Stores and Procurement					
00310	STORES CLERK	09	12.094 - 19.769	25,155.52 - 41,119.52	NE	CWA
00313	STOREKEEPER	16	14.830 - 24.307	30,846.40 - 50,558.56	NE	CWA
00317	MATERIALS MANAGER	27	1,643.04 - 2,692.48	42,719.04 - 70,004.48	EX	
00320	MANAGER INVENTORY MANAGEMENT & STORES	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
00322	MANAGER PROCUREMENT & STORES	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
00325	MESSENGER	11	12.794 - 20.975	26,611.52 - 43,628.00	NE	CWA
00331	BUYER ASSISTANT	19	16.205 - 26.571	33,706.40 - 55,267.68	NE	
00332	CONTRACT COMPLIANCE SPECIALIST	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
00334	SENIOR BUYER	33	1,962.00 - 3,215.04	51,012.00 - 83,591.04	EX	
00335	BUYER	27	20.538 - 33.656	42,719.04 - 70,004.48	NE	
00336	CONTRACT MANAGEMENT SPECIALIST	24	18.794 - 30.805	39,091.52 - 64,074.40	NE	
00337	PURCHASING MANAGER	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
00340	PROCUREMENT & INVENTORY SYSTEM MANAGER	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
00341	DIRECTOR PURCHASING	E06	4,081.60 - 7,374.24	106,121.60 - 191,730.24	EX	
00342	VENDOR RESOURCE & ADMINISTRATIVE MANAGER	33	1,962.00 - 3,215.04	51,012.00 - 83,591.04	EX	
00343	PURCHASING ADMINISTRATIVE PROJECT COORDINATOR	E01	2,910.24 - 5,293.28	75,666.24 - 137,625.28	EX	
00344	CONTRACT & REVENUE COLLECTIONS COMPLIANCE SPECIALIST	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
00345	ASSISTANT DIRECTOR PURCHASING	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
	<u>Miscellaneous</u>					
00400	ADMINISTRATIVE ASSISTANT	26	19.941 - 32.681	41,477.28 - 67,976.48	NE	



SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00401	SPECIAL PROJECTS COORDINATOR	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
00402	PUBLIC INFORMATION SPECIALIST	23	1,459.76 - 2,392.48	37,953.76 - 62,204.48	EX	
00403	COMMUNICATIONS SPECIALIST	22	17.715 - 29.036	36,847.20 - 60,394.88	NE	
00404	PUBLIC RELATIONS SPECIALIST	26	1,595.28 - 2,614.48	41,477.28 - 67,976.48	EX	
00407	MANAGER PROJECT COORDINATION	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
00408	SENIOR PUBLIC RELATIONS SPECIALIST	31	1,848.96 - 3,030.48	48,072.96 - 78,792.48	EX	
00410	DIRECTOR PUBLIC AFFAIRS	E06	4,081.60 - 7,374.24	106,121.60 - 191,730.24	EX	
00411	DIRECTOR LEGISLATIVE AFFAIRS	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
00413	LEGISLATIVE COORDINATOR	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
00414	LEGISLATIVE/DELEGATION AIDE	24	1,503.52 - 2,464.40	39,091.52 - 64,074.40	EX	
00415	LEGAL CLERK	15	14.397 - 23.606	29,945.76 - 49,100.48	NE	
00418	SENIOR COUNTY COMMISSION ADMINISTRATIVE ASSISTANT	E01	2,910.24 - 5,293.28	75,666.24 - 137,625.28	EX	
00419	COUNTY COMMISSION ADMINISTRATIVE ASSISTANT II	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
00420	COUNTY COMMISSION ADMINISTRATIVE ASSISTANT	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
00421	DIRECTOR TOURIST DEVELOPMENT	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	
00422	DEPUTY COUNTY ADMINISTRATOR	E10	5,350.08 - 9,666.64	139,102.08 - 251,332.64	EX	
00423	ASSISTANT COUNTY ADMINISTRATOR	E09	5,000.08 - 9,034.00	130,002.08 - 234,884.00	EX	
00424	AGENDA COORDINATOR	30	22.443 - 36.781	46,681.44 - 76,504.48	NE	
00426	VOLUNTEER COORDINATOR	20	1,335.28 - 2,189.52	34,717.28 - 56,927.52	EX	
00430	COUNTY ADMINISTRATOR	00	Contractual		EX	
00431	COUNTY WATER RESOURCES MANAGER	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	
00432	DIRECTOR OFFICE OF COMMUNITY REVITALIZATION	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00434	DIGITAL MARKETING COORDINATOR	36	2,143.36 - 3,513.28	55,727.36 - 91,345.28	EX	
00435	COUNTY COMMISSIONER	00	Elected Official		EX	
00439	DIRECTOR AIRLIFT RELATIONS	E01	2,910.24 - 5,293.28	75,666.24 - 137,625.28	EX	
00443	RECORDS & INFORMATION SPECIALIST	21	17.200 - 28.189	35,776.00 - 58,633.12	NE	
00447	CUSTOMER SERVICE SPECIALIST I	15	14.397 - 23.606	29,945.76 - 49,100.48	NE	
00448	CUSTOMER SERVICE SPECIALIST II	17	15.275 - 25.045	31,772.00 - 52,093.60	NE	
00450	PUBLIC ART PROGRAM ADMINISTRATOR	37	2,208.16 - 3,618.88	57,412.16 - 94,090.88	EX	
00451	CONTRACT MANAGER	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
00452	EXECUTIVE DIRECTOR PBC LEGIS DELEGATION/LEGIS AFF LIAISON	43	2,636.64 - 4,321.04	68,552.64 - 112,347.04	EX	
00453	CLIMATE CHANGE & SUSTAINABILITY COORDINATOR	45	2,797.12 - 4,584.40	72,725.12 - 119,194.40	EX	
00456	PROCUREMENT SPECIALIST	19	16.205 - 26.571	33,706.40 - 55,267.68	NE	
00457	PROCUREMENT COORDINATOR	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
00458	PROGRAM EVALUATOR	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
00459	MANAGER PUBLIC INFORMATION SERVICES	36	2,143.36 - 3,513.28	55,727.36 - 91,345.28	EX	
00461	MANAGER DIGITAL MARKETING & COMMUNICATIONS	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
00462	PROGRAM COORDINATOR	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
00463	RESEARCH SPECIALIST	21	1,376.00 - 2,255.12	35,776.00 - 58,633.12	EX	
00464	MANAGER CAPITAL PROJECTS	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
	PALM TRAN					
00470	PALM TRAN MAINTENANCE MANAGER	46	2,880.96 - 4,722.24	74,904.96 - 122,778.24	EX	
00471	DEPUTY DIRECTOR FIXED ROUTE OPERATIONS	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
00473	ASSISTANT DIRECTOR PALM TRAN	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00474	DIRECTOR ADMINISTRATIVE SERVICES PALM TRAN	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
00476	EXECUTIVE DIRECTOR PALM TRAN	E07	4,367.12 - 7,890.56	113,545.12 - 205,154.56	EX	
00477	DIRECTOR OF SUPPORT SERVICES PALM TRAN	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
00478	DIRECTOR OF OPERATIONS PALM TRAN	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
	HOUSING FINANCE AUTHORITY					
00480	EXECUTIVE DIRECTOR HOUSING FINANCE AUTHORITY	00	Salary Set By HFA		EX	
00482	HOUSING FINANCE AUTHORITY SECRETARY	00	Salary Set By HFA		NE	
	HUMAN RESOURCES					
00500	HUMAN RESOURCES SPECIALIST I	27	1,643.04 - 2,692.48	42,719.04 - 70,004.48	EX	
00503	HUMAN RESOURCES INFORMATION SYSTEMS SPECIALIST	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
00506	HUMAN RESOURCES TECHNICIAN	18	15.732 - 25.797	32,722.56 - 53,657.76	NE	
00510	HUMAN RESOURCES SPECIALIST II	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
00512	MANAGER COMPENSATION & RECORDS	44	2,715.84 - 4,451.04	70,611.84 - 115,727.04	EX	
00514	RECRUITMENT SUPERVISOR	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
00523	EQUAL EMPLOYMENT COMPLIANCE SPECIALIST II	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
00525	MANAGER FAIR EMPLOYMENT PROGRAMS	44	2,715.84 - 4,451.04	70,611.84 - 115,727.04	EX	
00527	MANAGER RECRUITMENT & SELECTION	44	2,715.84 - 4,451.04	70,611.84 - 115,727.04	EX	
00530	DIRECTOR HUMAN RESOURCES	E06	4,081.60 - 7,374.24	106,121.60 - 191,730.24	EX	
00550	HUMAN RESOURCES SPECIALIST III	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
00552	HUMAN RESOURCES SPECIALIST IV	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
00553	TRAINING AND ORGANIZATIONAL DEVELOPMENT COORDINATOR	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
00554	RETIREMENT COORDINATOR	28	1,692.16 - 2,773.44	43,996.16 - 72,109.44	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>FISCAL</u>					
00600	CASH ACCOUNTING CLERK	13	13.569 - 22.242	28,223.52 - 46,263.36	NE	
00602	FISCAL SPECIALIST I	15	14.397 - 23.606	29,945.76 - 49,100.48	NE	
00603	FISCAL SPECIALIST II	20	16.691 - 27.369	34,717.28 - 56,927.52	NE	
00604	FISCAL SPECIALIST III	25	1,548.40 - 2,538.24	40,258.40 - 65,994.24	EX	
00611	STAFF ACCOUNTANT	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
00612	ACCOUNTANT	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
00614	COLLECTIONS COORDINATOR	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
00617	COLLECTIONS ANALYST	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
00620	FINANCIAL ANALYST I	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
00622	FINANCIAL ANALYST II	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
00624	FINANCIAL ANALYST III	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
00625	FISCAL MANAGER I	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
00626	FISCAL MANAGER II	46	2,880.96 - 4,722.24	74,904.96 - 122,778.24	EX	
00627	FISCAL DIRECTOR	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	
	RISK MANAGEMENT					
00803	LOSS CONTROL TECHNICIAN	18	15.732 - 25.797	32,722.56 - 53,657.76	NE	
00804	SENIOR LOSS CONTROL SPECIALIST	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
00805	LOSS CONTROL SPECIALIST	37	2,208.16 - 3,618.88	57,412.16 - 94,090.88	EX	
00806	MANAGER LOSS CONTROL	44	2,715.84 - 4,451.04	70,611.84 - 115,727.04	EX	
00808	INDUSTRIAL HYGIENIST	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
00810	MANAGER WORKERS COMPENSATION	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00811	WORKERS COMPENSATION & RECORDS TECHNICIAN	17	15.275 - 25.045	31,772.00 - 52,093.60	NE	
00819	EMPLOYEE ASSISTANCE PROGRAM MANAGER	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
00821	EMPLOYEE ASSISTANCE PROGRAM SPECIALIST	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
00822	OCCUPATIONAL HEALTH NURSE	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
00823	MANAGER OCCUPATIONAL HEALTH	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
00825	GROUP INSURANCE SPECIALIST	21	17.200 - 28.189	35,776.00 - 58,633.12	NE	
00827	GROUP INSURANCE MANAGER	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
00828	INSURANCE CLAIMS SPECIALIST	21	17.200 - 28.189	35,776.00 - 58,633.12	NE	
00829	SENIOR INSURANCE CLAIMS SPECIALIST	24	18.794 - 30.805	39,091.52 - 64,074.40	NE	
00830	PROPERTY & CASUALTY INSURANCE & CLAIMS MANAGER	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
00831	WELLNESS COORDINATOR COUNTYWIDE	31	1,848.96 - 3,030.48	48,072.96 - 78,792.48	EX	
00835	DIRECTOR RISK MANAGEMENT	E06	4,081.60 - 7,374.24	106,121.60 - 191,730.24	EX	
	COMPUTER OPERATIONS					
00900	DATA ENTRY CLERK	09	12.094 - 19.769	25,155.52 - 41,119.52	NE	
00901	INFORMATION MANAGEMENT SYSTEM SPECIALIST	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
00902	DATA PROCESSOR I	12	13.179 - 21.604	27,412.32 - 44,936.32	NE	
00903	DATA PROCESSOR II	17	15.275 - 25.045	31,772.00 - 52,093.60	NE	
00904	COMPUTER SPECIALIST I	24	18.794 - 30.805	39,091.52 - 64,074.40	NE	
00908	COMPUTER SPECIALIST II	30	22.443 - 36.781	46,681.44 - 76,504.48	NE	
00910A	AGENCY ANALYST PROGRAMMER	37	2,208.16 - 3,618.88	57,412.16 - 94,090.88	EX	
00911	SYSTEMS ADMINISTRATOR I	32	23.809 - 39.023	49,522.72 - 81,167.84	NE	
00914	SYSTEMS ADMINISTRATOR II	36	26.792 - 43.916	55,727.36 - 91,345.28	NE	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00916	SYSTEMS ADMINISTRATOR III	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
	INFORMATION SYSTEMS SERVICES					
00917	COMPUTER OPERATOR	22	17.715 - 29.036	36,847.20 - 60,394.88	NE	
00918	ENTERPRISE CENTER OPERATOR	22	17.715 - 29.036	36,847.20 - 60,394.88	NE	
00918A	SENIOR ENTERPRISE CENTER OPERATOR	25	19.355 - 31.728	40,258.40 - 65,994.24	NE	
00919	SENIOR COMPUTER OPERATOR	25	19.355 - 31.728	40,258.40 - 65,994.24	NE	
00922	ENTERPRISE SHIFT SUPERVISOR	27	20.538 - 33.656	42,719.04 - 70,004.48	NE	
00923	MANAGER ENTERPRISE CENTER	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
00925	SUPERVISOR ENTERPRISE OPERATIONS	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
00926	CJIS/CIVIS PROJECT COORDINATOR	30	22.443 - 36.781	46,681.44 - 76,504.48	NE	
00927	JIS SOFTWARE TRAINING SPECIALIST	23	18.247 - 29.906	37,953.76 - 62,204.48	NE	
00929	CJIS/CIVIS SYSTEMS ADMINISTRATOR	34	25.256 - 41.398	52,532.48 - 86,107.84	NE	
00931	CUSTOMER REPRESENTATIVE - ISS	24	18.794 - 30.805	39,091.52 - 64,074.40	NE	
00931A	NETWORK OPERATIONS TECHNICIAN	26	19.941 - 32.681	41,477.28 - 67,976.48	NE	
00932	TECHNICAL RESEARCH ASSISTANT	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
00933	SOFTWARE TRAINING SPECIALIST	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
00934	CUSTOMER CARE TECHNICIAN	28	21.152 - 34.668	43,996.16 - 72,109.44	NE	
00935	WEB SITE SPECIALIST	24	18.794 - 30.805	39,091.52 - 64,074.40	NE	
00937	WEB DESIGN COORDINATOR	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
00942	NETWORK INTEGRATION SPECIALIST	29	21.789 - 35.710	45,321.12 - 74,276.80	NE	
00942A	JUNIOR NETWORK ADMINISTRATOR	28	21.152 - 34.668	43,996.16 - 72,109.44	NE	
00942B	NETWORK ADMINISTRATOR ASSOCIATE	32	23.809 - 39.023	49,522.72 - 81,167.84	NE	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00944	NETWORK ADMINISTRATOR	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
00944A	NETWORK ADMINISTRATOR II	37	27.602 - 45.236	57,412.16 - 94,090.88	NE	
00945	SENIOR NETWORK ADMINISTRATOR	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
00945A	DESKTOP ADMINISTRATOR	35	26.014 - 42.637	54,109.12 - 88,684.96	NE	
00945B	DESKTOP ADMINISTRATOR ASSOCIATE	32	23.809 - 39.023	49,522.72 - 81,167.84	NE	
00945C	JUNIOR DESKTOP ADMINISTRATOR	28	21.152 - 34.668	43,996.16 - 72,109.44	NE	
00951	SENIOR SERVER ADMINISTRATOR	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
00952	SERVER ADMINISTRATOR II	37	27.602 - 45.236	57,412.16 - 94,090.88	NE	
00953	SERVER ADMINISTRATOR	35	26.014 - 42.637	54,109.12 - 88,684.96	NE	
00953A	SERVER ADMINISTRATOR ASSOCIATE	32	23.809 - 39.023	49,522.72 - 81,167.84	NE	
00953B	JUNIOR SERVER ADMINISTRATOR	28	21.152 - 34.668	43,996.16 - 72,109.44	NE	
00955	SERVER PROGRAMMER	32	23.809 - 39.023	49,522.72 - 81,167.84	NE	
00964	DATABASE ADMINISTRATOR	39	29.283 - 47.987	60,908.64 - 99,812.96	NE	
00966	COORDINATOR ISS PHYSICAL ASSETS	22	17.715 - 29.036	36,847.20 - 60,394.88	NE	
00967	SENIOR DATABASE ADMINISTRATOR	43	2,636.64 - 4,321.04	68,552.64 - 112,347.04	EX	
00968	SYSTEMS INTEGRATOR	43	2,636.64 - 4,321.04	68,552.64 - 112,347.04	EX	
00969	SYSTEMS ARCHITECTURE ANALYST	49	3,148.08 - 5,159.68	81,850.08 - 134,151.68	EX	
00970A	SUPERVISOR NETWORK OPERATIONS CENTER	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
00975	JIS PROJECT MANAGER	E06	4,081.60 - 7,374.24	106,121.60 - 191,730.24	EX	
00978	SUPERVISOR PRODUCTION SUPPORT	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
00978A	PRODUCTION SUPPORT SPECIALIST	25	19.355 - 31.728	40,258.40 - 65,994.24	NE	
00982	PROGRAMMER	30	22.443 - 36.781	46,681.44 - 76,504.48	NE	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00984	SENIOR PROGRAMMER	35	26.014 - 42.637	54,109.12 - 88,684.96	NE	
00986	ANALYST PROGRAMMER	37	2,208.16 - 3,618.88	57,412.16 - 94,090.88	EX	
00987	DIRECTOR TELECOMMUNICATIONS	E04	3,565.04 - 6,440.96	92,691.04 - 167,464.96	EX	
00987A	DIRECTOR NETWORK SERVICES DIVISION	E04	3,565.04 - 6,440.96	92,691.04 - 167,464.96	EX	
00988	SENIOR ANALYST PROGRAMMER	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
00989	DIRECTOR APPLICATION SERVICES	E04	3,565.04 - 6,440.96	92,691.04 - 167,464.96	EX	
00990	COORDINATOR - INFORMATION SYSTEMS SERVICES	36	2,143.36 - 3,513.28	55,727.36 - 91,345.28	EX	
00991	SENIOR COORDINATOR - INFORMATION SYSTEMS SERVICES	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
00992	MANAGER	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
00993	SENIOR MANAGER	46	2,880.96 - 4,722.24	74,904.96 - 122,778.24	EX	
00993B	DIRECTOR PLATFORM SERVICES	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
00994	AGENCY CONSULTANT	46	2,880.96 - 4,722.24	74,904.96 - 122,778.24	EX	
00995	DIRECTOR INFORMATION SYSTEMS SERVICES	E08	4,672.72 - 8,443.20	121,490.72 - 219,523.20	EX	
00995A	DEPUTY DIRECTOR ISS	E06	4,081.60 - 7,374.24	106,121.60 - 191,730.24	EX	
00996	INFORMATION TECHNOLOGY MANAGER	46	2,880.96 - 4,722.24	74,904.96 - 122,778.24	EX	
00997	COUNTY WIDE GIS COORDINATOR	46	2,880.96 - 4,722.24	74,904.96 - 122,778.24	EX	
00998	DIRECTOR TECHNICAL SERVICES	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	
00999	DIRECTOR PLANNING & QUALITY ASSURANCE	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
	ENGINEERING AND RELATED Engineering					
01000	BRIDGE INSPECTOR I	23	18.247 - 29.906	37,953.76 - 62,204.48	NE	
01001	BRIDGE INSPECTOR II	27	20.538 - 33.656	42,719.04 - 70,004.48	NE	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01002	TECHNICAL PROCUREMENT SPECIALIST	25	19.355 - 31.728	40,258.40 - 65,994.24	NE	
01003	BRIDGE INSPECTION SUPERVISOR	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
01004	CONSTRUCTION PROJECT MANAGER	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
01005	STREETSCAPE LANDSCAPING COORDINATOR	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
01006	MANAGER STREETSCAPE	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
01007	CONSTRUCTION PROJECT SPECIALIST	35	26.014 - 42.637	54,109.12 - 88,684.96	NE	
01008	CONSTRUCTION COORDINATION AIDE	19	16.205 - 26.571	33,706.40 - 55,267.68	NE	
01009	CONSTRUCTION COORDINATOR	33	24.525 - 40.188	51,012.00 - 83,591.04	NE	
01010	TECHNICAL AIDE	19	16.205 - 26.571	33,706.40 - 55,267.68	NE	
01012	CHIEF CONSTRUCTION COORDINATOR	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
01013	DIRECTOR CONSTRUCTION COORDINATION	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
01020	ABSTRACTOR/TITLE EXAMINER	23	18.247 - 29.906	37,953.76 - 62,204.48	NE	
01023	ABSTRACTOR SUPERVISOR	28	1,692.16 - 2,773.44	43,996.16 - 72,109.44	EX	
01027	RIGHT-OF-WAY SPECIALIST	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
01029	CONSULTANT CONTRACT MANAGEMENT SPECIALIST	20	16.691 - 27.369	34,717.28 - 56,927.52	NE	
01030	RIGHT-OF-WAY MANAGER	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
01053	SURVEY AIDE	15	14.397 - 23.606	29,945.76 - 49,100.48	NE	CWA
01055	SURVEY INSTRUMENT TECHNICIAN	18	15.732 - 25.797	32,722.56 - 53,657.76	NE	CWA
01057	PARTY CHIEF	21	17.200 - 28.189	35,776.00 - 58,633.12	NE	CWA
01058	SENIOR PARTY CHIEF	25	1,548.40 - 2,538.24	40,258.40 - 65,994.24	EX	
01060	LAND SURVEYOR- NON REGISTERED	36	2,143.36 - 3,513.28	55,727.36 - 91,345.28	EX	
01061	LAND SURVEYOR - REGISTERED	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01064	MANAGER LAND SURVEY	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
01071	PROJECT COORDINATOR I	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
01072	PROJECT COORDINATOR II	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
01075	DIRECTOR LAND DEVELOPMENT	E04	3,565.04 - 6,440.96	92,691.04 - 167,464.96	EX	
01078	ASSISTANT DIRECTOR LAND DEVELOPMENT	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
01080	INTELLIGENT TRANSPORTATION SYSTEM SUPERVISOR	33	1,962.00 - 3,215.04	51,012.00 - 83,591.04	EX	
01081	INTELLIGENT TRANSPORTATION SYSTEM TECHNICIAN	27	20.538 - 33.656	42,719.04 - 70,004.48	NE	
01084	TECHNICAL ASSISTANT I	24	18.794 - 30.805	39,091.52 - 64,074.40	NE	
01085	TECHNICAL ASSISTANT II	27	20.538 - 33.656	42,719.04 - 70,004.48	NE	
01086	TECHNICAL ASSISTANT III	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
01087	SENIOR PROFESSIONAL ENGINEER	48	3,056.56 - 5,009.20	79,470.56 - 130,239.20	EX	
01088	DIRECTOR ROADWAY PRODUCTION	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	
01092	DEPUTY COUNTY ENGINEER	E08	4,672.72 - 8,443.20	121,490.72 - 219,523.20	EX	
01093	ASSISTANT DIRECTOR ROADWAY PRODUCTION	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
01096	PROFESSIONAL ENGINEER	45	2,797.12 - 4,584.40	72,725.12 - 119,194.40	EX	
01097	DIRECTOR ADMINISTRATIVE SERVICES	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
01098	ASSISTANT COUNTY ENGINEER	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	
01099	COUNTY ENGINEER	E09	5,000.08 - 9,034.00	130,002.08 - 234,884.00	EX	
	Traffic Engineering					
01100	TRAFFIC TECHNICIAN I	18	15.732 - 25.797	32,722.56 - 53,657.76	NE	CWA
01101	TRAFFIC TECHNICIAN II	21	17.200 - 28.189	35,776.00 - 58,633.12	NE	CWA
01102	UTILITY LINE LOCATE TECHNICIAN	22	17.715 - 29.036	36,847.20 - 60,394.88	NE	CWA



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01103	TRAFFIC MAINTENANCE WORKER I	14	13.980 - 22.920	29,078.40 - 47,673.60	NE	CWA
01104	TRAFFIC MAINTENANCE WORKER II	17	15.275 - 25.045	31,772.00 - 52,093.60	NE	CWA
01105	TRAFFIC MAINTENANCE WORKER III	20	16.691 - 27.369	34,717.28 - 56,927.52	NE	CWA
01106	TRAFFIC MAINTENANCE SUPERVISOR	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
01107	TRAFFIC SIGNAL TECHNICIAN I	24	18.794 - 30.805	39,091.52 - 64,074.40	NE	CWA
01108	TRAFFIC SIGNAL TECHNICIAN II	28	21.152 - 34.668	43,996.16 - 72,109.44	NE	CWA
01109	TRAFFIC SIGNAL SERVICER	20	16.691 - 27.369	34,717.28 - 56,927.52	NE	CWA
01110	TRAFFIC CONSTRUCTION WORKER I	18	15.732 - 25.797	32,722.56 - 53,657.76	NE	CWA
01111	TRAFFIC SIGNAL SUPERVISOR	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
01112	TRAFFIC CONSTRUCTION WORKER II	21	17.200 - 28.189	35,776.00 - 58,633.12	NE	CWA
01113	TRAFFIC SIGN INSTALLER	17	15.275 - 25.045	31,772.00 - 52,093.60	NE	CWA
01114	TRAFFIC SYSTEMS TECHNICIAN I	30	22.443 - 36.781	46,681.44 - 76,504.48	NE	CWA
01115	TRAFFIC CONSTRUCTION SUPERVISOR	33	1,962.00 - 3,215.04	51,012.00 - 83,591.04	EX	
01116	TRAFFIC DATA SUPERVISOR	33	1,962.00 - 3,215.04	51,012.00 - 83,591.04	EX	
01117	TRAFFIC SYSTEMS TECHNICIAN II	32	23.809 - 39.023	49,522.72 - 81,167.84	NE	CWA
01118	TRAFFIC ACCIDENT RECORDS COORDINATOR	22	17.715 - 29.036	36,847.20 - 60,394.88	NE	
01120	TRAFFIC OPERATIONS SUPERINTENDENT	41	2,485.04 - 4,072.72	64,611.04 - 105,890.72	EX	
01121	MANAGER TRAFFIC ENGINEERING OPERATIONS	49	3,148.08 - 5,159.68	81,850.08 - 134,151.68	EX	
01123	MANAGER TRAFFIC SIGNAL SYSTEM	49	3,148.08 - 5,159.68	81,850.08 - 134,151.68	EX	
01125	ASSISTANT DIRECTOR TRAFFIC ENGINEERING	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
01126	DIRECTOR TRAFFIC ENGINEERING	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	
	PLANNING, BUILDING & ZONING					



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	Planning					
01201	ARCHEOLOGIST/COUNTY HISTORIC PRESERVATION OFFICER	37	2,208.16 - 3,618.88	57,412.16 - 94,090.88	EX	
01208	PLANNING TECHNICIAN	22	17.715 - 29.036	36,847.20 - 60,394.88	NE	
01210	PLANNER I	29	1,743.12 - 2,856.80	45,321.12 - 74,276.80	EX	
01211	PLANNER II	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
01213	SENIOR PLANNER	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
01214	PRINCIPAL PLANNER	41	2,485.04 - 4,072.72	64,611.04 - 105,890.72	EX	
01216	SITE PLANNER I	29	1,743.12 - 2,856.80	45,321.12 - 74,276.80	EX	
01217	SITE PLANNER II	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
01218	SENIOR SITE PLANNER	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
01219	PRINCIPAL SITE PLANNER	41	2,485.04 - 4,072.72	64,611.04 - 105,890.72	EX	
01223	CHIEF PLANNER	45	2,797.12 - 4,584.40	72,725.12 - 119,194.40	EX	
01224	DEPUTY DIRECTOR PLANNING	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
01225	DIRECTOR PLANNING	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	
01230	DIRECTOR METROPOLITAN PLANNING & ORGANIZATION	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	
	Building & Zoning					
01302	INSPECTIONS SCHEDULER SUPERVISOR	23	1,459.76 - 2,392.48	37,953.76 - 62,204.48	EX	
01303	CODES PRODUCT & TRAINING SPECIALIST	35	26.014 - 42.637	54,109.12 - 88,684.96	NE	
01304	CODES PRODUCT & TRAINING SUPERVISOR	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
01305	CONSTRUCTION PLANS EXAMINER I	31	23.112 - 37.881	48,072.96 - 78,792.48	NE	
01306	CONSTRUCTION PLANS EXAMINER II	33	24.525 - 40.188	51,012.00 - 83,591.04	NE	
01308	CONSTRUCTION PLANS EXAMINER III	35	26.014 - 42.637	54,109.12 - 88,684.96	NE	



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01309	CODES PRODUCT & TRAINING COORDINATOR	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
01310	BUILDING DIVISION BRANCH SUPERVISOR	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
01314	BUILDING CONSTRUCTION INSPECTOR I	31	23.112 - 37.881	48,072.96 - 78,792.48	NE	
01315	BUILDING CONSTRUCTION INSPECTOR II	33	24.525 - 40.188	51,012.00 - 83,591.04	NE	
01316	BUILDING CONSTRUCTION INSPECTOR III	35	26.014 - 42.637	54,109.12 - 88,684.96	NE	
01317	CONSTRUCTION INSPECTIONS COORDINATOR	36	2,143.36 - 3,513.28	55,727.36 - 91,345.28	EX	
01318	CHIEF PLUMBING INSPECTOR	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
01319	CHIEF ELECTRICAL INSPECTOR	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
01320	CHIEF STRUCTURAL INSPECTOR	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
01321	CHIEF MECHANICAL INSPECTOR	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
01327	CONSTRUCTION SERVICES COORDINATOR	36	2,143.36 - 3,513.28	55,727.36 - 91,345.28	EX	
01335	BUILDING DIVISION OPERATIONS MANAGER	43	2,636.64 - 4,321.04	68,552.64 - 112,347.04	EX	
01336	ASSISTANT DEPUTY OF LARGE PROJECTS	41	2,485.04 - 4,072.72	64,611.04 - 105,890.72	EX	
01337	ASSISTANT DEPUTY OF PLAN REVIEW	41	2,485.04 - 4,072.72	64,611.04 - 105,890.72	EX	
01338	ASSISTANT DEPUTY OF INSPECTIONS	41	2,485.04 - 4,072.72	64,611.04 - 105,890.72	EX	
01339	DEPUTY BUILDING OFFICIAL	46	2,880.96 - 4,722.24	74,904.96 - 122,778.24	EX	
01340	DIRECTOR BUILDING	E04	3,565.04 - 6,440.96	92,691.04 - 167,464.96	EX	
01350	CONTRACTORS CERTIFICATION SPECIALIST	20	16.691 - 27.369	34,717.28 - 56,927.52	NE	
1352	CONTRACTORS CERTIFICATION FIELD INVESTIGATOR	28	21.152 - 34.668	43,996.16 - 72,109.44	NE	
1353	SENIOR CONTRACTORS CERTIFICATION FIELD INVESTIGATOR	32	23.809 - 39.023	49,522.72 - 81,167.84	NE	
01354	CONTRACTORS CERTIFICATION COORDINATOR	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
01355	DIRECTOR CONTRACTORS CERTIFICATION	E01	2,910.24 - 5,293.28	75,666.24 - 137,625.28	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01357	SITE PLAN TECHNICIAN	24	18.794 - 30.805	39,091.52 - 64,074.40	NE	
01359	ZONING TECHNICIAN	22	17.715 - 29.036	36,847.20 - 60,394.88	NE	
01360	BUILDING PERMIT TECHNICIAN I	19	16.205 - 26.571	33,706.40 - 55,267.68	NE	
01361	BUILDING PERMIT TECHNICIAN II	22	17.715 - 29.036	36,847.20 - 60,394.88	NE	
01362	BUILDING PERMIT TECHNICIAN III	26	1,595.28 - 2,614.48	41,477.28 - 67,976.48	EX	
01363	PERMIT COORDINATOR	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
01364	ELECTRONIC PERMIT SPECIALIST	18	15.732 - 25.797	32,722.56 - 53,657.76	NE	
01365	CODE ENFORCEMENT OFFICER	28	21.152 - 34.668	43,996.16 - 72,109.44	NE	
01366	SENIOR CODE ENFORCEMENT OFFICER	32	23.809 - 39.023	49,522.72 - 81,167.84	NE	
01371	DIRECTOR CODE ENFORCEMENT	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
01372	ZONING/LANDSCAPE FIELD REPRESENTATIVE I	28	21.152 - 34.668	43,996.16 - 72,109.44	NE	
01374	SENIOR ZONING/LANDSCAPE FIELD REPRESENTATIVE	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
01376	ZONING/LANDSCAPE FIELD REPRESENTATIVE II	30	22.443 - 36.781	46,681.44 - 76,504.48	NE	
01379	DEPUTY DIRECTOR ZONING	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
01380	DIRECTOR ZONING	E04	3,565.04 - 6,440.96	92,691.04 - 167,464.96	EX	
01382	ADDRESSING TECHNICIAN	19	16.205 - 26.571	33,706.40 - 55,267.68	NE	
01384	PLANNING, ZONING & BUILDING SUPPORT SPECIALIST	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
01385	DIRECTOR PLANNING, ZONING & BUILDING ADMINISTRATION	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
01389	DEPUTY DIRECTOR PLANNING, ZONING AND BUILDING	E06	4,081.60 - 7,374.24	106,121.60 - 191,730.24	EX	
01390	EXECUTIVE DIRECTOR PLANNING, ZONING & BUILDING	E08	4,672.72 - 8,443.20	121,490.72 - 219,523.20	EX	
01391	ZONING MANAGER	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
01392	INSPECTIONS SCHEDULER	15	14.397 - 23.606	29,945.76 - 49,100.48	NE	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01400	CABLE TELEVISION COORDINATOR	37	2,208.16 - 3,618.88	57,412.16 - 94,090.88	EX	
01401	CABLE TELEVISION INSPECTOR	24	18.794 - 30.805	39,091.52 - 64,074.40	NE	
01402	SENIOR BROADCAST FACILITY COORDINATOR	36	2,143.36 - 3,513.28	55,727.36 - 91,345.28	EX	
01403	BROADCAST FACILITY COORDINATOR	33	24.525 - 40.188	51,012.00 - 83,591.04	NE	
01404	TV PRODUCER/DIRECTOR	31	23.112 - 37.881	48,072.96 - 78,792.48	NE	
01405	PRODUCTION SPECIALIST I	18	15.732 - 25.797	32,722.56 - 53,657.76	NE	
01406	BROADCAST NETWORK ADMINISTRATOR	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
01407	MANAGER EDUCATION & GOVERNMENT STATION	41	2,485.04 - 4,072.72	64,611.04 - 105,890.72	EX	
01408	PRODUCTION COORDINATOR	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
01409	PRODUCTION SPECIALIST II	29	21.789 - 35.710	45,321.12 - 74,276.80	NE	
01410	SENIOR CABLE TELEVISION INSPECTOR	26	19.941 - 32.681	41,477.28 - 67,976.48	NE	
01411	CHIEF BROADCAST FACILITIES COORDINATOR	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
	INTERNAL AUDITOR					
01520	INTERNAL AUDITOR	00	Contractual		EX	
)1521	INFORMATION SYSTEMS AUDITOR	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
)1526	INTERNAL AUDIT MANAGER	46	2,880.96 - 4,722.24	74,904.96 - 122,778.24	EX	
01528	SENIOR AUDITOR	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
01532	AUDITOR I	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
	OFFICE OF EQUAL OPPORTUNITY					
01600	DIRECTOR EQUAL OPPORTUNITY	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	
1602	DISABILITY ACCESSIBILITY SPECIALIST	26	1,595.28 - 2,614.48	41,477.28 - 67,976.48	EX	
01604	EQUAL OPPORTUNITY SPECIALIST	21	17.200 - 28.189	35,776.00 - 58,633.12	NE	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01607	MANAGER EQUAL EMPLOYMENT OFFICE/FAIR HOUSING	41	2,485.04 - 4,072.72	64,611.04 - 105,890.72	EX	
01611	COMPLIANCE INVESTIGATOR I	28	1,692.16 - 2,773.44	43,996.16 - 72,109.44	EX	
01612	COMPLIANCE INVESTIGATOR II	31	1,848.96 - 3,030.48	48,072.96 - 78,792.48	EX	
01613	EQUAL OPPORTUNITY TECHNICIAN	21	17.200 - 28.189	35,776.00 - 58,633.12	NE	
	SMALL BUSINESS ASSISTANCE					
01615	SMALL BUSINESS ASSISTANCE PROGRAMS COORDINATOR	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
01617	DIRECTOR OFFICE OF SMALL BUSINESS ASSISTANCE	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
01621	SMALL BUSINESS DEVELOPMENT MANAGER	37	2,208.16 - 3,618.88	57,412.16 - 94,090.88	EX	
01622	SMALL BUSINESS DEVELOPMENT SPECIALIST I	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
)1623	SMALL BUSINESS DEVELOPMENT SPECIALIST II	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
	OFFICE OF FINANCIAL MANAGEMENT					
01701	DIRECTOR OFFICE OF FINANCIAL MANAGEMENT AND BUDGET	E09	5,000.08 - 9,034.00	130,002.08 - 234,884.00	EX	
01702	DIRECTOR FINANCIAL MANAGEMENT	E06	4,081.60 - 7,374.24	106,121.60 - 191,730.24	EX	
)1704	IMPACT FEE MANAGER	46	2,880.96 - 4,722.24	74,904.96 - 122,778.24	EX	
01705	MANAGEMENT & OPERATIONS CONSULTANT	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
)1710	SENIOR MANAGEMENT & OPERATIONS CONSULTANT	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
1720	FIXED ASSETS SPECIALIST - SURPLUS OPERATIONS	16	14.830 - 24.307	30,846.40 - 50,558.56	NE	
)1721	FIXED ASSETS SPECIALIST - INVENTORY COORDINATION	16	14.830 - 24.307	30,846.40 - 50,558.56	NE	
)1724	COORDINATOR - FIXED ASSETS INVENTORIES	20	16.691 - 27.369	34,717.28 - 56,927.52	NE	
)1725	FIXED ASSETS MANAGER	44	2,715.84 - 4,451.04	70,611.84 - 115,727.04	EX	
01726	MANAGER SURPLUS ASSETS DISPOSAL PROGRAM	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
01770	CONTRACT ANALYST	36	2,143.36 - 3,513.28	55,727.36 - 91,345.28	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01771	GRANT/BUDGET ANALYST	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
01775	DIRECTOR CONTRACT DEVELOPMENT & CONTROL	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
01776	DEBT MANAGER	E01	2,910.24 - 5,293.28	75,666.24 - 137,625.28	EX	
01777	BUDGET ANALYST I	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
01778	BUDGET ANALYST II	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
01779	BUDGET ANALYST III	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
01780	BUDGET MANAGER	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
01781	ASSISTANT DIRECTOR BUDGET	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
01782	DIRECTOR BUDGET	E06	4,081.60 - 7,374.24	106,121.60 - 191,730.24	EX	
01783	DIRECTOR STRATEGIC PLANNING & PERFORMANCE MANAGEMENT	E06	4,081.60 - 7,374.24	106,121.60 - 191,730.24	EX	
	FACILITIES DEVELOPMENT & OPERATIONS					
01801	DIRECTOR CAPITAL IMPROVEMENTS	E06	4,081.60 - 7,374.24	106,121.60 - 191,730.24	EX	
01803	SENIOR REGISTERED ARCHITECT	46	2,880.96 - 4,722.24	74,904.96 - 122,778.24	EX	
01806	SPACE & INTERIOR PLANNER	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
01808	FACILITIES/SYSTEMS PROJECT MANAGER	37	2,208.16 - 3,618.88	57,412.16 - 94,090.88	EX	
01812	FACILITIES EVALUATOR	26	1,595.28 - 2,614.48	41,477.28 - 67,976.48	EX	
01813	PROJECT MANAGER	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
01814	REGULATORY SPECIALIST	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
01815	BUSINESS & COMMUNITY AGREEMENTS MANAGER	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
01816	ARCHITECTURAL FIELD REPRESENTATIVE I	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
01817	ARCHITECTURAL FIELD REPRESENTATIVE II	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
01818	DIRECTOR FACILITIES SERVICES	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01820	DIRECTOR FACILITIES DEVELOPMENT & OPERATIONS	E08	4,672.72 - 8,443.20	121,490.72 - 219,523.20	EX	
01821	DIRECTOR FACILITIES OPERATIONS	E06	4,081.60 - 7,374.24	106,121.60 - 191,730.24	EX	
01822	DIRECTOR FACILITIES DEVELOPMENT & OPERATIONS STRATEGIC PLANNING	E04	3,565.04 - 6,440.96	92,691.04 - 167,464.96	EX	
01825	DIRECTOR PROPERTY & REAL ESTATE MANAGEMENT	E04	3,565.04 - 6,440.96	92,691.04 - 167,464.96	EX	
01836	REAL ESTATE TECHNICIAN	23	18.247 - 29.906	37,953.76 - 62,204.48	NE	
01845	REAL ESTATE SPECIALIST	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
01847	REAL ESTATE CONTRACT ANALYST	36	2,143.36 - 3,513.28	55,727.36 - 91,345.28	EX	
01851	PROPERTY SPECIALIST	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
01852	FACILITIES CONTRACT EVALUATOR	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
	ENVIRONMENTAL RESOURCES					
01930	HYDROGEOLOGIST	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
01931	SENIOR HYDROGEOLOGIST	41	2,485.04 - 4,072.72	64,611.04 - 105,890.72	EX	
01936	ENVIRONMENTAL TECHNICIAN I	22	17.715 - 29.036	36,847.20 - 60,394.88	NE	
01938	ENVIRONMENTAL TECHNICIAN II	24	18.794 - 30.805	39,091.52 - 64,074.40	NE	
01939	SENIOR ENVIRONMENTAL TECHNICIAN	26	19.941 - 32.681	41,477.28 - 67,976.48	NE	
01940	ENVIRONMENTALIST I	26	1,595.28 - 2,614.48	41,477.28 - 67,976.48	EX	
01941	ENVIRONMENTALIST II	29	1,743.12 - 2,856.80	45,321.12 - 74,276.80	EX	
01942	ENVIRONMENTAL ANALYST	33	1,962.00 - 3,215.04	51,012.00 - 83,591.04	EX	
01943	SENIOR ENVIRONMENTAL ANALYST	36	2,143.36 - 3,513.28	55,727.36 - 91,345.28	EX	
01944	ENVIRONMENTAL PROGRAM SUPERVISOR	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
01945	ENVIRONMENTAL MANAGER	46	2,880.96 - 4,722.24	74,904.96 - 122,778.24	EX	
01946	DEPUTY DIRECTOR ENVIRONMENTAL RESOURCES MANAGEMENT	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01947	COASTAL GEOLOGIST	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
01948	DIRECTOR FINANCIAL & SUPPORT SERVICES	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
01949	DIRECTOR ENVIRONMENTAL	E04	3,565.04 - 6,440.96	92,691.04 - 167,464.96	EX	
01950	DIRECTOR ENVIRONMENTAL RESOURCES MANAGEMENT	E07	4,367.12 - 7,890.56	113,545.12 - 205,154.56	EX	
01951	DIRECTOR FINANCE & ENVIRONMENTAL SUPPORT SERVICES	E04	3,565.04 - 6,440.96	92,691.04 - 167,464.96	EX	
01956	DIRECTOR MOSQUITO CONTROL	E01	2,910.24 - 5,293.28	75,666.24 - 137,625.28	EX	
01957	MOSQUITO CONTROL INSPECTOR	17	15.275 - 25.045	31,772.00 - 52,093.60	NE	CWA
01958	MOSQUITO CONTROL INSPECTOR II	19	16.205 - 26.571	33,706.40 - 55,267.68	NE	CWA
01960	LAND MANAGEMENT ASSISTANT	19	16.205 - 26.571	33,706.40 - 55,267.68	NE	CWA
01961	LAND MANAGEMENT ASSISTANT II	21	17.200 - 28.189	35,776.00 - 58,633.12	NE	CWA
	LEISURE SERVICES					
	<u>Parks</u>					
02001	CERTIFIED PLAYGROUND SAFETY INSPECTOR	23	18.247 - 29.906	37,953.76 - 62,204.48	NE	CWA
02005	TREE TRIMMER	19	16.205 - 26.571	33,706.40 - 55,267.68	NE	CWA
02008	CHEMICAL SPRAY TECHNICIAN	20	16.691 - 27.369	34,717.28 - 56,927.52	NE	CWA
02009	CAMPGROUND ATTENDANT	13	13.569 - 22.242	28,223.52 - 46,263.36	NE	
02012	PARK/POOL ATTENDANT	09	12.094 - 19.769	25,155.52 - 41,119.52	NE	
02015	PARK RANGER	20	16.691 - 27.369	34,717.28 - 56,927.52	NE	CWA
02017	PARK RANGER SUPERVISOR	25	19.355 - 31.728	40,258.40 - 65,994.24	NE	
02018	PARK RANGER CHIEF	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
02020	PARKS SUPERVISOR	31	1,848.96 - 3,030.48	48,072.96 - 78,792.48	EX	
02022	PARKS DISTRICT MANAGER	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02023	PARKS DISTRICT OPERATIONS SUPERINTENDENT	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
02024	PARKS RESOURCE SUPERINTENDENT	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
02025	RESOURCE DEVELOPMENT SUPERVISOR	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
02026	PARKS OPERATIONS SUPERINTENDENT	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
02027	CONTRACTS/GRANTS COORDINATOR	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
02028	MANAGER PARKS SUPPORT SERVICES	37	2,208.16 - 3,618.88	57,412.16 - 94,090.88	EX	
02029	MANAGER PARKS ADMINISTRATIVE SERVICES	37	2,208.16 - 3,618.88	57,412.16 - 94,090.88	EX	
02030	MANAGER BUSINESS DEVELOPMENT	37	2,208.16 - 3,618.88	57,412.16 - 94,090.88	EX	
02031	PARKS CONTRACT EVALUATOR	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
02035	LANDSCAPE ARCHITECT	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
02038	PARKS PLANNING & DESIGN SUPERINTENDENT	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
02039	PARKS & RECREATION DISTRICT MANAGER	36	2,143.36 - 3,513.28	55,727.36 - 91,345.28	EX	
02041	PARKS COORDINATOR	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
02042	DIRECTOR PARKS PLANNING, RESEARCH & DEVELOPMENT	E01	2,910.24 - 5,293.28	75,666.24 - 137,625.28	EX	
	Recreation					
02100	POOL LIFEGUARD	13	13.569 - 22.242	28,223.52 - 46,263.36	NE	CWA
02101	OCEAN LIFEGUARD	18	15.732 - 25.797	32,722.56 - 53,657.76	NE	CWA
02102	OCEAN RESCUE LIEUTENANT	22	17.715 - 29.036	36,847.20 - 60,394.88	NE	CWA
02103	DISTRICT OCEAN RESCUE SUPERVISOR	33	1,962.00 - 3,215.04	51,012.00 - 83,591.04	EX	
02104	OCEAN RESCUE CAPTAIN	27	1,643.04 - 2,692.48	42,719.04 - 70,004.48	EX	
02110	OCEAN RESCUE CHIEF	37	2,208.16 - 3,618.88	57,412.16 - 94,090.88	EX	
02116	AQUATICS SUPERVISOR	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02117	OCEAN RESCUE TRAINING OFFICER	25	1,548.40 - 2,538.24	40,258.40 - 65,994.24	EX	
02120	AQUATIC PROGRAMS COORDINATOR	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
02123	REGISTRATION CLERK	13	13.569 - 22.242	28,223.52 - 46,263.36	NE	
02125	RECREATION SPECIALIST I	19	1,296.40 - 2,125.68	33,706.40 - 55,267.68	EX	
02126	RECREATION SPECIALIST II	22	1,417.20 - 2,322.88	36,847.20 - 60,394.88	EX	
02127	RECREATION PROGRAMS COORDINATOR	33	1,962.00 - 3,215.04	51,012.00 - 83,591.04	EX	
02128	RECREATION SPECIALIST III	24	1,503.52 - 2,464.40	39,091.52 - 64,074.40	EX	
02129	RECREATION PROGRAMS SUPERVISOR	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
02130	DIRECTOR RECREATION SERVICES	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
02131	ADMINISTRATOR MORIKAMI PARK	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
02132	CURATOR OF JAPANESE ART	27	1,643.04 - 2,692.48	42,719.04 - 70,004.48	EX	
02133	CURATOR MORIKAMI MUSEUM	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
02135	GOLF ATTENDANT	09	12.094 - 19.769	25,155.52 - 41,119.52	NE	CWA
02136	GOLF COURSE MANAGER	45	2,797.12 - 4,584.40	72,725.12 - 119,194.40	EX	
02138	MORIKAMI MUSEUM OPERATIONS SUPERVISOR	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
02139	DIRECTOR PARKS OPERATIONS	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
02140	DIRECTOR PARKS & RECREATION	E07	4,367.12 - 7,890.56	113,545.12 - 205,154.56	EX	
02141	ASSISTANT DIRECTOR PARKS & RECREATION	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	
02142	DIRECTOR PARKS FINANCIAL & SUPPORT SERVICES	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
02143	MANAGER PARKS & RECREATION SUPPORT SERVICES	37	2,208.16 - 3,618.88	57,412.16 - 94,090.88	EX	
02144	RECREATION FACILITY MANAGER I	27	1,643.04 - 2,692.48	42,719.04 - 70,004.48	EX	
02145	RECREATION FACILITY MANAGER II	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02148	NATURALIST	22	1,417.20 - 2,322.88	36,847.20 - 60,394.88	EX	
02149	GOLF OPERATIONS SUPERVISOR	46	2,880.96 - 4,722.24	74,904.96 - 122,778.24	EX	
02152	NATURE CENTER MANAGER II	31	1,848.96 - 3,030.48	48,072.96 - 78,792.48	EX	
02160	CONCESSION SUPERVISOR	20	16.691 - 27.369	34,717.28 - 56,927.52	NE	
02162	WATERPARK OPERATIONS SPECIALIST	18	15.732 - 25.797	32,722.56 - 53,657.76	NE	
02163	GOLF MAINTENANCE SUPERVISOR	25	19.355 - 31.728	40,258.40 - 65,994.24	NE	
02164	ASSISTANT GOLF FACILITY MANAGER	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
02165	DIRECTOR AQUATICS	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
02166	GOLF FACILITY MANAGER	33	1,962.00 - 3,215.04	51,012.00 - 83,591.04	EX	
02168	SUPERVISOR SPECIAL FACILITIES	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
02169	DIRECTOR SPECIAL FACILITIES	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
02170	CHILD DEVELOPMENT ASSISTANT	11	12.794 - 20.975	26,611.52 - 43,628.00	NE	CWA
	<u>Library</u>					
02200	LIBRARY ASSOCIATE DRIVER	15	14.397 - 23.606	29,945.76 - 49,100.48	NE	CWA
02201	LIBRARY PAGE	09	12.094 - 19.769	25,155.52 - 41,119.52	NE	
02202	LIBRARY ASSOCIATE I	13	13.569 - 22.242	28,223.52 - 46,263.36	NE	
02203	LIBRARY ASSOCIATE II	17	15.275 - 25.045	31,772.00 - 52,093.60	NE	
02204	LIBRARY ASSOCIATE III	19	16.205 - 26.571	33,706.40 - 55,267.68	NE	
02206	LIBRARY ASSOCIATE IV	21	1,376.00 - 2,255.12	35,776.00 - 58,633.12	EX	
02207	LIBRARY ASSOCIATE V	27	1,643.04 - 2,692.48	42,719.04 - 70,004.48	EX	
02220	LIBRARY TECHNICIAN	19	16.205 - 26.571	33,706.40 - 55,267.68	NE	
02223	LIBRARY TRAINING & TECHNICAL ASSISTANCE SPECIALIST	27	1,643.04 - 2,692.48	42,719.04 - 70,004.48	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02226	LIBRARY TRAINING & TECHNICAL ASSISTANCE SUPERVISOR	31	1,848.96 - 3,030.48	48,072.96 - 78,792.48	EX	
02228	LIBRARIAN TRAINEE	25	19.355 - 31.728	40,258.40 - 65,994.24	NE	
02230	LIBRARIAN I	28	1,692.16 - 2,773.44	43,996.16 - 72,109.44	EX	
02231	LIBRARIAN II	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
02235	LIBRARIAN III	33	1,962.00 - 3,215.04	51,012.00 - 83,591.04	EX	
02237	LIBRARIAN IV	36	2,143.36 - 3,513.28	55,727.36 - 91,345.28	EX	
02239	LIBRARIAN V	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
02244	DIRECTOR LIBRARY FINANCE & ADMINISTRATION	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
02245	DIRECTOR SYSTEM SERVICES	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
02247	DIRECTOR LIBRARY INFORMATION TECHNOLOGY DIVISION	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
02248	DIRECTOR BRANCH PUBLIC SERVICE DIVISION	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
02249	ASSISTANT DIRECTOR LIBRARY	E04	3,565.04 - 6,440.96	92,691.04 - 167,464.96	EX	
02250	DIRECTOR LIBRARY	E07	4,367.12 - 7,890.56	113,545.12 - 205,154.56	EX	
02252	LIBRARY PERSONNEL SERVICES COORDINATOR	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
	COMMUNITY SERVICES AND RELATED Human and Senior Services					
03001	SENIOR SERVICE AIDE	12	13.179 - 21.604	27,412.32 - 44,936.32	NE	
03008	HUMAN SERVICES QUALITY ASSURANCE COORDINATOR	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
03009	CASEWORK SUPERVISOR	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
03010	HUMAN SERVICES OPERATIONS SUPERVISOR	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
03012	SENIOR AIDE PROGRAM COORDINATOR	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
03017	NUTRITION SERVICES COORDINATOR	28	1,692.16 - 2,773.44	43,996.16 - 72,109.44	EX	



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03018	SENIOR NUTRITION SERVICES SPECIALIST	22	1,417.20 - 2,322.88	36,847.20 - 60,394.88	EX	
03025	TRANSPORTATION SPECIALIST	22	17.715 - 29.036	36,847.20 - 60,394.88	NE	
03032	OUTREACH/DIRECT SERVICES WORKER	15	14.397 - 23.606	29,945.76 - 49,100.48	NE	
03033	SITE MANAGER	14	13.980 - 22.920	29,078.40 - 47,673.60	NE	
03034	ASSISTANT COMMUNITY CENTER MANAGER	15	14.397 - 23.606	29,945.76 - 49,100.48	NE	
03035	COMMUNITY CENTER MANAGER	24	1,503.52 - 2,464.40	39,091.52 - 64,074.40	EX	
03037	SENIOR SERVICES OPERATIONS SUPERVISOR	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
03038	SENIOR SERVICES QUALITY ASSURANCE COORDINATOR	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
03039	DIRECTOR SENIOR SERVICES	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
03040	HOMELESS PROGRAM & CONTRACT MANAGER	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
03043	EXECUTIVE DIRECTOR HOMELESS COALITION	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
03050	ASSISTANT VETERANS SERVICES OFFICER	24	18.794 - 30.805	39,091.52 - 64,074.40	NE	
03055	VETERANS SERVICES OFFICER	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
03056	CASE MANAGER TRAINEE	19	16.205 - 26.571	33,706.40 - 55,267.68	NE	
03057	CASE MANAGER I	22	17.715 - 29.036	36,847.20 - 60,394.88	NE	
03058	CASE MANAGER II	25	1,548.40 - 2,538.24	40,258.40 - 65,994.24	EX	
03059	CASE MANAGER III	27	1,643.04 - 2,692.48	42,719.04 - 70,004.48	EX	
03060	HUMAN SERVICES PLANNER II	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
03066	ADULT DAY CARE CENTER MANAGER I	26	1,595.28 - 2,614.48	41,477.28 - 67,976.48	EX	
03067	ADULT DAY CARE CENTER MANAGER II	27	1,643.04 - 2,692.48	42,719.04 - 70,004.48	EX	
03068	ADULT DAY CARE CENTER MANAGER III	28	1,692.16 - 2,773.44	43,996.16 - 72,109.44	EX	
03069	RECREATION PROGRAMS COORDINATOR SENIOR SERVICES	33	1,962.00 - 3,215.04	51,012.00 - 83,591.04	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03070	NUTRITION COORDINATOR	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
	YOUTH SERVICES					
03103	JUVENILE RESIDENCE TECHNICIAN	18	15.732 - 25.797	32,722.56 - 53,657.76	NE	
03107	CASE COORDINATOR	24	18.794 - 30.805	39,091.52 - 64,074.40	NE	
03123	RESIDENTIAL YOUTH COUNSELOR	25	1,548.40 - 2,538.24	40,258.40 - 65,994.24	EX	
03124	FAMILY COUNSELOR	25	1,548.40 - 2,538.24	40,258.40 - 65,994.24	EX	
03126	FAMILY THERAPIST	28	1,692.16 - 2,773.44	43,996.16 - 72,109.44	EX	
03127	LICENSED FAMILY THERAPIST	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
03132	RESIDENTIAL COUNSELING COORDINATOR	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
03133	CUSTODY EVALUATION SPECIALIST	28	1,692.16 - 2,773.44	43,996.16 - 72,109.44	EX	
03138	PSYCHOLOGIST	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
03139	CHIEF PSYCHOLOGIST	47	2,967.44 - 4,863.28	77,153.44 - 126,445.28	EX	
03140	CHIEF COMMUNITY BASED CLINICAL SERVICES	45	2,797.12 - 4,584.40	72,725.12 - 119,194.40	EX	
03142	CHIEF RESIDENTIAL CLINICAL SERVICES	45	2,797.12 - 4,584.40	72,725.12 - 119,194.40	EX	
03144	CHIEF CLINICAL SERVICES EDUCATION & TRAINING	45	2,797.12 - 4,584.40	72,725.12 - 119,194.40	EX	
	COMMUNITY SERVICES AND RELATED Community Services Administration					
03170	DIRECTOR HUMAN SERVICES	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
03171	RYAN WHITE PROGRAM MANAGER	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
03172	RYAN WHITE QUALITY MANAGEMENT COORDINATOR	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
03175	ASSISTANT DIRECTOR COMMUNITY SERVICES	E04	3,565.04 - 6,440.96	92,691.04 - 167,464.96	EX	
03177	MANAGER PLANNING & EVALUATION	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03180	DIRECTOR COMMUNITY SERVICES	E07	4,367.12 - 7,890.56	113,545.12 - 205,154.56	EX	
03183	COMMUNITY SERVICES RESEARCH SPECIALIST	19	16.205 - 26.571	33,706.40 - 55,267.68	NE	
03184	HEALTH PLANNER II	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
03185	DIRECTOR CONTRACT DEVELOPMENT & COMPLIANCE	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
	Migrant Program					
03210	FARMWORKER COUNSELOR	23	18.247 - 29.906	37,953.76 - 62,204.48	NE	
03221	FARMWORKER OUTREACH/DIRECT SERVICE WORKER	15	14.397 - 23.606	29,945.76 - 49,100.48	NE	
03222	FARMWORKER PROGRAM COORDINATOR	28	21.152 - 34.668	43,996.16 - 72,109.44	NE	
	Community Action Program					
03233	SENIOR COMMUNITY ACTION SPECIALIST	22	1,417.20 - 2,322.88	36,847.20 - 60,394.88	EX	
03234	COMMUNITY ACTION PROGRAM COORDINATOR	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
03235	COMMUNITY ACTION LIHEAP SUPERVISOR	28	1,692.16 - 2,773.44	43,996.16 - 72,109.44	EX	
03236	SENIOR FAMILY DEVELOPMENT SPECIALIST	27	1,643.04 - 2,692.48	42,719.04 - 70,004.48	EX	
03237	FAMILY DEVELOPMENT SPECIALIST	22	1,417.20 - 2,322.88	36,847.20 - 60,394.88	EX	
03238	CAP GRANT MANAGER	20	1,335.28 - 2,189.52	34,717.28 - 56,927.52	EX	
03240	COMMUNITY OUTREACH SPECIALIST II	18	15.732 - 25.797	32,722.56 - 53,657.76	NE	
03241	COMMUNITY OUTREACH SPECIALIST III	22	1,417.20 - 2,322.88	36,847.20 - 60,394.88	EX	
03243	COMMUNITY OUTREACH SPECIALIST I	15	14.397 - 23.606	29,945.76 - 49,100.48	NE	
03244	GRANT COMPLIANCE SPECIALIST I	27	1,643.04 - 2,692.48	42,719.04 - 70,004.48	EX	
03245	GRANT COMPLIANCE SPECIALIST II	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
03246	GRANT COMPLIANCE SPECIALIST III	33	1,962.00 - 3,215.04	51,012.00 - 83,591.04	EX	
	DEPARTMENT OF ECONOMIC SUSTAINABILITY					



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03406	HOME PROGRAM SPECIALIST	22	1,417.20 - 2,322.88	36,847.20 - 60,394.88	EX	
03408	COMPLIANCE INSPECTOR	29	1,743.12 - 2,856.80	45,321.12 - 74,276.80	EX	
03409	COMMUNITY DEVELOPMENT PROJECT COORDINATOR	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
03419	HOME PROGRAM COORDINATOR	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
03421	ECONOMIC SUSTAINABILITY BUSINESS COORDINATOR	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
03422	MANAGER PLANNING & ECONOMIC DEVELOPMENT	43	2,636.64 - 4,321.04	68,552.64 - 112,347.04	EX	
03424	MANAGER AFFORDABLE HOUSING	41	2,485.04 - 4,072.72	64,611.04 - 105,890.72	EX	
03426	DIRECTOR HOUSING & COMMUNITY DEVELOPMENT	E06	4,081.60 - 7,374.24	106,121.60 - 191,730.24	EX	
03427	PLANNING ASSISTANT	20	16.691 - 27.369	34,717.28 - 56,927.52	NE	
03428	DISASTER RECOVERY SPECIALIST	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
03430	MANAGER MORTGAGE AND HOUSING ASSISTANCE	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
03432	DIRECTOR CONTRACT DEVELOPMENT AND QUALITY CONTROL	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
03433	TECHNICAL SERVICES COORDINATOR	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
03435	MANAGER CAPITAL, REAL ESTATE & INSPECTION SERVICES	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
03436	DIRECTOR OPERATIONS & EXTERNAL AFFAIRS	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
03437	DEPUTY DIRECTOR ECONOMIC SUSTAINABILITY	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	
03438	MANAGER BUSINESS & COMMUNITY INVESTMENTS	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
03439	ECONOMIC SUSTAINABILITY SPECIAL PROJECTS MANAGER	46	2,880.96 - 4,722.24	74,904.96 - 122,778.24	EX	
03440	ECONOMIC DEVELOPMENT SPECIALIST	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
	COOPERATIVE EXTENSION SERVICES					
03500	COUNTY EXTENSION AGENT	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
03504	PROGRAM ASSISTANT	12	13.179 - 21.604	27,412.32 - 44,936.32	NE	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03505	EXTENSION AGENT	00			EX	
03506	HORTICULTURAL SUPERVISOR	29	1,743.12 - 2,856.80	45,321.12 - 74,276.80	EX	
03507	CURATOR/DIRECTOR MOUNTS BOTANICAL GARDENS	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
03510	GARDENER	17	15.275 - 25.045	31,772.00 - 52,093.60	NE	CWA
03512	HORTICULTURIST	25	1,548.40 - 2,538.24	40,258.40 - 65,994.24	EX	
03515	AGRICULTURAL ECONOMIC DEVELOPMENT COORDINATOR	45	2,797.12 - 4,584.40	72,725.12 - 119,194.40	EX	
03520	DIRECTOR COUNTY EXTENSION SERVICE	E06	4,081.60 - 7,374.24	106,121.60 - 191,730.24	EX	
	CONSUMER AFFAIRS					
03600	CONSUMER AFFAIRS INVESTIGATOR	26	19.941 - 32.681	41,477.28 - 67,976.48	NE	
03605	MANAGER CONSUMER AFFAIRS	46	2,880.96 - 4,722.24	74,904.96 - 122,778.24	EX	
03607	CONSUMER AFFAIRS COMPLIANCE OFFICER	24	18.794 - 30.805	39,091.52 - 64,074.40	NE	
	LEGAL, PUBLIC SAFETY AND RELATED					
	Public Safety					
03964	VICTIM SERVICES DUI PROJECT COORDINATOR	26	19.941 - 32.681	41,477.28 - 67,976.48	NE	
	CRIMINAL JUSTICE					
03965	VICTIM ADVOCATE	25	19.355 - 31.728	40,258.40 - 65,994.24	NE	
03966	VICTIM SERVICES THERAPIST	27	1,643.04 - 2,692.48	42,719.04 - 70,004.48	EX	
03967	VICTIM SERVICES LICENSED THERAPIST	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
03968	VICTIM SERVICES TEAM SUPERVISOR	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
03969	LICENSED THERAPY COORDINATOR	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
03971	VICTIM SERVICES PROGRAM MANAGER	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
03973	VICTIM SERVICES PROGRAM COORDINATOR	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03975	CRIMINAL JUSTICE ANALYST	29	1,743.12 - 2,856.80	45,321.12 - 74,276.80	EX	
03976	YOUTH VIOLENCE PREVENTION PLANNING COORDINATOR	36	2,143.36 - 3,513.28	55,727.36 - 91,345.28	EX	
03977	CRIME PREVENTION PROJECT SPECIALIST	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
03980	SENIOR CRIMINAL JUSTICE ANALYST	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
03981	MANAGER CRIMINAL JUSTICE PROGRAMS	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
03982	CRIMINAL JUSTICE PROGRAM DEVELOPMENT SPECIALIST	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
03985	EXECUTIVE DIRECTOR CRIMINAL JUSTICE COMMISSION	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	
03987	SUBSTANCE ABUSE PREVENTION/GRANTS COORDINATOR	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
03990	COMMUNITY COURT COORDINATOR	47	2,967.44 - 4,863.28	77,153.44 - 126,445.28	EX	
03993	COMMUNITY SERVICES SUPERVISOR	25	1,548.40 - 2,538.24	40,258.40 - 65,994.24	EX	
03994	CLINICAL SERVICES PROGRAM SPECIALIST	29	1,743.12 - 2,856.80	45,321.12 - 74,276.80	EX	
03995	COURT CASE ADVISOR	25	1,548.40 - 2,538.24	40,258.40 - 65,994.24	EX	
03996	RESEARCH & PLANNING MANAGER	41	2,485.04 - 4,072.72	64,611.04 - 105,890.72	EX	
03998	JUVENILE COURT CASE MANAGER	25	1,548.40 - 2,538.24	40,258.40 - 65,994.24	EX	
04000	VICTIM SERVICES GRANT COORDINATOR	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
04001	VICTIM SERVICES SEXUAL ASSAULT OUTREACH COORDINATOR	26	1,595.28 - 2,614.48	41,477.28 - 67,976.48	EX	
04002	SEXUAL ASSAULT NURSE EXAMINER (SANE) PROGRAM COORDINATOR	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
04003	GREEN DOT PROGRAM COORDINATOR	26	1,595.28 - 2,614.48	41,477.28 - 67,976.48	EX	
04004	GREEN DOT PROGRAM FACILITATOR	25	1,548.40 - 2,538.24	40,258.40 - 65,994.24	EX	
	SKILLED TRADES, MECHANICAL REPAIR, GRAPHICS Skilled Trades					
04101	AIRPORTS STRIPING TECHNICIAN	17	15.275 - 25.045	31,772.00 - 52,093.60	NE	CWA



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
04103	GENERAL MAINTENANCE MECHANIC	16	14.830 - 24.307	30,846.40 - 50,558.56	NE	CWA
04104	PAINTER	17	15.275 - 25.045	31,772.00 - 52,093.60	NE	CWA
04105	SECURITY DOOR TECHNICIAN	23	18.247 - 29.906	37,953.76 - 62,204.48	NE	CWA
04106	IRRIGATION TECHNICIAN	19	16.205 - 26.571	33,706.40 - 55,267.68	NE	CWA
04110	CARPENTER	23	18.247 - 29.906	37,953.76 - 62,204.48	NE	CWA
04113	PLUMBER	28	21.152 - 34.668	43,996.16 - 72,109.44	NE	CWA
04116	ELECTRICIAN	27	20.538 - 33.656	42,719.04 - 70,004.48	NE	CWA
04118	INDUSTRIAL ELECTRICIAN	29	21.789 - 35.710	45,321.12 - 74,276.80	NE	CWA
04119	MASON	25	19.355 - 31.728	40,258.40 - 65,994.24	NE	CWA
04123	WELDER I	24	18.794 - 30.805	39,091.52 - 64,074.40	NE	CWA
04124	WELDER II	26	19.941 - 32.681	41,477.28 - 67,976.48	NE	CWA
04130	COMMERCIAL EQUIPMENT TECHNICIAN	26	19.941 - 32.681	41,477.28 - 67,976.48	NE	CWA
04133	A/C & REFRIGERATION SPECIALIST I	26	19.941 - 32.681	41,477.28 - 67,976.48	NE	CWA
04134	A/C & REFRIGERATION SPECIALIST II	28	21.152 - 34.668	43,996.16 - 72,109.44	NE	CWA
04135	APPRENTICE I	17	15.275 - 25.045	31,772.00 - 52,093.60	NE	CWA
04136	APPRENTICE II	19	16.205 - 26.571	33,706.40 - 55,267.68	NE	CWA
04137	APPRENTICE III	21	17.200 - 28.189	35,776.00 - 58,633.12	NE	CWA
04138	APPRENTICE IV	23	18.247 - 29.906	37,953.76 - 62,204.48	NE	CWA
04140	BRIDGE MECHANIC I	23	18.247 - 29.906	37,953.76 - 62,204.48	NE	CWA
04141	BRIDGE MECHANIC II	25	19.355 - 31.728	40,258.40 - 65,994.24	NE	CWA
04145	TRADES CREW CHIEF	31	23.112 - 37.881	48,072.96 - 78,792.48	NE	CWA
04150	MAINTENANCE SUPERVISOR	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	Mechanical Repair					
04205	AUTOMOTIVE SUPPORT SPECIALIST I	21	17.200 - 28.189	35,776.00 - 58,633.12	NE	
04206	AUTOMOTIVE SUPPORT SPECIALIST II	26	19.941 - 32.681	41,477.28 - 67,976.48	NE	
04208	EQUIPMENT ANALYST	28	21.152 - 34.668	43,996.16 - 72,109.44	NE	CWA
04210	AUTOMOTIVE TECHNICIAN I	22	17.715 - 29.036	36,847.20 - 60,394.88	NE	CWA
04211	AUTOMOTIVE TECHNICIAN II	25	19.355 - 31.728	40,258.40 - 65,994.24	NE	CWA
04214	EQUIPMENT MECHANIC	22	17.715 - 29.036	36,847.20 - 60,394.88	NE	CWA
04221	SHOP SUPERVISOR	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
04222	FLEET OPERATIONS SUPERVISOR	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
04223	PARTS SPECIALIST	18	15.732 - 25.797	32,722.56 - 53,657.76	NE	CWA
04224	FUEL SYSTEM COORDINATOR	29	1,743.12 - 2,856.80	45,321.12 - 74,276.80	EX	
04225	FLEET MANAGEMENT SUPPORT SERVICES SUPERVISOR	37	2,208.16 - 3,618.88	57,412.16 - 94,090.88	EX	
04226	ASSISTANT DIRECTOR FLEET MANAGEMENT	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
04227	DIRECTOR FLEET MANAGEMENT	E04	3,565.04 - 6,440.96	92,691.04 - 167,464.96	EX	
	Graphic Arts					
04412	GIS/CADD TECHNICIAN I	24	18.794 - 30.805	39,091.52 - 64,074.40	NE	
04414	GIS/CADD TECHNICIAN II	28	21.152 - 34.668	43,996.16 - 72,109.44	NE	
04416	GIS ANALYST	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
04418	GIS SUPPORT SPECIALIST	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
04420	PRINTER I	19	16.205 - 26.571	33,706.40 - 55,267.68	NE	CWA
04421	PRINTER II	24	18.794 - 30.805	39,091.52 - 64,074.40	NE	CWA
04422	GRAPHICS DESIGNER I	20	16.691 - 27.369	34,717.28 - 56,927.52	NE	CWA



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
04424	REPROGRAPHICS TECHNICIAN	14	13.980 - 22.920	29,078.40 - 47,673.60	NE	
04425	GRAPHICS DESIGNER II	22	17.715 - 29.036	36,847.20 - 60,394.88	NE	CWA
04426	BINDERY WORKER	13	13.569 - 22.242	28,223.52 - 46,263.36	NE	CWA
04427	GRAPHICS PRODUCTION COORDINATOR	25	19.355 - 31.728	40,258.40 - 65,994.24	NE	CWA
04430	GRAPHICS MANAGER	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
04437	SIGN SHOP TECHNICIAN	18	15.732 - 25.797	32,722.56 - 53,657.76	NE	CWA
04438	SENIOR SIGN SHOP TECHNICIAN	21	17.200 - 28.189	35,776.00 - 58,633.12	NE	CWA
	BUILDING SERVICE AND FOOD SERVICE					
	Electronic Services & Security Access					
05025	SECURITY OFFICER	14	13.980 - 22.920	29,078.40 - 47,673.60	NE	CWA
05030	SECURITY SUPERVISOR	25	19.355 - 31.728	40,258.40 - 65,994.24	NE	
05035	CHIEF SECURITY SUPERVISOR	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
05037	SECURITY MANAGER	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
05038	MANAGER FIRE & INTRUSION ALARM SYSTEMS	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
	Facilities Management					
05050	FACILITIES MANAGER	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
05056	DIRECTOR FACILITIES MANAGEMENT	E04	3,565.04 - 6,440.96	92,691.04 - 167,464.96	EX	
05065	PARKING FACILITIES ATTENDANT I	09	12.094 - 19.769	25,155.52 - 41,119.52	NE	
05067	PARKING FACILITIES ATTENDANT II	13	13.569 - 22.242	28,223.52 - 46,263.36	NE	
05070	PARKING FACILITIES COORDINATOR	26	1,595.28 - 2,614.48	41,477.28 - 67,976.48	EX	
	Food Services					
05111	соок ІІ	09	12.094 - 19.769	25,155.52 - 41,119.52	NE	CWA



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
05112	COOK III	11	12.794 - 20.975	26,611.52 - 43,628.00	NE	CWA
05120	FOOD SERVICE MANAGER	28	1,692.16 - 2,773.44	43,996.16 - 72,109.44	EX	
	LEGAL, PUBLIC SAFETY AND RELATED					
	<u>Legal</u>					
06013	PARALEGAL I	26	19.941 - 32.681	41,477.28 - 67,976.48	NE	
06015	LAW LIBRARY ASSOCIATE I	15	14.397 - 23.606	29,945.76 - 49,100.48	NE	
06016	LAW LIBRARY ASSOCIATE II	19	16.205 - 26.571	33,706.40 - 55,267.68	NE	
06017	EXECUTIVE ASSISTANT TO THE COUNTY ATTORNEY	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
06018	MANAGER LAW LIBRARY	31	1,848.96 - 3,030.48	48,072.96 - 78,792.48	EX	
06019	EXECUTIVE SECRETARY TO THE COUNTY ATTORNEY	28	1,692.16 - 2,773.44	43,996.16 - 72,109.44	EX	
06020	LEGAL ASSISTANT III	31	23.112 - 37.881	48,072.96 - 78,792.48	NE	
06021	ADMINISTRATIVE LEGAL ASSISTANT	26	19.941 - 32.681	41,477.28 - 67,976.48	NE	
06022	LEGAL SECRETARY	24	18.794 - 30.805	39,091.52 - 64,074.40	NE	
06023	LEGAL ASSISTANT II	28	21.152 - 34.668	43,996.16 - 72,109.44	NE	
06024	LEGAL ASSISTANT I	26	19.941 - 32.681	41,477.28 - 67,976.48	NE	
06025	STAFF ATTORNEY	00			EX	
06026	ASSISTANT COUNTY ATTORNEY I	00			EX	
06027	ASSISTANT COUNTY ATTORNEY II	00			EX	
06028	ASSISTANT COUNTY ATTORNEY III	00			EX	
06029	SENIOR ASSISTANT COUNTY ATTORNEY	00			EX	
06031	CHIEF LAND USE COUNTY ATTORNEY	00			EX	
06032	CHIEF ASSISTANT COUNTY ATTORNEY	00			EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06034	COUNTY ATTORNEY	00	Contractual		EX	
06036	PARALEGAL III	31	23.112 - 37.881	48,072.96 - 78,792.48	NE	
	Justice Services					
06037	GUARDIAN AD LITEM TRAINING COORDINATOR	26	1,595.28 - 2,614.48	41,477.28 - 67,976.48	EX	
06038	ELDER JUSTICE COUNSELOR	25	19.355 - 31.728	40,258.40 - 65,994.24	NE	
06039	COORDINATOR ELDER JUSTICE SERVICES	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
06044	JUVENILE DOMESTIC VIOLENCE MEDIATION PROGRAM COORDINATOR	28	1,692.16 - 2,773.44	43,996.16 - 72,109.44	EX	
06045	DIRECTOR JUSTICE SERVICES	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
06053	FAMILY DRUG COURT COORDINATOR	29	1,743.12 - 2,856.80	45,321.12 - 74,276.80	EX	
06054	REENTRY PROGRAM COORDINATOR	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
	Court Administration					
06056	MANAGER COURT SERVICES	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
06057	PRETRIAL SERVICES INTERVIEWER	16	14.830 - 24.307	30,846.40 - 50,558.56	NE	
06058	PRETRIAL SERVICES COUNSELOR I	23	18.247 - 29.906	37,953.76 - 62,204.48	NE	
06059	COURT PROGRAM SPECIALIST	23	18.247 - 29.906	37,953.76 - 62,204.48	NE	
06060	PRETRIAL SERVICES COUNSELOR II	28	1,692.16 - 2,773.44	43,996.16 - 72,109.44	EX	
06061	MENTAL HEALTH CASE MANAGER	29	1,743.12 - 2,856.80	45,321.12 - 74,276.80	EX	
06063	COURT ANALYST	31	1,848.96 - 3,030.48	48,072.96 - 78,792.48	EX	
06064	COUNTY COURT CASE MANAGER	23	18.247 - 29.906	37,953.76 - 62,204.48	NE	
06065	MANAGER JUVENILE COURT SERVICES	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
06066	JUDICIAL LAW CLERK	29	1,743.12 - 2,856.80	45,321.12 - 74,276.80	EX	
	Animal Care & Control					



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06200	ANIMAL CARE SPECIALIST	14	13.980 - 22.920	29,078.40 - 47,673.60	NE	CWA
06205	ANIMAL CARE VETERINARY ASSISTANT	20	16.691 - 27.369	34,717.28 - 56,927.52	NE	CWA
06207	ANIMAL CONTROL OFFICER I	24	18.794 - 30.805	39,091.52 - 64,074.40	NE	CWA
06210	ANIMAL CARE COORDINATOR	23	18.247 - 29.906	37,953.76 - 62,204.48	NE	CWA
06211	ANIMAL BEHAVIOR & ENRICHMENT COORDINATOR	23	18.247 - 29.906	37,953.76 - 62,204.48	NE	CWA
06212	ANIMAL CONTROL OFFICER II	26	19.941 - 32.681	41,477.28 - 67,976.48	NE	CWA
06213	ANIMAL SERVICES REPRESENTATIVE	14	13.980 - 22.920	29,078.40 - 47,673.60	NE	
06214	MANAGER CUSTOMER RELATIONS	26	1,595.28 - 2,614.48	41,477.28 - 67,976.48	EX	
06216	ANIMAL CARE & CONTROL FACILITY COORDINATOR	23	18.247 - 29.906	37,953.76 - 62,204.48	NE	CWA
06220	ANIMAL BITE COORDINATOR	17	15.275 - 25.045	31,772.00 - 52,093.60	NE	
06221	ANIMAL CARE FIELD COMPLIANCE COORDINATOR	17	15.275 - 25.045	31,772.00 - 52,093.60	NE	
06226	ANIMAL CARE & CONTROL FIELD SUPERVISOR	28	1,692.16 - 2,773.44	43,996.16 - 72,109.44	EX	
06231	MANAGER COMMUNITY PROJECTS	26	1,595.28 - 2,614.48	41,477.28 - 67,976.48	EX	
06235	CLINIC MANAGER	26	1,595.28 - 2,614.48	41,477.28 - 67,976.48	EX	
06236	SUPERVISOR SHELTER OPERATIONS	28	1,692.16 - 2,773.44	43,996.16 - 72,109.44	EX	
06237	VETERINARIAN	47	2,967.44 - 4,863.28	77,153.44 - 126,445.28	EX	
06241	DIRECTOR ANIMAL CARE & CONTROL	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
06243	SPAY SHUTTLE DRIVER	22	17.715 - 29.036	36,847.20 - 60,394.88	NE	CWA
06244	CUSTOMER RELATIONS COORDINATOR	23	1,459.76 - 2,392.48	37,953.76 - 62,204.48	EX	
06245	ANIMAL CARE & CONTROL OPERATIONS MANAGER	36	2,143.36 - 3,513.28	55,727.36 - 91,345.28	EX	
06246	STRAY SHUTTLE DRIVER	15	14.397 - 23.606	29,945.76 - 49,100.48	NE	CWA
	Emergency Management					



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06302	911 PLANNING COORDINATOR	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
06303	SENIOR MANAGER EMERGENCY MANAGEMENT PROGRAMS	43	2,636.64 - 4,321.04	68,552.64 - 112,347.04	EX	
06306	OUTREACH & PUBLIC INFORMATION COORDINATOR	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
06310	RECOVERY & MITIGATION PROGRAM MANAGER	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
06311	TERRORISM RESPONSE PLANNER	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
06315	911 PROGRAM DIRECTOR	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
06316	DIRECTOR EMERGENCY MANAGEMENT	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
06317	EMERGENCY PROGRAM COORDINATOR	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
06318	EMERGENCY MANAGEMENT SPECIALIST I	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
06319	EMERGENCY MANAGEMENT SPECIALIST II	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
	Emergency Medical Services					
06400	EMERGENCY MEDICAL SERVICES SPECIALIST	26	19.941 - 32.681	41,477.28 - 67,976.48	NE	
06402	911 SPECIALIST	22	17.715 - 29.036	36,847.20 - 60,394.88	NE	
06405	MANAGER EMERGENCY MEDICAL SERVICES	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
	Public Safety					
06550	DIRECTOR PUBLIC SAFETY	E07	4,367.12 - 7,890.56	113,545.12 - 205,154.56	EX	
06555	DIRECTOR FINANCE & ADMINISTRATIVE SERVICES	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
06560	DROWNING PREVENTION COALITION COORDINATOR	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
06563	DROWNING PREVENTION COALITION MANAGER	37	2,208.16 - 3,618.88	57,412.16 - 94,090.88	EX	
	<u>AIRPORTS</u>					
07001	AIRPORTS FACILITIES MANAGER	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
07003	DIRECTOR AIRPORTS NOISE ABATEMENT/COMMUNITY AFFAIRS	E01	2,910.24 - 5,293.28	75,666.24 - 137,625.28	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
07005	DEPUTY DIRECTOR AIRPORTS PLANNING & COMMUNITY AFFAIRS	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	
07007	AIRPORTS SECURITY SUPERVISOR	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
07008	ACCESS TECHNICIAN	20	16.691 - 27.369	34,717.28 - 56,927.52	NE	
07011	AIRPORTS COMMUNICATIONS SPECIALIST	17	15.275 - 25.045	31,772.00 - 52,093.60	NE	
07012	AIRPORTS OPERATIONS SUPERVISOR	33	1,962.00 - 3,215.04	51,012.00 - 83,591.04	EX	
7013	AIRPORTS OPERATIONS OFFICER	28	21.152 - 34.668	43,996.16 - 72,109.44	NE	
7015	AIRPORTS PARKING CONTRACT COORDINATOR	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
7016	AIRPORTS CUSTODIAL CONTRACT COORDINATOR	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
7017	AIRPORTS TECHNICAL SERVICES COORDINATOR	30	22.443 - 36.781	46,681.44 - 76,504.48	NE	
7018	DIRECTOR OF AIRPORTS OPERATIONS	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
7019	DEPUTY DIRECTOR AIRPORTS OPERATIONS & MAINTENANCE	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	
7021	DISADVANTAGED BUSINESS ENTERPRISE PROGRAM TECHNICIAN	18	15.732 - 25.797	32,722.56 - 53,657.76	NE	
7024	AIRPORTS COMPLIANCE MANAGER	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
7025	ASSISTANT AIRPORTS PROPERTIES MANAGER	36	2,143.36 - 3,513.28	55,727.36 - 91,345.28	EX	
7027	DEPUTY DIRECTOR AIRPORTS FINANCE & ADMIN	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	
7028	DIRECTOR AIRPORTS PLANNING	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
7030	DIRECTOR AIRPORTS	E08	4,672.72 - 8,443.20	121,490.72 - 219,523.20	EX	
7031	DEPUTY DIRECTOR AIRPORTS BUSINESS AFFAIRS	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	
7032	DIRECTOR AIRPORTS PROPERTIES	E01	2,910.24 - 5,293.28	75,666.24 - 137,625.28	EX	
7033	DIRECTOR AIRPORTS MAINTENANCE	E01	2,910.24 - 5,293.28	75,666.24 - 137,625.28	EX	
7034	MANAGER NOISE ABATEMENT/COMMUNITY AFFAIRS	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
7035	AIRPORTS BUSINESS AFFAIRS TECHNICIAN	21	17.200 - 28.189	35,776.00 - 58,633.12	NE	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
07036	DIRECTOR AIRPORTS MARKETING	E01	2,910.24 - 5,293.28	75,666.24 - 137,625.28	EX	
07037	AIRPORTS OPERATIONS MANAGER	E01	2,910.24 - 5,293.28	75,666.24 - 137,625.28	EX	
07039	DIRECTOR AIR SERVICE DEVELOPMENT	E01	2,910.24 - 5,293.28	75,666.24 - 137,625.28	EX	
07044	AIRPORTS SECURITY & COMMUNICATIONS SUPERVISOR	31	1,848.96 - 3,030.48	48,072.96 - 78,792.48	EX	
	FIRE RESCUE					
	Fire Rescue Administration					
07503	PUBLIC EDUCATION MANAGER	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
07505	DIRECTOR FIRE RESCUE FLEET MAINTENANCE	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
07515	EVIDENCE/RECORD SPECIALIST	21	17.200 - 28.189	35,776.00 - 58,633.12	NE	
07522	MANAGER FIRE RESCUE CAPITAL PROJECTS	42	2,559.76 - 4,194.88	66,553.76 - 109,066.88	EX	
07530	DIVISION CHIEF	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	
07535	DEPUTY CHIEF	E06	4,081.60 - 7,374.24	106,121.60 - 191,730.24	EX	
07540	EXECUTIVE ASSISTANT TO FIRE RESCUE ADMINISTRATOR	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
07544	FIRE RESCUE PAYROLL & LTD COORDINATOR	37	2,208.16 - 3,618.88	57,412.16 - 94,090.88	EX	
07545	DIRECTOR FINANCE & PLANNING	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
07550	FIRE RESCUE ADMINISTRATOR	E09	5,000.08 - 9,034.00	130,002.08 - 234,884.00	EX	
	HEALTH AND MEDICAL EXAMINER					
	<u>Health</u>					
08010	LICENSED PRACTICAL NURSE	26	19.941 - 32.681	41,477.28 - 67,976.48	NE	
08014	REGISTERED NURSE	35	26.014 - 42.637	54,109.12 - 88,684.96	NE	
08023	MEDICAL SECRETARY	21	17.200 - 28.189	35,776.00 - 58,633.12	NE	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	Medical Examiner					
08104	FORENSIC INVESTIGATOR II	30	22.443 - 36.781	46,681.44 - 76,504.48	NE	
08105	FORENSIC TECHNICIAN	22	17.715 - 29.036	36,847.20 - 60,394.88	NE	
08107	FORENSIC INVESTIGATOR I	27	20.538 - 33.656	42,719.04 - 70,004.48	NE	
08108	MORGUE SUPERVISOR	28	1,692.16 - 2,773.44	43,996.16 - 72,109.44	EX	
08109	FORENSIC SUPERVISOR	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	
08110	MANAGER MEDICAL EXAMINER OPERATIONS	44	2,715.84 - 4,451.04	70,611.84 - 115,727.04	EX	
08112	ASSOCIATE MEDICAL EXAMINER	00			EX	
08114	MEDICAL EXAMINER	00			EX	
	PUBLIC WORKS AND WATER UTILITIES					
	General Labor and Equipment Operations					
09000	MAINTENANCE WORKER I	10	12.426 - 20.368	25,846.08 - 42,365.44	NE	CWA
09001	MAINTENANCE WORKER II	13	13.569 - 22.242	28,223.52 - 46,263.36	NE	CWA
09002	MAINTENANCE WORKER III	15	14.397 - 23.606	29,945.76 - 49,100.48	NE	CWA
09003	MAINTENANCE WORKER IV	19	16.205 - 26.571	33,706.40 - 55,267.68	NE	CWA
09004	PASSENGER DRIVER	09	12.094 - 19.769	25,155.52 - 41,119.52	NE	CWA
09006	MOTOR EQUIPMENT OPERATOR II	15	14.397 - 23.606	29,945.76 - 49,100.48	NE	CWA
09007	MOTOR EQUIPMENT OPERATOR III	19	16.205 - 26.571	33,706.40 - 55,267.68	NE	CWA
09008	MOTOR EQUIPMENT OPERATOR IV	22	17.715 - 29.036	36,847.20 - 60,394.88	NE	CWA
09015	BRIDGETENDER	09	12.094 - 19.769	25,155.52 - 41,119.52	NE	CWA
09017	ASSISTANT BRIDGETENDER SUPERVISOR	26	1,595.28 - 2,614.48	41,477.28 - 67,976.48	EX	
09018	BRIDGETENDER SUPERVISOR	29	1,743.12 - 2,856.80	45,321.12 - 74,276.80	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09025	BRIDGE REPAIRER	19	16.205 - 26.571	33,706.40 - 55,267.68	NE	CWA
09035	DREDGE OPERATOR	22	17.715 - 29.036	36,847.20 - 60,394.88	NE	CWA
09101	PUBLIC WORKS CREW CHIEF	25	19.355 - 31.728	40,258.40 - 65,994.24	NE	CWA
09110	PUBLIC WORKS SUPERVISOR	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
09111	CUSTODIAL WORKER	09	12.094 - 19.769	25,155.52 - 41,119.52	NE	CWA
	Public Works Administration					
09201	FIELD OFFICE COORDINATOR	18	15.732 - 25.797	32,722.56 - 53,657.76	NE	CWA
09202	FIELD OFFICE COORDINATOR II	21	17.200 - 28.189	35,776.00 - 58,633.12	NE	CWA
09205	ASSISTANT PUBLIC WORKS SUPERINTENDENT	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
09210	PUBLIC WORKS SUPERINTENDENT	41	2,485.04 - 4,072.72	64,611.04 - 105,890.72	EX	
09215	ASSISTANT DIRECTOR ROAD & BRIDGE	E01	2,910.24 - 5,293.28	75,666.24 - 137,625.28	EX	
09216	DIRECTOR ROAD & BRIDGE	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
	Water Utilities					
09300	SENIOR CUSTOMER SERVICE SPECIALIST	18	15.732 - 25.797	32,722.56 - 53,657.76	NE	
09303	UTILITY ROUTING SPECIALIST	21	17.200 - 28.189	35,776.00 - 58,633.12	NE	CWA
09304	CUSTOMER SERVICE SUPERVISOR	29	1,743.12 - 2,856.80	45,321.12 - 74,276.80	EX	
09305	METER READER	14	13.980 - 22.920	29,078.40 - 47,673.60	NE	CWA
09307	CUSTOMER SERVICE REPRESENTATIVE	15	14.397 - 23.606	29,945.76 - 49,100.48	NE	
09310	MANAGER UTILITY CUSTOMER SERVICE	43	2,636.64 - 4,321.04	68,552.64 - 112,347.04	EX	
09315	UTILITY PLANT OPERATOR APPRENTICE	16	14.830 - 24.307	30,846.40 - 50,558.56	NE	CWA
09317	UTILITY PLANT OPERATOR I	25	19.355 - 31.728	40,258.40 - 65,994.24	NE	CWA
09318	UTILITY PLANT OPERATOR II	27	20.538 - 33.656	42,719.04 - 70,004.48	NE	CWA



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09321	WATER PLANT SUPERINTENDENT	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
09322	WASTEWATER PLANT SUPERINTENDENT	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
09323	CHIEF WATER/WASTEWATER PLANT OPERATOR	36	26.792 - 43.916	55,727.36 - 91,345.28	NE	
09325	UTILITY PLANT MECHANIC	23	18.247 - 29.906	37,953.76 - 62,204.48	NE	CWA
09326	UTILITY PLANT MAINTENANCE SUPERVISOR	33	1,962.00 - 3,215.04	51,012.00 - 83,591.04	EX	
09329	LIFT STATION TECHNICIAN I	15	14.397 - 23.606	29,945.76 - 49,100.48	NE	CWA
09330	LIFT STATION TECHNICIAN II	17	15.275 - 25.045	31,772.00 - 52,093.60	NE	CWA
09332	LABORATORY QUALITY ASSURANCE OFFICER	33	1,962.00 - 3,215.04	51,012.00 - 83,591.04	EX	
09333	SHOP & PLANT MAINTENANCE SUPERVISOR	35	2,081.12 - 3,410.96	54,109.12 - 88,684.96	EX	
09334	LABORATORY TECHNICIAN	24	18.794 - 30.805	39,091.52 - 64,074.40	NE	
09335	LABORATORY MANAGER	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
09337	UTILITY LINE MAINTENANCE SUPERVISOR	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
09340	DIRECTOR PLANT OPERATIONS & MAINTENANCE	E04	3,565.04 - 6,440.96	92,691.04 - 167,464.96	EX	
09341	CHEMIST	31	1,848.96 - 3,030.48	48,072.96 - 78,792.48	EX	
09342	CONTRACT MANAGEMENT CLERK	17	15.275 - 25.045	31,772.00 - 52,093.60	NE	
09343	DIRECTOR FINANCE & ADMINISTRATION	E04	3,565.04 - 6,440.96	92,691.04 - 167,464.96	EX	
09344	ASSISTANT DIRECTOR FINANCE & ADMINISTRATION	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
09347	DIRECTOR UTILITIES ENGINEERING	E04	3,565.04 - 6,440.96	92,691.04 - 167,464.96	EX	
09349	OPERATIONS & MAINTENANCE SUPERINTENDENT	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
09350	DIRECTOR WATER UTILITIES	E08	4,672.72 - 8,443.20	121,490.72 - 219,523.20	EX	
09351	UTILITY CONSTRUCTION INSPECTOR	29	21.789 - 35.710	45,321.12 - 74,276.80	NE	
09353	DIRECTOR LINE OPERATIONS & MAINTENANCE	E04	3,565.04 - 6,440.96	92,691.04 - 167,464.96	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09354	MANAGER UTILITIES TECHNICAL SERVICES	43	2,636.64 - 4,321.04	68,552.64 - 112,347.04	EX	
09356	WATER UTILITIES LANDSCAPING COORDINATOR	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
09357	ASSISTANT DIRECTOR WATER UTILITIES	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	
09358	UTILITIES OPERATIONS & MAINTENANCE MANAGER	46	2,880.96 - 4,722.24	74,904.96 - 122,778.24	EX	
09359	AIR QUALITY TECHNICIAN	23	18.247 - 29.906	37,953.76 - 62,204.48	NE	CWA
09360	UTILITY LINE CREW CHIEF	26	19.941 - 32.681	41,477.28 - 67,976.48	NE	CWA
09361	UTILITY LINE TECHNICIAN I	17	15.275 - 25.045	31,772.00 - 52,093.60	NE	CWA
09362	UTILITY LINE TECHNICIAN II	20	16.691 - 27.369	34,717.28 - 56,927.52	NE	CWA
09363	UTILITY LINE TECHNICIAN III	23	18.247 - 29.906	37,953.76 - 62,204.48	NE	CWA
09365	WATER RECLAMATION PLANTS O & M MANAGER	46	2,880.96 - 4,722.24	74,904.96 - 122,778.24	EX	
09366	CROSS CONNECTION CONTROL COORDINATOR	26	19.941 - 32.681	41,477.28 - 67,976.48	NE	
09367	INFILTRATION & INFLOW TECHNICIAN I	20	16.691 - 27.369	34,717.28 - 56,927.52	NE	CWA
09368	INFILTRATION & INFLOW TECHNICIAN II	23	18.247 - 29.906	37,953.76 - 62,204.48	NE	CWA
09369	UTILITY REGULATORY COMPLIANCE TECHNICIAN	25	19.355 - 31.728	40,258.40 - 65,994.24	NE	
09370	MANAGER REGULATORY COMPLIANCE	48	3,056.56 - 5,009.20	79,470.56 - 130,239.20	EX	
09372	UTILITY REGULATORY COMPLIANCE SPECIALIST	33	1,962.00 - 3,215.04	51,012.00 - 83,591.04	EX	
09373	MANAGER WATER UTILITIES DEPARTMENT SUPPORT SERVICES	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
09374	REGULATORY COMPLIANCE/FIELD SUPERVISOR	36	2,143.36 - 3,513.28	55,727.36 - 91,345.28	EX	
09375	METER SERVICE TECHNICIAN	18	15.732 - 25.797	32,722.56 - 53,657.76	NE	CWA
09376	SENIOR METER SERVICE TECHNICIAN	21	17.200 - 28.189	35,776.00 - 58,633.12	NE	CWA
09377	UTILITY CONSTRUCTION TECHNICIAN I	20	16.691 - 27.369	34,717.28 - 56,927.52	NE	CWA
09378	UTILITY CONSTRUCTION TECHNICIAN II	23	18.247 - 29.906	37,953.76 - 62,204.48	NE	CWA



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09379	UTILITY CONSTRUCTION TECHNICIAN III	26	19.941 - 32.681	41,477.28 - 67,976.48	NE	CWA
09380	UTILITY CONSTRUCTION CREW CHIEF	29	21.789 - 35.710	45,321.12 - 74,276.80	NE	CWA
09381	DIRECTOR REGULATORY COMPLIANCE	E04	3,565.04 - 6,440.96	92,691.04 - 167,464.96	EX	
09382	DEPUTY DIRECTOR WATER UTILITIES	E06	4,081.60 - 7,374.24	106,121.60 - 191,730.24	EX	
09383	UTILITY CUSTOMER RELATIONS COORDINATOR	23	1,459.76 - 2,392.48	37,953.76 - 62,204.48	EX	
09384	LABORATORY INFORMATION MANAGEMENT SYSTEM(LIMS) ADMINISTRATOR	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
09385	WUD ADMINISTRATIVE SERVICES COORDINATOR	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
09387	HYDRAULIC & HYDROLOGIC MODELING ANALYST	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
09388	UTILITY MAINTENANCE PLANNER/SCHEDULER	30	1,795.44 - 2,942.48	46,681.44 - 76,504.48	EX	
09390	UTILITY FIELD CUSTOMER SERVICE SUPERINTENDENT	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
09391	UTILITY REHABILITATION PROJECT COORDINATOR	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
09392	SENIOR CUSTOMER SERVICE REPRESENTATIVE	18	15.732 - 25.797	32,722.56 - 53,657.76	NE	
09394	UTILITY CONSTRUCTION CREW SUPERINTENDENT	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
09396	LABORATORY FIELD SAMPLING TECHNICIAN	17	15.275 - 25.045	31,772.00 - 52,093.60	NE	
09397	INFILTRATION & INFLOW TECHNICIAN APPRENTICE	17	15.275 - 25.045	31,772.00 - 52,093.60	NE	CWA
09398	SENIOR CHEMIST	33	1,962.00 - 3,215.04	51,012.00 - 83,591.04	EX	
09399	UTILITY LIFT STATION MAINTENANCE SUPERVISOR	33	1,962.00 - 3,215.04	51,012.00 - 83,591.04	EX	
09400	DIRECTOR STRATEGIC PLANNING	E04	3,565.04 - 6,440.96	92,691.04 - 167,464.96	EX	
09401	UTILITY MAINTENANCE WORKER	14	13.980 - 22.920	29,078.40 - 47,673.60	NE	CWA
09402	UTILITIES SUPPORT SERVICES COORDINATOR	32	1,904.72 - 3,121.84	49,522.72 - 81,167.84	EX	
09403	UTILITY ENTERPRISE ASSET MANAGER	41	2,485.04 - 4,072.72	64,611.04 - 105,890.72	EX	
09404	WATER SUPPLY POLICY & LEGISLATION MANAGER	46	2,880.96 - 4,722.24	74,904.96 - 122,778.24	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09405	UTILITY TRAINING PROGRAM COORDINATOR	36	2,143.36 - 3,513.28	55,727.36 - 91,345.28	EX	
09406	UTILITY REGULATORY COMPLIANCE TECHNICIAN II	29	21.789 - 35.710	45,321.12 - 74,276.80	NE	
09407	MANAGER UTILITY CUSTOMER SERVICE - WESTERN COMMUNITIES	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
09408	UTILITIES ASSISTANT DIRECTOR OPERATIONS & MAINTENANCE	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	
09409	UTILITY INSTRUMENTATION COORDINATOR	36	2,143.36 - 3,513.28	55,727.36 - 91,345.28	EX	
09410	WATER UTILITIES ASSET MANAGER	43	2,636.64 - 4,321.04	68,552.64 - 112,347.04	EX	
09411	WATER CONSERVATION COORDINATOR	23	1,459.76 - 2,392.48	37,953.76 - 62,204.48	EX	
09412	WUD ASSISTANT DIRECTOR ENGINEERING & ENVIRONMENTAL HEALTH & SAFETY	E05	3,814.40 - 6,892.24	99,174.40 - 179,198.24	EX	
09413	ASSET MANAGEMENT COORDINATOR	25	19.355 - 31.728	40,258.40 - 65,994.24	NE	
09414	UTILITY SAFETY COORDINATOR	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
	COMMISSION ON ETHICS					
10000	EXECUTIVE DIRECTOR COMMISSION ON ETHICS	E08	4,672.72 - 8,443.20	121,490.72 - 219,523.20	EX	
10001	COMMISSION ON ETHICS INVESTIGATOR I	37	2,208.16 - 3,618.88	57,412.16 - 94,090.88	EX	
10002	COMMISSION ON ETHICS INVESTIGATOR II	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
10011	COMMISSION ON ETHICS STAFF COUNSEL	00			EX	
10016	COMMISSION ON ETHICS INTAKE MANAGER	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
10017	COMMISSION ON ETHICS INTAKE AND COMPLIANCE MANAGER	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
	OFFICE OF INSPECTOR GENERAL					
10250	INSPECTOR GENERAL	00	Contractual		EX	
10251	INSPECTOR GENERAL - INVESTIGATOR I	37	2,208.16 - 3,618.88	57,412.16 - 94,090.88	EX	
10252	INSPECTOR GENERAL - INVESTIGATOR II	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
10253	INSPECTOR GENERAL - INVESTIGATOR III	43	2,636.64 - 4,321.04	68,552.64 - 112,347.04	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
10254	INSPECTOR GENERAL - INTAKE MANAGER	39	2,342.64 - 3,838.96	60,908.64 - 99,812.96	EX	
10255	INSPECTOR GENERAL - FINANCIAL EXAMINER	37	2,208.16 - 3,618.88	57,412.16 - 94,090.88	EX	
10256	INSPECTOR GENERAL - CONTRACT OVERSIGHT SPECIALIST	37	2,208.16 - 3,618.88	57,412.16 - 94,090.88	EX	
10257	INSPECTOR GENERAL - AUDITOR I	37	2,208.16 - 3,618.88	57,412.16 - 94,090.88	EX	
10258	INSPECTOR GENERAL - AUDITOR II	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
10259	INSPECTOR GENERAL - AUDIT MANAGER	46	2,880.96 - 4,722.24	74,904.96 - 122,778.24	EX	
10260	INSPECTOR GENERAL - DIRECTOR OF AUDIT	00			EX	
10262	INSPECTOR GENERAL - DIRECTOR OF INVESTIGATIONS	00			EX	
10265	INSPECTOR GENERAL - GENERAL COUNSEL	00			EX	
10266	INSPECTOR GENERAL - ASSISTANT GENERAL COUNSEL	00			EX	
10271	INSPECTOR GENERAL - ACCREDITATION MANAGER	33	1,962.00 - 3,215.04	51,012.00 - 83,591.04	EX	
10272	INSPECTOR GENERAL - CHIEF OF OPERATIONS	00			EX	
10275	INSPECTOR GENERAL - AUDITOR III	43	2,636.64 - 4,321.04	68,552.64 - 112,347.04	EX	
10280	INSPECTOR GENERAL - INTAKE SPECIALIST	26	1,595.28 - 2,614.48	41,477.28 - 67,976.48	EX	
10285	INSPECTOR GENERAL - CONTRACT OVERSIGHT SPECIALIST II	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	
10286	INSPECTOR GENERAL - CONTRACT OVERSIGHT MANAGER	46	2,880.96 - 4,722.24	74,904.96 - 122,778.24	EX	
	YOUTH SERVICES					
10500	DIRECTOR YOUTH SERVICES	E07	4,367.12 - 7,890.56	113,545.12 - 205,154.56	EX	
10501	DIRECTOR FINANCE, CONTRACTING & ADMINISTRATIVE SERVICES	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
10502	DIRECTOR OUTREACH & COMMUNITY PROGRAMMING	E02	3,113.92 - 5,626.16	80,961.92 - 146,280.16	EX	
10503	DIRECTOR RESIDENTIAL TREATMENT & FAMILY COUNSELING	E03	3,331.84 - 6,020.00	86,627.84 - 156,520.00	EX	
10511	RESIDENTIAL NURSE MANAGER	40	2,413.04 - 3,954.32	62,739.04 - 102,812.32	EX	



SPEC#	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
10520	SENIOR PROGRAM SPECIALIST	38	2,274.24 - 3,727.04	59,130.24 - 96,903.04	EX	
10521	YOUTH SERVICES COORDINATOR	34	2,020.48 - 3,311.84	52,532.48 - 86,107.84	EX	



SALARY RANGES



PAY GR	ADE	MINIMUM	MAXIMUM	10 YEAR MAXIMUM	20 YEAR MAXIMUM
GENERA	<u>\L</u>				
01	HOURLY	9.520	15.603	16.383	17.202
	BI/WEEKLY	761.60	1,248.24	1,310.64	1,376.16
	ANNUALLY	19,801.60	32,454.24	34,076.64	35,780.16
02	HOURLY	9.815	16.078	16.882	17.726
	BI/WEEKLY	785.20	1,286.24	1,350.56	1,418.08
	ANNUALLY	20,415.20	33,442.24	35,114.56	36,870.08
03	HOURLY	10.101	16.557	17.385	18.254
	BI/WEEKLY	808.08	1,324.56	1,390.80	1,460.32
	ANNUALLY	21,010.08	34,438.56	36,160.80	37,968.32
04	HOURLY	10.403	17.055	17.908	18.803
	BI/WEEKLY	832.24	1,364.40	1,432.64	1,504.24
	ANNUALLY	21,638.24	35,474.40	37,248.64	39,110.24
05	HOURLY	10.722	17.565	18.443	19.365
	BI/WEEKLY	857.76	1,405.20	1,475.44	1,549.20
	ANNUALLY	22,301.76	36,535.20	38,361.44	40,279.20
06	HOURLY	11.032	18.092	18.997	19.947
	BI/WEEKLY	882.56	1,447.36	1,519.76	1,595.76
	ANNUALLY	22,946.56	37,631.36	39,513.76	41,489.76



PAY GR	ADE	MINIMUM	MAXIMUM	10 YEAR MAXIMUM	20 YEAR MAXIMUM
07	HOURLY	11.375	18.637	19.569	20.547
	BI/WEEKLY	910.00	1,490.96	1,565.52	1,643.76
	ANNUALLY	23,660.00	38,764.96	40,703.52	42,737.76
08	HOURLY	11.711	19.192	20.152	21.160
	BI/WEEKLY	936.88	1,535.36	1,612.16	1,692.80
	ANNUALLY	24,358.88	39,919.36	41,916.16	44,012.80
09	HOURLY	12.094	19.769	20.757	21.795
	BI/WEEKLY	967.52	1,581.52	1,660.56	1,743.60
	ANNUALLY	25,155.52	41,119.52	43,174.56	45,333.60
10	HOURLY	12.426	20.368	21.386	22.455
	BI/WEEKLY	994.08	1,629.44	1,710.88	1,796.40
	ANNUALLY	25,846.08	42,365.44	44,482.88	46,706.40
11	HOURLY	12.794	20.975	22.024	23.125
	BI/WEEKLY	1,023.52	1,678.00	1,761.92	1,850.00
	ANNUALLY	26,611.52	43,628.00	45,809.92	48,100.00
12	HOURLY	13.179	21.604	22.684	23.818
	BI/WEEKLY	1,054.32	1,728.32	1,814.72	1,905.44
	ANNUALLY	27,412.32	44,936.32	47,182.72	49,541.44



PAY GR	ADE	MINIMUM	MAXIMUM	10 YEAR MAXIMUM	20 YEAR MAXIMUM
13	HOURLY	13.569	22.242	23.354	24.522
	BI/WEEKLY	1,085.52	1,779.36	1,868.32	1,961.76
	ANNUALLY	28,223.52	46,263.36	48,576.32	51,005.76
14	HOURLY	13.980	22.920	24.066	25.269
	BI/WEEKLY	1,118.40	1,833.60	1,925.28	2,021.52
	ANNUALLY	29,078.40	47,673.60	50,057.28	52,559.52
15	HOURLY	14.397	23.606	24.786	26.025
	BI/WEEKLY	1,151.76	1,888.48	1,982.88	2,082.00
	ANNUALLY	29,945.76	49,100.48	51,554.88	54,132.00
16	HOURLY	14.830	24.307	25.522	26.798
	BI/WEEKLY	1,186.40	1,944.56	2,041.76	2,143.84
	ANNUALLY	30,846.40	50,558.56	53,085.76	55,739.84
17	HOURLY	15.275	25.045	26.297	27.612
	BI/WEEKLY	1,222.00	2,003.60	2,103.76	2,208.96
	ANNUALLY	31,772.00	52,093.60	54,697.76	57,432.96
18	HOURLY	15.732	25.797	27.087	28.441
	BI/WEEKLY	1,258.56	2,063.76	2,166.96	2,275.28
	ANNUALLY	32,722.56	53,657.76	56,340.96	59,157.28



PAY GR	ADE	MINIMUM	MAXIMUM	10 YEAR MAXIMUM	20 YEAR MAXIMUM
19	HOURLY	16.205	26.571	27.900	29.295
	BI/WEEKLY	1,296.40	2,125.68	2,232.00	2,343.60
	ANNUALLY	33,706.40	55,267.68	58,032.00	60,933.60
20	HOURLY	16.691	27.369	28.737	30.174
	BI/WEEKLY	1,335.28	2,189.52	2,298.96	2,413.92
	ANNUALLY	34,717.28	56,927.52	59,772.96	62,761.92
21	HOURLY	17.200	28.189	29.598	31.078
	BI/WEEKLY	1,376.00	2,255.12	2,367.84	2,486.24
	ANNUALLY	35,776.00	58,633.12	61,563.84	64,642.24
22	HOURLY	17.715	29.036	30.488	32.012
	BI/WEEKLY	1,417.20	2,322.88	2,439.04	2,560.96
	ANNUALLY	36,847.20	60,394.88	63,415.04	66,584.96
23	HOURLY	18.247	29.906	31.401	32.971
	BI/WEEKLY	1,459.76	2,392.48	2,512.08	2,637.68
	ANNUALLY	37,953.76	62,204.48	65,314.08	68,579.68
24	HOURLY	18.794	30.805	32.345	33.962
	BI/WEEKLY	1,503.52	2,464.40	2,587.60	2,716.96
	ANNUALLY	39,091.52	64,074.40	67,277.60	70,640.96



PAY GR	ADE	MINIMUM	MAXIMUM	10 YEAR MAXIMUM	20 YEAR MAXIMUM
25	HOURLY	19.355	31.728	33.314	34.980
	BI/WEEKLY	1,548.40	2,538.24	2,665.12	2,798.40
	ANNUALLY	40,258.40	65,994.24	69,293.12	72,758.40
26	HOURLY	19.941	32.681	34.315	36.031
	BI/WEEKLY	1,595.28	2,614.48	2,745.20	2,882.48
	ANNUALLY	41,477.28	67,976.48	71,375.20	74,944.48
27	HOURLY	20.538	33.656	35.339	37.106
	BI/WEEKLY	1,643.04	2,692.48	2,827.12	2,968.48
	ANNUALLY	42,719.04	70,004.48	73,505.12	77,180.48
28	HOURLY	21.152	34.668	36.401	38.221
	BI/WEEKLY	1,692.16	2,773.44	2,912.08	3,057.68
	ANNUALLY	43,996.16	72,109.44	75,714.08	79,499.68
29	HOURLY	21.789	35.710	37.496	39.371
	BI/WEEKLY	1,743.12	2,856.80	2,999.68	3,149.68
	ANNUALLY	45,321.12	74,276.80	77,991.68	81,891.68
30	HOURLY	22.443	36.781	38.620	40.551
	BI/WEEKLY	1,795.44	2,942.48	3,089.60	3,244.08
	ANNUALLY	46,681.44	76,504.48	80,329.60	84,346.08



PAY GR	ADE	MINIMUM	MAXIMUM	10 YEAR MAXIMUM	20 YEAR MAXIMUM
31	HOURLY	23.112	37.881	39.775	41.764
	BI/WEEKLY	1,848.96	3,030.48	3,182.00	3,341.12
	ANNUALLY	48,072.96	78,792.48	82,732.00	86,869.12
32	HOURLY	23.809	39.023	40.974	43.023
	BI/WEEKLY	1,904.72	3,121.84	3,277.92	3,441.84
	ANNUALLY	49,522.72	81,167.84	85,225.92	89,487.84
33	HOURLY	24.525	40.188	42.197	44.307
	BI/WEEKLY	1,962.00	3,215.04	3,375.76	3,544.56
	ANNUALLY	51,012.00	83,591.04	87,769.76	92,158.56
34	HOURLY	25.256	41.398	43.468	45.641
	BI/WEEKLY	2,020.48	3,311.84	3,477.44	3,651.28
	ANNUALLY	52,532.48	86,107.84	90,413.44	94,933.28
35	HOURLY	26.014	42.637	44.769	47.007
	BI/WEEKLY	2,081.12	3,410.96	3,581.52	3,760.56
	ANNUALLY	54,109.12	88,684.96	93,119.52	97,774.56
36	HOURLY	26.792	43.916	46.112	48.418
	BI/WEEKLY	2,143.36	3,513.28	3,688.96	3,873.44
	ANNUALLY	55,727.36	91,345.28	95,912.96	100,709.44



PAY GR	ADE	MINIMUM	MAXIMUM	10 YEAR MAXIMUM	20 YEAR MAXIMUM
37	HOURLY	27.602	45.236	47.498	49.873
	BI/WEEKLY	2,208.16	3,618.88	3,799.84	3,989.84
	ANNUALLY	57,412.16	94,090.88	98,795.84	103,735.84
38	HOURLY	28.428	46.588	48.917	51.363
	BI/WEEKLY	2,274.24	3,727.04	3,913.36	4,109.04
	ANNUALLY	59,130.24	96,903.04	101,747.36	106,835.04
39	HOURLY	29.283	47.987	50.386	52.905
	BI/WEEKLY	2,342.64	3,838.96	4,030.88	4,232.40
	ANNUALLY	60,908.64	99,812.96	104,802.88	110,042.40
40	HOURLY	30.163	49.429	51.900	54.495
	BI/WEEKLY	2,413.04	3,954.32	4,152.00	4,359.60
	ANNUALLY	62,739.04	102,812.32	107,952.00	113,349.60
41	HOURLY	31.063	50.909	53.454	56.127
	BI/WEEKLY	2,485.04	4,072.72	4,276.32	4,490.16
	ANNUALLY	64,611.04	105,890.72	111,184.32	116,744.16
42	HOURLY	31.997	52.436	55.058	57.811
	BI/WEEKLY	2,559.76	4,194.88	4,404.64	4,624.88
	ANNUALLY	66,553.76	109,066.88	114,520.64	120,246.88



PAY GR	ADE	MINIMUM	MAXIMUM	10 YEAR MAXIMUM	20 YEAR MAXIMUM
43	HOURLY	32.958	54.013	56.714	59.550
	BI/WEEKLY	2,636.64	4,321.04	4,537.12	4,764.00
	ANNUALLY	68,552.64	112,347.04	117,965.12	123,864.00
44	HOURLY	33.948	55.638	58.420	61.341
	BI/WEEKLY	2,715.84	4,451.04	4,673.60	4,907.28
	ANNUALLY	70,611.84	115,727.04	121,513.60	127,589.28
45	HOURLY	34.964	57.305	60.170	63.179
	BI/WEEKLY	2,797.12	4,584.40	4,813.60	5,054.32
	ANNUALLY	72,725.12	119,194.40	125,153.60	131,412.32
46	HOURLY	36.012	59.028	61.979	65.078
	BI/WEEKLY	2,880.96	4,722.24	4,958.32	5,206.24
	ANNUALLY	74,904.96	122,778.24	128,916.32	135,362.24
47	HOURLY	37.093	60.791	63.831	67.023
	BI/WEEKLY	2,967.44	4,863.28	5,106.48	5,361.84
	ANNUALLY	77,153.44	126,445.28	132,768.48	139,407.84
48	HOURLY	38.207	62.615	65.746	69.033
	BI/WEEKLY	3,056.56	5,009.20	5,259.68	5,522.64
	ANNUALLY	79,470.56	130,239.20	136,751.68	143,588.64



PAY GR	ADE	MINIMUM	MAXIMUM	10 YEAR MAXIMUM	20 YEAR MAXIMUM
49	HOURLY	39.351	64.496	67.721	71.107
	BI/WEEKLY	3,148.08	5,159.68	5,417.68	5,688.56
	ANNUALLY	81,850.08	134,151.68	140,859.68	147,902.56
50	HOURLY	40.534	66.428	69.749	73.236
	BI/WEEKLY	3,242.72	5,314.24	5,579.92	5,858.88
	ANNUALLY	84,310.72	138,170.24	145,077.92	152,330.88



PAY GRA	ADE	MINIMUM	MAXIMUM	
EXECUTIV	VE			
E01	HOURLY	36.378	66.166	
	BI/WEEKLY	2,910.24	5,293.28	
	ANNUALLY	75,666.24	137,625.28	
E02	HOURLY	38.924	70.327	
	BI/WEEKLY	3,113.92	5,626.16	
	ANNUALLY	80,961.92	146,280.16	
E03	HOURLY	41.648	75.250	
	BI/WEEKLY	3,331.84	6,020.00	
	ANNUALLY	86,627.84	156,520.00	
E04	HOURLY	44.563	80.512	
	BI/WEEKLY	3,565.04	6,440.96	
	ANNUALLY	92,691.04	167,464.96	
E05	HOURLY	47.680	86.153	
	BI/WEEKLY	3,814.40	6,892.24	
	ANNUALLY	99,174.40	179,198.24	
E06	HOURLY	51.020	92.178	
	BI/WEEKLY	4,081.60	7,374.24	
	ANNUALLY	106,121.60	191,730.24	



PAY GRADE	MINIMUM	MAXIMUM	
E07 HOURLY	54.589	98.632	
BI/WEEKLY	4,367.12	7,890.56	
ANNUALLY	113,545.12	205,154.56	
E08 HOURLY	58.409	105.540	
BI/WEEKLY	4,672.72	8,443.20	
ANNUALLY	121,490.72	219,523.20	
E09 HOURLY	62.501	112.925	
BI/WEEKLY	5,000.08	9,034.00	
ANNUALLY	130,002.08	234,884.00	
E10 HOURLY	66.876	120.833	
BI/WEEKLY	5,350.08	9,666.64	
ANNUALLY	139,102.08	251,332.64	

A. An employee promoted from the general pay schedule to an executive pay range will receive a 10% increase or go to the minimum of the new executive grade, whichever is higher.

B. An employee promoted one executive pay grade will receive a 5% increase or the minimum of the new range, whichever is higher.

C. An employee promoted two or more executive pay ranges will receive a 10% increase or the minimum of the new range, whichever is higher.



FIRE RESCUE PAY SCHEDULE

FIRE RESCUE



JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE	SPEC#
Fire Rescue Bargaining Unit		FIRE RESCUE BUILDING COORDINATOR	07427
ALARM OFFICE MANAGER	07428	FIRE RESCUE COMMUNICATIONS COORDINATOR	07429
ARFF CAPTAIN	07437	FIRE RESCUE COMMUNITY ASSISTANCE TEAM COORDINATOR	07443
BATTALION CHIEF	07440	FIRE RESCUE ELECTRONICS TECHNICIAN	07418
CAPTAIN	07420	FIRE RESCUE INVENTORY SPECIALIST	07423
COMMUNICATIONS CENTER QUALITY ASSURANCE MANAGER	07441	FIRE RESCUE MATERIALS MANAGER	07406
COMMUNICATIONS CENTER TRAINING SUPERVISOR	07416	FIRE RESCUE RESPIRATORY PROTECTION MANAGER	07424
COMMUNICATOR III	07411	FIRE RESCUE SUPPORT SERVICES DRIVER	07435
COMMUNICATOR SUPERVISOR	07409	FIRE RESCUE TRAINING FACILITY COORDINATOR	07555
DISTRICT CAPTAIN	07431	FIRE RESCUE TV PRODUCER/DIRECTOR	07410
DISTRICT CHIEF	07430	FIRE RESCUE VIDEO PRODUCTION MANAGER	07402
DRIVER OPERATOR	07405	FIRE SAFETY SPECIALIST	07421
EMS CAPTAIN	07439	FIRE SAFETY SPECIALIST (SPECIAL RISK)	07421S
EXERCISE PHYSIOLOGIST	07425	FIREFIGHTER	07400
FACILITY TECHNICIAN	07434	FIREFIGHTER/PARAMEDIC	07400P
FIRE APPARATUS MAINTENANCE SUPERINTENDENT	07414	FLIGHT MEDIC	07404
FIRE APPARATUS TECHNICIAN II	07413	LIEUTENANT	07415
FIRE RESCUE BROADCAST FACILITY COORDINATOR	07403	RESPIRATORY PROTECTION SPECIALIST	07433

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LORIDA

FIRE RESCUE

JOB CLASSIFICATION TITLE	SPEC#	JOB CLASSIFICATION TITLE SPE	EC#
SPECIAL OPERATIONS CAPTAIN	07436		
STAFF CAPTAIN	07438		
STAFF CAPTAIN (SPECIAL RISK)	07438S		
WELLNESS COORDINATOR	07426		

District Chief – (former Battalion Chief) the 40 hour a week Chiefs ATTACHMENT A

Effective 10/18/16 (3%)

	<u>Annual</u>	<u>Hourly</u>
District Chief, with 20 years Longevity	\$169,611.43	\$81.544
District Chief, less than 20 years Longevity	\$161,901.32	77.837

Shift Personnel

	Firefighter		
	Annual	Hourly	
Probation	\$44,680.90	\$17.901	
Step 1	\$46,914.82	\$18.796	
Step 2	\$49,261.06	\$19.736	
Step 3	\$51,724.61	\$20.723	
Step 4	\$54,307.97	\$21.758	
Step 5	\$57,023.62	\$22.846	
Step 6	\$59,874.05	\$23.988	
Step 7	\$62,866.75	\$25.187	
Step 8	\$66,009.22	\$26.446	
Step 9	\$69,308.93	\$27.768	
Step 10	\$72,773.38	\$29.156	
Step 11	\$76,412.54	\$30.614	
Step 12	\$80,233.92	\$32.145	

Lieutena	ant
Annual	Hourly
\$66,009.22	\$26.446
\$69,308.93	\$27.768
\$72,773.38	\$29.156
\$76,412.54	\$30.614
\$80,233.92	\$32.145
\$84,244.99	\$33.752
\$88,458.24	\$35.440

Driver Operator				
Annual	Hourly			
\$62,866.75	\$25.187			
\$66,009.22	\$26.446			
\$69,308.93	\$27.768			
\$72,773.38	\$29.156			
\$76,412.54	\$30.614			
\$80,233.92	\$32.145			
\$84,244.99	\$33.752			

	Captain		
	Annual	Hourly	
Step 1	\$76,320.19	\$30.577	
Step 2	\$80,136.58	\$32.106	
Step 3	\$84,142.66	\$33.711	
Step 4	\$88,350.91	\$35.397	
Step 5	\$92,768.83	\$37.167	
Step 6	\$97,406.40	\$39.025	
Step 7	\$102,276.10	\$40.976	

Specialty Captains		
Annual	Hourly	
\$84,052.80	\$33.675	
\$88,256.06	\$35.359	
\$92,668.99	\$37.127	
\$97,301.57	\$38.983	
\$102,166.27	\$40.932	
\$107,275.58	\$42.979	
\$112,639.49	\$45.128	

	Battalion	Chief
Annual Hourly		Hourly
	\$107,265.60	\$42.975
	\$112,629.50	\$45.124
	\$118,260.48	\$47.380
	\$124,173.50	\$49.749
	\$130,381.06	\$52.236

Attachment A

Non Shift Personnel

	New Fire Safety Specialist		
	Annual	Hourly	
Step 1	\$70,224.96	\$33.762	
Step 2	\$73,736.00	\$35.450	
Step 3	\$77,423.84	\$37.223	
Step 4	\$81,294.72	\$39.084	
Step 5	\$85,359.04	\$41.038	
Step 6			
Step 7			

Fire Safety Specialist		
Annual	Hourly	
\$73,875.36	\$35.517	
\$77,569.44	\$37.293	
\$81,448.64	\$39.158	
\$85,521.28	\$41.116	
\$89,797.76	\$43.172	
\$94,288.48	\$45.331	

Fire Rescue Training Facility Coord		
Annual	Hourly	
\$43,888.00	\$21.100	
\$46,082.40	\$22.155	
\$48,387.04	\$23.263	
\$50,806.08	\$24.426	
\$53,345.76	\$25.647	
\$56,012.32	\$26.929	
\$58,812.00	\$28.275	

	New Electronics Technician	
	Annual	Hourly
Step 1	\$60,944.00	\$29.300
Step 2	\$63,991.20	\$30.765
Step 3	\$67,190.24	\$32.303
Step 4	\$70,549.44	\$33.918
Step 5	\$74,077.12	\$35.614
Step 6	\$77,781.60	\$37.395

Electronics Technician		
Annual	Hourly	
\$64,149.28	\$30.841	
\$67,356.64	\$32.383	
\$70,724.16	\$34.002	
\$74,260.16	\$35.702	
\$77,972.96	\$37.487	
\$81,870.88	\$39.361	

Communications Coordinator	
Annual	Hourly
\$77,278.24	\$37.153
\$81,142.88	\$39.011
\$85,200.96	\$40.962
\$89,460.80	\$43.010

	Video Production Manager	
	Annual	Hourly
Step 1	\$60,802.56	\$29.232
Step 2	\$63,843.52	\$30.694
Step 3	\$67,036.32	\$32.229
Step 4	\$70,387.20	\$33.840
Step 5	\$73,906.56	\$35.532
Step 6	\$77,602.72	\$37.309
Step 7	\$81,481.92	\$39.174

TV Producer/Director		
Annual	Hourly	
\$47,565.44	\$22.868	
\$49,942.88	\$24.011	
\$52,440.96	\$25.212	
\$55,063.84	\$26.473	
\$57,817.76	\$27.797	
\$60,708.96	\$29.187	
\$63,743.68	\$30.646	

TV Production Engineer		
Annual	Hourly	
\$50,028.16	\$24.052	
\$52,530.40	\$25.255	
\$55,157.44	\$26.518	
\$57,915.52	\$27.844	
\$60,810.88	\$29.236	
\$63,851.84	\$30.698	
\$67,044.64	\$32.233	

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Non Shift Personnel

	Wellness Coordinator	
	Annual	Hourly
Step 1	\$69,043.52	\$33.194
Step 2	\$72,496.32	\$34.854
Step 3	\$76,121.76	\$36.597
Step 4	\$79,928.16	\$38.427
Step 5	\$83,923.84	\$40.348
Step 6	\$88,119.20	\$42.365
Step 7	\$92,524.64	\$44.483

Exercise Physiologist		
Annual	Hourly	
\$56,806.88	\$27.311	
\$59,648.16	\$28.677	
\$62,630.88	\$30.111	
\$65,763.36	\$31.617	
\$69,051.84	\$33.198	
\$72,504.64	\$34.858	
\$76,130.08	\$36.601	

Support Services Driver		
Annual	Hourly	
\$34,640.32	\$16.654	
\$36,372.96	\$17.487	
\$38,190.88	\$18.361	
\$40,100.32	\$19.279	
\$42,105.44	\$20.243	
\$44,210.40	\$21.255	
\$46,421.44	\$22.318	

	New Apparatus Tech. II	
	Annual	Hourly
Step 1	\$60,944.00	\$29.300
Step 2	\$63,991.20	\$30.765
Step 3	\$67,190.24	\$32.303
Step 4	\$70,549.44	\$33.918
Step 5	\$74,077.12	\$35.614
Step 6	\$77,781.60	\$37.395
Step 7	\$81,671.20	\$39.265

Apparatus Tech. II		
Annual	Hourly	
\$71,410.56	\$34.332	
\$74,981.92	\$36.049	
\$78,730.08	\$37.851	
\$82,667.52	\$39.744	
\$86,800.48	\$41.731	
\$91,141.44	\$43.818	
\$95,698.72	\$46.009	

New Apparatus Maint. Supt.		
Annual	Hourly	
\$76,248.64	\$36.658	
\$80,061.28	\$38.491	
\$84,065.28	\$40.416	
\$88,268.96	\$42.437	
\$92,682.72	\$44.559	

	Apparatus Maint. Supt.	
	Annual	Hourly
Step 1	\$84,735.04	\$40.738
Step 2	\$88,972.00	\$42.775
Step 3	\$93,421.12	\$44.914
Step 4	\$98,092.80	\$47.160
Step 5	\$102,997.44	\$49.518
Step 6		
Step 7		

Facility Technician		
Annual	Hourly	
\$48,763.52	\$23.444	
\$51,201.28	\$24.616	
\$53,761.76	\$25.847	
\$56,449.12	\$27.139	
\$59,271.68	\$28.496	
\$62,235.68	\$29.921	
\$65,347.36	\$31.417	

Building Coordinator		
Annual	Hourly	
\$61,834.24	\$29.728	
\$64,925.12	\$31.214	
\$68,172.00	\$32.775	
\$71,581.12	\$34.414	

Attachment A

Non Shift Personnel

	Respiratory Protection Spec.	
	Annual	Hourly
Step 1	\$48,786.40	\$23.455
Step 2	\$51,226.24	\$24.628
Step 3	\$53,786.72	\$25.859
Step 4	\$56,476.16	\$27.152
Step 5	\$59,300.80	\$28.510
Step 6	\$62,266.88	\$29.936
Step 7	\$65,380.64	\$31.433

Respiratory Protection Mgr.		
Annual	Hourly	
\$53,786.72	\$25.859	
\$56,476.16	\$27.152	
\$59,300.80	\$28.510	
\$62,266.88	\$29.936	
\$65,380.64	\$31.433	
\$68,650.40	\$33.005	
\$72,082.40	\$34.655	

Inventory Specialist		
Annual	Hourly	
\$40,347.84	\$19.398	
\$42,365.44	\$20.368	
\$44,482.88	\$21.386	
\$46,706.40	\$22.455	
\$49,042.24	\$23.578	
\$51,494.56	\$24.757	
\$54,069.60	\$25.995	

	Materials Manager	
	Annual	Hourly
Step 1	\$54,589.60	\$26.245
Step 2	\$57,318.56	\$27.557
Step 3	\$60,184.80	\$28.935
Step 4	\$63,194.56	\$30.382
Step 5	\$66,354.08	\$31.901
Step 6	\$69,671.68	\$33.496
Step 7	\$73,155.68	\$35.171
Step 8		

Communicator I		
Annual	Hourly	
\$41,872.48	\$20.131	
\$43,967.04	\$21.138	

Communicator III		
Annual	Hourly	
\$46,165.60	\$22.195	
\$48,474.40	\$23.305	
\$50,897.60	\$24.470	
\$53,443.52	\$25.694	
\$56,116.32	\$26.979	
\$58,922.24	\$28.328	
\$61,867.52	\$29.744	
\$64,960.48	\$31.231	

	Communication & Training Supv.	
	Annual	Hourly
Step 1	\$56,114.24	\$26.978
Step 2	\$58,920.16	\$28.327
Step 3	\$61,865.44	\$29.743
Step 4	\$64,958.40	\$31.230
Step 5	\$68,207.36	\$32.792
Step 6	\$71,618.56	\$34.432
Step 7	\$75,200.32	\$36.154
Step 8	\$78,960.96	\$37.962

Communication Quality Assur. Mgr.		
Annual	Hourly	
\$56,114.24	\$26.978	
\$58,920.16	\$28.327	
\$61,865.44	\$29.743	
\$64,958.40	\$31.230	
\$68,207.36	\$32.792	
\$71,618.56	\$34.432	
\$75,200.32	\$36.154	
\$78,960.96	\$37.962	

Alarm Office Manager		
Annual	Hourly	
\$74,231.04	\$35.688	
\$77,941.76	\$37.472	
\$81,839.68	\$39.346	
\$85,931.04	\$41.313	
\$90,228.32	\$43.379	

Non Shift Personnel

	Fire Rescue Com. Asst. Team Coord	
	Annual	Hourly
Step 1	\$66,951.04	\$32.188
Step 2	\$70,297.76	\$33.797
Step 3	\$73,812.96	\$35.487
Step 4	\$77,502.88	\$37.261
Step 5	\$81,377.92	\$39.124
Step 6	\$85,446.40	\$41.080
Step 7	\$89,718.72	\$43.134
Step 8	\$94,205.28	\$45.291

