



FIRE RESCUE

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
<u>Fire Rescue Bargaining Unit</u>		FIRE RESCUE BROADCAST FACILITY COORDINATOR	07403
ALARM OFFICE MANAGER	07428	FIRE RESCUE BUILDING COORDINATOR	07427
ARFF CAPTAIN	07437	FIRE RESCUE COMMUNICATIONS COORDINATOR	07429
BATTALION CHIEF	07440	FIRE RESCUE COMMUNITY ASSISTANCE TEAM COORDINATOR	07443
CAPTAIN	07420	FIRE RESCUE ELECTRONICS TECHNICIAN	07418
COMMUNICATIONS CENTER QUALITY ASSURANCE MANAGER	07441	FIRE RESCUE INVENTORY SPECIALIST	07423
COMMUNICATIONS CENTER TRAINING SUPERVISOR	07416	FIRE RESCUE MATERIALS MANAGER	07406
COMMUNICATOR I	07442	FIRE RESCUE MEDICAL SOCIAL WORK COORDINATOR	07444
COMMUNICATOR III	07411	FIRE RESCUE RESPIRATORY PROTECTION MANAGER	07424
COMMUNICATOR SUPERVISOR	07409	FIRE RESCUE SUPPORT SERVICES DRIVER	07435
DISTRICT CAPTAIN	07431	FIRE RESCUE TRAINING FACILITY COORDINATOR	07555
DISTRICT CHIEF	07430	FIRE RESCUE TV PRODUCER/DIRECTOR	07410
DRIVER OPERATOR	07405	FIRE RESCUE VIDEO PRODUCTION MANAGER	07402
EMS CAPTAIN	07439	FIRE SAFETY SPECIALIST	07421
EXERCISE PHYSIOLOGIST	07425	FIRE SAFETY SPECIALIST (SPECIAL RISK)	07421S
FACILITY TECHNICIAN	07434	FIREFIGHTER	07400
FIRE APPARATUS MAINTENANCE SUPERINTENDENT	07414	LIEUTENANT	07415
FIRE APPARATUS TECHNICIAN II	07413	RESPIRATORY PROTECTION SPECIALIST	07433



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
SPECIAL OPERATIONS CAPTAIN	07436		
STAFF CAPTAIN	07438		
STAFF CAPTAIN (SPECIAL RISK)	07438S		
WELLNESS COORDINATOR	07426		

ATTACHMENT A DISTRICT CHIEF

Effective pay period which includes: date of ratification (3%)

	Annual	Hourly
District Chief, with less than 17 years Longevity	\$189,583.11	\$91.146
District Chief, with 17-19 years Longevity	\$194,096.97	\$93.316
District Chief, with 20 years Longevity	\$198,611.19	\$95.486

**Upon Ratification
3% ATB**

Attachment A

Shift Personnel

<u>Firefighter</u>		
	Annual	Hourly
Probation	\$52,321.15	\$20.962
Step 1	\$54,936.96	\$22.010
Step 2	\$57,685.06	\$23.111
Step 3	\$60,570.43	\$24.267
Step 4	\$63,598.08	\$25.480
Step 5	\$66,777.98	\$26.754
Step 6	\$70,117.63	\$28.092
Step 7	\$73,624.51	\$29.497
Step 8	\$77,306.11	\$30.972
Step 9	\$81,172.42	\$32.521
Step 10	\$85,230.91	\$34.147
Step 11	\$89,491.58	\$35.854
Step 12	\$93,966.91	\$37.647

<u>Lieutenant</u>		
	Annual	Hourly
Step 2	\$77,303.62	\$30.971
Step 3	\$81,169.92	\$32.520
Step 4	\$85,228.42	\$34.146
Step 5	\$89,489.09	\$35.853
Step 6	\$93,964.42	\$37.646
Step 7	\$98,661.89	\$39.528
Step 8	\$103,593.98	\$41.504

<u>Driver Operator</u>		
	Annual	Hourly
Step 2	\$73,622.02	\$29.496
Step 3	\$77,303.62	\$30.971
Step 4	\$81,169.92	\$32.520
Step 5	\$85,228.42	\$34.146
Step 6	\$89,489.09	\$35.853
Step 7	\$93,964.42	\$37.646
Step 8	\$98,661.89	\$39.528

<u>Captain</u>		
	Annual	Hourly
Step 1	\$89,369.28	\$35.805
Step 2	\$93,837.12	\$37.595
Step 3	\$98,529.60	\$39.475
Step 4	\$103,456.70	\$41.449
Step 5	\$108,628.42	\$43.521
Step 6	\$114,059.71	\$45.697
Step 7	\$119,763.07	\$47.982

<u>Specialty Captains</u>		
	Annual	Hourly
Step 1	\$98,427.26	\$39.434
Step 2	\$103,349.38	\$41.406
Step 3	\$108,516.10	\$43.476
Step 4	\$113,942.40	\$45.650
Step 5	\$119,640.77	\$47.933
Step 6	\$125,623.68	\$50.330
Step 7	\$131,906.11	\$52.847

<u>Battalion Chief</u>		
	Annual	Hourly
Step 1	\$125,606.21	\$50.323
Step 2	\$131,886.14	\$52.839
Step 3	\$138,480.58	\$55.481
Step 4	\$145,404.48	\$58.255
Step 5	\$152,675.33	\$61.168

**Upon Ratification
3% ATB**

Attachment A

Non Shift Personnel

<u>Fire Insp III/ New Fire Safety Spec</u>		
	Annual	Hourly
Step 1	\$78,318.24	\$37.653
Step 2	\$82,234.88	\$39.536
Step 3	\$86,347.04	\$41.513
Step 4	\$90,665.12	\$43.589
Step 5	\$95,197.44	\$45.768
Step 6	\$99,956.48	\$48.056

<u>Fire Safety Specialist - GR</u>		
	Annual	Hourly
Step 1	\$86,505.12	\$41.589
Step 2	\$90,829.44	\$43.668
Step 3	\$95,370.08	\$45.851
Step 4	\$100,139.52	\$48.144
Step 5	\$105,146.08	\$50.551
Step 6	\$110,404.32	\$53.079

<u>FR Training Facility Coord</u>		
	Annual	Hourly
Step 1	\$51,392.64	\$24.708
Step 2	\$53,961.44	\$25.943
Step 3	\$56,659.20	\$27.240
Step 4	\$59,492.16	\$28.602
Step 5	\$62,466.56	\$30.032
Step 6	\$65,590.72	\$31.534
Step 7	\$68,870.88	\$33.111

<u>New Electronics Technician</u>		
	Annual	Hourly
Step 1	\$71,362.72	\$34.309
Step 2	\$74,929.92	\$36.024
Step 3	\$78,676.00	\$37.825
Step 4	\$82,609.28	\$39.716
Step 5	\$86,740.16	\$41.702
Step 6	\$91,076.96	\$43.787

<u>Electronics Technician</u>		
	Annual	Hourly
Step 1	\$75,119.20	\$36.115
Step 2	\$78,875.68	\$37.921
Step 3	\$82,819.36	\$39.817
Step 4	\$86,960.64	\$41.808
Step 5	\$91,307.84	\$43.898
Step 6	\$95,873.44	\$46.093

<u>Communications Coordinator</u>		
	Annual	Hourly
Step 3	\$90,490.40	\$43.505
Step 4	\$95,014.40	\$45.680
Step 5	\$99,765.12	\$47.964
Step 6	\$104,752.96	\$50.362

<u>Video Production Manager</u>		
	Annual	Hourly
Step 1	\$71,198.40	\$34.230
Step 2	\$74,759.36	\$35.942
Step 3	\$78,497.12	\$37.739
Step 4	\$82,422.08	\$39.626
Step 5	\$86,542.56	\$41.607
Step 6	\$90,868.96	\$43.687
Step 7	\$95,411.68	\$45.871

<u>TV Producer/Director</u>		
	Annual	Hourly
Step 1	\$55,700.32	\$26.779
Step 2	\$58,485.44	\$28.118
Step 3	\$61,409.92	\$29.524
Step 4	\$64,480.00	\$31.000
Step 5	\$67,704.00	\$32.550
Step 6	\$71,090.24	\$34.178
Step 7	\$74,644.96	\$35.887

<u>Broadcast Facility Coordinator</u>		
	Annual	Hourly
Step 1	\$58,583.20	\$28.165
Step 2	\$61,511.84	\$29.573
Step 3	\$64,588.16	\$31.052
Step 4	\$67,818.40	\$32.605
Step 5	\$71,208.80	\$34.235
Step 6	\$74,769.76	\$35.947
Step 7	\$78,507.52	\$37.744

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Attachment A

Non Shift Personnel

<u>Wellness Coordinator</u>		
	Annual	Hourly
Step 1	\$80,847.52	\$38.869
Step 2	\$84,888.96	\$40.812
Step 3	\$89,134.24	\$42.853
Step 4	\$93,591.68	\$44.996
Step 5	\$98,271.68	\$47.246
Step 6	\$103,184.64	\$49.608
Step 7	\$108,343.04	\$52.088

<u>Exercise Physiologist</u>		
	Annual	Hourly
Step 1	\$66,518.40	\$31.980
Step 2	\$69,844.32	\$33.579
Step 3	\$73,336.64	\$35.258
Step 4	\$77,003.68	\$37.021
Step 5	\$80,853.76	\$38.872
Step 6	\$84,897.28	\$40.816
Step 7	\$89,142.56	\$42.857

<u>Support Services Driver</u>		
	Annual	Hourly
Step 1	\$40,564.16	\$19.502
Step 2	\$42,592.16	\$20.477
Step 3	\$44,722.08	\$21.501
Step 4	\$46,958.08	\$22.576
Step 5	\$49,306.40	\$23.705
Step 6	\$51,771.20	\$24.890
Step 7	\$54,360.80	\$26.135

<u>New Apparatus Tech. II</u>		
	Annual	Hourly
Step 1	\$71,362.72	\$34.309
Step 2	\$74,929.92	\$36.024
Step 3	\$78,676.00	\$37.825
Step 4	\$82,609.28	\$39.716
Step 5	\$86,740.16	\$41.702
Step 6	\$91,076.96	\$43.787
Step 7	\$95,630.08	\$45.976

<u>Apparatus Tech. II GR</u>		
	Annual	Hourly
Step 1	\$83,620.16	\$40.202
Step 2	\$87,800.96	\$42.212
Step 3	\$92,191.84	\$44.323
Step 4	\$96,801.12	\$46.539
Step 5	\$101,641.28	\$48.866
Step 6	\$106,722.72	\$51.309
Step 7	\$112,057.92	\$53.874

<u>New Apparatus Maint. Supt.</u>		
	Annual	Hourly
Step 1	\$89,286.08	\$42.926
Step 2	\$93,749.76	\$45.072
Step 3	\$98,438.08	\$47.326
Step 4	\$103,359.36	\$49.692
Step 5	\$108,528.16	\$52.177

<u>Apparatus Maint. Supt.</u>		
	Annual	Hourly
Step 1	\$99,222.24	\$47.703
Step 2	\$104,183.04	\$50.088
Step 3	\$109,391.36	\$52.592
Step 4	\$114,861.76	\$55.222
Step 5	\$120,604.64	\$57.983

<u>Facility Technician</u>		
	Annual	Hourly
Step 1	\$57,100.16	\$27.452
Step 2	\$59,956.00	\$28.825
Step 3	\$62,953.28	\$30.266
Step 4	\$66,100.32	\$31.779
Step 5	\$69,405.44	\$33.368
Step 6	\$72,874.88	\$35.036
Step 7	\$76,519.04	\$36.788

<u>Building Coordinator</u>		
	Annual	Hourly
Step 3	\$72,408.96	\$34.812
Step 4	\$76,030.24	\$36.553
Step 5	\$79,832.48	\$38.381
Step 6	\$83,824.00	\$40.300

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Attachment A

Non Shift Personnel

<u>Respiratory Protection Spec.</u>		
	Annual	Hourly
Step 1	\$57,131.36	\$27.467
Step 2	\$59,987.20	\$28.840
Step 3	\$62,986.56	\$30.282
Step 4	\$66,135.68	\$31.796
Step 5	\$69,442.88	\$33.386
Step 6	\$72,914.40	\$35.055
Step 7	\$76,560.64	\$36.808

<u>Respiratory Protection Mgr.</u>		
	Annual	Hourly
Step 1	\$62,982.40	\$30.280
Step 2	\$66,131.52	\$31.794
Step 3	\$69,438.72	\$33.384
Step 4	\$72,910.24	\$35.053
Step 5	\$76,556.48	\$36.806
Step 6	\$80,383.68	\$38.646
Step 7	\$84,402.24	\$40.578

<u>Inventory Specialist</u>		
	Annual	Hourly
Step 1	\$47,245.12	\$22.714
Step 2	\$49,608.00	\$23.850
Step 3	\$52,089.44	\$25.043
Step 4	\$54,693.60	\$26.295
Step 5	\$57,428.80	\$27.610
Step 6	\$60,301.28	\$28.991
Step 7	\$63,317.28	\$30.441

<u>Materials Manager</u>		
	Annual	Hourly
Step 1	\$63,922.56	\$30.732
Step 2	\$67,119.52	\$32.269
Step 3	\$70,474.56	\$33.882
Step 4	\$73,998.08	\$35.576
Step 5	\$77,698.40	\$37.355
Step 6	\$81,583.84	\$39.223
Step 7	\$85,662.72	\$41.184

<u>Communicator III</u>		
	Annual	Hourly
Step 1	\$54,059.20	\$25.990
Step 2	\$56,763.20	\$27.290
Step 3	\$59,602.40	\$28.655
Step 4	\$62,583.04	\$30.088
Step 5	\$65,711.36	\$31.592
Step 6	\$68,997.76	\$33.172
Step 7	\$72,448.48	\$34.831
Step 8	\$76,071.84	\$36.573

<u>Medical Social Work Coordinator</u>		
	Annual	Hourly
Step 1	\$78,399.36	\$37.692
Step 2	\$82,320.16	\$39.577
Step 3	\$86,436.48	\$41.556
Step 4	\$90,758.72	\$43.634
Step 5	\$95,297.28	\$45.816
Step 6	\$100,062.56	\$48.107
Step 7	\$105,064.96	\$50.512
Step 8	\$110,319.04	\$53.038

<u>Comm & Training Supv./ Comm QA Mgr</u>		
	Annual	Hourly
Step 1	\$65,709.28	\$31.591
Step 2	\$68,995.68	\$33.171
Step 3	\$72,446.40	\$34.830
Step 4	\$76,069.76	\$36.572
Step 5	\$79,874.08	\$38.401
Step 6	\$83,867.68	\$40.321
Step 7	\$88,060.96	\$42.337
Step 8	\$92,464.32	\$44.454

<u>Comm. Operations Manager</u>		
	Annual	Hourly
Step 1	\$75,892.96	\$36.487
Step 2	\$79,686.88	\$38.311
Step 3	\$83,672.16	\$40.227
Step 4	\$87,855.04	\$42.238
Step 5	\$92,248.00	\$44.350
Step 6	\$96,861.44	\$46.568
Step 7	\$101,703.68	\$48.896

<u>Alarm Office Manager</u>		
	Annual	Hourly
Step 3	\$86,925.28	\$41.791
Step 4	\$91,272.48	\$43.881
Step 5	\$95,836.00	\$46.075
Step 6	\$100,628.32	\$48.379
Step 7	\$105,659.84	\$50.798

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Attachment A

Non Shift Personnel

<u>Fire Inspector I</u>		
	Annual	Hourly
Step 1	\$53,006.72	\$25.484
Step 2	\$55,656.64	\$26.758
Step 3	\$58,439.68	\$28.096
Step 4	\$61,362.08	\$29.501
Step 5	\$64,430.08	\$30.976

<u>Fire Inspector II</u>		
	Annual	Hourly
Step 1	\$64,430.08	\$30.976
Step 2	\$67,652.00	\$32.525
Step 3	\$71,034.08	\$34.151
Step 4	\$74,586.72	\$35.859
Step 5	\$78,316.16	\$37.652