



**FIRE RESCUE**

| <b>JOB CLASSIFICATION TITLE</b>                    | <b>SPEC #</b> | <b>JOB CLASSIFICATION TITLE</b>                       | <b>SPEC #</b> |
|--|---------------|---|---------------|
| <u>Fire Rescue</u>                                 |               | FIRE INSPECTOR I                                      | 07460         |
| ARFF CAPTAIN                                       | 07437         | FIRE INSPECTOR II                                     | 07461         |
| BATTALION CHIEF                                    | 07440         | FIRE INSPECTOR III                                    | 07462         |
| CALL TAKER   | 07455         | FIRE INSPECTOR III (SPECIAL RISK)                     | 07462S        |
| CAPTAIN  | 07420         | FIRE INVESTIGATOR                                     | 07463         |
| COMMUNICATIONS CENTER MANAGER                      | 07428A        | FIRE RESCUE BROADCAST FACILITY COORDINATOR            | 07403         |
| COMMUNICATIONS CENTER QUALITY ASSURANCE MANAGER    | 07441         | FIRE RESCUE BUILDING COORDINATOR                      | 07427         |
| COMMUNICATIONS CENTER QUALITY ASSURANCE SPECIALIST | 07441A        | FIRE RESCUE COMMUNICATIONS COORDINATOR                | 07429         |
| COMMUNICATIONS CENTER TRAINING SPECIALIST          | 07441B        | FIRE RESCUE ELECTRONICS TECHNICIAN                    | 07418         |
| COMMUNICATIONS CENTER TRAINING SUPERVISOR          | 07416         | FIRE RESCUE EXERCISE PHYSIOLOGIST                     | 07425A        |
| COMMUNICATOR III                                   | 07411         | FIRE RESCUE FACILITY TECHNICIAN                       | 07434A        |
| COMMUNICATOR SUPERVISOR                            | 07409         | FIRE RESCUE INVENTORY SPECIALIST                      | 07423         |
| COMMUNITY EDUCATOR                                 | 07464         | FIRE RESCUE LICENSED CLINICAL SOCIAL WORK COORDINATOR | 07444A        |
| DISTRICT CHIEF                                     | 07430         | FIRE RESCUE LICENSED CLINICAL SOCIAL WORKER           | 07542A        |
| DRIVER OPERATOR                                    | 07405         | FIRE RESCUE MATERIALS MANAGER                         | 07406         |
| EMS CAPTAIN  | 07439         | FIRE RESCUE MEDICAL SOCIAL WORKER                     | 07542         |
| FIRE APPARATUS MAINTENANCE SUPERINTENDENT          | 07414         | FIRE RESCUE RESPIRATORY PROTECTION MANAGER            | 07424         |
| FIRE APPARATUS TECHNICIAN II                       | 07413         | FIRE RESCUE RESPIRATORY PROTECTION SPECIALIST         | 07433A        |



## FIRE RESCUE

| <b>JOB CLASSIFICATION TITLE</b>           | <b>SPEC #</b> | <b>JOB CLASSIFICATION TITLE</b> | <b>SPEC #</b> |
|---|---------------|---------------------------------|---------------|
| FIRE RESCUE SUPPORT SERVICES DRIVER       | 07435         |                                 |               |
| FIRE RESCUE TRAINING FACILITY COORDINATOR | 07555         |                                 |               |
| FIRE RESCUE TV PRODUCER/DIRECTOR          | 07410         |                                 |               |
| FIRE RESCUE VIDEO PRODUCTION MANAGER      | 07402         |                                 |               |
| FIRE RESCUE WELLNESS COORDINATOR          | 07426A        |                                 |               |
| FIRE SAFETY SPECIALIST                    | 07421         |                                 |               |
| FIRE SAFETY SPECIALIST (SPECIAL RISK)     | 07421S        |                                 |               |
| FIREFIGHTER                               | 07400         |                                 |               |
| LIEUTENANT                                | 07415         |                                 |               |
| SPECIAL OPERATIONS CAPTAIN                | 07436         |                                 |               |

**ATTACHMENT A DISTRICT CHIEF**

**Effective pay period which includes: October 1, 2025 (4%)**

|   | <b>Annual</b> | <b>Hourly</b> |
|---|---------------|---------------|
| District Chief, with less than 17 years Longevity | \$219,633.44  | \$105.593     |
| District Chief, with 17-19 years Longevity        | \$224,862.56  | \$108.107     |
| District Chief, with 20 years Longevity           | \$230,091.68  | \$110.621     |

**Attachment A**

**April 1, 2026 - Pay Plan  
4% ATB**

**Shift Personnel**

| <b><u>Firefighter</u></b> |               |               |
|---------------------------|---------------|---------------|
|                           | <b>Annual</b> | <b>Hourly</b> |
| Probation                 | \$60,650.30   | \$24.299      |
| Step 1                    | \$63,682.94   | \$25.514      |
| Step 2                    | \$66,867.84   | \$26.790      |
| Step 3                    | \$70,212.48   | \$28.130      |
| Step 4                    | \$73,724.35   | \$29.537      |
| Step 5                    | \$77,410.94   | \$31.014      |
| Step 6                    | \$81,282.24   | \$32.565      |
| Step 7                    | \$85,345.73   | \$34.193      |
| Step 8                    | \$89,613.89   | \$35.903      |
| Step 9                    | \$94,094.21   | \$37.698      |
| Step 10                   | \$98,799.17   | \$39.583      |
| Step 11                   | \$103,738.75  | \$41.562      |
| Step 12                   | \$108,925.44  | \$43.640      |

| <b><u>Lieutenant</u></b> |               |               |
|--------------------------|---------------|---------------|
|                          | <b>Annual</b> | <b>Hourly</b> |
| Step 2                   | \$89,613.89   | \$35.903      |
| Step 3                   | \$94,094.21   | \$37.698      |
| Step 4                   | \$98,799.17   | \$39.583      |
| Step 5                   | \$103,738.75  | \$41.562      |
| Step 6                   | \$108,925.44  | \$43.640      |
| Step 7                   | \$114,371.71  | \$45.822      |
| Step 8                   | \$120,090.05  | \$48.113      |

| <b><u>Driver Operator</u></b> |               |               |
|-------------------------------|---------------|---------------|
|                               | <b>Annual</b> | <b>Hourly</b> |
| Step 2                        | \$85,345.73   | \$34.193      |
| Step 3                        | \$89,613.89   | \$35.903      |
| Step 4                        | \$94,094.21   | \$37.698      |
| Step 5                        | \$98,799.17   | \$39.583      |
| Step 6                        | \$103,738.75  | \$41.562      |
| Step 7                        | \$108,925.44  | \$43.640      |
| Step 8                        | \$114,371.71  | \$45.822      |

| <b><u>Captain</u></b> |               |               |
|-----------------------|---------------|---------------|
|                       | <b>Annual</b> | <b>Hourly</b> |
| Step 1                | \$103,593.98  | \$41.504      |
| Step 2                | \$108,773.18  | \$43.579      |
| Step 3                | \$114,211.97  | \$45.758      |
| Step 4                | \$119,922.82  | \$48.046      |
| Step 5                | \$125,918.21  | \$50.448      |
| Step 6                | \$132,213.12  | \$52.970      |
| Step 7                | \$138,825.02  | \$55.619      |

| <b><u>Specialty Captains</u></b> |               |               |
|----------------------------------|---------------|---------------|
|                                  | <b>Annual</b> | <b>Hourly</b> |
| Step 1                           | \$114,094.66  | \$45.711      |
| Step 2                           | \$119,800.51  | \$47.997      |
| Step 3                           | \$125,790.91  | \$50.397      |
| Step 4                           | \$132,080.83  | \$52.917      |
| Step 5                           | \$138,685.25  | \$55.563      |
| Step 6                           | \$145,619.14  | \$58.341      |
| Step 7                           | \$152,899.97  | \$61.258      |

| <b><u>Battalion Chief</u></b> |               |               |
|-------------------------------|---------------|---------------|
|                               | <b>Annual</b> | <b>Hourly</b> |
| Step 1                        | \$145,601.66  | \$58.334      |
| Step 2                        | \$152,882.50  | \$61.251      |
| Step 3                        | \$160,527.74  | \$64.314      |
| Step 4                        | \$168,554.88  | \$67.530      |
| Step 5                        | \$176,983.87  | \$70.907      |

**Attachment A**

**April 1, 2026 - Pay Plan  
4% ATB**

**Non Shift Personnel**

| <b><u>Fire Inspector I</u></b> |               |               |
|--------------------------------|---------------|---------------|
|                                | <b>Annual</b> | <b>Hourly</b> |
| Step 1                         | \$61,443.20   | \$29.540      |
| Step 2                         | \$64,515.36   | \$31.017      |
| Step 3                         | \$67,741.44   | \$32.568      |
| Step 4                         | \$71,127.68   | \$34.196      |
| Step 5                         | \$74,684.48   | \$35.906      |

| <b><u>Fire Inspector II</u></b> |               |               |
|---------------------------------|---------------|---------------|
|                                 | <b>Annual</b> | <b>Hourly</b> |
| Step 1                          | \$74,684.48   | \$35.906      |
| Step 2                          | \$78,418.08   | \$37.701      |
| Step 3                          | \$82,338.88   | \$39.586      |
| Step 4                          | \$86,455.20   | \$41.565      |
| Step 5                          | \$90,777.44   | \$43.643      |

| <b><u>Fire Insp III/Fire Safety Spec/Fire Inv/Comm Educ</u></b> |               |               |
|---|---------------|---------------|
|   | <b>Annual</b> | <b>Hourly</b> |
| Step 1  | \$90,783.68   | \$43.646      |
| Step 2  | \$95,322.24   | \$45.828      |
| Step 3  | \$100,087.52  | \$48.119      |
| Step 4  | \$105,092.00  | \$50.525      |
| Step 5  | \$110,346.08  | \$53.051      |
| Step 6  | \$115,864.32  | \$55.704      |

| <b><u>New Electronics Technician</u></b> |               |               |
|--|---------------|---------------|
|  | <b>Annual</b> | <b>Hourly</b> |
| Step 1                                   | \$82,721.60   | \$39.770      |
| Step 2                                   | \$86,858.72   | \$41.759      |
| Step 3                                   | \$91,201.76   | \$43.847      |
| Step 4                                   | \$95,761.12   | \$46.039      |
| Step 5                                   | \$100,549.28  | \$48.341      |
| Step 6                                   | \$105,576.64  | \$50.758      |

| <b><u>Electronics Technician</u></b> |               |               |
|--------------------------------------|---------------|---------------|
|                                      | <b>Annual</b> | <b>Hourly</b> |
| Step 1                               | \$87,072.96   | \$41.862      |
| Step 2                               | \$91,426.40   | \$43.955      |
| Step 3                               | \$95,998.24   | \$46.153      |
| Step 4                               | \$100,798.88  | \$48.461      |
| Step 5                               | \$105,838.72  | \$50.884      |
| Step 6                               | \$111,130.24  | \$53.428      |

| <b><u>Communications Coordinator</u></b> |               |               |
|--|---------------|---------------|
|  | <b>Annual</b> | <b>Hourly</b> |
| Step 3                                   | \$104,894.40  | \$50.430      |
| Step 4                                   | \$110,140.16  | \$52.952      |
| Step 5                                   | \$115,648.00  | \$55.600      |
| Step 6                                   | \$121,430.40  | \$58.380      |

| <b><u>Video Production Manager</u></b> |               |               |
|--|---------------|---------------|
|  | <b>Annual</b> | <b>Hourly</b> |
| Step 1                                 | \$82,530.24   | \$39.678      |
| Step 2                                 | \$86,656.96   | \$41.662      |
| Step 3                                 | \$90,989.60   | \$43.745      |
| Step 4                                 | \$95,538.56   | \$45.932      |
| Step 5                                 | \$100,316.32  | \$48.229      |
| Step 6                                 | \$105,331.20  | \$50.640      |
| Step 7                                 | \$110,597.76  | \$53.172      |

| <b><u>TV Producer/Director</u></b> |               |               |
|------------------------------------|---------------|---------------|
|                                    | <b>Annual</b> | <b>Hourly</b> |
| Step 1                             | \$64,563.20   | \$31.040      |
| Step 2                             | \$67,791.36   | \$32.592      |
| Step 3                             | \$71,181.76   | \$34.222      |
| Step 4                             | \$74,740.64   | \$35.933      |
| Step 5                             | \$78,478.40   | \$37.730      |
| Step 6                             | \$82,403.36   | \$39.617      |
| Step 7                             | \$86,523.84   | \$41.598      |

| <b><u>Broadcast Facility Coordinator</u></b> |               |               |
|--|---------------|---------------|
|  | <b>Annual</b> | <b>Hourly</b> |
| Step 1                                       | \$67,907.84   | \$32.648      |
| Step 2                                       | \$71,302.40   | \$34.280      |
| Step 3                                       | \$74,867.52   | \$35.994      |
| Step 4                                       | \$78,611.52   | \$37.794      |
| Step 5                                       | \$82,542.72   | \$39.684      |
| Step 6                                       | \$86,669.44   | \$41.668      |
| Step 7                                       | \$91,002.08   | \$43.751      |

**Attachment A**

**April 1, 2026 - Pay Plan  
4% ATB**

**Non Shift Personnel**

| <u>Materials Manager</u> |             |          |
|--------------------------|-------------|----------|
|                          | Annual      | Hourly   |
| Step 1                   | \$74,097.92 | \$35.624 |
| Step 2                   | \$77,802.40 | \$37.405 |
| Step 3                   | \$81,692.00 | \$39.275 |
| Step 4                   | \$85,777.12 | \$41.239 |
| Step 5                   | \$90,066.08 | \$43.301 |
| Step 6                   | \$94,569.28 | \$45.466 |
| Step 7                   | \$99,297.12 | \$47.739 |

| <u>Fire Rescue Training Facility Coord</u> |             |          |
|--|-------------|----------|
|  | Annual      | Hourly   |
| Step 1                                     | \$59,571.20 | \$28.640 |
| Step 2                                     | \$62,549.76 | \$30.072 |
| Step 3                                     | \$65,678.08 | \$31.576 |
| Step 4                                     | \$68,962.40 | \$33.155 |
| Step 5                                     | \$72,411.04 | \$34.813 |
| Step 6                                     | \$76,032.32 | \$36.554 |
| Step 7                                     | \$79,834.56 | \$38.382 |

| <u>Support Services Driver</u> |             |          |
|--------------------------------|-------------|----------|
|                                | Annual      | Hourly   |
| Step 1                         | \$47,020.48 | \$22.606 |
| Step 2                         | \$49,370.88 | \$23.736 |
| Step 3                         | \$51,839.84 | \$24.923 |
| Step 4                         | \$54,431.52 | \$26.169 |
| Step 5                         | \$57,152.16 | \$27.477 |
| Step 6                         | \$60,010.08 | \$28.851 |
| Step 7                         | \$63,011.52 | \$30.294 |

| <u>New Apparatus Tech. II</u> |              |          |
|-------------------------------|--------------|----------|
|                               | Annual       | Hourly   |
| Step 1                        | \$82,721.60  | \$39.770 |
| Step 2                        | \$86,858.72  | \$41.759 |
| Step 3                        | \$91,201.76  | \$43.847 |
| Step 4                        | \$95,761.12  | \$46.039 |
| Step 5                        | \$100,549.28 | \$48.341 |
| Step 6                        | \$105,576.64 | \$50.758 |
| Step 7                        | \$110,855.68 | \$53.296 |

| <u>Apparatus Tech. II - GR</u> |              |          |
|--------------------------------|--------------|----------|
|                                | Annual       | Hourly   |
| Step 1                         | \$96,930.08  | \$46.601 |
| Step 2                         | \$101,776.48 | \$48.931 |
| Step 3                         | \$106,866.24 | \$51.378 |
| Step 4                         | \$112,209.76 | \$53.947 |
| Step 5                         | \$117,819.52 | \$56.644 |
| Step 6                         | \$123,710.08 | \$59.476 |
| Step 7                         | \$129,896.00 | \$62.450 |

| <u>Facility Technician</u> |             |          |
|----------------------------|-------------|----------|
|                            | Annual      | Hourly   |
| Step 1                     | \$66,189.76 | \$31.822 |
| Step 2                     | \$69,499.04 | \$33.413 |
| Step 3                     | \$72,974.72 | \$35.084 |
| Step 4                     | \$76,623.04 | \$36.838 |
| Step 5                     | \$80,454.40 | \$38.680 |
| Step 6                     | \$84,477.12 | \$40.614 |
| Step 7                     | \$88,701.60 | \$42.645 |

| <u>New Apparatus Maint. Supt.</u> |              |          |
|-----------------------------------|--------------|----------|
|                                   | Annual       | Hourly   |
| Step 1                            | \$103,496.64 | \$49.758 |
| Step 2                            | \$108,671.68 | \$52.246 |
| Step 3                            | \$114,104.64 | \$54.858 |
| Step 4                            | \$119,810.08 | \$57.601 |
| Step 5                            | \$125,800.48 | \$60.481 |

| <u>Apparatus Maint. Supt. -GR</u> |              |          |
|-----------------------------------|--------------|----------|
|                                   | Annual       | Hourly   |
| Step 1                            | \$115,015.68 | \$55.296 |
| Step 2                            | \$120,766.88 | \$58.061 |
| Step 3                            | \$126,805.12 | \$60.964 |
| Step 4                            | \$133,144.96 | \$64.012 |
| Step 5                            | \$139,803.04 | \$67.213 |

| <u>Building Coordinator</u> |             |          |
|-----------------------------|-------------|----------|
|                             | Annual      | Hourly   |
| Step 3                      | \$83,934.24 | \$40.353 |
| Step 4                      | \$88,131.68 | \$42.371 |
| Step 5                      | \$92,539.20 | \$44.490 |
| Step 6                      | \$97,167.20 | \$46.715 |

Attachment A

April 1, 2026 - Pay Plan  
4% ATB

**Non Shift Personnel**

| <u>Respiratory Protection Spec.</u> |             |          |
|-------------------------------------|-------------|----------|
|                                     | Annual      | Hourly   |
| Step 1                              | \$66,225.12 | \$31.839 |
| Step 2                              | \$69,536.48 | \$33.431 |
| Step 3                              | \$73,014.24 | \$35.103 |
| Step 4                              | \$76,664.64 | \$36.858 |
| Step 5                              | \$80,498.08 | \$38.701 |
| Step 6                              | \$84,522.88 | \$40.636 |
| Step 7                              | \$88,749.44 | \$42.668 |

| <u>Respiratory Protection Mgr.</u> |             |          |
|------------------------------------|-------------|----------|
|                                    | Annual      | Hourly   |
| Step 1                             | \$73,008.00 | \$35.100 |
| Step 2                             | \$76,658.40 | \$36.855 |
| Step 3                             | \$80,491.84 | \$38.698 |
| Step 4                             | \$84,516.64 | \$40.633 |
| Step 5                             | \$88,743.20 | \$42.665 |
| Step 6                             | \$93,179.84 | \$44.798 |
| Step 7                             | \$97,839.04 | \$47.038 |

| <u>Inventory Specialist</u> |             |          |
|-----------------------------|-------------|----------|
|                             | Annual      | Hourly   |
| Step 1                      | \$54,764.32 | \$26.329 |
| Step 2                      | \$57,501.60 | \$27.645 |
| Step 3                      | \$60,376.16 | \$29.027 |
| Step 4                      | \$63,394.24 | \$30.478 |
| Step 5                      | \$66,564.16 | \$32.002 |
| Step 6                      | \$69,892.16 | \$33.602 |
| Step 7                      | \$73,386.56 | \$35.282 |

| <u>Communicator III</u> |             |          |
|-------------------------|-------------|----------|
|                         | Annual      | Hourly   |
| Step 1                  | \$62,624.64 | \$30.108 |
| Step 2                  | \$65,755.04 | \$31.613 |
| Step 3                  | \$69,043.52 | \$33.194 |
| Step 4                  | \$72,496.32 | \$34.854 |
| Step 5                  | \$76,121.76 | \$36.597 |
| Step 6                  | \$79,928.16 | \$38.427 |
| Step 7                  | \$83,923.84 | \$40.348 |
| Step 8                  | \$88,119.20 | \$42.365 |
| Step 9                  | \$92,524.64 | \$44.483 |
| Step 10                 | \$97,150.56 | \$46.707 |

| <u>Asst. Comm Supervisor/Specialist</u> |              |          |
|---|--------------|----------|
|   | Annual       | Hourly   |
| Step 1                                  | \$69,045.60  | \$33.195 |
| Step 2                                  | \$72,498.40  | \$34.855 |
| Step 3                                  | \$76,123.84  | \$36.598 |
| Step 4                                  | \$79,930.24  | \$38.428 |
| Step 5                                  | \$83,925.92  | \$40.349 |
| Step 6                                  | \$88,121.28  | \$42.366 |
| Step 7                                  | \$92,526.72  | \$44.484 |
| Step 8                                  | \$97,152.64  | \$46.708 |
| Step 9                                  | \$102,009.44 | \$49.043 |

| <u>Comm Supervisor/Manager</u> |              |          |
|--------------------------------|--------------|----------|
|                                | Annual       | Hourly   |
| Step 1                         | \$75,949.12  | \$36.514 |
| Step 2                         | \$79,747.20  | \$38.340 |
| Step 3                         | \$83,734.56  | \$40.257 |
| Step 4                         | \$87,921.60  | \$42.270 |
| Step 5                         | \$92,318.72  | \$44.384 |
| Step 6                         | \$96,934.24  | \$46.603 |
| Step 7                         | \$101,780.64 | \$48.933 |
| Step 8                         | \$106,870.40 | \$51.380 |
| Step 9                         | \$112,213.92 | \$53.949 |

| <u>Communication Center Manager</u> |              |          |
|-------------------------------------|--------------|----------|
|                                     | Annual       | Hourly   |
| Step 1                              | \$96,711.68  | \$46.496 |
| Step 2                              | \$101,547.68 | \$48.821 |
| Step 3                              | \$106,624.96 | \$51.262 |
| Step 4                              | \$111,956.00 | \$53.825 |
| Step 5                              | \$117,553.28 | \$56.516 |
| Step 6                              | \$123,431.36 | \$59.342 |
| Step 7                              | \$129,602.72 | \$62.309 |

| <u>Exercise Physiologist</u> |              |          |
|------------------------------|--------------|----------|
|                              | Annual       | Hourly   |
| Step 1                       | \$77,105.60  | \$37.070 |
| Step 2                       | \$80,961.92  | \$38.924 |
| Step 3                       | \$85,009.60  | \$40.870 |
| Step 4                       | \$89,261.12  | \$42.914 |
| Step 5                       | \$93,724.80  | \$45.060 |
| Step 6                       | \$98,411.04  | \$47.313 |
| Step 7                       | \$103,332.32 | \$49.679 |

| <u>Wellness Coordinator</u> |              |          |
|-----------------------------|--------------|----------|
|                             | Annual       | Hourly   |
| Step 1                      | \$93,714.40  | \$45.055 |
| Step 2                      | \$98,400.64  | \$47.308 |
| Step 3                      | \$103,319.84 | \$49.673 |
| Step 4                      | \$108,486.56 | \$52.157 |
| Step 5                      | \$113,911.20 | \$54.765 |
| Step 6                      | \$119,606.24 | \$57.503 |
| Step 7                      | \$125,586.24 | \$60.378 |

April 1, 2026 - Pay Plan  
4% ATB

**Non Shift Personnel**

| <u>Medical Social Worker</u> |              |          |
|------------------------------|--------------|----------|
|                              | Annual       | Hourly   |
| Step 1                       | \$77,242.88  | \$37.136 |
| Step 2                       | \$81,105.44  | \$38.993 |
| Step 3                       | \$85,161.44  | \$40.943 |
| Step 4                       | \$89,419.20  | \$42.990 |
| Step 5                       | \$93,891.20  | \$45.140 |
| Step 6                       | \$98,585.76  | \$47.397 |
| Step 7                       | \$103,515.36 | \$49.767 |
| Step 8                       | \$108,690.40 | \$52.255 |

| <u>Medical Social Work Coordinator</u> |              |          |
|--|--------------|----------|
|  | Annual       | Hourly   |
| Step 1                                 | \$90,879.36  | \$43.692 |
| Step 2                                 | \$95,424.16  | \$45.877 |
| Step 3                                 | \$100,195.68 | \$48.171 |
| Step 4                                 | \$105,206.40 | \$50.580 |
| Step 5                                 | \$110,466.72 | \$53.109 |
| Step 6                                 | \$115,989.12 | \$55.764 |
| Step 7                                 | \$121,788.16 | \$58.552 |
| Step 8                                 | \$127,878.40 | \$61.480 |

| <u>Call Taker</u> |             |          |
|-------------------|-------------|----------|
|                   | Annual      | Hourly   |
| Step 1            | \$51,592.32 | \$24.804 |
| Step 2            | \$54,171.52 | \$26.044 |
| Step 3            | \$56,879.68 | \$27.346 |
| Step 4            | \$59,723.04 | \$28.713 |
| Step 5            | \$62,709.92 | \$30.149 |
| Step 6            | \$65,844.48 | \$31.656 |
| Step 7            | \$69,137.12 | \$33.239 |
| Step 8            | \$72,594.08 | \$34.901 |

| <u>Fire Safety Specialist - GR</u> |              |          |
|------------------------------------|--------------|----------|
|                                    | Annual       | Hourly   |
| Step 1                             | \$100,274.72 | \$48.209 |
| Step 2                             | \$105,287.52 | \$50.619 |
| Step 3                             | \$110,552.00 | \$53.150 |
| Step 4                             | \$116,080.64 | \$55.808 |
| Step 5                             | \$121,883.84 | \$58.598 |
| Step 6                             | \$127,978.24 | \$61.528 |