



FIRE RESCUE

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
<u>Fire Rescue Bargaining Unit</u>		FIRE APPARATUS TECHNICIAN II	07413
ARFF CAPTAIN	07437	FIRE INSPECTOR I	07460
BATTALION CHIEF	07440	FIRE INSPECTOR II	07461
CALL TAKER	07455	FIRE INSPECTOR III	07462
CAPTAIN	07420	FIRE INSPECTOR III (SPECIAL RISK)	07462S
COMMUNICATIONS CENTER MANAGER	07428A	FIRE INVESTIGATOR	07463
COMMUNICATIONS CENTER QUALITY ASSURANCE MANAGER	07441	FIRE RESCUE BROADCAST FACILITY COORDINATOR	07403
COMMUNICATIONS CENTER QUALITY ASSURANCE SPECIALIST	07441A	FIRE RESCUE BUILDING COORDINATOR	07427
COMMUNICATIONS CENTER TRAINING SUPERVISOR	07416	FIRE RESCUE COMMUNICATIONS COORDINATOR	07429
COMMUNICATOR III	07411	FIRE RESCUE ELECTRONICS TECHNICIAN	07418
COMMUNICATOR SUPERVISOR	07409	FIRE RESCUE EXERCISE PHYSIOLOGIST	07425A
COMMUNITY EDUCATOR	07464	FIRE RESCUE FACILITY TECHNICIAN	07434A
DISTRICT CHIEF	07430	FIRE RESCUE INVENTORY SPECIALIST	07423
DRIVER OPERATOR	07405	FIRE RESCUE LICENSED CLINICAL SOCIAL WORK COORDINATOR	07444A
EMS CAPTAIN	07439	FIRE RESCUE LICENSED CLINICAL SOCIAL WORKER	07542A
EXERCISE PHYSIOLOGIST	07425	FIRE RESCUE MATERIALS MANAGER	07406
FACILITY TECHNICIAN	07434	FIRE RESCUE MEDICAL SOCIAL WORKER	07542
FIRE APPARATUS MAINTENANCE SUPERINTENDENT	07414	FIRE RESCUE RESPIRATORY PROTECTION MANAGER	07424



FIRE RESCUE

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
FIRE RESCUE RESPIRATORY PROTECTION SPECIALIST	07433A		
FIRE RESCUE SUPPORT SERVICES DRIVER	07435		
FIRE RESCUE TRAINING FACILITY COORDINATOR	07555		
FIRE RESCUE TV PRODUCER/DIRECTOR	07410		
FIRE RESCUE VIDEO PRODUCTION MANAGER	07402		
FIRE RESCUE WELLNESS COORDINATOR	07426A		
FIRE SAFETY SPECIALIST	07421		
FIRE SAFETY SPECIALIST (SPECIAL RISK)	07421S		
FIREFIGHTER	07400		
LIEUTENANT	07415		
RESPIRATORY PROTECTION SPECIALIST	07433		
SPECIAL OPERATIONS CAPTAIN	07436		
WELLNESS COORDINATOR	07426		

ATTACHMENT A DISTRICT CHIEF

Effective pay period which includes: October 1, 2025 (4%)

	Annual	Hourly
District Chief, with less than 17 years Longevity	\$219,633.44	\$105.593
District Chief, with 17-19 years Longevity	\$224,862.56	\$108.107
District Chief, with 20 years Longevity	\$230,091.68	\$110.621

Attachment A

**April 1, 2025 - Pay Plan
2% ATB except for Communication Center**

Shift Personnel

Firefighter

	Annual	Hourly
Probation	\$58,316.54	\$23.364
Step 1	\$61,231.87	\$24.532
Step 2	\$64,294.46	\$25.759
Step 3	\$67,509.31	\$27.047
Step 4	\$70,883.90	\$28.399
Step 5	\$74,428.22	\$29.819
Step 6	\$78,149.76	\$31.310
Step 7	\$82,058.50	\$32.876
Step 8	\$86,161.92	\$34.520
Step 9	\$90,470.02	\$36.246
Step 10	\$94,992.77	\$38.058
Step 11	\$99,742.66	\$39.961
Step 12	\$104,729.66	\$41.959

Lieutenant

	Annual	Hourly
Step 2	\$86,161.92	\$34.520
Step 3	\$90,470.02	\$36.246
Step 4	\$94,992.77	\$38.058
Step 5	\$99,742.66	\$39.961
Step 6	\$104,729.66	\$41.959
Step 7	\$109,966.27	\$44.057
Step 8	\$115,464.96	\$46.260

Driver Operator

	Annual	Hourly
Step 2	\$82,058.50	\$32.876
Step 3	\$86,161.92	\$34.520
Step 4	\$90,470.02	\$36.246
Step 5	\$94,992.77	\$38.058
Step 6	\$99,742.66	\$39.961
Step 7	\$104,729.66	\$41.959
Step 8	\$109,966.27	\$44.057

Captain

	Annual	Hourly
Step 1	\$99,610.37	\$39.908
Step 2	\$104,589.89	\$41.903
Step 3	\$109,819.01	\$43.998
Step 4	\$115,310.21	\$46.198
Step 5	\$121,075.97	\$48.508
Step 6	\$127,128.77	\$50.933
Step 7	\$133,486.08	\$53.480

Specialty Captains

	Annual	Hourly
Step 1	\$109,706.69	\$43.953
Step 2	\$115,192.90	\$46.151
Step 3	\$120,953.66	\$48.459
Step 4	\$127,001.47	\$50.882
Step 5	\$133,351.30	\$53.426
Step 6	\$140,018.11	\$56.097
Step 7	\$147,019.39	\$58.902

Battalion Chief

	Annual	Hourly
Step 1	\$140,000.64	\$56.090
Step 2	\$147,001.92	\$58.895
Step 3	\$154,352.64	\$61.840
Step 4	\$162,070.27	\$64.932
Step 5	\$170,174.78	\$68.179

Attachment A

April 1, 2025 - Pay Plan
2% ATB except for Communication Center

Non Shift Personnel

<u>Fire Inspector I</u>		
	Annual	Hourly
Step 1	\$59,080.32	\$28.404
Step 2	\$62,033.92	\$29.824
Step 3	\$65,135.20	\$31.315
Step 4	\$68,392.48	\$32.881
Step 5	\$71,812.00	\$34.525

<u>Fire Inspector II</u>		
	Annual	Hourly
Step 1	\$71,812.00	\$34.525
Step 2	\$75,402.08	\$36.251
Step 3	\$79,173.12	\$38.064
Step 4	\$83,131.36	\$39.967
Step 5	\$87,287.20	\$41.965

<u>Fire Insp III/Fire Safety Spec/Fire Inv/Comm Educ</u>		
	Annual	Hourly
Step 1	\$87,291.36	\$41.967
Step 2	\$91,655.20	\$44.065
Step 3	\$96,237.44	\$46.268
Step 4	\$101,048.48	\$48.581
Step 5	\$106,100.80	\$51.010
Step 6	\$111,406.88	\$53.561

<u>New Electronics Technician</u>		
	Annual	Hourly
Step 1	\$79,539.20	\$38.240
Step 2	\$83,516.16	\$40.152
Step 3	\$87,692.80	\$42.160
Step 4	\$92,077.44	\$44.268
Step 5	\$96,680.48	\$46.481
Step 6	\$101,514.40	\$48.805

<u>Electronics Technician</u>		
	Annual	Hourly
Step 1	\$83,724.16	\$40.252
Step 2	\$87,911.20	\$42.265
Step 3	\$92,306.24	\$44.378
Step 4	\$96,921.76	\$46.597
Step 5	\$101,768.16	\$48.927
Step 6	\$106,855.84	\$51.373

<u>Communications Coordinator</u>		
	Annual	Hourly
Step 3	\$100,859.20	\$48.490
Step 4	\$105,903.20	\$50.915
Step 5	\$111,198.88	\$53.461
Step 6	\$116,758.72	\$56.134

<u>Video Production Manager</u>		
	Annual	Hourly
Step 1	\$79,356.16	\$38.152
Step 2	\$83,324.80	\$40.060
Step 3	\$87,491.04	\$42.063
Step 4	\$91,865.28	\$44.166
Step 5	\$96,457.92	\$46.374
Step 6	\$101,281.44	\$48.693
Step 7	\$106,346.24	\$51.128

<u>TV Producer/Director</u>		
	Annual	Hourly
Step 1	\$62,079.68	\$29.846
Step 2	\$65,183.04	\$31.338
Step 3	\$68,442.40	\$32.905
Step 4	\$71,864.00	\$34.550
Step 5	\$75,458.24	\$36.278
Step 6	\$79,231.36	\$38.092
Step 7	\$83,193.76	\$39.997

<u>Broadcast Facility Coordinator</u>		
	Annual	Hourly
Step 1	\$65,295.36	\$31.392
Step 2	\$68,560.96	\$32.962
Step 3	\$71,988.80	\$34.610
Step 4	\$75,589.28	\$36.341
Step 5	\$79,368.64	\$38.158
Step 6	\$83,337.28	\$40.066
Step 7	\$87,503.52	\$42.069

Attachment A

**April 1, 2025 - Pay Plan
2% ATB except for Communication Center**

Non Shift Personnel

<u>Materials Manager</u>		
	Annual	Hourly
Step 1	\$71,248.32	\$34.254
Step 2	\$74,811.36	\$35.967
Step 3	\$78,551.20	\$37.765
Step 4	\$82,478.24	\$39.653
Step 5	\$86,602.88	\$41.636
Step 6	\$90,933.44	\$43.718
Step 7	\$95,480.32	\$45.904

<u>Fire Rescue Training Facility Coord</u>		
	Annual	Hourly
Step 1	\$57,279.04	\$27.538
Step 2	\$60,143.20	\$28.915
Step 3	\$63,150.88	\$30.361
Step 4	\$66,308.32	\$31.879
Step 5	\$69,623.84	\$33.473
Step 6	\$73,105.76	\$35.147
Step 7	\$76,760.32	\$36.904

<u>Support Services Driver</u>		
	Annual	Hourly
Step 1	\$45,212.96	\$21.737
Step 2	\$47,473.92	\$22.824
Step 3	\$49,847.20	\$23.965
Step 4	\$52,339.04	\$25.163
Step 5	\$54,955.68	\$26.421
Step 6	\$57,703.36	\$27.742
Step 7	\$60,588.32	\$29.129

<u>New Apparatus Tech. II</u>		
	Annual	Hourly
Step 1	\$79,539.20	\$38.240
Step 2	\$83,516.16	\$40.152
Step 3	\$87,692.80	\$42.160
Step 4	\$92,077.44	\$44.268
Step 5	\$96,680.48	\$46.481
Step 6	\$101,514.40	\$48.805
Step 7	\$106,589.60	\$51.245

<u>Apparatus Tech. II - GR</u>		
	Annual	Hourly
Step 1	\$93,202.72	\$44.809
Step 2	\$97,861.92	\$47.049
Step 3	\$102,754.08	\$49.401
Step 4	\$107,891.68	\$51.871
Step 5	\$113,287.20	\$54.465
Step 6	\$118,951.04	\$57.188
Step 7	\$124,897.76	\$60.047

<u>Facility Technician</u>		
	Annual	Hourly
Step 1	\$63,643.84	\$30.598
Step 2	\$66,826.24	\$32.128
Step 3	\$70,166.72	\$33.734
Step 4	\$73,675.68	\$35.421
Step 5	\$77,359.36	\$37.192
Step 6	\$81,228.16	\$39.052
Step 7	\$85,290.40	\$41.005

<u>New Apparatus Maint. Supt.</u>		
	Annual	Hourly
Step 1	\$99,515.52	\$47.844
Step 2	\$104,490.88	\$50.236
Step 3	\$109,715.84	\$52.748
Step 4	\$115,200.80	\$55.385
Step 5	\$120,960.32	\$58.154

<u>Apparatus Maint. Supt. -GR</u>		
	Annual	Hourly
Step 1	\$110,591.52	\$53.169
Step 2	\$116,120.16	\$55.827
Step 3	\$121,925.44	\$58.618
Step 4	\$128,021.92	\$61.549
Step 5	\$134,422.08	\$64.626

<u>Building Coordinator</u>		
	Annual	Hourly
Step 3	\$80,706.08	\$38.801
Step 4	\$84,741.28	\$40.741
Step 5	\$88,978.24	\$42.778
Step 6	\$93,427.36	\$44.917

April 1, 2025 - Pay Plan
2% ATB except for Communication Center

Non Shift Personnel

Respiratory Protection Spec.

	Annual	Hourly
Step 1	\$63,677.12	\$30.614
Step 2	\$66,861.60	\$32.145
Step 3	\$70,204.16	\$33.752
Step 4	\$73,715.20	\$35.440
Step 5	\$77,400.96	\$37.212
Step 6	\$81,271.84	\$39.073
Step 7	\$85,336.16	\$41.027

Respiratory Protection Mgr.

	Annual	Hourly
Step 1	\$70,200.00	\$33.750
Step 2	\$73,711.04	\$35.438
Step 3	\$77,396.80	\$37.210
Step 4	\$81,267.68	\$39.071
Step 5	\$85,332.00	\$41.025
Step 6	\$89,598.08	\$43.076
Step 7	\$94,078.40	\$45.230

Inventory Specialist

	Annual	Hourly
Step 1	\$52,657.28	\$25.316
Step 2	\$55,290.56	\$26.582
Step 3	\$58,054.88	\$27.911
Step 4	\$60,958.56	\$29.307
Step 5	\$64,005.76	\$30.772
Step 6	\$67,206.88	\$32.311
Step 7	\$70,568.16	\$33.927

Communicator III*

	Annual	Hourly
Step 1	\$60,216.00	\$28.950
Step 2	\$63,227.84	\$30.398
Step 3	\$66,389.44	\$31.918
Step 4	\$69,709.12	\$33.514
Step 5	\$73,195.20	\$35.190
Step 6	\$76,856.00	\$36.950
Step 7	\$80,699.84	\$38.798
Step 8	\$84,735.04	\$40.738
Step 9	\$88,972.00	\$42.775
Step 10	\$93,421.12	\$44.914

Asst. Comm Supervisor/Specialist*

	Annual	Hourly
Step 1	\$66,389.44	\$31.918
Step 2	\$69,709.12	\$33.514
Step 3	\$73,195.20	\$35.190
Step 4	\$76,856.00	\$36.950
Step 5	\$80,699.84	\$38.798
Step 6	\$84,735.04	\$40.738
Step 7	\$88,972.00	\$42.775
Step 8	\$93,421.12	\$44.914
Step 9	\$98,092.80	\$47.160

Comm Supervisor/Manager*

	Annual	Hourly
Step 1	\$73,028.80	\$35.110
Step 2	\$76,681.28	\$36.866
Step 3	\$80,514.72	\$38.709
Step 4	\$84,539.52	\$40.644
Step 5	\$88,766.08	\$42.676
Step 6	\$93,204.80	\$44.810
Step 7	\$97,866.08	\$47.051
Step 8	\$102,760.32	\$49.404
Step 9	\$107,897.92	\$51.874

Communication Center Manager*

	Annual	Hourly
Step 1	\$92,992.64	\$44.708
Step 2	\$97,641.44	\$46.943
Step 3	\$102,523.20	\$49.290
Step 4	\$107,650.40	\$51.755
Step 5	\$113,033.44	\$54.343
Step 6	\$118,684.80	\$57.060
Step 7	\$124,619.04	\$59.913

Exercise Physiologist

	Annual	Hourly
Step 1	\$74,139.52	\$35.644
Step 2	\$77,846.08	\$37.426
Step 3	\$81,737.76	\$39.297
Step 4	\$85,824.96	\$41.262
Step 5	\$90,116.00	\$43.325
Step 6	\$94,621.28	\$45.491
Step 7	\$99,353.28	\$47.766

Wellness Coordinator

	Annual	Hourly
Step 1	\$90,109.76	\$43.322
Step 2	\$94,615.04	\$45.488
Step 3	\$99,344.96	\$47.762
Step 4	\$104,312.00	\$50.150
Step 5	\$109,528.64	\$52.658
Step 6	\$115,005.28	\$55.291
Step 7	\$120,756.48	\$58.056

Attachment A

**April 1, 2025 - Pay Plan
2% ATB except for Communication Center**

Non Shift Personnel

Medical Social Worker		
	Annual	Hourly
Step 1	\$74,272.64	\$35.708
Step 2	\$77,985.44	\$37.493
Step 3	\$81,885.44	\$39.368
Step 4	\$85,978.88	\$41.336
Step 5	\$90,278.24	\$43.403
Step 6	\$94,791.84	\$45.573
Step 7	\$99,532.16	\$47.852
Step 8	\$104,509.60	\$50.245

Medical Social Work Coordinator		
	Annual	Hourly
Step 1	\$87,384.96	\$42.012
Step 2	\$91,755.04	\$44.113
Step 3	\$96,343.52	\$46.319
Step 4	\$101,160.80	\$48.635
Step 5	\$106,219.36	\$51.067
Step 6	\$111,529.60	\$53.620
Step 7	\$117,106.08	\$56.301
Step 8	\$122,961.28	\$59.116

Call Taker*		
	Annual	Hourly
Step 1	\$49,608.00	\$23.850
Step 2	\$52,089.44	\$25.043
Step 3	\$54,693.60	\$26.295
Step 4	\$57,428.80	\$27.610
Step 5	\$60,301.28	\$28.991
Step 6	\$63,317.28	\$30.441
Step 7	\$66,483.04	\$31.963
Step 8	\$69,806.88	\$33.561

Fire Safety Specialist - GR		
	Annual	Hourly
Step 1	\$96,418.40	\$46.355
Step 2	\$101,239.84	\$48.673
Step 3	\$106,302.56	\$51.107
Step 4	\$111,616.96	\$53.662
Step 5	\$117,197.60	\$56.345
Step 6	\$123,056.96	\$59.162

*Note - Communication Center Employees do not get any ATB in Apr 2025