

CLASSIFICATION & PAY PLAN



2024 - 2025

**For the Board of County Commissioners
Effective October 1, 2024
Prepared by
Human Resources Department**

Revised 10/11/2024

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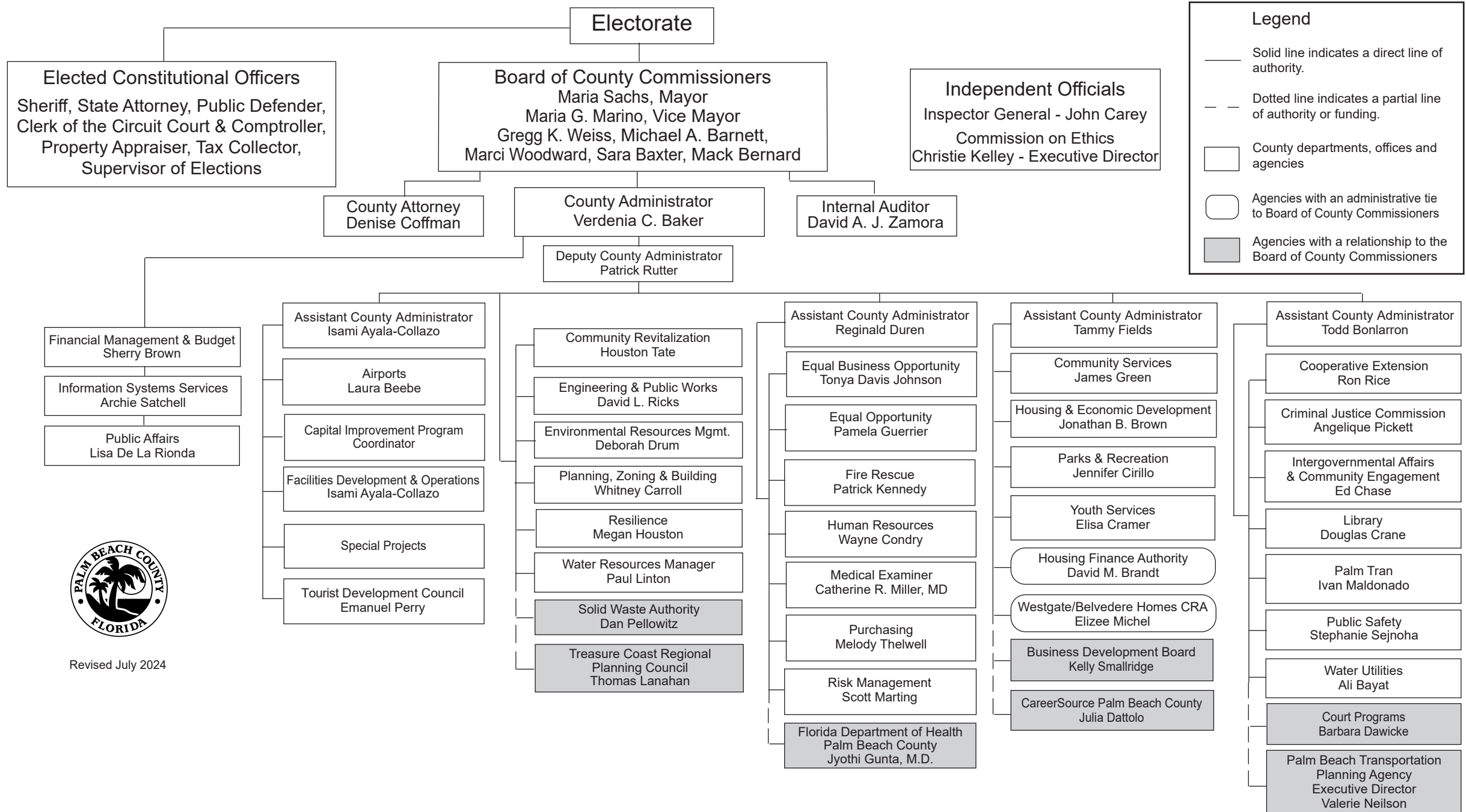
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Palm Beach County Board of County Commissioners Organizational Structure



Revised July 2024



PALM BEACH COUNTY PAY PLAN
LISTING OF PAY PERIODS & PAY DAYS FOR FISCAL 2024 - 2025

<u>Pay Periods</u>				<u>Pay Days</u>	
1.	September	21	- October 04	October	11, 2024
2.	October	05	- October 18	October	25, 2024
3.	October	19	- November 01	November	08, 2024
4.	November	02	- November 15	November	22, 2024
5.	November	16	- November 29	December	06, 2024
6.	November	30	- December 13	December	20, 2024
7.	December	14	- December 27	January	03, 2025
8.	December	28	- January 10	January	17, 2025
9.	January	11	- January 24	January	31, 2025
10.	January	25	- February 07	February	14, 2025
11.	February	08	- February 21	February	28, 2025
12.	February	22	- March 07	March	14, 2025
13.	March	08	- March 21	March	28, 2025
14.	March	22	- April 04	April	11, 2025
15.	April	05	- April 18	April	25, 2025
16.	April	19	- May 02	May	09, 2025
17.	May	03	- May 16	May	23, 2025
18.	May	17	- May 30	June	06, 2025
19.	May	31	- June 13	June	20, 2025
20.	June	14	- June 27	July	04, 2025
21.	June	28	- July 11	July	18, 2025
22.	July	12	- July 25	August	01, 2025
23.	July	26	- August 08	August	15, 2025
24.	August	09	- August 22	August	29, 2025
25.	August	23	- September 05	September	12, 2025
26.	September	06	- September 19	September	26, 2025



PALM BEACH COUNTY PAY PLAN HOLIDAY SCHEDULE 2024

Holiday Name	Day
1. Columbus Day (2nd Monday in Oct)	Monday, October 14, 2024
2. Veterans Day (11th Day of November)	Monday, November 11, 2024
3. Thanksgiving Day	Thursday, November 28, 2024
4. Family Day Holiday	Friday, November 29, 2024
5. Floating Holiday	Tuesday, December 24, 2024
6. Christmas Day	Wednesday, December 25, 2024
7. New Year's Day	Wednesday, January 1, 2025
8. Martin Luther King, Jr. Day (3rd Monday in January)	Monday, January 20, 2025
9. President's Day (3rd Monday in February)	Monday, February 17, 2025
10. Memorial Day (last Monday in May)	Monday, May 26, 2025
11. Juneteenth Day (June 19th)	Thursday, June 19, 2025
12. Independence Day	Friday, July 4, 2025
13. Labor Day (1st Monday in September)	Monday, September 1, 2025



PAY POLICIES

PALM BEACH COUNTY

CLASSIFICATION AND PAY PLAN

The following summary of pay policies is based on the policies contained in the Merit System Rules, the CWA Contract and the Pay Policies & Procedures manual. This summary is provided in the Pay Plan for easier reference.

The annual range given for each grade is based on a 40 hour work week. The work week begins at 12:01 A.M. Saturday and ends the following Friday at 12:00 A.M. Paychecks are issued bi-weekly on alternate Fridays. The Pay Period/Pay Day Schedule is listed on page 3.

I. OVERTIME/COMP TIME

Merit Rule - Overtime states, "all overtime must be scheduled and authorized in advance by the department head." Overtime that is fully documented and approved by a department head or designee in advance of actual payment is considered to be in compliance with Merit Rules.

The job classes designated with **exempt (EX)** are not eligible for additional pay for overtime, but may be granted time off on an hour for hour basis. General employees designated as **non-exempt (NE)** are eligible for overtime pay and may be paid at time and one-half of their regular rate of pay for all hours over 40 in a work week, or an equivalent amount of compensatory time.

Overtime payments are computed on a weekly basis using the employee's regular rate of pay (base pay plus shift differential, standby pay, leadworker pay, retroactive pay increases and lump sum merit increases). In making overtime computations, consult the appropriate column to determine what is considered time worked. Whether additional time is considered time worked will be determined based on the provisions of the Fair Labor Standards Act.

I. OVERTIME/COMP TIME - Continued

<u>CWA BARGAINING UNIT</u>		<u>NON-BARGAINING UNIT</u>	
<u>Time Worked</u>	<u>Not Considered Time Worked</u>	<u>Time Worked</u>	<u>Not Considered Time Worked</u>
1. Holidays	1. Sick Time	1. Holidays	1. Sick Time
2. Previously Scheduled Vacation Leave	2. Vacation/Annual Leave Not Previously Scheduled	2. Previously Scheduled Vacation Leave	2. Vacation/Annual Leave Not Previously Scheduled
3. Compassionate/ Funeral Leave	3. L.O.A.	3. Compassionate/ Funeral Leave	3. L.O.A.
4. Union Leave	4. Disability Leave	4. Previously Scheduled Comp Time	4. Disability Leave
5. Previously Scheduled Comp Time	5. Workers' Comp	5. Previously Scheduled Incentive Leave	5. Workers' Comp
6. Previously Scheduled Incentive Leave	6. Military Leave	6. Jury Duty	6. Military Leave
7. Jury Duty		7. Blood Donation	
8. Blood Donation		8. Parent/Teacher Conference	
9. Parent/Teacher Conference		9. Clinic/EAP Visits	
10. Voluntary Furlough Leave		10. Bldg Evacuations	
11. Clinic/EAP Visits		11. County Interviews	
12. Bldg Evacuations		12. Admin Leave (Disaster)	
13. County Interviews		13. Paid Parental Leave	
14. Admin Leave (Disaster)			
15. Paid Parental Leave			

Bargaining Unit employees should refer to their respective contracts for more complete information.

II. SPECIAL COMPENSATION

A. Shift Differential:

A shift differential of 5% of the employee's current rate of pay (if over the maximum, then only 5% of the maximum rate) will be paid to employees who work either of the night shifts (majority of the shift falls after 5:00 P.M. or before 8:00 A.M.). This applies to all permanent employees.

If an employee does not work, they should not be paid shift differential.

Employees are not paid shift differential pay on holidays unless they are actually working (a shift in which they would be eligible for shift differential pay) on the holiday.

Employees on rotating shifts shall receive a pro-rated shift differential. If the employee is transferred from the night shift to the day shift, the shift differential will be discontinued. Shift differential pay does not apply to non-permanent employees.

B. Standby Pay:

Employees (bargaining and non-bargaining) who work in a classification which requires them to be on emergency standby and subject to call-back in case of emergency shall receive \$1.75 per hour for each hour on standby.

Employees called into work from standby will not have their standby pay (\$1.75) reduced while working.

If standby assignments cease, the standby pay will be discontinued.

Standby pay does not apply to non-permanent employees.

C. Leadworker:

A leadworker:

1. Assigns and reviews the work of other employees
2. Is classified at the same pay grade
3. Is at a work location removed from regular supervision

Such limited supervisory responsibility shall not include hiring, performance reviews nor disciplinary actions.

Leadworker pay shall be 6% of the employee's current rate of pay. If leadworker duties cease, the leadworker pay will be discontinued.

If an employee earning leadworker pay (or the person(s) they are leading) does not work, they will not be paid leadworker pay.

Leadworker pay must be submitted on the appropriate form and approved by the Director of Human Resources.

Employees are not paid leadworker pay on holidays unless they are actually working and performing leadworker duties on the holiday.

Leadworker pay does not apply to non-permanent employees.

D. Temporary Promotion or Working at Higher Classification:

Merit Employees - An employee has to perform the duties during the temporary absence of the incumbent in excess of ten (10) consecutive workdays. This promotion shall not exceed six (6) months unless approval is granted by the Human Resources Director. If an employee is working in

an exempt position, there will be no overtime pay. Pay increase is the same as shown under Section III - Pay Upon Promotion. Merit employees are not paid temporary promotion pay on holidays unless they are actually working on the holiday.

CWA Employees - Employees assigned to work in a higher classification for eight (8) consecutive hours shall be paid at the minimum of the higher classification **or** 5% of the employee's current rate of pay, whichever is higher. This promotion shall not exceed six (6) months unless approval is granted by the Human Resources Director. A copy must be submitted to Clerk/Payroll and Human Resources each pay period. CWA employees are not paid working in a higher class pay on holidays unless they are actually working on the holiday.

To obtain temporary promotion forms, please go to <http://pbc/humanresources/forms/>.

E. Certification:

Employees who possess special certifications will receive the following compensation:

1. Grandfathered 2019 employees working as Industrial Electricians and Utility Plant Mechanics who work in Water Utilities and obtain an "A", "B" or "C" Certification in Water Distribution or Wastewater-Collection will receive \$35.00 per pay period for the highest certification obtained until they vacate the position.
2. Lifeguards who are certified as Emergency Medical Technicians or Paramedics will receive an additional \$75.00 per pay period.
3. Ocean lifeguards who are certified as I.R.B./R.W.C. operators will receive an additional \$20.00 per day they are assigned I.R.B./R.W.C duty.
4. Pool Lifeguards who are certified as Water Safety Instructors will receive an additional \$12.50 per pay period.
5. Bridge Inspectors who are certified by the Department of Transportation as Bridge Inspectors will receive an additional \$50.00 per pay period.
6. Occupational Health Nurses who are certified in Occupational Health will receive an additional \$35.00 per pay period.
7. Automotive Technicians I and II, (only in the Heavy Equipment Shop) who are primary drivers with an "A" CDL License with "Haz Mat" endorsement will receive 6% of their base pay to operate the fuel transport tanker.
8. Automotive Technicians I and II, and Equipment Analysts except primary drivers, with an "A" CDL License with "Haz Mat" endorsement assigned to the Backup Driver list will receive \$.50¢ per hour.

E. Certification - Continued:

9. Automotive Service Excellence (ASE) Certification Pay

- **Current Employees** - All employees hired prior to 10/01/2015 will continue to receive pay for their certifications, as is, regardless of which mechanic shop they work in. Even if the employee promotes or is transferred this "grandfathering" will continue until such day the employee is no longer employed by Fleet Management. The employee must keep their certification(s) current. If the certification(s) lapse, that certification(s) will no longer fall under the "grandfathering" clause.
- **New Hires** - New hires are considered to be all employees hired after 10/01/2015, the effective date of this policy. When hired into a shop, the new hire will only be eligible to receive the certifications that are assigned to their respective shop (see "ASE Certification Pay by Shop").
- **Promotions and Transfers within Fleet Management** -It is understood that all Fleet Management employees (whether considered current or new hires per this policy) will at some point in the future want to promote or transfer amongst shops. When this occurs, the employee will be allowed to decide whether or not they want to keep their existing certifications within their current shop or adopt the certifications of the new shop; they cannot have both. Once the selection is made, there is no going back and forth. It is the intent to allow employees the comfort to promote and/or transfer without fear of losing certifications. They will only be eligible for either their current shop location or the new shop location's certifications as determined by this policy.

A. Automotive Support Specialist I & II's, Fuel Equipment Technician, Parts Specialist, and Fleet Management Support Services Supervisor - As of 10/01/2015, new hires in these job classifications are no longer eligible to receive this certification pay. Current employees in these job classifications will be grandfathered with their current special compensation pay structure until such time they leave their current position. These employees are eligible for the following "P-series" ASE certifications in addition to the certifications contained in the "ASE Certification Pay by Shop" listing.

- P1 - Medium-Heavy Truck Parts Specialist
- P2 - Automobile Parts Specialist
- P3 - General Motors Parts Consultant

B. Automotive Technicians I & II, Fuel Equipment Technician, Equipment Mechanic, Equipment Analyst, Equipment Maintainer I & II and Fleet Operations Supervisor - Are eligible for the specific ASE certification pay relating to the ASE Certifications within the following shop locations as presented in the "ASE Certification Pay by Shop" listing.

Based on the description of the proposed recommendations above, the following is the certification breakdown by shop for all qualifying new employees or those employees that change job title and/or shop location (as indicated above):

ASE Certification Pay by Shop

Heavy Equipment Shop

C1-Automobile Service Consultant
E1-Truck Equip. Installation & Repair Specialist
E2-Electrical/Electronic Systems
E3-Auxiliary Power Systems
F1-Alternate Fuel
G1-Auto Maintenance & Light Repair
L1-Auto Advanced Engine Performance
L2-Electronic Diesel Engine Diagnosis
S1-Body Systems and Special Equipment
S2-Diesel Engines
S3-Drive Train
S4-Brakes
S5-Suspension & Steering
S6-Electrical/Electronic Systems
S7-A/C Systems and Controls
T1-Gasoline Engines
T2-Diesel Engines
T3-Drive Train
T4-Brakes
T5-Suspension & Steering
T6-Electrical/Electronic Systems
T7-Heating, Ventilation & A/C
T8-Preventive Maintenance Inspection
X1-Undercar Specialist Exhaust Systems

Specialized Equipment Shop

A1-Engine Repair
A2-Automatic Transmission/Transaxle
A3-Manual Drive Train & Axles
A4-Suspension & Steering
A5-Brakes
A6-Electrical/Electronic Systems
A7- Heating & Air Conditioning
A8-Engine Performance
A9-Light Vehicle Diesel Engines
C1-Automobile Service Consultant
F1-Alternative Fuels
G1-Auto Maintenance and Light Repair
L1-Auto Advanced Engine Performance
L2-Electronic Diesel Engine Diagnosis
L3-Light Duty Hybrid/Electric Vehicle Specialist
L4-Advanced Driver Assistance Systems
X1-Undercar Specialist Exhaust Systems

Light Vehicle Shop

A1-Engine Repair
A2-Automatic Transmission/Transaxle
A3-Manual Drive Train & Axles
A4-Suspension & Steering
A5-Brakes
A6-Electrical/Electronic Systems
A7-Heating & Air Conditioning
A8-Engine Performance
A9-Light Vehicle Diesel Engines
C1-Automobile Service Consultant
F1-Alternative Fuels
G1-Auto Maintenance and Light Repair
L1-Auto Advanced Engine Performance
L2-Electronic Diesel Engine Diagnosis
L3-Light Duty Hybrid/Electric Vehicle Specialist
L4-Advanced Driver Assistance Systems
X1-Undercar Specialist Exhaust Systems

Satellite Shops (Pahokee & South Regional Shop)

A1-Engine Repair
A2-Automatic Transmission/Transaxle
A3-Manual Drive Train & Axles
A4-Suspension & Steering
A5-Brakes
A6-Electrical/Electronic Systems
A7- Heating & Air Conditioning
A8-Engine Performance
A9-Light Vehicle Diesel Engines
C1-Automobile Service Consultant
F1-Alternative Fuels
G1-Auto Maintenance and Light Repair
C1-Automobile Service Consultant
L1-Auto Advanced Engine Performance
L2-Electronic Diesel Engine Diagnosis
L3-Light Duty Hybrid/Electric Vehicle Specialist
L4-Advanced Driver Assistance Systems
T1-Gasoline Engines
T2-Diesel Engines
T3-Drive Train
T4-Brakes
T5-Suspension & Steering
T6-Electrical/Electronic Systems
T7-Heating, Ventilation & A/C
T8-Preventive Maintenance Inspection
X1-Undercar Specialist Exhaust Systems

II. SPECIAL COMPENSATION - Continued

F. Firefighter:

Supplemental Compensation is authorized by Florida Statute 633.382 (2) & (3) and Chapter 4A - 37 of the Rules of the Department of Insurance Division of the State Fire Marshall. Part V specifies:

1. A full-time certified Firefighter who possesses an Associate's degree, which is readily identifiable and applicable as a fire related degree, will be eligible to receive up to \$50.00 a month.
2. A full-time certified Firefighter who possesses a Bachelor's degree, which is readily identifiable and applicable as a fire related degree, will be eligible to receive up to \$110.00 a month.

No Firefighter shall be eligible to receive compensation for more than one degree. If the Firefighter holds more than one eligible degree, compensation will be paid for the higher degree.

G. Tool Allowance:

Permanent County employees classified as Automotive Technician I or Equipment Mechanic who are required to provide their own tools in accordance with the tool list established by the County for these classifications will receive an additional **\$54.89** per pay period.

Permanent County employees classified as Automotive Technician II, Fuel Equipment Technician or Equipment Analyst who are required to provide their own hand tools in accordance with the list established by the County for these classifications will receive an additional **\$76.68** per pay period.

THE ABOVE ALLOWANCES WILL NOT BE CONSIDERED AS PART OF AN EMPLOYEE'S BASE RATE OF PAY.

H. Local Area Network Administration

Employees assigned as part-time Local Area Network (LAN) Administrators will be eligible for \$35.00 per pay period. (Employees in classifications that encompass LAN administrative duties will not be eligible for the pay supplement.) LAN administrators must be approved by ISS and Human Resources.

I. Victim Response Unit Additional Pay

The following positions that have a Department Head or Department Head Designee approved "Victim Response Unit (VRU) Additional Pay Approval" form will be eligible for \$1.80 per hour while available to respond to citizens facing immediate emergencies as part of the Victim Response Unit.

II. SPECIAL COMPENSATION - Continued:

I. Victim Response Unit Additional Pay-Continued:

Victim Advocate, Victim Services Program Coordinator, Victim Services Project Coordinator, Victim Services Team Supervisor or Program Manager.

J. Passport Agent Additional Pay

Employees from the Palm Beach County Library System who act in the role of a Passport Agent will be compensated with additional pay of \$50.00 per pay period for:

1. Completing and maintaining the required training for passport service agent certification set forth by the Department of State.

AND

2. Performing passport-related work as assigned by a supervisor for a minimum of one (1) hour in each Bi-Weekly pay cycle for the Library.

Employees who do not perform any passport-related work are not eligible for the additional pay.

NOTE: (Payments for Certification Pay and Tool Allowance should be reported to the Payroll Department.)

III. PAY UPON PROMOTION - Merit Rule

Upon promotion, an employee's rate of pay will be adjusted as follows:

- A. If the promotion is to a position one pay grade higher than the present position, the employee will receive a 3% increase.
- B. If the promotion is to a position two pay grades higher, the employee will receive a 6% increase.
- C. If the promotion is to a position three or more pay grades above the present grade, the employee will receive a 10% increase or the minimum of the new pay grade, whichever is higher.
- D. In no case, will the employee's base rate of pay exceed the maximum for the position to which the promotion is made.

IV. PAY UPON DEMOTION - Merit Rule

Upon demotion, an employee's rate of pay will be adjusted as follows:

- A. If the demotion is to a position one pay grade lower, the employee's rate of pay will be reduced by 3% or to the maximum of the new range, whichever is lower.

IV. PAY UPON DEMOTION - Continued - Merit Rule

- B.** If the demotion is to a position two pay grades lower, the employee's rate of pay will be reduced by 6% or to the maximum of the new range, whichever is lower.
- C.** If the demotion is to a position three or more pay grades lower than the present position, the employee's rate of pay will be reduced by 10% or to the maximum of the new range, whichever is lower.
- D.** In no case, will the employee's base rate of pay exceed the maximum for the position to which the demotion is made.
- E.** If an employee on new employee probation takes a demotion, their pay will be the minimum of the new grade.

V. ACROSS-THE-BOARD INCREASES

- A.** Permanent full-time and part-time employees may be eligible for an across-the-board increase. The amount of the across-the-board increase and method of payment will be determined by the Board of County Commissioners prior to the beginning of each fiscal year.

VI. VACATION LEAVE

Full-time employees accrue vacation hours every pay period as follows:

<u>YEARS OF EMPLOYMENT</u>	<u>HOURS PER PAY PERIOD</u>
First Year	4.00 hours
Beginning of Second Year through completion of Fifth Year	4.62 hours
Beginning of Sixth Year	4.93 hours
Beginning of Seventh Year	5.24 hours
Beginning of Eighth Year	5.54 hours
Beginning of Ninth Year	5.85 hours
Beginning of Tenth Year	6.16 hours

Part-time employees accrue vacation time on a pro-rated basis (hours can be calculated by dividing their regular work schedule by 40 and taking that percentage and multiplying it by the vacation hours listed above).

Vacation Cap:

Employees cannot carry more than 400 hours into the new calendar year (IAFF employees should refer to their bargaining unit contract for limits on vacation carry-over).

Any employee who has accrued vacation leave in excess of 400 hours at the end of the pay period in which December 31st falls of each calendar year, shall forfeit the excess leave, and the vacation leave balance shall automatically be reduced to 400 hours.

VII. SICK LEAVE

A. Accrual:

Full-time, non-bargaining unit employees accrue four (4) hours per pay period. Part-time employees accrue sick leave on a pro-rated basis.

B. Cap:

There is no cap on sick leave accrual.

C. Payout:

For payout purposes, employees hired prior to 10/1/94 will be paid 25% after five (5) years and 50% after ten (10) years, not to exceed 500 hours. (For example, to be paid for 500 hours of sick leave, an employee would have accrued a sick leave balance of 1,000 hours and resign or retire in good standing after ten (10) years).

Exception:

Those employees with a total sick leave balance of more than 1,000 hours on September 30, 1994, will be paid for 50% of their September 30, 1994 balance, if upon termination, they have maintained that balance.

New Employees:

Employees hired after October 1, 1994 will be eligible to be paid for 10% of their accrued sick leave balance after ten (10) years of employment, payout not to exceed 500 hours.

D. Bargaining Unit Employees:

Bargaining unit employees should refer to their respective contracts for information on their sick leave policies.

In accordance with the provisions of the ADAA, the document may be requested in an alternate format. Contact (561) 616-6869. The Telecommunications Device for the Deaf is (561) 616-6895.



JOB CLASSIFICATION TITLES



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
911 PLANNING COORDINATOR	06302	ADMINISTRATIVE CLERK	00122
911 PROGRAM DIRECTOR	06315	ADMINISTRATIVE TECHNICIAN I	00123A
911 SPECIALIST	06402	ADMINISTRATIVE TECHNICIAN II	00123B
A/C & REFRIGERATION SPECIALIST I	04133	ADMINISTRATIVE TECHNICIAN III	00123C
A/C & REFRIGERATION SPECIALIST II	04134	ADMINISTRATOR MORIKAMI PARK	02131
ABTRACTOR SUPERVISOR	01023	ADULT DAY CARE CENTER MANAGER I	03066
ABSTRACTOR/TITLE EXAMINER	01020	ADULT DAY CARE CENTER MANAGER II	03067
ACCESS CONTROL SUPERVISOR	00267	ADULT DAY CARE CENTER MANAGER III	03068
ACCESS TECHNICIAN	07008	AGENCY ANALYST PROGRAMMER	00910A
ACCOUNTANT	00612	AGENCY CONSULTANT	00994
ADDRESSING TECHNICIAN	01382	AGENDA COORDINATOR	00424
ADMINISTRATIVE ASSISTANT	00400	AGRICULTURAL ECONOMIC DEVELOPMENT COORDINATOR	03515
ADMINISTRATIVE ASSISTANT I	00124A	AIR QUALITY TECHNICIAN	09359
ADMINISTRATIVE ASSISTANT II	00124B	AIRFIELD SUPERVISOR	04101B
ADMINISTRATIVE ASSISTANT III	00124C	AIRPORTS BUSINESS AFFAIRS TECHNICIAN	07035



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
AIRPORTS COMMUNICATIONS SPECIALIST	07011	AIRPORTS SECURITY MANAGER	07046
AIRPORTS COMMUNICATIONS SPECIALIST II	07011A	AIRPORTS SPECIAL PROJECTS MANAGER	07002
AIRPORTS COMMUNICATIONS SUPERVISOR	07009	AIRPORTS STRIPING TECHNICIAN	04101
AIRPORTS COMPLIANCE MANAGER	07024	AIRPORTS TECHNICAL SERVICES COORDINATOR	07017
AIRPORTS CUSTODIAL CONTRACT COORDINATOR	07016	AIRPORTS TRAINING COORDINATOR	07047
AIRPORTS DEVELOPMENT PLANNER	07010	AIRPORTS TRUSTED AGENT	07008A
AIRPORTS EMERGENCY PREPAREDNESS MANAGER	07060	AIRPORTS TRUSTED AGENT SUPERVISOR	07008B
AIRPORTS FACILITIES MANAGER	07001	ANALYST PROGRAMMER	00986
AIRPORTS GENERAL AVIATION MANAGER	07026	ANIMAL BEHAVIOR & ENRICHMENT COORDINATOR	06211
AIRPORTS OPERATIONS MANAGER	07037	ANIMAL BITE COORDINATOR	06220
AIRPORTS OPERATIONS OFFICER	07013	ANIMAL CARE & CONTROL FIELD MANAGER	06227
AIRPORTS OPERATIONS OFFICER II	07042	ANIMAL CARE & CONTROL OPERATIONS MANAGER	06245
AIRPORTS OPERATIONS SUPERVISOR	07012	ANIMAL CARE AND CONTROL MANAGER	06217
AIRPORTS OPERATIONS TECHNICIAN	07013A	ANIMAL CARE COORDINATOR	06210
AIRPORTS PARKING CONTRACT COORDINATOR	07015	ANIMAL CARE FIELD COMPLIANCE COORDINATOR	06221



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
ANIMAL CARE SPECIALIST	06200	ARCHEOLOGIST/COUNTY HISTORIC PRESERVATION OFFICE	01201
ANIMAL CARE VETERINARY ASSISTANT	06205	ARCHITECTURAL FIELD REPRESENTATIVE I	01816
ANIMAL CARE VETERINARY TECHNICIAN SUPERVISOR	06206	ARCHITECTURAL FIELD REPRESENTATIVE II	01817
ANIMAL CONTROL FIELD OPERATIONS MANAGER	06203	ASSET MANAGEMENT COORDINATOR	09413
ANIMAL CONTROL FIELD SERVICES MANAGER	06202	ASSISTANT AIRPORTS PROPERTIES MANAGER	07025
ANIMAL CONTROL OFFICER (PROVISIONAL)	06201	ASSISTANT BRIDGETENDER SUPERVISOR	09017
ANIMAL CONTROL OFFICER I	06207	ASSISTANT COMMUNITY CENTER MANAGER	03034
ANIMAL CONTROL OFFICER II	06212	ASSISTANT COUNTY ADMINISTRATOR	00423
APPELLATE PRACTICE CHIEF	06055	ASSISTANT COUNTY ADMINISTRATOR/DIRECTOR	00423A
APPRENTICE I	04135	ASSISTANT COUNTY ATTORNEY I	06026
APPRENTICE II	04136	ASSISTANT COUNTY ATTORNEY II	06027
APPRENTICE III	04137	ASSISTANT COUNTY ATTORNEY III	06028
APPRENTICE IV	04138	ASSISTANT COUNTY ENGINEER	01098
AQUATIC PROGRAMS COORDINATOR	02120	ASSISTANT DEPUTY OF INSPECTIONS	01338
AQUATICS SUPERVISOR	02116	ASSISTANT DEPUTY OF LARGE PROJECTS	01336



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
ASSISTANT DEPUTY OF PLAN REVIEW	01337	AUDITOR III - INSPECTOR GENERAL	10275B
ASSISTANT FIRE CHIEF	07551	AUTOMOTIVE SUPPORT SPECIALIST I	04205
ASSISTANT FIRE MARSHAL	07549	AUTOMOTIVE SUPPORT SPECIALIST II	04206
ASSISTANT GOLF FACILITY MANAGER	02164	AUTOMOTIVE TECHNICIAN I	04210
ASSISTANT PUBLIC WORKS SUPERINTENDENT	09205	AUTOMOTIVE TECHNICIAN II	04211
ASSISTANT VETERANS SERVICES OFFICER	03050	BINDERY WORKER	04426
ASSOCIATE DATABASE ADMINISTRATOR I	00962	BRIDGE INSPECTION SUPERVISOR	01003
ASSOCIATE DATABASE ADMINISTRATOR II	00963	BRIDGE INSPECTOR I	01000
ASSOCIATE MEDICAL EXAMINER	08112	BRIDGE INSPECTOR II	01001
AUDIO/VISUAL TECHNICIAN	00205	BRIDGE MECHANIC I	04140
AUDIT MANAGER - INSPECTOR GENERAL	10259B	BRIDGE MECHANIC II	04141
AUDITOR I	01532	BRIDGE REPAIRER	09025
AUDITOR I - INSPECTOR GENERAL	10257B	BRIDGETENDER	09015
AUDITOR II	01533	BRIDGETENDER SUPERVISOR	09018
AUDITOR II - INSPECTOR GENERAL	10258B	BROADCAST FACILITY COORDINATOR	01403



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
BROADCAST NETWORK ADMINISTRATOR	01406	BUYER ASSISTANT	00331
BUDGET ANALYST I	01777	CABLE TELEVISION COORDINATOR	01400
BUDGET ANALYST II	01778	CAMPGROUND ATTENDANT	02009
BUDGET ANALYST III	01779	CAP GRANT MANAGER	03238
BUDGET MANAGER	01780	CARPENTER	04110
BUILDING CONSTRUCTION INSPECTOR - APPRENTICE	01286	CASE COORDINATOR	03107
BUILDING CONSTRUCTION INSPECTOR - PROVISIONAL	01288	CASE MANAGER I	03057
BUILDING CONSTRUCTION INSPECTOR - SENIOR	01289	CASE MANAGER II	03058
BUILDING CONSTRUCTION INSPECTOR I	01314	CASE MANAGER III	03059
BUILDING CONSTRUCTION INSPECTOR II	01315	CASE MANAGER TRAINEE	03056
BUILDING CONSTRUCTION INSPECTOR III	01316	CASEWORK SUPERVISOR	03009
BUILDING DIVISION COORDINATOR	01313	CASH ACCOUNTING CLERK	00600
BUILDING DIVISION OPERATIONS MANAGER	01335	CERTIFIED PLAYGROUND SAFETY INSPECTOR	02001
BUSINESS & COMMUNITY AGREEMENTS MANAGER	01815	CHEMICAL SPRAY TECHNICIAN	02008
BUYER	00335	CHEMIST	09341



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
CHIEF ASSISTANT COUNTY ATTORNEY	06032	CHIEF SECURITY SUPERVISOR	05035
CHIEF BROADCAST FACILITIES COORDINATOR	01411	CHIEF STRUCTURAL INSPECTOR	01320
CHIEF CLINICAL SERVICES EDUCATION & TRAINING	03144	CHIEF WATER/WASTEWATER PLANT OPERATOR	09323
CHIEF COMMUNICATOR	00238	CHILD DEVELOPMENT ASSISTANT	02170
CHIEF COMMUNITY BASED CLINICAL SERVICES	03140	CJIS/CIVIS SYSTEMS ADMINISTRATOR	00929
CHIEF CONSTRUCTION COORDINATOR	01012	CLINIC MANAGER	06235
CHIEF ELECTRICAL INSPECTOR	01319	CLINICAL SERVICES PROGRAM SPECIALIST	03994
CHIEF INFORMATION OFFICER	00983	COASTAL GEOLOGIST	01947
CHIEF INFORMATION SECURITY OFFICER	00939E	CODE ENFORCEMENT OFFICER	01365
CHIEF LAND USE COUNTY ATTORNEY	06031	CODE ENFORCEMENT OFFICER - PROVISIONAL	01365A
CHIEF MECHANICAL INSPECTOR	01321	CODES PRODUCT & TRAINING COORDINATOR	01309
CHIEF OF VETERINARY SERVICES	06253	CODES PRODUCT & TRAINING SPECIALIST	01303
CHIEF PLANNER	01223	CODES PRODUCT & TRAINING SUPERVISOR	01304
CHIEF PLUMBING INSPECTOR	01318	COLLECTIONS ANALYST	00617
CHIEF RESIDENTIAL CLINICAL SERVICES	03142	COLLECTIONS COORDINATOR	00614



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
COMMERCIAL EQUIPMENT TECHNICIAN	04130	COMMUNITY ACTION LIHEAP SUPERVISOR	03235
COMMERCIAL PLANS EXAMINER - COORDINATOR	01294	COMMUNITY ACTION PROGRAM COORDINATOR	03234
COMMERCIAL PLANS EXAMINER I	01290	COMMUNITY CENTER MANAGER	03035
COMMERCIAL PLANS EXAMINER II	01291	COMMUNITY COURT COORDINATOR	03990
COMMERCIAL PLANS EXAMINER III	01292	COMMUNITY DEVELOPMENT PROJECT COORDINATOR	03409
COMMERCIAL PLANS EXAMINER IV	01293	COMMUNITY ENGAGEMENT COORDINATOR	03978
COMMISSION ON ETHICS EDUCATION & COMMUNICATIONS (10006	COMMUNITY OUTREACH SPECIALIST I	03243
COMMISSION ON ETHICS GENERAL COUNSEL	10012	COMMUNITY OUTREACH SPECIALIST II	03240
COMMISSION ON ETHICS INTAKE AND COMPLIANCE MANAGI	10017	COMMUNITY OUTREACH SPECIALIST III	03241
COMMISSION ON ETHICS INVESTIGATOR I	10001	COMMUNITY SERVICES SUPERVISOR	03993
COMMISSION ON ETHICS INVESTIGATOR II	10002	COMPLIANCE INSPECTOR	03408
COMMUNICATIONS SPECIALIST	00403	COMPLIANCE INVESTIGATOR I	01611
COMMUNICATOR (BARGAINING UNIT)	00237	COMPLIANCE INVESTIGATOR II	01612
COMMUNICATOR (NON BARGAINING UNIT)	00239	COMPUTER SPECIALIST I	00904
COMMUNICATOR - LEAD NON-BARGAINING UNIT	00240	COMPUTER SPECIALIST II	00908



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
CONCESSION SUPERVISOR	02160	CONSUMER AFFAIRS INVESTIGATOR	03600
CONSTRUCTION COORDINATION AIDE	01008	CONSUMER AFFAIRS MANAGER	03604
CONSTRUCTION COORDINATOR	01009	CONTRACT ANALYST	01770
CONSTRUCTION INSPECTIONS ASSOCIATE	01296	CONTRACT COMPLIANCE SPECIALIST	00332
CONSTRUCTION PLANS EXAMINER - APPRENTICE	01287	CONTRACT MANAGEMENT CLERK	09342
CONSTRUCTION PLANS EXAMINER - COORDINATOR	01299	CONTRACT MANAGEMENT SPECIALIST	00336
CONSTRUCTION PLANS EXAMINER - PROVISIONAL	01297	CONTRACT MANAGER	00451
CONSTRUCTION PLANS EXAMINER I	01305	CONTRACT OVERSIGHT SPECIALIST II - INSPECTOR GENERAL	10285B
CONSTRUCTION PLANS EXAMINER II	01306	CONTRACTORS CERTIFICATION COORDINATOR	01354
CONSTRUCTION PLANS EXAMINER III	01308	CONTRACTORS CERTIFICATION FIELD INVESTIGATOR	01352
CONSTRUCTION PLANS EXAMINER IV	01298	CONTRACTORS CERTIFICATION SPECIALIST	01350
CONSTRUCTION PROJECT MANAGER	01004	CONTRACTS/GRANTS COORDINATOR	02027
CONSTRUCTION PROJECT SPECIALIST	01007	COOK II	05111
CONSTRUCTION SERVICES ASSOCIATE	01295	COOK III	05112
CONSUMER AFFAIRS COMPLIANCE OFFICER	03607	COORDINATOR - FIXED ASSETS INVENTORIES	01724



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
COORDINATOR - INFORMATION SYSTEMS SERVICES	00990	COUNTY COMMISSIONER	00435
COORDINATOR ELDER JUSTICE SERVICES	06039	COUNTY COURT CASE MANAGER	06064
COORDINATOR ISS PHYSICAL ASSETS	00966	COUNTY ENGINEER	01099
COUNTY ADMINISTRATOR	00430	COUNTY EXTENSION AGENT	03500
COUNTY ATTORNEY	06034	COUNTY WATER RESOURCES MANAGER	00431
COUNTY COMMISSION ASSISTANT CHIEF OF STAFF	00165	COUNTY WIDE GIS COORDINATOR	00997
COUNTY COMMISSION ASSISTANT CHIEF OF STAFF I	00165A	COURT ANALYST	06063
COUNTY COMMISSION ASSISTANT CHIEF OF STAFF II	00165B	COURT CASE ADVISOR	03995
COUNTY COMMISSION ASSISTANT CHIEF OF STAFF III	00165C	COURT CHIEF INFORMATION OFFICER	06067
COUNTY COMMISSION ASSISTANT CHIEF OF STAFF IV	00165D	COURT PROGRAM SPECIALIST	06059
COUNTY COMMISSION CHIEF OF STAFF	00166	CRIME PREVENTION PROJECT SPECIALIST	03977
COUNTY COMMISSION CHIEF OF STAFF I	00166A	CRIMINAL JUSTICE ANALYST	03975
COUNTY COMMISSION CHIEF OF STAFF II	00166B	CRIMINAL JUSTICE PROGRAM DEVELOPMENT SPECIALIST	03982
COUNTY COMMISSION CHIEF OF STAFF III	00166C	CRIMINAL JUSTICE SYSTEMS MANAGER	03974
COUNTY COMMISSION CHIEF OF STAFF IV	00166D	CROSS CONNECTION CONTROL COORDINATOR	09366



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
CURATOR MORIKAMI MUSEUM	02133	DATABASE ADMINISTRATOR	00964
CURATOR OF JAPANESE ART	02132	DATABASE ARCHITECTURE ANALYST	00960
CURATOR/DIRECTOR MOUNTS BOTANICAL GARDENS	03507	DEBT MANAGER	01776
CUSTODIAL WORKER	09111	DEPARTMENT COORDINATOR	00440
CUSTODY EVALUATION SPECIALIST	03133	DEPUTY ADMINISTRATOR MORIKAMI MUSEUM	02131A
CUSTOMER CARE TECHNICIAN	00934	DEPUTY BUILDING OFFICIAL	01339
CUSTOMER RELATIONS COORDINATOR	06244	DEPUTY CHIEF	07535
CUSTOMER REPRESENTATIVE - ISS	00931	DEPUTY CHIEF INFORMATION OFFICER	00983A
CUSTOMER SERVICE REPRESENTATIVE	09307	DEPUTY COUNTY ADMINISTRATOR	00422
CUSTOMER SERVICE SPECIALIST I	00447	DEPUTY COUNTY ATTORNEY	06030
CUSTOMER SERVICE SPECIALIST II	00448	DEPUTY COUNTY ENGINEER	01092
CUSTOMER SERVICE SUPERVISOR	09304	DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	06307
DATA ENTRY CLERK	00900	DESKTOP ADMINISTRATOR	00945A
DATA PROCESSOR I	00902	DESKTOP ADMINISTRATOR ASSOCIATE	00945B
DATA PROCESSOR II	00903	DIGITAL MARKETING COORDINATOR	00434



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
DIGITAL MEDIA SPECIALIST	00467	DIVISION CHIEF	07530
DIRECTOR AIRLIFT RELATIONS	00439	DIVISION DIRECTOR I	10100A
DIRECTOR I	10101A	DIVISION DIRECTOR II	10100B
DIRECTOR II	10101B	DIVISION DIRECTOR III	10100C
DIRECTOR III	10101C	DIVISION DIRECTOR IV	10100D
DIRECTOR IV	10101D	DIVISION DIRECTOR V	10100E
DIRECTOR OF AUDIT - INSPECTOR GENERAL	10260B	DREDGE OPERATOR	09035
DIRECTOR OF CONTRACT OVERSIGHT - INSPECTOR GENER	10261B	DROWNING PREVENTION COALITION COORDINATOR	06560
DIRECTOR OF INVESTIGATIONS - INSPECTOR GENERAL	10262B	DROWNING PREVENTION COALITION MANAGER	06563
DIRECTOR OPERATIONS	00472	ECONOMIC DEVELOPMENT ANALYST	00436
DISABILITY ACCESSIBILITY SPECIALIST	01602	ECONOMIC DEVELOPMENT SPECIALIST	03440
DISASTER RECOVERY SPECIALIST	03428	ECONOMIC SUSTAINABILITY BUSINESS COORDINATOR	03421
DISPLAY GARDENS HORTICULTURIST	03511	ECONOMIC SUSTAINABILITY SPECIAL PROJECTS MANAGER	03439
DISTRICT CHIEF	07430	ELDER JUSTICE COUNSELOR	06038
DISTRICT MEDICAL EXAMINER	08115	ELECTRICIAN	04116



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
ELECTRONIC PERMIT SPECIALIST	01364	ENTERPRISE APPLICATIONS PROJECT MANAGER	00947
ELECTRONIC PERMITTING/PLATTING SPECIALIST	01367	ENVIRONMENTAL ANALYST	01942
ELECTRONICS SYSTEMS ANALYST	00265	ENVIRONMENTAL MANAGER	01945
ELECTRONICS SYSTEMS PLANNER	00255	ENVIRONMENTAL PROGRAM SUPERVISOR	01944
ELECTRONICS TECHNICIAN	00242	ENVIRONMENTAL TECHNICIAN I	01936
EMERGENCY MANAGEMENT COMMUNICATIONS SPECIALIST	00243	ENVIRONMENTAL TECHNICIAN II	01938
EMERGENCY MANAGEMENT SPECIALIST I	06318	ENVIRONMENTALIST I	01940
EMERGENCY MANAGEMENT SPECIALIST II	06320	ENVIRONMENTALIST II	01941
EMERGENCY MANAGEMENT SPECIALIST III	06321	EQUAL EMPLOYMENT COMPLIANCE SPECIALIST II	00523
EMERGENCY MANAGEMENT SUPPORT TECHNICIAN	00206	EQUAL OPPORTUNITY SPECIALIST	01604
EMERGENCY MEDICAL SERVICES SPECIALIST	06400	EQUAL OPPORTUNITY TECHNICIAN	01613
EMERGENCY PROGRAM COORDINATOR	06317	EQUIPMENT ANALYST	04208
EMPLOYEE ASSISTANCE PROGRAM MANAGER	00819	EQUIPMENT MECHANIC	04214
EMPLOYEE ASSISTANCE PROGRAM SPECIALIST	00821	EXECUTIVE ASSISTANT I	00130A
EMPLOYMENT COUNSELOR	03086	EXECUTIVE ASSISTANT II	00130B



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
EXECUTIVE ASSISTANT III	00130C	FACILITIES MANAGER	05050
EXECUTIVE ASSISTANT IV	00130D	FACILITIES/SYSTEMS PROJECT MANAGER	01808
EXECUTIVE ASSISTANT TO FIRE RESCUE ADMINISTRATOR	07540	FACILITY PLANT MECHANIC	04151
EXECUTIVE ASSISTANT TO THE COUNTY ATTORNEY	06017	FAMILY COUNSELOR	03124
EXECUTIVE ASSISTANT TO THE INSPECTOR GENERAL	05018	FAMILY DEVELOPMENT SPECIALIST	03237
EXECUTIVE DIRECTOR HOMELESS COALITION	03043	FAMILY DRUG COURT COORDINATOR	06053
EXECUTIVE DIRECTOR HOUSING FINANCE AUTHORITY	00480	FAMILY VIOLENCE INTERVENTION PROGRAM COORDINATOR	06043
EXECUTIVE DIRECTOR PBC LEGIS DELEGATION/LEGIS AFF L	00452	FARMWORKER COUNSELOR	03210
EXTENSION AGENT	03505	FARMWORKER OUTREACH/DIRECT SERVICE WORKER	03221
EXTENSION AGENT I	03505A	FARMWORKER PROGRAM COORDINATOR	03222
EXTENSION AGENT II	03505B	FIELD OFFICE COORDINATOR	09201
EXTENSION AGENT III	03505C	FIELD OFFICE COORDINATOR II	09202
EXTENSION AGENT IV	03505D	FINANCIAL ANALYST I	00620
FACILITIES CONTRACT EVALUATOR	01852	FINANCIAL ANALYST II	00622
FACILITIES EVALUATOR	01812	FINANCIAL ANALYST III	00624



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
FIRE RESCUE ADMINISTRATOR	07550	FOOD SERVICE MANAGER	05120
FIRE RESCUE EQUAL EMPLOYMENT OFFICER	07543	FORENSIC INVESTIGATOR I	08107
FIRE RESCUE NURSE CASE MANAGER	07559	FORENSIC INVESTIGATOR II	08104
FIRE RESCUE PAYROLL & LTD COORDINATOR	07544	FORENSIC SUPERVISOR	08109
FIRE RESCUE RECORDS AND INFORMATION COORDINATOR	07556	FORENSIC TECHNICIAN	08105
FISCAL MANAGER I	00625	FUEL EQUIPMENT TECHNICIAN	04215
FISCAL MANAGER II	00626	FUEL SYSTEM COORDINATOR	04224
FISCAL SPECIALIST I	00602	GARDENER	03510
FISCAL SPECIALIST II	00603	GENERAL COUNSEL - INSPECTOR GENERAL	10265B
FISCAL SPECIALIST III	00604	GENERAL MAINTENANCE MECHANIC	04103
FIXED ASSETS MANAGER	01725	GIS ANALYST	04416
FIXED ASSETS SPECIALIST - INVENTORY COORDINATION	01721	GIS ANALYST II	04416A
FIXED ASSETS SPECIALIST - SURPLUS OPERATIONS	01720	GIS SUPPORT SPECIALIST	04418
FLEET MANAGEMENT SUPPORT SERVICES SUPERVISOR	04225	GIS/CADD TECHNICIAN I	04412
FLEET OPERATIONS SUPERVISOR	04222	GIS/CADD TECHNICIAN II	04414



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
GOLF ATTENDANT	02135	GROUP INSURANCE SPECIALIST	00825
GOLF COURSE MANAGER I	02136A	GUARDIAN AD LITEM CHILD ADVOCATE LEAD	06049
GOLF COURSE MANAGER II	02136B	HEALTH PLANNER II	03184
GOLF COURSE MANAGER III	02136C	HOMELESS PROGRAM & CONTRACT MANAGER	03040
GOLF MAINTENANCE SUPERVISOR	02163	HORTICULTURAL SUPERVISOR	03506
GOLF OPERATIONS SUPERVISOR	02149	HORTICULTURIST	03512
GRANT COMPLIANCE SPECIALIST I	03244	HOUSING FINANCE AUTHORITY SECRETARY	00482
GRANT COMPLIANCE SPECIALIST II	03245	HOUSING LIAISON	03434
GRANT COMPLIANCE SPECIALIST III	03246	HOUSING PROGRAM COORDINATOR	03431
GRANT/BUDGET ANALYST	01771	HOUSING PROGRAM MANAGER	03431A
GRAPHICS COORDINATOR	04429	HOUSING PROGRAM SPECIALIST I	03407
GRAPHICS DESIGNER I	04422	HOUSING PROGRAM SPECIALIST II	03407A
GRAPHICS DESIGNER II	04425	HOUSING PROGRAM TECHNICIAN	03406A
GRAPHICS MANAGER	04430	HOUSING PROJECT & PROGRAM MANAGER	03443
GRAPHICS PRODUCTION COORDINATOR	04427	HOUSING SPECIALIST	03065



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
HUMAN RESOURCES INFORMATION SYSTEMS SPECIALIST	00503	INFILTRATION & INFLOW TECHNICIAN II	09368
HUMAN RESOURCES PERSONNEL ACTION SPECIALIST	00540	INFORMATION MANAGEMENT SYSTEM SPECIALIST	00901
HUMAN RESOURCES SPECIALIST I	00500	INFORMATION MANAGEMENT SYSTEM SPECIALIST II	00906
HUMAN RESOURCES SPECIALIST II	00510	INFORMATION TECHNOLOGY MANAGER	00996
HUMAN RESOURCES SPECIALIST III	00550	INSPECTOR GENERAL	10250
HUMAN RESOURCES SPECIALIST IV	00552	INSTRUMENTATION TECHNICIAN	00257
HUMAN RESOURCES TECHNICIAN	00506	INSURANCE CLAIMS SPECIALIST	00828
HUMAN SERVICES OPERATIONS SUPERVISOR	03010	INTAKE MANAGER - INSPECTOR GENERAL	10254B
HUMAN SERVICES QUALITY ASSURANCE COORDINATOR	03008	INTAKE SPECIALIST - INSPECTOR GENERAL	10280B
HYDRAULIC & HYDROLOGIC MODELING ANALYST	09387	INTELLIGENT TRANSPORTATION SYSTEM SUPERVISOR	01080
HYDROGEOLOGIST	01930	INTELLIGENT TRANSPORTATION SYSTEM TECHNICIAN	01081
IMPACT FEE MANAGER	01704	INTERNAL AUDIT MANAGER	01526
INDUSTRIAL ELECTRICIAN	04118	INTERNAL AUDITOR	01520
INDUSTRIAL HYGIENIST	00808	INVESTIGATOR I - INSPECTOR GENERAL	10251B
INFILTRATION & INFLOW TECHNICIAN I	09367	INVESTIGATOR II - INSPECTOR GENERAL	10252B



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
INVESTIGATOR III - INSPECTOR GENERAL	10253B	JUVENILE COURT CASE MANAGER	03998
IRRIGATION TECHNICIAN	04106	JUVENILE RESIDENCE TECHNICIAN	03103
IT SECURITY ANALYST I	00939A	LABORATORY FIELD SAMPLING TECHNICIAN	09396
IT SECURITY ANALYST II	00939B	LABORATORY INFORMATION MANAGEMENT SYSTEM(LIMS) A	09384
IT SECURITY ANALYST III	00939C	LABORATORY MANAGER	09335
IT SOLUTIONS ARCHITECT	00949F	LABORATORY QUALITY ASSURANCE OFFICER	09332
JIS PROJECT MANAGER	00975	LABORATORY TECHNICIAN	09334
JUDICIAL LAW CLERK	06066	LAND MANAGEMENT ASSISTANT	01960
JUNIOR AUDITOR - INSPECTOR GENERAL	10257C	LAND MANAGEMENT ASSISTANT II	01961
JUNIOR DATABASE ASSOCIATE	00962A	LAND SURVEYOR - REGISTERED	01061
JUNIOR DESKTOP ADMINISTRATOR	00945C	LAND SURVEYOR- NON REGISTERED	01060
JUNIOR NETWORK ADMINISTRATOR	00942A	LANDSCAPE ARCHITECT	02035
JUNIOR SERVER ADMINISTRATOR	00953B	LAW LIBRARY ASSOCIATE I	06015
JUNIOR SOFTWARE DEVELOPER	00949A	LAW LIBRARY ASSOCIATE II	06016
JUNIOR TELECOMMUNICATIONS ADMINISTRATOR	00940A	LEAD SOFTWARE ARCHITECT	00949E



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
LEGAL ASSISTANT I	06024	LIBRARY ASSOCIATE V	02207
LEGAL ASSISTANT II	06023	LIBRARY PERSONNEL SERVICES COORDINATOR	02252
LEGAL SECRETARY	06022	LIBRARY SOCIAL SERVICES COORDINATOR	02253
LEGISLATIVE COORDINATOR	00413	LIBRARY TECHNICIAN	02220
LEGISLATIVE/DELEGATION AIDE	00414	LIBRARY TRAINING & TECHNICAL ASSISTANCE SPECIALIST	02223
LIBRARIAN I	02230	LIBRARY TRAINING & TECHNICAL ASSISTANCE SUPERVISOR	02226
LIBRARIAN II	02231	LICENSED CLINICAL SOCIAL WORKER	03118
LIBRARIAN III	02235	LICENSED PRACTICAL NURSE	08010
LIBRARIAN IV	02237	LICENSED PROJECT MANAGER	01811
LIBRARIAN V	02239	LICENSED THERAPIST	03120
LIBRARY ASSOCIATE DRIVER	02200	LICENSED THERAPY COORDINATOR	03969
LIBRARY ASSOCIATE I	02202	LIFT STATION TECHNICIAN I	09329
LIBRARY ASSOCIATE II	02203	LIFT STATION TECHNICIAN II	09330
LIBRARY ASSOCIATE III	02204	LOCKSMITH	04107
LIBRARY ASSOCIATE IV	02206N	LOSS CONTROL SPECIALIST	00805



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
LOSS CONTROL TECHNICIAN	00803	MANAGER CONSUMER AFFAIRS	03605
MAINTENANCE SUPERVISOR	04150	MANAGER COURT SERVICES	06056
MAINTENANCE WORKER I	09000	MANAGER CRIMINAL JUSTICE PROGRAMS	03981
MAINTENANCE WORKER II	09001	MANAGER CUSTOMER RELATIONS	06214
MAINTENANCE WORKER III	09002	MANAGER DIGITAL MARKETING & COMMUNICATIONS	00461
MAINTENANCE WORKER IV	09003	MANAGER EDUCATION & GOVERNMENT STATION	01407
MANAGER	00992	MANAGER ELECTRONIC SYSTEMS	00263
MANAGER AFFORDABLE HOUSING	03424	MANAGER ENTERPRISE CENTER	00923
MANAGER BUSINESS & ECONOMIC DEVELOPMENT	03441	MANAGER EQUAL EMPLOYMENT OFFICE/FAIR HOUSING	01607
MANAGER BUSINESS COMPLIANCE & SERVICES	03442	MANAGER FAIR EMPLOYMENT PROGRAMS	00525
MANAGER BUSINESS DEVELOPMENT	02030	MANAGER FIRE & INTRUSION ALARM SYSTEMS	05038
MANAGER CAPITAL PROJECTS	00464	MANAGER FIRE RESCUE CAPITAL PROJECTS	07522
MANAGER CODE ENFORCEMENT	01322	MANAGER FORENSIC NURSE PROGRAM	04009
MANAGER COMMUNITY PROJECTS	06231	MANAGER INTELLECTUAL RESOURCES	02240
MANAGER COMPENSATION & RECORDS	00512	MANAGER INVENTORY MANAGEMENT & STORES	00320



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
MANAGER JUVENILE COURT SERVICES	06065	MANAGER RECRUITMENT & SELECTION	00527
MANAGER LAND SURVEY	01064	MANAGER REGULATORY COMPLIANCE	09370
MANAGER LAW LIBRARY	06018	MANAGER STREETScape	01006
MANAGER MEDICAL EXAMINER OPERATIONS	08110	MANAGER SURPLUS ASSETS DISPOSAL PROGRAM	01726
MANAGER MORTGAGE AND HOUSING ASSISTANCE	03430	MANAGER TECHNICAL COMPLIANCE	09421
MANAGER NOISE ABATEMENT/COMMUNITY AFFAIRS	07034	MANAGER TRAFFIC SIGNAL SYSTEM	01123
MANAGER OCCUPATIONAL HEALTH	00823	MANAGER UTILITY CUSTOMER SERVICE	09310
MANAGER OF AIR SERVICE DEVELOPMENT	07043	MANAGER UTILITY CUSTOMER SERVICE - WESTERN COMM	09407
MANAGER PARKS & RECREATION SUPPORT SERVICES	02143	MANAGER WATER UTILITIES DEPARTMENT SUPPORT SERVIC	09373
MANAGER PARKS SUPPORT SERVICES	02028	MASON	04119
MANAGER PLANNING & ECONOMIC DEVELOPMENT	03422	MATERIALS MANAGER	00317
MANAGER PLANNING & EVALUATION	03177	MENTAL HEALTH CASE MANAGER	06061
MANAGER PROCUREMENT & STORES	00322	MESSENGER	00325
MANAGER PROPERTY MANAGEMENT	01850	METER READER	09305
MANAGER PUBLIC INFORMATION SERVICES	00459	METER SERVICE TECHNICIAN	09375



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
MORGUE SUPERVISOR	08108	NUTRITION SERVICES COORDINATOR	03017
MORIKAMI MUSEUM OPERATIONS SUPERVISOR	02138	OCCUPATIONAL HEALTH NURSE	00822
MOSQUITO CONTROL INSPECTOR	01957	OCEAN LIFEGUARD	02101
MOSQUITO CONTROL INSPECTOR II	01958	OCEAN RESCUE CAPTAIN	02104
MOTOR EQUIPMENT OPERATOR II	09006	OCEAN RESCUE CHIEF	02110
MOTOR EQUIPMENT OPERATOR III	09007	OCEAN RESCUE LIEUTENANT	02102
MOTOR EQUIPMENT OPERATOR IV	09008	OCEAN RESCUE SUPERVISOR	02105
NATURALIST	02148	OCEAN RESCUE TRAINING OFFICER	02117
NATURE CENTER MANAGER II	02152	OFFICE MANAGER	00150
NETWORK ADMINISTRATOR	00944	OPERATIONS & MAINTENANCE SUPERINTENDENT	09349
NETWORK ADMINISTRATOR ASSOCIATE	00942B	OUTREACH & PUBLIC INFORMATION COORDINATOR	06306
NETWORK ADMINISTRATOR II	00944A	OUTREACH/DIRECT SERVICES WORKER	03032
NETWORK INTEGRATION SPECIALIST	00942	PAINTER	04104
NETWORK OPERATIONS TECHNICIAN	00931A	PALM TRAN MAINTENANCE MANAGER	00470
NUTRITION COORDINATOR	03070	PARALEGAL I	06013



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
PARALEGAL II	06014	PARKS RESOURCE SUPERINTENDENT	02024
PARALEGAL III	06036	PARKS SUPERINTENDENT	02151
PARK RANGER	02015	PARKS SUPERVISOR	02020
PARK RANGER CHIEF	02018	PARTY CHIEF	01057
PARK RANGER SUPERVISOR	02017	PASSENGER DRIVER	09004
PARK/POOL ATTENDANT	02012	PAYROLL COORDINATOR	00520
PARKING FACILITIES ATTENDANT I	05065	PEER SPECIALIST	03250
PARKING FACILITIES ATTENDANT II	05067	PERMIT COORDINATOR	01363
PARKING FACILITIES COORDINATOR	05070	PLANNER I	01210
PARKS & RECREATION DISTRICT MANAGER	02039	PLANNER II	01211
PARKS CONTRACT EVALUATOR	02031	PLANNING ASSISTANT	03427
PARKS COORDINATOR	02041	PLANNING TECHNICIAN	01208
PARKS DISTRICT MANAGER	02022	PLANNING, ZONING & BUILDING SUPPORT SPECIALIST	01384
PARKS DISTRICT OPERATIONS SUPERINTENDENT	02023	PLANS SPECIALIST I	01393A
PARKS OPERATIONS SUPERINTENDENT	02026	PLANS SPECIALIST II	01393B



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
PLANS SPECIALIST III	01393C	PROCUREMENT COORDINATOR	00457
PLUMBER	04113	PROCUREMENT SPECIALIST	00456
POOL LIFEGUARD	02100	PRODUCTION COORDINATOR	01408
PRETRIAL SERVICES COUNSELOR I	06058	PRODUCTION SPECIALIST I	01405
PRETRIAL SERVICES COUNSELOR II	06060	PRODUCTION SPECIALIST II	01409
PRETRIAL SERVICES INTERVIEWER	06057	PRODUCTION SUPPORT SPECIALIST	00978A
PRINCIPAL IT SECURITY ANALYST	00939F	PROFESSIONAL ENGINEER	01096
PRINCIPAL IT SOLUTIONS ARCHITECT	00949G	PROGRAM ASSISTANT	03504
PRINCIPAL PLANNER	01214	PROGRAM COORDINATOR	00462
PRINCIPAL PROFESSIONAL ENGINEER	01087A	PROGRAM EVALUATOR	00458
PRINCIPAL SITE PLANNER	01219	PROGRAM MANAGER	10518
PRINTER	04421A	PROGRAMMER	00982
PROCUREMENT & INVENTORY SYSTEM MANAGER	00340	PROJECT COORDINATOR I	01071
PROCUREMENT AND BUSINESS DEVELOPMENT MANAGER	05051	PROJECT COORDINATOR II	01072
PROCUREMENT COMPLIANCE MANAGER	00339	PROJECT MANAGER	01813



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
PROPERTY & CASUALTY INSURANCE & CLAIMS MANAGER	00830	REAL ESTATE CONTRACT ANALYST	01847
PSYCHOLOGIST	03138	REAL ESTATE SPECIALIST	01845
PUBLIC AFFAIRS SPECIALIST I	00396	REAL ESTATE TECHNICIAN	01836
PUBLIC AFFAIRS SPECIALIST II	00397	RECORDS & INFORMATION SPECIALIST	00443
PUBLIC AFFAIRS SPECIALIST III	00398	RECREATION FACILITY MANAGER I	02144
PUBLIC ART PROGRAM ADMINISTRATOR	00450	RECREATION FACILITY MANAGER II	02145
PUBLIC INFORMATION SPECIALIST	00402	RECREATION PROGRAMS COORDINATOR	02127
PUBLIC RELATIONS SPECIALIST	00404	RECREATION PROGRAMS COORDINATOR SENIOR SERVICES	03069
PUBLIC WORKS CREW CHIEF	09101	RECREATION PROGRAMS SUPERVISOR	02129
PUBLIC WORKS SUPERINTENDENT	09210	RECREATION SPECIALIST I	02125N
PUBLIC WORKS SUPERVISOR	09110	RECREATION SPECIALIST II	02126
PURCHASING ADMINISTRATIVE PROJECT COORDINATOR	00343	RECREATION SPECIALIST III	02128
PURCHASING MANAGER	00337	RECRUITMENT SUPERVISOR	00514
QUALITY MANAGEMENT CLINICIAN	03169	REENTRY PROGRAM COORDINATOR	06054
RADIO SYSTEM MANAGER	00264	REGISTERED NURSE	08014



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
REGISTRATION CLERK	02123	RYAN WHITE PROGRAM MANAGER	03171
REGULATORY COMPLIANCE/FIELD SUPERVISOR	09374	RYAN WHITE QUALITY MANAGEMENT COORDINATOR	03172
REGULATORY SPECIALIST	01814	SECURITY DOOR TECHNICIAN	04105
REPROGRAPHICS TECHNICIAN	04424	SECURITY MANAGER	05037
RESEARCH & PLANNING MANAGER	03996	SECURITY OFFICER	05025
RESEARCH SPECIALIST	00463N	SECURITY SUPERVISOR	05030
RESIDENTIAL COUNSELING COORDINATOR	03132	SECURITY SYSTEMS SUPERVISOR	00260
RESIDENTIAL NURSE MANAGER	10511	SENIOR AIDE PROGRAM COORDINATOR	03012
RESIDENTIAL YOUTH COUNSELOR	03123	SENIOR AIRPORTS STRIPING TECHNICIAN	04101A
RESILIENCE AND SUSTAINABILITY ANALYST	01925	SENIOR ANALYST PROGRAMMER	00988
RESOURCE DEVELOPMENT SUPERVISOR	02025	SENIOR ASSISTANT COUNTY ATTORNEY	06029
RETIREMENT COORDINATOR	00554	SENIOR AUDITOR	01528
RIGHT-OF-WAY MANAGER	01030	SENIOR BROADCAST FACILITY COORDINATOR	01402
RIGHT-OF-WAY SPECIALIST	01027	SENIOR BUYER	00334
RYAN WHITE CARE COUNCIL COORDINATOR	03173	SENIOR CABLE TELEVISION INSPECTOR	01410



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
SENIOR CHEMIST	09398	SENIOR GIS ANALYST	04416B
SENIOR CODE ENFORCEMENT OFFICER	01366	SENIOR HUMAN RESOURCES TECHNICIAN	00506A
SENIOR COMMUNITY ACTION SPECIALIST	03233	SENIOR HYDROGEOLOGIST	01931
SENIOR COMPUTER OPERATOR	00919	SENIOR INSURANCE CLAIMS SPECIALIST	00829
SENIOR CONTRACTORS CERTIFICATION FIELD INVESTIGATC	01353	SENIOR IT SECURITY ANALYST	00939D
SENIOR COORDINATOR - INFORMATION SYSTEMS SERVICES	00991	SENIOR LOSS CONTROL SPECIALIST	00804
SENIOR CRIMINAL JUSTICE ANALYST	03980	SENIOR MANAGER	00993
SENIOR CUSTOMER SERVICE REPRESENTATIVE	09392	SENIOR METER SERVICE TECHNICIAN	09376
SENIOR CUSTOMER SERVICE SPECIALIST	09300	SENIOR NETWORK ADMINISTRATOR	00945
SENIOR DATABASE ADMINISTRATOR	00967	SENIOR NETWORK INTEGRATOR	00965
SENIOR DESKTOP ADMINISTRATOR	00945D	SENIOR NUTRITION SERVICES SPECIALIST	03018
SENIOR ENTERPRISE CENTER OPERATOR	00918A	SENIOR PARTY CHIEF	01058
SENIOR ENVIRONMENTAL ANALYST	01943	SENIOR PLANNER	01213
SENIOR ENVIRONMENTAL TECHNICIAN	01939	SENIOR PROFESSIONAL ENGINEER	01087
SENIOR FAMILY DEVELOPMENT SPECIALIST	03236	SENIOR PROGRAM MANAGER	10519



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
SENIOR PROGRAM MANAGER - SUBSTANCE ABUSE	03071	SERVER ADMINISTRATOR ASSOCIATE	00953A
SENIOR PROGRAM SPECIALIST	10520	SERVER ADMINISTRATOR II	00952
SENIOR PROGRAMMER	00984	SERVER PROGRAMMER	00955
SENIOR REGISTERED ARCHITECT	01803	SHOP & PLANT MAINTENANCE SUPERVISOR	09333
SENIOR SERVER ADMINISTRATOR	00951	SIGN SHOP TECHNICIAN	04437
SENIOR SERVICE AIDE	03001	SITE MANAGER	03033
SENIOR SERVICES OPERATIONS SUPERVISOR	03037	SITE PLANNER I	01216
SENIOR SERVICES QUALITY ASSURANCE COORDINATOR	03038	SITE PLANNER II	01217
SENIOR SIGN SHOP TECHNICIAN	04438	SMALL BUSINESS DEVELOPMENT MANAGER	01621
SENIOR SITE PLANNER	01218	SMALL BUSINESS DEVELOPMENT SPECIALIST I	01622
SENIOR SOFTWARE DEVELOPER	00949C	SMALL BUSINESS DEVELOPMENT SPECIALIST II	01623
SENIOR STRATEGIC PLANNING PERFORMANCE ANALYST	01784	SMALL BUSINESS DEVELOPMENT SPECIALIST III	01624
SENIOR TELECOMMUNICATIONS ADMINISTRATOR	00940E	SOFTWARE ARCHITECT	00949D
SENIOR ZONING/LANDSCAPE FIELD REPRESENTATIVE	01374	SOFTWARE DEVELOPER	00949B
SERVER ADMINISTRATOR	00953	SOFTWARE TRAINING SPECIALIST	00933



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
SPACE & INTERIOR PLANNER	01806	SUPERVISOR PRODUCTION SUPPORT	00978
SPAY SHUTTLE DRIVER	06243	SUPERVISOR SHELTER OPERATIONS	06236
SPECIAL PROJECTS COORDINATOR	00401	SUPERVISOR SPECIAL FACILITIES	02168
STAFF ACCOUNTANT	00611	SURVEY AIDE	01053
STAFF ATTORNEY	06025	SURVEY INSTRUMENT TECHNICIAN	01055
STAFF AUDITOR	01535	SYSTEMS ADMINISTRATOR I	00911
STAFF BUDGET ANALYST	01774	SYSTEMS ADMINISTRATOR II	00914
STOREKEEPER	00313	SYSTEMS ADMINISTRATOR III	00916
STORES CLERK	00310	SYSTEMS ARCHITECTURE ANALYST	00969
STRAY SHUTTLE DRIVER	06246	SYSTEMS INTEGRATOR	00968
STREETSCAPE LANDSCAPING COORDINATOR	01005	TECHNICAL AIDE	01010
SUBSTANCE ABUSE PREVENTION/GRANTS COORDINATOR	03987	TECHNICAL ASSISTANT I	01084
SUPERVISOR ELECTRONIC SYSTEMS	00259	TECHNICAL ASSISTANT II	01085
SUPERVISOR ENTERPRISE HELP DESK	00946	TECHNICAL ASSISTANT III	01086
SUPERVISOR NETWORK OPERATIONS CENTER	00970A	TECHNICAL RESEARCH ASSISTANT	00932



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
TECHNICAL SERVICES COORDINATOR	03433	TRAFFIC MAINTENANCE SUPERVISOR	01106
TELECOMMUNICATIONS ADMINISTRATOR	00940C	TRAFFIC MAINTENANCE WORKER I	01103
TELECOMMUNICATIONS ADMINISTRATOR ASSOCIATE	00940B	TRAFFIC MAINTENANCE WORKER II	01104
TELECOMMUNICATIONS ADMINISTRATOR II	00940D	TRAFFIC MAINTENANCE WORKER III	01105
TELEPHONE SERVICE ANALYST I	00248	TRAFFIC OPERATIONS SUPERINTENDENT	01120
TELEPHONE SERVICE ANALYST II	00249	TRAFFIC SIGN INSTALLER	01113
TERRORISM RESPONSE PLANNER	06311	TRAFFIC SIGNAL SERVICER	01109
THERAPIST	03119	TRAFFIC SIGNAL SUPERVISOR	01111
TRADES ASSESSMENT & TRAINING COORDINATOR	04129	TRAFFIC SIGNAL TECHNICIAN I	01107
TRADES CREW CHIEF	04145	TRAFFIC SIGNAL TECHNICIAN II	01108
TRAFFIC ACCIDENT RECORDS COORDINATOR	01118	TRAFFIC SYSTEMS TECHNICIAN I	01114
TRAFFIC CONSTRUCTION SUPERVISOR	01115	TRAFFIC SYSTEMS TECHNICIAN II	01117
TRAFFIC CONSTRUCTION WORKER I	01110	TRAFFIC TECHNICIAN I	01100
TRAFFIC CONSTRUCTION WORKER II	01112	TRAFFIC TECHNICIAN II	01101
TRAFFIC DATA SUPERVISOR	01116	TRAINING & TECHNICAL ASSISTANCE COORDINATOR	03331



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
TRAINING AND ORGANIZATIONAL DEVELOPMENT COORDINATOR	00553	UTILITY FIELD CUSTOMER SERVICE SUPERINTENDENT	09390
TRAINING PROGRAM COORDINATOR	00466	UTILITY INSTRUMENTATION COORDINATOR	09409
TREE TRIMMER	02005	UTILITY LIFT STATION MAINTENANCE SUPERVISOR	09399
TV PRODUCER/DIRECTOR	01404	UTILITY LINE CREW CHIEF	09360
UTILITIES OPERATIONS & MAINTENANCE MANAGER	09358	UTILITY LINE LOCATE TECHNICIAN	01102
UTILITIES SUPPORT SERVICES COORDINATOR	09402	UTILITY LINE MAINTENANCE SUPERVISOR	09337
UTILITY CHIEF TECHNOLOGY OFFICER	09419	UTILITY LINE TECHNICIAN I	09361
UTILITY COMMUNICATIONS SUPERVISOR	09488	UTILITY LINE TECHNICIAN II	09362
UTILITY CONSTRUCTION CREW CHIEF	09380	UTILITY LINE TECHNICIAN III	09363
UTILITY CONSTRUCTION CREW SUPERINTENDENT	09394	UTILITY MAINTENANCE PLANNER/SCHEDULER	09388
UTILITY CONSTRUCTION INSPECTOR	09351	UTILITY MAINTENANCE SUPERINTENDENT	09415
UTILITY CONSTRUCTION TECHNICIAN I	09377	UTILITY MAINTENANCE WORKER	09401
UTILITY CONSTRUCTION TECHNICIAN II	09378	UTILITY PLANT MECHANIC	09325
UTILITY CONSTRUCTION TECHNICIAN III	09379	UTILITY PLANT OPERATOR APPRENTICE	09315
UTILITY CUSTOMER SERVICE SUPERINTENDENT	09420	UTILITY PLANT OPERATOR I	09317



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
UTILITY PLANT OPERATOR II	09318	VICTIM ADVOCATE	03965
UTILITY REGULATORY COMPLIANCE SPECIALIST	09372	VICTIM SERVICES GRANT COORDINATOR	04000
UTILITY REGULATORY COMPLIANCE TECHNICIAN	09369	VICTIM SERVICES HUMAN TRAFFICKING PROJECT COORDIN	04006
UTILITY REGULATORY COMPLIANCE TECHNICIAN II	09406	VICTIM SERVICES LICENSED THERAPIST	03967
UTILITY REHABILITATION PROJECT COORDINATOR	09391	VICTIM SERVICES PROGRAM MANAGER	03971
UTILITY ROUTING SPECIALIST	09303	VICTIM SERVICES PROJECT COORDINATOR	04007
UTILITY SAFETY COORDINATOR	09414	VICTIM SERVICES SEXUAL ASSAULT OUTREACH COORDINAT	04001
UTILITY SYSTEMS COORDINATOR	09422	VICTIM SERVICES TEAM SUPERVISOR	03968
VENDOR RESOURCE & ADMINISTRATIVE MANAGER	00342	VOLUNTEER COORDINATOR	00426
VETERANS SERVICES OFFICER	03055	WASTEWATER PLANT SUPERINTENDENT	09322
VETERINARIAN	06237	WATER CONSERVATION COORDINATOR	09411
VETERINARIAN I	06250	WATER PLANT SUPERINTENDENT	09321
VETERINARIAN II	06251	WATER RECLAMATION PLANTS O & M MANAGER	09365
VETERINARIAN III	06252	WATER SUPPLY POLICY & LEGISLATION MANAGER	09404
VICTIM SERVICES DUI PROJECT COORDINATOR	04005	WATER UTILITIES ASSET MANAGER	09410



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
WATER UTILITIES LANDSCAPING COORDINATOR	09356		
WATERPARK OPERATIONS SPECIALIST	02162		
WEB DESIGN COORDINATOR	00937		
WEB SITE SPECIALIST	00935		
WELDER I	04123		
WELDER II	04124		
WELLNESS COORDINATOR COUNTYWIDE	00831		
WORKERS COMPENSATION & RECORDS TECHNICIAN	00811		
WUD ADMINISTRATIVE SERVICES COORDINATOR	09385		
YOUTH SERVICES COORDINATOR	10521		
ZONING/LANDSCAPE FIELD REPRESENTATIVE I	01372		
ZONING/LANDSCAPE FIELD REPRESENTATIVE II	01376		



CLASSIFICATION & PAY SCHEDULE



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>AIRPORTS</u>					
07008	ACCESS TECHNICIAN	20	21.106 - 35.620	43,900.48 - 74,089.60	NE	
04101B	AIRFIELD SUPERVISOR	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
07035	AIRPORTS BUSINESS AFFAIRS TECHNICIAN	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	
07011	AIRPORTS COMMUNICATIONS SPECIALIST	17	19.541 - 32.980	40,645.28 - 68,598.40	NE	
07011A	AIRPORTS COMMUNICATIONS SPECIALIST II	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	
07009	AIRPORTS COMMUNICATIONS SUPERVISOR	33	2,357.12 - 3,978.32	61,285.12 - 103,436.32	EX	
07024	AIRPORTS COMPLIANCE MANAGER	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
07016	AIRPORTS CUSTODIAL CONTRACT COORDINATOR	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
07010	AIRPORTS DEVELOPMENT PLANNER	41	2,955.84 - 4,988.72	76,851.84 - 129,706.72	EX	
07001	AIRPORTS FACILITIES MANAGER	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
07026	AIRPORTS GENERAL AVIATION MANAGER	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
07037	AIRPORTS OPERATIONS MANAGER	E01	3,373.76 - 6,284.32	87,717.76 - 163,392.32	EX	
07013	AIRPORTS OPERATIONS OFFICER	33	29.464 - 49.729	61,285.12 - 103,436.32	NE	
07042	AIRPORTS OPERATIONS OFFICER II	36	31.823 - 53.710	66,191.84 - 111,716.80	NE	
07012	AIRPORTS OPERATIONS SUPERVISOR	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
07013A	AIRPORTS OPERATIONS TECHNICIAN	24	23.387 - 39.472	48,644.96 - 82,101.76	NE	
07015	AIRPORTS PARKING CONTRACT COORDINATOR	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
07046	AIRPORTS SECURITY MANAGER	E01	3,373.76 - 6,284.32	87,717.76 - 163,392.32	EX	
07002	AIRPORTS SPECIAL PROJECTS MANAGER	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
07017	AIRPORTS TECHNICAL SERVICES COORDINATOR	30	27.281 - 46.044	56,744.48 - 95,771.52	NE	
07047	AIRPORTS TRAINING COORDINATOR	36	2,545.84 - 4,296.80	66,191.84 - 111,716.80	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
07008A	AIRPORTS TRUSTED AGENT	23	22.795 - 38.472	47,413.60 - 80,021.76	NE	
07008B	AIRPORTS TRUSTED AGENT SUPERVISOR	33	2,357.12 - 3,978.32	61,285.12 - 103,436.32	EX	
07025	ASSISTANT AIRPORTS PROPERTIES MANAGER	36	2,545.84 - 4,296.80	66,191.84 - 111,716.80	EX	
07034	MANAGER NOISE ABATEMENT/COMMUNITY AFFAIRS	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
07043	MANAGER OF AIR SERVICE DEVELOPMENT	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
04101A	SENIOR AIRPORTS STRIPING TECHNICIAN	23	22.795 - 38.472	47,413.60 - 80,021.76	NE	CWA
<u>BUILDING SERVICE AND FOOD SERVICE</u>						
<u>Electronic Services & Security Access</u>						
05035	CHIEF SECURITY SUPERVISOR	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
05038	MANAGER FIRE & INTRUSION ALARM SYSTEMS	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
05037	SECURITY MANAGER	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
05025	SECURITY OFFICER	16	19.046 - 32.145	39,615.68 - 66,861.60	NE	CWA
05030	SECURITY SUPERVISOR	25	23.996 - 40.499	49,911.68 - 84,237.92	NE	
<u>Facilities Management</u>						
05050	FACILITIES MANAGER	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
05065	PARKING FACILITIES ATTENDANT I	09	18.000 - 26.858	37,440.00 - 55,864.64	NE	
05067	PARKING FACILITIES ATTENDANT II	13	18.000 - 29.763	37,440.00 - 61,907.04	NE	
05070	PARKING FACILITIES COORDINATOR	26	1,969.52 - 3,324.00	51,207.52 - 86,424.00	EX	
<u>Food Services</u>						
05111	COOK II	09	18.000 - 26.858	37,440.00 - 55,864.64	NE	CWA
05112	COOK III	11	18.000 - 28.274	37,440.00 - 58,809.92	NE	CWA
05120	FOOD SERVICE MANAGER	28	2,073.28 - 3,499.20	53,905.28 - 90,979.20	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
<u>CABLE TELEVISION</u>						
01403	BROADCAST FACILITY COORDINATOR	33	29.464 - 49.729	61,285.12 - 103,436.32	NE	
01406	BROADCAST NETWORK ADMINISTRATOR	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
01400	CABLE TELEVISION COORDINATOR	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
01411	CHIEF BROADCAST FACILITIES COORDINATOR	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
01407	MANAGER EDUCATION & GOVERNMENT STATION	41	2,955.84 - 4,988.72	76,851.84 - 129,706.72	EX	
01408	PRODUCTION COORDINATOR	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
01405	PRODUCTION SPECIALIST I	18	20.049 - 33.839	41,701.92 - 70,385.12	NE	
01409	PRODUCTION SPECIALIST II	29	26.589 - 44.877	55,305.12 - 93,344.16	NE	
01402	SENIOR BROADCAST FACILITY COORDINATOR	36	2,545.84 - 4,296.80	66,191.84 - 111,716.80	EX	
01410	SENIOR CABLE TELEVISION INSPECTOR	26	24.619 - 41.550	51,207.52 - 86,424.00	NE	
01404	TV PRODUCER/DIRECTOR	31	27.991 - 47.241	58,221.28 - 98,261.28	NE	
<u>COMMISSION ON ETHICS</u>						
10006	COMMISSION ON ETHICS EDUCATION & COMMUNICATIONS COORDINATOR	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
10012	COMMISSION ON ETHICS GENERAL COUNSEL	00			EX	
10017	COMMISSION ON ETHICS INTAKE AND COMPLIANCE MANAGER	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
10001	COMMISSION ON ETHICS INVESTIGATOR I	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
10002	COMMISSION ON ETHICS INVESTIGATOR II	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
<u>COMMUNITY SERVICES AND RELATED</u>						
<u>Community Action Program</u>						
03238	CAP GRANT MANAGER	20	1,688.48 - 2,849.60	43,900.48 - 74,089.60	EX	
03235	COMMUNITY ACTION LIHEAP SUPERVISOR	28	2,073.28 - 3,499.20	53,905.28 - 90,979.20	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03234	COMMUNITY ACTION PROGRAM COORDINATOR	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
03243	COMMUNITY OUTREACH SPECIALIST I	20	21.106 - 35.620	43,900.48 - 74,089.60	NE	
03240	COMMUNITY OUTREACH SPECIALIST II	22	22.216 - 37.497	46,209.28 - 77,993.76	NE	
03241	COMMUNITY OUTREACH SPECIALIST III	25	1,919.68 - 3,239.92	49,911.68 - 84,237.92	EX	
03237	FAMILY DEVELOPMENT SPECIALIST	22	1,777.28 - 2,999.76	46,209.28 - 77,993.76	EX	
03244	GRANT COMPLIANCE SPECIALIST I	27	2,020.72 - 3,410.56	52,538.72 - 88,674.56	EX	
03245	GRANT COMPLIANCE SPECIALIST II	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
03246	GRANT COMPLIANCE SPECIALIST III	33	2,357.12 - 3,978.32	61,285.12 - 103,436.32	EX	
03250	PEER SPECIALIST	15	18.563 - 31.331	38,611.04 - 65,168.48	NE	
03233	SENIOR COMMUNITY ACTION SPECIALIST	22	1,777.28 - 2,999.76	46,209.28 - 77,993.76	EX	
03236	SENIOR FAMILY DEVELOPMENT SPECIALIST	27	2,020.72 - 3,410.56	52,538.72 - 88,674.56	EX	
	<u>Community Services Administration</u>					
03184	HEALTH PLANNER II	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
03177	MANAGER PLANNING & EVALUATION	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
03169	QUALITY MANAGEMENT CLINICIAN	36	2,545.84 - 4,296.80	66,191.84 - 111,716.80	EX	
03173	RYAN WHITE CARE COUNCIL COORDINATOR	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
03171	RYAN WHITE PROGRAM MANAGER	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
03172	RYAN WHITE QUALITY MANAGEMENT COORDINATOR	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
	<u>Human and Senior Services</u>					
03066	ADULT DAY CARE CENTER MANAGER I	26	1,969.52 - 3,324.00	51,207.52 - 86,424.00	EX	
03067	ADULT DAY CARE CENTER MANAGER II	27	2,020.72 - 3,410.56	52,538.72 - 88,674.56	EX	
03068	ADULT DAY CARE CENTER MANAGER III	28	2,073.28 - 3,499.20	53,905.28 - 90,979.20	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03034	ASSISTANT COMMUNITY CENTER MANAGER	15	18.563 - 31.331	38,611.04 - 65,168.48	NE	
03050	ASSISTANT VETERANS SERVICES OFFICER	24	23.387 - 39.472	48,644.96 - 82,101.76	NE	
03057	CASE MANAGER I	24	23.387 - 39.472	48,644.96 - 82,101.76	NE	
03058	CASE MANAGER II	27	2,020.72 - 3,410.56	52,538.72 - 88,674.56	EX	
03059	CASE MANAGER III	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
03056	CASE MANAGER TRAINEE	19	20.570 - 34.718	42,785.60 - 72,213.44	NE	
03009	CASEWORK SUPERVISOR	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
03035	COMMUNITY CENTER MANAGER	24	1,870.96 - 3,157.76	48,644.96 - 82,101.76	EX	
03086	EMPLOYMENT COUNSELOR	23	22.795 - 38.472	47,413.60 - 80,021.76	NE	
03043	EXECUTIVE DIRECTOR HOMELESS COALITION	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
03040	HOMELESS PROGRAM & CONTRACT MANAGER	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
03065	HOUSING SPECIALIST	23	1,823.60 - 3,077.76	47,413.60 - 80,021.76	EX	
03010	HUMAN SERVICES OPERATIONS SUPERVISOR	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
03008	HUMAN SERVICES QUALITY ASSURANCE COORDINATOR	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
03070	NUTRITION COORDINATOR	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
03017	NUTRITION SERVICES COORDINATOR	28	2,073.28 - 3,499.20	53,905.28 - 90,979.20	EX	
03032	OUTREACH/DIRECT SERVICES WORKER	15	18.563 - 31.331	38,611.04 - 65,168.48	NE	
03069	RECREATION PROGRAMS COORDINATOR SENIOR SERVICES	33	2,357.12 - 3,978.32	61,285.12 - 103,436.32	EX	
03012	SENIOR AIDE PROGRAM COORDINATOR	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
03018	SENIOR NUTRITION SERVICES SPECIALIST	22	1,777.28 - 2,999.76	46,209.28 - 77,993.76	EX	
03071	SENIOR PROGRAM MANAGER - SUBSTANCE ABUSE	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
03001	SENIOR SERVICE AIDE	12	18.000 - 29.008	37,440.00 - 60,336.64	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03037	SENIOR SERVICES OPERATIONS SUPERVISOR	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
03038	SENIOR SERVICES QUALITY ASSURANCE COORDINATOR	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
03033	SITE MANAGER	14	18.093 - 30.536	37,633.44 - 63,514.88	NE	
03055	VETERANS SERVICES OFFICER	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
	<u>Migrant Program</u>					
03210	FARMWORKER COUNSELOR	23	22.795 - 38.472	47,413.60 - 80,021.76	NE	
03221	FARMWORKER OUTREACH/DIRECT SERVICE WORKER	15	18.563 - 31.331	38,611.04 - 65,168.48	NE	
03222	FARMWORKER PROGRAM COORDINATOR	28	25.916 - 43.740	53,905.28 - 90,979.20	NE	
	<u>COMPUTER OPERATIONS</u>					
00910A	AGENCY ANALYST PROGRAMMER	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
00904	COMPUTER SPECIALIST I	24	23.387 - 39.472	48,644.96 - 82,101.76	NE	
00908	COMPUTER SPECIALIST II	30	27.281 - 46.044	56,744.48 - 95,771.52	NE	
00900	DATA ENTRY CLERK	09	18.000 - 26.858	37,440.00 - 55,864.64	NE	
00902	DATA PROCESSOR I	12	18.000 - 29.008	37,440.00 - 60,336.64	NE	
00903	DATA PROCESSOR II	17	19.541 - 32.980	40,645.28 - 68,598.40	NE	
00901	INFORMATION MANAGEMENT SYSTEM SPECIALIST	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
00911	SYSTEMS ADMINISTRATOR I	32	28.718 - 48.470	59,733.44 - 100,817.60	NE	
00914	SYSTEMS ADMINISTRATOR II	36	31.823 - 53.710	66,191.84 - 111,716.80	NE	
00916	SYSTEMS ADMINISTRATOR III	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
	<u>CONSUMER AFFAIRS</u>					
03607	CONSUMER AFFAIRS COMPLIANCE OFFICER	24	23.387 - 39.472	48,644.96 - 82,101.76	NE	
03600	CONSUMER AFFAIRS INVESTIGATOR	28	25.916 - 43.740	53,905.28 - 90,979.20	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03604	CONSUMER AFFAIRS MANAGER	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
03605	MANAGER CONSUMER AFFAIRS	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
<u>COOPERATIVE EXTENSION SERVICES</u>						
03515	AGRICULTURAL ECONOMIC DEVELOPMENT COORDINATOR	45	3,326.88 - 5,614.96	86,498.88 - 145,988.96	EX	
03500	COUNTY EXTENSION AGENT	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
03507	CURATOR/DIRECTOR MOUNTS BOTANICAL GARDENS	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
03511	DISPLAY GARDENS HORTICULTURIST	28	2,073.28 - 3,499.20	53,905.28 - 90,979.20	EX	
03505	EXTENSION AGENT	00			EX	
03505A	EXTENSION AGENT I	00			EX	
03505B	EXTENSION AGENT II	00			EX	
03505C	EXTENSION AGENT III	00			EX	
03505D	EXTENSION AGENT IV	00			EX	
03510	GARDENER	17	19.541 - 32.980	40,645.28 - 68,598.40	NE	CWA
03506	HORTICULTURAL SUPERVISOR	29	2,127.12 - 3,590.16	55,305.12 - 93,344.16	EX	
03512	HORTICULTURIST	25	1,919.68 - 3,239.92	49,911.68 - 84,237.92	EX	
03504	PROGRAM ASSISTANT	19	20.570 - 34.718	42,785.60 - 72,213.44	NE	
<u>CRIMINAL JUSTICE</u>						
03994	CLINICAL SERVICES PROGRAM SPECIALIST	29	2,127.12 - 3,590.16	55,305.12 - 93,344.16	EX	
03990	COMMUNITY COURT COORDINATOR	47	3,529.60 - 5,957.12	91,769.60 - 154,885.12	EX	
03978	COMMUNITY ENGAGEMENT COORDINATOR	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
03993	COMMUNITY SERVICES SUPERVISOR	25	1,919.68 - 3,239.92	49,911.68 - 84,237.92	EX	
03995	COURT CASE ADVISOR	27	2,020.72 - 3,410.56	52,538.72 - 88,674.56	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03977	CRIME PREVENTION PROJECT SPECIALIST	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
03975	CRIMINAL JUSTICE ANALYST	29	2,127.12 - 3,590.16	55,305.12 - 93,344.16	EX	
03982	CRIMINAL JUSTICE PROGRAM DEVELOPMENT SPECIALIST	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
03974	CRIMINAL JUSTICE SYSTEMS MANAGER	41	2,955.84 - 4,988.72	76,851.84 - 129,706.72	EX	
03998	JUVENILE COURT CASE MANAGER	27	2,020.72 - 3,410.56	52,538.72 - 88,674.56	EX	
03969	LICENSED THERAPY COORDINATOR	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
03981	MANAGER CRIMINAL JUSTICE PROGRAMS	41	2,955.84 - 4,988.72	76,851.84 - 129,706.72	EX	
04009	MANAGER FORENSIC NURSE PROGRAM	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
03996	RESEARCH & PLANNING MANAGER	41	2,955.84 - 4,988.72	76,851.84 - 129,706.72	EX	
03980	SENIOR CRIMINAL JUSTICE ANALYST	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
03987	SUBSTANCE ABUSE PREVENTION/GRANTS COORDINATOR	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
04005	VICTIM SERVICES DUI PROJECT COORDINATOR	29	26.589 - 44.877	55,305.12 - 93,344.16	NE	
03965	VICTIM ADVOCATE	29	26.589 - 44.877	55,305.12 - 93,344.16	NE	
04000	VICTIM SERVICES GRANT COORDINATOR	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
04006	VICTIM SERVICES HUMAN TRAFFICKING PROJECT COORDINATOR	30	27.281 - 46.044	56,744.48 - 95,771.52	NE	
03967	VICTIM SERVICES LICENSED THERAPIST	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
03971	VICTIM SERVICES PROGRAM MANAGER	44	3,230.16 - 5,451.76	83,984.16 - 141,745.76	EX	
04001	VICTIM SERVICES SEXUAL ASSAULT OUTREACH COORDINATOR	26	1,969.52 - 3,324.00	51,207.52 - 86,424.00	EX	
03968	VICTIM SERVICES TEAM SUPERVISOR	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
<u>DEPARTMENT OF HOUSING & ECONOMIC SUSTAINABILITY</u>						
03409	COMMUNITY DEVELOPMENT PROJECT COORDINATOR	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
03408	COMPLIANCE INSPECTOR	29	2,127.12 - 3,590.16	55,305.12 - 93,344.16	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03428	DISASTER RECOVERY SPECIALIST	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
03440	ECONOMIC DEVELOPMENT SPECIALIST	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
03421	ECONOMIC SUSTAINABILITY BUSINESS COORDINATOR	41	2,955.84 - 4,988.72	76,851.84 - 129,706.72	EX	
03439	ECONOMIC SUSTAINABILITY SPECIAL PROJECTS MANAGER	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
03434	HOUSING LIAISON	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
03431	HOUSING PROGRAM COORDINATOR	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
03431A	HOUSING PROGRAM MANAGER	41	2,955.84 - 4,988.72	76,851.84 - 129,706.72	EX	
03407A	HOUSING PROGRAM SPECIALIST II	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
03406A	HOUSING PROGRAM TECHNICIAN	22	1,777.28 - 2,999.76	46,209.28 - 77,993.76	EX	
03443	HOUSING PROJECT & PROGRAM MANAGER	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
03424	MANAGER AFFORDABLE HOUSING	41	2,955.84 - 4,988.72	76,851.84 - 129,706.72	EX	
03441	MANAGER BUSINESS & ECONOMIC DEVELOPMENT	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
03442	MANAGER BUSINESS COMPLIANCE & SERVICES	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
03430	MANAGER MORTGAGE AND HOUSING ASSISTANCE	E02	3,614.40 - 6,732.56	93,974.40 - 175,046.56	EX	
03422	MANAGER PLANNING & ECONOMIC DEVELOPMENT	43	3,136.08 - 5,292.88	81,538.08 - 137,614.88	EX	
03427	PLANNING ASSISTANT	20	21.106 - 35.620	43,900.48 - 74,089.60	NE	
03433	TECHNICAL SERVICES COORDINATOR	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
	<u>DIRECTORS</u>					
06307	DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
10101A	DIRECTOR I	E06	5,291.92 - 9,857.20	137,589.92 - 256,287.20	EX	
10101B	DIRECTOR II	E07	5,821.04 - 10,842.88	151,347.04 - 281,914.88	EX	
10101C	DIRECTOR III	E08	6,403.04 - 11,927.12	166,479.04 - 310,105.12	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
10101D	DIRECTOR IV	E09	7,043.44 - 13,119.92	183,129.44 - 341,117.92	EX	
10100A	DIVISION DIRECTOR I	E01	3,373.76 - 6,284.32	87,717.76 - 163,392.32	EX	
10100B	DIVISION DIRECTOR II	E02	3,614.40 - 6,732.56	93,974.40 - 175,046.56	EX	
10100C	DIVISION DIRECTOR III	E03	3,975.84 - 7,405.76	103,371.84 - 192,549.76	EX	
10100D	DIVISION DIRECTOR IV	E04	4,373.36 - 8,146.40	113,707.36 - 211,806.40	EX	
10100E	DIVISION DIRECTOR V	E05	4,810.64 - 8,961.12	125,076.64 - 232,989.12	EX	
	<u>ENGINEERING AND RELATED</u>					
	<u>Engineering</u>					
01023	ABTRACTOR SUPERVISOR	28	2,073.28 - 3,499.20	53,905.28 - 90,979.20	EX	
01020	ABTRACTOR/TITLE EXAMINER	23	22.795 - 38.472	47,413.60 - 80,021.76	NE	
01098	ASSISTANT COUNTY ENGINEER	E05	4,810.64 - 8,961.12	125,076.64 - 232,989.12	EX	
01003	BRIDGE INSPECTION SUPERVISOR	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
01000	BRIDGE INSPECTOR I	23	22.795 - 38.472	47,413.60 - 80,021.76	NE	
01001	BRIDGE INSPECTOR II	27	25.259 - 42.632	52,538.72 - 88,674.56	NE	
01012	CHIEF CONSTRUCTION COORDINATOR	44	3,230.16 - 5,451.76	83,984.16 - 141,745.76	EX	
01008	CONSTRUCTION COORDINATION AIDE	19	20.570 - 34.718	42,785.60 - 72,213.44	NE	
01009	CONSTRUCTION COORDINATOR	33	29.464 - 49.729	61,285.12 - 103,436.32	NE	
01004	CONSTRUCTION PROJECT MANAGER	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
01007	CONSTRUCTION PROJECT SPECIALIST	35	31.016 - 52.350	64,513.28 - 108,888.00	NE	
01099	COUNTY ENGINEER	E09	7,043.44 - 13,119.92	183,129.44 - 341,117.92	EX	
01092	DEPUTY COUNTY ENGINEER	E08	6,403.04 - 11,927.12	166,479.04 - 310,105.12	EX	
01367	ELECTRONIC PERMITTING/PLATTING SPECIALIST	18	20.049 - 33.839	41,701.92 - 70,385.12	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01080	INTELLIGENT TRANSPORTATION SYSTEM SUPERVISOR	33	2,357.12 - 3,978.32	61,285.12 - 103,436.32	EX	
01081	INTELLIGENT TRANSPORTATION SYSTEM TECHNICIAN	27	25.259 - 42.632	52,538.72 - 88,674.56	NE	
01061	LAND SURVEYOR - REGISTERED	45	3,326.88 - 5,614.96	86,498.88 - 145,988.96	EX	
01060	LAND SURVEYOR- NON REGISTERED	36	2,545.84 - 4,296.80	66,191.84 - 111,716.80	EX	
01064	MANAGER LAND SURVEY	48	3,635.60 - 6,136.00	94,525.60 - 159,536.00	EX	
01006	MANAGER STREETScape	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
01057	PARTY CHIEF	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	CWA
01087A	PRINCIPAL PROFESSIONAL ENGINEER	53	4,214.24 - 7,112.88	109,570.24 - 184,934.88	EX	
01096	PROFESSIONAL ENGINEER	48	3,635.60 - 6,136.00	94,525.60 - 159,536.00	EX	
01071	PROJECT COORDINATOR I	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
01072	PROJECT COORDINATOR II	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
01030	RIGHT-OF-WAY MANAGER	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
01027	RIGHT-OF-WAY SPECIALIST	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
01058	SENIOR PARTY CHIEF	25	1,919.68 - 3,239.92	49,911.68 - 84,237.92	EX	
01087	SENIOR PROFESSIONAL ENGINEER	51	3,972.24 - 6,704.56	103,278.24 - 174,318.56	EX	
01005	STREETScape LANDSCAPING COORDINATOR	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
01053	SURVEY AIDE	15	18.563 - 31.331	38,611.04 - 65,168.48	NE	CWA
01055	SURVEY INSTRUMENT TECHNICIAN	18	20.049 - 33.839	41,701.92 - 70,385.12	NE	CWA
01010	TECHNICAL AIDE	19	20.570 - 34.718	42,785.60 - 72,213.44	NE	
01084	TECHNICAL ASSISTANT I	24	23.387 - 39.472	48,644.96 - 82,101.76	NE	
01085	TECHNICAL ASSISTANT II	27	25.259 - 42.632	52,538.72 - 88,674.56	NE	
01086	TECHNICAL ASSISTANT III	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>Traffic Engineering</u>					
01123	MANAGER TRAFFIC SIGNAL SYSTEM	49	3,744.40 - 6,319.68	97,354.40 - 164,311.68	EX	
01118	TRAFFIC ACCIDENT RECORDS COORDINATOR	22	22.216 - 37.497	46,209.28 - 77,993.76	NE	
01115	TRAFFIC CONSTRUCTION SUPERVISOR	33	2,357.12 - 3,978.32	61,285.12 - 103,436.32	EX	
01110	TRAFFIC CONSTRUCTION WORKER I	18	20.049 - 33.839	41,701.92 - 70,385.12	NE	CWA
01112	TRAFFIC CONSTRUCTION WORKER II	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	CWA
01116	TRAFFIC DATA SUPERVISOR	33	2,357.12 - 3,978.32	61,285.12 - 103,436.32	EX	
01106	TRAFFIC MAINTENANCE SUPERVISOR	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
01103	TRAFFIC MAINTENANCE WORKER I	14	18.093 - 30.536	37,633.44 - 63,514.88	NE	CWA
01104	TRAFFIC MAINTENANCE WORKER II	17	19.541 - 32.980	40,645.28 - 68,598.40	NE	CWA
01105	TRAFFIC MAINTENANCE WORKER III	20	21.106 - 35.620	43,900.48 - 74,089.60	NE	CWA
01120	TRAFFIC OPERATIONS SUPERINTENDENT	41	2,955.84 - 4,988.72	76,851.84 - 129,706.72	EX	
01113	TRAFFIC SIGN INSTALLER	17	19.541 - 32.980	40,645.28 - 68,598.40	NE	CWA
01109	TRAFFIC SIGNAL SERVICER	20	21.106 - 35.620	43,900.48 - 74,089.60	NE	CWA
01111	TRAFFIC SIGNAL SUPERVISOR	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
01107	TRAFFIC SIGNAL TECHNICIAN I	24	23.387 - 39.472	48,644.96 - 82,101.76	NE	CWA
01108	TRAFFIC SIGNAL TECHNICIAN II	28	25.916 - 43.740	53,905.28 - 90,979.20	NE	CWA
01114	TRAFFIC SYSTEMS TECHNICIAN I	30	27.281 - 46.044	56,744.48 - 95,771.52	NE	CWA
01117	TRAFFIC SYSTEMS TECHNICIAN II	32	28.718 - 48.470	59,733.44 - 100,817.60	NE	CWA
01100	TRAFFIC TECHNICIAN I	18	20.049 - 33.839	41,701.92 - 70,385.12	NE	CWA
01101	TRAFFIC TECHNICIAN II	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	CWA
01102	UTILITY LINE LOCATE TECHNICIAN	22	22.216 - 37.497	46,209.28 - 77,993.76	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>ENVIRONMENTAL RESOURCES</u>					
01947	COASTAL GEOLOGIST	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
01942	ENVIRONMENTAL ANALYST	33	2,357.12 - 3,978.32	61,285.12 - 103,436.32	EX	
01945	ENVIRONMENTAL MANAGER	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
01944	ENVIRONMENTAL PROGRAM SUPERVISOR	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
01936	ENVIRONMENTAL TECHNICIAN I	22	22.216 - 37.497	46,209.28 - 77,993.76	NE	
01938	ENVIRONMENTAL TECHNICIAN II	24	23.387 - 39.472	48,644.96 - 82,101.76	NE	
01940	ENVIRONMENTALIST I	26	1,969.52 - 3,324.00	51,207.52 - 86,424.00	EX	
01941	ENVIRONMENTALIST II	29	2,127.12 - 3,590.16	55,305.12 - 93,344.16	EX	
01930	HYDROGEOLOGIST	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
01960	LAND MANAGEMENT ASSISTANT	19	20.570 - 34.718	42,785.60 - 72,213.44	NE	CWA
01961	LAND MANAGEMENT ASSISTANT II	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	CWA
01957	MOSQUITO CONTROL INSPECTOR	17	19.541 - 32.980	40,645.28 - 68,598.40	NE	CWA
01958	MOSQUITO CONTROL INSPECTOR II	19	20.570 - 34.718	42,785.60 - 72,213.44	NE	CWA
01925	RESILIENCE AND SUSTAINABILITY ANALYST	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
01943	SENIOR ENVIRONMENTAL ANALYST	36	2,545.84 - 4,296.80	66,191.84 - 111,716.80	EX	
01939	SENIOR ENVIRONMENTAL TECHNICIAN	26	24.619 - 41.550	51,207.52 - 86,424.00	NE	
01931	SENIOR HYDROGEOLOGIST	41	2,955.84 - 4,988.72	76,851.84 - 129,706.72	EX	
	<u>FACILITIES DEVELOPMENT & OPERATIONS</u>					
00267	ACCESS CONTROL SUPERVISOR	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
01816	ARCHITECTURAL FIELD REPRESENTATIVE I	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
01817	ARCHITECTURAL FIELD REPRESENTATIVE II	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01815	BUSINESS & COMMUNITY AGREEMENTS MANAGER	E02	3,614.40 - 6,732.56	93,974.40 - 175,046.56	EX	
01852	FACILITIES CONTRACT EVALUATOR	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
01812	FACILITIES EVALUATOR	26	1,969.52 - 3,324.00	51,207.52 - 86,424.00	EX	
01808	FACILITIES/SYSTEMS PROJECT MANAGER	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
04215	FUEL EQUIPMENT TECHNICIAN	26	24.619 - 41.550	51,207.52 - 86,424.00	NE	CWA
01811	LICENSED PROJECT MANAGER	E02	3,614.40 - 6,732.56	93,974.40 - 175,046.56	EX	
01850	MANAGER PROPERTY MANAGEMENT	44	3,230.16 - 5,451.76	83,984.16 - 141,745.76	EX	
05051	PROCUREMENT AND BUSINESS DEVELOPMENT MANAGER	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
01813	PROJECT MANAGER	49	3,744.40 - 6,319.68	97,354.40 - 164,311.68	EX	
01847	REAL ESTATE CONTRACT ANALYST	36	2,545.84 - 4,296.80	66,191.84 - 111,716.80	EX	
01845	REAL ESTATE SPECIALIST	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
01836	REAL ESTATE TECHNICIAN	23	22.795 - 38.472	47,413.60 - 80,021.76	NE	
01814	REGULATORY SPECIALIST	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
01803	SENIOR REGISTERED ARCHITECT	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
01806	SPACE & INTERIOR PLANNER	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
	<u>FIRE RESCUE</u>					
	<u>Fire Rescue Administration</u>					
07551	ASSISTANT FIRE CHIEF	E07	5,821.04 - 10,842.88	151,347.04 - 281,914.88	EX	
07549	ASSISTANT FIRE MARSHAL	E04	4,373.36 - 8,146.40	113,707.36 - 211,806.40	EX	
07535	DEPUTY CHIEF	E06	5,291.92 - 9,857.20	137,589.92 - 256,287.20	EX	
07530	DIVISION CHIEF	E05	4,810.64 - 8,961.12	125,076.64 - 232,989.12	EX	
07540	EXECUTIVE ASSISTANT TO FIRE RESCUE ADMINISTRATOR	E02	3,614.40 - 6,732.56	93,974.40 - 175,046.56	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
07550	FIRE RESCUE ADMINISTRATOR	E09	7,043.44 - 13,119.92	183,129.44 - 341,117.92	EX	
07543	FIRE RESCUE EQUAL EMPLOYMENT OFFICER	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
07559	FIRE RESCUE NURSE CASE MANAGER	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
07544	FIRE RESCUE PAYROLL & LTD COORDINATOR	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
07556	FIRE RESCUE RECORDS AND INFORMATION COORDINATOR	24	1,870.96 - 3,157.76	48,644.96 - 82,101.76	EX	
07522	MANAGER FIRE RESCUE CAPITAL PROJECTS	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
	<u>FISCAL</u>					
00612	ACCOUNTANT	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
00600	CASH ACCOUNTING CLERK	13	18.000 - 29.763	37,440.00 - 61,907.04	NE	
00617	COLLECTIONS ANALYST	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
00614	COLLECTIONS COORDINATOR	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
00620	FINANCIAL ANALYST I	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
00622	FINANCIAL ANALYST II	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
00624	FINANCIAL ANALYST III	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
00625	FISCAL MANAGER I	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
00626	FISCAL MANAGER II	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
00602	FISCAL SPECIALIST I	18	20.049 - 33.839	41,701.92 - 70,385.12	NE	
00603	FISCAL SPECIALIST II	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	
00604	FISCAL SPECIALIST III	26	1,969.52 - 3,324.00	51,207.52 - 86,424.00	EX	
00611	STAFF ACCOUNTANT	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
	<u>GENERAL AND ADMINISTRATIVE</u>					
	<u>Communications</u>					



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00205	AUDIO/VISUAL TECHNICIAN	18	20.049 - 33.839	41,701.92 - 70,385.12	NE	
00238	CHIEF COMMUNICATOR	29	2,127.12 - 3,590.16	55,305.12 - 93,344.16	EX	
00237	COMMUNICATOR (BARGAINING UNIT)	17	19.541 - 32.980	40,645.28 - 68,598.40	NE	CWA
00239	COMMUNICATOR (NON BARGAINING UNIT)	17	19.541 - 32.980	40,645.28 - 68,598.40	NE	
00240	COMMUNICATOR - LEAD NON-BARGAINING UNIT	20	21.106 - 35.620	43,900.48 - 74,089.60	NE	
00265	ELECTRONICS SYSTEMS ANALYST	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
00255	ELECTRONICS SYSTEMS PLANNER	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
00242	ELECTRONICS TECHNICIAN	32	28.718 - 48.470	59,733.44 - 100,817.60	NE	
00243	EMERGENCY MANAGEMENT COMMUNICATIONS SPECIALIST	28	2,073.28 - 3,499.20	53,905.28 - 90,979.20	EX	
00206	EMERGENCY MANAGEMENT SUPPORT TECHNICIAN	18	20.049 - 33.839	41,701.92 - 70,385.12	NE	
00257	INSTRUMENTATION TECHNICIAN	32	28.718 - 48.470	59,733.44 - 100,817.60	NE	
00263	MANAGER ELECTRONIC SYSTEMS	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
00264	RADIO SYSTEM MANAGER	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
00260	SECURITY SYSTEMS SUPERVISOR	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
00259	SUPERVISOR ELECTRONIC SYSTEMS	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
00248	TELEPHONE SERVICE ANALYST I	28	2,073.28 - 3,499.20	53,905.28 - 90,979.20	EX	
00249	TELEPHONE SERVICE ANALYST II	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
	<u>General Clerical</u>					
00124A	ADMINISTRATIVE ASSISTANT I	18	20.049 - 33.839	41,701.92 - 70,385.12	NE	
00124B	ADMINISTRATIVE ASSISTANT II	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	
00124C	ADMINISTRATIVE ASSISTANT III	26	24.619 - 41.550	51,207.52 - 86,424.00	NE	
00122	ADMINISTRATIVE CLERK	11	18.000 - 28.274	37,440.00 - 58,809.92	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00123A	ADMINISTRATIVE TECHNICIAN I	12	18.000 - 29.008	37,440.00 - 60,336.64	NE	
00123B	ADMINISTRATIVE TECHNICIAN II	14	18.093 - 30.536	37,633.44 - 63,514.88	NE	
00123C	ADMINISTRATIVE TECHNICIAN III	17	19.541 - 32.980	40,645.28 - 68,598.40	NE	
00165	COUNTY COMMISSION ASSISTANT CHIEF OF STAFF	E01	3,373.76 - 6,284.32	87,717.76 - 163,392.32	EX	
00165A	COUNTY COMMISSION ASSISTANT CHIEF OF STAFF I	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
00165B	COUNTY COMMISSION ASSISTANT CHIEF OF STAFF II	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
00165C	COUNTY COMMISSION ASSISTANT CHIEF OF STAFF III	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
00165D	COUNTY COMMISSION ASSISTANT CHIEF OF STAFF IV	44	3,230.16 - 5,451.76	83,984.16 - 141,745.76	EX	
00166	COUNTY COMMISSION CHIEF OF STAFF	E01	3,373.76 - 6,284.32	87,717.76 - 163,392.32	EX	
00166A	COUNTY COMMISSION CHIEF OF STAFF I	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
00166B	COUNTY COMMISSION CHIEF OF STAFF II	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
00166C	COUNTY COMMISSION CHIEF OF STAFF III	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
00166D	COUNTY COMMISSION CHIEF OF STAFF IV	44	3,230.16 - 5,451.76	83,984.16 - 141,745.76	EX	
00130A	EXECUTIVE ASSISTANT I	26	1,969.52 - 3,324.00	51,207.52 - 86,424.00	EX	
00130B	EXECUTIVE ASSISTANT II	27	2,020.72 - 3,410.56	52,538.72 - 88,674.56	EX	
00130C	EXECUTIVE ASSISTANT III	29	2,127.12 - 3,590.16	55,305.12 - 93,344.16	EX	
00130D	EXECUTIVE ASSISTANT IV	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
00150	OFFICE MANAGER	22	1,777.28 - 2,999.76	46,209.28 - 77,993.76	EX	
	<u>Miscellaneous</u>					
00400	ADMINISTRATIVE ASSISTANT	26	24.619 - 41.550	51,207.52 - 86,424.00	NE	
00424	AGENDA COORDINATOR	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
00423	ASSISTANT COUNTY ADMINISTRATOR	E09	7,043.44 - 13,119.92	183,129.44 - 341,117.92	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00423A	ASSISTANT COUNTY ADMINISTRATOR/DIRECTOR	E09	7,043.44 - 13,119.92	183,129.44 - 341,117.92	EX	
00403	COMMUNICATIONS SPECIALIST	22	22.216 - 37.497	46,209.28 - 77,993.76	NE	
00451	CONTRACT MANAGER	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
00430	COUNTY ADMINISTRATOR	00	Contractual		EX	
00435	COUNTY COMMISSIONER	00	Elected Official		EX	
00431	COUNTY WATER RESOURCES MANAGER	E05	4,810.64 - 8,961.12	125,076.64 - 232,989.12	EX	
00447	CUSTOMER SERVICE SPECIALIST I	15	18.563 - 31.331	38,611.04 - 65,168.48	NE	
00448	CUSTOMER SERVICE SPECIALIST II	17	19.541 - 32.980	40,645.28 - 68,598.40	NE	
00440	DEPARTMENT COORDINATOR	28	2,073.28 - 3,499.20	53,905.28 - 90,979.20	EX	
00422	DEPUTY COUNTY ADMINISTRATOR	E10	7,747.76 - 14,431.84	201,441.76 - 375,227.84	EX	
00434	DIGITAL MARKETING COORDINATOR	36	2,545.84 - 4,296.80	66,191.84 - 111,716.80	EX	
00439	DIRECTOR AIRLIFT RELATIONS	E01	3,373.76 - 6,284.32	87,717.76 - 163,392.32	EX	
00436	ECONOMIC DEVELOPMENT ANALYST	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
00452	EXECUTIVE DIRECTOR PBC LEGIS DELEGATION/LEGIS AFF LIAISON	43	3,136.08 - 5,292.88	81,538.08 - 137,614.88	EX	
00413	LEGISLATIVE COORDINATOR	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
00414	LEGISLATIVE/DELEGATION AIDE	24	1,870.96 - 3,157.76	48,644.96 - 82,101.76	EX	
00464	MANAGER CAPITAL PROJECTS	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
00461	MANAGER DIGITAL MARKETING & COMMUNICATIONS	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
00459	MANAGER PUBLIC INFORMATION SERVICES	36	2,545.84 - 4,296.80	66,191.84 - 111,716.80	EX	
00457	PROCUREMENT COORDINATOR	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
00456	PROCUREMENT SPECIALIST	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	
00462	PROGRAM COORDINATOR	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00458	PROGRAM EVALUATOR	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
00402	PUBLIC INFORMATION SPECIALIST	23	1,823.60 - 3,077.76	47,413.60 - 80,021.76	EX	
00404	PUBLIC RELATIONS SPECIALIST	26	1,969.52 - 3,324.00	51,207.52 - 86,424.00	EX	
00443	RECORDS & INFORMATION SPECIALIST	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	
00463N	RESEARCH SPECIALIST	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	
00401	SPECIAL PROJECTS COORDINATOR	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
00466	TRAINING PROGRAM COORDINATOR	36	2,545.84 - 4,296.80	66,191.84 - 111,716.80	EX	
00426	VOLUNTEER COORDINATOR	20	21.106 - 35.620	43,900.48 - 74,089.60	NE	
	<u>Stores and Procurement</u>					
00335	BUYER	29	26.589 - 44.877	55,305.12 - 93,344.16	NE	
00331	BUYER ASSISTANT	23	22.795 - 38.472	47,413.60 - 80,021.76	NE	
00332	CONTRACT COMPLIANCE SPECIALIST	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
00336	CONTRACT MANAGEMENT SPECIALIST	24	23.387 - 39.472	48,644.96 - 82,101.76	NE	
00320	MANAGER INVENTORY MANAGEMENT & STORES	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
00322	MANAGER PROCUREMENT & STORES	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
00317	MATERIALS MANAGER	27	2,020.72 - 3,410.56	52,538.72 - 88,674.56	EX	
00325	MESSENGER	11	18.000 - 28.274	37,440.00 - 58,809.92	NE	CWA
00340	PROCUREMENT & INVENTORY SYSTEM MANAGER	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
00339	PROCUREMENT COMPLIANCE MANAGER	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
00343	PURCHASING ADMINISTRATIVE PROJECT COORDINATOR	E01	3,373.76 - 6,284.32	87,717.76 - 163,392.32	EX	
00337	PURCHASING MANAGER	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
00334	SENIOR BUYER	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00313	STOREKEEPER	16	19.046 - 32.145	39,615.68 - 66,861.60	NE	CWA
00310	STORES CLERK	09	18.000 - 26.858	37,440.00 - 55,864.64	NE	CWA
03331	TRAINING & TECHNICAL ASSISTANCE COORDINATOR	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
00342	VENDOR RESOURCE & ADMINISTRATIVE MANAGER	33	2,357.12 - 3,978.32	61,285.12 - 103,436.32	EX	
<u>HEALTH AND MEDICAL EXAMINER</u>						
<u>Health</u>						
08010	LICENSED PRACTICAL NURSE	26	24.619 - 41.550	51,207.52 - 86,424.00	NE	
08014	REGISTERED NURSE	35	31.016 - 52.350	64,513.28 - 108,888.00	NE	
<u>Medical Examiner</u>						
08112	ASSOCIATE MEDICAL EXAMINER	00			EX	
08115	DISTRICT MEDICAL EXAMINER	00			EX	
08107	FORENSIC INVESTIGATOR I	30	27.281 - 46.044	56,744.48 - 95,771.52	NE	
08104	FORENSIC INVESTIGATOR II	33	29.464 - 49.729	61,285.12 - 103,436.32	NE	
08109	FORENSIC SUPERVISOR	37	32.650 - 55.106	67,912.00 - 114,620.48	NE	
08105	FORENSIC TECHNICIAN	27	25.259 - 42.632	52,538.72 - 88,674.56	NE	
08110	MANAGER MEDICAL EXAMINER OPERATIONS	44	3,230.16 - 5,451.76	83,984.16 - 141,745.76	EX	
08108	MORGUE SUPERVISOR	31	27.991 - 47.241	58,221.28 - 98,261.28	NE	
<u>HOUSING FINANCE AUTHORITY</u>						
00480	EXECUTIVE DIRECTOR HOUSING FINANCE AUTHORITY	00	Salary Set By HFA		EX	
00482	HOUSING FINANCE AUTHORITY SECRETARY	00	Salary Set By HFA		NE	
<u>HUMAN RESOURCES</u>						



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00523	EQUAL EMPLOYMENT COMPLIANCE SPECIALIST II	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
00503	HUMAN RESOURCES INFORMATION SYSTEMS SPECIALIST	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
00540	HUMAN RESOURCES PERSONNEL ACTION SPECIALIST	24	23.387 - 39.472	48,644.96 - 82,101.76	NE	
00500	HUMAN RESOURCES SPECIALIST I	27	2,020.72 - 3,410.56	52,538.72 - 88,674.56	EX	
00510	HUMAN RESOURCES SPECIALIST II	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
00550	HUMAN RESOURCES SPECIALIST III	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
00552	HUMAN RESOURCES SPECIALIST IV	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
00506	HUMAN RESOURCES TECHNICIAN	18	20.049 - 33.839	41,701.92 - 70,385.12	NE	
00512	MANAGER COMPENSATION & RECORDS	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
00525	MANAGER FAIR EMPLOYMENT PROGRAMS	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
00527	MANAGER RECRUITMENT & SELECTION	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
00520	PAYROLL COORDINATOR	28	2,073.28 - 3,499.20	53,905.28 - 90,979.20	EX	
00514	RECRUITMENT SUPERVISOR	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
00554	RETIREMENT COORDINATOR	28	2,073.28 - 3,499.20	53,905.28 - 90,979.20	EX	
00506A	SENIOR HUMAN RESOURCES TECHNICIAN	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	
00553	TRAINING AND ORGANIZATIONAL DEVELOPMENT COORDINATOR	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
	<u>INFORMATION SYSTEMS SERVICES</u>					
00994	AGENCY CONSULTANT	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
00986	ANALYST PROGRAMMER	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
00962	ASSOCIATE DATABASE ADMINISTRATOR I	30	27.281 - 46.044	56,744.48 - 95,771.52	NE	
00963	ASSOCIATE DATABASE ADMINISTRATOR II	35	31.016 - 52.350	64,513.28 - 108,888.00	NE	
00983	CHIEF INFORMATION OFFICER	E09	7,043.44 - 13,119.92	183,129.44 - 341,117.92	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00939E	CHIEF INFORMATION SECURITY OFFICER	E02	3,614.40 - 6,732.56	93,974.40 - 175,046.56	EX	
00929	CJIS/CIVIS SYSTEMS ADMINISTRATOR	34	30.231 - 51.023	62,880.48 - 106,127.84	NE	
00990	COORDINATOR - INFORMATION SYSTEMS SERVICES	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
00966	COORDINATOR ISS PHYSICAL ASSETS	22	22.216 - 37.497	46,209.28 - 77,993.76	NE	
00997	COUNTY WIDE GIS COORDINATOR	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
00934	CUSTOMER CARE TECHNICIAN	28	25.916 - 43.740	53,905.28 - 90,979.20	NE	
00931	CUSTOMER REPRESENTATIVE - ISS	24	23.387 - 39.472	48,644.96 - 82,101.76	NE	
00964	DATABASE ADMINISTRATOR	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
00960	DATABASE ARCHITECTURE ANALYST	43	3,136.08 - 5,292.88	81,538.08 - 137,614.88	EX	
00983A	DEPUTY CHIEF INFORMATION OFFICER	E06	5,291.92 - 9,857.20	137,589.92 - 256,287.20	EX	
00945A	DESKTOP ADMINISTRATOR	35	31.016 - 52.350	64,513.28 - 108,888.00	NE	
00945B	DESKTOP ADMINISTRATOR ASSOCIATE	32	28.718 - 48.470	59,733.44 - 100,817.60	NE	
00947	ENTERPRISE APPLICATIONS PROJECT MANAGER	49	3,744.40 - 6,319.68	97,354.40 - 164,311.68	EX	
00906	INFORMATION MANAGEMENT SYSTEM SPECIALIST II	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
00996	INFORMATION TECHNOLOGY MANAGER	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
00939A	IT SECURITY ANALYST I	30	27.281 - 46.044	56,744.48 - 95,771.52	NE	
00939B	IT SECURITY ANALYST II	35	31.016 - 52.350	64,513.28 - 108,888.00	NE	
00939C	IT SECURITY ANALYST III	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
00949F	IT SOLUTIONS ARCHITECT	43	3,136.08 - 5,292.88	81,538.08 - 137,614.88	EX	
00975	JIS PROJECT MANAGER	E06	5,291.92 - 9,857.20	137,589.92 - 256,287.20	EX	
00962A	JUNIOR DATABASE ASSOCIATE	28	25.916 - 43.740	53,905.28 - 90,979.20	NE	
00945C	JUNIOR DESKTOP ADMINISTRATOR	28	25.916 - 43.740	53,905.28 - 90,979.20	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00942A	JUNIOR NETWORK ADMINISTRATOR	28	25.916 - 43.740	53,905.28 - 90,979.20	NE	
00953B	JUNIOR SERVER ADMINISTRATOR	28	25.916 - 43.740	53,905.28 - 90,979.20	NE	
00949A	JUNIOR SOFTWARE DEVELOPER	28	25.916 - 43.740	53,905.28 - 90,979.20	NE	
00940A	JUNIOR TELECOMMUNICATIONS ADMINISTRATOR	28	25.916 - 43.740	53,905.28 - 90,979.20	NE	
00949E	LEAD SOFTWARE ARCHITECT	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
00992	MANAGER	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
00923	MANAGER ENTERPRISE CENTER	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
00944	NETWORK ADMINISTRATOR	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
00942B	NETWORK ADMINISTRATOR ASSOCIATE	32	28.718 - 48.470	59,733.44 - 100,817.60	NE	
00944A	NETWORK ADMINISTRATOR II	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
00942	NETWORK INTEGRATION SPECIALIST	29	26.589 - 44.877	55,305.12 - 93,344.16	NE	
00931A	NETWORK OPERATIONS TECHNICIAN	26	24.619 - 41.550	51,207.52 - 86,424.00	NE	
00939F	PRINCIPAL IT SECURITY ANALYST	43	3,136.08 - 5,292.88	81,538.08 - 137,614.88	EX	
00949G	PRINCIPAL IT SOLUTIONS ARCHITECT	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
00978A	PRODUCTION SUPPORT SPECIALIST	25	23.996 - 40.499	49,911.68 - 84,237.92	NE	
00982	PROGRAMMER	30	27.281 - 46.044	56,744.48 - 95,771.52	NE	
00988	SENIOR ANALYST PROGRAMMER	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
00919	SENIOR COMPUTER OPERATOR	25	23.996 - 40.499	49,911.68 - 84,237.92	NE	
00991	SENIOR COORDINATOR - INFORMATION SYSTEMS SERVICES	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
00967	SENIOR DATABASE ADMINISTRATOR	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
00945D	SENIOR DESKTOP ADMINISTRATOR	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
00918A	SENIOR ENTERPRISE CENTER OPERATOR	25	23.996 - 40.499	49,911.68 - 84,237.92	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00939D	SENIOR IT SECURITY ANALYST	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
00993	SENIOR MANAGER	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
00945	SENIOR NETWORK ADMINISTRATOR	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
00965	SENIOR NETWORK INTEGRATOR	45	3,326.88 - 5,614.96	86,498.88 - 145,988.96	EX	
00984	SENIOR PROGRAMMER	35	31.016 - 52.350	64,513.28 - 108,888.00	NE	
00951	SENIOR SERVER ADMINISTRATOR	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
00949C	SENIOR SOFTWARE DEVELOPER	37	32.650 - 55.106	67,912.00 - 114,620.48	NE	
00940E	SENIOR TELECOMMUNICATIONS ADMINISTRATOR	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
00953	SERVER ADMINISTRATOR	35	31.016 - 52.350	64,513.28 - 108,888.00	NE	
00953A	SERVER ADMINISTRATOR ASSOCIATE	32	28.718 - 48.470	59,733.44 - 100,817.60	NE	
00952	SERVER ADMINISTRATOR II	37	32.650 - 55.106	67,912.00 - 114,620.48	NE	
00955	SERVER PROGRAMMER	32	28.718 - 48.470	59,733.44 - 100,817.60	NE	
00949D	SOFTWARE ARCHITECT	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
00949B	SOFTWARE DEVELOPER	32	28.718 - 48.470	59,733.44 - 100,817.60	NE	
00933	SOFTWARE TRAINING SPECIALIST	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
00946	SUPERVISOR ENTERPRISE HELP DESK	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
00970A	SUPERVISOR NETWORK OPERATIONS CENTER	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
00978	SUPERVISOR PRODUCTION SUPPORT	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
00969	SYSTEMS ARCHITECTURE ANALYST	49	3,744.40 - 6,319.68	97,354.40 - 164,311.68	EX	
00968	SYSTEMS INTEGRATOR	43	3,136.08 - 5,292.88	81,538.08 - 137,614.88	EX	
00932	TECHNICAL RESEARCH ASSISTANT	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
00940C	TELECOMMUNICATIONS ADMINISTRATOR	35	31.016 - 52.350	64,513.28 - 108,888.00	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00940B	TELECOMMUNICATIONS ADMINISTRATOR ASSOCIATE	32	28.718 - 48.470	59,733.44 - 100,817.60	NE	
00940D	TELECOMMUNICATIONS ADMINISTRATOR II	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
00937	WEB DESIGN COORDINATOR	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
00935	WEB SITE SPECIALIST	24	23.387 - 39.472	48,644.96 - 82,101.76	NE	
<u>INTERNAL AUDITOR</u>						
01532	AUDITOR I	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
01533	AUDITOR II	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
01526	INTERNAL AUDIT MANAGER	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
01520	INTERNAL AUDITOR	00	Contractual		EX	
01528	SENIOR AUDITOR	43	3,136.08 - 5,292.88	81,538.08 - 137,614.88	EX	
01535	STAFF AUDITOR	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
<u>LEGAL, PUBLIC SAFETY AND RELATED</u>						
<u>Animal Care & Control</u>						
06211	ANIMAL BEHAVIOR & ENRICHMENT COORDINATOR	23	22.795 - 38.472	47,413.60 - 80,021.76	NE	CWA
06220	ANIMAL BITE COORDINATOR	17	19.541 - 32.980	40,645.28 - 68,598.40	NE	
06227	ANIMAL CARE & CONTROL FIELD MANAGER	29	2,127.12 - 3,590.16	55,305.12 - 93,344.16	EX	
06245	ANIMAL CARE & CONTROL OPERATIONS MANAGER	36	2,545.84 - 4,296.80	66,191.84 - 111,716.80	EX	
06217	ANIMAL CARE AND CONTROL MANAGER	29	2,127.12 - 3,590.16	55,305.12 - 93,344.16	EX	
06210	ANIMAL CARE COORDINATOR	23	22.795 - 38.472	47,413.60 - 80,021.76	NE	CWA
06221	ANIMAL CARE FIELD COMPLIANCE COORDINATOR	17	19.541 - 32.980	40,645.28 - 68,598.40	NE	
06200	ANIMAL CARE SPECIALIST	14	18.093 - 30.536	37,633.44 - 63,514.88	NE	CWA
06205	ANIMAL CARE VETERINARY ASSISTANT	20	21.106 - 35.620	43,900.48 - 74,089.60	NE	CWA



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SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06206	ANIMAL CARE VETERINARY TECHNICIAN SUPERVISOR	23	1,823.60 - 3,077.76	47,413.60 - 80,021.76	EX	
06203	ANIMAL CONTROL FIELD OPERATIONS MANAGER	36	2,545.84 - 4,296.80	66,191.84 - 111,716.80	EX	
06202	ANIMAL CONTROL FIELD SERVICES MANAGER	31	2,239.28 - 3,779.28	58,221.28 - 98,261.28	EX	
06201	ANIMAL CONTROL OFFICER (PROVISIONAL)	24	23.387 - 39.472	48,644.96 - 82,101.76	NE	CWA
06207	ANIMAL CONTROL OFFICER I	27	25.259 - 42.632	52,538.72 - 88,674.56	NE	CWA
06212	ANIMAL CONTROL OFFICER II	29	26.589 - 44.877	55,305.12 - 93,344.16	NE	CWA
06253	CHIEF OF VETERINARY SERVICES	00			EX	
06235	CLINIC MANAGER	26	1,969.52 - 3,324.00	51,207.52 - 86,424.00	EX	
06244	CUSTOMER RELATIONS COORDINATOR	23	1,823.60 - 3,077.76	47,413.60 - 80,021.76	EX	
06231	MANAGER COMMUNITY PROJECTS	26	1,969.52 - 3,324.00	51,207.52 - 86,424.00	EX	
06214	MANAGER CUSTOMER RELATIONS	26	1,969.52 - 3,324.00	51,207.52 - 86,424.00	EX	
06243	SPAY SHUTTLE DRIVER	22	22.216 - 37.497	46,209.28 - 77,993.76	NE	CWA
06246	STRAY SHUTTLE DRIVER	15	18.563 - 31.331	38,611.04 - 65,168.48	NE	CWA
06236	SUPERVISOR SHELTER OPERATIONS	28	2,073.28 - 3,499.20	53,905.28 - 90,979.20	EX	
06237	VETERINARIAN	00			EX	
06250	VETERINARIAN I	00			EX	
06251	VETERINARIAN II	00			EX	
06252	VETERINARIAN III	00			EX	
	<u>Court Administration</u>					
06064	COUNTY COURT CASE MANAGER	25	23.996 - 40.499	49,911.68 - 84,237.92	NE	
06063	COURT ANALYST	31	2,239.28 - 3,779.28	58,221.28 - 98,261.28	EX	
06067	COURT CHIEF INFORMATION OFFICER	E02	3,614.40 - 6,732.56	93,974.40 - 175,046.56	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06059	COURT PROGRAM SPECIALIST	23	22.795 - 38.472	47,413.60 - 80,021.76	NE	
06066	JUDICIAL LAW CLERK	29	2,127.12 - 3,590.16	55,305.12 - 93,344.16	EX	
06056	MANAGER COURT SERVICES	44	3,230.16 - 5,451.76	83,984.16 - 141,745.76	EX	
06065	MANAGER JUVENILE COURT SERVICES	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
06061	MENTAL HEALTH CASE MANAGER	31	2,239.28 - 3,779.28	58,221.28 - 98,261.28	EX	
06058	PRETRIAL SERVICES COUNSELOR I	25	23.996 - 40.499	49,911.68 - 84,237.92	NE	
06060	PRETRIAL SERVICES COUNSELOR II	28	2,073.28 - 3,499.20	53,905.28 - 90,979.20	EX	
06057	PRETRIAL SERVICES INTERVIEWER	19	20.570 - 34.718	42,785.60 - 72,213.44	NE	
	<u>Emergency Management</u>					
06302	911 PLANNING COORDINATOR	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
06315	911 PROGRAM DIRECTOR	E02	3,614.40 - 6,732.56	93,974.40 - 175,046.56	EX	
06318	EMERGENCY MANAGEMENT SPECIALIST I	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
06320	EMERGENCY MANAGEMENT SPECIALIST II	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
06321	EMERGENCY MANAGEMENT SPECIALIST III	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
06317	EMERGENCY PROGRAM COORDINATOR	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
06306	OUTREACH & PUBLIC INFORMATION COORDINATOR	33	2,357.12 - 3,978.32	61,285.12 - 103,436.32	EX	
06311	TERRORISM RESPONSE PLANNER	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
	<u>Emergency Medical Services</u>					
06402	911 SPECIALIST	22	22.216 - 37.497	46,209.28 - 77,993.76	NE	
06400	EMERGENCY MEDICAL SERVICES SPECIALIST	26	24.619 - 41.550	51,207.52 - 86,424.00	NE	
	<u>Justice Services</u>					
06039	COORDINATOR ELDER JUSTICE SERVICES	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06038	ELDER JUSTICE COUNSELOR	25	23.996 - 40.499	49,911.68 - 84,237.92	NE	
06053	FAMILY DRUG COURT COORDINATOR	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
06043	FAMILY VIOLENCE INTERVENTION PROGRAM COORDINATOR	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
06049	GUARDIAN AD LITEM CHILD ADVOCATE LEAD	24	1,870.96 - 3,157.76	48,644.96 - 82,101.76	EX	
06054	REENTRY PROGRAM COORDINATOR	36	2,545.84 - 4,296.80	66,191.84 - 111,716.80	EX	
	<u>Legal</u>					
06055	APPELLATE PRACTICE CHIEF	00			EX	
06026	ASSISTANT COUNTY ATTORNEY I	00			EX	
06027	ASSISTANT COUNTY ATTORNEY II	00			EX	
06028	ASSISTANT COUNTY ATTORNEY III	00			EX	
06032	CHIEF ASSISTANT COUNTY ATTORNEY	00			EX	
06031	CHIEF LAND USE COUNTY ATTORNEY	00			EX	
06034	COUNTY ATTORNEY	00	Contractual		EX	
06030	DEPUTY COUNTY ATTORNEY	00			EX	
06017	EXECUTIVE ASSISTANT TO THE COUNTY ATTORNEY	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
06015	LAW LIBRARY ASSOCIATE I	15	18.563 - 31.331	38,611.04 - 65,168.48	NE	
06016	LAW LIBRARY ASSOCIATE II	19	20.570 - 34.718	42,785.60 - 72,213.44	NE	
06024	LEGAL ASSISTANT I	26	24.619 - 41.550	51,207.52 - 86,424.00	NE	
06023	LEGAL ASSISTANT II	28	25.916 - 43.740	53,905.28 - 90,979.20	NE	
06022	LEGAL SECRETARY	24	23.387 - 39.472	48,644.96 - 82,101.76	NE	
06018	MANAGER LAW LIBRARY	31	2,239.28 - 3,779.28	58,221.28 - 98,261.28	EX	
06013	PARALEGAL I	30	27.281 - 46.044	56,744.48 - 95,771.52	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06014	PARALEGAL II	28	25.916 - 43.740	53,905.28 - 90,979.20	NE	
06036	PARALEGAL III	33	29.464 - 49.729	61,285.12 - 103,436.32	NE	
06029	SENIOR ASSISTANT COUNTY ATTORNEY	00			EX	
06025	STAFF ATTORNEY	00			EX	
	<u>Public Safety</u>					
06560	DROWNING PREVENTION COALITION COORDINATOR	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
06563	DROWNING PREVENTION COALITION MANAGER	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
04007	VICTIM SERVICES PROJECT COORDINATOR	29	26.589 - 44.877	55,305.12 - 93,344.16	NE	
	<u>LEISURE SERVICES</u>					
	<u>Library</u>					
02230	LIBRARIAN I	28	2,073.28 - 3,499.20	53,905.28 - 90,979.20	EX	
02231	LIBRARIAN II	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
02235	LIBRARIAN III	33	2,357.12 - 3,978.32	61,285.12 - 103,436.32	EX	
02237	LIBRARIAN IV	36	2,545.84 - 4,296.80	66,191.84 - 111,716.80	EX	
02239	LIBRARIAN V	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
02200	LIBRARY ASSOCIATE DRIVER	15	18.563 - 31.331	38,611.04 - 65,168.48	NE	CWA
02202	LIBRARY ASSOCIATE I	13	18.000 - 29.763	37,440.00 - 61,907.04	NE	
02203	LIBRARY ASSOCIATE II	17	19.541 - 32.980	40,645.28 - 68,598.40	NE	
02204	LIBRARY ASSOCIATE III	19	20.570 - 34.718	42,785.60 - 72,213.44	NE	
02206N	LIBRARY ASSOCIATE IV	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	
02207	LIBRARY ASSOCIATE V	27	2,020.72 - 3,410.56	52,538.72 - 88,674.56	EX	
02252	LIBRARY PERSONNEL SERVICES COORDINATOR	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	



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SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02220	LIBRARY TECHNICIAN	19	20.570 - 34.718	42,785.60 - 72,213.44	NE	
02223	LIBRARY TRAINING & TECHNICAL ASSISTANCE SPECIALIST	27	2,020.72 - 3,410.56	52,538.72 - 88,674.56	EX	
02226	LIBRARY TRAINING & TECHNICAL ASSISTANCE SUPERVISOR	31	2,239.28 - 3,779.28	58,221.28 - 98,261.28	EX	
02240	MANAGER INTELLECTUAL RESOURCES	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
	<u>Parks</u>					
02009	CAMPGROUND ATTENDANT	13	18.000 - 29.763	37,440.00 - 61,907.04	NE	
02001	CERTIFIED PLAYGROUND SAFETY INSPECTOR	23	22.795 - 38.472	47,413.60 - 80,021.76	NE	CWA
02008	CHEMICAL SPRAY TECHNICIAN	20	21.106 - 35.620	43,900.48 - 74,089.60	NE	CWA
02027	CONTRACTS/GRANTS COORDINATOR	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
02131A	DEPUTY ADMINISTRATOR MORIKAMI MUSEUM	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
02035	LANDSCAPE ARCHITECT	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
02030	MANAGER BUSINESS DEVELOPMENT	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
02028	MANAGER PARKS SUPPORT SERVICES	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
02015	PARK RANGER	22	22.216 - 37.497	46,209.28 - 77,993.76	NE	CWA
02018	PARK RANGER CHIEF	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
02017	PARK RANGER SUPERVISOR	28	25.916 - 43.740	53,905.28 - 90,979.20	NE	
02012	PARK/POOL ATTENDANT	09	18.000 - 26.858	37,440.00 - 55,864.64	NE	
02039	PARKS & RECREATION DISTRICT MANAGER	36	2,545.84 - 4,296.80	66,191.84 - 111,716.80	EX	
02031	PARKS CONTRACT EVALUATOR	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
02041	PARKS COORDINATOR	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
02022	PARKS DISTRICT MANAGER	36	2,545.84 - 4,296.80	66,191.84 - 111,716.80	EX	
02023	PARKS DISTRICT OPERATIONS SUPERINTENDENT	43	3,136.08 - 5,292.88	81,538.08 - 137,614.88	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02026	PARKS OPERATIONS SUPERINTENDENT	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
02024	PARKS RESOURCE SUPERINTENDENT	36	2,545.84 - 4,296.80	66,191.84 - 111,716.80	EX	
02020	PARKS SUPERVISOR	31	2,239.28 - 3,779.28	58,221.28 - 98,261.28	EX	
02025	RESOURCE DEVELOPMENT SUPERVISOR	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
02005	TREE TRIMMER	19	20.570 - 34.718	42,785.60 - 72,213.44	NE	CWA
	<u>Recreation</u>					
02131	ADMINISTRATOR MORIKAMI PARK	43	3,136.08 - 5,292.88	81,538.08 - 137,614.88	EX	
02120	AQUATIC PROGRAMS COORDINATOR	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
02116	AQUATICS SUPERVISOR	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
02164	ASSISTANT GOLF FACILITY MANAGER	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
02170	CHILD DEVELOPMENT ASSISTANT	11	18.000 - 28.274	37,440.00 - 58,809.92	NE	CWA
02160	CONCESSION SUPERVISOR	20	21.106 - 35.620	43,900.48 - 74,089.60	NE	
02133	CURATOR MORIKAMI MUSEUM	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
02132	CURATOR OF JAPANESE ART	27	2,020.72 - 3,410.56	52,538.72 - 88,674.56	EX	
02135	GOLF ATTENDANT	09	18.000 - 26.858	37,440.00 - 55,864.64	NE	CWA
02136A	GOLF COURSE MANAGER I	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
02136B	GOLF COURSE MANAGER II	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
02136C	GOLF COURSE MANAGER III	45	3,326.88 - 5,614.96	86,498.88 - 145,988.96	EX	
02163	GOLF MAINTENANCE SUPERVISOR	25	23.996 - 40.499	49,911.68 - 84,237.92	NE	
02149	GOLF OPERATIONS SUPERVISOR	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
02143	MANAGER PARKS & RECREATION SUPPORT SERVICES	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
02138	MORIKAMI MUSEUM OPERATIONS SUPERVISOR	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02148	NATURALIST	22	1,777.28 - 2,999.76	46,209.28 - 77,993.76	EX	
02152	NATURE CENTER MANAGER II	31	2,239.28 - 3,779.28	58,221.28 - 98,261.28	EX	
02101	OCEAN LIFEGUARD	20	21.106 - 35.620	43,900.48 - 74,089.60	NE	CWA
02104	OCEAN RESCUE CAPTAIN	31	2,239.28 - 3,779.28	58,221.28 - 98,261.28	EX	
02110	OCEAN RESCUE CHIEF	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
02102	OCEAN RESCUE LIEUTENANT	24	23.387 - 39.472	48,644.96 - 82,101.76	NE	CWA
02105	OCEAN RESCUE SUPERVISOR	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
02117	OCEAN RESCUE TRAINING OFFICER	28	2,073.28 - 3,499.20	53,905.28 - 90,979.20	EX	
02151	PARKS SUPERINTENDENT	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
02100	POOL LIFEGUARD	13	18.000 - 29.763	37,440.00 - 61,907.04	NE	CWA
02144	RECREATION FACILITY MANAGER I	27	2,020.72 - 3,410.56	52,538.72 - 88,674.56	EX	
02145	RECREATION FACILITY MANAGER II	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
02127	RECREATION PROGRAMS COORDINATOR	33	2,357.12 - 3,978.32	61,285.12 - 103,436.32	EX	
02129	RECREATION PROGRAMS SUPERVISOR	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
02125N	RECREATION SPECIALIST I	19	20.570 - 34.718	42,785.60 - 72,213.44	NE	
02126	RECREATION SPECIALIST II	22	1,777.28 - 2,999.76	46,209.28 - 77,993.76	EX	
02128	RECREATION SPECIALIST III	24	1,870.96 - 3,157.76	48,644.96 - 82,101.76	EX	
02123	REGISTRATION CLERK	13	18.000 - 29.763	37,440.00 - 61,907.04	NE	
02168	SUPERVISOR SPECIAL FACILITIES	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
02162	WATERPARK OPERATIONS SPECIALIST	18	20.049 - 33.839	41,701.92 - 70,385.12	NE	
	<u>OFFICE OF EQUAL OPPORTUNITY</u>					
01611	COMPLIANCE INVESTIGATOR I	31	2,239.28 - 3,779.28	58,221.28 - 98,261.28	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01612	COMPLIANCE INVESTIGATOR II	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
01602	DISABILITY ACCESSIBILITY SPECIALIST	26	1,969.52 - 3,324.00	51,207.52 - 86,424.00	EX	
01604	EQUAL OPPORTUNITY SPECIALIST	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	
01613	EQUAL OPPORTUNITY TECHNICIAN	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	
01607	MANAGER EQUAL EMPLOYMENT OFFICE/FAIR HOUSING	41	2,955.84 - 4,988.72	76,851.84 - 129,706.72	EX	
<u>OFFICE OF FINANCIAL MANAGEMENT</u>						
01777	BUDGET ANALYST I	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
01778	BUDGET ANALYST II	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
01779	BUDGET ANALYST III	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
01780	BUDGET MANAGER	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
01770	CONTRACT ANALYST	36	2,545.84 - 4,296.80	66,191.84 - 111,716.80	EX	
01724	COORDINATOR - FIXED ASSETS INVENTORIES	20	21.106 - 35.620	43,900.48 - 74,089.60	NE	
01776	DEBT MANAGER	E01	3,373.76 - 6,284.32	87,717.76 - 163,392.32	EX	
01725	FIXED ASSETS MANAGER	44	3,230.16 - 5,451.76	83,984.16 - 141,745.76	EX	
01721	FIXED ASSETS SPECIALIST - INVENTORY COORDINATION	16	19.046 - 32.145	39,615.68 - 66,861.60	NE	
01720	FIXED ASSETS SPECIALIST - SURPLUS OPERATIONS	16	19.046 - 32.145	39,615.68 - 66,861.60	NE	
01771	GRANT/BUDGET ANALYST	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
01704	IMPACT FEE MANAGER	E01	3,373.76 - 6,284.32	87,717.76 - 163,392.32	EX	
01726	MANAGER SURPLUS ASSETS DISPOSAL PROGRAM	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
01784	SENIOR STRATEGIC PLANNING PERFORMANCE ANALYST	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
01774	STAFF BUDGET ANALYST	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
<u>OFFICE OF INSPECTOR GENERAL</u>						



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
10259B	AUDIT MANAGER - INSPECTOR GENERAL	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
10257B	AUDITOR I - INSPECTOR GENERAL	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
10258B	AUDITOR II - INSPECTOR GENERAL	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
10275B	AUDITOR III - INSPECTOR GENERAL	43	3,136.08 - 5,292.88	81,538.08 - 137,614.88	EX	
10285B	CONTRACT OVERSIGHT SPECIALIST II - INSPECTOR GENERAL	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
10260B	DIRECTOR OF AUDIT - INSPECTOR GENERAL	00			EX	
10261B	DIRECTOR OF CONTRACT OVERSIGHT - INSPECTOR GENERAL	00			EX	
10262B	DIRECTOR OF INVESTIGATIONS - INSPECTOR GENERAL	00			EX	
05018	EXECUTIVE ASSISTANT TO THE INSPECTOR GENERAL	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
10265B	GENERAL COUNSEL - INSPECTOR GENERAL	00			EX	
10250	INSPECTOR GENERAL	00	Contractual		EX	
10254B	INTAKE MANAGER - INSPECTOR GENERAL	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
10280B	INTAKE SPECIALIST - INSPECTOR GENERAL	26	1,969.52 - 3,324.00	51,207.52 - 86,424.00	EX	
10251B	INVESTIGATOR I - INSPECTOR GENERAL	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
10252B	INVESTIGATOR II - INSPECTOR GENERAL	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
10253B	INVESTIGATOR III - INSPECTOR GENERAL	43	3,136.08 - 5,292.88	81,538.08 - 137,614.88	EX	
10257C	JUNIOR AUDITOR - INSPECTOR GENERAL	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
	<u>PALM TRAN</u>					
00472	DIRECTOR OPERATIONS	E03	3,975.84 - 7,405.76	103,371.84 - 192,549.76	EX	
00470	PALM TRAN MAINTENANCE MANAGER	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
	<u>PLANNING, BUILDING & ZONING</u>					
	<u>Building & Zoning</u>					



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01382	ADDRESSING TECHNICIAN	19	20.570 - 34.718	42,785.60 - 72,213.44	NE	
01338	ASSISTANT DEPUTY OF INSPECTIONS	43	3,136.08 - 5,292.88	81,538.08 - 137,614.88	EX	
01336	ASSISTANT DEPUTY OF LARGE PROJECTS	44	3,230.16 - 5,451.76	83,984.16 - 141,745.76	EX	
01337	ASSISTANT DEPUTY OF PLAN REVIEW	43	3,136.08 - 5,292.88	81,538.08 - 137,614.88	EX	
01286	BUILDING CONSTRUCTION INSPECTOR - APPRENTICE	28	25.916 - 43.740	53,905.28 - 90,979.20	NE	
01288	BUILDING CONSTRUCTION INSPECTOR - PROVISIONAL	32	28.718 - 48.470	59,733.44 - 100,817.60	NE	
01289	BUILDING CONSTRUCTION INSPECTOR - SENIOR	37	32.650 - 55.106	67,912.00 - 114,620.48	NE	
01314	BUILDING CONSTRUCTION INSPECTOR I	34	30.231 - 51.023	62,880.48 - 106,127.84	NE	
01315	BUILDING CONSTRUCTION INSPECTOR II	36	31.823 - 53.710	66,191.84 - 111,716.80	NE	
01316	BUILDING CONSTRUCTION INSPECTOR III	37	32.650 - 55.106	67,912.00 - 114,620.48	NE	
01313	BUILDING DIVISION COORDINATOR	41	2,955.84 - 4,988.72	76,851.84 - 129,706.72	EX	
01335	BUILDING DIVISION OPERATIONS MANAGER	43	3,136.08 - 5,292.88	81,538.08 - 137,614.88	EX	
01319	CHIEF ELECTRICAL INSPECTOR	41	2,955.84 - 4,988.72	76,851.84 - 129,706.72	EX	
01321	CHIEF MECHANICAL INSPECTOR	41	2,955.84 - 4,988.72	76,851.84 - 129,706.72	EX	
01318	CHIEF PLUMBING INSPECTOR	41	2,955.84 - 4,988.72	76,851.84 - 129,706.72	EX	
01320	CHIEF STRUCTURAL INSPECTOR	41	2,955.84 - 4,988.72	76,851.84 - 129,706.72	EX	
01365	CODE ENFORCEMENT OFFICER	31	27.991 - 47.241	58,221.28 - 98,261.28	NE	
01365A	CODE ENFORCEMENT OFFICER - PROVISIONAL	28	25.916 - 43.740	53,905.28 - 90,979.20	NE	
01309	CODES PRODUCT & TRAINING COORDINATOR	41	2,955.84 - 4,988.72	76,851.84 - 129,706.72	EX	
01303	CODES PRODUCT & TRAINING SPECIALIST	37	32.650 - 55.106	67,912.00 - 114,620.48	NE	
01304	CODES PRODUCT & TRAINING SUPERVISOR	43	3,136.08 - 5,292.88	81,538.08 - 137,614.88	EX	
01294	COMMERCIAL PLANS EXAMINER - COORDINATOR	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01290	COMMERCIAL PLANS EXAMINER I	36	31.823 - 53.710	66,191.84 - 111,716.80	NE	
01291	COMMERCIAL PLANS EXAMINER II	38	33.500 - 56.540	69,680.00 - 117,603.20	NE	
01292	COMMERCIAL PLANS EXAMINER III	39	34.371 - 58.010	71,491.68 - 120,660.80	NE	
01293	COMMERCIAL PLANS EXAMINER IV	41	36.948 - 62.359	76,851.84 - 129,706.72	NE	
01296	CONSTRUCTION INSPECTIONS ASSOCIATE	38	33.500 - 56.540	69,680.00 - 117,603.20	NE	
01287	CONSTRUCTION PLANS EXAMINER - APPRENTICE	29	26.589 - 44.877	55,305.12 - 93,344.16	NE	
01299	CONSTRUCTION PLANS EXAMINER - COORDINATOR	41	2,955.84 - 4,988.72	76,851.84 - 129,706.72	EX	
01297	CONSTRUCTION PLANS EXAMINER - PROVISIONAL	33	29.464 - 49.729	61,285.12 - 103,436.32	NE	
01305	CONSTRUCTION PLANS EXAMINER I	35	31.016 - 52.350	64,513.28 - 108,888.00	NE	
01306	CONSTRUCTION PLANS EXAMINER II	37	32.650 - 55.106	67,912.00 - 114,620.48	NE	
01308	CONSTRUCTION PLANS EXAMINER III	38	33.500 - 56.540	69,680.00 - 117,603.20	NE	
01298	CONSTRUCTION PLANS EXAMINER IV	40	35.877 - 60.552	74,624.16 - 125,948.16	NE	
01295	CONSTRUCTION SERVICES ASSOCIATE	38	33.500 - 56.540	69,680.00 - 117,603.20	NE	
01354	CONTRACTORS CERTIFICATION COORDINATOR	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
01352	CONTRACTORS CERTIFICATION FIELD INVESTIGATOR	28	25.916 - 43.740	53,905.28 - 90,979.20	NE	
01350	CONTRACTORS CERTIFICATION SPECIALIST	20	21.106 - 35.620	43,900.48 - 74,089.60	NE	
01339	DEPUTY BUILDING OFFICIAL	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
01364	ELECTRONIC PERMIT SPECIALIST	18	20.049 - 33.839	41,701.92 - 70,385.12	NE	
01322	MANAGER CODE ENFORCEMENT	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
01363	PERMIT COORDINATOR	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
01384	PLANNING, ZONING & BUILDING SUPPORT SPECIALIST	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
01393A	PLANS SPECIALIST I	22	22.216 - 37.497	46,209.28 - 77,993.76	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01393B	PLANS SPECIALIST II	25	23.996 - 40.499	49,911.68 - 84,237.92	NE	
01393C	PLANS SPECIALIST III	28	25.916 - 43.740	53,905.28 - 90,979.20	NE	
01366	SENIOR CODE ENFORCEMENT OFFICER	35	31.016 - 52.350	64,513.28 - 108,888.00	NE	
01353	SENIOR CONTRACTORS CERTIFICATION FIELD INVESTIGATOR	32	28.718 - 48.470	59,733.44 - 100,817.60	NE	
01374	SENIOR ZONING/LANDSCAPE FIELD REPRESENTATIVE	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
01372	ZONING/LANDSCAPE FIELD REPRESENTATIVE I	28	25.916 - 43.740	53,905.28 - 90,979.20	NE	
01376	ZONING/LANDSCAPE FIELD REPRESENTATIVE II	30	27.281 - 46.044	56,744.48 - 95,771.52	NE	
	<u>Planning</u>					
01201	ARCHEOLOGIST/COUNTY HISTORIC PRESERVATION OFFICER	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
01223	CHIEF PLANNER	45	3,326.88 - 5,614.96	86,498.88 - 145,988.96	EX	
01210	PLANNER I	29	2,127.12 - 3,590.16	55,305.12 - 93,344.16	EX	
01211	PLANNER II	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
01208	PLANNING TECHNICIAN	22	22.216 - 37.497	46,209.28 - 77,993.76	NE	
01214	PRINCIPAL PLANNER	41	2,955.84 - 4,988.72	76,851.84 - 129,706.72	EX	
01219	PRINCIPAL SITE PLANNER	41	2,955.84 - 4,988.72	76,851.84 - 129,706.72	EX	
01213	SENIOR PLANNER	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
01218	SENIOR SITE PLANNER	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
01216	SITE PLANNER I	29	2,127.12 - 3,590.16	55,305.12 - 93,344.16	EX	
01217	SITE PLANNER II	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
	<u>PUBLIC AFFAIRS</u>					
00467	DIGITAL MEDIA SPECIALIST	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
04421A	PRINTER	24	23.387 - 39.472	48,644.96 - 82,101.76	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00396	PUBLIC AFFAIRS SPECIALIST I	31	2,239.28 - 3,779.28	58,221.28 - 98,261.28	EX	
00397	PUBLIC AFFAIRS SPECIALIST II	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
00398	PUBLIC AFFAIRS SPECIALIST III	36	2,545.84 - 4,296.80	66,191.84 - 111,716.80	EX	
00450	PUBLIC ART PROGRAM ADMINISTRATOR	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
<u>PUBLIC WORKS AND WATER UTILITIES</u>						
<u>General Labor and Equipment Operations</u>						
09017	ASSISTANT BRIDGETENDER SUPERVISOR	26	1,969.52 - 3,324.00	51,207.52 - 86,424.00	EX	
09025	BRIDGE REPAIRER	19	20.570 - 34.718	42,785.60 - 72,213.44	NE	CWA
09015	BRIDGETENDER	12	18.000 - 29.008	37,440.00 - 60,336.64	NE	CWA
09018	BRIDGETENDER SUPERVISOR	29	2,127.12 - 3,590.16	55,305.12 - 93,344.16	EX	
09111	CUSTODIAL WORKER	09	18.000 - 26.858	37,440.00 - 55,864.64	NE	CWA
09035	DREDGE OPERATOR	22	22.216 - 37.497	46,209.28 - 77,993.76	NE	CWA
09000	MAINTENANCE WORKER I	10	18.000 - 27.557	37,440.00 - 57,318.56	NE	CWA
09001	MAINTENANCE WORKER II	13	18.000 - 29.763	37,440.00 - 61,907.04	NE	CWA
09002	MAINTENANCE WORKER III	15	18.563 - 31.331	38,611.04 - 65,168.48	NE	CWA
09003	MAINTENANCE WORKER IV	19	20.570 - 34.718	42,785.60 - 72,213.44	NE	CWA
09006	MOTOR EQUIPMENT OPERATOR II	15	18.563 - 31.331	38,611.04 - 65,168.48	NE	CWA
09007	MOTOR EQUIPMENT OPERATOR III	19	20.570 - 34.718	42,785.60 - 72,213.44	NE	CWA
09008	MOTOR EQUIPMENT OPERATOR IV	22	22.216 - 37.497	46,209.28 - 77,993.76	NE	CWA
09004	PASSENGER DRIVER	09	18.000 - 26.858	37,440.00 - 55,864.64	NE	CWA
09101	PUBLIC WORKS CREW CHIEF	25	23.996 - 40.499	49,911.68 - 84,237.92	NE	CWA
09110	PUBLIC WORKS SUPERVISOR	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>Public Works Administration</u>					
09205	ASSISTANT PUBLIC WORKS SUPERINTENDENT	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
09201	FIELD OFFICE COORDINATOR	18	20.049 - 33.839	41,701.92 - 70,385.12	NE	CWA
09202	FIELD OFFICE COORDINATOR II	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	CWA
09210	PUBLIC WORKS SUPERINTENDENT	41	2,955.84 - 4,988.72	76,851.84 - 129,706.72	EX	
	<u>Water Utilities</u>					
09359	AIR QUALITY TECHNICIAN	23	22.795 - 38.472	47,413.60 - 80,021.76	NE	CWA
09413	ASSET MANAGEMENT COORDINATOR	25	23.996 - 40.499	49,911.68 - 84,237.92	NE	
09341	CHEMIST	31	2,239.28 - 3,779.28	58,221.28 - 98,261.28	EX	
09323	CHIEF WATER/WASTEWATER PLANT OPERATOR	36	31.823 - 53.710	66,191.84 - 111,716.80	NE	
09342	CONTRACT MANAGEMENT CLERK	17	19.541 - 32.980	40,645.28 - 68,598.40	NE	
09366	CROSS CONNECTION CONTROL COORDINATOR	26	24.619 - 41.550	51,207.52 - 86,424.00	NE	
09307	CUSTOMER SERVICE REPRESENTATIVE	15	18.563 - 31.331	38,611.04 - 65,168.48	NE	
09304	CUSTOMER SERVICE SUPERVISOR	29	2,127.12 - 3,590.16	55,305.12 - 93,344.16	EX	
09387	HYDRAULIC & HYDROLOGIC MODELING ANALYST	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
09367	INFILTRATION & INFLOW TECHNICIAN I	20	21.106 - 35.620	43,900.48 - 74,089.60	NE	CWA
09368	INFILTRATION & INFLOW TECHNICIAN II	23	22.795 - 38.472	47,413.60 - 80,021.76	NE	CWA
09396	LABORATORY FIELD SAMPLING TECHNICIAN	20	21.106 - 35.620	43,900.48 - 74,089.60	NE	
09384	LABORATORY INFORMATION MANAGEMENT SYSTEM(LIMS) ADMINISTRATOR	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
09335	LABORATORY MANAGER	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
09332	LABORATORY QUALITY ASSURANCE OFFICER	33	2,357.12 - 3,978.32	61,285.12 - 103,436.32	EX	
09334	LABORATORY TECHNICIAN	24	23.387 - 39.472	48,644.96 - 82,101.76	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09329	LIFT STATION TECHNICIAN I	15	18.563 - 31.331	38,611.04 - 65,168.48	NE	CWA
09330	LIFT STATION TECHNICIAN II	17	19.541 - 32.980	40,645.28 - 68,598.40	NE	CWA
09370	MANAGER REGULATORY COMPLIANCE	48	3,635.60 - 6,136.00	94,525.60 - 159,536.00	EX	
09421	MANAGER TECHNICAL COMPLIANCE	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
09310	MANAGER UTILITY CUSTOMER SERVICE	43	3,136.08 - 5,292.88	81,538.08 - 137,614.88	EX	
09407	MANAGER UTILITY CUSTOMER SERVICE - WESTERN COMMUNITIES	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
09373	MANAGER WATER UTILITIES DEPARTMENT SUPPORT SERVICES	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
09305	METER READER	14	18.093 - 30.536	37,633.44 - 63,514.88	NE	CWA
09375	METER SERVICE TECHNICIAN	18	20.049 - 33.839	41,701.92 - 70,385.12	NE	CWA
09349	OPERATIONS & MAINTENANCE SUPERINTENDENT	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
09374	REGULATORY COMPLIANCE/FIELD SUPERVISOR	36	2,545.84 - 4,296.80	66,191.84 - 111,716.80	EX	
09398	SENIOR CHEMIST	33	2,357.12 - 3,978.32	61,285.12 - 103,436.32	EX	
09392	SENIOR CUSTOMER SERVICE REPRESENTATIVE	18	20.049 - 33.839	41,701.92 - 70,385.12	NE	
09300	SENIOR CUSTOMER SERVICE SPECIALIST	18	20.049 - 33.839	41,701.92 - 70,385.12	NE	
09376	SENIOR METER SERVICE TECHNICIAN	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	CWA
09333	SHOP & PLANT MAINTENANCE SUPERVISOR	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
09358	UTILITIES OPERATIONS & MAINTENANCE MANAGER	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
09402	UTILITIES SUPPORT SERVICES COORDINATOR	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
09419	UTILITY CHIEF TECHNOLOGY OFFICER	E02	3,614.40 - 6,732.56	93,974.40 - 175,046.56	EX	
09488	UTILITY COMMUNICATIONS SUPERVISOR	33	2,357.12 - 3,978.32	61,285.12 - 103,436.32	EX	
09380	UTILITY CONSTRUCTION CREW CHIEF	29	26.589 - 44.877	55,305.12 - 93,344.16	NE	CWA
09394	UTILITY CONSTRUCTION CREW SUPERINTENDENT	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09351	UTILITY CONSTRUCTION INSPECTOR	29	26.589 - 44.877	55,305.12 - 93,344.16	NE	
09377	UTILITY CONSTRUCTION TECHNICIAN I	20	21.106 - 35.620	43,900.48 - 74,089.60	NE	CWA
09378	UTILITY CONSTRUCTION TECHNICIAN II	23	22.795 - 38.472	47,413.60 - 80,021.76	NE	CWA
09379	UTILITY CONSTRUCTION TECHNICIAN III	26	24.619 - 41.550	51,207.52 - 86,424.00	NE	CWA
09420	UTILITY CUSTOMER SERVICE SUPERINTENDENT	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
09390	UTILITY FIELD CUSTOMER SERVICE SUPERINTENDENT	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
09409	UTILITY INSTRUMENTATION COORDINATOR	36	2,545.84 - 4,296.80	66,191.84 - 111,716.80	EX	
09399	UTILITY LIFT STATION MAINTENANCE SUPERVISOR	33	2,357.12 - 3,978.32	61,285.12 - 103,436.32	EX	
09360	UTILITY LINE CREW CHIEF	26	24.619 - 41.550	51,207.52 - 86,424.00	NE	CWA
09337	UTILITY LINE MAINTENANCE SUPERVISOR	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
09361	UTILITY LINE TECHNICIAN I	17	19.541 - 32.980	40,645.28 - 68,598.40	NE	CWA
09362	UTILITY LINE TECHNICIAN II	20	21.106 - 35.620	43,900.48 - 74,089.60	NE	CWA
09363	UTILITY LINE TECHNICIAN III	23	22.795 - 38.472	47,413.60 - 80,021.76	NE	CWA
09388	UTILITY MAINTENANCE PLANNER/SCHEDULER	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
09415	UTILITY MAINTENANCE SUPERINTENDENT	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
09401	UTILITY MAINTENANCE WORKER	14	18.093 - 30.536	37,633.44 - 63,514.88	NE	CWA
09325	UTILITY PLANT MECHANIC	25	23.996 - 40.499	49,911.68 - 84,237.92	NE	CWA
09315	UTILITY PLANT OPERATOR APPRENTICE	16	19.046 - 32.145	39,615.68 - 66,861.60	NE	CWA
09317	UTILITY PLANT OPERATOR I	27	25.259 - 42.632	52,538.72 - 88,674.56	NE	CWA
09318	UTILITY PLANT OPERATOR II	29	26.589 - 44.877	55,305.12 - 93,344.16	NE	CWA
09372	UTILITY REGULATORY COMPLIANCE SPECIALIST	33	2,357.12 - 3,978.32	61,285.12 - 103,436.32	EX	
09369	UTILITY REGULATORY COMPLIANCE TECHNICIAN	25	23.996 - 40.499	49,911.68 - 84,237.92	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09406	UTILITY REGULATORY COMPLIANCE TECHNICIAN II	29	26.589 - 44.877	55,305.12 - 93,344.16	NE	
09391	UTILITY REHABILITATION PROJECT COORDINATOR	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
09303	UTILITY ROUTING SPECIALIST	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	CWA
09414	UTILITY SAFETY COORDINATOR	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
09422	UTILITY SYSTEMS COORDINATOR	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
09322	WASTEWATER PLANT SUPERINTENDENT	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
09411	WATER CONSERVATION COORDINATOR	23	1,823.60 - 3,077.76	47,413.60 - 80,021.76	EX	
09321	WATER PLANT SUPERINTENDENT	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
09365	WATER RECLAMATION PLANTS O & M MANAGER	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
09404	WATER SUPPLY POLICY & LEGISLATION MANAGER	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
09410	WATER UTILITIES ASSET MANAGER	43	3,136.08 - 5,292.88	81,538.08 - 137,614.88	EX	
09356	WATER UTILITIES LANDSCAPING COORDINATOR	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
09385	WUD ADMINISTRATIVE SERVICES COORDINATOR	39	2,749.68 - 4,640.80	71,491.68 - 120,660.80	EX	
	<u>RISK MANAGEMENT</u>					
00819	EMPLOYEE ASSISTANCE PROGRAM MANAGER	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
00821	EMPLOYEE ASSISTANCE PROGRAM SPECIALIST	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
00825	GROUP INSURANCE SPECIALIST	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	
00808	INDUSTRIAL HYGIENIST	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
00828	INSURANCE CLAIMS SPECIALIST	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	
00805	LOSS CONTROL SPECIALIST	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
00803	LOSS CONTROL TECHNICIAN	18	20.049 - 33.839	41,701.92 - 70,385.12	NE	
00823	MANAGER OCCUPATIONAL HEALTH	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00822	OCCUPATIONAL HEALTH NURSE	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
00830	PROPERTY & CASUALTY INSURANCE & CLAIMS MANAGER	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
00829	SENIOR INSURANCE CLAIMS SPECIALIST	24	23.387 - 39.472	48,644.96 - 82,101.76	NE	
00804	SENIOR LOSS CONTROL SPECIALIST	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
00831	WELLNESS COORDINATOR COUNTYWIDE	31	2,239.28 - 3,779.28	58,221.28 - 98,261.28	EX	
00811	WORKERS COMPENSATION & RECORDS TECHNICIAN	17	19.541 - 32.980	40,645.28 - 68,598.40	NE	
<u>SKILLED TRADES, MECHANICAL REPAIR, GRAPHICS</u>						
<u>Graphic Arts</u>						
04426	BINDERY WORKER	13	18.000 - 29.763	37,440.00 - 61,907.04	NE	CWA
04416	GIS ANALYST	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
04416A	GIS ANALYST II	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
04418	GIS SUPPORT SPECIALIST	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
04412	GIS/CADD TECHNICIAN I	24	23.387 - 39.472	48,644.96 - 82,101.76	NE	
04414	GIS/CADD TECHNICIAN II	28	25.916 - 43.740	53,905.28 - 90,979.20	NE	
04429	GRAPHICS COORDINATOR	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
04422	GRAPHICS DESIGNER I	20	21.106 - 35.620	43,900.48 - 74,089.60	NE	CWA
04425	GRAPHICS DESIGNER II	22	22.216 - 37.497	46,209.28 - 77,993.76	NE	CWA
04430	GRAPHICS MANAGER	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
04427	GRAPHICS PRODUCTION COORDINATOR	25	23.996 - 40.499	49,911.68 - 84,237.92	NE	CWA
04424	REPROGRAPHICS TECHNICIAN	14	18.093 - 30.536	37,633.44 - 63,514.88	NE	
04416B	SENIOR GIS ANALYST	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
04438	SENIOR SIGN SHOP TECHNICIAN	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
04437	SIGN SHOP TECHNICIAN	18	20.049 - 33.839	41,701.92 - 70,385.12	NE	CWA
	<u>Mechanical Repair</u>					
04205	AUTOMOTIVE SUPPORT SPECIALIST I	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	
04206	AUTOMOTIVE SUPPORT SPECIALIST II	26	24.619 - 41.550	51,207.52 - 86,424.00	NE	
04210	AUTOMOTIVE TECHNICIAN I	22	22.216 - 37.497	46,209.28 - 77,993.76	NE	CWA
04211	AUTOMOTIVE TECHNICIAN II	25	23.996 - 40.499	49,911.68 - 84,237.92	NE	CWA
04208	EQUIPMENT ANALYST	28	25.916 - 43.740	53,905.28 - 90,979.20	NE	CWA
04214	EQUIPMENT MECHANIC	22	22.216 - 37.497	46,209.28 - 77,993.76	NE	CWA
04225	FLEET MANAGEMENT SUPPORT SERVICES SUPERVISOR	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
04222	FLEET OPERATIONS SUPERVISOR	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
04224	FUEL SYSTEM COORDINATOR	29	2,127.12 - 3,590.16	55,305.12 - 93,344.16	EX	
	<u>Skilled Trades</u>					
04133	A/C & REFRIGERATION SPECIALIST I	26	24.619 - 41.550	51,207.52 - 86,424.00	NE	CWA
04134	A/C & REFRIGERATION SPECIALIST II	28	25.916 - 43.740	53,905.28 - 90,979.20	NE	CWA
04101	AIRPORTS STRIPING TECHNICIAN	20	21.106 - 35.620	43,900.48 - 74,089.60	NE	CWA
04135	APPRENTICE I	19	20.570 - 34.718	42,785.60 - 72,213.44	NE	CWA
04136	APPRENTICE II	21	21.654 - 36.546	45,040.32 - 76,015.68	NE	CWA
04137	APPRENTICE III	23	22.795 - 38.472	47,413.60 - 80,021.76	NE	CWA
04138	APPRENTICE IV	25	23.996 - 40.499	49,911.68 - 84,237.92	NE	CWA
04140	BRIDGE MECHANIC I	25	23.996 - 40.499	49,911.68 - 84,237.92	NE	CWA
04141	BRIDGE MECHANIC II	27	25.259 - 42.632	52,538.72 - 88,674.56	NE	CWA
04110	CARPENTER	23	22.795 - 38.472	47,413.60 - 80,021.76	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
04130	COMMERCIAL EQUIPMENT TECHNICIAN	26	24.619 - 41.550	51,207.52 - 86,424.00	NE	CWA
04116	ELECTRICIAN	27	25.259 - 42.632	52,538.72 - 88,674.56	NE	CWA
04151	FACILITY PLANT MECHANIC	25	23.996 - 40.499	49,911.68 - 84,237.92	NE	CWA
04103	GENERAL MAINTENANCE MECHANIC	19	20.570 - 34.718	42,785.60 - 72,213.44	NE	CWA
04118	INDUSTRIAL ELECTRICIAN	29	26.589 - 44.877	55,305.12 - 93,344.16	NE	CWA
04106	IRRIGATION TECHNICIAN	19	20.570 - 34.718	42,785.60 - 72,213.44	NE	CWA
04107	LOCKSMITH	25	23.996 - 40.499	49,911.68 - 84,237.92	NE	CWA
04150	MAINTENANCE SUPERVISOR	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
04119	MASON	25	23.996 - 40.499	49,911.68 - 84,237.92	NE	CWA
04104	PAINTER	17	19.541 - 32.980	40,645.28 - 68,598.40	NE	CWA
04113	PLUMBER	28	25.916 - 43.740	53,905.28 - 90,979.20	NE	CWA
04105	SECURITY DOOR TECHNICIAN	23	22.795 - 38.472	47,413.60 - 80,021.76	NE	CWA
04129	TRADES ASSESSMENT & TRAINING COORDINATOR	32	28.718 - 48.470	59,733.44 - 100,817.60	NE	CWA
04145	TRADES CREW CHIEF	31	27.991 - 47.241	58,221.28 - 98,261.28	NE	CWA
04123	WELDER I	24	23.387 - 39.472	48,644.96 - 82,101.76	NE	CWA
04124	WELDER II	26	24.619 - 41.550	51,207.52 - 86,424.00	NE	CWA
	<u>SMALL BUSINESS ASSISTANCE</u>					
01621	SMALL BUSINESS DEVELOPMENT MANAGER	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
01622	SMALL BUSINESS DEVELOPMENT SPECIALIST I	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	
01623	SMALL BUSINESS DEVELOPMENT SPECIALIST II	34	2,418.48 - 4,081.84	62,880.48 - 106,127.84	EX	
01624	SMALL BUSINESS DEVELOPMENT SPECIALIST III	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
	<u>YOUTH SERVICES</u>					



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03107	CASE COORDINATOR	24	23.387 - 39.472	48,644.96 - 82,101.76	NE	
03144	CHIEF CLINICAL SERVICES EDUCATION & TRAINING	48	3,635.60 - 6,136.00	94,525.60 - 159,536.00	EX	
03140	CHIEF COMMUNITY BASED CLINICAL SERVICES	48	3,635.60 - 6,136.00	94,525.60 - 159,536.00	EX	
03142	CHIEF RESIDENTIAL CLINICAL SERVICES	49	3,744.40 - 6,319.68	97,354.40 - 164,311.68	EX	
03133	CUSTODY EVALUATION SPECIALIST	28	2,073.28 - 3,499.20	53,905.28 - 90,979.20	EX	
03124	FAMILY COUNSELOR	25	1,919.68 - 3,239.92	49,911.68 - 84,237.92	EX	
03103	JUVENILE RESIDENCE TECHNICIAN	18	20.049 - 33.839	41,701.92 - 70,385.12	NE	
03118	LICENSED CLINICAL SOCIAL WORKER	32	2,297.44 - 3,877.60	59,733.44 - 100,817.60	EX	
03120	LICENSED THERAPIST	35	2,481.28 - 4,188.00	64,513.28 - 108,888.00	EX	
10518	PROGRAM MANAGER	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
03138	PSYCHOLOGIST	46	3,426.64 - 5,783.36	89,092.64 - 150,367.36	EX	
03132	RESIDENTIAL COUNSELING COORDINATOR	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
10511	RESIDENTIAL NURSE MANAGER	40	2,870.16 - 4,844.16	74,624.16 - 125,948.16	EX	
03123	RESIDENTIAL YOUTH COUNSELOR	25	1,919.68 - 3,239.92	49,911.68 - 84,237.92	EX	
10519	SENIOR PROGRAM MANAGER	42	3,044.40 - 5,138.40	79,154.40 - 133,598.40	EX	
10520	SENIOR PROGRAM SPECIALIST	38	2,680.00 - 4,523.20	69,680.00 - 117,603.20	EX	
03119	THERAPIST	28	2,073.28 - 3,499.20	53,905.28 - 90,979.20	EX	
10521	YOUTH SERVICES COORDINATOR	37	2,612.00 - 4,408.48	67,912.00 - 114,620.48	EX	
07060	AIRPORTS EMERGENCY PREPAREDNESS MANAGER	44	3,230.16 - 5,451.76	83,984.16 - 141,745.76	EX	
03407	HOUSING PROGRAM SPECIALIST I	29	2,127.12 - 3,590.16	55,305.12 - 93,344.16	EX	
02253	LIBRARY SOCIAL SERVICES COORDINATOR	30	2,182.48 - 3,683.52	56,744.48 - 95,771.52	EX	



SALARY RANGES



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
<u>GENERAL</u>			
01	HOURLY	18.000	26.858
	BI/WEEKLY	1,440.00	2,148.64
	ANNUALLY	37,440.00	55,864.64
02	HOURLY	18.000	26.858
	BI/WEEKLY	1,440.00	2,148.64
	ANNUALLY	37,440.00	55,864.64
03	HOURLY	18.000	26.858
	BI/WEEKLY	1,440.00	2,148.64
	ANNUALLY	37,440.00	55,864.64
04	HOURLY	18.000	26.858
	BI/WEEKLY	1,440.00	2,148.64
	ANNUALLY	37,440.00	55,864.64
05	HOURLY	18.000	26.858
	BI/WEEKLY	1,440.00	2,148.64
	ANNUALLY	37,440.00	55,864.64
06	HOURLY	18.000	26.858
	BI/WEEKLY	1,440.00	2,148.64
	ANNUALLY	37,440.00	55,864.64



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
07	HOURLY	18.000	26.858
	BI/WEEKLY	1,440.00	2,148.64
	ANNUALLY	37,440.00	55,864.64
08	HOURLY	18.000	26.858
	BI/WEEKLY	1,440.00	2,148.64
	ANNUALLY	37,440.00	55,864.64
09	HOURLY	18.000	26.858
	BI/WEEKLY	1,440.00	2,148.64
	ANNUALLY	37,440.00	55,864.64
10	HOURLY	18.000	27.557
	BI/WEEKLY	1,440.00	2,204.56
	ANNUALLY	37,440.00	57,318.56
11	HOURLY	18.000	28.274
	BI/WEEKLY	1,440.00	2,261.92
	ANNUALLY	37,440.00	58,809.92
12	HOURLY	18.000	29.008
	BI/WEEKLY	1,440.00	2,320.64
	ANNUALLY	37,440.00	60,336.64



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
13	HOURLY	18.000	29.763
	BI/WEEKLY	1,440.00	2,381.04
	ANNUALLY	37,440.00	61,907.04
14	HOURLY	18.093	30.536
	BI/WEEKLY	1,447.44	2,442.88
	ANNUALLY	37,633.44	63,514.88
15	HOURLY	18.563	31.331
	BI/WEEKLY	1,485.04	2,506.48
	ANNUALLY	38,611.04	65,168.48
16	HOURLY	19.046	32.145
	BI/WEEKLY	1,523.68	2,571.60
	ANNUALLY	39,615.68	66,861.60
17	HOURLY	19.541	32.980
	BI/WEEKLY	1,563.28	2,638.40
	ANNUALLY	40,645.28	68,598.40
18	HOURLY	20.049	33.839
	BI/WEEKLY	1,603.92	2,707.12
	ANNUALLY	41,701.92	70,385.12



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
19	HOURLY	20.570	34.718
	BI/WEEKLY	1,645.60	2,777.44
	ANNUALLY	42,785.60	72,213.44
20	HOURLY	21.106	35.620
	BI/WEEKLY	1,688.48	2,849.60
	ANNUALLY	43,900.48	74,089.60
21	HOURLY	21.654	36.546
	BI/WEEKLY	1,732.32	2,923.68
	ANNUALLY	45,040.32	76,015.68
22	HOURLY	22.216	37.497
	BI/WEEKLY	1,777.28	2,999.76
	ANNUALLY	46,209.28	77,993.76
23	HOURLY	22.795	38.472
	BI/WEEKLY	1,823.60	3,077.76
	ANNUALLY	47,413.60	80,021.76
24	HOURLY	23.387	39.472
	BI/WEEKLY	1,870.96	3,157.76
	ANNUALLY	48,644.96	82,101.76



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
25	HOURLY	23.996	40.499
	BI/WEEKLY	1,919.68	3,239.92
	ANNUALLY	49,911.68	84,237.92
26	HOURLY	24.619	41.550
	BI/WEEKLY	1,969.52	3,324.00
	ANNUALLY	51,207.52	86,424.00
27	HOURLY	25.259	42.632
	BI/WEEKLY	2,020.72	3,410.56
	ANNUALLY	52,538.72	88,674.56
28	HOURLY	25.916	43.740
	BI/WEEKLY	2,073.28	3,499.20
	ANNUALLY	53,905.28	90,979.20
29	HOURLY	26.589	44.877
	BI/WEEKLY	2,127.12	3,590.16
	ANNUALLY	55,305.12	93,344.16
30	HOURLY	27.281	46.044
	BI/WEEKLY	2,182.48	3,683.52
	ANNUALLY	56,744.48	95,771.52



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
31	HOURLY	27.991	47.241
	BI/WEEKLY	2,239.28	3,779.28
	ANNUALLY	58,221.28	98,261.28
32	HOURLY	28.718	48.470
	BI/WEEKLY	2,297.44	3,877.60
	ANNUALLY	59,733.44	100,817.60
33	HOURLY	29.464	49.729
	BI/WEEKLY	2,357.12	3,978.32
	ANNUALLY	61,285.12	103,436.32
34	HOURLY	30.231	51.023
	BI/WEEKLY	2,418.48	4,081.84
	ANNUALLY	62,880.48	106,127.84
35	HOURLY	31.016	52.350
	BI/WEEKLY	2,481.28	4,188.00
	ANNUALLY	64,513.28	108,888.00
36	HOURLY	31.823	53.710
	BI/WEEKLY	2,545.84	4,296.80
	ANNUALLY	66,191.84	111,716.80



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
37	HOURLY	32.650	55.106
	BI/WEEKLY	2,612.00	4,408.48
	ANNUALLY	67,912.00	114,620.48
38	HOURLY	33.500	56.540
	BI/WEEKLY	2,680.00	4,523.20
	ANNUALLY	69,680.00	117,603.20
39	HOURLY	34.371	58.010
	BI/WEEKLY	2,749.68	4,640.80
	ANNUALLY	71,491.68	120,660.80
40	HOURLY	35.877	60.552
	BI/WEEKLY	2,870.16	4,844.16
	ANNUALLY	74,624.16	125,948.16
41	HOURLY	36.948	62.359
	BI/WEEKLY	2,955.84	4,988.72
	ANNUALLY	76,851.84	129,706.72
42	HOURLY	38.055	64.230
	BI/WEEKLY	3,044.40	5,138.40
	ANNUALLY	79,154.40	133,598.40



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
43	HOURLY	39.201	66.161
	BI/WEEKLY	3,136.08	5,292.88
	ANNUALLY	81,538.08	137,614.88
44	HOURLY	40.377	68.147
	BI/WEEKLY	3,230.16	5,451.76
	ANNUALLY	83,984.16	141,745.76
45	HOURLY	41.586	70.187
	BI/WEEKLY	3,326.88	5,614.96
	ANNUALLY	86,498.88	145,988.96
46	HOURLY	42.833	72.292
	BI/WEEKLY	3,426.64	5,783.36
	ANNUALLY	89,092.64	150,367.36
47	HOURLY	44.120	74.464
	BI/WEEKLY	3,529.60	5,957.12
	ANNUALLY	91,769.60	154,885.12
48	HOURLY	45.445	76.700
	BI/WEEKLY	3,635.60	6,136.00
	ANNUALLY	94,525.60	159,536.00



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
49	HOURLY	46.805	78.996
	BI/WEEKLY	3,744.40	6,319.68
	ANNUALLY	97,354.40	164,311.68
50	HOURLY	48.208	81.366
	BI/WEEKLY	3,856.64	6,509.28
	ANNUALLY	100,272.64	169,241.28
51	HOURLY	49.653	83.807
	BI/WEEKLY	3,972.24	6,704.56
	ANNUALLY	103,278.24	174,318.56
52	HOURLY	51.144	86.321
	BI/WEEKLY	4,091.52	6,905.68
	ANNUALLY	106,379.52	179,547.68
53	HOURLY	52.678	88.911
	BI/WEEKLY	4,214.24	7,112.88
	ANNUALLY	109,570.24	184,934.88



EXECUTIVE PAY RANGE



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
<u>EXECUTIVE</u>			
E01	HOURLY	42.172	78.554
	BI/WEEKLY	3,373.76	6,284.32
	ANNUALLY	87,717.76	163,392.32
E02	HOURLY	45.180	84.157
	BI/WEEKLY	3,614.40	6,732.56
	ANNUALLY	93,974.40	175,046.56
E03	HOURLY	49.698	92.572
	BI/WEEKLY	3,975.84	7,405.76
	ANNUALLY	103,371.84	192,549.76
E04	HOURLY	54.667	101.830
	BI/WEEKLY	4,373.36	8,146.40
	ANNUALLY	113,707.36	211,806.40
E05	HOURLY	60.133	112.014
	BI/WEEKLY	4,810.64	8,961.12
	ANNUALLY	125,076.64	232,989.12
E06	HOURLY	66.149	123.215
	BI/WEEKLY	5,291.92	9,857.20
	ANNUALLY	137,589.92	256,287.20



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
E07	HOURLY	72.763	135.536
	BI/WEEKLY	5,821.04	10,842.88
	ANNUALLY	151,347.04	281,914.88
E08	HOURLY	80.038	149.089
	BI/WEEKLY	6,403.04	11,927.12
	ANNUALLY	166,479.04	310,105.12
E09	HOURLY	88.043	163.999
	BI/WEEKLY	7,043.44	13,119.92
	ANNUALLY	183,129.44	341,117.92
E10	HOURLY	96.847	180.398
	BI/WEEKLY	7,747.76	14,431.84
	ANNUALLY	201,441.76	375,227.84

- A. An employee promoted from the general pay schedule to an executive pay range will receive a 10% increase or go to the minimum of the new executive grade, whichever is higher.
- B. An employee promoted one executive pay grade will receive a 5% increase or the minimum of the new range, whichever is higher.
- C. An employee promoted two or more executive pay ranges will receive a 10% increase or the minimum of the new range, whichever is higher.



FIRE RESCUE PAY SCHEDULE



FIRE RESCUE

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
<u>Fire Rescue Bargaining Unit</u>		FIRE INSPECTOR I	07460
ALARM OFFICE MANAGER	07428	FIRE INSPECTOR II	07461
ARFF CAPTAIN	07437	FIRE INSPECTOR III	07462
BATTALION CHIEF	07440	FIRE INSPECTOR III (SPECIAL RISK)	07462S
CAPTAIN	07420	FIRE RESCUE BROADCAST FACILITY COORDINATOR	07403
COMMUNICATIONS CENTER QUALITY ASSURANCE MANAGER	07441	FIRE RESCUE BUILDING COORDINATOR	07427
COMMUNICATIONS CENTER TRAINING SUPERVISOR	07416	FIRE RESCUE COMMUNICATIONS COORDINATOR	07429
COMMUNICATOR I	07442	FIRE RESCUE COMMUNITY ASSISTANCE TEAM COORDINATOR	07443
COMMUNICATOR III	07411	FIRE RESCUE ELECTRONICS TECHNICIAN	07418
COMMUNICATOR SUPERVISOR	07409	FIRE RESCUE INVENTORY SPECIALIST	07423
DISTRICT CAPTAIN	07431	FIRE RESCUE MATERIALS MANAGER	07406
DISTRICT CHIEF	07430	FIRE RESCUE MEDICAL SOCIAL WORK COORDINATOR	07444
DRIVER OPERATOR	07405	FIRE RESCUE MEDICAL SOCIAL WORKER	07542
EMS CAPTAIN	07439	FIRE RESCUE RESPIRATORY PROTECTION MANAGER	07424
EXERCISE PHYSIOLOGIST	07425	FIRE RESCUE SUPPORT SERVICES DRIVER	07435
FACILITY TECHNICIAN	07434	FIRE RESCUE TRAINING FACILITY COORDINATOR	07555
FIRE APPARATUS MAINTENANCE SUPERINTENDENT	07414	FIRE RESCUE TV PRODUCER/DIRECTOR	07410
FIRE APPARATUS TECHNICIAN II	07413	FIRE RESCUE VIDEO PRODUCTION MANAGER	07402



FIRE RESCUE

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
FIRE SAFETY SPECIALIST	07421		
FIRE SAFETY SPECIALIST (SPECIAL RISK)	07421S		
FIREFIGHTER	07400		
LIEUTENANT	07415		
RESPIRATORY PROTECTION SPECIALIST	07433		
SPECIAL OPERATIONS CAPTAIN	07436		
STAFF CAPTAIN	07438		
STAFF CAPTAIN (SPECIAL RISK)	07438S		
WELLNESS COORDINATOR	07426		

ATTACHMENT A DISTRICT CHIEF

Effective pay period which includes: October 1, 2023 (3%)

	Annual	Hourly
District Chief, with less than 17 years Longevity	\$201,128.72	\$96.696
District Chief, with 17-19 years Longevity	\$205,917.48	\$98.999
District Chief, with 20 years Longevity	\$210,706.23	\$101.301

October 1, 2023

3% ATB

Attachment A

Shift Personnel

<u>Firefighter</u>		
	Annual	Hourly
Probation	\$55,508.54	\$22.239
Step 1	\$58,284.10	\$23.351
Step 2	\$61,199.42	\$24.519
Step 3	\$64,259.52	\$25.745
Step 4	\$67,471.87	\$27.032
Step 5	\$70,846.46	\$28.384
Step 6	\$74,388.29	\$29.803
Step 7	\$78,107.33	\$31.293
Step 8	\$82,013.57	\$32.858
Step 9	\$86,114.50	\$34.501
Step 10	\$90,420.10	\$36.226
Step 11	\$94,940.35	\$38.037
Step 12	\$99,687.74	\$39.939

<u>Lieutenant</u>		
	Annual	Hourly
Step 2	\$82,011.07	\$32.858
Step 3	\$86,112.00	\$34.500
Step 4	\$90,417.60	\$36.225
Step 5	\$94,937.86	\$38.036
Step 6	\$99,685.25	\$39.938
Step 7	\$104,669.76	\$41.935
Step 8	\$109,903.87	\$44.032

<u>Driver Operator</u>		
	Annual	Hourly
Step 2	\$78,104.83	\$31.293
Step 3	\$82,011.07	\$32.857
Step 4	\$86,112.00	\$34.500
Step 5	\$90,417.60	\$36.225
Step 6	\$94,937.86	\$38.036
Step 7	\$99,685.25	\$39.938
Step 8	\$104,669.76	\$41.935

<u>Captain</u>		
	Annual	Hourly
Step 1	\$94,810.56	\$37.985
Step 2	\$99,550.46	\$39.884
Step 3	\$104,527.49	\$41.878
Step 4	\$109,754.11	\$43.972
Step 5	\$115,242.82	\$46.171
Step 6	\$121,006.08	\$48.480
Step 7	\$127,056.38	\$50.904

<u>Specialty Captains</u>		
	Annual	Hourly
Step 1	\$104,422.66	\$41.836
Step 2	\$109,644.29	\$43.928
Step 3	\$115,125.50	\$46.124
Step 4	\$120,881.28	\$48.430
Step 5	\$126,926.59	\$50.852
Step 6	\$133,273.92	\$53.395
Step 7	\$139,938.24	\$56.065

<u>Battalion Chief</u>		
	Annual	Hourly
Step 1	\$133,256.45	\$53.388
Step 2	\$139,918.27	\$56.057
Step 3	\$146,914.56	\$58.860
Step 4	\$154,260.29	\$61.803
Step 5	\$161,972.93	\$64.893

October 1, 2023

3% ATB

Attachment A

Non Shift Personnel

<u>Fire Insp III/ New Fire Safety Spec</u>		
	Annual	Hourly
Step 1	\$83,087.68	\$39.946
Step 2	\$87,241.44	\$41.943
Step 3	\$91,603.20	\$44.040
Step 4	\$96,183.36	\$46.242
Step 5	\$100,992.32	\$48.554
Step 6	\$106,042.56	\$50.982

<u>Fire Safety Specialist - GR</u>		
	Annual	Hourly
Step 1	\$91,773.76	\$44.122
Step 2	\$96,362.24	\$46.328
Step 3	\$101,179.52	\$48.644
Step 4	\$106,238.08	\$51.076
Step 5	\$111,550.40	\$53.630
Step 6	\$117,128.96	\$56.312

<u>Fire Rescue Training Facility Coord</u>		
	Annual	Hourly
Step 1	\$54,520.96	\$26.212
Step 2	\$57,247.84	\$27.523
Step 3	\$60,109.92	\$28.899
Step 4	\$63,115.52	\$30.344
Step 5	\$66,270.88	\$31.861
Step 6	\$69,584.32	\$33.454
Step 7	\$73,064.16	\$35.127

<u>New Electronics Technician</u>		
	Annual	Hourly
Step 1	\$75,707.84	\$36.398
Step 2	\$79,493.44	\$38.218
Step 3	\$83,468.32	\$40.129
Step 4	\$87,640.80	\$42.135
Step 5	\$92,023.36	\$44.242
Step 6	\$96,624.32	\$46.454

<u>Electronics Technician</u>		
	Annual	Hourly
Step 1	\$79,693.12	\$38.314
Step 2	\$83,678.40	\$40.230
Step 3	\$87,863.36	\$42.242
Step 4	\$92,256.32	\$44.354
Step 5	\$96,869.76	\$46.572
Step 6	\$101,714.08	\$48.901

<u>Communications Coordinator</u>		
	Annual	Hourly
Step 3	\$96,000.32	\$46.154
Step 4	\$100,800.96	\$48.462
Step 5	\$105,840.80	\$50.885
Step 6	\$111,132.32	\$53.429

<u>Video Production Manager</u>		
	Annual	Hourly
Step 1	\$75,535.20	\$36.315
Step 2	\$79,312.48	\$38.131
Step 3	\$83,279.04	\$40.038
Step 4	\$87,443.20	\$42.040
Step 5	\$91,815.36	\$44.142
Step 6	\$96,405.92	\$46.349
Step 7	\$101,225.28	\$48.666

<u>TV Producer/Director</u>		
	Annual	Hourly
Step 1	\$59,090.72	\$28.409
Step 2	\$62,044.32	\$29.829
Step 3	\$65,145.60	\$31.320
Step 4	\$68,402.88	\$32.886
Step 5	\$71,822.40	\$34.530
Step 6	\$75,414.56	\$36.257
Step 7	\$79,185.60	\$38.070

<u>Broadcast Facility Coordinator</u>		
	Annual	Hourly
Step 1	\$62,150.40	\$29.880
Step 2	\$65,257.92	\$31.374
Step 3	\$68,521.44	\$32.943
Step 4	\$71,947.20	\$34.590
Step 5	\$75,545.60	\$36.320
Step 6	\$79,322.88	\$38.136
Step 7	\$83,289.44	\$40.043

October 1, 2023

3% ATB

Attachment A

Non Shift Personnel

<u>Wellness Coordinator</u>		
	Annual	Hourly
Step 1	\$85,770.88	\$41.236
Step 2	\$90,059.84	\$43.298
Step 3	\$94,563.04	\$45.463
Step 4	\$99,290.88	\$47.736
Step 5	\$104,255.84	\$50.123
Step 6	\$109,468.32	\$52.629
Step 7	\$114,940.80	\$55.260

<u>Exercise Physiologist</u>		
	Annual	Hourly
Step 1	\$70,568.16	\$33.927
Step 2	\$74,095.84	\$35.623
Step 3	\$77,800.32	\$37.404
Step 4	\$81,689.92	\$39.274
Step 5	\$85,775.04	\$41.238
Step 6	\$90,064.00	\$43.300
Step 7	\$94,567.20	\$45.465

<u>Support Services Driver</u>		
	Annual	Hourly
Step 1	\$43,035.20	\$20.690
Step 2	\$45,188.00	\$21.725
Step 3	\$47,446.88	\$22.811
Step 4	\$49,820.16	\$23.952
Step 5	\$52,312.00	\$25.150
Step 6	\$54,928.64	\$26.408
Step 7	\$57,674.24	\$27.728

<u>New Apparatus Tech. II</u>		
	Annual	Hourly
Step 1	\$75,707.84	\$36.398
Step 2	\$79,493.44	\$38.218
Step 3	\$83,468.32	\$40.129
Step 4	\$87,640.80	\$42.135
Step 5	\$92,023.36	\$44.242
Step 6	\$96,624.32	\$46.454
Step 7	\$101,456.16	\$48.777

<u>Apparatus Tech. II</u>		
	Annual	Hourly
Step 1	\$88,712.00	\$42.650
Step 2	\$93,148.64	\$44.783
Step 3	\$97,805.76	\$47.022
Step 4	\$102,695.84	\$49.373
Step 5	\$107,831.36	\$51.842
Step 6	\$113,222.72	\$54.434
Step 7	\$118,884.48	\$57.156

<u>New Apparatus Maint. Supt.</u>		
	Annual	Hourly
Step 1	\$94,723.20	\$45.540
Step 2	\$99,459.36	\$47.817
Step 3	\$104,432.64	\$50.208
Step 4	\$109,653.44	\$52.718
Step 5	\$115,136.32	\$55.354

<u>Apparatus Maint. Supt.</u>		
	Annual	Hourly
Step 1	\$105,264.64	\$50.608
Step 2	\$110,527.04	\$53.138
Step 3	\$116,053.60	\$55.795
Step 4	\$121,856.80	\$58.585
Step 5	\$127,949.12	\$61.514

<u>Facility Technician</u>		
	Annual	Hourly
Step 1	\$60,577.92	\$29.124
Step 2	\$63,606.40	\$30.580
Step 3	\$66,786.72	\$32.109
Step 4	\$70,125.12	\$33.714
Step 5	\$73,632.00	\$35.400
Step 6	\$77,313.60	\$37.170
Step 7	\$81,180.32	\$39.029

<u>Building Coordinator</u>		
	Annual	Hourly
Step 3	\$76,818.56	\$36.932
Step 4	\$80,660.32	\$38.779
Step 5	\$84,693.44	\$40.718
Step 6	\$88,928.32	\$42.754

October 1, 2023

3% ATB

Attachment A

Non Shift Personnel

<u>Respiratory Protection Spec.</u>		
	Annual	Hourly
Step 1	\$60,611.20	\$29.140
Step 2	\$63,641.76	\$30.597
Step 3	\$66,824.16	\$32.127
Step 4	\$70,164.64	\$33.733
Step 5	\$73,673.60	\$35.420
Step 6	\$77,357.28	\$37.191
Step 7	\$81,226.08	\$39.051

<u>Respiratory Protection Mgr.</u>		
	Annual	Hourly
Step 1	\$66,817.92	\$32.124
Step 2	\$70,158.40	\$33.730
Step 3	\$73,667.36	\$35.417
Step 4	\$77,351.04	\$37.188
Step 5	\$81,217.76	\$39.047
Step 6	\$85,277.92	\$40.999
Step 7	\$89,541.92	\$43.049

<u>Inventory Specialist</u>		
	Annual	Hourly
Step 1	\$50,121.76	\$24.097
Step 2	\$52,628.16	\$25.302
Step 3	\$55,259.36	\$26.567
Step 4	\$58,021.60	\$27.895
Step 5	\$60,923.20	\$29.290
Step 6	\$63,970.40	\$30.755
Step 7	\$67,169.44	\$32.293

<u>Materials Manager</u>		
	Annual	Hourly
Step 1	\$67,816.32	\$32.604
Step 2	\$71,206.72	\$34.234
Step 3	\$74,767.68	\$35.946
Step 4	\$78,505.44	\$37.743
Step 5	\$82,430.40	\$39.630
Step 6	\$86,552.96	\$41.612
Step 7	\$90,881.44	\$43.693

<u>Communicator III</u>		
	Annual	Hourly
Step 1	\$57,351.84	\$27.573
Step 2	\$60,220.16	\$28.952
Step 3	\$63,232.00	\$30.400
Step 4	\$66,393.60	\$31.920
Step 5	\$69,713.28	\$33.516
Step 6	\$73,199.36	\$35.192
Step 7	\$76,860.16	\$36.952
Step 8	\$80,704.00	\$38.800

<u>Medical Social Work Coordinator</u>		
	Annual	Hourly
Step 1	\$83,175.04	\$39.988
Step 2	\$87,332.96	\$41.987
Step 3	\$91,698.88	\$44.086
Step 4	\$96,283.20	\$46.290
Step 5	\$101,098.40	\$48.605
Step 6	\$106,152.80	\$51.035
Step 7	\$111,460.96	\$53.587
Step 8	\$117,033.28	\$56.266

<u>Comm & Training Supv./ Comm QA Mgr.</u>		
	Annual	Hourly
Step 1	\$69,711.20	\$33.515
Step 2	\$73,197.28	\$35.191
Step 3	\$76,858.08	\$36.951
Step 4	\$80,701.92	\$38.799
Step 5	\$84,737.12	\$40.739
Step 6	\$88,974.08	\$42.776
Step 7	\$93,423.20	\$44.915

<u>Comm. Operations Manager</u>		
	Annual	Hourly
Step 1	\$80,514.72	\$38.709
Step 2	\$84,539.52	\$40.644
Step 3	\$88,766.08	\$42.676
Step 4	\$93,204.80	\$44.810
Step 5	\$97,866.08	\$47.051
Step 6	\$102,760.32	\$49.404
Step 7	\$107,897.92	\$51.874

<u>Alarm Office Manager</u>		
	Annual	Hourly
Step 3	\$92,218.88	\$44.336
Step 4	\$96,830.24	\$46.553
Step 5	\$101,672.48	\$48.881
Step 6	\$106,756.00	\$51.325
Step 7	\$112,093.28	\$53.891

October 1, 2023

3% ATB

Attachment A

Non Shift Personnel

Fire Inspector I		
	Annual	Hourly
Step 1	\$56,234.88	\$27.036
Step 2	\$59,047.04	\$28.388
Step 3	\$61,998.56	\$29.807
Step 4	\$65,097.76	\$31.297
Step 5	\$68,352.96	\$32.862

Fire Inspector II		
	Annual	Hourly
Step 1	\$68,352.96	\$32.862
Step 2	\$71,770.40	\$34.505
Step 3	\$75,358.40	\$36.230
Step 4	\$79,127.36	\$38.042
Step 5	\$83,083.52	\$39.944

