

2021 – 2022



CLASSIFICATION & PAY PLAN

**For the Board of County Commissioners
Effective October 1, 2021**

**Prepared by
Human Resources Department**

Revised 09/26/2022

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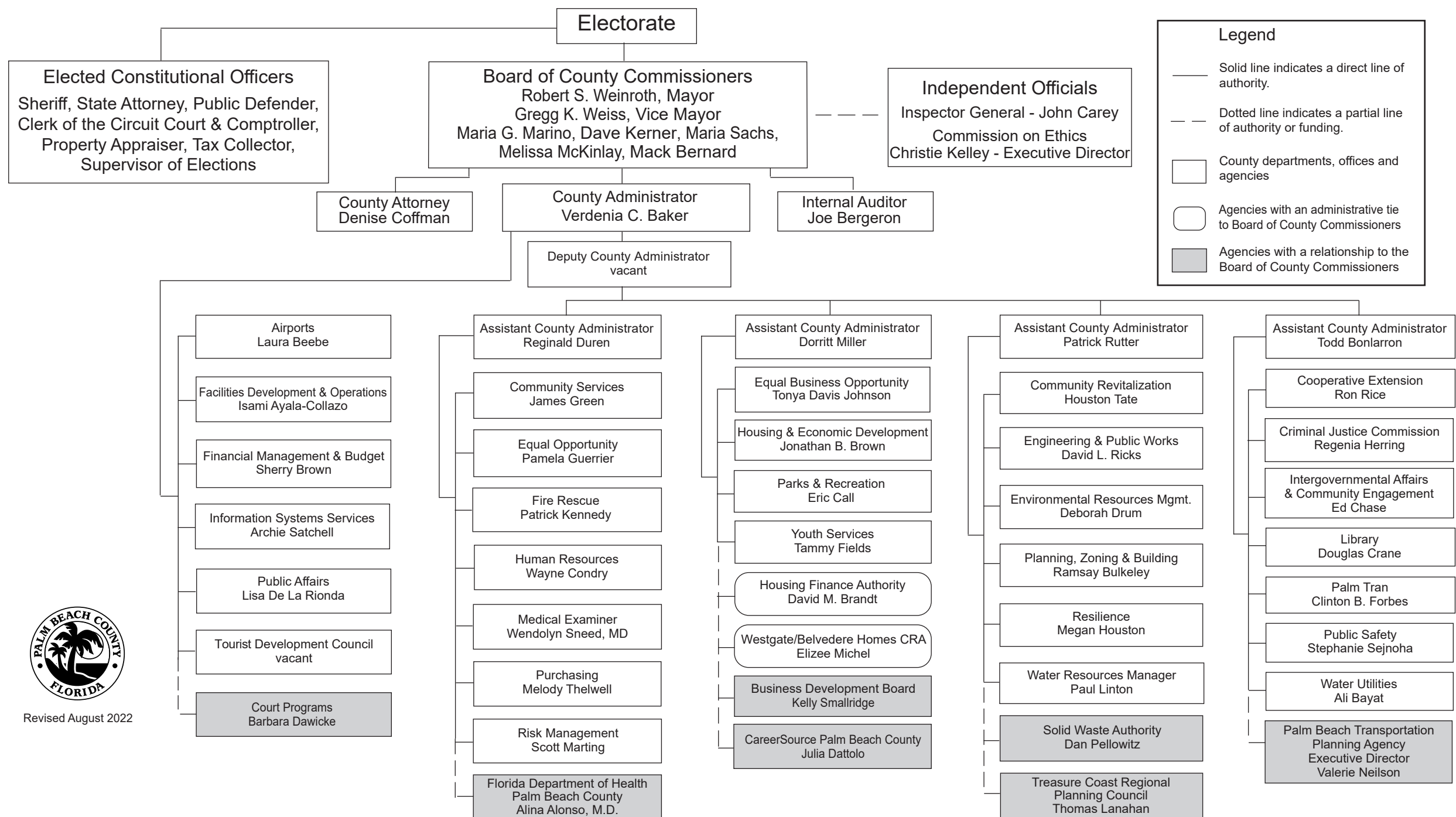
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Palm Beach County Board of County Commissioners Organizational Structure



Revised August 2022



PALM BEACH COUNTY PAY PLAN
LISTING OF PAY PERIODS & PAY DAYS FOR FISCAL 2021 - 2022

<u>Pay Periods</u>						<u>Pay Days</u>	
1.	September	11	-	September	24	October	01, 2021
2.	September	25	-	October	08	October	15, 2021
3.	October	09	-	October	22	October	29, 2021
4.	October	23	-	November	05	November	12, 2021
5.	November	06	-	November	19	November	26, 2021
6.	November	20	-	December	03	December	10, 2021
7.	December	04	-	December	17	December	23, 2021
8.	December	18	-	December	31	January	07, 2022
9.	January	01	-	January	14	January	21, 2022
10.	January	15	-	January	28	February	04, 2022
11.	January	29	-	February	11	February	18, 2022
12.	February	12	-	February	25	March	04, 2022
13.	February	26	-	March	11	March	18, 2022
14.	March	12	-	March	25	April	01, 2022
15.	March	26	-	April	08	April	15, 2022
16.	April	09	-	April	22	April	29, 2022
17.	April	23	-	May	06	May	13, 2022
18.	May	07	-	May	20	May	27, 2022
19.	May	21	-	June	03	June	10, 2022
20.	June	04	-	June	17	June	24, 2022
21.	June	18	-	July	01	July	08, 2022
22.	July	02	-	July	15	July	22, 2022
23.	July	16	-	July	29	August	05, 2022
24.	July	30	-	August	12	August	19, 2022
25.	August	13	-	August	26	September	02, 2022
26.	August	27	-	September	09	September	16, 2022
27.	September	10	-	September	23	September	30, 2022



**PALM BEACH COUNTY PAY PLAN
HOLIDAY SCHEDULE 2021 - 2022**

Holiday Name	Day
1. Columbus Day (2nd Monday in Oct)	Monday, October 11, 2021
2. Veterans Day	Thursday, November 11, 2021
3. Thanksgiving Day	Thursday, November 25, 2021
4. Floating Holiday	Friday, November 26, 2021
5. Christmas Day	Friday, December 24, 2021
6. Floating Holiday	Monday, December 27, 2021
7. New Year's Day	Friday, December 31, 2021
8. Martin Luther King, Jr. Day (3rd Monday in January)	Monday, January 17, 2022
9. President's Day (3rd Monday in February)	Monday, February 21, 2022
10. Memorial Day (last Monday in May)	Monday, May 30, 2022
11. Juneteenth Day (June 19th)	Monday, June 20, 2022
12. Independence Day	Monday, July 4, 2022
13. Labor Day (1st Monday in September)	Monday, September 5, 2022



PAY POLICIES

PALM BEACH COUNTY

CLASSIFICATION AND PAY PLAN

The following summary of pay policies is based on the policies contained in the Merit System Rules, the CWA Contract and the Pay Policies & Procedures manual. This summary is provided in the Pay Plan for easier reference.

The annual range given for each grade is based on a 40 hour work week. The work week begins at 12:01 A.M. Saturday and ends the following Friday at 12:00 A.M. Paychecks are issued bi-weekly on alternate Fridays. The Pay Period/Pay Day Schedule is listed on page 3.

I. OVERTIME/COMP TIME

Merit Rule - Overtime states, "all overtime must be scheduled and authorized in advance by the department head." Overtime that is fully documented and approved by a department head or designee in advance of actual payment is considered to be in compliance with Merit Rules.

The job classes designated with **exempt (EX)** are not eligible for additional pay for overtime, but may be granted time off on an hour for hour basis. General employees designated as **non-exempt (NE)** are eligible for overtime pay and may be paid at time and one-half of their regular rate of pay for all hours over 40 in a work week, or an equivalent amount of compensatory time.

Overtime payments are computed on a weekly basis using the employee's regular rate of pay (base pay plus shift differential, standby pay, leadworker pay, retroactive pay increases and lump sum merit increases). In making overtime computations, consult the appropriate column to determine what is considered time worked. Whether additional time is considered time worked will be determined based on the provisions of the Fair Labor Standards Act.

I. OVERTIME/COMP TIME - Continued

CWA BARGAINING UNIT

<u>Time Worked</u>	<u>Not Considered Time Worked</u>
1. Holidays	1. Sick Time
2. Previously Scheduled Vacation Leave	2. Vacation/Annual Leave Not Previously Scheduled
3. Compassionate/ Funeral Leave	3. L.O.A.
4. Union Leave	4. Disability Leave
5. Previously Scheduled Comp Time	5. Workers' Comp
6. Previously Scheduled Incentive Leave	6. Military Leave
7. Jury Duty	
8. Blood Donation	
9. Parent/Teacher Conference	
10. Voluntary Furlough Leave	
11. Clinic/EAP Visits	
12. Bldg Evacuations	
13. Court Interviews	
14. Admin Leave (Disaster)	
15. Paid Parental Leave	

NON-BARGAINING UNIT

<u>Time Worked</u>	<u>Not Considered Time Worked</u>
1. Holidays	1. Sick Time
2. Previously Scheduled Vacation Leave	2. Vacation/Annual Leave Not Previously Scheduled
3. Compassionate/ Funeral Leave	3. L.O.A.
4. Previously Scheduled Comp Time	4. Disability Leave
5. Previously Scheduled Incentive Leave	5. Workers' Comp
6. Jury Duty	6. Military Leave
7. Blood Donation	
8. Parent/Teacher Conference	
9. Clinic/EAP Visits	
10. Bldg Evacuations	
11. County Interviews	
12. Admin Leave (Disaster)	
13. Paid Parental Leave	

Bargaining Unit employees should refer to their respective contracts for more complete information.

II. SPECIAL COMPENSATION

A. Shift Differential:

A shift differential of 5% of the employee's current rate of pay (if over the maximum, then only 5% of the maximum rate) will be paid to employees who work either of the night shifts (majority of the shift falls after 5:00 P.M. or before 8:00 A.M.). This applies to all permanent employees.

If an employee does not work, they should not be paid shift differential.

II. SPECIAL COMPENSATION - Continued

A. Shift Differential - Continued:

Employees are not paid shift differential pay on holidays unless they are actually working (a shift in which they would be eligible for shift differential pay) on the holiday.

Employees on rotating shifts shall receive a pro-rated shift differential. If the employee is transferred from the night shift to the day shift, the shift differential will be discontinued.

Shift differential pay does not apply to non-permanent employees.

B. Standby Pay:

Employees (bargaining and non-bargaining) who work in a classification which requires them to be on emergency standby and subject to call-back in case of emergency shall receive \$1.75 per hour for each hour on standby.

Employees called into work from standby will not have their standby pay (\$1.75) reduced while working.

If standby assignments cease, the standby pay will be discontinued.

Standby pay does not apply to non-permanent employees.

C. Leadworker:

A leadworker:

1. Assigns and reviews the work of other employees
2. Is classified at the same pay grade
3. Is at a work location removed from regular supervision

Such limited supervisory responsibility shall not include hiring, performance reviews nor disciplinary actions.

II. SPECIAL COMPENSATION - Continued

C. Leadworker - Continued:

Leadworker pay shall be 6% of the employee's current rate of pay. If leadworker duties cease, the leadworker pay will be discontinued.

If an employee earning leadworker pay (or the person(s) they are leading) does not work, they will not be paid leadworker pay.

Leadworker pay must be submitted on the appropriate form and approved by the Director of Human Resources.

Employees are not paid leadworker pay on holidays unless they are actually working and performing leadworker duties on the holiday.

Leadworker pay does not apply to non-permanent employees.

D. Temporary Promotion or Working at Higher Classification:

Merit Employees - An employee has to perform the duties during the temporary absence of the incumbent in excess of ten (10) consecutive workdays. This promotion shall not exceed six (6) months unless approval is granted by the Human Resources Director. If an employee is working in an exempt position, there will be no overtime pay. Pay increase is the same as shown under Section III - Pay Upon Promotion. Merit employees are not paid temporary promotion pay on holidays unless they are actually working on the holiday.

CWA Employees - Employees assigned to work in a higher classification for eight (8) consecutive hours shall be paid at the minimum of the higher classification **or** 5% of the employee's current rate of pay, whichever is higher. This promotion shall not exceed six (6) months unless approval is granted by the Human Resources Director. A copy must be submitted to Clerk/Payroll and Human Resources each pay period. CWA employees are not paid working in a higher class pay on holidays unless they are actually working on the holiday.

To obtain temporary promotion forms, please go to <http://pbc/humanresources/forms/>.

II. SPECIAL COMPENSATION - Continued

E. Certification - Continued:

Employees who possess special certifications will receive the following compensation:

1. Grandfathered 2019 employees working as Industrial Electricians and Utility Plant Mechanics who work in Water Utilities and obtain an "A", "B" or "C" Certification in Water Distribution or Wastewater-Collection will receive \$35.00 per pay period for the highest certification obtained until they vacate the position.
2. Lifeguards who are certified as Emergency Medical Technicians or Paramedics will receive an additional \$75.00 per pay period.
3. Ocean lifeguards who are certified as I.R.B./R.W.C. operators will receive an additional \$20.00 per day they are assigned I.R.B./R.W.C duty.
4. Pool Lifeguards who are certified as Water Safety Instructors will receive an additional \$12.50 per pay period.
5. Bridge Inspectors who are certified by the Department of Transportation as Bridge Inspectors will receive an additional \$50.00 per pay period.
6. Occupational Health Nurses who are certified in Occupational Health will receive an additional \$35.00 per pay period.
7. Automotive Technicians I and II, (only in the Heavy Equipment Shop) who are primary drivers with an "A" CDL License with "Haz Mat" endorsement will receive 6% of their base pay to operate the fuel transport tanker.
8. Automotive Technicians I and II, and Equipment Analysts except primary drivers, with an "A" CDL License with "Haz Mat" endorsement assigned to the Backup Driver list will receive \$.50¢ per hour.

II. SPECIAL COMPENSATION - Continued

E. Certification - Continued:

9. Automotive Service Excellence (ASE) Certification Pay

- **Current Employees** - All employees hired prior to 10/01/2015 will continue to receive pay for their certifications, as is, regardless of which mechanic shop they work in. Even if the employee promotes or is transferred this "grandfathering" will continue until such day the employee is no longer employed by Fleet Management. The employee must keep their certification(s) current. If the certification(s) lapse, that certification(s) will no longer fall under the "grandfathering" clause.
- **New Hires** - New hires are considered to be all employees hired after 10/01/2015, the effective date of this policy. When hired into a shop, the new hire will only be eligible to receive the certifications that are assigned to their respective shop (see "ASE Certification Pay by Shop").
- **Promotions and Transfers within Fleet Management** -It is understood that all Fleet Management employees (whether considered current or new hires per this policy) will at some point in the future want to promote or transfer amongst shops. When this occurs, the employee will be allowed to decide whether or not they want to keep their existing certifications within their current shop or adopt the certifications of the new shop; they cannot have both. Once the selection is made, there is no going back and forth. It is the intent to allow employees the comfort to promote and/or transfer without fear of losing certifications. They will only be eligible for either their current shop location or the new shop location's certifications as determined by this policy.

A. Automotive Support Specialist I & II's, Parts Specialist, and Fleet Management Support Services

Supervisor - As of 10/01/2015, new hires in these job classifications are no longer eligible to receive this certification pay. Current employees in these job classifications will be grandfathered with their current special compensation pay structure until such time they leave their current position. These employees are eligible for the following "P-series" ASE certifications in addition to the certifications contained in the "ASE Certification Pay by Shop" listing.

- P1 - Medium-Heavy Truck Parts Specialist
- P2 - Automobile Parts Specialist
- P3 - General Motors Parts Consultant

B. Automotive Technicians I & II, Equipment Mechanic, Equipment Analyst, Equipment Maintainer I & II and Fleet Operations Supervisor - Are eligible for the specific ASE certification pay relating to the ASE Certifications within the following shop locations as presented in the "ASE Certification Pay by Shop" listing.

Based on the description of the proposed recommendations above, the following is the certification breakdown by shop for all qualifying new employees or those employees that change job title and/or shop location (as indicated above):

ASE Certification Pay by Shop

Heavy Equipment Shop

C1-Automobile Service Consultant
 E1-Truck Equip. Installation & Repair Specialist
 E2-Electrical/Electronic Systems
 E3-Auxiliary Power Systems
 F1-Alternate Fuel
 G1-Auto Maintenance & Light Repair
 L1-Auto Advanced Engine Performance
 L2-Electronic Diesel Engine Diagnosis
 S1-Body Systems and Special Equipment
 S2-Diesel Engines
 S3-Drive Train
 S4-Brakes
 S5-Suspension & Steering
 S6-Electrical/Electronic Systems
 S7-A/C Systems and Controls
 T1-Gasoline Engines
 T2-Diesel Engines
 T3-Drive Train
 T4-Brakes
 T5-Suspension & Steering
 T6-Electrical/Electronic Systems
 T7-Heating, Ventilation & A/C
 T8-Preventive Maintenance Inspection
 X1-Undercar Specialist Exhaust Systems

Specialized Equipment Shop

A1-Engine Repair
 A2-Automatic Transmission/Transaxle
 A3-Manual Drive Train & Axles
 A4-Suspension & Steering
 A5-Brakes
 A6-Electrical/Electronic Systems
 A7- Heating & Air Conditioning
 A8-Engine Performance
 A9-Light Vehicle Diesel Engines
 C1-Automobile Service Consultant
 F1-Alternative Fuels
 G1-Auto Maintenance and Light Repair
 L1-Auto Advanced Engine Performance
 L2-Electronic Diesel Engine Diagnosis
 L3-Light Duty Hybrid/Electric Vehicle Specialist
 X1-Undercar Specialist Exhaust Systems

Light Vehicle Shop

A1-Engine Repair
 A2-Automatic Transmission/Transaxle
 A3-Manual Drive Train & Axles
 A4-Suspension & Steering
 A5-Brakes
 A6-Electrical/Electronic Systems
 A7-Heating & Air Conditioning
 A8-Engine Performance
 A9-Light Vehicle Diesel Engines
 C1-Automobile Service Consultant
 F1-Alternative Fuels
 G1-Auto Maintenance and Light Repair
 L1-Auto Advanced Engine Performance
 L2-Electronic Diesel Engine Diagnosis
 L3-Light Duty Hybrid/Electric Vehicle Specialist
 X1-Undercar Specialist Exhaust Systems

Satellite Shops (Pahokee & South Regional Shop)

A1-Engine Repair
 A2-Automatic Transmission/Transaxle
 A3-Manual Drive Train & Axles
 A4-Suspension & Steering
 A5-Brakes
 A6-Electrical/Electronic Systems
 A7- Heating & Air Conditioning
 A8-Engine Performance
 A9-Light Vehicle Diesel Engines
 C1-Automobile Service Consultant
 F1-Alternative Fuels
 G1-Auto Maintenance and Light Repair
 C1-Automobile Service Consultant
 L1-Auto Advanced Engine Performance
 L2-Electronic Diesel Engine Diagnosis
 L3-Light Duty Hybrid/Electric Vehicle Specialist
 T1-Gasoline Engines
 T2-Diesel Engines
 T3-Drive Train
 T4-Brakes
 T5-Suspension & Steering
 T6-Electrical/Electronic Systems
 T7-Heating, Ventilation & A/C
 T8-Preventive Maintenance Inspection
 X1-Undercar Specialist Exhaust Systems

II. SPECIAL COMPENSATION - Continued

F. Firefighter:

Supplemental Compensation is authorized by Florida Statute 633.382 (2) & (3) and Chapter 4A - 37 of the Rules of the Department of Insurance Division of the State Fire Marshall. Part V specifies:

1. A full-time certified Firefighter who possesses an Associate's degree, which is readily identifiable and applicable as a fire related degree, will be eligible to receive up to \$50.00 a month.
2. A full-time certified Firefighter who possesses a Bachelor's degree, which is readily identifiable and applicable as a fire related degree, will be eligible to receive up to \$110.00 a month.

No Firefighter shall be eligible to receive compensation for more than one degree. If the Firefighter holds more than one eligible degree, compensation will be paid for the higher degree.

G. Tool Allowance:

Permanent County employees classified as Automotive Technician I or Equipment Mechanic who are required to provide their own tools in accordance with the tool list established by the County for these classifications will receive an additional \$46.74 per pay period.

Permanent County employees classified as Automotive Technician II or Equipment Analyst who are required to provide their own hand tools in accordance with the list established by the County for these classifications will receive an additional \$65.02 per pay period.

THE ABOVE ALLOWANCES WILL NOT BE CONSIDERED AS PART OF AN EMPLOYEE'S BASE RATE OF PAY.

H. Local Area Network Administration

Employees assigned as part-time Local Area Network (LAN) Administrators will be eligible for \$35.00 per pay period. (Employees in classifications that encompass LAN administrative duties will not be eligible for the pay supplement.) LAN administrators must be approved by ISS and Human Resources.

NOTE: (Payments for Certification Pay and Tool Allowance should be reported to the Payroll Department.)

III. PAY UPON PROMOTION - Merit Rule

Upon promotion, an employee's rate of pay will be adjusted as follows:

- A.** If the promotion is to a position one pay grade higher than the present position, the employee will receive a 3% increase.
- B.** If the promotion is to a position two pay grades higher, the employee will receive a 6% increase.
- C.** If the promotion is to a position three or more pay grades above the present grade, the employee will receive a 10% increase or the minimum of the new pay grade, whichever is higher.
- D.** In no case, will the employee's base rate of pay exceed the maximum for the position to which the promotion is made.

IV. PAY UPON DEMOTION - Merit Rule

Upon demotion, an employee's rate of pay will be adjusted as follows:

- A.** If the demotion is to a position one pay grade lower, the employee's rate of pay will be reduced by 3% or to the maximum of the new range, whichever is lower.
- B.** If the demotion is to a position two pay grades lower, the employee's rate of pay will be reduced by 6% or to the maximum of the new range, whichever is lower.
- C.** If the demotion is to a position three or more pay grades lower than the present position, the employee's rate of pay will be reduced by 10% or to the maximum of the new range, whichever is lower.
- D.** In no case, will the employee's base rate of pay exceed the maximum for the position to which the demotion is made.
- E.** A promoted employee who is demoted prior to completion of a promotional probationary period, shall have his or her pay reduced by the same amount as the promotional increase.
- F.** If an employee on new employee probation takes a demotion, their pay will be the minimum of the new grade.

V. ACROSS-THE-BOARD INCREASES

- A.** Permanent full-time and part-time employees may be eligible for an across-the-board increase. The amount of the across-the-board increase and method of payment will be determined by the Board of County Commissioners prior to the beginning of each fiscal year.

VI. VACATION LEAVE

Full-time employees accrue vacation hours every pay period as follows:

<u>YEARS OF EMPLOYMENT</u>	<u>HOURS PER PAY PERIOD</u>
First Year	4.00 hours
Beginning of Second Year through completion of Fifth Year	4.62 hours
Beginning of Sixth Year	4.93 hours
Beginning of Seventh Year	5.24 hours
Beginning of Eighth Year	5.54 hours
Beginning of Ninth Year	5.85 hours
Beginning of Tenth Year	6.16 hours

Part-time employees accrue vacation time on a pro-rated basis (hours can be calculated by dividing Their regular work schedule by 40 and taking that percentage and multiplying it by the vacation hours listed above).

Vacation Cap:

Employees cannot carry more than 400 hours into the new calendar year (IAFF employees should refer to their bargaining unit contract for limits on vacation carry-over).

Any employee who has accrued vacation leave in excess of 400 hours at the end of the pay period in which December 31st falls of each calendar year, shall forfeit the excess leave, and the vacation leave balance shall automatically be reduced to 400 hours.

VII. SICK LEAVE

A. Accrual:

Full-time, non-bargaining unit employees accrue four (4) hours per pay period.
Part-time employees accrue sick leave on a pro-rated basis.

B. Cap:

There is no cap on sick leave accrual.

C. Payout:

For payout purposes, employees hired prior to 10/1/94 will be paid 25% after five (5) years and 50% after ten (10) years, not to exceed 500 hours. (For example, to be paid for 500 hours of sick leave, an employee would have accrued a sick leave balance of 1,000 hours and resign or retire in good standing after ten (10) years).

Exception:

Those employees with a total sick leave balance of more than 1,000 hours on September 30, 1994, will be paid for 50% of their September 30, 1994 balance, if upon termination, they have maintained that balance.

New Employees:

Employees hired after October 1, 1994 will be eligible to be paid for 10% of their accrued sick leave balance after ten (10) years of employment, payout not to exceed 500 hours.

D. Bargaining Unit Employees:

Bargaining unit employees should refer to their respective contracts for information on their sick leave policies.

In accordance with the provisions of the ADAA, the document may be requested in an alternate format. Contact (561) 616-6869. The Telecommunications Device for the Deaf is (561) 616-6895.



JOB CLASSIFICATION TITLES



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
911 PLANNING COORDINATOR	06302	ADMINISTRATIVE CLERK	00122
911 PROGRAM DIRECTOR	06315	ADMINISTRATIVE TECHNICIAN I	00123A
911 SPECIALIST	06402	ADMINISTRATIVE TECHNICIAN II	00123B
A/C & REFRIGERATION SPECIALIST I	04133	ADMINISTRATIVE TECHNICIAN III	00123C
A/C & REFRIGERATION SPECIALIST II	04134	ADMINISTRATOR MORIKAMI PARK	02131
ABTRACTOR SUPERVISOR	01023	ADULT DAY CARE CENTER MANAGER I	03066
ABSTRACTOR/TITLE EXAMINER	01020	ADULT DAY CARE CENTER MANAGER II	03067
ACCESS CONTROL SUPERVISOR	00267	ADULT DAY CARE CENTER MANAGER III	03068
ACCESS TECHNICIAN	07008	AGENCY ANALYST PROGRAMMER	00910A
ACCOUNTANT	00612	AGENCY CONSULTANT	00994
ADDRESSING TECHNICIAN	01382	AGENDA COORDINATOR	00424
ADMINISTRATIVE ASSISTANT	00400	AGRICULTURAL ECONOMIC DEVELOPMENT COORDINATOR	03515
ADMINISTRATIVE ASSISTANT I	00124A	AIR QUALITY TECHNICIAN	09359
ADMINISTRATIVE ASSISTANT II	00124B	AIRPORTS BUSINESS AFFAIRS TECHNICIAN	07035
ADMINISTRATIVE ASSISTANT III	00124C	AIRPORTS COMMUNICATIONS SPECIALIST	07011



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
AIRPORTS CUSTODIAL CONTRACT COORDINATOR	07016	ANIMAL BEHAVIOR & ENRICHMENT COORDINATOR	06211
AIRPORTS DEVELOPMENT PLANNER	07010	ANIMAL BITE COORDINATOR	06220
AIRPORTS FACILITIES MANAGER	07001	ANIMAL CARE & CONTROL FIELD MANAGER	06227
AIRPORTS OPERATIONS MANAGER	07037	ANIMAL CARE & CONTROL OPERATIONS MANAGER	06245
AIRPORTS OPERATIONS OFFICER	07013	ANIMAL CARE AND CONTROL MANAGER	06217
AIRPORTS OPERATIONS OFFICER II	07042	ANIMAL CARE COORDINATOR	06210
AIRPORTS OPERATIONS SUPERVISOR	07012	ANIMAL CARE FIELD COMPLIANCE COORDINATOR	06221
AIRPORTS PARKING CONTRACT COORDINATOR	07015	ANIMAL CARE SPECIALIST	06200
AIRPORTS PROPERTIES MANAGER	07041	ANIMAL CARE VETERINARY ASSISTANT	06205
AIRPORTS SECURITY MANAGER	07046	ANIMAL CONTROL OFFICER I	06207
AIRPORTS SPECIAL PROJECTS MANAGER	07002	ANIMAL CONTROL OFFICER II	06212
AIRPORTS STRIPING TECHNICIAN	04101	ANIMAL SERVICES REPRESENTATIVE	06213
AIRPORTS TECHNICAL SERVICES COORDINATOR	07017	APPELLATE PRACTICE CHIEF	06055
AIRPORTS TRAINING COORDINATOR	07047	APPRENTICE I	04135
ANALYST PROGRAMMER	00986	APPRENTICE II	04136



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
APPRENTICE III	04137	ASSISTANT COUNTY ENGINEER	01098
APPRENTICE IV	04138	ASSISTANT DEPUTY OF INSPECTIONS	01338
AQUATIC PROGRAMS COORDINATOR	02120	ASSISTANT DEPUTY OF LARGE PROJECTS	01336
AQUATICS SUPERVISOR	02116	ASSISTANT DEPUTY OF PLAN REVIEW	01337
ARCHEOLOGIST/COUNTY HISTORIC PRESERVATION OFFICER	01201	ASSISTANT DIRECTOR FINANCE & ADMINISTRATION	09344
ARCHITECTURAL FIELD REPRESENTATIVE I	01816	ASSISTANT FIRE CHIEF	07551
ARCHITECTURAL FIELD REPRESENTATIVE II	01817	ASSISTANT FIRE MARSHAL	07549
ASSET MANAGEMENT COORDINATOR	09413	ASSISTANT GOLF FACILITY MANAGER	02164
ASSISTANT AIRPORTS PROPERTIES MANAGER	07025	ASSISTANT PUBLIC WORKS SUPERINTENDENT	09205
ASSISTANT BRIDGETENDER SUPERVISOR	09017	ASSISTANT VETERANS SERVICES OFFICER	03050
ASSISTANT COMMUNITY CENTER MANAGER	03034	ASSOCIATE DATABASE ADMINISTRATOR I	00962
ASSISTANT COUNTY ADMINISTRATOR	00423	ASSOCIATE DATABASE ADMINISTRATOR II	00963
ASSISTANT COUNTY ATTORNEY I	06026	ASSOCIATE MEDICAL EXAMINER	08112
ASSISTANT COUNTY ATTORNEY II	06027	AUDIO/VISUAL TECHNICIAN	00205
ASSISTANT COUNTY ATTORNEY III	06028	AUDITOR I	01532

**PALM BEACH COUNTY PAY PLAN**

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
AUDITOR II	01533	BROADCAST NETWORK ADMINISTRATOR	01406
AUTOMOTIVE SUPPORT SPECIALIST I	04205	BUDGET ANALYST I	01777
AUTOMOTIVE SUPPORT SPECIALIST II	04206	BUDGET ANALYST II	01778
AUTOMOTIVE TECHNICIAN I	04210	BUDGET ANALYST III	01779
AUTOMOTIVE TECHNICIAN II	04211	BUDGET MANAGER	01780
BINDERY WORKER	04426	BUILDING CONSTRUCTION INSPECTOR - APPRENTICE	01286
BRIDGE INSPECTION SUPERVISOR	01003	BUILDING CONSTRUCTION INSPECTOR - PROVISIONAL	01288
BRIDGE INSPECTOR I	01000	BUILDING CONSTRUCTION INSPECTOR - SENIOR	01289
BRIDGE INSPECTOR II	01001	BUILDING CONSTRUCTION INSPECTOR I	01314
BRIDGE MECHANIC I	04140	BUILDING CONSTRUCTION INSPECTOR II	01315
BRIDGE MECHANIC II	04141	BUILDING CONSTRUCTION INSPECTOR III	01316
BRIDGE REPAIRER	09025	BUILDING DIVISION BRANCH SUPERVISOR	01310
BRIDGETENDER	09015	BUILDING DIVISION COORDINATOR	01313
BRIDGETENDER SUPERVISOR	09018	BUILDING DIVISION OPERATIONS MANAGER	01335
BROADCAST FACILITY COORDINATOR	01403	BUILDING PERMIT TECHNICIAN I	01360

**PALM BEACH COUNTY PAY PLAN**

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
BUILDING PERMIT TECHNICIAN II	01361	CASH ACCOUNTING CLERK	00600
BUILDING PERMIT TECHNICIAN III	01362	CERTIFIED PLAYGROUND SAFETY INSPECTOR	02001
BUSINESS & COMMUNITY AGREEMENTS MANAGER	01815	CHEMICAL SPRAY TECHNICIAN	02008
BUYER	00335	CHEMIST	09341
BUYER ASSISTANT	00331	CHIEF ASSISTANT COUNTY ATTORNEY	06032
CABLE TELEVISION COORDINATOR	01400	CHIEF BROADCAST FACILITIES COORDINATOR	01411
CAMPGROUND ATTENDANT	02009	CHIEF CLINICAL SERVICES EDUCATION & TRAINING	03144
CAP GRANT MANAGER	03238	CHIEF COMMUNICATOR	00238
CARPENTER	04110	CHIEF COMMUNITY BASED CLINICAL SERVICES	03140
CASE COORDINATOR	03107	CHIEF CONSTRUCTION COORDINATOR	01012
CASE MANAGER I	03057	CHIEF ELECTRICAL INSPECTOR	01319
CASE MANAGER II	03058	CHIEF INFORMATION OFFICER	00983
CASE MANAGER III	03059	CHIEF INFORMATION SECURITY OFFICER	00939E
CASE MANAGER TRAINEE	03056	CHIEF LAND USE COUNTY ATTORNEY	06031
CASEWORK SUPERVISOR	03009	CHIEF MECHANICAL INSPECTOR	01321



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
CHIEF OF VETERINARY SERVICES	06253	CODES PRODUCT & TRAINING SPECIALIST	01303
CHIEF PLANNER	01223	CODES PRODUCT & TRAINING SUPERVISOR	01304
CHIEF PLUMBING INSPECTOR	01318	COLLECTIONS ANALYST	00617
CHIEF RESIDENTIAL CLINICAL SERVICES	03142	COLLECTIONS COORDINATOR	00614
CHIEF SECURITY SUPERVISOR	05035	COMMERCIAL EQUIPMENT TECHNICIAN	04130
CHIEF STRUCTURAL INSPECTOR	01320	COMMERCIAL PLANS EXAMINER - COORDINATOR	01294
CHIEF WATER/WASTEWATER PLANT OPERATOR	09323	COMMERCIAL PLANS EXAMINER I	01290
CHILD DEVELOPMENT ASSISTANT	02170	COMMERCIAL PLANS EXAMINER II	01291
CJIS/CIVIS SYSTEMS ADMINISTRATOR	00929	COMMERCIAL PLANS EXAMINER III	01292
CLINIC MANAGER	06235	COMMERCIAL PLANS EXAMINER IV	01293
CLINICAL SERVICES PROGRAM SPECIALIST	03994	COMMISSION ON ETHICS GENERAL COUNSEL	10012
COASTAL GEOLOGIST	01947	COMMISSION ON ETHICS INTAKE AND COMPLIANCE MANAGER	10017
CODE ENFORCEMENT OFFICER	01365	COMMISSION ON ETHICS INVESTIGATOR I	10001
CODE ENFORCEMENT OFFICER - PROVISIONAL	01365A	COMMISSION ON ETHICS INVESTIGATOR II	10002
CODES PRODUCT & TRAINING COORDINATOR	01309	COMMUNICATIONS SPECIALIST	00403

**PALM BEACH COUNTY PAY PLAN**

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
COMMUNICATOR (BARGAINING UNIT)	00237	COMPUTER SPECIALIST I	00904
COMMUNICATOR (NON BARGAINING UNIT)	00239	COMPUTER SPECIALIST II	00908
COMMUNICATOR - LEAD NON-BARGAINING UNIT	00240	CONCESSION SUPERVISOR	02160
COMMUNITY ACTION LIHEAP SUPERVISOR	03235	CONSTRUCTION COORDINATION AIDE	01008
COMMUNITY ACTION PROGRAM COORDINATOR	03234	CONSTRUCTION COORDINATOR	01009
COMMUNITY CENTER MANAGER	03035	CONSTRUCTION INSPECTIONS ASSOCIATE	01296
COMMUNITY COURT COORDINATOR	03990	CONSTRUCTION PLANS EXAMINER - APPRENTICE	01287
COMMUNITY DEVELOPMENT PROJECT COORDINATOR	03409	CONSTRUCTION PLANS EXAMINER - COORDINATOR	01299
COMMUNITY OUTREACH SPECIALIST I	03243	CONSTRUCTION PLANS EXAMINER - PROVISIONAL	01297
COMMUNITY OUTREACH SPECIALIST II	03240	CONSTRUCTION PLANS EXAMINER I	01305
COMMUNITY OUTREACH SPECIALIST III	03241	CONSTRUCTION PLANS EXAMINER II	01306
COMMUNITY SERVICES SUPERVISOR	03993	CONSTRUCTION PLANS EXAMINER III	01308
COMPLIANCE INSPECTOR	03408	CONSTRUCTION PLANS EXAMINER IV	01298
COMPLIANCE INVESTIGATOR I	01611	CONSTRUCTION PROJECT MANAGER	01004
COMPLIANCE INVESTIGATOR II	01612	CONSTRUCTION PROJECT SPECIALIST	01007



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
CONSTRUCTION SERVICES ASSOCIATE	01295	COORDINATOR - FIXED ASSETS INVENTORIES	01724
CONSUMER AFFAIRS COMPLIANCE OFFICER	03607	COORDINATOR - INFORMATION SYSTEMS SERVICES	00990
CONSUMER AFFAIRS INVESTIGATOR	03600	COORDINATOR ELDER JUSTICE SERVICES	06039
CONSUMER AFFAIRS MANAGER	03604	COORDINATOR ISS PHYSICAL ASSETS	00966
CONTRACT ANALYST	01770	COUNTY ADMINISTRATOR	00430
CONTRACT COMPLIANCE SPECIALIST	00332	COUNTY ATTORNEY	06034
CONTRACT MANAGEMENT CLERK	09342	COUNTY COMMISSION ADMINISTRATIVE ASSISTANT I	00161
CONTRACT MANAGEMENT SPECIALIST	00336	COUNTY COMMISSION ADMINISTRATIVE ASSISTANT II	00162
CONTRACT MANAGER	00451	COUNTY COMMISSION ADMINISTRATIVE ASSISTANT III	00163
CONTRACTORS CERTIFICATION COORDINATOR	01354	COUNTY COMMISSION SECRETARY I	00157
CONTRACTORS CERTIFICATION FIELD INVESTIGATOR	01352	COUNTY COMMISSION SECRETARY II	00158
CONTRACTORS CERTIFICATION SPECIALIST	01350	COUNTY COMMISSIONER	00435
CONTRACTS/GRANTS COORDINATOR	02027	COUNTY COURT CASE MANAGER	06064
COOK II	05111	COUNTY ENGINEER	01099
COOK III	05112	COUNTY EXTENSION AGENT	03500



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
COUNTY WATER RESOURCES MANAGER	00431	CUSTODY EVALUATION SPECIALIST	03133
COUNTY WIDE GIS COORDINATOR	00997	CUSTOMER CARE TECHNICIAN	00934
COURT ANALYST	06063	CUSTOMER RELATIONS COORDINATOR	06244
COURT CASE ADVISOR	03995	CUSTOMER REPRESENTATIVE - ISS	00931
COURT CHIEF INFORMATION OFFICER	06067	CUSTOMER SERVICE REPRESENTATIVE	09307
COURT PROGRAM SPECIALIST	06059	CUSTOMER SERVICE SPECIALIST I	00447
CRIME PREVENTION PROJECT SPECIALIST	03977	CUSTOMER SERVICE SPECIALIST II	00448
CRIMINAL JUSTICE ANALYST	03975	CUSTOMER SERVICE SUPERVISOR	09304
CRIMINAL JUSTICE PROGRAM DEVELOPMENT SPECIALIST	03982	DATA ENTRY CLERK	00900
CRIMINAL JUSTICE SYSTEMS MANAGER	03974	DATA PROCESSOR I	00902
CROSS CONNECTION CONTROL COORDINATOR	09366	DATA PROCESSOR II	00903
CURATOR MORIKAMI MUSEUM	02133	DATABASE ADMINISTRATOR	00964
CURATOR OF JAPANESE ART	02132	DATABASE ARCHITECTURE ANALYST	00960
CURATOR/DIRECTOR MOUNTS BOTANICAL GARDENS	03507	DEBT MANAGER	01776
CUSTODIAL WORKER	09111	DEPARTMENT COORDINATOR	00440



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
DEPUTY ADMINISTRATOR MORIKAMI MUSEUM	02131A	DIRECTOR III	10101C
DEPUTY BUILDING OFFICIAL	01339	DIRECTOR IV	10101D
DEPUTY CHIEF	07535	DIRECTOR METROPOLITAN PLANNING & ORGANIZATION	01230
DEPUTY CHIEF INFORMATION OFFICER	00983A	DIRECTOR OFFICE OF DIVERSITY, EQUITY & INCLUSION	10300
DEPUTY COUNTY ADMINISTRATOR	00422	DIRECTOR OPERATIONS	00472
DEPUTY COUNTY ATTORNEY	06030	DIRECTOR UTILITIES ENGINEERING	09347
DEPUTY COUNTY ENGINEER	01092	DISABILITY ACCESSIBILITY SPECIALIST	01602
DEPUTY DIRECTOR FIXED ROUTE OPERATIONS	00471	DISADVANTAGED BUSINESS ENTERPRISE PROGRAM TECHNICIAN	07021
DESKTOP ADMINISTRATOR	00945A	DISASTER RECOVERY SPECIALIST	03428
DESKTOP ADMINISTRATOR ASSOCIATE	00945B	DISPLAY GARDENS HORTICULTURIST	03511
DIGITAL MARKETING COORDINATOR	00434	DISTRICT CHIEF	07430
DIGITAL MEDIA SPECIALIST	00467	DISTRICT MEDICAL EXAMINER	08115
DIRECTOR AIRLIFT RELATIONS	00439	DISTRICT OCEAN RESCUE SUPERVISOR	02103
DIRECTOR I	10101A	DIVISION CHIEF	07530
DIRECTOR II	10101B	DIVISION DIRECTOR I	10100A



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
DIVISION DIRECTOR II	10100B	ELECTRONICS SYSTEMS ANALYST	00265
DIVISION DIRECTOR III	10100C	ELECTRONICS SYSTEMS PLANNER	00255
DIVISION DIRECTOR IV	10100D	ELECTRONICS TECHNICIAN	00242
DIVISION DIRECTOR V	10100E	EMERGENCY MANAGEMENT COMMUNICATIONS SPECIALIST	00243
DREDGE OPERATOR	09035	EMERGENCY MANAGEMENT SPECIALIST I	06318
DROWNING PREVENTION COALITION COORDINATOR	06560	EMERGENCY MANAGEMENT SPECIALIST II	06320
DROWNING PREVENTION COALITION MANAGER	06563	EMERGENCY MANAGEMENT SPECIALIST III	06321
ECONOMIC DEVELOPMENT ANALYST	00436	EMERGENCY MANAGEMENT SUPPORT TECHNICIAN	00206
ECONOMIC DEVELOPMENT SPECIALIST	03440	EMERGENCY MEDICAL SERVICES SPECIALIST	06400
ECONOMIC SUSTAINABILITY BUSINESS COORDINATOR	03421	EMERGENCY PROGRAM COORDINATOR	06317
ECONOMIC SUSTAINABILITY SPECIAL PROJECTS MANAGER	03439	EMPLOYEE ASSISTANCE PROGRAM MANAGER	00819
ELDER JUSTICE COUNSELOR	06038	EMPLOYEE ASSISTANCE PROGRAM SPECIALIST	00821
ELECTRICIAN	04116	EMPLOYMENT COUNSELOR	03086
ELECTRONIC PERMIT SPECIALIST	01364	ENVIRONMENTAL ANALYST	01942
ELECTRONIC PERMITTING/PLATTING SPECIALIST	01367	ENVIRONMENTAL MANAGER	01945



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
ENVIRONMENTAL PROGRAM SUPERVISOR	01944	EXECUTIVE ASSISTANT TO FIRE RESCUE ADMINISTRATOR	07540
ENVIRONMENTAL TECHNICIAN I	01936	EXECUTIVE ASSISTANT TO THE COUNTY ATTORNEY	06017
ENVIRONMENTAL TECHNICIAN II	01938	EXECUTIVE DIRECTOR COMMISSION ON ETHICS	10000
ENVIRONMENTALIST I	01940	EXECUTIVE DIRECTOR HOMELESS COALITION	03043
ENVIRONMENTALIST II	01941	EXECUTIVE DIRECTOR HOUSING FINANCE AUTHORITY	00480
EQUAL EMPLOYMENT COMPLIANCE SPECIALIST II	00523	EXECUTIVE DIRECTOR PBC LEGIS DELEGATION/LEGIS AFF LIAISON	00452
EQUAL OPPORTUNITY SPECIALIST	01604	EXTENSION AGENT	03505
EQUAL OPPORTUNITY TECHNICIAN	01613	EXTENSION AGENT I	03505A
EQUIPMENT ANALYST	04208	EXTENSION AGENT II	03505B
EQUIPMENT MECHANIC	04214	EXTENSION AGENT III	03505C
EVIDENCE/RECORD SPECIALIST	07515	EXTENSION AGENT IV	03505D
EXECUTIVE ASSISTANT I	00130A	FACILITIES CONTRACT EVALUATOR	01852
EXECUTIVE ASSISTANT II	00130B	FACILITIES EVALUATOR	01812
EXECUTIVE ASSISTANT III	00130C	FACILITIES MANAGER	05050
EXECUTIVE ASSISTANT IV	00130D	FACILITIES/SYSTEMS PROJECT MANAGER	01808



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
FACILITY PLANT MECHANIC	04151	FIRE RESCUE MEDICAL SOCIAL WORKER	07542
FAMILY COUNSELOR	03124	FIRE RESCUE PAYROLL & LTD COORDINATOR	07544
FAMILY DEVELOPMENT SPECIALIST	03237	FIRE RESCUE RECORDS AND INFORMATION COORDINATOR	07556
FAMILY DRUG COURT COORDINATOR	06053	FISCAL MANAGER I	00625
FAMILY VIOLENCE INTERVENTION PROGRAM COORDINATOR	06043	FISCAL MANAGER II	00626
FARMWORKER COUNSELOR	03210	FISCAL SPECIALIST I	00602
FARMWORKER OUTREACH/DIRECT SERVICE WORKER	03221	FISCAL SPECIALIST II	00603
FARMWORKER PROGRAM COORDINATOR	03222	FISCAL SPECIALIST III	00604
FIELD OFFICE COORDINATOR	09201	FIXED ASSETS MANAGER	01725
FIELD OFFICE COORDINATOR II	09202	FIXED ASSETS SPECIALIST - INVENTORY COORDINATION	01721
FINANCIAL ANALYST I	00620	FIXED ASSETS SPECIALIST - SURPLUS OPERATIONS	01720
FINANCIAL ANALYST II	00622	FLEET MANAGEMENT SUPPORT SERVICES SUPERVISOR	04225
FINANCIAL ANALYST III	00624	FLEET OPERATIONS SUPERVISOR	04222
FIRE RESCUE ADMINISTRATOR	07550	FOOD SERVICE MANAGER	05120
FIRE RESCUE EQUAL EMPLOYMENT OFFICER	07543	FORENSIC INVESTIGATOR I	08107

**PALM BEACH COUNTY PAY PLAN**

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
FORENSIC INVESTIGATOR II	08104	GOLF MAINTENANCE SUPERVISOR	02163
FORENSIC SUPERVISOR	08109	GOLF OPERATIONS SUPERVISOR	02149
FORENSIC TECHNICIAN	08105	GRANT COMPLIANCE SPECIALIST I	03244
FUEL SYSTEM COORDINATOR	04224	GRANT COMPLIANCE SPECIALIST II	03245
GARDENER	03510	GRANT COMPLIANCE SPECIALIST III	03246
GENERAL MAINTENANCE MECHANIC	04103	GRANT/BUDGET ANALYST	01771
GIS ANALYST	04416	GRAPHICS COORDINATOR	04429
GIS ANALYST II	04416A	GRAPHICS DESIGNER I	04422
GIS SUPPORT SPECIALIST	04418	GRAPHICS DESIGNER II	04425
GIS/CADD TECHNICIAN I	04412	GRAPHICS MANAGER	04430
GIS/CADD TECHNICIAN II	04414	GRAPHICS PRODUCTION COORDINATOR	04427
GOLF ATTENDANT	02135	GROUP INSURANCE MANAGER	00827
GOLF COURSE MANAGER I	02136A	GROUP INSURANCE SPECIALIST	00825
GOLF COURSE MANAGER II	02136B	GUARDIAN AD LITEM CHILD ADVOCATE LEAD	06049
GOLF COURSE MANAGER III	02136C	HEALTH PLANNER II	03184



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
HOME PROGRAM SPECIALIST	03406	HYDRAULIC & HYDROLOGIC MODELING ANALYST	09387
HOMELESS PROGRAM & CONTRACT MANAGER	03040	HYDROGEOLOGIST	01930
HORTICULTURAL SUPERVISOR	03506	IMPACT FEE MANAGER	01704
HORTICULTURIST	03512	INDUSTRIAL ELECTRICIAN	04118
HOUSING FINANCE AUTHORITY SECRETARY	00482	INDUSTRIAL HYGIENIST	00808
HOUSING LIAISON	03434	INFILTRATION & INFLOW TECHNICIAN I	09367
HOUSING SPECIALIST	03065	INFILTRATION & INFLOW TECHNICIAN II	09368
HUMAN RESOURCES INFORMATION SYSTEMS SPECIALIST	00503	INFORMATION MANAGEMENT SYSTEM SPECIALIST	00901
HUMAN RESOURCES SPECIALIST I	00500	INFORMATION MANAGEMENT SYSTEM SPECIALIST II	00906
HUMAN RESOURCES SPECIALIST II	00510	INFORMATION TECHNOLOGY MANAGER	00996
HUMAN RESOURCES SPECIALIST III	00550	INSPECTIONS SCHEDULER	01392
HUMAN RESOURCES SPECIALIST IV	00552	INSPECTOR GENERAL	10250
HUMAN RESOURCES TECHNICIAN	00506	INSPECTOR GENERAL - ACCREDITATION MANAGER	10271
HUMAN SERVICES OPERATIONS SUPERVISOR	03010	INSPECTOR GENERAL - AUDIT MANAGER	10259
HUMAN SERVICES QUALITY ASSURANCE COORDINATOR	03008	INSPECTOR GENERAL - AUDITOR I	10257



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
INSPECTOR GENERAL - AUDITOR II	10258	INSURANCE CLAIMS SPECIALIST	00828
INSPECTOR GENERAL - AUDITOR III	10275	INTELLIGENT TRANSPORTATION SYSTEM SUPERVISOR	01080
INSPECTOR GENERAL - CONTRACT OVERSIGHT MANAGER	10286	INTELLIGENT TRANSPORTATION SYSTEM TECHNICIAN	01081
INSPECTOR GENERAL - CONTRACT OVERSIGHT SPECIALIST II	10285	INTERNAL AUDIT MANAGER	01526
INSPECTOR GENERAL - DIRECTOR OF AUDIT	10260	INTERNAL AUDITOR	01520
INSPECTOR GENERAL - DIRECTOR OF CONTRACT OVERSIGHT	10261	IRRIGATION TECHNICIAN	04106
INSPECTOR GENERAL - DIRECTOR OF INVESTIGATIONS	10262	IT SECURITY ANALYST I	00939A
INSPECTOR GENERAL - GENERAL COUNSEL	10265	IT SECURITY ANALYST II	00939B
INSPECTOR GENERAL - INTAKE MANAGER	10254	IT SECURITY ANALYST III	00939C
INSPECTOR GENERAL - INTAKE SPECIALIST	10280	JIS PROJECT MANAGER	00975
INSPECTOR GENERAL - INVESTIGATOR I	10251	JUDICIAL LAW CLERK	06066
INSPECTOR GENERAL - INVESTIGATOR II	10252	JUNIOR DESKTOP ADMINISTRATOR	00945C
INSPECTOR GENERAL - INVESTIGATOR III	10253	JUNIOR NETWORK ADMINISTRATOR	00942A
INSPECTOR GENERAL EVALUATOR	10263	JUNIOR SERVER ADMINISTRATOR	00953B
INSTRUMENTATION TECHNICIAN	00257	JUNIOR SOFTWARE DEVELOPER	00949A



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
JUNIOR TELECOMMUNICATIONS ADMINISTRATOR	00940A	LEGAL ASSISTANT I	06024
JUVENILE COURT CASE MANAGER	03998	LEGAL ASSISTANT II	06023
JUVENILE RESIDENCE TECHNICIAN	03103	LEGAL SECRETARY	06022
LABORATORY FIELD SAMPLING TECHNICIAN	09396	LEGISLATIVE COORDINATOR	00413
LABORATORY INFORMATION MANAGEMENT SYSTEM(LIMS) ADMINI	09384	LEGISLATIVE/DELEGATION AIDE	00414
LABORATORY MANAGER	09335	LIBRARIAN I	02230
LABORATORY QUALITY ASSURANCE OFFICER	09332	LIBRARIAN II	02231
LABORATORY TECHNICIAN	09334	LIBRARIAN III	02235
LAND MANAGEMENT ASSISTANT	01960	LIBRARIAN IV	02237
LAND MANAGEMENT ASSISTANT II	01961	LIBRARIAN V	02239
LAND SURVEYOR - REGISTERED	01061	LIBRARY ASSOCIATE DRIVER	02200
LAND SURVEYOR- NON REGISTERED	01060	LIBRARY ASSOCIATE I	02202
LANDSCAPE ARCHITECT	02035	LIBRARY ASSOCIATE II	02203
LAW LIBRARY ASSOCIATE I	06015	LIBRARY ASSOCIATE III	02204
LAW LIBRARY ASSOCIATE II	06016	LIBRARY ASSOCIATE IV	02206

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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
LIBRARY ASSOCIATE V	02207	MAINTENANCE SUPERVISOR	04150
LIBRARY PAGE	02201	MAINTENANCE WORKER I	09000
LIBRARY PERSONNEL SERVICES COORDINATOR	02252	MAINTENANCE WORKER II	09001
LIBRARY TECHNICIAN	02220	MAINTENANCE WORKER III	09002
LIBRARY TRAINING & TECHNICAL ASSISTANCE SPECIALIST	02223	MAINTENANCE WORKER IV	09003
LIBRARY TRAINING & TECHNICAL ASSISTANCE SUPERVISOR	02226	MANAGER	00992
LICENSED CLINICAL SOCIAL WORKER	03118	MANAGER AFFORDABLE HOUSING	03424
LICENSED PRACTICAL NURSE	08010	MANAGER BUSINESS & ECONOMIC DEVELOPMENT	03441
LICENSED PROJECT MANAGER	01811	MANAGER BUSINESS COMPLIANCE & SERVICES	03442
LICENSED THERAPIST	03120	MANAGER BUSINESS DEVELOPMENT	02030
LICENSED THERAPY COORDINATOR	03969	MANAGER CAPITAL PROJECTS	00464
LIFT STATION TECHNICIAN I	09329	MANAGER CAPITAL, REAL ESTATE & INSPECTION SERVICES	03435
LIFT STATION TECHNICIAN II	09330	MANAGER CODE ENFORCEMENT	01322
LOSS CONTROL SPECIALIST	00805	MANAGER COMMUNITY PROJECTS	06231
LOSS CONTROL TECHNICIAN	00803	MANAGER COMPENSATION & RECORDS	00512



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
MANAGER CONSUMER AFFAIRS	03605	MANAGER JUVENILE COURT SERVICES	06065
MANAGER COURT SERVICES	06056	MANAGER LAND SURVEY	01064
MANAGER CRIMINAL JUSTICE PROGRAMS	03981	MANAGER LAW LIBRARY	06018
MANAGER CUSTOMER RELATIONS	06214	MANAGER LOSS CONTROL	00806
MANAGER DIGITAL MARKETING & COMMUNICATIONS	00461	MANAGER MEDICAL EXAMINER OPERATIONS	08110
MANAGER EDUCATION & GOVERNMENT STATION	01407	MANAGER MORTGAGE AND HOUSING ASSISTANCE	03430
MANAGER ELECTRONIC SYSTEMS	00263	MANAGER NOISE ABATEMENT/COMMUNITY AFFAIRS	07034
MANAGER ENTERPRISE CENTER	00923	MANAGER OCCUPATIONAL HEALTH	00823
MANAGER EQUAL EMPLOYMENT OFFICE/FAIR HOUSING	01607	MANAGER PARKS & RECREATION SUPPORT SERVICES	02143
MANAGER FAIR EMPLOYMENT PROGRAMS	00525	MANAGER PARKS SUPPORT SERVICES	02028
MANAGER FIRE & INTRUSION ALARM SYSTEMS	05038	MANAGER PLANNING & ECONOMIC DEVELOPMENT	03422
MANAGER FIRE RESCUE CAPITAL PROJECTS	07522	MANAGER PLANNING & EVALUATION	03177
MANAGER FORENSIC NURSE PROGRAM	04009	MANAGER PROCUREMENT & STORES	00322
MANAGER INTELLECTUAL RESOURCES	02240	MANAGER PROPERTY MANAGEMENT	01850
MANAGER INVENTORY MANAGEMENT & STORES	00320	MANAGER PUBLIC INFORMATION SERVICES	00459

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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
MANAGER RECRUITMENT & SELECTION	00527	METER READER	09305
MANAGER REGULATORY COMPLIANCE	09370	METER SERVICE TECHNICIAN	09375
MANAGER STREETScape	01006	MORGUE SUPERVISOR	08108
MANAGER SURPLUS ASSETS DISPOSAL PROGRAM	01726	MORIKAMI MUSEUM OPERATIONS SUPERVISOR	02138
MANAGER TECHNICAL COMPLIANCE	09421	MOSQUITO CONTROL INSPECTOR	01957
MANAGER TRAFFIC ENGINEERING OPERATIONS	01121	MOSQUITO CONTROL INSPECTOR II	01958
MANAGER TRAFFIC SIGNAL SYSTEM	01123	MOTOR EQUIPMENT OPERATOR II	09006
MANAGER UTILITY CUSTOMER SERVICE	09310	MOTOR EQUIPMENT OPERATOR III	09007
MANAGER UTILITY CUSTOMER SERVICE - WESTERN COMMUNITIES	09407	MOTOR EQUIPMENT OPERATOR IV	09008
MANAGER WATER UTILITIES DEPARTMENT SUPPORT SERVICES	09373	NATURALIST	02148
MANAGER WORKERS COMPENSATION	00810	NATURE CENTER MANAGER II	02152
MASON	04119	NETWORK ADMINISTRATOR	00944
MATERIALS MANAGER	00317	NETWORK ADMINISTRATOR ASSOCIATE	00942B
MENTAL HEALTH CASE MANAGER	06061	NETWORK ADMINISTRATOR II	00944A
MESSENGER	00325	NETWORK INTEGRATION SPECIALIST	00942



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
NETWORK OPERATIONS TECHNICIAN	00931A	PARALEGAL I	06013
NUTRITION COORDINATOR	03070	PARALEGAL II	06014
NUTRITION SERVICES COORDINATOR	03017	PARALEGAL III	06036
OCCUPATIONAL HEALTH NURSE	00822	PARK RANGER	02015
OCEAN LIFEGUARD	02101	PARK RANGER CHIEF	02018
OCEAN RESCUE CAPTAIN	02104	PARK RANGER SUPERVISOR	02017
OCEAN RESCUE CHIEF	02110	PARK/POOL ATTENDANT	02012
OCEAN RESCUE LIEUTENANT	02102	PARKING FACILITIES ATTENDANT I	05065
OCEAN RESCUE TRAINING OFFICER	02117	PARKING FACILITIES ATTENDANT II	05067
OFFICE MANAGER	00150	PARKING FACILITIES COORDINATOR	05070
OPERATIONS & MAINTENANCE SUPERINTENDENT	09349	PARKS & RECREATION DISTRICT MANAGER	02039
OUTREACH & PUBLIC INFORMATION COORDINATOR	06306	PARKS CONTRACT EVALUATOR	02031
OUTREACH/DIRECT SERVICES WORKER	03032	PARKS COORDINATOR	02041
PAINTER	04104	PARKS DISTRICT MANAGER	02022
PALM TRAN MAINTENANCE MANAGER	00470	PARKS DISTRICT OPERATIONS SUPERINTENDENT	02023



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
PARKS OPERATIONS SUPERINTENDENT	02026	POOL LIFEGUARD	02100
PARKS RESOURCE SUPERINTENDENT	02024	PRETRIAL SERVICES COUNSELOR I	06058
PARKS SUPERINTENDENT	02151	PRETRIAL SERVICES COUNSELOR II	06060
PARKS SUPERVISOR	02020	PRETRIAL SERVICES INTERVIEWER	06057
PARTY CHIEF	01057	PRINCIPAL IT SECURITY ANALYST	00939F
PASSENGER DRIVER	09004	PRINCIPAL PLANNER	01214
PAYROLL COORDINATOR	00520	PRINCIPAL SITE PLANNER	01219
PEER SPECIALIST	03250	PRINTER I	04420
PERMIT COORDINATOR	01363	PRINTER II	04421
PLANNER I	01210	PROCUREMENT & INVENTORY SYSTEM MANAGER	00340
PLANNER II	01211	PROCUREMENT COORDINATOR	00457
PLANNING ASSISTANT	03427	PROCUREMENT SPECIALIST	00456
PLANNING TECHNICIAN	01208	PRODUCTION COORDINATOR	01408
PLANNING, ZONING & BUILDING SUPPORT SPECIALIST	01384	PRODUCTION SPECIALIST I	01405
PLUMBER	04113	PRODUCTION SPECIALIST II	01409

**PALM BEACH COUNTY PAY PLAN**

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
PRODUCTION SUPPORT SPECIALIST	00978A	PUBLIC ART PROGRAM ADMINISTRATOR	00450
PROFESSIONAL ENGINEER	01096	PUBLIC INFORMATION SPECIALIST	00402
PROGRAM ASSISTANT	03504	PUBLIC RELATIONS SPECIALIST	00404
PROGRAM COORDINATOR	00462	PUBLIC WORKS CREW CHIEF	09101
PROGRAM EVALUATOR	00458	PUBLIC WORKS SUPERINTENDENT	09210
PROGRAM MANAGER	10518	PUBLIC WORKS SUPERVISOR	09110
PROGRAMMER	00982	PURCHASING ADMINISTRATIVE PROJECT COORDINATOR	00343
PROJECT COORDINATOR I	01071	PURCHASING MANAGER	00337
PROJECT COORDINATOR II	01072	QUALITY MANAGEMENT CLINICIAN	03169
PROJECT MANAGER	01813	RADIO SYSTEM MANAGER	00264
PROPERTY & CASUALTY INSURANCE & CLAIMS MANAGER	00830	REAL ESTATE CONTRACT ANALYST	01847
PSYCHOLOGIST	03138	REAL ESTATE SPECIALIST	01845
PUBLIC AFFAIRS SPECIALIST I	00396	REAL ESTATE TECHNICIAN	01836
PUBLIC AFFAIRS SPECIALIST II	00397	RECORDS & INFORMATION SPECIALIST	00443
PUBLIC AFFAIRS SPECIALIST III	00398	RECREATION FACILITY MANAGER I	02144

**PALM BEACH COUNTY PAY PLAN**

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
RECREATION FACILITY MANAGER II	02145	RESEARCH SPECIALIST	00463
RECREATION PROGRAMS COORDINATOR	02127	RESIDENTIAL COUNSELING COORDINATOR	03132
RECREATION PROGRAMS COORDINATOR SENIOR SERVICES	03069	RESIDENTIAL NURSE MANAGER	10511
RECREATION PROGRAMS SUPERVISOR	02129	RESIDENTIAL YOUTH COUNSELOR	03123
RECREATION SPECIALIST I	02125	RESILIENCE AND SUSTAINABILITY ANALYST	01925
RECREATION SPECIALIST II	02126	RESOURCE DEVELOPMENT SUPERVISOR	02025
RECREATION SPECIALIST III	02128	RETIREMENT COORDINATOR	00554
RECRUITMENT SUPERVISOR	00514	RIGHT-OF-WAY MANAGER	01030
REENTRY PROGRAM COORDINATOR	06054	RIGHT-OF-WAY SPECIALIST	01027
REGISTERED NURSE	08014	RYAN WHITE CARE COUNCIL COORDINATOR	03173
REGISTRATION CLERK	02123	RYAN WHITE PROGRAM MANAGER	03171
REGULATORY COMPLIANCE/FIELD SUPERVISOR	09374	RYAN WHITE QUALITY MANAGEMENT COORDINATOR	03172
REGULATORY SPECIALIST	01814	SECURITY DOOR TECHNICIAN	04105
REPROGRAPHICS TECHNICIAN	04424	SECURITY MANAGER	05037
RESEARCH & PLANNING MANAGER	03996	SECURITY OFFICER	05025



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
SECURITY SUPERVISOR	05030	SENIOR COUNTY COMMISSION ADMINISTRATIVE ASSISTANT	00164
SECURITY SYSTEMS SUPERVISOR	00260	SENIOR COUNTY COMMISSION SECRETARY I	00159
SENIOR AIDE PROGRAM COORDINATOR	03012	SENIOR COUNTY COMMISSION SECRETARY II	00160
SENIOR ANALYST PROGRAMMER	00988	SENIOR CRIMINAL JUSTICE ANALYST	03980
SENIOR ASSISTANT COUNTY ATTORNEY	06029	SENIOR CUSTOMER SERVICE REPRESENTATIVE	09392
SENIOR AUDITOR	01528	SENIOR CUSTOMER SERVICE SPECIALIST	09300
SENIOR BROADCAST FACILITY COORDINATOR	01402	SENIOR DATABASE ADMINISTRATOR	00967
SENIOR BUYER	00334	SENIOR DESKTOP ADMINISTRATOR	00945D
SENIOR CABLE TELEVISION INSPECTOR	01410	SENIOR ENTERPRISE CENTER OPERATOR	00918A
SENIOR CHEMIST	09398	SENIOR ENVIRONMENTAL ANALYST	01943
SENIOR CODE ENFORCEMENT OFFICER	01366	SENIOR ENVIRONMENTAL TECHNICIAN	01939
SENIOR COMMUNITY ACTION SPECIALIST	03233	SENIOR FAMILY DEVELOPMENT SPECIALIST	03236
SENIOR COMPUTER OPERATOR	00919	SENIOR GIS ANALYST	04416B
SENIOR CONTRACTORS CERTIFICATION FIELD INVESTIGATOR	01353	SENIOR HUMAN RESOURCES TECHNICIAN	00506A
SENIOR COORDINATOR - INFORMATION SYSTEMS SERVICES	00991	SENIOR HYDROGEOLOGIST	01931



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
SENIOR INSURANCE CLAIMS SPECIALIST	00829	SENIOR PROGRAM SPECIALIST	10520
SENIOR IT SECURITY ANALYST	00939D	SENIOR PROGRAMMER	00984
SENIOR LOSS CONTROL SPECIALIST	00804	SENIOR REGISTERED ARCHITECT	01803
SENIOR MANAGEMENT & OPERATIONS CONSULTANT	01710	SENIOR SERVER ADMINISTRATOR	00951
SENIOR MANAGER	00993	SENIOR SERVICE AIDE	03001
SENIOR MANAGER EMERGENCY MANAGEMENT PROGRAMS	06303	SENIOR SERVICES OPERATIONS SUPERVISOR	03037
SENIOR METER SERVICE TECHNICIAN	09376	SENIOR SERVICES QUALITY ASSURANCE COORDINATOR	03038
SENIOR NETWORK ADMINISTRATOR	00945	SENIOR SIGN SHOP TECHNICIAN	04438
SENIOR NETWORK INTEGRATOR	00965	SENIOR SITE PLANNER	01218
SENIOR NUTRITION SERVICES SPECIALIST	03018	SENIOR STRATEGIC PLANNING PERFORMANCE ANALYST	01784
SENIOR PARTY CHIEF	01058	SENIOR TELECOMMUNICATIONS ADMINISTRATOR	00940E
SENIOR PLANNER	01213	SENIOR ZONING/LANDSCAPE FIELD REPRESENTATIVE	01374
SENIOR PROFESSIONAL ENGINEER	01087	SERVER ADMINISTRATOR	00953
SENIOR PROGRAM MANAGER	10519	SERVER ADMINISTRATOR ASSOCIATE	00953A
SENIOR PROGRAM MANAGER - SUBSTANCE ABUSE	03071	SERVER ADMINISTRATOR II	00952



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
SERVER PROGRAMMER	00955	STAFF ACCOUNTANT	00611
SHOP & PLANT MAINTENANCE SUPERVISOR	09333	STAFF ATTORNEY	06025
SIGN SHOP TECHNICIAN	04437	STAFF AUDITOR	01535
SITE MANAGER	03033	STAFF BUDGET ANALYST	01774
SITE PLAN TECHNICIAN	01357	STOREKEEPER	00313
SITE PLANNER I	01216	STORES CLERK	00310
SITE PLANNER II	01217	STRAY SHUTTLE DRIVER	06246
SMALL BUSINESS DEVELOPMENT MANAGER	01621	STREETSCAPE LANDSCAPING COORDINATOR	01005
SMALL BUSINESS DEVELOPMENT SPECIALIST I	01622	SUBSTANCE ABUSE PREVENTION/GRANTS COORDINATOR	03987
SMALL BUSINESS DEVELOPMENT SPECIALIST II	01623	SUPERVISOR ELECTRONIC SYSTEMS	00259
SMALL BUSINESS DEVELOPMENT SPECIALIST III	01624	SUPERVISOR ENTERPRISE HELP DESK	00946
SOFTWARE TRAINING SPECIALIST	00933	SUPERVISOR NETWORK OPERATIONS CENTER	00970A
SPACE & INTERIOR PLANNER	01806	SUPERVISOR PRODUCTION SUPPORT	00978
SPAY SHUTTLE DRIVER	06243	SUPERVISOR SHELTER OPERATIONS	06236
SPECIAL PROJECTS COORDINATOR	00401	SUPERVISOR SPECIAL FACILITIES	02168



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
SURVEY AIDE	01053	TELECOMMUNICATIONS ADMINISTRATOR ASSOCIATE	00940B
SURVEY INSTRUMENT TECHNICIAN	01055	TELECOMMUNICATIONS ADMINISTRATOR II	00940D
SYSTEMS ADMINISTRATOR I	00911	TELEPHONE SERVICE ANALYST I	00248
SYSTEMS ADMINISTRATOR II	00914	TELEPHONE SERVICE ANALYST II	00249
SYSTEMS ADMINISTRATOR III	00916	TERRORISM RESPONSE PLANNER	06311
SYSTEMS ARCHITECTURE ANALYST	00969	THERAPIST	03119
SYSTEMS INTEGRATOR	00968	TRADES CREW CHIEF	04145
TECHNICAL AIDE	01010	TRAFFIC ACCIDENT RECORDS COORDINATOR	01118
TECHNICAL ASSISTANT I	01084	TRAFFIC CONSTRUCTION SUPERVISOR	01115
TECHNICAL ASSISTANT II	01085	TRAFFIC CONSTRUCTION WORKER I	01110
TECHNICAL ASSISTANT III	01086	TRAFFIC CONSTRUCTION WORKER II	01112
TECHNICAL PROCUREMENT SPECIALIST	01002	TRAFFIC DATA SUPERVISOR	01116
TECHNICAL RESEARCH ASSISTANT	00932	TRAFFIC MAINTENANCE SUPERVISOR	01106
TECHNICAL SERVICES COORDINATOR	03433	TRAFFIC MAINTENANCE WORKER I	01103
TELECOMMUNICATIONS ADMINISTRATOR	00940C	TRAFFIC MAINTENANCE WORKER II	01104



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
TRAFFIC MAINTENANCE WORKER III	01105	TV PRODUCER/DIRECTOR	01404
TRAFFIC OPERATIONS SUPERINTENDENT	01120	UTILITIES OPERATIONS & MAINTENANCE MANAGER	09358
TRAFFIC SIGN INSTALLER	01113	UTILITIES SUPPORT SERVICES COORDINATOR	09402
TRAFFIC SIGNAL SERVICER	01109	UTILITY CHIEF TECHNOLOGY OFFICER	09419
TRAFFIC SIGNAL SUPERVISOR	01111	UTILITY CONSTRUCTION CREW CHIEF	09380
TRAFFIC SIGNAL TECHNICIAN I	01107	UTILITY CONSTRUCTION CREW SUPERINTENDENT	09394
TRAFFIC SIGNAL TECHNICIAN II	01108	UTILITY CONSTRUCTION INSPECTOR	09351
TRAFFIC SYSTEMS TECHNICIAN I	01114	UTILITY CONSTRUCTION TECHNICIAN I	09377
TRAFFIC SYSTEMS TECHNICIAN II	01117	UTILITY CONSTRUCTION TECHNICIAN II	09378
TRAFFIC TECHNICIAN I	01100	UTILITY CONSTRUCTION TECHNICIAN III	09379
TRAFFIC TECHNICIAN II	01101	UTILITY CUSTOMER SERVICE SUPERINTENDENT	09420
TRAINING & TECHNICAL ASSISTANCE COORDINATOR	03331	UTILITY FIELD CUSTOMER SERVICE SUPERINTENDENT	09390
TRAINING AND ORGANIZATIONAL DEVELOPMENT COORDINATOR	00553	UTILITY INSTRUMENTATION COORDINATOR	09409
TRAINING PROGRAM COORDINATOR	00466	UTILITY LIFT STATION MAINTENANCE SUPERVISOR	09399
TREE TRIMMER	02005	UTILITY LINE CREW CHIEF	09360



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
UTILITY LINE LOCATE TECHNICIAN	01102	UTILITY REHABILITATION PROJECT COORDINATOR	09391
UTILITY LINE MAINTENANCE SUPERVISOR	09337	UTILITY ROUTING SPECIALIST	09303
UTILITY LINE TECHNICIAN I	09361	UTILITY SAFETY COORDINATOR	09414
UTILITY LINE TECHNICIAN II	09362	VENDOR RESOURCE & ADMINISTRATIVE MANAGER	00342
UTILITY LINE TECHNICIAN III	09363	VETERANS SERVICES OFFICER	03055
UTILITY MAINTENANCE PLANNER/SCHEDULER	09388	VETERINARIAN	06237
UTILITY MAINTENANCE SUPERINTENDENT	09415	VETERINARIAN I	06250
UTILITY MAINTENANCE WORKER	09401	VETERINARIAN II	06251
UTILITY PLANT MECHANIC	09325	VETERINARIAN III	06252
UTILITY PLANT OPERATOR APPRENTICE	09315	VICTIM SERVICES DUI PROJECT COORDINATOR	04005
UTILITY PLANT OPERATOR I	09317	VICTIM ADVOCATE	03965
UTILITY PLANT OPERATOR II	09318	VICTIM SERVICES GRANT COORDINATOR	04000
UTILITY REGULATORY COMPLIANCE SPECIALIST	09372	VICTIM SERVICES HUMAN TRAFFICKING PROJECT COORDINATOR	04006
UTILITY REGULATORY COMPLIANCE TECHNICIAN	09369	VICTIM SERVICES LICENSED THERAPIST	03967
UTILITY REGULATORY COMPLIANCE TECHNICIAN II	09406	VICTIM SERVICES PROGRAM COORDINATOR	03973



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
VICTIM SERVICES PROGRAM MANAGER	03971	WELDER I	04123
VICTIM SERVICES PROJECT COORDINATOR	04007	WELDER II	04124
VICTIM SERVICES SEXUAL ASSAULT OUTREACH COORDINATOR	04001	WELLNESS COORDINATOR COUNTYWIDE	00831
VICTIM SERVICES TEAM SUPERVISOR	03968	WORKERS COMPENSATION & RECORDS TECHNICIAN	00811
VOLUNTEER COORDINATOR	00426	WUD ADMINISTRATIVE SERVICES COORDINATOR	09385
WASTEWATER PLANT SUPERINTENDENT	09322	YOUTH SERVICES COORDINATOR	10521
WATER CONSERVATION COORDINATOR	09411	ZONING TECHNICIAN	01359
WATER PLANT SUPERINTENDENT	09321	ZONING/LANDSCAPE FIELD REPRESENTATIVE I	01372
WATER RECLAMATION PLANTS O & M MANAGER	09365	ZONING/LANDSCAPE FIELD REPRESENTATIVE II	01376
WATER SUPPLY POLICY & LEGISLATION MANAGER	09404		
WATER UTILITIES ASSET MANAGER	09410		
WATER UTILITIES LANDSCAPING COORDINATOR	09356		
WATERPARK OPERATIONS SPECIALIST	02162		
WEB DESIGN COORDINATOR	00937		
WEB SITE SPECIALIST	00935		



CLASSIFICATION & PAY SCHEDULE



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>GENERAL AND ADMINISTRATIVE</u>					
	<u>General Clerical</u>					
00122	ADMINISTRATIVE CLERK	11	15.790 - 25.896	32,843.20 - 53,863.68	NE	
00123A	ADMINISTRATIVE TECHNICIAN I	12	16.201 - 26.569	33,698.08 - 55,263.52	NE	
00123B	ADMINISTRATIVE TECHNICIAN II	14	17.054 - 27.969	35,472.32 - 58,175.52	NE	
00123C	ADMINISTRATIVE TECHNICIAN III	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	
00124A	ADMINISTRATIVE ASSISTANT I	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
00124B	ADMINISTRATIVE ASSISTANT II	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
00124C	ADMINISTRATIVE ASSISTANT III	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	
00130A	EXECUTIVE ASSISTANT I	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
00130B	EXECUTIVE ASSISTANT II	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
00130C	EXECUTIVE ASSISTANT III	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
00130D	EXECUTIVE ASSISTANT IV	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
00150	OFFICE MANAGER	22	1,675.28 - 2,747.52	43,557.28 - 71,435.52	EX	
00157	COUNTY COMMISSION SECRETARY I	24	1,763.60 - 2,892.24	45,853.60 - 75,198.24	EX	
00158	COUNTY COMMISSION SECRETARY II	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
00159	SENIOR COUNTY COMMISSION SECRETARY I	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
00160	SENIOR COUNTY COMMISSION SECRETARY II	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
00161	COUNTY COMMISSION ADMINISTRATIVE ASSISTANT I	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
00162	COUNTY COMMISSION ADMINISTRATIVE ASSISTANT II	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
00163	COUNTY COMMISSION ADMINISTRATIVE ASSISTANT III	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
00164	SENIOR COUNTY COMMISSION ADMINISTRATIVE ASSISTANT	E01	3,180.08 - 5,755.92	82,682.08 - 149,653.92	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>Communications</u>					
00205	AUDIO/VISUAL TECHNICIAN	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
00206	EMERGENCY MANAGEMENT SUPPORT TECHNICIAN	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
00237	COMMUNICATOR (BARGAINING UNIT)	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	CWA
00238	CHIEF COMMUNICATOR	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
00239	COMMUNICATOR (NON BARGAINING UNIT)	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	
00240	COMMUNICATOR - LEAD NON-BARGAINING UNIT	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	
00242	ELECTRONICS TECHNICIAN	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
00243	EMERGENCY MANAGEMENT COMMUNICATIONS SPECIALIST	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
00248	TELEPHONE SERVICE ANALYST I	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
00249	TELEPHONE SERVICE ANALYST II	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
00255	ELECTRONICS SYSTEMS PLANNER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00257	INSTRUMENTATION TECHNICIAN	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
00259	SUPERVISOR ELECTRONIC SYSTEMS	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
00260	SECURITY SYSTEMS SUPERVISOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
00263	MANAGER ELECTRONIC SYSTEMS	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00264	RADIO SYSTEM MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00265	ELECTRONICS SYSTEMS ANALYST	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
	<u>FACILITIES DEVELOPMENT & OPERATIONS</u>					
00267	ACCESS CONTROL SUPERVISOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
	<u>GENERAL AND ADMINISTRATIVE</u>					
	<u>Stores and Procurement</u>					



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00310	STORES CLERK	09	15.000 - 24.600	31,200.00 - 51,168.00	NE	CWA
00313	STOREKEEPER	16	17.952 - 29.442	37,340.16 - 61,239.36	NE	CWA
00317	MATERIALS MANAGER	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
00320	MANAGER INVENTORY MANAGEMENT & STORES	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
00322	MANAGER PROCUREMENT & STORES	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
00325	MESSENGER	11	15.790 - 25.896	32,843.20 - 53,863.68	NE	CWA
00331	BUYER ASSISTANT	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	
00332	CONTRACT COMPLIANCE SPECIALIST	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
00334	SENIOR BUYER	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
00335	BUYER	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	
00336	CONTRACT MANAGEMENT SPECIALIST	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
00337	PURCHASING MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00340	PROCUREMENT & INVENTORY SYSTEM MANAGER	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
00342	VENDOR RESOURCE & ADMINISTRATIVE MANAGER	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
00343	PURCHASING ADMINISTRATIVE PROJECT COORDINATOR	E01	3,180.08 - 5,755.92	82,682.08 - 149,653.92	EX	
	<u>PUBLIC AFFAIRS</u>					
00396	PUBLIC AFFAIRS SPECIALIST I	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	
00397	PUBLIC AFFAIRS SPECIALIST II	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
00398	PUBLIC AFFAIRS SPECIALIST III	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
	<u>GENERAL AND ADMINISTRATIVE</u>					
	<u>Miscellaneous</u>					
00400	ADMINISTRATIVE ASSISTANT	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00401	SPECIAL PROJECTS COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
00402	PUBLIC INFORMATION SPECIALIST	23	1,718.88 - 2,818.96	44,690.88 - 73,292.96	EX	
00403	COMMUNICATIONS SPECIALIST	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	
00404	PUBLIC RELATIONS SPECIALIST	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
00413	LEGISLATIVE COORDINATOR	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
00414	LEGISLATIVE/DELEGATION AIDE	24	1,763.60 - 2,892.24	45,853.60 - 75,198.24	EX	
00422	DEPUTY COUNTY ADMINISTRATOR	E10	7,302.96 - 13,218.40	189,876.96 - 343,678.40	EX	
00423	ASSISTANT COUNTY ADMINISTRATOR	E09	6,639.12 - 12,016.72	172,617.12 - 312,434.72	EX	
00424	AGENDA COORDINATOR	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
00426	VOLUNTEER COORDINATOR	20	1,591.52 - 2,610.00	41,379.52 - 67,860.00	EX	
00430	COUNTY ADMINISTRATOR	00	Contractual		EX	
00431	COUNTY WATER RESOURCES MANAGER	E05	4,534.56 - 8,207.60	117,898.56 - 213,397.60	EX	
00434	DIGITAL MARKETING COORDINATOR	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
00435	COUNTY COMMISSIONER	00	Elected Official		EX	
00436	ECONOMIC DEVELOPMENT ANALYST	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00439	DIRECTOR AIRLIFT RELATIONS	E01	3,180.08 - 5,755.92	82,682.08 - 149,653.92	EX	
00440	DEPARTMENT COORDINATOR	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
00443	RECORDS & INFORMATION SPECIALIST	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
00447	CUSTOMER SERVICE SPECIALIST I	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	
00448	CUSTOMER SERVICE SPECIALIST II	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	
	<u>PUBLIC AFFAIRS</u>					
00450	PUBLIC ART PROGRAM ADMINISTRATOR	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>GENERAL AND ADMINISTRATIVE</u>					
	<u>Miscellaneous</u>					
00451	CONTRACT MANAGER	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
00452	EXECUTIVE DIRECTOR PBC LEGIS DELEGATION/LEGIS AFF LIAISON	43	2,956.00 - 4,847.84	76,856.00 - 126,043.84	EX	
00456	PROCUREMENT SPECIALIST	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
00457	PROCUREMENT COORDINATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
00458	PROGRAM EVALUATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
00459	MANAGER PUBLIC INFORMATION SERVICES	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
00461	MANAGER DIGITAL MARKETING & COMMUNICATIONS	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00462	PROGRAM COORDINATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
00463	RESEARCH SPECIALIST	21	1,632.88 - 2,677.92	42,454.88 - 69,625.92	EX	
00464	MANAGER CAPITAL PROJECTS	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00466	TRAINING PROGRAM COORDINATOR	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
	<u>PUBLIC AFFAIRS</u>					
00467	DIGITAL MEDIA SPECIALIST	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
	<u>PALM TRAN</u>					
00470	PALM TRAN MAINTENANCE MANAGER	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
00471	DEPUTY DIRECTOR FIXED ROUTE OPERATIONS	E03	3,747.60 - 6,783.12	97,437.60 - 176,361.12	EX	
00472	DIRECTOR OPERATIONS	E03	3,747.60 - 6,783.12	97,437.60 - 176,361.12	EX	
	<u>HOUSING FINANCE AUTHORITY</u>					
00480	EXECUTIVE DIRECTOR HOUSING FINANCE AUTHORITY	00	Salary Set By HFA		EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00482	HOUSING FINANCE AUTHORITY SECRETARY	00	Salary Set By HFA		NE	
	<u>HUMAN RESOURCES</u>					
00500	HUMAN RESOURCES SPECIALIST I	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
00503	HUMAN RESOURCES INFORMATION SYSTEMS SPECIALIST	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
00506	HUMAN RESOURCES TECHNICIAN	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
00506A	SENIOR HUMAN RESOURCES TECHNICIAN	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
00510	HUMAN RESOURCES SPECIALIST II	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
00512	MANAGER COMPENSATION & RECORDS	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
00514	RECRUITMENT SUPERVISOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
00520	PAYROLL COORDINATOR	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
00523	EQUAL EMPLOYMENT COMPLIANCE SPECIALIST II	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
00525	MANAGER FAIR EMPLOYMENT PROGRAMS	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
00527	MANAGER RECRUITMENT & SELECTION	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
00550	HUMAN RESOURCES SPECIALIST III	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
00552	HUMAN RESOURCES SPECIALIST IV	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
00553	TRAINING AND ORGANIZATIONAL DEVELOPMENT COORDINATOR	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
00554	RETIREMENT COORDINATOR	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
	<u>FISCAL</u>					
00600	CASH ACCOUNTING CLERK	13	16.622 - 27.260	34,573.76 - 56,700.80	NE	
00602	FISCAL SPECIALIST I	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
00603	FISCAL SPECIALIST II	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
00604	FISCAL SPECIALIST III	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00611	STAFF ACCOUNTANT	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
00612	ACCOUNTANT	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
00614	COLLECTIONS COORDINATOR	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00617	COLLECTIONS ANALYST	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
00620	FINANCIAL ANALYST I	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
00622	FINANCIAL ANALYST II	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
00624	FINANCIAL ANALYST III	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00625	FISCAL MANAGER I	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00626	FISCAL MANAGER II	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
	<u>RISK MANAGEMENT</u>					
00803	LOSS CONTROL TECHNICIAN	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
00804	SENIOR LOSS CONTROL SPECIALIST	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00805	LOSS CONTROL SPECIALIST	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
00806	MANAGER LOSS CONTROL	44	3,044.72 - 4,993.36	79,162.72 - 129,827.36	EX	
00808	INDUSTRIAL HYGIENIST	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00810	MANAGER WORKERS COMPENSATION	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00811	WORKERS COMPENSATION & RECORDS TECHNICIAN	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	
00819	EMPLOYEE ASSISTANCE PROGRAM MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00821	EMPLOYEE ASSISTANCE PROGRAM SPECIALIST	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
00822	OCCUPATIONAL HEALTH NURSE	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
00823	MANAGER OCCUPATIONAL HEALTH	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00825	GROUP INSURANCE SPECIALIST	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00827	GROUP INSURANCE MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00828	INSURANCE CLAIMS SPECIALIST	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
00829	SENIOR INSURANCE CLAIMS SPECIALIST	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
00830	PROPERTY & CASUALTY INSURANCE & CLAIMS MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00831	WELLNESS COORDINATOR COUNTYWIDE	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	
	<u>COMPUTER OPERATIONS</u>					
00900	DATA ENTRY CLERK	09	15.000 - 24.600	31,200.00 - 51,168.00	NE	
00901	INFORMATION MANAGEMENT SYSTEM SPECIALIST	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
00902	DATA PROCESSOR I	12	16.201 - 26.569	33,698.08 - 55,263.52	NE	
00903	DATA PROCESSOR II	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	
00904	COMPUTER SPECIALIST I	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
	<u>INFORMATION SYSTEMS SERVICES</u>					
00906	INFORMATION MANAGEMENT SYSTEM SPECIALIST II	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
	<u>COMPUTER OPERATIONS</u>					
00908	COMPUTER SPECIALIST II	30	25.715 - 42.173	53,487.20 - 87,719.84	NE	
00910A	AGENCY ANALYST PROGRAMMER	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
00911	SYSTEMS ADMINISTRATOR I	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
00914	SYSTEMS ADMINISTRATOR II	36	29.996 - 49.194	62,391.68 - 102,323.52	NE	
00916	SYSTEMS ADMINISTRATOR III	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
	<u>INFORMATION SYSTEMS SERVICES</u>					
00918A	SENIOR ENTERPRISE CENTER OPERATOR	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	
00919	SENIOR COMPUTER OPERATOR	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00923	MANAGER ENTERPRISE CENTER	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
00929	CJIS/CIVIS SYSTEMS ADMINISTRATOR	34	28.495 - 46.733	59,269.60 - 97,204.64	NE	
00931	CUSTOMER REPRESENTATIVE - ISS	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
00931A	NETWORK OPERATIONS TECHNICIAN	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	
00932	TECHNICAL RESEARCH ASSISTANT	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
00933	SOFTWARE TRAINING SPECIALIST	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
00934	CUSTOMER CARE TECHNICIAN	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
00935	WEB SITE SPECIALIST	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
00937	WEB DESIGN COORDINATOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
00939A	IT SECURITY ANALYST I	30	25.715 - 42.173	53,487.20 - 87,719.84	NE	
00939B	IT SECURITY ANALYST II	35	29.236 - 47.948	60,810.88 - 99,731.84	NE	
00939C	IT SECURITY ANALYST III	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
00939D	SENIOR IT SECURITY ANALYST	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00939E	CHIEF INFORMATION SECURITY OFFICER	E02	3,406.88 - 6,166.48	88,578.88 - 160,328.48	EX	
00939F	PRINCIPAL IT SECURITY ANALYST	43	2,956.00 - 4,847.84	76,856.00 - 126,043.84	EX	
00940A	JUNIOR TELECOMMUNICATIONS ADMINISTRATOR	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
00940B	TELECOMMUNICATIONS ADMINISTRATOR ASSOCIATE	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
00940C	TELECOMMUNICATIONS ADMINISTRATOR	35	29.236 - 47.948	60,810.88 - 99,731.84	NE	
00940D	TELECOMMUNICATIONS ADMINISTRATOR II	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
00940E	SENIOR TELECOMMUNICATIONS ADMINISTRATOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00942	NETWORK INTEGRATION SPECIALIST	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	
00942A	JUNIOR NETWORK ADMINISTRATOR	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00942B	NETWORK ADMINISTRATOR ASSOCIATE	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
00944	NETWORK ADMINISTRATOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
00944A	NETWORK ADMINISTRATOR II	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
00945	SENIOR NETWORK ADMINISTRATOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00945A	DESKTOP ADMINISTRATOR	35	29.236 - 47.948	60,810.88 - 99,731.84	NE	
00945B	DESKTOP ADMINISTRATOR ASSOCIATE	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
00945C	JUNIOR DESKTOP ADMINISTRATOR	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
00945D	SENIOR DESKTOP ADMINISTRATOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00946	SUPERVISOR ENTERPRISE HELP DESK	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00949A	JUNIOR SOFTWARE DEVELOPER	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
00951	SENIOR SERVER ADMINISTRATOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00952	SERVER ADMINISTRATOR II	37	30.776 - 50.473	64,014.08 - 104,983.84	NE	
00953	SERVER ADMINISTRATOR	35	29.236 - 47.948	60,810.88 - 99,731.84	NE	
00953A	SERVER ADMINISTRATOR ASSOCIATE	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
00953B	JUNIOR SERVER ADMINISTRATOR	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
00955	SERVER PROGRAMMER	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
00960	DATABASE ARCHITECTURE ANALYST	43	2,956.00 - 4,847.84	76,856.00 - 126,043.84	EX	
00962	ASSOCIATE DATABASE ADMINISTRATOR I	30	25.715 - 42.173	53,487.20 - 87,719.84	NE	
00963	ASSOCIATE DATABASE ADMINISTRATOR II	35	29.236 - 47.948	60,810.88 - 99,731.84	NE	
00964	DATABASE ADMINISTRATOR	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
00965	SENIOR NETWORK INTEGRATOR	45	3,135.92 - 5,142.88	81,533.92 - 133,714.88	EX	
00966	COORDINATOR ISS PHYSICAL ASSETS	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00967	SENIOR DATABASE ADMINISTRATOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00968	SYSTEMS INTEGRATOR	43	2,956.00 - 4,847.84	76,856.00 - 126,043.84	EX	
00969	SYSTEMS ARCHITECTURE ANALYST	49	3,529.44 - 5,788.32	91,765.44 - 150,496.32	EX	
00970A	SUPERVISOR NETWORK OPERATIONS CENTER	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
00975	JIS PROJECT MANAGER	E06	4,988.08 - 9,028.40	129,690.08 - 234,738.40	EX	
00978	SUPERVISOR PRODUCTION SUPPORT	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
00978A	PRODUCTION SUPPORT SPECIALIST	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	
00982	PROGRAMMER	30	25.715 - 42.173	53,487.20 - 87,719.84	NE	
00983	CHIEF INFORMATION OFFICER	E09	6,639.12 - 12,016.72	172,617.12 - 312,434.72	EX	
00983A	DEPUTY CHIEF INFORMATION OFFICER	E06	4,988.08 - 9,028.40	129,690.08 - 234,738.40	EX	
00984	SENIOR PROGRAMMER	35	29.236 - 47.948	60,810.88 - 99,731.84	NE	
00986	ANALYST PROGRAMMER	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
00988	SENIOR ANALYST PROGRAMMER	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00990	COORDINATOR - INFORMATION SYSTEMS SERVICES	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
00991	SENIOR COORDINATOR - INFORMATION SYSTEMS SERVICES	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00992	MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00993	SENIOR MANAGER	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
00994	AGENCY CONSULTANT	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00996	INFORMATION TECHNOLOGY MANAGER	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
00997	COUNTY WIDE GIS COORDINATOR	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
	<u>ENGINEERING AND RELATED</u>					
	<u>Engineering</u>					



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01000	BRIDGE INSPECTOR I	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	
01001	BRIDGE INSPECTOR II	27	23.809 - 39.047	49,522.72 - 81,217.76	NE	
01002	TECHNICAL PROCUREMENT SPECIALIST	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	
01003	BRIDGE INSPECTION SUPERVISOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
01004	CONSTRUCTION PROJECT MANAGER	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
01005	STREETSCAPE LANDSCAPING COORDINATOR	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
01006	MANAGER STREETSCAPE	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
01007	CONSTRUCTION PROJECT SPECIALIST	35	29.236 - 47.948	60,810.88 - 99,731.84	NE	
01008	CONSTRUCTION COORDINATION AIDE	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	
01009	CONSTRUCTION COORDINATOR	33	27.773 - 45.548	57,767.84 - 94,739.84	NE	
01010	TECHNICAL AIDE	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	
01012	CHIEF CONSTRUCTION COORDINATOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
01020	ABTRACTOR/TITLE EXAMINER	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	
01023	ABSTRACTOR SUPERVISOR	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
01027	RIGHT-OF-WAY SPECIALIST	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
01030	RIGHT-OF-WAY MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
01053	SURVEY AIDE	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	CWA
01055	SURVEY INSTRUMENT TECHNICIAN	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	CWA
01057	PARTY CHIEF	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	CWA
01058	SENIOR PARTY CHIEF	25	1,809.44 - 2,967.44	47,045.44 - 77,153.44	EX	
01060	LAND SURVEYOR- NON REGISTERED	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
01061	LAND SURVEYOR - REGISTERED	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01064	MANAGER LAND SURVEY	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
01071	PROJECT COORDINATOR I	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
01072	PROJECT COORDINATOR II	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
01080	INTELLIGENT TRANSPORTATION SYSTEM SUPERVISOR	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
01081	INTELLIGENT TRANSPORTATION SYSTEM TECHNICIAN	27	23.809 - 39.047	49,522.72 - 81,217.76	NE	
01084	TECHNICAL ASSISTANT I	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
01085	TECHNICAL ASSISTANT II	27	23.809 - 39.047	49,522.72 - 81,217.76	NE	
01086	TECHNICAL ASSISTANT III	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
01087	SENIOR PROFESSIONAL ENGINEER	48	3,426.88 - 5,620.08	89,098.88 - 146,122.08	EX	
01092	DEPUTY COUNTY ENGINEER	E08	6,035.52 - 10,924.32	156,923.52 - 284,032.32	EX	
01096	PROFESSIONAL ENGINEER	45	3,135.92 - 5,142.88	81,533.92 - 133,714.88	EX	
01098	ASSISTANT COUNTY ENGINEER	E05	4,534.56 - 8,207.60	117,898.56 - 213,397.60	EX	
01099	COUNTY ENGINEER	E09	6,639.12 - 12,016.72	172,617.12 - 312,434.72	EX	
	<u>Traffic Engineering</u>					
01100	TRAFFIC TECHNICIAN I	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	CWA
01101	TRAFFIC TECHNICIAN II	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	CWA
01102	UTILITY LINE LOCATE TECHNICIAN	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	CWA
01103	TRAFFIC MAINTENANCE WORKER I	14	17.054 - 27.969	35,472.32 - 58,175.52	NE	CWA
01104	TRAFFIC MAINTENANCE WORKER II	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	CWA
01105	TRAFFIC MAINTENANCE WORKER III	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	CWA
01106	TRAFFIC MAINTENANCE SUPERVISOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
01107	TRAFFIC SIGNAL TECHNICIAN I	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01108	TRAFFIC SIGNAL TECHNICIAN II	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	CWA
01109	TRAFFIC SIGNAL SERVICER	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	CWA
01110	TRAFFIC CONSTRUCTION WORKER I	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	CWA
01111	TRAFFIC SIGNAL SUPERVISOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
01112	TRAFFIC CONSTRUCTION WORKER II	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	CWA
01113	TRAFFIC SIGN INSTALLER	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	CWA
01114	TRAFFIC SYSTEMS TECHNICIAN I	30	25.715 - 42.173	53,487.20 - 87,719.84	NE	CWA
01115	TRAFFIC CONSTRUCTION SUPERVISOR	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
01116	TRAFFIC DATA SUPERVISOR	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
01117	TRAFFIC SYSTEMS TECHNICIAN II	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	CWA
01118	TRAFFIC ACCIDENT RECORDS COORDINATOR	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	
01120	TRAFFIC OPERATIONS SUPERINTENDENT	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
01121	MANAGER TRAFFIC ENGINEERING OPERATIONS	49	3,529.44 - 5,788.32	91,765.44 - 150,496.32	EX	
01123	MANAGER TRAFFIC SIGNAL SYSTEM	49	3,529.44 - 5,788.32	91,765.44 - 150,496.32	EX	
	<u>PLANNING, BUILDING & ZONING</u>					
	<u>Planning</u>					
01201	ARCHEOLOGIST/COUNTY HISTORIC PRESERVATION OFFICER	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
01208	PLANNING TECHNICIAN	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	
01210	PLANNER I	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
01211	PLANNER II	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
01213	SENIOR PLANNER	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
01214	PRINCIPAL PLANNER	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01216	SITE PLANNER I	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
01217	SITE PLANNER II	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
01218	SENIOR SITE PLANNER	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
01219	PRINCIPAL SITE PLANNER	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
01223	CHIEF PLANNER	45	3,135.92 - 5,142.88	81,533.92 - 133,714.88	EX	
01230	DIRECTOR METROPOLITAN PLANNING & ORGANIZATION	E05	4,534.56 - 8,207.60	117,898.56 - 213,397.60	EX	
	<u>Building & Zoning</u>					
01286	BUILDING CONSTRUCTION INSPECTOR - APPRENTICE	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
01287	CONSTRUCTION PLANS EXAMINER - APPRENTICE	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	
01288	BUILDING CONSTRUCTION INSPECTOR - PROVISIONAL	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
01289	BUILDING CONSTRUCTION INSPECTOR - SENIOR	37	30.776 - 50.473	64,014.08 - 104,983.84	NE	
01290	COMMERCIAL PLANS EXAMINER I	36	29.996 - 49.194	62,391.68 - 102,323.52	NE	
01291	COMMERCIAL PLANS EXAMINER II	38	31.577 - 51.786	65,680.16 - 107,714.88	NE	
01292	COMMERCIAL PLANS EXAMINER III	39	32.398 - 53.132	67,387.84 - 110,514.56	NE	
01293	COMMERCIAL PLANS EXAMINER IV	41	34.827 - 57.116	72,440.16 - 118,801.28	NE	
01294	COMMERCIAL PLANS EXAMINER - COORDINATOR	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
01295	CONSTRUCTION SERVICES ASSOCIATE	38	31.577 - 51.786	65,680.16 - 107,714.88	NE	
01296	CONSTRUCTION INSPECTIONS ASSOCIATE	38	31.577 - 51.786	65,680.16 - 107,714.88	NE	
01297	CONSTRUCTION PLANS EXAMINER - PROVISIONAL	33	27.773 - 45.548	57,767.84 - 94,739.84	NE	
01298	CONSTRUCTION PLANS EXAMINER IV	40	33.817 - 55.460	70,339.36 - 115,356.80	NE	
01299	CONSTRUCTION PLANS EXAMINER - COORDINATOR	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
01303	CODES PRODUCT & TRAINING SPECIALIST	36	29.996 - 49.194	62,391.68 - 102,323.52	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01304	CODES PRODUCT & TRAINING SUPERVISOR	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
01305	CONSTRUCTION PLANS EXAMINER I	35	29.236 - 47.948	60,810.88 - 99,731.84	NE	
01306	CONSTRUCTION PLANS EXAMINER II	37	30.776 - 50.473	64,014.08 - 104,983.84	NE	
01308	CONSTRUCTION PLANS EXAMINER III	38	31.577 - 51.786	65,680.16 - 107,714.88	NE	
01309	CODES PRODUCT & TRAINING COORDINATOR	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
01310	BUILDING DIVISION BRANCH SUPERVISOR	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
01313	BUILDING DIVISION COORDINATOR	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
01314	BUILDING CONSTRUCTION INSPECTOR I	34	28.495 - 46.733	59,269.60 - 97,204.64	NE	
01315	BUILDING CONSTRUCTION INSPECTOR II	36	29.996 - 49.194	62,391.68 - 102,323.52	NE	
01316	BUILDING CONSTRUCTION INSPECTOR III	37	30.776 - 50.473	64,014.08 - 104,983.84	NE	
01318	CHIEF PLUMBING INSPECTOR	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
01319	CHIEF ELECTRICAL INSPECTOR	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
01320	CHIEF STRUCTURAL INSPECTOR	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
01321	CHIEF MECHANICAL INSPECTOR	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
01322	MANAGER CODE ENFORCEMENT	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
01335	BUILDING DIVISION OPERATIONS MANAGER	43	2,956.00 - 4,847.84	76,856.00 - 126,043.84	EX	
01336	ASSISTANT DEPUTY OF LARGE PROJECTS	43	2,956.00 - 4,847.84	76,856.00 - 126,043.84	EX	
01337	ASSISTANT DEPUTY OF PLAN REVIEW	43	2,956.00 - 4,847.84	76,856.00 - 126,043.84	EX	
01338	ASSISTANT DEPUTY OF INSPECTIONS	43	2,956.00 - 4,847.84	76,856.00 - 126,043.84	EX	
01339	DEPUTY BUILDING OFFICIAL	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
01350	CONTRACTORS CERTIFICATION SPECIALIST	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	
01352	CONTRACTORS CERTIFICATION FIELD INVESTIGATOR	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01353	SENIOR CONTRACTORS CERTIFICATION FIELD INVESTIGATOR	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
01354	CONTRACTORS CERTIFICATION COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
01357	SITE PLAN TECHNICIAN	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
01359	ZONING TECHNICIAN	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	
01360	BUILDING PERMIT TECHNICIAN I	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	
01361	BUILDING PERMIT TECHNICIAN II	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	
01362	BUILDING PERMIT TECHNICIAN III	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	
01363	PERMIT COORDINATOR	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
01364	ELECTRONIC PERMIT SPECIALIST	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
01365	CODE ENFORCEMENT OFFICER	31	26.384 - 43.269	54,878.72 - 89,999.52	NE	
01365A	CODE ENFORCEMENT OFFICER - PROVISIONAL	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
01366	SENIOR CODE ENFORCEMENT OFFICER	35	29.236 - 47.948	60,810.88 - 99,731.84	NE	
01367	<u>ENGINEERING AND RELATED</u>	18				
	<u>Engineering</u>					
01367	ELECTRONIC PERMITTING/PLATTING SPECIALIST	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
01372	<u>PLANNING, BUILDING & ZONING</u>	28				
	<u>Building & Zoning</u>					
01372	ZONING/LANDSCAPE FIELD REPRESENTATIVE I	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
01374	SENIOR ZONING/LANDSCAPE FIELD REPRESENTATIVE	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
01376	ZONING/LANDSCAPE FIELD REPRESENTATIVE II	30	25.715 - 42.173	53,487.20 - 87,719.84	NE	
01382	ADDRESSING TECHNICIAN	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	
01384	PLANNING, ZONING & BUILDING SUPPORT SPECIALIST	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01392	INSPECTIONS SCHEDULER	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	
	<u>CABLE TELEVISION</u>					
01400	CABLE TELEVISION COORDINATOR	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
01402	SENIOR BROADCAST FACILITY COORDINATOR	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
01403	BROADCAST FACILITY COORDINATOR	33	27.773 - 45.548	57,767.84 - 94,739.84	NE	
01404	TV PRODUCER/DIRECTOR	31	26.384 - 43.269	54,878.72 - 89,999.52	NE	
01405	PRODUCTION SPECIALIST I	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
01406	BROADCAST NETWORK ADMINISTRATOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
01407	MANAGER EDUCATION & GOVERNMENT STATION	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
01408	PRODUCTION COORDINATOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
01409	PRODUCTION SPECIALIST II	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	
01410	SENIOR CABLE TELEVISION INSPECTOR	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	
01411	CHIEF BROADCAST FACILITIES COORDINATOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
	<u>INTERNAL AUDITOR</u>					
01520	INTERNAL AUDITOR	00	Contractual		EX	
01526	INTERNAL AUDIT MANAGER	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
01528	SENIOR AUDITOR	43	2,956.00 - 4,847.84	76,856.00 - 126,043.84	EX	
01532	AUDITOR I	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
01533	AUDITOR II	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
01535	STAFF AUDITOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
	<u>OFFICE OF EQUAL OPPORTUNITY</u>					
01602	DISABILITY ACCESSIBILITY SPECIALIST	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01604	EQUAL OPPORTUNITY SPECIALIST	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
01607	MANAGER EQUAL EMPLOYMENT OFFICE/FAIR HOUSING	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
01611	COMPLIANCE INVESTIGATOR I	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	
01612	COMPLIANCE INVESTIGATOR II	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
01613	EQUAL OPPORTUNITY TECHNICIAN	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
	<u>SMALL BUSINESS ASSISTANCE</u>					
01621	SMALL BUSINESS DEVELOPMENT MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
01622	SMALL BUSINESS DEVELOPMENT SPECIALIST I	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
01623	SMALL BUSINESS DEVELOPMENT SPECIALIST II	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
01624	SMALL BUSINESS DEVELOPMENT SPECIALIST III	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
	<u>OFFICE OF FINANCIAL MANAGEMENT</u>					
01704	IMPACT FEE MANAGER	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
01710	SENIOR MANAGEMENT & OPERATIONS CONSULTANT	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
01720	FIXED ASSETS SPECIALIST - SURPLUS OPERATIONS	16	17.952 - 29.442	37,340.16 - 61,239.36	NE	
01721	FIXED ASSETS SPECIALIST - INVENTORY COORDINATION	16	17.952 - 29.442	37,340.16 - 61,239.36	NE	
01724	COORDINATOR - FIXED ASSETS INVENTORIES	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	
01725	FIXED ASSETS MANAGER	44	3,044.72 - 4,993.36	79,162.72 - 129,827.36	EX	
01726	MANAGER SURPLUS ASSETS DISPOSAL PROGRAM	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
01770	CONTRACT ANALYST	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
01771	GRANT/BUDGET ANALYST	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
01774	STAFF BUDGET ANALYST	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
01776	DEBT MANAGER	E01	3,180.08 - 5,755.92	82,682.08 - 149,653.92	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01777	BUDGET ANALYST I	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
01778	BUDGET ANALYST II	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
01779	BUDGET ANALYST III	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
01780	BUDGET MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
01784	SENIOR STRATEGIC PLANNING PERFORMANCE ANALYST	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
	<u>FACILITIES DEVELOPMENT & OPERATIONS</u>					
01803	SENIOR REGISTERED ARCHITECT	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
01806	SPACE & INTERIOR PLANNER	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
01808	FACILITIES/SYSTEMS PROJECT MANAGER	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
01811	LICENSED PROJECT MANAGER	E02	3,406.88 - 6,166.48	88,578.88 - 160,328.48	EX	
01812	FACILITIES EVALUATOR	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
01813	PROJECT MANAGER	49	3,529.44 - 5,788.32	91,765.44 - 150,496.32	EX	
01814	REGULATORY SPECIALIST	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
01815	BUSINESS & COMMUNITY AGREEMENTS MANAGER	E02	3,406.88 - 6,166.48	88,578.88 - 160,328.48	EX	
01816	ARCHITECTURAL FIELD REPRESENTATIVE I	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
01817	ARCHITECTURAL FIELD REPRESENTATIVE II	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
01836	REAL ESTATE TECHNICIAN	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	
01845	REAL ESTATE SPECIALIST	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
01847	REAL ESTATE CONTRACT ANALYST	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
01850	MANAGER PROPERTY MANAGEMENT	44	3,044.72 - 4,993.36	79,162.72 - 129,827.36	EX	
01852	FACILITIES CONTRACT EVALUATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
	<u>ENVIRONMENTAL RESOURCES</u>					



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01925	RESILIENCE AND SUSTAINABILITY ANALYST	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
01930	HYDROGEOLOGIST	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
01931	SENIOR HYDROGEOLOGIST	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
01936	ENVIRONMENTAL TECHNICIAN I	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	
01938	ENVIRONMENTAL TECHNICIAN II	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
01939	SENIOR ENVIRONMENTAL TECHNICIAN	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	
01940	ENVIRONMENTALIST I	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
01941	ENVIRONMENTALIST II	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
01942	ENVIRONMENTAL ANALYST	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
01943	SENIOR ENVIRONMENTAL ANALYST	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
01944	ENVIRONMENTAL PROGRAM SUPERVISOR	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
01945	ENVIRONMENTAL MANAGER	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
01947	COASTAL GEOLOGIST	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
01957	MOSQUITO CONTROL INSPECTOR	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	CWA
01958	MOSQUITO CONTROL INSPECTOR II	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	CWA
01960	LAND MANAGEMENT ASSISTANT	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	CWA
01961	LAND MANAGEMENT ASSISTANT II	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	CWA
	<u>LEISURE SERVICES</u>					
	<u>Parks</u>					
02001	CERTIFIED PLAYGROUND SAFETY INSPECTOR	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	CWA
02005	TREE TRIMMER	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	CWA
02008	CHEMICAL SPRAY TECHNICIAN	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02009	CAMPGROUND ATTENDANT	13	16.622 - 27.260	34,573.76 - 56,700.80	NE	
02012	PARK/POOL ATTENDANT	09	15.000 - 24.600	31,200.00 - 51,168.00	NE	
02015	PARK RANGER	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	CWA
02017	PARK RANGER SUPERVISOR	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
02018	PARK RANGER CHIEF	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
02020	PARKS SUPERVISOR	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	
02022	PARKS DISTRICT MANAGER	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
02023	PARKS DISTRICT OPERATIONS SUPERINTENDENT	43	2,956.00 - 4,847.84	76,856.00 - 126,043.84	EX	
02024	PARKS RESOURCE SUPERINTENDENT	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
02025	RESOURCE DEVELOPMENT SUPERVISOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
02026	PARKS OPERATIONS SUPERINTENDENT	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
02027	CONTRACTS/GRANTS COORDINATOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
02028	MANAGER PARKS SUPPORT SERVICES	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
02030	MANAGER BUSINESS DEVELOPMENT	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
02031	PARKS CONTRACT EVALUATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
02035	LANDSCAPE ARCHITECT	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
02039	PARKS & RECREATION DISTRICT MANAGER	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
02041	PARKS COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
	<u>Recreation</u>					
02100	POOL LIFEGUARD	13	16.622 - 27.260	34,573.76 - 56,700.80	NE	CWA
02101	OCEAN LIFEGUARD	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	CWA
02102	OCEAN RESCUE LIEUTENANT	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02103	DISTRICT OCEAN RESCUE SUPERVISOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
02104	OCEAN RESCUE CAPTAIN	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	
02110	OCEAN RESCUE CHIEF	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
02116	AQUATICS SUPERVISOR	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
02117	OCEAN RESCUE TRAINING OFFICER	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
02120	AQUATIC PROGRAMS COORDINATOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
02123	REGISTRATION CLERK	13	16.622 - 27.260	34,573.76 - 56,700.80	NE	
02125	RECREATION SPECIALIST I	19	1,551.12 - 2,543.92	40,329.12 - 66,141.92	EX	
02126	RECREATION SPECIALIST II	22	1,675.28 - 2,747.52	43,557.28 - 71,435.52	EX	
02127	RECREATION PROGRAMS COORDINATOR	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
02128	RECREATION SPECIALIST III	24	1,763.60 - 2,892.24	45,853.60 - 75,198.24	EX	
02129	RECREATION PROGRAMS SUPERVISOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
02131	ADMINISTRATOR MORIKAMI PARK	43	2,956.00 - 4,847.84	76,856.00 - 126,043.84	EX	
	<u>Parks</u>					
02131A	DEPUTY ADMINISTRATOR MORIKAMI MUSEUM	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
	<u>Recreation</u>					
02132	CURATOR OF JAPANESE ART	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
02133	CURATOR MORIKAMI MUSEUM	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
02135	GOLF ATTENDANT	09	15.000 - 24.600	31,200.00 - 51,168.00	NE	CWA
02136A	GOLF COURSE MANAGER I	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
02136B	GOLF COURSE MANAGER II	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
02136C	GOLF COURSE MANAGER III	45	3,135.92 - 5,142.88	81,533.92 - 133,714.88	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02138	MORIKAMI MUSEUM OPERATIONS SUPERVISOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
02143	MANAGER PARKS & RECREATION SUPPORT SERVICES	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
02144	RECREATION FACILITY MANAGER I	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
02145	RECREATION FACILITY MANAGER II	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
02148	NATURALIST	22	1,675.28 - 2,747.52	43,557.28 - 71,435.52	EX	
02149	GOLF OPERATIONS SUPERVISOR	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
02151	PARKS SUPERINTENDENT	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
02152	NATURE CENTER MANAGER II	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	
02160	CONCESSION SUPERVISOR	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	
02162	WATERPARK OPERATIONS SPECIALIST	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
02163	GOLF MAINTENANCE SUPERVISOR	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	
02164	ASSISTANT GOLF FACILITY MANAGER	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
02168	SUPERVISOR SPECIAL FACILITIES	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
02170	CHILD DEVELOPMENT ASSISTANT	11	15.790 - 25.896	32,843.20 - 53,863.68	NE	CWA
	<u>Library</u>					
02200	LIBRARY ASSOCIATE DRIVER	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	CWA
02201	LIBRARY PAGE	09	15.000 - 24.600	31,200.00 - 51,168.00	NE	
02202	LIBRARY ASSOCIATE I	13	16.622 - 27.260	34,573.76 - 56,700.80	NE	
02203	LIBRARY ASSOCIATE II	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	
02204	LIBRARY ASSOCIATE III	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	
02206	LIBRARY ASSOCIATE IV	21	1,632.88 - 2,677.92	42,454.88 - 69,625.92	EX	
02207	LIBRARY ASSOCIATE V	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02220	LIBRARY TECHNICIAN	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	
02223	LIBRARY TRAINING & TECHNICAL ASSISTANCE SPECIALIST	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
02226	LIBRARY TRAINING & TECHNICAL ASSISTANCE SUPERVISOR	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	
02230	LIBRARIAN I	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
02231	LIBRARIAN II	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
02235	LIBRARIAN III	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
02237	LIBRARIAN IV	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
02239	LIBRARIAN V	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
02240	MANAGER INTELLECTUAL RESOURCES	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
02252	LIBRARY PERSONNEL SERVICES COORDINATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
	<u>COMMUNITY SERVICES AND RELATED</u>					
	<u>Human and Senior Services</u>					
03001	SENIOR SERVICE AIDE	12	16.201 - 26.569	33,698.08 - 55,263.52	NE	
03008	HUMAN SERVICES QUALITY ASSURANCE COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03009	CASEWORK SUPERVISOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
03010	HUMAN SERVICES OPERATIONS SUPERVISOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03012	SENIOR AIDE PROGRAM COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03017	NUTRITION SERVICES COORDINATOR	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
03018	SENIOR NUTRITION SERVICES SPECIALIST	22	1,675.28 - 2,747.52	43,557.28 - 71,435.52	EX	
03032	OUTREACH/DIRECT SERVICES WORKER	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	
03033	SITE MANAGER	14	17.054 - 27.969	35,472.32 - 58,175.52	NE	
03034	ASSISTANT COMMUNITY CENTER MANAGER	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03035	COMMUNITY CENTER MANAGER	24	1,763.60 - 2,892.24	45,853.60 - 75,198.24	EX	
03037	SENIOR SERVICES OPERATIONS SUPERVISOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03038	SENIOR SERVICES QUALITY ASSURANCE COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03040	HOMELESS PROGRAM & CONTRACT MANAGER	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
03043	EXECUTIVE DIRECTOR HOMELESS COALITION	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
03050	ASSISTANT VETERANS SERVICES OFFICER	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
03055	VETERANS SERVICES OFFICER	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03056	CASE MANAGER TRAINEE	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	
03057	CASE MANAGER I	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
03058	CASE MANAGER II	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
03059	CASE MANAGER III	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
03065	HOUSING SPECIALIST	23	1,718.88 - 2,818.96	44,690.88 - 73,292.96	EX	
03066	ADULT DAY CARE CENTER MANAGER I	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
03067	ADULT DAY CARE CENTER MANAGER II	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
03068	ADULT DAY CARE CENTER MANAGER III	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
03069	RECREATION PROGRAMS COORDINATOR SENIOR SERVICES	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
03070	NUTRITION COORDINATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
03071	SENIOR PROGRAM MANAGER - SUBSTANCE ABUSE	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
03086	EMPLOYMENT COUNSELOR	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	
	<u>YOUTH SERVICES</u>					
03103	JUVENILE RESIDENCE TECHNICIAN	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
03107	CASE COORDINATOR	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03118	LICENSED CLINICAL SOCIAL WORKER	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
03119	THERAPIST	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
03120	LICENSED THERAPIST	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
03123	RESIDENTIAL YOUTH COUNSELOR	25	1,809.44 - 2,967.44	47,045.44 - 77,153.44	EX	
03124	FAMILY COUNSELOR	25	1,809.44 - 2,967.44	47,045.44 - 77,153.44	EX	
03132	RESIDENTIAL COUNSELING COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03133	CUSTODY EVALUATION SPECIALIST	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
03138	PSYCHOLOGIST	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
03140	CHIEF COMMUNITY BASED CLINICAL SERVICES	45	3,135.92 - 5,142.88	81,533.92 - 133,714.88	EX	
03142	CHIEF RESIDENTIAL CLINICAL SERVICES	49	3,529.44 - 5,788.32	91,765.44 - 150,496.32	EX	
03144	CHIEF CLINICAL SERVICES EDUCATION & TRAINING	45	3,135.92 - 5,142.88	81,533.92 - 133,714.88	EX	
	<u>COMMUNITY SERVICES AND RELATED</u>					
	<u>Community Services Administration</u>					
03169	QUALITY MANAGEMENT CLINICIAN	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
03171	RYAN WHITE PROGRAM MANAGER	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
03172	RYAN WHITE QUALITY MANAGEMENT COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03173	RYAN WHITE CARE COUNCIL COORDINATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
03177	MANAGER PLANNING & EVALUATION	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
03184	HEALTH PLANNER II	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
	<u>Migrant Program</u>					
03210	FARMWORKER COUNSELOR	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	
03221	FARMWORKER OUTREACH/DIRECT SERVICE WORKER	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03222	FARMWORKER PROGRAM COORDINATOR	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
	<u>Community Action Program</u>					
03233	SENIOR COMMUNITY ACTION SPECIALIST	22	1,675.28 - 2,747.52	43,557.28 - 71,435.52	EX	
03234	COMMUNITY ACTION PROGRAM COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03235	COMMUNITY ACTION LIHEAP SUPERVISOR	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
03236	SENIOR FAMILY DEVELOPMENT SPECIALIST	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
03237	FAMILY DEVELOPMENT SPECIALIST	22	1,675.28 - 2,747.52	43,557.28 - 71,435.52	EX	
03238	CAP GRANT MANAGER	20	1,591.52 - 2,610.00	41,379.52 - 67,860.00	EX	
03240	COMMUNITY OUTREACH SPECIALIST II	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	
03241	COMMUNITY OUTREACH SPECIALIST III	25	1,809.44 - 2,967.44	47,045.44 - 77,153.44	EX	
03243	COMMUNITY OUTREACH SPECIALIST I	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	
03244	GRANT COMPLIANCE SPECIALIST I	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
03245	GRANT COMPLIANCE SPECIALIST II	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
03246	GRANT COMPLIANCE SPECIALIST III	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
03250	PEER SPECIALIST	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	
	<u>GENERAL AND ADMINISTRATIVE</u>					
	<u>Stores and Procurement</u>					
03331	TRAINING & TECHNICAL ASSISTANCE COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
	<u>DEPARTMENT OF HOUSING & ECONOMIC SUSTAINABILITY</u>					
03406	HOME PROGRAM SPECIALIST	22	1,675.28 - 2,747.52	43,557.28 - 71,435.52	EX	
03408	COMPLIANCE INSPECTOR	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
03409	COMMUNITY DEVELOPMENT PROJECT COORDINATOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03421	ECONOMIC SUSTAINABILITY BUSINESS COORDINATOR	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
03422	MANAGER PLANNING & ECONOMIC DEVELOPMENT	43	2,956.00 - 4,847.84	76,856.00 - 126,043.84	EX	
03424	MANAGER AFFORDABLE HOUSING	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
03427	PLANNING ASSISTANT	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	
03428	DISASTER RECOVERY SPECIALIST	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
03430	MANAGER MORTGAGE AND HOUSING ASSISTANCE	E02	3,406.88 - 6,166.48	88,578.88 - 160,328.48	EX	
03433	TECHNICAL SERVICES COORDINATOR	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
03434	HOUSING LIAISON	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
03435	MANAGER CAPITAL, REAL ESTATE & INSPECTION SERVICES	E02	3,406.88 - 6,166.48	88,578.88 - 160,328.48	EX	
03439	ECONOMIC SUSTAINABILITY SPECIAL PROJECTS MANAGER	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
03440	ECONOMIC DEVELOPMENT SPECIALIST	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
03441	MANAGER BUSINESS & ECONOMIC DEVELOPMENT	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
03442	MANAGER BUSINESS COMPLIANCE & SERVICES	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
	<u>COOPERATIVE EXTENSION SERVICES</u>					
03500	COUNTY EXTENSION AGENT	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
03504	PROGRAM ASSISTANT	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	
03505	EXTENSION AGENT	00			EX	
03505A	EXTENSION AGENT I	00			EX	
03505B	EXTENSION AGENT II	00			EX	
03505C	EXTENSION AGENT III	00			EX	
03505D	EXTENSION AGENT IV	00			EX	
03506	HORTICULTURAL SUPERVISOR	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03507	CURATOR/DIRECTOR MOUNTS BOTANICAL GARDENS	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
03510	GARDENER	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	CWA
03511	DISPLAY GARDENS HORTICULTURIST	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
03512	HORTICULTURIST	25	1,809.44 - 2,967.44	47,045.44 - 77,153.44	EX	
03515	AGRICULTURAL ECONOMIC DEVELOPMENT COORDINATOR	45	3,135.92 - 5,142.88	81,533.92 - 133,714.88	EX	
	<u>CONSUMER AFFAIRS</u>					
03600	CONSUMER AFFAIRS INVESTIGATOR	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
03604	CONSUMER AFFAIRS MANAGER	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
03605	MANAGER CONSUMER AFFAIRS	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
03607	CONSUMER AFFAIRS COMPLIANCE OFFICER	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
	<u>CRIMINAL JUSTICE</u>					
03965	VICTIM ADVOCATE	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	
03967	VICTIM SERVICES LICENSED THERAPIST	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03968	VICTIM SERVICES TEAM SUPERVISOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
03969	LICENSED THERAPY COORDINATOR	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
03971	VICTIM SERVICES PROGRAM MANAGER	44	3,044.72 - 4,993.36	79,162.72 - 129,827.36	EX	
03973	VICTIM SERVICES PROGRAM COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03974	CRIMINAL JUSTICE SYSTEMS MANAGER	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
03975	CRIMINAL JUSTICE ANALYST	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
03977	CRIME PREVENTION PROJECT SPECIALIST	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03980	SENIOR CRIMINAL JUSTICE ANALYST	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
03981	MANAGER CRIMINAL JUSTICE PROGRAMS	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03982	CRIMINAL JUSTICE PROGRAM DEVELOPMENT SPECIALIST	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03987	SUBSTANCE ABUSE PREVENTION/GRANTS COORDINATOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
03990	COMMUNITY COURT COORDINATOR	47	3,326.96 - 5,456.24	86,500.96 - 141,862.24	EX	
03993	COMMUNITY SERVICES SUPERVISOR	25	1,809.44 - 2,967.44	47,045.44 - 77,153.44	EX	
03994	CLINICAL SERVICES PROGRAM SPECIALIST	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
03995	COURT CASE ADVISOR	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
03996	RESEARCH & PLANNING MANAGER	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
03998	JUVENILE COURT CASE MANAGER	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
04000	VICTIM SERVICES GRANT COORDINATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
04001	VICTIM SERVICES SEXUAL ASSAULT OUTREACH COORDINATOR	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
04005	VICTIM SERVICES DUI PROJECT COORDINATOR	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	
04006	VICTIM SERVICES HUMAN TRAFFICKING PROJECT COORDINATOR	30	25.715 - 42.173	53,487.20 - 87,719.84	NE	
	<u>LEGAL, PUBLIC SAFETY AND RELATED</u>					
	<u>Public Safety</u>					
04007	VICTIM SERVICES PROJECT COORDINATOR	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	
	<u>CRIMINAL JUSTICE</u>					
04009	MANAGER FORENSIC NURSE PROGRAM	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
	<u>SKILLED TRADES, MECHANICAL REPAIR, GRAPHICS</u>					
	<u>Skilled Trades</u>					
04101	AIRPORTS STRIPING TECHNICIAN	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	CWA
04103	GENERAL MAINTENANCE MECHANIC	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
04104	PAINTER	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	CWA
04105	SECURITY DOOR TECHNICIAN	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	CWA
04106	IRRIGATION TECHNICIAN	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	CWA
04110	CARPENTER	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	CWA
04113	PLUMBER	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	CWA
04116	ELECTRICIAN	27	23.809 - 39.047	49,522.72 - 81,217.76	NE	CWA
04118	INDUSTRIAL ELECTRICIAN	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	CWA
04119	MASON	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	CWA
04123	WELDER I	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	CWA
04124	WELDER II	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	CWA
04130	COMMERCIAL EQUIPMENT TECHNICIAN	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	CWA
04133	A/C & REFRIGERATION SPECIALIST I	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	CWA
04134	A/C & REFRIGERATION SPECIALIST II	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	CWA
04135	APPRENTICE I	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	CWA
04136	APPRENTICE II	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	CWA
04137	APPRENTICE III	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	CWA
04138	APPRENTICE IV	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	CWA
04140	BRIDGE MECHANIC I	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	CWA
04141	BRIDGE MECHANIC II	27	23.809 - 39.047	49,522.72 - 81,217.76	NE	CWA
04145	TRADES CREW CHIEF	31	26.384 - 43.269	54,878.72 - 89,999.52	NE	CWA
04150	MAINTENANCE SUPERVISOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
04151	FACILITY PLANT MECHANIC	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>Mechanical Repair</u>					
04205	AUTOMOTIVE SUPPORT SPECIALIST I	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
04206	AUTOMOTIVE SUPPORT SPECIALIST II	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	
04208	EQUIPMENT ANALYST	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	CWA
04210	AUTOMOTIVE TECHNICIAN I	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	CWA
04211	AUTOMOTIVE TECHNICIAN II	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	CWA
04214	EQUIPMENT MECHANIC	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	CWA
04222	FLEET OPERATIONS SUPERVISOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
04224	FUEL SYSTEM COORDINATOR	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
04225	FLEET MANAGEMENT SUPPORT SERVICES SUPERVISOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
	<u>Graphic Arts</u>					
04412	GIS/CADD TECHNICIAN I	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
04414	GIS/CADD TECHNICIAN II	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
04416	GIS ANALYST	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
04416A	GIS ANALYST II	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
04416B	SENIOR GIS ANALYST	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
04418	GIS SUPPORT SPECIALIST	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
04420	PRINTER I	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	CWA
04421	PRINTER II	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	CWA
04422	GRAPHICS DESIGNER I	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	CWA
04424	REPROGRAPHICS TECHNICIAN	14	17.054 - 27.969	35,472.32 - 58,175.52	NE	
04425	GRAPHICS DESIGNER II	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
04426	BINDERY WORKER	13	16.622 - 27.260	34,573.76 - 56,700.80	NE	CWA
04427	GRAPHICS PRODUCTION COORDINATOR	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	CWA
04429	GRAPHICS COORDINATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
04430	GRAPHICS MANAGER	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
04437	SIGN SHOP TECHNICIAN	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	CWA
04438	SENIOR SIGN SHOP TECHNICIAN	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	CWA
	<u>BUILDING SERVICE AND FOOD SERVICE</u> <u>Electronic Services & Security Access</u>					
05025	SECURITY OFFICER	16	17.952 - 29.442	37,340.16 - 61,239.36	NE	CWA
05030	SECURITY SUPERVISOR	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	
05035	CHIEF SECURITY SUPERVISOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
05037	SECURITY MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
05038	MANAGER FIRE & INTRUSION ALARM SYSTEMS	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
	<u>Facilities Management</u>					
05050	FACILITIES MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
05065	PARKING FACILITIES ATTENDANT I	09	15.000 - 24.600	31,200.00 - 51,168.00	NE	
05067	PARKING FACILITIES ATTENDANT II	13	16.622 - 27.260	34,573.76 - 56,700.80	NE	
05070	PARKING FACILITIES COORDINATOR	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
	<u>Food Services</u>					
05111	COOK II	09	15.000 - 24.600	31,200.00 - 51,168.00	NE	CWA
05112	COOK III	11	15.790 - 25.896	32,843.20 - 53,863.68	NE	CWA
05120	FOOD SERVICE MANAGER	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>LEGAL, PUBLIC SAFETY AND RELATED</u>					
	<u>Legal</u>					
06013	PARALEGAL I	30	25.715 - 42.173	53,487.20 - 87,719.84	NE	
06014	PARALEGAL II	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
06015	LAW LIBRARY ASSOCIATE I	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	
06016	LAW LIBRARY ASSOCIATE II	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	
06017	EXECUTIVE ASSISTANT TO THE COUNTY ATTORNEY	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
06018	MANAGER LAW LIBRARY	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	
06022	LEGAL SECRETARY	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
06023	LEGAL ASSISTANT II	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
06024	LEGAL ASSISTANT I	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	
06025	STAFF ATTORNEY	00			EX	
06026	ASSISTANT COUNTY ATTORNEY I	00			EX	
06027	ASSISTANT COUNTY ATTORNEY II	00			EX	
06028	ASSISTANT COUNTY ATTORNEY III	00			EX	
06029	SENIOR ASSISTANT COUNTY ATTORNEY	00			EX	
06030	DEPUTY COUNTY ATTORNEY	00			EX	
06031	CHIEF LAND USE COUNTY ATTORNEY	00			EX	
06032	CHIEF ASSISTANT COUNTY ATTORNEY	00			EX	
06034	COUNTY ATTORNEY	00	Contractual		EX	
06036	PARALEGAL III	33	27.773 - 45.548	57,767.84 - 94,739.84	NE	
	<u>Justice Services</u>					



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06038	ELDER JUSTICE COUNSELOR	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	
06039	COORDINATOR ELDER JUSTICE SERVICES	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
06043	FAMILY VIOLENCE INTERVENTION PROGRAM COORDINATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
06049	GUARDIAN AD LITEM CHILD ADVOCATE LEAD	24	1,763.60 - 2,892.24	45,853.60 - 75,198.24	EX	
06053	FAMILY DRUG COURT COORDINATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
06054	REENTRY PROGRAM COORDINATOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
	<u>Legal</u>					
06055	APPELLATE PRACTICE CHIEF	00			EX	
	<u>Court Administration</u>					
06056	MANAGER COURT SERVICES	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
06057	PRETRIAL SERVICES INTERVIEWER	16	17.952 - 29.442	37,340.16 - 61,239.36	NE	
06058	PRETRIAL SERVICES COUNSELOR I	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	
06059	COURT PROGRAM SPECIALIST	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	
06060	PRETRIAL SERVICES COUNSELOR II	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
06061	MENTAL HEALTH CASE MANAGER	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	
06063	COURT ANALYST	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	
06064	COUNTY COURT CASE MANAGER	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	
06065	MANAGER JUVENILE COURT SERVICES	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
06066	JUDICIAL LAW CLERK	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
06067	COURT CHIEF INFORMATION OFFICER	E02	3,406.88 - 6,166.48	88,578.88 - 160,328.48	EX	
	<u>Animal Care & Control</u>					
06200	ANIMAL CARE SPECIALIST	14	17.054 - 27.969	35,472.32 - 58,175.52	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06205	ANIMAL CARE VETERINARY ASSISTANT	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	CWA
06207	ANIMAL CONTROL OFFICER I	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	CWA
06210	ANIMAL CARE COORDINATOR	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	CWA
06211	ANIMAL BEHAVIOR & ENRICHMENT COORDINATOR	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	CWA
06212	ANIMAL CONTROL OFFICER II	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	CWA
06213	ANIMAL SERVICES REPRESENTATIVE	14	17.054 - 27.969	35,472.32 - 58,175.52	NE	
06214	MANAGER CUSTOMER RELATIONS	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
06217	ANIMAL CARE AND CONTROL MANAGER	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
06220	ANIMAL BITE COORDINATOR	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	
06221	ANIMAL CARE FIELD COMPLIANCE COORDINATOR	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	
06227	ANIMAL CARE & CONTROL FIELD MANAGER	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
06231	MANAGER COMMUNITY PROJECTS	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
06235	CLINIC MANAGER	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
06236	SUPERVISOR SHELTER OPERATIONS	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
06237	VETERINARIAN	00			EX	
06243	SPAY SHUTTLE DRIVER	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	CWA
06244	CUSTOMER RELATIONS COORDINATOR	23	1,718.88 - 2,818.96	44,690.88 - 73,292.96	EX	
06245	ANIMAL CARE & CONTROL OPERATIONS MANAGER	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
06246	STRAY SHUTTLE DRIVER	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	CWA
06250	VETERINARIAN I	00			EX	
06251	VETERINARIAN II	00			EX	
06252	VETERINARIAN III	00			EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06253	CHIEF OF VETERINARY SERVICES <u>Emergency Management</u>	00			EX	
06302	911 PLANNING COORDINATOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
06303	SENIOR MANAGER EMERGENCY MANAGEMENT PROGRAMS	43	2,956.00 - 4,847.84	76,856.00 - 126,043.84	EX	
06306	OUTREACH & PUBLIC INFORMATION COORDINATOR	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
06311	TERRORISM RESPONSE PLANNER	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
06315	911 PROGRAM DIRECTOR	E02	3,406.88 - 6,166.48	88,578.88 - 160,328.48	EX	
06317	EMERGENCY PROGRAM COORDINATOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
06318	EMERGENCY MANAGEMENT SPECIALIST I	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
06320	EMERGENCY MANAGEMENT SPECIALIST II	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
06321	EMERGENCY MANAGEMENT SPECIALIST III	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
	<u>Emergency Medical Services</u>					
06400	EMERGENCY MEDICAL SERVICES SPECIALIST	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	
06402	911 SPECIALIST	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	
	<u>Public Safety</u>					
06560	DROWNING PREVENTION COALITION COORDINATOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
06563	DROWNING PREVENTION COALITION MANAGER	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
	<u>AIRPORTS</u>					
07001	AIRPORTS FACILITIES MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
07002	AIRPORTS SPECIAL PROJECTS MANAGER	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
07008	ACCESS TECHNICIAN	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	
07010	AIRPORTS DEVELOPMENT PLANNER	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
07011	AIRPORTS COMMUNICATIONS SPECIALIST	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	
07012	AIRPORTS OPERATIONS SUPERVISOR	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
07013	AIRPORTS OPERATIONS OFFICER	33	27.773 - 45.548	57,767.84 - 94,739.84	NE	
07015	AIRPORTS PARKING CONTRACT COORDINATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
07016	AIRPORTS CUSTODIAL CONTRACT COORDINATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
07017	AIRPORTS TECHNICAL SERVICES COORDINATOR	30	25.715 - 42.173	53,487.20 - 87,719.84	NE	
07021	DISADVANTAGED BUSINESS ENTERPRISE PROGRAM TECHNICIAN	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
07025	ASSISTANT AIRPORTS PROPERTIES MANAGER	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
07034	MANAGER NOISE ABATEMENT/COMMUNITY AFFAIRS	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
07035	AIRPORTS BUSINESS AFFAIRS TECHNICIAN	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
07037	AIRPORTS OPERATIONS MANAGER	E01	3,180.08 - 5,755.92	82,682.08 - 149,653.92	EX	
07041	AIRPORTS PROPERTIES MANAGER	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
07042	AIRPORTS OPERATIONS OFFICER II	36	29.996 - 49.194	62,391.68 - 102,323.52	NE	
07046	AIRPORTS SECURITY MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
07047	AIRPORTS TRAINING COORDINATOR	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
	<u>FIRE RESCUE</u>					
	<u>Fire Rescue Administration</u>					
07515	EVIDENCE/RECORD SPECIALIST	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
07522	MANAGER FIRE RESCUE CAPITAL PROJECTS	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
07530	DIVISION CHIEF	E05	4,534.56 - 8,207.60	117,898.56 - 213,397.60	EX	
07535	DEPUTY CHIEF	E06	4,988.08 - 9,028.40	129,690.08 - 234,738.40	EX	
07540	EXECUTIVE ASSISTANT TO FIRE RESCUE ADMINISTRATOR	E02	3,406.88 - 6,166.48	88,578.88 - 160,328.48	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
07542	FIRE RESCUE MEDICAL SOCIAL WORKER	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
07543	FIRE RESCUE EQUAL EMPLOYMENT OFFICER	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
07544	FIRE RESCUE PAYROLL & LTD COORDINATOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
07549	ASSISTANT FIRE MARSHAL	E04	4,122.32 - 7,461.44	107,180.32 - 193,997.44	EX	
07550	FIRE RESCUE ADMINISTRATOR	E09	6,639.12 - 12,016.72	172,617.12 - 312,434.72	EX	
07551	ASSISTANT FIRE CHIEF	E07	5,486.88 - 9,931.20	142,658.88 - 258,211.20	EX	
07556	FIRE RESCUE RECORDS AND INFORMATION COORDINATOR	24	1,763.60 - 2,892.24	45,853.60 - 75,198.24	EX	
	<u>HEALTH AND MEDICAL EXAMINER</u>					
	<u>Health</u>					
08010	LICENSED PRACTICAL NURSE	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	
08014	REGISTERED NURSE	35	29.236 - 47.948	60,810.88 - 99,731.84	NE	
	<u>Medical Examiner</u>					
08104	FORENSIC INVESTIGATOR II	30	25.715 - 42.173	53,487.20 - 87,719.84	NE	
08105	FORENSIC TECHNICIAN	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	
08107	FORENSIC INVESTIGATOR I	27	23.809 - 39.047	49,522.72 - 81,217.76	NE	
08108	MORGUE SUPERVISOR	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
08109	FORENSIC SUPERVISOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
08110	MANAGER MEDICAL EXAMINER OPERATIONS	44	3,044.72 - 4,993.36	79,162.72 - 129,827.36	EX	
08112	ASSOCIATE MEDICAL EXAMINER	00			EX	
08115	DISTRICT MEDICAL EXAMINER	00			EX	
	<u>PUBLIC WORKS AND WATER UTILITIES</u>					



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>General Labor and Equipment Operations</u>					
09000	MAINTENANCE WORKER I	10	15.390 - 25.240	32,011.20 - 52,499.20	NE	CWA
09001	MAINTENANCE WORKER II	13	16.622 - 27.260	34,573.76 - 56,700.80	NE	CWA
09002	MAINTENANCE WORKER III	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	CWA
09003	MAINTENANCE WORKER IV	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	CWA
09004	PASSENGER DRIVER	09	15.000 - 24.600	31,200.00 - 51,168.00	NE	CWA
09006	MOTOR EQUIPMENT OPERATOR II	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	CWA
09007	MOTOR EQUIPMENT OPERATOR III	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	CWA
09008	MOTOR EQUIPMENT OPERATOR IV	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	CWA
09015	BRIDGETENDER	12	16.201 - 26.569	33,698.08 - 55,263.52	NE	CWA
09017	ASSISTANT BRIDGETENDER SUPERVISOR	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
09018	BRIDGETENDER SUPERVISOR	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
09025	BRIDGE REPAIRER	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	CWA
09035	DREDGE OPERATOR	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	CWA
09101	PUBLIC WORKS CREW CHIEF	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	CWA
09110	PUBLIC WORKS SUPERVISOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
09111	CUSTODIAL WORKER	09	15.000 - 24.600	31,200.00 - 51,168.00	NE	CWA
	<u>Public Works Administration</u>					
09201	FIELD OFFICE COORDINATOR	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	CWA
09202	FIELD OFFICE COORDINATOR II	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	CWA
09205	ASSISTANT PUBLIC WORKS SUPERINTENDENT	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
09210	PUBLIC WORKS SUPERINTENDENT	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>Water Utilities</u>					
09300	SENIOR CUSTOMER SERVICE SPECIALIST	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
09303	UTILITY ROUTING SPECIALIST	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	CWA
09304	CUSTOMER SERVICE SUPERVISOR	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
09305	METER READER	14	17.054 - 27.969	35,472.32 - 58,175.52	NE	CWA
09307	CUSTOMER SERVICE REPRESENTATIVE	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	
09310	MANAGER UTILITY CUSTOMER SERVICE	43	2,956.00 - 4,847.84	76,856.00 - 126,043.84	EX	
09315	UTILITY PLANT OPERATOR APPRENTICE	16	17.952 - 29.442	37,340.16 - 61,239.36	NE	CWA
09317	UTILITY PLANT OPERATOR I	27	23.809 - 39.047	49,522.72 - 81,217.76	NE	CWA
09318	UTILITY PLANT OPERATOR II	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	CWA
09321	WATER PLANT SUPERINTENDENT	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
09322	WASTEWATER PLANT SUPERINTENDENT	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
09323	CHIEF WATER/WASTEWATER PLANT OPERATOR	36	29.996 - 49.194	62,391.68 - 102,323.52	NE	
09325	UTILITY PLANT MECHANIC	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	CWA
09329	LIFT STATION TECHNICIAN I	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	CWA
09330	LIFT STATION TECHNICIAN II	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	CWA
09332	LABORATORY QUALITY ASSURANCE OFFICER	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
09333	SHOP & PLANT MAINTENANCE SUPERVISOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
09334	LABORATORY TECHNICIAN	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
09335	LABORATORY MANAGER	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
09337	UTILITY LINE MAINTENANCE SUPERVISOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
09341	CHEMIST	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09342	CONTRACT MANAGEMENT CLERK	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	
09344	ASSISTANT DIRECTOR FINANCE & ADMINISTRATION	E02	3,406.88 - 6,166.48	88,578.88 - 160,328.48	EX	
09347	DIRECTOR UTILITIES ENGINEERING	E04	4,122.32 - 7,461.44	107,180.32 - 193,997.44	EX	
09349	OPERATIONS & MAINTENANCE SUPERINTENDENT	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
09351	UTILITY CONSTRUCTION INSPECTOR	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	
09356	WATER UTILITIES LANDSCAPING COORDINATOR	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
09358	UTILITIES OPERATIONS & MAINTENANCE MANAGER	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
09359	AIR QUALITY TECHNICIAN	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	CWA
09360	UTILITY LINE CREW CHIEF	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	CWA
09361	UTILITY LINE TECHNICIAN I	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	CWA
09362	UTILITY LINE TECHNICIAN II	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	CWA
09363	UTILITY LINE TECHNICIAN III	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	CWA
09365	WATER RECLAMATION PLANTS O & M MANAGER	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
09366	CROSS CONNECTION CONTROL COORDINATOR	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	
09367	INFILTRATION & INFLOW TECHNICIAN I	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	CWA
09368	INFILTRATION & INFLOW TECHNICIAN II	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	CWA
09369	UTILITY REGULATORY COMPLIANCE TECHNICIAN	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	
09370	MANAGER REGULATORY COMPLIANCE	48	3,426.88 - 5,620.08	89,098.88 - 146,122.08	EX	
09372	UTILITY REGULATORY COMPLIANCE SPECIALIST	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
09373	MANAGER WATER UTILITIES DEPARTMENT SUPPORT SERVICES	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
09374	REGULATORY COMPLIANCE/FIELD SUPERVISOR	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
09375	METER SERVICE TECHNICIAN	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09376	SENIOR METER SERVICE TECHNICIAN	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	CWA
09377	UTILITY CONSTRUCTION TECHNICIAN I	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	CWA
09378	UTILITY CONSTRUCTION TECHNICIAN II	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	CWA
09379	UTILITY CONSTRUCTION TECHNICIAN III	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	CWA
09380	UTILITY CONSTRUCTION CREW CHIEF	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	CWA
09384	LABORATORY INFORMATION MANAGEMENT SYSTEM(LIMS) ADMINISTRATOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
09385	WUD ADMINISTRATIVE SERVICES COORDINATOR	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
09387	HYDRAULIC & HYDROLOGIC MODELING ANALYST	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
09388	UTILITY MAINTENANCE PLANNER/SCHEDULER	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
09390	UTILITY FIELD CUSTOMER SERVICE SUPERINTENDENT	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
09391	UTILITY REHABILITATION PROJECT COORDINATOR	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
09392	SENIOR CUSTOMER SERVICE REPRESENTATIVE	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
09394	UTILITY CONSTRUCTION CREW SUPERINTENDENT	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
09396	LABORATORY FIELD SAMPLING TECHNICIAN	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	
09398	SENIOR CHEMIST	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
09399	UTILITY LIFT STATION MAINTENANCE SUPERVISOR	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
09401	UTILITY MAINTENANCE WORKER	14	17.054 - 27.969	35,472.32 - 58,175.52	NE	CWA
09402	UTILITIES SUPPORT SERVICES COORDINATOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
09404	WATER SUPPLY POLICY & LEGISLATION MANAGER	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
09406	UTILITY REGULATORY COMPLIANCE TECHNICIAN II	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	
09407	MANAGER UTILITY CUSTOMER SERVICE - WESTERN COMMUNITIES	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
09409	UTILITY INSTRUMENTATION COORDINATOR	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09410	WATER UTILITIES ASSET MANAGER	43	2,956.00 - 4,847.84	76,856.00 - 126,043.84	EX	
09411	WATER CONSERVATION COORDINATOR	23	1,718.88 - 2,818.96	44,690.88 - 73,292.96	EX	
09413	ASSET MANAGEMENT COORDINATOR	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	
09414	UTILITY SAFETY COORDINATOR	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
09415	UTILITY MAINTENANCE SUPERINTENDENT	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
09419	UTILITY CHIEF TECHNOLOGY OFFICER	E02	3,406.88 - 6,166.48	88,578.88 - 160,328.48	EX	
09420	UTILITY CUSTOMER SERVICE SUPERINTENDENT	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
09421	MANAGER TECHNICAL COMPLIANCE	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
	<u>COMMISSION ON ETHICS</u>					
10000	EXECUTIVE DIRECTOR COMMISSION ON ETHICS	E08	6,035.52 - 10,924.32	156,923.52 - 284,032.32	EX	
10001	COMMISSION ON ETHICS INVESTIGATOR I	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
10002	COMMISSION ON ETHICS INVESTIGATOR II	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
10012	COMMISSION ON ETHICS GENERAL COUNSEL	00			EX	
10017	COMMISSION ON ETHICS INTAKE AND COMPLIANCE MANAGER	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
	<u>DIRECTORS</u>					
10100A	DIVISION DIRECTOR I	E01	3,180.08 - 5,755.92	82,682.08 - 149,653.92	EX	
10100B	DIVISION DIRECTOR II	E02	3,406.88 - 6,166.48	88,578.88 - 160,328.48	EX	
10100C	DIVISION DIRECTOR III	E03	3,747.60 - 6,783.12	97,437.60 - 176,361.12	EX	
10100D	DIVISION DIRECTOR IV	E04	4,122.32 - 7,461.44	107,180.32 - 193,997.44	EX	
10100E	DIVISION DIRECTOR V	E05	4,534.56 - 8,207.60	117,898.56 - 213,397.60	EX	
10101A	DIRECTOR I	E06	4,988.08 - 9,028.40	129,690.08 - 234,738.40	EX	
10101B	DIRECTOR II	E07	5,486.88 - 9,931.20	142,658.88 - 258,211.20	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
10101C	DIRECTOR III	E08	6,035.52 - 10,924.32	156,923.52 - 284,032.32	EX	
10101D	DIRECTOR IV	E09	6,639.12 - 12,016.72	172,617.12 - 312,434.72	EX	
	<u>OFFICE OF INSPECTOR GENERAL</u>					
10250	INSPECTOR GENERAL	00	Contractual		EX	
10251	INSPECTOR GENERAL - INVESTIGATOR I	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
10252	INSPECTOR GENERAL - INVESTIGATOR II	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
10253	INSPECTOR GENERAL - INVESTIGATOR III	43	2,956.00 - 4,847.84	76,856.00 - 126,043.84	EX	
10254	INSPECTOR GENERAL - INTAKE MANAGER	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
10257	INSPECTOR GENERAL - AUDITOR I	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
10258	INSPECTOR GENERAL - AUDITOR II	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
10259	INSPECTOR GENERAL - AUDIT MANAGER	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
10260	INSPECTOR GENERAL - DIRECTOR OF AUDIT	00			EX	
10261	INSPECTOR GENERAL - DIRECTOR OF CONTRACT OVERSIGHT	00			EX	
10262	INSPECTOR GENERAL - DIRECTOR OF INVESTIGATIONS	00			EX	
10263	INSPECTOR GENERAL EVALUATOR	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
10265	INSPECTOR GENERAL - GENERAL COUNSEL	00			EX	
10271	INSPECTOR GENERAL - ACCREDITATION MANAGER	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
10275	INSPECTOR GENERAL - AUDITOR III	43	2,956.00 - 4,847.84	76,856.00 - 126,043.84	EX	
10280	INSPECTOR GENERAL - INTAKE SPECIALIST	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
10285	INSPECTOR GENERAL - CONTRACT OVERSIGHT SPECIALIST II	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
10286	INSPECTOR GENERAL - CONTRACT OVERSIGHT MANAGER	46	3,229.92 - 5,297.04	83,977.92 - 137,723.04	EX	
	<u>DIRECTORS</u>					



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
10300	DIRECTOR OFFICE OF DIVERSITY, EQUITY & INCLUSION	E05	4,534.56 - 8,207.60	117,898.56 - 213,397.60	EX	
	<u>YOUTH SERVICES</u>					
10511	RESIDENTIAL NURSE MANAGER	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
10518	PROGRAM MANAGER	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
10519	SENIOR PROGRAM MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
10520	SENIOR PROGRAM SPECIALIST	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
10521	YOUTH SERVICES COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	



SALARY RANGES



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
<u>GENERAL</u>			
01	HOURLY	15.000	24.600
	BI/WEEKLY	1,200.00	1,968.00
	ANNUALLY	31,200.00	51,168.00
02	HOURLY	15.000	24.600
	BI/WEEKLY	1,200.00	1,968.00
	ANNUALLY	31,200.00	51,168.00
03	HOURLY	15.000	24.600
	BI/WEEKLY	1,200.00	1,968.00
	ANNUALLY	31,200.00	51,168.00
04	HOURLY	15.000	24.600
	BI/WEEKLY	1,200.00	1,968.00
	ANNUALLY	31,200.00	51,168.00
05	HOURLY	15.000	24.600
	BI/WEEKLY	1,200.00	1,968.00
	ANNUALLY	31,200.00	51,168.00
06	HOURLY	15.000	24.600
	BI/WEEKLY	1,200.00	1,968.00
	ANNUALLY	31,200.00	51,168.00



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
07	HOURLY	15.000	24.600
	BI/WEEKLY	1,200.00	1,968.00
	ANNUALLY	31,200.00	51,168.00
08	HOURLY	15.000	24.600
	BI/WEEKLY	1,200.00	1,968.00
	ANNUALLY	31,200.00	51,168.00
09	HOURLY	15.000	24.600
	BI/WEEKLY	1,200.00	1,968.00
	ANNUALLY	31,200.00	51,168.00
10	HOURLY	15.390	25.240
	BI/WEEKLY	1,231.20	2,019.20
	ANNUALLY	32,011.20	52,499.20
11	HOURLY	15.790	25.896
	BI/WEEKLY	1,263.20	2,071.68
	ANNUALLY	32,843.20	53,863.68
12	HOURLY	16.201	26.569
	BI/WEEKLY	1,296.08	2,125.52
	ANNUALLY	33,698.08	55,263.52



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
13	HOURLY	16.622	27.260
	BI/WEEKLY	1,329.76	2,180.80
	ANNUALLY	34,573.76	56,700.80
14	HOURLY	17.054	27.969
	BI/WEEKLY	1,364.32	2,237.52
	ANNUALLY	35,472.32	58,175.52
15	HOURLY	17.497	28.696
	BI/WEEKLY	1,399.76	2,295.68
	ANNUALLY	36,393.76	59,687.68
16	HOURLY	17.952	29.442
	BI/WEEKLY	1,436.16	2,355.36
	ANNUALLY	37,340.16	61,239.36
17	HOURLY	18.419	30.207
	BI/WEEKLY	1,473.52	2,416.56
	ANNUALLY	38,311.52	62,830.56
18	HOURLY	18.898	30.993
	BI/WEEKLY	1,511.84	2,479.44
	ANNUALLY	39,307.84	64,465.44



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
19	HOURLY	19.389	31.799
	BI/WEEKLY	1,551.12	2,543.92
	ANNUALLY	40,329.12	66,141.92
20	HOURLY	19.894	32.625
	BI/WEEKLY	1,591.52	2,610.00
	ANNUALLY	41,379.52	67,860.00
21	HOURLY	20.411	33.474
	BI/WEEKLY	1,632.88	2,677.92
	ANNUALLY	42,454.88	69,625.92
22	HOURLY	20.941	34.344
	BI/WEEKLY	1,675.28	2,747.52
	ANNUALLY	43,557.28	71,435.52
23	HOURLY	21.486	35.237
	BI/WEEKLY	1,718.88	2,818.96
	ANNUALLY	44,690.88	73,292.96
24	HOURLY	22.045	36.153
	BI/WEEKLY	1,763.60	2,892.24
	ANNUALLY	45,853.60	75,198.24



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
25	HOURLY	22.618	37.093
	BI/WEEKLY	1,809.44	2,967.44
	ANNUALLY	47,045.44	77,153.44
26	HOURLY	23.206	38.057
	BI/WEEKLY	1,856.48	3,044.56
	ANNUALLY	48,268.48	79,158.56
27	HOURLY	23.809	39.047
	BI/WEEKLY	1,904.72	3,123.76
	ANNUALLY	49,522.72	81,217.76
28	HOURLY	24.428	40.062
	BI/WEEKLY	1,954.24	3,204.96
	ANNUALLY	50,810.24	83,328.96
29	HOURLY	25.063	41.104
	BI/WEEKLY	2,005.04	3,288.32
	ANNUALLY	52,131.04	85,496.32
30	HOURLY	25.715	42.173
	BI/WEEKLY	2,057.20	3,373.84
	ANNUALLY	53,487.20	87,719.84



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
31	HOURLY	26.384	43.269
	BI/WEEKLY	2,110.72	3,461.52
	ANNUALLY	54,878.72	89,999.52
32	HOURLY	27.070	44.394
	BI/WEEKLY	2,165.60	3,551.52
	ANNUALLY	56,305.60	92,339.52
33	HOURLY	27.773	45.548
	BI/WEEKLY	2,221.84	3,643.84
	ANNUALLY	57,767.84	94,739.84
34	HOURLY	28.495	46.733
	BI/WEEKLY	2,279.60	3,738.64
	ANNUALLY	59,269.60	97,204.64
35	HOURLY	29.236	47.948
	BI/WEEKLY	2,338.88	3,835.84
	ANNUALLY	60,810.88	99,731.84
36	HOURLY	29.996	49.194
	BI/WEEKLY	2,399.68	3,935.52
	ANNUALLY	62,391.68	102,323.52



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
37	HOURLY	30.776	50.473
	BI/WEEKLY	2,462.08	4,037.84
	ANNUALLY	64,014.08	104,983.84
38	HOURLY	31.577	51.786
	BI/WEEKLY	2,526.16	4,142.88
	ANNUALLY	65,680.16	107,714.88
39	HOURLY	32.398	53.132
	BI/WEEKLY	2,591.84	4,250.56
	ANNUALLY	67,387.84	110,514.56
40	HOURLY	33.817	55.460
	BI/WEEKLY	2,705.36	4,436.80
	ANNUALLY	70,339.36	115,356.80
41	HOURLY	34.827	57.116
	BI/WEEKLY	2,786.16	4,569.28
	ANNUALLY	72,440.16	118,801.28
42	HOURLY	34.991	57.385
	BI/WEEKLY	2,799.28	4,590.80
	ANNUALLY	72,781.28	119,360.80



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
43	HOURLY	36.950	60.598
	BI/WEEKLY	2,956.00	4,847.84
	ANNUALLY	76,856.00	126,043.84
44	HOURLY	38.059	62.417
	BI/WEEKLY	3,044.72	4,993.36
	ANNUALLY	79,162.72	129,827.36
45	HOURLY	39.199	64.286
	BI/WEEKLY	3,135.92	5,142.88
	ANNUALLY	81,533.92	133,714.88
46	HOURLY	40.374	66.213
	BI/WEEKLY	3,229.92	5,297.04
	ANNUALLY	83,977.92	137,723.04
47	HOURLY	41.587	68.203
	BI/WEEKLY	3,326.96	5,456.24
	ANNUALLY	86,500.96	141,862.24
48	HOURLY	42.836	70.251
	BI/WEEKLY	3,426.88	5,620.08
	ANNUALLY	89,098.88	146,122.08



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
49	HOURLY	44.118	72.354
	BI/WEEKLY	3,529.44	5,788.32
	ANNUALLY	91,765.44	150,496.32
50	HOURLY	44.293	72.641
	BI/WEEKLY	3,543.44	5,811.28
	ANNUALLY	92,129.44	151,093.28



EXECUTIVE PAY RANGE



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
<u>EXECUTIVE</u>			
E01	HOURLY	39.751	71.949
	BI/WEEKLY	3,180.08	5,755.92
	ANNUALLY	82,682.08	149,653.92
E02	HOURLY	42.586	77.081
	BI/WEEKLY	3,406.88	6,166.48
	ANNUALLY	88,578.88	160,328.48
E03	HOURLY	46.845	84.789
	BI/WEEKLY	3,747.60	6,783.12
	ANNUALLY	97,437.60	176,361.12
E04	HOURLY	51.529	93.268
	BI/WEEKLY	4,122.32	7,461.44
	ANNUALLY	107,180.32	193,997.44
E05	HOURLY	56.682	102.595
	BI/WEEKLY	4,534.56	8,207.60
	ANNUALLY	117,898.56	213,397.60
E06	HOURLY	62.351	112.855
	BI/WEEKLY	4,988.08	9,028.40
	ANNUALLY	129,690.08	234,738.40



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
E07	HOURLY	68.586	124.140
	BI/WEEKLY	5,486.88	9,931.20
	ANNUALLY	142,658.88	258,211.20
E08	HOURLY	75.444	136.554
	BI/WEEKLY	6,035.52	10,924.32
	ANNUALLY	156,923.52	284,032.32
E09	HOURLY	82.989	150.209
	BI/WEEKLY	6,639.12	12,016.72
	ANNUALLY	172,617.12	312,434.72
E10	HOURLY	91.287	165.230
	BI/WEEKLY	7,302.96	13,218.40
	ANNUALLY	189,876.96	343,678.40
<p>A. An employee promoted from the general pay schedule to an executive pay range will receive a 10% increase or go to the minimum of the new executive grade, whichever is higher.</p> <p>B. An employee promoted one executive pay grade will receive a 5% increase or the minimum of the new range, whichever is higher.</p> <p>C. An employee promoted two or more executive pay ranges will receive a 10% increase or the minimum of the new range, whichever is higher.</p>			



FIRE RESCUE PAY SCHEDULE



FIRE RESCUE

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
<u>Fire Rescue Bargaining Unit</u>		FIRE INSPECTOR I	07460
ALARM OFFICE MANAGER	07428	FIRE INSPECTOR II	07461
ARFF CAPTAIN	07437	FIRE INSPECTOR III (SPECIAL RISK)	07462S
BATTALION CHIEF	07440	FIRE RESCUE BROADCAST FACILITY COORDINATOR	07403
CAPTAIN	07420	FIRE RESCUE BUILDING COORDINATOR	07427
COMMUNICATIONS CENTER QUALITY ASSURANCE MANAGER	07441	FIRE RESCUE COMMUNICATIONS COORDINATOR	07429
COMMUNICATIONS CENTER TRAINING SUPERVISOR	07416	FIRE RESCUE COMMUNITY ASSISTANCE TEAM COORDINATOR	07443
COMMUNICATOR I	07442	FIRE RESCUE ELECTRONICS TECHNICIAN	07418
COMMUNICATOR III	07411	FIRE RESCUE INVENTORY SPECIALIST	07423
COMMUNICATOR SUPERVISOR	07409	FIRE RESCUE MATERIALS MANAGER	07406
DISTRICT CAPTAIN	07431	FIRE RESCUE MEDICAL SOCIAL WORK COORDINATOR	07444
DISTRICT CHIEF	07430	FIRE RESCUE RESPIRATORY PROTECTION MANAGER	07424
DRIVER OPERATOR	07405	FIRE RESCUE SUPPORT SERVICES DRIVER	07435
EMS CAPTAIN	07439	FIRE RESCUE TRAINING FACILITY COORDINATOR	07555
EXERCISE PHYSIOLOGIST	07425	FIRE RESCUE TV PRODUCER/DIRECTOR	07410
FACILITY TECHNICIAN	07434	FIRE RESCUE VIDEO PRODUCTION MANAGER	07402
FIRE APPARATUS MAINTENANCE SUPERINTENDENT	07414	FIRE SAFETY SPECIALIST	07421
FIRE APPARATUS TECHNICIAN II	07413	FIRE SAFETY SPECIALIST (SPECIAL RISK)	07421S



FIRE RESCUE

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
FIREFIGHTER	07400		
LIEUTENANT	07415		
RESPIRATORY PROTECTION SPECIALIST	07433		
SPECIAL OPERATIONS CAPTAIN	07436		
STAFF CAPTAIN	07438		
STAFF CAPTAIN (SPECIAL RISK)	07438S		
WELLNESS COORDINATOR	07426		

ATTACHMENT A DISTRICT CHIEF

Effective pay period which includes: date of ratification (3%)

	Annual	Hourly
District Chief, with less than 17 years Longevity	\$189,583.11	\$91.146
District Chief, with 17-19 years Longevity	\$194,096.97	\$93.316
District Chief, with 20 years Longevity	\$198,611.19	\$95.486

**Upon Ratification
3% ATB**

Attachment A

Shift Personnel

<u>Firefighter</u>		
	Annual	Hourly
Probation	\$52,321.15	\$20.962
Step 1	\$54,936.96	\$22.010
Step 2	\$57,685.06	\$23.111
Step 3	\$60,570.43	\$24.267
Step 4	\$63,598.08	\$25.480
Step 5	\$66,777.98	\$26.754
Step 6	\$70,117.63	\$28.092
Step 7	\$73,624.51	\$29.497
Step 8	\$77,306.11	\$30.972
Step 9	\$81,172.42	\$32.521
Step 10	\$85,230.91	\$34.147
Step 11	\$89,491.58	\$35.854
Step 12	\$93,966.91	\$37.647

<u>Lieutenant</u>		
	Annual	Hourly
Step 2	\$77,303.62	\$30.971
Step 3	\$81,169.92	\$32.520
Step 4	\$85,228.42	\$34.146
Step 5	\$89,489.09	\$35.853
Step 6	\$93,964.42	\$37.646
Step 7	\$98,661.89	\$39.528
Step 8	\$103,593.98	\$41.504

<u>Driver Operator</u>		
	Annual	Hourly
Step 2	\$73,622.02	\$29.496
Step 3	\$77,303.62	\$30.971
Step 4	\$81,169.92	\$32.520
Step 5	\$85,228.42	\$34.146
Step 6	\$89,489.09	\$35.853
Step 7	\$93,964.42	\$37.646
Step 8	\$98,661.89	\$39.528

<u>Captain</u>		
	Annual	Hourly
Step 1	\$89,369.28	\$35.805
Step 2	\$93,837.12	\$37.595
Step 3	\$98,529.60	\$39.475
Step 4	\$103,456.70	\$41.449
Step 5	\$108,628.42	\$43.521
Step 6	\$114,059.71	\$45.697
Step 7	\$119,763.07	\$47.982

<u>Specialty Captains</u>		
	Annual	Hourly
Step 1	\$98,427.26	\$39.434
Step 2	\$103,349.38	\$41.406
Step 3	\$108,516.10	\$43.476
Step 4	\$113,942.40	\$45.650
Step 5	\$119,640.77	\$47.933
Step 6	\$125,623.68	\$50.330
Step 7	\$131,906.11	\$52.847

<u>Battalion Chief</u>		
	Annual	Hourly
Step 1	\$125,606.21	\$50.323
Step 2	\$131,886.14	\$52.839
Step 3	\$138,480.58	\$55.481
Step 4	\$145,404.48	\$58.255
Step 5	\$152,675.33	\$61.168

**Upon Ratification
3% ATB**

Attachment A

Non Shift Personnel

<u>Fire Insp III/ New Fire Safety Spec</u>		
	Annual	Hourly
Step 1	\$78,318.24	\$37.653
Step 2	\$82,234.88	\$39.536
Step 3	\$86,347.04	\$41.513
Step 4	\$90,665.12	\$43.589
Step 5	\$95,197.44	\$45.768
Step 6	\$99,956.48	\$48.056

<u>Fire Safety Specialist - GR</u>		
	Annual	Hourly
Step 1	\$86,505.12	\$41.589
Step 2	\$90,829.44	\$43.668
Step 3	\$95,370.08	\$45.851
Step 4	\$100,139.52	\$48.144
Step 5	\$105,146.08	\$50.551
Step 6	\$110,404.32	\$53.079

<u>FR Training Facility Coord</u>		
	Annual	Hourly
Step 1	\$51,392.64	\$24.708
Step 2	\$53,961.44	\$25.943
Step 3	\$56,659.20	\$27.240
Step 4	\$59,492.16	\$28.602
Step 5	\$62,466.56	\$30.032
Step 6	\$65,590.72	\$31.534
Step 7	\$68,870.88	\$33.111

<u>New Electronics Technician</u>		
	Annual	Hourly
Step 1	\$71,362.72	\$34.309
Step 2	\$74,929.92	\$36.024
Step 3	\$78,676.00	\$37.825
Step 4	\$82,609.28	\$39.716
Step 5	\$86,740.16	\$41.702
Step 6	\$91,076.96	\$43.787

<u>Electronics Technician</u>		
	Annual	Hourly
Step 1	\$75,119.20	\$36.115
Step 2	\$78,875.68	\$37.921
Step 3	\$82,819.36	\$39.817
Step 4	\$86,960.64	\$41.808
Step 5	\$91,307.84	\$43.898
Step 6	\$95,873.44	\$46.093

<u>Communications Coordinator</u>		
	Annual	Hourly
Step 3	\$90,490.40	\$43.505
Step 4	\$95,014.40	\$45.680
Step 5	\$99,765.12	\$47.964
Step 6	\$104,752.96	\$50.362

<u>Video Production Manager</u>		
	Annual	Hourly
Step 1	\$71,198.40	\$34.230
Step 2	\$74,759.36	\$35.942
Step 3	\$78,497.12	\$37.739
Step 4	\$82,422.08	\$39.626
Step 5	\$86,542.56	\$41.607
Step 6	\$90,868.96	\$43.687
Step 7	\$95,411.68	\$45.871

<u>TV Producer/Director</u>		
	Annual	Hourly
Step 1	\$55,700.32	\$26.779
Step 2	\$58,485.44	\$28.118
Step 3	\$61,409.92	\$29.524
Step 4	\$64,480.00	\$31.000
Step 5	\$67,704.00	\$32.550
Step 6	\$71,090.24	\$34.178
Step 7	\$74,644.96	\$35.887

<u>Broadcast Facility Coordinator</u>		
	Annual	Hourly
Step 1	\$58,583.20	\$28.165
Step 2	\$61,511.84	\$29.573
Step 3	\$64,588.16	\$31.052
Step 4	\$67,818.40	\$32.605
Step 5	\$71,208.80	\$34.235
Step 6	\$74,769.76	\$35.947
Step 7	\$78,507.52	\$37.744

**Upon Ratification
3% ATB**

Attachment A

Non Shift Personnel

<u>Wellness Coordinator</u>		
	Annual	Hourly
Step 1	\$80,847.52	\$38.869
Step 2	\$84,888.96	\$40.812
Step 3	\$89,134.24	\$42.853
Step 4	\$93,591.68	\$44.996
Step 5	\$98,271.68	\$47.246
Step 6	\$103,184.64	\$49.608
Step 7	\$108,343.04	\$52.088

<u>Exercise Physiologist</u>		
	Annual	Hourly
Step 1	\$66,518.40	\$31.980
Step 2	\$69,844.32	\$33.579
Step 3	\$73,336.64	\$35.258
Step 4	\$77,003.68	\$37.021
Step 5	\$80,853.76	\$38.872
Step 6	\$84,897.28	\$40.816
Step 7	\$89,142.56	\$42.857

<u>Support Services Driver</u>		
	Annual	Hourly
Step 1	\$40,564.16	\$19.502
Step 2	\$42,592.16	\$20.477
Step 3	\$44,722.08	\$21.501
Step 4	\$46,958.08	\$22.576
Step 5	\$49,306.40	\$23.705
Step 6	\$51,771.20	\$24.890
Step 7	\$54,360.80	\$26.135

<u>New Apparatus Tech. II</u>		
	Annual	Hourly
Step 1	\$71,362.72	\$34.309
Step 2	\$74,929.92	\$36.024
Step 3	\$78,676.00	\$37.825
Step 4	\$82,609.28	\$39.716
Step 5	\$86,740.16	\$41.702
Step 6	\$91,076.96	\$43.787
Step 7	\$95,630.08	\$45.976

<u>Apparatus Tech. II GR</u>		
	Annual	Hourly
Step 1	\$83,620.16	\$40.202
Step 2	\$87,800.96	\$42.212
Step 3	\$92,191.84	\$44.323
Step 4	\$96,801.12	\$46.539
Step 5	\$101,641.28	\$48.866
Step 6	\$106,722.72	\$51.309
Step 7	\$112,057.92	\$53.874

<u>New Apparatus Maint. Supt.</u>		
	Annual	Hourly
Step 1	\$89,286.08	\$42.926
Step 2	\$93,749.76	\$45.072
Step 3	\$98,438.08	\$47.326
Step 4	\$103,359.36	\$49.692
Step 5	\$108,528.16	\$52.177

<u>Apparatus Maint. Supt.</u>		
	Annual	Hourly
Step 1	\$99,222.24	\$47.703
Step 2	\$104,183.04	\$50.088
Step 3	\$109,391.36	\$52.592
Step 4	\$114,861.76	\$55.222
Step 5	\$120,604.64	\$57.983

<u>Facility Technician</u>		
	Annual	Hourly
Step 1	\$57,100.16	\$27.452
Step 2	\$59,956.00	\$28.825
Step 3	\$62,953.28	\$30.266
Step 4	\$66,100.32	\$31.779
Step 5	\$69,405.44	\$33.368
Step 6	\$72,874.88	\$35.036
Step 7	\$76,519.04	\$36.788

<u>Building Coordinator</u>		
	Annual	Hourly
Step 3	\$72,408.96	\$34.812
Step 4	\$76,030.24	\$36.553
Step 5	\$79,832.48	\$38.381
Step 6	\$83,824.00	\$40.300

**Upon Ratification
3% ATB**

Attachment A

Non Shift Personnel

<u>Respiratory Protection Spec.</u>		
	Annual	Hourly
Step 1	\$57,131.36	\$27.467
Step 2	\$59,987.20	\$28.840
Step 3	\$62,986.56	\$30.282
Step 4	\$66,135.68	\$31.796
Step 5	\$69,442.88	\$33.386
Step 6	\$72,914.40	\$35.055
Step 7	\$76,560.64	\$36.808

<u>Respiratory Protection Mgr.</u>		
	Annual	Hourly
Step 1	\$62,982.40	\$30.280
Step 2	\$66,131.52	\$31.794
Step 3	\$69,438.72	\$33.384
Step 4	\$72,910.24	\$35.053
Step 5	\$76,556.48	\$36.806
Step 6	\$80,383.68	\$38.646
Step 7	\$84,402.24	\$40.578

<u>Inventory Specialist</u>		
	Annual	Hourly
Step 1	\$47,245.12	\$22.714
Step 2	\$49,608.00	\$23.850
Step 3	\$52,089.44	\$25.043
Step 4	\$54,693.60	\$26.295
Step 5	\$57,428.80	\$27.610
Step 6	\$60,301.28	\$28.991
Step 7	\$63,317.28	\$30.441

<u>Materials Manager</u>		
	Annual	Hourly
Step 1	\$63,922.56	\$30.732
Step 2	\$67,119.52	\$32.269
Step 3	\$70,474.56	\$33.882
Step 4	\$73,998.08	\$35.576
Step 5	\$77,698.40	\$37.355
Step 6	\$81,583.84	\$39.223
Step 7	\$85,662.72	\$41.184

<u>Communicator III</u>		
	Annual	Hourly
Step 1	\$54,059.20	\$25.990
Step 2	\$56,763.20	\$27.290
Step 3	\$59,602.40	\$28.655
Step 4	\$62,583.04	\$30.088
Step 5	\$65,711.36	\$31.592
Step 6	\$68,997.76	\$33.172
Step 7	\$72,448.48	\$34.831
Step 8	\$76,071.84	\$36.573

<u>Medical Social Work Coordinator</u>		
	Annual	Hourly
Step 1	\$78,399.36	\$37.692
Step 2	\$82,320.16	\$39.577
Step 3	\$86,436.48	\$41.556
Step 4	\$90,758.72	\$43.634
Step 5	\$95,297.28	\$45.816
Step 6	\$100,062.56	\$48.107
Step 7	\$105,064.96	\$50.512
Step 8	\$110,319.04	\$53.038

<u>Comm & Training Supv./ Comm QA Mgr</u>		
	Annual	Hourly
Step 1	\$65,709.28	\$31.591
Step 2	\$68,995.68	\$33.171
Step 3	\$72,446.40	\$34.830
Step 4	\$76,069.76	\$36.572
Step 5	\$79,874.08	\$38.401
Step 6	\$83,867.68	\$40.321
Step 7	\$88,060.96	\$42.337
Step 8	\$92,464.32	\$44.454

<u>Comm. Operations Manager</u>		
	Annual	Hourly
Step 1	\$75,892.96	\$36.487
Step 2	\$79,686.88	\$38.311
Step 3	\$83,672.16	\$40.227
Step 4	\$87,855.04	\$42.238
Step 5	\$92,248.00	\$44.350
Step 6	\$96,861.44	\$46.568
Step 7	\$101,703.68	\$48.896

<u>Alarm Office Manager</u>		
	Annual	Hourly
Step 3	\$86,925.28	\$41.791
Step 4	\$91,272.48	\$43.881
Step 5	\$95,836.00	\$46.075
Step 6	\$100,628.32	\$48.379
Step 7	\$105,659.84	\$50.798

**Upon Ratification
3% ATB**

Attachment A

Non Shift Personnel

<u>Fire Inspector I</u>		
	Annual	Hourly
Step 1	\$53,006.72	\$25.484
Step 2	\$55,656.64	\$26.758
Step 3	\$58,439.68	\$28.096
Step 4	\$61,362.08	\$29.501
Step 5	\$64,430.08	\$30.976

<u>Fire Inspector II</u>		
	Annual	Hourly
Step 1	\$64,430.08	\$30.976
Step 2	\$67,652.00	\$32.525
Step 3	\$71,034.08	\$34.151
Step 4	\$74,586.72	\$35.859
Step 5	\$78,316.16	\$37.652

