

CLASSIFICATION & PAY PLAN



For the Board of County Commissioners

2020 - 2021

Effective October 1, 2020

Prepared by the Human Resources Department

Revised: 07/2021

INDEX

Page

SECTION I Pay Policies

Organization Chart	2
Pay Periods and Pay Days	3
Holiday Schedule	4
Pay Policies	5

SECTION II Classification and Pay Schedule

Alphabetical Listing of Job Classification Titles	16
Non-Bargaining, CWA Bargaining Unit and Fire Rescue Management Unit Salary Schedule	48

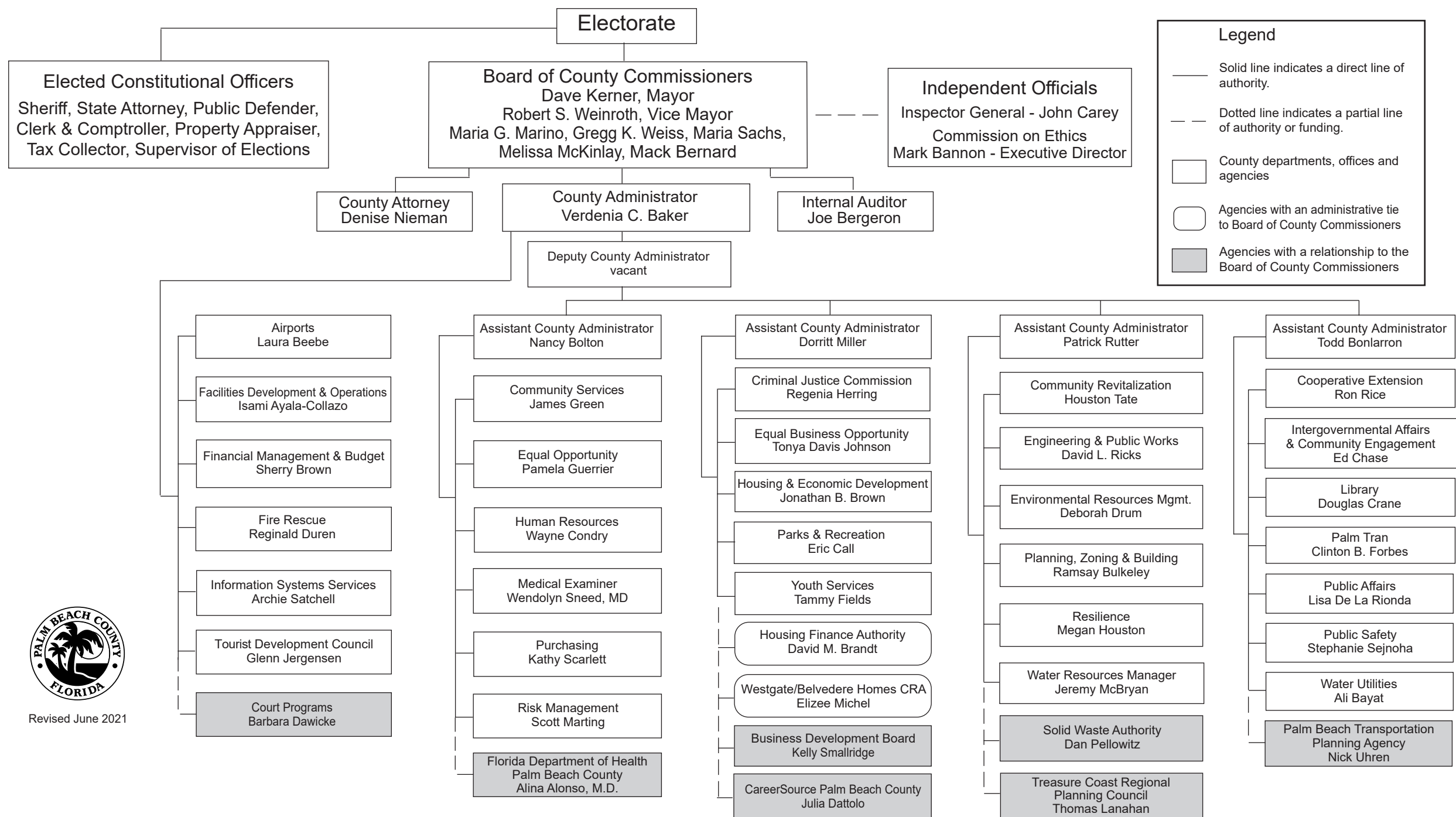
SECTION III Salary Ranges

General Pay Grades and Pay Ranges	94
Executive Pay Grades and Pay Ranges	103

SECTION IV Fire Rescue Pay Schedule

Alphabetical Listing of Bargaining Unit Job Classification Titles	105
IAFF/District Chief Salary Schedules	107

Palm Beach County Board of County Commissioners Organizational Structure



Revised June 2021



PALM BEACH COUNTY PAY PLAN
LISTING OF PAY PERIODS & PAY DAYS FOR FISCAL 2020 - 2021

<u>Pay Periods</u>						<u>Pay Days</u>	
1.	September	12	-	September	25	October	02, 2020
2.	September	26	-	October	09	October	16, 2020
3.	October	10	-	October	23	October	30, 2020
4.	October	24	-	November	06	November	13, 2020
5.	November	07	-	November	20	November	27, 2020
6.	November	21	-	December	04	December	11, 2020
7.	December	05	-	December	18	December	25, 2020
8.	December	19	-	January	01	January	08, 2021
9.	January	02	-	January	15	January	22, 2021
10.	January	16	-	January	29	February	05, 2021
11.	January	30	-	February	12	February	19, 2021
12.	February	13	-	February	26	March	05, 2021
13.	February	27	-	March	12	March	19, 2021
14.	March	13	-	March	26	April	02, 2021
15.	March	27	-	April	09	April	16, 2021
16.	April	10	-	April	23	April	30, 2021
17.	April	24	-	May	07	May	14, 2021
18.	May	08	-	May	21	May	28, 2021
19.	May	22	-	June	04	June	11, 2021
20.	June	05	-	June	18	June	25, 2021
21.	June	19	-	July	02	July	09, 2021
22.	July	03	-	July	16	July	23, 2021
23.	July	17	-	July	30	August	06, 2021
24.	July	31	-	August	13	August	20, 2021
25.	August	14	-	August	27	September	03, 2021
26.	August	28	-	September	10	September	17, 2021



**PALM BEACH COUNTY PAY PLAN
HOLIDAY SCHEDULE 2020 - 2021**

Holiday Name	Day
1. Columbus Day (2nd Monday in Oct)	Monday, October 12, 2020
2. Veterans Day	Wednesday, November 11, 2020
3. Thanksgiving Day	Thursday, November 26, 2020
4. Floating Holiday	Friday, November 27, 2020
5. Floating Holiday	Thursday, December 24, 2020
6. Christmas Day	Friday, December 25, 2020
7. New Year's Day	Friday, January 1, 2021
8. Martin Luther King, Jr. Day (3rd Monday in January)	Monday, January 18, 2021
9. President's Day (3rd Monday in February)	Monday, February 15, 2021
10. Memorial Day (last Monday in May)	Monday, May 31, 2021
11. Independence Day	Monday, July 5, 2021
12. Labor Day (1st Monday in September)	Monday, September 6, 2021



PAY POLICIES

PALM BEACH COUNTY

CLASSIFICATION AND PAY PLAN

The following summary of pay policies is based on the policies contained in the Merit System Rules, the CWA Contract and the Pay Policies & Procedures manual. This summary is provided in the Pay Plan for easier reference.

The annual range given for each grade is based on a 40 hour work week. The work week begins at 12:01 A.M. Saturday and ends the following Friday at 12:00 A.M. Paychecks are issued bi-weekly on alternate Fridays. The Pay Period/Pay Day Schedule is listed on page 3.

I. OVERTIME/COMP TIME

Merit Rule - Overtime states, "all overtime must be scheduled and authorized in advance by the department head." Overtime that is fully documented and approved by a department head or designee in advance of actual payment is considered to be in compliance with Merit Rules.

The job classes designated with **exempt (EX)** are not eligible for additional pay for overtime, but may be granted time off on an hour for hour basis. General employees designated as **non-exempt (NE)** are eligible for overtime pay and may be paid at time and one-half of their regular rate of pay for all hours over 40 in a work week, or an equivalent amount of compensatory time.

Overtime payments are computed on a weekly basis using the employee's regular rate of pay (base pay plus shift differential, standby pay, leadworker pay, retroactive pay increases and lump sum merit increases). In making overtime computations, consult the appropriate column to determine what is considered time worked. Whether additional time is considered time worked will be determined based on the provisions of the Fair Labor Standards Act.

I. OVERTIME/COMP TIME - Continued

CWA BARGAINING UNIT

<u>Time Worked</u>	<u>Not Considered Time Worked</u>
1. Holidays	1. Sick Time
2. Previously Scheduled Vacation Leave	2. Vacation/Annual Leave Not Previously Scheduled
3. Compassionate/ Funeral Leave	3. L.O.A.
4. Union Leave	4. Disability Leave
5. Previously Scheduled Comp Time	5. Workers' Comp
6. Previously Scheduled Incentive Leave	6. Military Leave
7. Jury Duty	
8. Blood Donation	
9. Parent/Teacher Conference	
10. Voluntary Furlough Leave	
11. Clinic/EAP Visits	
12. Bldg Evacuations	
13. Court Interviews	
14. Admin Leave (Disaster)	
15. Paid Parental Leave	

NON-BARGAINING UNIT

<u>Time Worked</u>	<u>Not Considered Time Worked</u>
1. Holidays	1. Sick Time
2. Previously Scheduled Vacation Leave	2. Vacation/Annual Leave Not Previously Scheduled
3. Compassionate/ Funeral Leave	3. L.O.A.
4. Previously Scheduled Comp Time	4. Disability Leave
5. Previously Scheduled Incentive Leave	5. Workers' Comp
6. Jury Duty	6. Military Leave
7. Blood Donation	
8. Parent/Teacher Conference	
9. Clinic/EAP Visits	
10. Bldg Evacuations	
11. County Interviews	
12. Admin Leave (Disaster)	
13. Paid Parental Leave	

Bargaining Unit employees should refer to their respective contracts for more complete information.

II. SPECIAL COMPENSATION

A. Shift Differential:

A shift differential of 5% of the employee's current rate of pay (if over the maximum, then only 5% of the maximum rate) will be paid to employees who work either of the night shifts (majority of the shift falls after 5:00 P.M. or before 8:00 A.M.). This applies to all permanent employees.

If an employee does not work, they should not be paid shift differential.

II. SPECIAL COMPENSATION - Continued

A. Shift Differential - Continued:

Employees are not paid shift differential pay on holidays unless they are actually working (a shift in which they would be eligible for shift differential pay) on the holiday.

Employees on rotating shifts shall receive a pro-rated shift differential. If the employee is transferred from the night shift to the day shift, the shift differential will be discontinued.

Shift differential pay does not apply to non-permanent employees.

B. Standby Pay:

Employees (bargaining and non-bargaining) who work in a classification which requires them to be on emergency standby and subject to call-back in case of emergency shall receive \$1.50 per hour for each hour on standby.

Employees called into work from standby will not have their standby pay (\$1.50) reduced while working.

If standby assignments cease, the standby pay will be discontinued.

Standby pay does not apply to non-permanent employees.

C. Leadworker:

A leadworker:

1. Assigns and reviews the work of other employees
2. Is classified at the same pay grade
3. Is at a work location removed from regular supervision

Such limited supervisory responsibility shall not include hiring, performance reviews nor disciplinary actions.

II. SPECIAL COMPENSATION - Continued

C. Leadworker - Continued:

Leadworker pay shall be 6% of the employee's current rate of pay. If leadworker duties cease, the leadworker pay will be discontinued.

If an employee earning leadworker pay (or the person(s) they are leading) does not work, they will not be paid leadworker pay.

Leadworker pay must be submitted on the appropriate form and approved by the Director of Human Resources.

Employees are not paid leadworker pay on holidays unless they are actually working and performing leadworker duties on the holiday.

Leadworker pay does not apply to non-permanent employees.

D. Temporary Promotion or Working at Higher Classification:

Merit Employees - An employee has to perform the duties during the temporary absence of the incumbent in excess of ten (10) consecutive workdays. This promotion shall not exceed six (6) months unless approval is granted by the Human Resources Director. If an employee is working in an exempt position, there will be no overtime pay. Pay increase is the same as shown under Section III - Pay Upon Promotion. Merit employees are not paid temporary promotion pay on holidays unless they are actually working on the holiday.

CWA Employees - Employees assigned to work in a higher classification for eight (8) consecutive hours shall be paid at the minimum of the higher classification **or** 5% of the employee's current rate of pay, whichever is higher. This promotion shall not exceed six (6) months unless approval is granted by the Human Resources Director. A copy must be submitted to Clerk/Payroll and Human Resources each pay period. CWA employees are not paid working in a higher class pay on holidays unless they are actually working on the holiday.

To obtain temporary promotion forms, please go to <http://pbc/humanresources/forms/>.

II. SPECIAL COMPENSATION - Continued

E. Certification - Continued:

Employees who possess special certifications will receive the following compensation:

1. Grandfathered 2019 employees working as Industrial Electricians and Utility Plant Mechanics who work in Water Utilities and obtain an "A", "B" or "C" Certification in Water Distribution or Wastewater-Collection will receive \$35.00 per pay period for the highest certification obtained until they vacate the position.
2. Lifeguards who are certified as Emergency Medical Technicians or Paramedics will receive an additional \$75.00 per pay period.
3. Ocean lifeguards who are certified as I.R.B./R.W.C. operators will receive an additional \$20.00 per day they are assigned I.R.B./R.W.C duty.
4. Pool Lifeguards who are certified as Water Safety Instructors will receive an additional \$12.50 per pay period.
5. Bridge Inspectors who are certified by the Department of Transportation as Bridge Inspectors will receive an additional \$50.00 per pay period.
6. Occupational Health Nurses who are certified in Occupational Health will receive an additional \$35.00 per pay period.
7. Automotive Technicians I and II, (only in the Heavy Equipment Shop) who are primary drivers with an "A" CDL License with "Haz Mat" endorsement will receive 6% of their base pay to operate the fuel transport tanker.
8. Automotive Technicians I and II, and Equipment Analysts except primary drivers, with an "A" CDL License with "Haz Mat" endorsement assigned to the Backup Driver list will receive \$.50¢ per hour.

II. SPECIAL COMPENSATION - Continued

E. Certification - Continued:

9. Automotive Service Excellence (ASE) Certification Pay

- **Current Employees** - All employees hired prior to 10/01/2015 will continue to receive pay for their certifications, as is, regardless of which mechanic shop they work in. Even if the employee promotes or is transferred this "grandfathering" will continue until such day the employee is no longer employed by Fleet Management. The employee must keep their certification(s) current. If the certification(s) lapse, that certification(s) will no longer fall under the "grandfathering" clause.
- **New Hires** - New hires are considered to be all employees hired after 10/01/2015, the effective date of this policy. When hired into a shop, the new hire will only be eligible to receive the certifications that are assigned to their respective shop (see "ASE Certification Pay by Shop").
- **Promotions and Transfers within Fleet Management** -It is understood that all Fleet Management employees (whether considered current or new hires per this policy) will at some point in the future want to promote or transfer amongst shops. When this occurs, the employee will be allowed to decide whether or not they want to keep their existing certifications within their current shop or adopt the certifications of the new shop; they cannot have both. Once the selection is made, there is no going back and forth. It is the intent to allow employees the comfort to promote and/or transfer without fear of losing certifications. They will only be eligible for either their current shop location or the new shop location's certifications as determined by this policy.

A. Automotive Support Specialist I & II's, Parts Specialist, and Fleet Management Support Services

Supervisor - As of 10/01/2015, new hires in these job classifications are no longer eligible to receive this certification pay. Current employees in these job classifications will be grandfathered with their current special compensation pay structure until such time they leave their current position. These employees are eligible for the following "P-series" ASE certifications in addition to the certifications contained in the "ASE Certification Pay by Shop" listing.

- P1 - Medium-Heavy Truck Parts Specialist
- P2 - Automobile Parts Specialist
- P3 - General Motors Parts Consultant

B. Automotive Technicians I & II, Equipment Mechanic, Equipment Analyst, Equipment Maintainer I & II and Fleet Operations Supervisor - Are eligible for the specific ASE certification pay relating to the ASE Certifications within the following shop locations as presented in the "ASE Certification Pay by Shop" listing.

Based on the description of the proposed recommendations above, the following is the certification breakdown by shop for all qualifying new employees or those employees that change job title and/or shop location (as indicated above):

ASE Certification Pay by Shop

Heavy Equipment Shop

C1-Automobile Service Consultant
 E1-Truck Equip. Installation & Repair Specialist
 E2-Electrical/Electronic Systems
 E3-Auxiliary Power Systems
 F1-Alternate Fuel
 G1-Auto Maintenance & Light Repair
 L1-Auto Advanced Engine Performance
 L2-Electronic Diesel Engine Diagnosis
 S1-Body Systems and Special Equipment
 S2-Diesel Engines
 S3-Drive Train
 S4-Brakes
 S5-Suspension & Steering
 S6-Electrical/Electronic Systems
 S7-A/C Systems and Controls
 T1-Gasoline Engines
 T2-Diesel Engines
 T3-Drive Train
 T4-Brakes
 T5-Suspension & Steering
 T6-Electrical/Electronic Systems
 T7-Heating, Ventilation & A/C
 T8-Preventive Maintenance Inspection
 X1-Undercar Specialist Exhaust Systems

Specialized Equipment Shop

A1-Engine Repair
 A2-Automatic Transmission/Transaxle
 A3-Manual Drive Train & Axles
 A4-Suspension & Steering
 A5-Brakes
 A6-Electrical/Electronic Systems
 A7- Heating & Air Conditioning
 A8-Engine Performance
 A9-Light Vehicle Diesel Engines
 C1-Automobile Service Consultant
 F1-Alternative Fuels
 G1-Auto Maintenance and Light Repair
 L1-Auto Advanced Engine Performance
 L2-Electronic Diesel Engine Diagnosis
 L3-Light Duty Hybrid/Electric Vehicle Specialist
 X1-Undercar Specialist Exhaust Systems

Light Vehicle Shop

A1-Engine Repair
 A2-Automatic Transmission/Transaxle
 A3-Manual Drive Train & Axles
 A4-Suspension & Steering
 A5-Brakes
 A6-Electrical/Electronic Systems
 A7-Heating & Air Conditioning
 A8-Engine Performance
 A9-Light Vehicle Diesel Engines
 C1-Automobile Service Consultant
 F1-Alternative Fuels
 G1-Auto Maintenance and Light Repair
 L1-Auto Advanced Engine Performance
 L2-Electronic Diesel Engine Diagnosis
 L3-Light Duty Hybrid/Electric Vehicle Specialist
 X1-Undercar Specialist Exhaust Systems

Satellite Shops (Pahokee & South Regional Shop)

A1-Engine Repair
 A2-Automatic Transmission/Transaxle
 A3-Manual Drive Train & Axles
 A4-Suspension & Steering
 A5-Brakes
 A6-Electrical/Electronic Systems
 A7- Heating & Air Conditioning
 A8-Engine Performance
 A9-Light Vehicle Diesel Engines
 C1-Automobile Service Consultant
 F1-Alternative Fuels
 G1-Auto Maintenance and Light Repair
 C1-Automobile Service Consultant
 L1-Auto Advanced Engine Performance
 L2-Electronic Diesel Engine Diagnosis
 L3-Light Duty Hybrid/Electric Vehicle Specialist
 T1-Gasoline Engines
 T2-Diesel Engines
 T3-Drive Train
 T4-Brakes
 T5-Suspension & Steering
 T6-Electrical/Electronic Systems
 T7-Heating, Ventilation & A/C
 T8-Preventive Maintenance Inspection
 X1-Undercar Specialist Exhaust Systems

II. SPECIAL COMPENSATION - Continued

F. Firefighter:

Supplemental Compensation is authorized by Florida Statute 633.382 (2) & (3) and Chapter 4A - 37 of the Rules of the Department of Insurance Division of the State Fire Marshall. Part V specifies:

1. A full-time certified Firefighter who possesses an Associate's degree, which is readily identifiable and applicable as a fire related degree, will be eligible to receive up to \$50.00 a month.
2. A full-time certified Firefighter who possesses a Bachelor's degree, which is readily identifiable and applicable as a fire related degree, will be eligible to receive up to \$110.00 a month.

No Firefighter shall be eligible to receive compensation for more than one degree. If the Firefighter holds more than one eligible degree, compensation will be paid for the higher degree.

G. Tool Allowance:

Permanent County employees classified as Automotive Technician I or Equipment Mechanic who are required to provide their own tools in accordance with the tool list established by the County for these classifications will receive an additional \$35.99 per pay period.

Permanent County employees classified as Automotive Technician II or Equipment Analyst who are required to provide their own hand tools in accordance with the list established by the County for these classifications will receive an additional \$59.32 per pay period.

THE ABOVE ALLOWANCES WILL NOT BE CONSIDERED AS PART OF AN EMPLOYEE'S BASE RATE OF PAY.

H. Local Area Network Administration

Employees assigned as part-time Local Area Network (LAN) Administrators will be eligible for \$35.00 per pay period. (Employees in classifications that encompass LAN administrative duties will not be eligible for the pay supplement.) LAN administrators must be approved by ISS and Human Resources.

NOTE: (Payments for Certification Pay and Tool Allowance should be reported to the Payroll Department.)

III. PAY UPON PROMOTION - Merit Rule

Upon promotion, an employee's rate of pay will be adjusted as follows:

- A.** If the promotion is to a position one pay grade higher than the present position, the employee will receive a 3% increase.
- B.** If the promotion is to a position two pay grades higher, the employee will receive a 6% increase.
- C.** If the promotion is to a position three or more pay grades above the present grade, the employee will receive a 10% increase or the minimum of the new pay grade, whichever is higher.
- D.** In no case, will the employee's base rate of pay exceed the maximum for the position to which the promotion is made.

IV. PAY UPON DEMOTION - Merit Rule

Upon demotion, an employee's rate of pay will be adjusted as follows:

- A.** If the demotion is to a position one pay grade lower, the employee's rate of pay will be reduced by 3% or to the maximum of the new range, whichever is lower.
- B.** If the demotion is to a position two pay grades lower, the employee's rate of pay will be reduced by 6% or to the maximum of the new range, whichever is lower.
- C.** If the demotion is to a position three or more pay grades lower than the present position, the employee's rate of pay will be reduced by 10% or to the maximum of the new range, whichever is lower.
- D.** In no case, will the employee's base rate of pay exceed the maximum for the position to which the demotion is made.
- E.** A promoted employee who is demoted prior to completion of a promotional probationary period, shall have his or her pay reduced by the same amount as the promotional increase.
- F.** If an employee on new employee probation takes a demotion, their pay will be the minimum of the new grade.

V. ACROSS-THE-BOARD INCREASES

- A.** Permanent full-time and part-time employees may be eligible for an across-the-board increase. The amount of the across-the-board increase and method of payment will be determined by the Board of County Commissioners prior to the beginning of each fiscal year.

VI. VACATION LEAVE

Full-time employees accrue vacation hours every pay period as follows:

<u>YEARS OF EMPLOYMENT</u>	<u>HOURS PER PAY PERIOD</u>
First Year	4.00 hours
Beginning of Second Year through completion of Fifth Year	4.62 hours
Beginning of Sixth Year	4.93 hours
Beginning of Seventh Year	5.24 hours
Beginning of Eighth Year	5.54 hours
Beginning of Ninth Year	5.85 hours
Beginning of Tenth Year	6.16 hours

Part-time employees accrue vacation time on a pro-rated basis (hours can be calculated by dividing Their regular work schedule by 40 and taking that percentage and multiplying it by the vacation hours listed above).

Vacation Cap:

Employees cannot carry more than 400 hours into the new calendar year (IAFF employees should refer to their bargaining unit contract for limits on vacation carry-over).

Any employee who has accrued vacation leave in excess of 400 hours at the end of the pay period in which December 31st falls of each calendar year, shall forfeit the excess leave, and the vacation leave balance shall automatically be reduced to 400 hours.

VII. SICK LEAVE

A. Accrual:

Full-time, non-bargaining unit employees accrue four (4) hours per pay period.
Part-time employees accrue sick leave on a pro-rated basis.

B. Cap:

There is no cap on sick leave accrual.

C. Payout:

For payout purposes, employees hired prior to 10/1/94 will be paid 25% after five (5) years and 50% after ten (10) years, not to exceed 500 hours. (For example, to be paid for 500 hours of sick leave, an employee would have accrued a sick leave balance of 1,000 hours and resign or retire in good standing after ten (10) years).

Exception:

Those employees with a total sick leave balance of more than 1,000 hours on September 30, 1994, will be paid for 50% of their September 30, 1994 balance, if upon termination, they have maintained that balance.

New Employees:

Employees hired after October 1, 1994 will be eligible to be paid for 10% of their accrued sick leave balance after ten (10) years of employment, payout not to exceed 500 hours.

D. Bargaining Unit Employees:

Bargaining unit employees should refer to their respective contracts for information on their sick leave policies.

In accordance with the provisions of the ADAA, the document may be requested in an alternate format. Contact (561) 616-6869. The Telecommunications Device for the Deaf is (561) 616-6895.



JOB CLASSIFICATION TITLES

**PALM BEACH COUNTY PAY PLAN**

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
911 PLANNING COORDINATOR	06302	ADMINISTRATIVE CLERK	00122
911 PROGRAM DIRECTOR	06315	ADMINISTRATIVE SECRETARY	00145
911 SPECIALIST	06402	ADMINISTRATIVE TECHNICIAN I	00123A
A/C & REFRIGERATION SPECIALIST I	04133	ADMINISTRATIVE TECHNICIAN II	00123B
A/C & REFRIGERATION SPECIALIST II	04134	ADMINISTRATIVE TECHNICIAN III	00123C
ABTRACTOR SUPERVISOR	01023	ADMINISTRATOR MORIKAMI PARK	02131
ABSTRACTOR/TITLE EXAMINER	01020	ADULT DAY CARE CENTER MANAGER I	03066
ACCESS CONTROL SUPERVISOR	00267	ADULT DAY CARE CENTER MANAGER II	03067
ACCESS TECHNICIAN	07008	ADULT DAY CARE CENTER MANAGER III	03068
ACCOUNTANT	00612	AGENCY ANALYST PROGRAMMER	00910A
ADDRESSING TECHNICIAN	01382	AGENCY CONSULTANT	00994
ADMINISTRATIVE ASSISTANT	00400	AGENDA COORDINATOR	00424
ADMINISTRATIVE ASSISTANT I	00124A	AGRICULTURAL ECONOMIC DEVELOPMENT COORDINATOR	03515
ADMINISTRATIVE ASSISTANT II	00124B	AIR QUALITY TECHNICIAN	09359
ADMINISTRATIVE ASSISTANT III	00124C	AIRPORTS BUSINESS AFFAIRS TECHNICIAN	07035



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
AIRPORTS COMMUNICATIONS SPECIALIST	07011	ANIMAL BEHAVIOR & ENRICHMENT COORDINATOR	06211
AIRPORTS CUSTODIAL CONTRACT COORDINATOR	07016	ANIMAL BITE COORDINATOR	06220
AIRPORTS DEVELOPMENT PLANNER	07010	ANIMAL CARE & CONTROL FIELD SUPERVISOR	06226
AIRPORTS FACILITIES MANAGER	07001	ANIMAL CARE & CONTROL OPERATIONS MANAGER	06245
AIRPORTS OPERATIONS MANAGER	07037	ANIMAL CARE AND CONTROL MANAGER	06217
AIRPORTS OPERATIONS OFFICER	07013	ANIMAL CARE COORDINATOR	06210
AIRPORTS OPERATIONS SUPERVISOR	07012	ANIMAL CARE FIELD COMPLIANCE COORDINATOR	06221
AIRPORTS PARKING CONTRACT COORDINATOR	07015	ANIMAL CARE SPECIALIST	06200
AIRPORTS PROPERTIES MANAGER	07041	ANIMAL CARE VETERINARY ASSISTANT	06205
AIRPORTS SECURITY MANAGER	07046	ANIMAL CONTROL OFFICER I	06207
AIRPORTS SPECIAL PROJECTS MANAGER	07002	ANIMAL CONTROL OFFICER II	06212
AIRPORTS STRIPING TECHNICIAN	04101	ANIMAL SERVICES REPRESENTATIVE	06213
AIRPORTS TECHNICAL SERVICES COORDINATOR	07017	APPRENTICE I	04135
AIRPORTS TRAINING COORDINATOR	07047	APPRENTICE II	04136
ANALYST PROGRAMMER	00986	APPRENTICE III	04137



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
APPRENTICE IV	04138	ASSISTANT DEPUTY OF INSPECTIONS	01338
AQUATIC PROGRAMS COORDINATOR	02120	ASSISTANT DEPUTY OF LARGE PROJECTS	01336
AQUATICS SUPERVISOR	02116	ASSISTANT DEPUTY OF PLAN REVIEW	01337
ARCHEOLOGIST/COUNTY HISTORIC PRESERVATION OFFICER	01201	ASSISTANT DIRECTOR FINANCE & ADMINISTRATION	09344
ARCHITECTURAL FIELD REPRESENTATIVE I	01816	ASSISTANT FIRE CHIEF	07551
ARCHITECTURAL FIELD REPRESENTATIVE II	01817	ASSISTANT FIRE MARSHAL	07549
ASSET MANAGEMENT COORDINATOR	09413	ASSISTANT GOLF FACILITY MANAGER	02164
ASSISTANT AIRPORTS PROPERTIES MANAGER	07025	ASSISTANT PUBLIC WORKS SUPERINTENDENT	09205
ASSISTANT BRIDGETENDER SUPERVISOR	09017	ASSISTANT VETERANS SERVICES OFFICER	03050
ASSISTANT COMMUNITY CENTER MANAGER	03034	ASSOCIATE DATABASE ADMINISTRATOR I	00962
ASSISTANT COUNTY ADMINISTRATOR	00423	ASSOCIATE DATABASE ADMINISTRATOR II	00963
ASSISTANT COUNTY ATTORNEY I	06026	ASSOCIATE MEDICAL EXAMINER	08112
ASSISTANT COUNTY ATTORNEY II	06027	AUDIO/VISUAL TECHNICIAN	00205
ASSISTANT COUNTY ATTORNEY III	06028	AUDITOR I	01532
ASSISTANT COUNTY ENGINEER	01098	AUDITOR II	01533



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
AUTOMOTIVE SUPPORT SPECIALIST I	04205	BUDGET ANALYST I	01777
AUTOMOTIVE SUPPORT SPECIALIST II	04206	BUDGET ANALYST II	01778
AUTOMOTIVE TECHNICIAN I	04210	BUDGET ANALYST III	01779
AUTOMOTIVE TECHNICIAN II	04211	BUDGET MANAGER	01780
BINDERY WORKER	04426	BUILDING CONSTRUCTION INSPECTOR - APPRENTICE	01286
BRIDGE INSPECTION SUPERVISOR	01003	BUILDING CONSTRUCTION INSPECTOR - PROVISIONAL	01288
BRIDGE INSPECTOR I	01000	BUILDING CONSTRUCTION INSPECTOR - SENIOR	01289
BRIDGE INSPECTOR II	01001	BUILDING CONSTRUCTION INSPECTOR I	01314
BRIDGE MECHANIC I	04140	BUILDING CONSTRUCTION INSPECTOR II	01315
BRIDGE MECHANIC II	04141	BUILDING CONSTRUCTION INSPECTOR III	01316
BRIDGE REPAIRER	09025	BUILDING DIVISION BRANCH SUPERVISOR	01310
BRIDGETENDER	09015	BUILDING DIVISION OPERATIONS MANAGER	01335
BRIDGETENDER SUPERVISOR	09018	BUILDING PERMIT TECHNICIAN I	01360
BROADCAST FACILITY COORDINATOR	01403	BUILDING PERMIT TECHNICIAN II	01361
BROADCAST NETWORK ADMINISTRATOR	01406	BUILDING PERMIT TECHNICIAN III	01362



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
BUSINESS & COMMUNITY AGREEMENTS MANAGER	01815	CHEMICAL SPRAY TECHNICIAN	02008
BUYER	00335	CHEMIST	09341
BUYER ASSISTANT	00331	CHIEF ASSISTANT COUNTY ATTORNEY	06032
CABLE TELEVISION COORDINATOR	01400	CHIEF BROADCAST FACILITIES COORDINATOR	01411
CAMPGROUND ATTENDANT	02009	CHIEF CLINICAL SERVICES EDUCATION & TRAINING	03144
CAP GRANT MANAGER	03238	CHIEF COMMUNICATOR	00238
CARPENTER	04110	CHIEF COMMUNITY BASED CLINICAL SERVICES	03140
CASE COORDINATOR	03107	CHIEF CONSTRUCTION COORDINATOR	01012
CASE MANAGER I	03057	CHIEF ELECTRICAL INSPECTOR	01319
CASE MANAGER II	03058	CHIEF INFORMATION OFFICER	00983
CASE MANAGER III	03059	CHIEF INFORMATION SECURITY OFFICER	00939E
CASE MANAGER TRAINEE	03056	CHIEF LAND USE COUNTY ATTORNEY	06031
CASEWORK SUPERVISOR	03009	CHIEF MECHANICAL INSPECTOR	01321
CASH ACCOUNTING CLERK	00600	CHIEF PLANNER	01223
CERTIFIED PLAYGROUND SAFETY INSPECTOR	02001	CHIEF PLUMBING INSPECTOR	01318



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
CHIEF RESIDENTIAL CLINICAL SERVICES	03142	CODES PRODUCT & TRAINING SUPERVISOR	01304
CHIEF SECURITY SUPERVISOR	05035	COLLECTIONS ANALYST	00617
CHIEF STRUCTURAL INSPECTOR	01320	COLLECTIONS COORDINATOR	00614
CHIEF WATER/WASTEWATER PLANT OPERATOR	09323	COMMERCIAL EQUIPMENT TECHNICIAN	04130
CHILD DEVELOPMENT ASSISTANT	02170	COMMERCIAL PLANS EXAMINER - COORDINATOR	01294
CJIS/CIVIS SYSTEMS ADMINISTRATOR	00929	COMMERCIAL PLANS EXAMINER I	01290
CLERICAL SPECIALIST	00103	COMMERCIAL PLANS EXAMINER II	01291
CLERK TYPIST	00110	COMMERCIAL PLANS EXAMINER III	01292
CLINIC MANAGER	06235	COMMERCIAL PLANS EXAMINER IV	01293
CLINICAL SERVICES PROGRAM SPECIALIST	03994	COMMISSION ON ETHICS GENERAL COUNSEL	10012
COASTAL GEOLOGIST	01947	COMMISSION ON ETHICS INTAKE AND COMPLIANCE MANAGER	10017
CODE ENFORCEMENT OFFICER	01365	COMMISSION ON ETHICS INVESTIGATOR I	10001
CODE ENFORCEMENT OFFICER - PROVISIONAL	01365A	COMMISSION ON ETHICS INVESTIGATOR II	10002
CODES PRODUCT & TRAINING COORDINATOR	01309	COMMUNICATIONS SPECIALIST	00403
CODES PRODUCT & TRAINING SPECIALIST	01303	COMMUNICATOR (BARGAINING UNIT)	00237



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
COMMUNICATOR (NON BARGAINING UNIT)	00239	COMPUTER SPECIALIST II	00908
COMMUNICATOR - LEAD NON-BARGAINING UNIT	00240	CONCESSION SUPERVISOR	02160
COMMUNITY ACTION LIHEAP SUPERVISOR	03235	CONSTRUCTION COORDINATION AIDE	01008
COMMUNITY ACTION PROGRAM COORDINATOR	03234	CONSTRUCTION COORDINATOR	01009
COMMUNITY CENTER MANAGER	03035	CONSTRUCTION INSPECTIONS ASSOCIATE	01296
COMMUNITY COURT COORDINATOR	03990	CONSTRUCTION PLANS EXAMINER - APPRENTICE	01287
COMMUNITY DEVELOPMENT PROJECT COORDINATOR	03409	CONSTRUCTION PLANS EXAMINER - COORDINATOR	01299
COMMUNITY OUTREACH SPECIALIST I	03243	CONSTRUCTION PLANS EXAMINER - PROVISIONAL	01297
COMMUNITY OUTREACH SPECIALIST II	03240	CONSTRUCTION PLANS EXAMINER I	01305
COMMUNITY OUTREACH SPECIALIST III	03241	CONSTRUCTION PLANS EXAMINER II	01306
COMMUNITY SERVICES SUPERVISOR	03993	CONSTRUCTION PLANS EXAMINER III	01308
COMPLIANCE INSPECTOR	03408	CONSTRUCTION PLANS EXAMINER IV	01298
COMPLIANCE INVESTIGATOR I	01611	CONSTRUCTION PROJECT MANAGER	01004
COMPLIANCE INVESTIGATOR II	01612	CONSTRUCTION PROJECT SPECIALIST	01007
COMPUTER SPECIALIST I	00904	CONSTRUCTION SERVICES ASSOCIATE	01295



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
CONSUMER AFFAIRS COMPLIANCE OFFICER	03607	COORDINATOR - INFORMATION SYSTEMS SERVICES	00990
CONSUMER AFFAIRS INVESTIGATOR	03600	COORDINATOR ELDER JUSTICE SERVICES	06039
CONSUMER AFFAIRS MANAGER	03604	COORDINATOR ISS PHYSICAL ASSETS	00966
CONTRACT ANALYST	01770	COUNTY ADMINISTRATOR	00430
CONTRACT COMPLIANCE SPECIALIST	00332	COUNTY ATTORNEY	06034
CONTRACT MANAGEMENT CLERK	09342	COUNTY COMMISSION ADMINISTRATIVE ASSISTANT I	00161
CONTRACT MANAGEMENT SPECIALIST	00336	COUNTY COMMISSION ADMINISTRATIVE ASSISTANT II	00162
CONTRACT MANAGER	00451	COUNTY COMMISSION ADMINISTRATIVE ASSISTANT III	00163
CONTRACTORS CERTIFICATION COORDINATOR	01354	COUNTY COMMISSION RECEPTIONIST	00132
CONTRACTORS CERTIFICATION FIELD INVESTIGATOR	01352	COUNTY COMMISSION SECRETARY I	00157
CONTRACTORS CERTIFICATION SPECIALIST	01350	COUNTY COMMISSION SECRETARY II	00158
CONTRACTS/GRANTS COORDINATOR	02027	COUNTY COMMISSIONER	00435
COOK II	05111	COUNTY COURT CASE MANAGER	06064
COOK III	05112	COUNTY ENGINEER	01099
COORDINATOR - FIXED ASSETS INVENTORIES	01724	COUNTY EXTENSION AGENT	03500



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
COUNTY WATER RESOURCES MANAGER	00431	CUSTOMER CARE TECHNICIAN	00934
COUNTY WIDE GIS COORDINATOR	00997	CUSTOMER RELATIONS COORDINATOR	06244
COURT ANALYST	06063	CUSTOMER REPRESENTATIVE - ISS	00931
COURT CASE ADVISOR	03995	CUSTOMER SERVICE REPRESENTATIVE	09307
COURT CHIEF INFORMATION OFFICER	06067	CUSTOMER SERVICE SPECIALIST I	00447
COURT PROGRAM SPECIALIST	06059	CUSTOMER SERVICE SPECIALIST II	00448
CRIME PREVENTION PROJECT SPECIALIST	03977	CUSTOMER SERVICE SUPERVISOR	09304
CRIMINAL JUSTICE ANALYST	03975	DATA ENTRY CLERK	00900
CRIMINAL JUSTICE PROGRAM DEVELOPMENT SPECIALIST	03982	DATA PROCESSOR I	00902
CROSS CONNECTION CONTROL COORDINATOR	09366	DATA PROCESSOR II	00903
CURATOR MORIKAMI MUSEUM	02133	DATABASE ADMINISTRATOR	00964
CURATOR OF JAPANESE ART	02132	DATABASE ARCHITECTURE ANALYST	00960
CURATOR/DIRECTOR MOUNTS BOTANICAL GARDENS	03507	DEBT MANAGER	01776
CUSTODIAL WORKER	09111	DEPUTY BUILDING OFFICIAL	01339
CUSTODY EVALUATION SPECIALIST	03133	DEPUTY CHIEF	07535



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
DEPUTY CHIEF INFORMATION OFFICER	00983A	DIRECTOR OPERATIONS	00472
DEPUTY COUNTY ADMINISTRATOR	00422	DIRECTOR UTILITIES ENGINEERING	09347
DEPUTY COUNTY ATTORNEY	06030	DISABILITY ACCESSIBILITY SPECIALIST	01602
DEPUTY COUNTY ENGINEER	01092	DISADVANTAGED BUSINESS ENTERPRISE PROGRAM TECHNICIAN	07021
DEPUTY DIRECTOR FIXED ROUTE OPERATIONS	00471	DISASTER RECOVERY SPECIALIST	03428
DESKTOP ADMINISTRATOR	00945A	DISPLAY GARDENS HORTICULTURIST	03511
DESKTOP ADMINISTRATOR ASSOCIATE	00945B	DISTRICT CHIEF	07430
DIGITAL MARKETING COORDINATOR	00434	DISTRICT MEDICAL EXAMINER	08115
DIRECTOR AIRLIFT RELATIONS	00439	DISTRICT OCEAN RESCUE SUPERVISOR	02103
DIRECTOR I	10101A	DIVISION CHIEF	07530
DIRECTOR II	10101B	DIVISION DIRECTOR I	10100A
DIRECTOR III	10101C	DIVISION DIRECTOR II	10100B
DIRECTOR IV	10101D	DIVISION DIRECTOR III	10100C
DIRECTOR METROPOLITAN PLANNING & ORGANIZATION	01230	DIVISION DIRECTOR IV	10100D
DIRECTOR OFFICE OF DIVERSITY, EQUITY & INCLUSION	10300	DIVISION DIRECTOR V	10100E



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
DREDGE OPERATOR	09035	EMERGENCY MANAGEMENT SPECIALIST I	06318
DROWNING PREVENTION COALITION COORDINATOR	06560	EMERGENCY MANAGEMENT SPECIALIST II	06320
DROWNING PREVENTION COALITION MANAGER	06563	EMERGENCY MANAGEMENT SPECIALIST III	06321
ECONOMIC DEVELOPMENT ANALYST	00436	EMERGENCY MANAGEMENT SUPPORT TECHNICIAN	00206
ECONOMIC DEVELOPMENT SPECIALIST	03440	EMERGENCY MEDICAL SERVICES SPECIALIST	06400
ECONOMIC SUSTAINABILITY BUSINESS COORDINATOR	03421	EMERGENCY PROGRAM COORDINATOR	06317
ECONOMIC SUSTAINABILITY SPECIAL PROJECTS MANAGER	03439	EMPLOYEE ASSISTANCE PROGRAM MANAGER	00819
ELDER JUSTICE COUNSELOR	06038	EMPLOYEE ASSISTANCE PROGRAM SPECIALIST	00821
ELECTRICIAN	04116	EMPLOYMENT COUNSELOR	03086
ELECTRONIC PERMIT SPECIALIST	01364	ENTERPRISE CENTER OPERATOR	00918
ELECTRONIC PERMITTING/PLATTING SPECIALIST	01367	ENTERPRISE SHIFT SUPERVISOR	00922
ELECTRONICS SYSTEMS ANALYST	00265	ENVIRONMENTAL ANALYST	01942
ELECTRONICS SYSTEMS PLANNER	00255	ENVIRONMENTAL MANAGER	01945
ELECTRONICS TECHNICIAN	00242	ENVIRONMENTAL PROGRAM SUPERVISOR	01944
EMERGENCY MANAGEMENT COMMUNICATIONS SPECIALIST	00243	ENVIRONMENTAL TECHNICIAN I	01936



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
ENVIRONMENTAL TECHNICIAN II	01938	EXECUTIVE DIRECTOR COMMISSION ON ETHICS	10000
ENVIRONMENTALIST I	01940	EXECUTIVE DIRECTOR HOMELESS COALITION	03043
ENVIRONMENTALIST II	01941	EXECUTIVE DIRECTOR HOUSING FINANCE AUTHORITY	00480
EQUAL EMPLOYMENT COMPLIANCE SPECIALIST II	00523	EXECUTIVE DIRECTOR PBC LEGIS DELEGATION/LEGIS AFF LIAISON	00452
EQUAL OPPORTUNITY SPECIALIST	01604	EXTENSION AGENT	03505
EQUAL OPPORTUNITY TECHNICIAN	01613	EXTENSION AGENT I	03505A
EQUIPMENT ANALYST	04208	EXTENSION AGENT II	03505B
EQUIPMENT MECHANIC	04214	EXTENSION AGENT III	03505C
EVIDENCE/RECORD SPECIALIST	07515	EXTENSION AGENT IV	03505D
EXECUTIVE ASSISTANT I	00130A	FACILITIES CONTRACT EVALUATOR	01852
EXECUTIVE ASSISTANT II	00130B	FACILITIES EVALUATOR	01812
EXECUTIVE ASSISTANT III	00130C	FACILITIES MANAGER	05050
EXECUTIVE ASSISTANT IV	00130D	FACILITIES/SYSTEMS PROJECT MANAGER	01808
EXECUTIVE ASSISTANT TO FIRE RESCUE ADMINISTRATOR	07540	FACILITY PLANT MECHANIC	04151
EXECUTIVE ASSISTANT TO THE COUNTY ATTORNEY	06017	FAMILY COUNSELOR	03124



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
FAMILY DEVELOPMENT SPECIALIST	03237	FISCAL MANAGER I	00625
FAMILY DRUG COURT COORDINATOR	06053	FISCAL MANAGER II	00626
FAMILY VIOLENCE INTERVENTION PROGRAM COORDINATOR	06043	FISCAL SPECIALIST I	00602
FARMWORKER COUNSELOR	03210	FISCAL SPECIALIST II	00603
FARMWORKER OUTREACH/DIRECT SERVICE WORKER	03221	FISCAL SPECIALIST III	00604
FARMWORKER PROGRAM COORDINATOR	03222	FIXED ASSETS MANAGER	01725
FIELD OFFICE COORDINATOR	09201	FIXED ASSETS SPECIALIST - INVENTORY COORDINATION	01721
FIELD OFFICE COORDINATOR II	09202	FIXED ASSETS SPECIALIST - SURPLUS OPERATIONS	01720
FINANCIAL ANALYST I	00620	FLEET MANAGEMENT SUPPORT SERVICES SUPERVISOR	04225
FINANCIAL ANALYST II	00622	FLEET OPERATIONS SUPERVISOR	04222
FINANCIAL ANALYST III	00624	FOOD SERVICE MANAGER	05120
FIRE RESCUE ADMINISTRATOR	07550	FORENSIC INVESTIGATOR I	08107
FIRE RESCUE EQUAL EMPLOYMENT OFFICER	07543	FORENSIC INVESTIGATOR II	08104
FIRE RESCUE PAYROLL & LTD COORDINATOR	07544	FORENSIC SUPERVISOR	08109
FIRE RESCUE RECORDS AND INFORMATION COORDINATOR	07556	FORENSIC TECHNICIAN	08105



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
FUEL SYSTEM COORDINATOR	04224	GOLF OPERATIONS SUPERVISOR	02149
GARDENER	03510	GRANT COMPLIANCE SPECIALIST I	03244
GENERAL MAINTENANCE MECHANIC	04103	GRANT COMPLIANCE SPECIALIST II	03245
GIS ANALYST	04416	GRANT COMPLIANCE SPECIALIST III	03246
GIS ANALYST II	04416A	GRANT/BUDGET ANALYST	01771
GIS SUPPORT SPECIALIST	04418	GRAPHICS COORDINATOR	04429
GIS/CADD TECHNICIAN I	04412	GRAPHICS DESIGNER I	04422
GIS/CADD TECHNICIAN II	04414	GRAPHICS DESIGNER II	04425
GOLF ATTENDANT	02135	GRAPHICS MANAGER	04430
GOLF COURSE MANAGER	02136	GRAPHICS PRODUCTION COORDINATOR	04427
GOLF COURSE MANAGER I	02136A	GREEN DOT PROGRAM COORDINATOR	04003
GOLF COURSE MANAGER II	02136B	GREEN DOT PROGRAM FACILITATOR	04004
GOLF COURSE MANAGER III	02136C	GROUP INSURANCE MANAGER	00827
GOLF FACILITY MANAGER	02166	GROUP INSURANCE SPECIALIST	00825
GOLF MAINTENANCE SUPERVISOR	02163	GUARDIAN AD LITEM CHILD ADVOCATE LEAD	06049



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
HEALTH PLANNER II	03184	HUMAN SERVICES QUALITY ASSURANCE COORDINATOR	03008
HOME PROGRAM SPECIALIST	03406	HYDRAULIC & HYDROLOGIC MODELING ANALYST	09387
HOMELESS PROGRAM & CONTRACT MANAGER	03040	HYDROGEOLOGIST	01930
HORTICULTURAL SUPERVISOR	03506	IMPACT FEE MANAGER	01704
HORTICULTURIST	03512	INDUSTRIAL ELECTRICIAN	04118
HOUSING FINANCE AUTHORITY SECRETARY	00482	INDUSTRIAL HYGIENIST	00808
HOUSING LIAISON	03434	INFILTRATION & INFLOW TECHNICIAN I	09367
HOUSING SPECIALIST	03065	INFILTRATION & INFLOW TECHNICIAN II	09368
HUMAN RESOURCES INFORMATION SYSTEMS SPECIALIST	00503	INFORMATION MANAGEMENT SYSTEM SPECIALIST	00901
HUMAN RESOURCES SPECIALIST I	00500	INFORMATION MANAGEMENT SYSTEM SPECIALIST II	00906
HUMAN RESOURCES SPECIALIST II	00510	INFORMATION TECHNOLOGY MANAGER	00996
HUMAN RESOURCES SPECIALIST III	00550	INSPECTIONS SCHEDULER	01392
HUMAN RESOURCES SPECIALIST IV	00552	INSPECTIONS SCHEDULER SUPERVISOR	01302
HUMAN RESOURCES TECHNICIAN	00506	INSPECTOR GENERAL	10250
HUMAN SERVICES OPERATIONS SUPERVISOR	03010	INSPECTOR GENERAL - ACCREDITATION MANAGER	10271



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
INSPECTOR GENERAL - AUDIT MANAGER	10259	INSPECTOR GENERAL EVALUATOR	10263
INSPECTOR GENERAL - AUDITOR I	10257	INSTRUMENTATION TECHNICIAN	00257
INSPECTOR GENERAL - AUDITOR II	10258	INSURANCE CLAIMS SPECIALIST	00828
INSPECTOR GENERAL - AUDITOR III	10275	INTELLIGENT TRANSPORTATION SYSTEM SUPERVISOR	01080
INSPECTOR GENERAL - CONTRACT OVERSIGHT MANAGER	10286	INTELLIGENT TRANSPORTATION SYSTEM TECHNICIAN	01081
INSPECTOR GENERAL - CONTRACT OVERSIGHT SPECIALIST II	10285	INTERNAL AUDIT MANAGER	01526
INSPECTOR GENERAL - DIRECTOR OF AUDIT	10260	INTERNAL AUDITOR	01520
INSPECTOR GENERAL - DIRECTOR OF CONTRACT OVERSIGHT	10261	IRRIGATION TECHNICIAN	04106
INSPECTOR GENERAL - DIRECTOR OF INVESTIGATIONS	10262	IT SECURITY ANALYST I	00939A
INSPECTOR GENERAL - GENERAL COUNSEL	10265	IT SECURITY ANALYST II	00939B
INSPECTOR GENERAL - INTAKE MANAGER	10254	IT SECURITY ANALYST III	00939C
INSPECTOR GENERAL - INTAKE SPECIALIST	10280	JIS PROJECT MANAGER	00975
INSPECTOR GENERAL - INVESTIGATOR I	10251	JUDICIAL LAW CLERK	06066
INSPECTOR GENERAL - INVESTIGATOR II	10252	JUNIOR DESKTOP ADMINISTRATOR	00945C
INSPECTOR GENERAL - INVESTIGATOR III	10253	JUNIOR NETWORK ADMINISTRATOR	00942A



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
JUNIOR SERVER ADMINISTRATOR	00953B	LAW LIBRARY ASSOCIATE II	06016
JUNIOR TELECOMMUNICATIONS ADMINISTRATOR	00940A	LEAD CLERK	00104
JUVENILE COURT CASE MANAGER	03998	LEGAL ASSISTANT I	06024
JUVENILE RESIDENCE TECHNICIAN	03103	LEGAL ASSISTANT II	06023
LABORATORY FIELD SAMPLING TECHNICIAN	09396	LEGAL CLERK	00415
LABORATORY INFORMATION MANAGEMENT SYSTEM(LIMS) ADMINI:	09384	LEGAL SECRETARY	06022
LABORATORY MANAGER	09335	LEGISLATIVE COORDINATOR	00413
LABORATORY QUALITY ASSURANCE OFFICER	09332	LEGISLATIVE/DELEGATION AIDE	00414
LABORATORY TECHNICIAN	09334	LIBRARIAN I	02230
LAND MANAGEMENT ASSISTANT	01960	LIBRARIAN II	02231
LAND MANAGEMENT ASSISTANT II	01961	LIBRARIAN III	02235
LAND SURVEYOR - REGISTERED	01061	LIBRARIAN IV	02237
LAND SURVEYOR- NON REGISTERED	01060	LIBRARIAN V	02239
LANDSCAPE ARCHITECT	02035	LIBRARY ASSOCIATE DRIVER	02200
LAW LIBRARY ASSOCIATE I	06015	LIBRARY ASSOCIATE I	02202



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
LIBRARY ASSOCIATE II	02203	LIFT STATION TECHNICIAN II	09330
LIBRARY ASSOCIATE III	02204	LOSS CONTROL SPECIALIST	00805
LIBRARY ASSOCIATE IV	02206	LOSS CONTROL TECHNICIAN	00803
LIBRARY ASSOCIATE V	02207	MAINTENANCE SUPERVISOR	04150
LIBRARY PAGE	02201	MAINTENANCE WORKER I	09000
LIBRARY PERSONNEL SERVICES COORDINATOR	02252	MAINTENANCE WORKER II	09001
LIBRARY TECHNICIAN	02220	MAINTENANCE WORKER III	09002
LIBRARY TRAINING & TECHNICAL ASSISTANCE SPECIALIST	02223	MAINTENANCE WORKER IV	09003
LIBRARY TRAINING & TECHNICAL ASSISTANCE SUPERVISOR	02226	MANAGER	00992
LICENSED CLINICAL SOCIAL WORKER	03118	MANAGER AFFORDABLE HOUSING	03424
LICENSED PRACTICAL NURSE	08010	MANAGER BUSINESS & ECONOMIC DEVELOPMENT	03441
LICENSED PROJECT MANAGER	01811	MANAGER BUSINESS COMPLIANCE & SERVICES	03442
LICENSED THERAPIST	03120	MANAGER BUSINESS DEVELOPMENT	02030
LICENSED THERAPY COORDINATOR	03969	MANAGER CAPITAL PROJECTS	00464
LIFT STATION TECHNICIAN I	09329	MANAGER CAPITAL, REAL ESTATE & INSPECTION SERVICES	03435



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
MANAGER CODE ENFORCEMENT	01322	MANAGER INTELLECTUAL RESOURCES	02240
MANAGER COMMUNITY PROJECTS	06231	MANAGER INVENTORY MANAGEMENT & STORES	00320
MANAGER COMPENSATION & RECORDS	00512	MANAGER JUVENILE COURT SERVICES	06065
MANAGER CONSUMER AFFAIRS	03605	MANAGER LAND SURVEY	01064
MANAGER COURT SERVICES	06056	MANAGER LAW LIBRARY	06018
MANAGER CRIMINAL JUSTICE PROGRAMS	03981	MANAGER LOSS CONTROL	00806
MANAGER CUSTOMER RELATIONS	06214	MANAGER MEDICAL EXAMINER OPERATIONS	08110
MANAGER DIGITAL MARKETING & COMMUNICATIONS	00461	MANAGER MORTGAGE AND HOUSING ASSISTANCE	03430
MANAGER EDUCATION & GOVERNMENT STATION	01407	MANAGER NOISE ABATEMENT/COMMUNITY AFFAIRS	07034
MANAGER ELECTRONIC SYSTEMS	00263	MANAGER OCCUPATIONAL HEALTH	00823
MANAGER ENTERPRISE CENTER	00923	MANAGER PARKS & RECREATION SUPPORT SERVICES	02143
MANAGER EQUAL EMPLOYMENT OFFICE/FAIR HOUSING	01607	MANAGER PARKS SUPPORT SERVICES	02028
MANAGER FAIR EMPLOYMENT PROGRAMS	00525	MANAGER PLANNING & ECONOMIC DEVELOPMENT	03422
MANAGER FIRE & INTRUSION ALARM SYSTEMS	05038	MANAGER PLANNING & EVALUATION	03177
MANAGER FIRE RESCUE CAPITAL PROJECTS	07522	MANAGER PROCUREMENT & STORES	00322

**PALM BEACH COUNTY PAY PLAN**

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
MANAGER PROPERTY MANAGEMENT	01850	MATERIALS MANAGER	00317
MANAGER PUBLIC INFORMATION SERVICES	00459	MEDICAL SECRETARY	08023
MANAGER RECRUITMENT & SELECTION	00527	MENTAL HEALTH CASE MANAGER	06061
MANAGER REGULATORY COMPLIANCE	09370	MESSENGER	00325
MANAGER SEXUAL ASSAULT NURSE EXAMINER (SANE) PROGRAM	04008	METER READER	09305
MANAGER STREETScape	01006	METER SERVICE TECHNICIAN	09375
MANAGER SURPLUS ASSETS DISPOSAL PROGRAM	01726	MORGUE SUPERVISOR	08108
MANAGER TECHNICAL COMPLIANCE	09421	MORIKAMI MUSEUM OPERATIONS SUPERVISOR	02138
MANAGER TRAFFIC ENGINEERING OPERATIONS	01121	MOSQUITO CONTROL INSPECTOR	01957
MANAGER TRAFFIC SIGNAL SYSTEM	01123	MOSQUITO CONTROL INSPECTOR II	01958
MANAGER UTILITY CUSTOMER SERVICE	09310	MOTOR EQUIPMENT OPERATOR II	09006
MANAGER UTILITY CUSTOMER SERVICE - WESTERN COMMUNITIES	09407	MOTOR EQUIPMENT OPERATOR III	09007
MANAGER WATER UTILITIES DEPARTMENT SUPPORT SERVICES	09373	MOTOR EQUIPMENT OPERATOR IV	09008
MANAGER WORKERS COMPENSATION	00810	NATURALIST	02148
MASON	04119	NATURE CENTER MANAGER II	02152



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
NETWORK ADMINISTRATOR	00944	OUTREACH & PUBLIC INFORMATION COORDINATOR	06306
NETWORK ADMINISTRATOR ASSOCIATE	00942B	OUTREACH/DIRECT SERVICES WORKER	03032
NETWORK ADMINISTRATOR II	00944A	PAINTER	04104
NETWORK INTEGRATION SPECIALIST	00942	PALM TRAN MAINTENANCE MANAGER	00470
NETWORK OPERATIONS TECHNICIAN	00931A	PARALEGAL I	06013
NUTRITION COORDINATOR	03070	PARALEGAL II	06014
NUTRITION SERVICES COORDINATOR	03017	PARALEGAL III	06036
OCCUPATIONAL HEALTH NURSE	00822	PARK RANGER	02015
OCEAN LIFEGUARD	02101	PARK RANGER CHIEF	02018
OCEAN RESCUE CAPTAIN	02104	PARK RANGER SUPERVISOR	02017
OCEAN RESCUE CHIEF	02110	PARK/POOL ATTENDANT	02012
OCEAN RESCUE LIEUTENANT	02102	PARKING FACILITIES ATTENDANT I	05065
OCEAN RESCUE TRAINING OFFICER	02117	PARKING FACILITIES ATTENDANT II	05067
OFFICE MANAGER	00150	PARKING FACILITIES COORDINATOR	05070
OPERATIONS & MAINTENANCE SUPERINTENDENT	09349	PARKS & RECREATION DISTRICT MANAGER	02039



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
PARKS CONTRACT EVALUATOR	02031	PLANNING ASSISTANT	03427
PARKS COORDINATOR	02041	PLANNING TECHNICIAN	01208
PARKS DISTRICT MANAGER	02022	PLANNING, ZONING & BUILDING SUPPORT SPECIALIST	01384
PARKS DISTRICT OPERATIONS SUPERINTENDENT	02023	PLUMBER	04113
PARKS OPERATIONS SUPERINTENDENT	02026	POOL LIFEGUARD	02100
PARKS RESOURCE SUPERINTENDENT	02024	PRETRIAL SERVICES COUNSELOR I	06058
PARKS SUPERINTENDENT	02151	PRETRIAL SERVICES COUNSELOR II	06060
PARKS SUPERVISOR	02020	PRETRIAL SERVICES INTERVIEWER	06057
PARTY CHIEF	01057	PRINCIPAL PLANNER	01214
PASSENGER DRIVER	09004	PRINCIPAL SITE PLANNER	01219
PAYROLL COORDINATOR	00520	PRINTER I	04420
PEER SPECIALIST	03250	PRINTER II	04421
PERMIT COORDINATOR	01363	PROCUREMENT & INVENTORY SYSTEM MANAGER	00340
PLANNER I	01210	PROCUREMENT COORDINATOR	00457
PLANNER II	01211	PROCUREMENT SPECIALIST	00456



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
PRODUCTION COORDINATOR	01408	PSYCHOLOGIST	03138
PRODUCTION SPECIALIST I	01405	PUBLIC AFFAIRS SPECIALIST	00395
PRODUCTION SPECIALIST II	01409	PUBLIC AFFAIRS SPECIALIST I	00396
PRODUCTION SUPPORT SPECIALIST	00978A	PUBLIC AFFAIRS SPECIALIST II	00397
PROFESSIONAL ENGINEER	01096	PUBLIC AFFAIRS SPECIALIST III	00398
PROGRAM ASSISTANT	03504	PUBLIC ART PROGRAM ADMINISTRATOR	00450
PROGRAM COORDINATOR	00462	PUBLIC INFORMATION SPECIALIST	00402
PROGRAM EVALUATOR	00458	PUBLIC RELATIONS SPECIALIST	00404
PROGRAM MANAGER	10518	PUBLIC WORKS CREW CHIEF	09101
PROGRAMMER	00982	PUBLIC WORKS SUPERINTENDENT	09210
PROJECT COORDINATOR I	01071	PUBLIC WORKS SUPERVISOR	09110
PROJECT COORDINATOR II	01072	PURCHASING ADMINISTRATIVE PROJECT COORDINATOR	00343
PROJECT MANAGER	01813	PURCHASING MANAGER	00337
PROPERTY & CASUALTY INSURANCE & CLAIMS MANAGER	00830	QUALITY MANAGEMENT CLINICIAN	03169
PROPERTY SPECIALIST	01851	RADIO SYSTEM MANAGER	00264



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
REAL ESTATE CONTRACT ANALYST	01847	RECREATION SPECIALIST III	02128
REAL ESTATE SPECIALIST	01845	RECRUITMENT SUPERVISOR	00514
REAL ESTATE TECHNICIAN	01836	REENTRY PROGRAM COORDINATOR	06054
RECEPTIONIST II	00108	REGISTERED NURSE	08014
RECEPTIONIST III	00109	REGISTRATION CLERK	02123
RECORDS & INFORMATION SPECIALIST	00443	REGULATORY COMPLIANCE/FIELD SUPERVISOR	09374
RECORDS CLERK	00105	REGULATORY SPECIALIST	01814
RECORDS SPECIALIST	00106	REPROGRAPHICS TECHNICIAN	04424
RECREATION FACILITY MANAGER I	02144	RESEARCH & PLANNING MANAGER	03996
RECREATION FACILITY MANAGER II	02145	RESEARCH SPECIALIST	00463
RECREATION PROGRAMS COORDINATOR	02127	RESIDENTIAL COUNSELING COORDINATOR	03132
RECREATION PROGRAMS COORDINATOR SENIOR SERVICES	03069	RESIDENTIAL NURSE MANAGER	10511
RECREATION PROGRAMS SUPERVISOR	02129	RESIDENTIAL YOUTH COUNSELOR	03123
RECREATION SPECIALIST I	02125	RESOURCE DEVELOPMENT SUPERVISOR	02025
RECREATION SPECIALIST II	02126	RETIREMENT COORDINATOR	00554

**PALM BEACH COUNTY PAY PLAN**

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
RIGHT-OF-WAY MANAGER	01030	SENIOR BROADCAST FACILITY COORDINATOR	01402
RIGHT-OF-WAY SPECIALIST	01027	SENIOR BUYER	00334
RYAN WHITE CARE COUNCIL COORDINATOR	03173	SENIOR CABLE TELEVISION INSPECTOR	01410
RYAN WHITE PROGRAM MANAGER	03171	SENIOR CHEMIST	09398
RYAN WHITE QUALITY MANAGEMENT COORDINATOR	03172	SENIOR CLERK TYPIST	00111
SECRETARY	00120	SENIOR CODE ENFORCEMENT OFFICER	01366
SECURITY DOOR TECHNICIAN	04105	SENIOR COMMUNITY ACTION SPECIALIST	03233
SECURITY MANAGER	05037	SENIOR COMPUTER OPERATOR	00919
SECURITY OFFICER	05025	SENIOR CONTRACTORS CERTIFICATION FIELD INVESTIGATOR	01353
SECURITY SUPERVISOR	05030	SENIOR COORDINATOR - INFORMATION SYSTEMS SERVICES	00991
SECURITY SYSTEMS SUPERVISOR	00260	SENIOR COUNTY COMMISSION ADMINISTRATIVE ASSISTANT	00164
SENIOR AIDE PROGRAM COORDINATOR	03012	SENIOR COUNTY COMMISSION SECRETARY I	00159
SENIOR ANALYST PROGRAMMER	00988	SENIOR COUNTY COMMISSION SECRETARY II	00160
SENIOR ASSISTANT COUNTY ATTORNEY	06029	SENIOR CRIMINAL JUSTICE ANALYST	03980
SENIOR AUDITOR	01528	SENIOR CUSTOMER SERVICE REPRESENTATIVE	09392



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
SENIOR CUSTOMER SERVICE SPECIALIST	09300	SENIOR METER SERVICE TECHNICIAN	09376
SENIOR DATABASE ADMINISTRATOR	00967	SENIOR NETWORK ADMINISTRATOR	00945
SENIOR DESKTOP ADMINISTRATOR	00945D	SENIOR NUTRITION SERVICES SPECIALIST	03018
SENIOR ENTERPRISE CENTER OPERATOR	00918A	SENIOR PARTY CHIEF	01058
SENIOR ENVIRONMENTAL ANALYST	01943	SENIOR PLANNER	01213
SENIOR ENVIRONMENTAL TECHNICIAN	01939	SENIOR PROFESSIONAL ENGINEER	01087
SENIOR FAMILY DEVELOPMENT SPECIALIST	03236	SENIOR PROGRAM MANAGER	10519
SENIOR GIS ANALYST	04416B	SENIOR PROGRAM MANAGER - SUBSTANCE ABUSE	03071
SENIOR HYDROGEOLOGIST	01931	SENIOR PROGRAM SPECIALIST	10520
SENIOR INSURANCE CLAIMS SPECIALIST	00829	SENIOR PROGRAMMER	00984
SENIOR IT SECURITY ANALYST	00939D	SENIOR PUBLIC RELATIONS SPECIALIST	00408
SENIOR LOSS CONTROL SPECIALIST	00804	SENIOR REGISTERED ARCHITECT	01803
SENIOR MANAGEMENT & OPERATIONS CONSULTANT	01710	SENIOR SECRETARY	00121
SENIOR MANAGER	00993	SENIOR SERVER ADMINISTRATOR	00951
SENIOR MANAGER EMERGENCY MANAGEMENT PROGRAMS	06303	SENIOR SERVICE AIDE	03001



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
SENIOR SERVICES OPERATIONS SUPERVISOR	03037	SITE PLANNER I	01216
SENIOR SERVICES QUALITY ASSURANCE COORDINATOR	03038	SITE PLANNER II	01217
SENIOR SIGN SHOP TECHNICIAN	04438	SMALL BUSINESS DEVELOPMENT MANAGER	01621
SENIOR SITE PLANNER	01218	SMALL BUSINESS DEVELOPMENT SPECIALIST I	01622
SENIOR STRATEGIC PLANNING PERFORMANCE ANALYST	01784	SMALL BUSINESS DEVELOPMENT SPECIALIST II	01623
SENIOR TELECOMMUNICATIONS ADMINISTRATOR	00940E	SMALL BUSINESS DEVELOPMENT SPECIALIST III	01624
SENIOR ZONING/LANDSCAPE FIELD REPRESENTATIVE	01374	SOFTWARE TRAINING SPECIALIST	00933
SERVER ADMINISTRATOR	00953	SPACE & INTERIOR PLANNER	01806
SERVER ADMINISTRATOR ASSOCIATE	00953A	SPAY SHUTTLE DRIVER	06243
SERVER ADMINISTRATOR II	00952	SPECIAL PROJECTS COORDINATOR	00401
SERVER PROGRAMMER	00955	STAFF ACCOUNTANT	00611
SHOP & PLANT MAINTENANCE SUPERVISOR	09333	STAFF ATTORNEY	06025
SIGN SHOP TECHNICIAN	04437	STAFF AUDITOR	01535
SITE MANAGER	03033	STAFF BUDGET ANALYST	01774
SITE PLAN TECHNICIAN	01357	STOREKEEPER	00313



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
STORES CLERK	00310	SYSTEMS ARCHITECTURE ANALYST	00969
STRAY SHUTTLE DRIVER	06246	SYSTEMS INTEGRATOR	00968
STREETSCAPE LANDSCAPING COORDINATOR	01005	TECHNICAL AIDE	01010
SUBSTANCE ABUSE PREVENTION/GRANTS COORDINATOR	03987	TECHNICAL ASSISTANT I	01084
SUPERVISOR ELECTRONIC SYSTEMS	00259	TECHNICAL ASSISTANT II	01085
SUPERVISOR ENTERPRISE HELP DESK	00946	TECHNICAL ASSISTANT III	01086
SUPERVISOR NETWORK OPERATIONS CENTER	00970A	TECHNICAL PROCUREMENT SPECIALIST	01002
SUPERVISOR PRODUCTION SUPPORT	00978	TECHNICAL RESEARCH ASSISTANT	00932
SUPERVISOR SHELTER OPERATIONS	06236	TECHNICAL SERVICES COORDINATOR	03433
SUPERVISOR SPECIAL FACILITIES	02168	TELECOMMUNICATIONS ADMINISTRATOR	00940C
SURVEY AIDE	01053	TELECOMMUNICATIONS ADMINISTRATOR ASSOCIATE	00940B
SURVEY INSTRUMENT TECHNICIAN	01055	TELECOMMUNICATIONS ADMINISTRATOR II	00940D
SYSTEMS ADMINISTRATOR I	00911	TELEPHONE SERVICE ANALYST I	00248
SYSTEMS ADMINISTRATOR II	00914	TELEPHONE SERVICE ANALYST II	00249
SYSTEMS ADMINISTRATOR III	00916	TERRORISM RESPONSE PLANNER	06311



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
THERAPIST	03119	TRAFFIC SIGNAL TECHNICIAN I	01107
TRADES CREW CHIEF	04145	TRAFFIC SIGNAL TECHNICIAN II	01108
TRAFFIC ACCIDENT RECORDS COORDINATOR	01118	TRAFFIC SYSTEMS TECHNICIAN I	01114
TRAFFIC CONSTRUCTION SUPERVISOR	01115	TRAFFIC SYSTEMS TECHNICIAN II	01117
TRAFFIC CONSTRUCTION WORKER I	01110	TRAFFIC TECHNICIAN I	01100
TRAFFIC CONSTRUCTION WORKER II	01112	TRAFFIC TECHNICIAN II	01101
TRAFFIC DATA SUPERVISOR	01116	TRAINING & TECHNICAL ASSISTANCE COORDINATOR	03331
TRAFFIC MAINTENANCE SUPERVISOR	01106	TRAINING AND ORGANIZATIONAL DEVELOPMENT COORDINATOR	00553
TRAFFIC MAINTENANCE WORKER I	01103	TRAINING PROGRAM COORDINATOR	00466
TRAFFIC MAINTENANCE WORKER II	01104	TREE TRIMMER	02005
TRAFFIC MAINTENANCE WORKER III	01105	TV PRODUCER/DIRECTOR	01404
TRAFFIC OPERATIONS SUPERINTENDENT	01120	UTILITIES OPERATIONS & MAINTENANCE MANAGER	09358
TRAFFIC SIGN INSTALLER	01113	UTILITIES SUPPORT SERVICES COORDINATOR	09402
TRAFFIC SIGNAL SERVICER	01109	UTILITY CHIEF TECHNOLOGY OFFICER	09419
TRAFFIC SIGNAL SUPERVISOR	01111	UTILITY CONSTRUCTION CREW CHIEF	09380

**PALM BEACH COUNTY PAY PLAN**

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
UTILITY CONSTRUCTION CREW SUPERINTENDENT	09394	UTILITY MAINTENANCE PLANNER/SCHEDULER	09388
UTILITY CONSTRUCTION INSPECTOR	09351	UTILITY MAINTENANCE SUPERINTENDENT	09415
UTILITY CONSTRUCTION TECHNICIAN I	09377	UTILITY MAINTENANCE WORKER	09401
UTILITY CONSTRUCTION TECHNICIAN II	09378	UTILITY PLANT MECHANIC	09325
UTILITY CONSTRUCTION TECHNICIAN III	09379	UTILITY PLANT OPERATOR APPRENTICE	09315
UTILITY CUSTOMER SERVICE SUPERINTENDENT	09420	UTILITY PLANT OPERATOR I	09317
UTILITY FIELD CUSTOMER SERVICE SUPERINTENDENT	09390	UTILITY PLANT OPERATOR II	09318
UTILITY INSTRUMENTATION COORDINATOR	09409	UTILITY REGULATORY COMPLIANCE SPECIALIST	09372
UTILITY LIFT STATION MAINTENANCE SUPERVISOR	09399	UTILITY REGULATORY COMPLIANCE TECHNICIAN	09369
UTILITY LINE CREW CHIEF	09360	UTILITY REGULATORY COMPLIANCE TECHNICIAN II	09406
UTILITY LINE LOCATE TECHNICIAN	01102	UTILITY REHABILITATION PROJECT COORDINATOR	09391
UTILITY LINE MAINTENANCE SUPERVISOR	09337	UTILITY ROUTING SPECIALIST	09303
UTILITY LINE TECHNICIAN I	09361	UTILITY SAFETY COORDINATOR	09414
UTILITY LINE TECHNICIAN II	09362	UTILITY TRAINING PROGRAM COORDINATOR	09405
UTILITY LINE TECHNICIAN III	09363	VENDOR RESOURCE & ADMINISTRATIVE MANAGER	00342



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
VETERANS SERVICES OFFICER	03055	VOLUNTEER COORDINATOR	00426
VETERINARIAN	06237	WASTEWATER PLANT SUPERINTENDENT	09322
VETERINARIAN I	06250	WATER CONSERVATION COORDINATOR	09411
VETERINARIAN II	06251	WATER PLANT SUPERINTENDENT	09321
VETERINARIAN III	06252	WATER RECLAMATION PLANTS O & M MANAGER	09365
VICTIM SERVICES DUI PROJECT COORDINATOR	04005	WATER SUPPLY POLICY & LEGISLATION MANAGER	09404
VICTIM ADVOCATE	03965	WATER UTILITIES ASSET MANAGER	09410
VICTIM SERVICES GRANT COORDINATOR	04000	WATER UTILITIES LANDSCAPING COORDINATOR	09356
VICTIM SERVICES HUMAN TRAFFICKING PROJECT COORDINATOR	04006	WATERPARK OPERATIONS SPECIALIST	02162
VICTIM SERVICES LICENSED THERAPIST	03967	WEB DESIGN COORDINATOR	00937
VICTIM SERVICES PROGRAM COORDINATOR	03973	WEB SITE SPECIALIST	00935
VICTIM SERVICES PROGRAM MANAGER	03971	WELDER I	04123
VICTIM SERVICES PROJECT COORDINATOR	04007	WELDER II	04124
VICTIM SERVICES SEXUAL ASSAULT OUTREACH COORDINATOR	04001	WELLNESS COORDINATOR COUNTYWIDE	00831
VICTIM SERVICES TEAM SUPERVISOR	03968	WORKERS COMPENSATION & RECORDS TECHNICIAN	00811



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
WUD ADMINISTRATIVE SERVICES COORDINATOR	09385		
YOUTH SERVICES COORDINATOR	10521		
ZONING TECHNICIAN	01359		
ZONING/LANDSCAPE FIELD REPRESENTATIVE I	01372		
ZONING/LANDSCAPE FIELD REPRESENTATIVE II	01376		



CLASSIFICATION & PAY SCHEDULE



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>AIRPORTS</u>					
07008	ACCESS TECHNICIAN	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	
07035	AIRPORTS BUSINESS AFFAIRS TECHNICIAN	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
07011	AIRPORTS COMMUNICATIONS SPECIALIST	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	
07016	AIRPORTS CUSTODIAL CONTRACT COORDINATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
07010	AIRPORTS DEVELOPMENT PLANNER	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
07001	AIRPORTS FACILITIES MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
07037	AIRPORTS OPERATIONS MANAGER	E01	3,180.08 - 5,755.92	82,682.08 - 149,653.92	EX	
07013	AIRPORTS OPERATIONS OFFICER	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
07012	AIRPORTS OPERATIONS SUPERVISOR	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
07015	AIRPORTS PARKING CONTRACT COORDINATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
07041	AIRPORTS PROPERTIES MANAGER	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
07046	AIRPORTS SECURITY MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
07002	AIRPORTS SPECIAL PROJECTS MANAGER	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
07017	AIRPORTS TECHNICAL SERVICES COORDINATOR	30	25.715 - 42.173	53,487.20 - 87,719.84	NE	
07047	AIRPORTS TRAINING COORDINATOR	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
07025	ASSISTANT AIRPORTS PROPERTIES MANAGER	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
07021	DISADVANTAGED BUSINESS ENTERPRISE PROGRAM TECHNICIAN	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
07034	MANAGER NOISE ABATEMENT/COMMUNITY AFFAIRS	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
	<u>BUILDING SERVICE AND FOOD SERVICE</u>					
	<u>Electronic Services & Security Access</u>					
05035	CHIEF SECURITY SUPERVISOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
05038	MANAGER FIRE & INTRUSION ALARM SYSTEMS	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
05037	SECURITY MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
05025	SECURITY OFFICER	16	17.952 - 29.442	37,340.16 - 61,239.36	NE	CWA
05030	SECURITY SUPERVISOR	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	
	<u>Facilities Management</u>					
05050	FACILITIES MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
05065	PARKING FACILITIES ATTENDANT I	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	
05067	PARKING FACILITIES ATTENDANT II	13	16.622 - 27.260	34,573.76 - 56,700.80	NE	
05070	PARKING FACILITIES COORDINATOR	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
	<u>Food Services</u>					
05111	COOK II	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	CWA
05112	COOK III	11	15.790 - 25.896	32,843.20 - 53,863.68	NE	CWA
05120	FOOD SERVICE MANAGER	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
	<u>CABLE TELEVISION</u>					
01403	BROADCAST FACILITY COORDINATOR	33	27.773 - 45.548	57,767.84 - 94,739.84	NE	
01406	BROADCAST NETWORK ADMINISTRATOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
01400	CABLE TELEVISION COORDINATOR	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
01411	CHIEF BROADCAST FACILITIES COORDINATOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
01407	MANAGER EDUCATION & GOVERNMENT STATION	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
01408	PRODUCTION COORDINATOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
01405	PRODUCTION SPECIALIST I	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
01409	PRODUCTION SPECIALIST II	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01402	SENIOR BROADCAST FACILITY COORDINATOR	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
01410	SENIOR CABLE TELEVISION INSPECTOR	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	
01404	TV PRODUCER/DIRECTOR	31	26.384 - 43.269	54,878.72 - 89,999.52	NE	
	<u>COMMISSION ON ETHICS</u>					
10012	COMMISSION ON ETHICS GENERAL COUNSEL	00			EX	
10017	COMMISSION ON ETHICS INTAKE AND COMPLIANCE MANAGER	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
10001	COMMISSION ON ETHICS INVESTIGATOR I	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
10002	COMMISSION ON ETHICS INVESTIGATOR II	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
10000	EXECUTIVE DIRECTOR COMMISSION ON ETHICS	E08	6,035.52 - 10,924.32	156,923.52 - 284,032.32	EX	
	<u>COMMUNITY SERVICES AND RELATED</u>					
	<u>Community Action Program</u>					
03238	CAP GRANT MANAGER	20	1,591.52 - 2,610.00	41,379.52 - 67,860.00	EX	
03235	COMMUNITY ACTION LIHEAP SUPERVISOR	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
03234	COMMUNITY ACTION PROGRAM COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03243	COMMUNITY OUTREACH SPECIALIST I	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	
03240	COMMUNITY OUTREACH SPECIALIST II	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	
03241	COMMUNITY OUTREACH SPECIALIST III	25	1,809.44 - 2,967.44	47,045.44 - 77,153.44	EX	
03237	FAMILY DEVELOPMENT SPECIALIST	22	1,675.28 - 2,747.52	43,557.28 - 71,435.52	EX	
03244	GRANT COMPLIANCE SPECIALIST I	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
03245	GRANT COMPLIANCE SPECIALIST II	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
03246	GRANT COMPLIANCE SPECIALIST III	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
03250	PEER SPECIALIST	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03233	SENIOR COMMUNITY ACTION SPECIALIST	22	1,675.28 - 2,747.52	43,557.28 - 71,435.52	EX	
03236	SENIOR FAMILY DEVELOPMENT SPECIALIST	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
	<u>Community Services Administration</u>					
03184	HEALTH PLANNER II	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03177	MANAGER PLANNING & EVALUATION	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
03169	QUALITY MANAGEMENT CLINICIAN	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
03173	RYAN WHITE CARE COUNCIL COORDINATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
03171	RYAN WHITE PROGRAM MANAGER	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
03172	RYAN WHITE QUALITY MANAGEMENT COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
	<u>Head Start</u>					
03331	TRAINING & TECHNICAL ASSISTANCE COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
	<u>Human and Senior Services</u>					
03066	ADULT DAY CARE CENTER MANAGER I	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
03067	ADULT DAY CARE CENTER MANAGER II	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
03068	ADULT DAY CARE CENTER MANAGER III	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
03034	ASSISTANT COMMUNITY CENTER MANAGER	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	
03050	ASSISTANT VETERANS SERVICES OFFICER	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
03057	CASE MANAGER I	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
03058	CASE MANAGER II	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
03059	CASE MANAGER III	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
03056	CASE MANAGER TRAINEE	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	
03009	CASEWORK SUPERVISOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03035	COMMUNITY CENTER MANAGER	24	1,763.60 - 2,892.24	45,853.60 - 75,198.24	EX	
03086	EMPLOYMENT COUNSELOR	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	
03043	EXECUTIVE DIRECTOR HOMELESS COALITION	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
03040	HOMELESS PROGRAM & CONTRACT MANAGER	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
03065	HOUSING SPECIALIST	23	1,718.88 - 2,818.96	44,690.88 - 73,292.96	EX	
03010	HUMAN SERVICES OPERATIONS SUPERVISOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03008	HUMAN SERVICES QUALITY ASSURANCE COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03070	NUTRITION COORDINATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
03017	NUTRITION SERVICES COORDINATOR	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
03032	OUTREACH/DIRECT SERVICES WORKER	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	
03069	RECREATION PROGRAMS COORDINATOR SENIOR SERVICES	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
03012	SENIOR AIDE PROGRAM COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03018	SENIOR NUTRITION SERVICES SPECIALIST	22	1,675.28 - 2,747.52	43,557.28 - 71,435.52	EX	
03071	SENIOR PROGRAM MANAGER - SUBSTANCE ABUSE	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
03001	SENIOR SERVICE AIDE	12	16.201 - 26.569	33,698.08 - 55,263.52	NE	
03037	SENIOR SERVICES OPERATIONS SUPERVISOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03038	SENIOR SERVICES QUALITY ASSURANCE COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03033	SITE MANAGER	14	17.054 - 27.969	35,472.32 - 58,175.52	NE	
03055	VETERANS SERVICES OFFICER	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
	<u>Migrant Program</u>					
03210	FARMWORKER COUNSELOR	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	
03221	FARMWORKER OUTREACH/DIRECT SERVICE WORKER	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03222	FARMWORKER PROGRAM COORDINATOR	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
	<u>COMPUTER OPERATIONS</u>					
00910A	AGENCY ANALYST PROGRAMMER	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
00904	COMPUTER SPECIALIST I	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
00908	COMPUTER SPECIALIST II	30	25.715 - 42.173	53,487.20 - 87,719.84	NE	
00900	DATA ENTRY CLERK	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	
00902	DATA PROCESSOR I	12	16.201 - 26.569	33,698.08 - 55,263.52	NE	
00903	DATA PROCESSOR II	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	
00901	INFORMATION MANAGEMENT SYSTEM SPECIALIST	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
00911	SYSTEMS ADMINISTRATOR I	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
00914	SYSTEMS ADMINISTRATOR II	36	29.996 - 49.194	62,391.68 - 102,323.52	NE	
00916	SYSTEMS ADMINISTRATOR III	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
	<u>CONSUMER AFFAIRS</u>					
03607	CONSUMER AFFAIRS COMPLIANCE OFFICER	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
03600	CONSUMER AFFAIRS INVESTIGATOR	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	
03604	CONSUMER AFFAIRS MANAGER	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
03605	MANAGER CONSUMER AFFAIRS	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
	<u>COOPERATIVE EXTENSION SERVICES</u>					
03515	AGRICULTURAL ECONOMIC DEVELOPMENT COORDINATOR	45	3,135.92 - 5,142.96	81,533.92 - 133,716.96	EX	
03500	COUNTY EXTENSION AGENT	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
03507	CURATOR/DIRECTOR MOUNTS BOTANICAL GARDENS	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
03511	DISPLAY GARDENS HORTICULTURIST	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03505	EXTENSION AGENT	00			EX	
03505A	EXTENSION AGENT I	00			EX	
03505B	EXTENSION AGENT II	00			EX	
03505C	EXTENSION AGENT III	00			EX	
03505D	EXTENSION AGENT IV	00			EX	
03510	GARDENER	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	CWA
03506	HORTICULTURAL SUPERVISOR	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
03512	HORTICULTURIST	25	1,809.44 - 2,967.44	47,045.44 - 77,153.44	EX	
03504	PROGRAM ASSISTANT	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	
	<u>CRIMINAL JUSTICE</u>					
03994	CLINICAL SERVICES PROGRAM SPECIALIST	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
03990	COMMUNITY COURT COORDINATOR	47	3,326.96 - 5,456.16	86,500.96 - 141,860.16	EX	
03993	COMMUNITY SERVICES SUPERVISOR	25	1,809.44 - 2,967.44	47,045.44 - 77,153.44	EX	
03995	COURT CASE ADVISOR	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
03977	CRIME PREVENTION PROJECT SPECIALIST	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03975	CRIMINAL JUSTICE ANALYST	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
03982	CRIMINAL JUSTICE PROGRAM DEVELOPMENT SPECIALIST	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
04003	GREEN DOT PROGRAM COORDINATOR	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
04004	GREEN DOT PROGRAM FACILITATOR	25	1,809.44 - 2,967.44	47,045.44 - 77,153.44	EX	
03998	JUVENILE COURT CASE MANAGER	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
03969	LICENSED THERAPY COORDINATOR	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
03981	MANAGER CRIMINAL JUSTICE PROGRAMS	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
04008	MANAGER SEXUAL ASSAULT NURSE EXAMINER (SANE) PROGRAM	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
03996	RESEARCH & PLANNING MANAGER	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
03980	SENIOR CRIMINAL JUSTICE ANALYST	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
03987	SUBSTANCE ABUSE PREVENTION/GRANTS COORDINATOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
04005	VICTIM SERVICES DUI PROJECT COORDINATOR	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	
03965	VICTIM ADVOCATE	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	
04000	VICTIM SERVICES GRANT COORDINATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
04006	VICTIM SERVICES HUMAN TRAFFICKING PROJECT COORDINATOR	30	25.715 - 42.173	53,487.20 - 87,719.84	NE	
03967	VICTIM SERVICES LICENSED THERAPIST	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03973	VICTIM SERVICES PROGRAM COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
03971	VICTIM SERVICES PROGRAM MANAGER	44	3,044.72 - 4,993.44	79,162.72 - 129,829.44	EX	
04001	VICTIM SERVICES SEXUAL ASSAULT OUTREACH COORDINATOR	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
03968	VICTIM SERVICES TEAM SUPERVISOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
<u>DEPARTMENT OF HOUSING & ECONOMIC SUSTAINABILITY</u>						
03409	COMMUNITY DEVELOPMENT PROJECT COORDINATOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
03408	COMPLIANCE INSPECTOR	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
03428	DISASTER RECOVERY SPECIALIST	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
03440	ECONOMIC DEVELOPMENT SPECIALIST	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
03421	ECONOMIC SUSTAINABILITY BUSINESS COORDINATOR	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
03439	ECONOMIC SUSTAINABILITY SPECIAL PROJECTS MANAGER	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
03406	HOME PROGRAM SPECIALIST	22	1,675.28 - 2,747.52	43,557.28 - 71,435.52	EX	
03434	HOUSING LIAISON	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03424	MANAGER AFFORDABLE HOUSING	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
03441	MANAGER BUSINESS & ECONOMIC DEVELOPMENT	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
03442	MANAGER BUSINESS COMPLIANCE & SERVICES	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
03435	MANAGER CAPITAL, REAL ESTATE & INSPECTION SERVICES	E02	3,406.88 - 6,166.48	88,578.88 - 160,328.48	EX	
03430	MANAGER MORTGAGE AND HOUSING ASSISTANCE	E02	3,406.88 - 6,166.48	88,578.88 - 160,328.48	EX	
03422	MANAGER PLANNING & ECONOMIC DEVELOPMENT	43	2,956.00 - 4,847.92	76,856.00 - 126,045.92	EX	
03427	PLANNING ASSISTANT	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	
03433	TECHNICAL SERVICES COORDINATOR	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
	<u>DIRECTORS</u>					
10101A	DIRECTOR I	E06	4,988.08 - 9,028.40	129,690.08 - 234,738.40	EX	
10101B	DIRECTOR II	E07	5,486.88 - 9,931.20	142,658.88 - 258,211.20	EX	
10101C	DIRECTOR III	E08	6,035.52 - 10,924.32	156,923.52 - 284,032.32	EX	
10101D	DIRECTOR IV	E09	6,639.12 - 12,016.72	172,617.12 - 312,434.72	EX	
10300	DIRECTOR OFFICE OF DIVERSITY, EQUITY & INCLUSION	E05	4,534.56 - 8,207.60	117,898.56 - 213,397.60	EX	
10100A	DIVISION DIRECTOR I	E01	3,180.08 - 5,755.92	82,682.08 - 149,653.92	EX	
10100B	DIVISION DIRECTOR II	E02	3,406.88 - 6,166.48	88,578.88 - 160,328.48	EX	
10100C	DIVISION DIRECTOR III	E03	3,747.60 - 6,783.12	97,437.60 - 176,361.12	EX	
10100D	DIVISION DIRECTOR IV	E04	4,122.32 - 7,461.44	107,180.32 - 193,997.44	EX	
10100E	DIVISION DIRECTOR V	E05	4,534.56 - 8,207.60	117,898.56 - 213,397.60	EX	
	<u>ENGINEERING AND RELATED</u>					
	<u>Engineering</u>					
01023	ABSTRACTOR SUPERVISOR	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01020	ABSTRACTOR/TITLE EXAMINER	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	
01098	ASSISTANT COUNTY ENGINEER	E05	4,534.56 - 8,207.60	117,898.56 - 213,397.60	EX	
01003	BRIDGE INSPECTION SUPERVISOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
01000	BRIDGE INSPECTOR I	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	
01001	BRIDGE INSPECTOR II	27	23.809 - 39.047	49,522.72 - 81,217.76	NE	
01012	CHIEF CONSTRUCTION COORDINATOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
01008	CONSTRUCTION COORDINATION AIDE	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	
01009	CONSTRUCTION COORDINATOR	33	27.773 - 45.548	57,767.84 - 94,739.84	NE	
01004	CONSTRUCTION PROJECT MANAGER	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
01007	CONSTRUCTION PROJECT SPECIALIST	35	29.236 - 47.948	60,810.88 - 99,731.84	NE	
01099	COUNTY ENGINEER	E09	6,639.12 - 12,016.72	172,617.12 - 312,434.72	EX	
01092	DEPUTY COUNTY ENGINEER	E08	6,035.52 - 10,924.32	156,923.52 - 284,032.32	EX	
01367	ELECTRONIC PERMITTING/PLATTING SPECIALIST	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
01080	INTELLIGENT TRANSPORTATION SYSTEM SUPERVISOR	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
01081	INTELLIGENT TRANSPORTATION SYSTEM TECHNICIAN	27	23.809 - 39.047	49,522.72 - 81,217.76	NE	
01061	LAND SURVEYOR - REGISTERED	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
01060	LAND SURVEYOR- NON REGISTERED	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
01064	MANAGER LAND SURVEY	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
01006	MANAGER STREETScape	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
01057	PARTY CHIEF	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	CWA
01096	PROFESSIONAL ENGINEER	45	3,135.92 - 5,142.96	81,533.92 - 133,716.96	EX	
01071	PROJECT COORDINATOR I	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01072	PROJECT COORDINATOR II	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
01030	RIGHT-OF-WAY MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
01027	RIGHT-OF-WAY SPECIALIST	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
01058	SENIOR PARTY CHIEF	25	1,809.44 - 2,967.44	47,045.44 - 77,153.44	EX	
01087	SENIOR PROFESSIONAL ENGINEER	48	3,426.88 - 5,620.00	89,098.88 - 146,120.00	EX	
01005	STREETSCAPE LANDSCAPING COORDINATOR	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
01053	SURVEY AIDE	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	CWA
01055	SURVEY INSTRUMENT TECHNICIAN	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	CWA
01010	TECHNICAL AIDE	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	
01084	TECHNICAL ASSISTANT I	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
01085	TECHNICAL ASSISTANT II	27	23.809 - 39.047	49,522.72 - 81,217.76	NE	
01086	TECHNICAL ASSISTANT III	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
01002	TECHNICAL PROCUREMENT SPECIALIST	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	
	<u>Traffic Engineering</u>					
01121	MANAGER TRAFFIC ENGINEERING OPERATIONS	49	3,529.44 - 5,788.32	91,765.44 - 150,496.32	EX	
01123	MANAGER TRAFFIC SIGNAL SYSTEM	49	3,529.44 - 5,788.32	91,765.44 - 150,496.32	EX	
01118	TRAFFIC ACCIDENT RECORDS COORDINATOR	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	
01115	TRAFFIC CONSTRUCTION SUPERVISOR	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
01110	TRAFFIC CONSTRUCTION WORKER I	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	CWA
01112	TRAFFIC CONSTRUCTION WORKER II	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	CWA
01116	TRAFFIC DATA SUPERVISOR	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
01106	TRAFFIC MAINTENANCE SUPERVISOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01103	TRAFFIC MAINTENANCE WORKER I	14	17.054 - 27.969	35,472.32 - 58,175.52	NE	CWA
01104	TRAFFIC MAINTENANCE WORKER II	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	CWA
01105	TRAFFIC MAINTENANCE WORKER III	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	CWA
01120	TRAFFIC OPERATIONS SUPERINTENDENT	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
01113	TRAFFIC SIGN INSTALLER	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	CWA
01109	TRAFFIC SIGNAL SERVICER	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	CWA
01111	TRAFFIC SIGNAL SUPERVISOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
01107	TRAFFIC SIGNAL TECHNICIAN I	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	CWA
01108	TRAFFIC SIGNAL TECHNICIAN II	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	CWA
01114	TRAFFIC SYSTEMS TECHNICIAN I	30	25.715 - 42.173	53,487.20 - 87,719.84	NE	CWA
01117	TRAFFIC SYSTEMS TECHNICIAN II	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	CWA
01100	TRAFFIC TECHNICIAN I	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	CWA
01101	TRAFFIC TECHNICIAN II	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	CWA
01102	UTILITY LINE LOCATE TECHNICIAN	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	CWA
	<u>ENVIRONMENTAL RESOURCES</u>					
01947	COASTAL GEOLOGIST	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
01942	ENVIRONMENTAL ANALYST	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
01945	ENVIRONMENTAL MANAGER	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
01944	ENVIRONMENTAL PROGRAM SUPERVISOR	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
01936	ENVIRONMENTAL TECHNICIAN I	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	
01938	ENVIRONMENTAL TECHNICIAN II	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
01940	ENVIRONMENTALIST I	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01941	ENVIRONMENTALIST II	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
01930	HYDROGEOLOGIST	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
01960	LAND MANAGEMENT ASSISTANT	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	CWA
01961	LAND MANAGEMENT ASSISTANT II	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	CWA
01957	MOSQUITO CONTROL INSPECTOR	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	CWA
01958	MOSQUITO CONTROL INSPECTOR II	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	CWA
01943	SENIOR ENVIRONMENTAL ANALYST	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
01939	SENIOR ENVIRONMENTAL TECHNICIAN	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	
01931	SENIOR HYDROGEOLOGIST	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
	<u>FACILITIES DEVELOPMENT & OPERATIONS</u>					
00267	ACCESS CONTROL SUPERVISOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
01816	ARCHITECTURAL FIELD REPRESENTATIVE I	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
01817	ARCHITECTURAL FIELD REPRESENTATIVE II	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
01815	BUSINESS & COMMUNITY AGREEMENTS MANAGER	E02	3,406.88 - 6,166.48	88,578.88 - 160,328.48	EX	
01852	FACILITIES CONTRACT EVALUATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
01812	FACILITIES EVALUATOR	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
01808	FACILITIES/SYSTEMS PROJECT MANAGER	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
01811	LICENSED PROJECT MANAGER	E02	3,406.88 - 6,166.48	88,578.88 - 160,328.48	EX	
01850	MANAGER PROPERTY MANAGEMENT	44	3,044.72 - 4,993.44	79,162.72 - 129,829.44	EX	
01813	PROJECT MANAGER	49	3,529.44 - 5,788.32	91,765.44 - 150,496.32	EX	
01851	PROPERTY SPECIALIST	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
01847	REAL ESTATE CONTRACT ANALYST	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01845	REAL ESTATE SPECIALIST	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
01836	REAL ESTATE TECHNICIAN	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	
01814	REGULATORY SPECIALIST	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
01803	SENIOR REGISTERED ARCHITECT	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
01806	SPACE & INTERIOR PLANNER	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
	<u>FIRE RESCUE</u>					
	<u>Fire Rescue Administration</u>					
07551	ASSISTANT FIRE CHIEF	E07	5,486.88 - 9,931.20	142,658.88 - 258,211.20	EX	
07549	ASSISTANT FIRE MARSHAL	E04	4,122.32 - 7,461.44	107,180.32 - 193,997.44	EX	
07535	DEPUTY CHIEF	E06	4,988.08 - 9,028.40	129,690.08 - 234,738.40	EX	
07530	DIVISION CHIEF	E05	4,534.56 - 8,207.60	117,898.56 - 213,397.60	EX	
07515	EVIDENCE/RECORD SPECIALIST	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
07540	EXECUTIVE ASSISTANT TO FIRE RESCUE ADMINISTRATOR	E02	3,406.88 - 6,166.48	88,578.88 - 160,328.48	EX	
07550	FIRE RESCUE ADMINISTRATOR	E09	6,639.12 - 12,016.72	172,617.12 - 312,434.72	EX	
07543	FIRE RESCUE EQUAL EMPLOYMENT OFFICER	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
07544	FIRE RESCUE PAYROLL & LTD COORDINATOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
07556	FIRE RESCUE RECORDS AND INFORMATION COORDINATOR	24	1,763.60 - 2,892.24	45,853.60 - 75,198.24	EX	
07522	MANAGER FIRE RESCUE CAPITAL PROJECTS	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
	<u>FISCAL</u>					
00612	ACCOUNTANT	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
00600	CASH ACCOUNTING CLERK	13	16.622 - 27.260	34,573.76 - 56,700.80	NE	
00617	COLLECTIONS ANALYST	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00614	COLLECTIONS COORDINATOR	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00620	FINANCIAL ANALYST I	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
00622	FINANCIAL ANALYST II	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
00624	FINANCIAL ANALYST III	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00625	FISCAL MANAGER I	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00626	FISCAL MANAGER II	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
00602	FISCAL SPECIALIST I	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
00603	FISCAL SPECIALIST II	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
00604	FISCAL SPECIALIST III	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
00611	STAFF ACCOUNTANT	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
	<u>GENERAL AND ADMINISTRATIVE</u>					
	<u>Communications</u>					
00205	AUDIO/VISUAL TECHNICIAN	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
00238	CHIEF COMMUNICATOR	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
00237	COMMUNICATOR (BARGAINING UNIT)	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	CWA
00239	COMMUNICATOR (NON BARGAINING UNIT)	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	
00240	COMMUNICATOR - LEAD NON-BARGAINING UNIT	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	
00265	ELECTRONICS SYSTEMS ANALYST	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
00255	ELECTRONICS SYSTEMS PLANNER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00242	ELECTRONICS TECHNICIAN	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
00243	EMERGENCY MANAGEMENT COMMUNICATIONS SPECIALIST	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
00206	EMERGENCY MANAGEMENT SUPPORT TECHNICIAN	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00257	INSTRUMENTATION TECHNICIAN	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
00263	MANAGER ELECTRONIC SYSTEMS	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00264	RADIO SYSTEM MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00260	SECURITY SYSTEMS SUPERVISOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
00259	SUPERVISOR ELECTRONIC SYSTEMS	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
00248	TELEPHONE SERVICE ANALYST I	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
00249	TELEPHONE SERVICE ANALYST II	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
	<u>General Clerical</u>					
00124A	ADMINISTRATIVE ASSISTANT I	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
00124B	ADMINISTRATIVE ASSISTANT II	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
00124C	ADMINISTRATIVE ASSISTANT III	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	
00122	ADMINISTRATIVE CLERK	11	15.790 - 25.896	32,843.20 - 53,863.68	NE	
00145	ADMINISTRATIVE SECRETARY	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
00123A	ADMINISTRATIVE TECHNICIAN I	12	16.201 - 26.569	33,698.08 - 55,263.52	NE	
00123B	ADMINISTRATIVE TECHNICIAN II	14	17.054 - 27.969	35,472.32 - 58,175.52	NE	
00123C	ADMINISTRATIVE TECHNICIAN III	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	
00103	CLERICAL SPECIALIST	12	16.201 - 26.569	33,698.08 - 55,263.52	NE	
00110	CLERK TYPIST	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	
00161	COUNTY COMMISSION ADMINISTRATIVE ASSISTANT I	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
00162	COUNTY COMMISSION ADMINISTRATIVE ASSISTANT II	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
00163	COUNTY COMMISSION ADMINISTRATIVE ASSISTANT III	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
00132	COUNTY COMMISSION RECEPTIONIST	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00157	COUNTY COMMISSION SECRETARY I	24	1,763.60 - 2,892.24	45,853.60 - 75,198.24	EX	
00158	COUNTY COMMISSION SECRETARY II	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
00104	LEAD CLERK	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	
00150	OFFICE MANAGER	22	1,675.28 - 2,747.52	43,557.28 - 71,435.52	EX	
00108	RECEPTIONIST II	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	
00109	RECEPTIONIST III	11	15.790 - 25.896	32,843.20 - 53,863.68	NE	
00105	RECORDS CLERK	11	15.790 - 25.896	32,843.20 - 53,863.68	NE	
00106	RECORDS SPECIALIST	14	17.054 - 27.969	35,472.32 - 58,175.52	NE	
00120	SECRETARY	16	17.952 - 29.442	37,340.16 - 61,239.36	NE	
00111	SENIOR CLERK TYPIST	12	16.201 - 26.569	33,698.08 - 55,263.52	NE	
00164	SENIOR COUNTY COMMISSION ADMINISTRATIVE ASSISTANT	E01	3,180.08 - 5,755.92	82,682.08 - 149,653.92	EX	
00159	SENIOR COUNTY COMMISSION SECRETARY I	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
00160	SENIOR COUNTY COMMISSION SECRETARY II	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
00121	SENIOR SECRETARY	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
	<u>Miscellaneous</u>					
00400	ADMINISTRATIVE ASSISTANT	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	
00424	AGENDA COORDINATOR	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
00423	ASSISTANT COUNTY ADMINISTRATOR	E09	6,639.12 - 12,016.72	172,617.12 - 312,434.72	EX	
00403	COMMUNICATIONS SPECIALIST	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	
00451	CONTRACT MANAGER	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
00430	COUNTY ADMINISTRATOR	00	Contractual		EX	
00435	COUNTY COMMISSIONER	00	Elected Official		EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00431	COUNTY WATER RESOURCES MANAGER	E05	4,534.56 - 8,207.60	117,898.56 - 213,397.60	EX	
00447	CUSTOMER SERVICE SPECIALIST I	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	
00448	CUSTOMER SERVICE SPECIALIST II	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	
00422	DEPUTY COUNTY ADMINISTRATOR	E10	7,302.96 - 13,218.40	189,876.96 - 343,678.40	EX	
00434	DIGITAL MARKETING COORDINATOR	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
00439	DIRECTOR AIRLIFT RELATIONS	E01	3,180.08 - 5,755.92	82,682.08 - 149,653.92	EX	
00436	ECONOMIC DEVELOPMENT ANALYST	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00452	EXECUTIVE DIRECTOR PBC LEGIS DELEGATION/LEGIS AFF LIAISON	43	2,956.00 - 4,847.92	76,856.00 - 126,045.92	EX	
00415	LEGAL CLERK	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	
00413	LEGISLATIVE COORDINATOR	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
00414	LEGISLATIVE/DELEGATION AIDE	24	1,763.60 - 2,892.24	45,853.60 - 75,198.24	EX	
00464	MANAGER CAPITAL PROJECTS	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00461	MANAGER DIGITAL MARKETING & COMMUNICATIONS	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00459	MANAGER PUBLIC INFORMATION SERVICES	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
00457	PROCUREMENT COORDINATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
00456	PROCUREMENT SPECIALIST	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
00462	PROGRAM COORDINATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
00458	PROGRAM EVALUATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
00402	PUBLIC INFORMATION SPECIALIST	23	1,718.88 - 2,818.96	44,690.88 - 73,292.96	EX	
00404	PUBLIC RELATIONS SPECIALIST	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
00443	RECORDS & INFORMATION SPECIALIST	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
00463	RESEARCH SPECIALIST	21	1,632.88 - 2,677.92	42,454.88 - 69,625.92	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00408	SENIOR PUBLIC RELATIONS SPECIALIST	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	
00401	SPECIAL PROJECTS COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
00466	TRAINING PROGRAM COORDINATOR	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
00426	VOLUNTEER COORDINATOR	20	1,591.52 - 2,610.00	41,379.52 - 67,860.00	EX	
	<u>Stores and Procurement</u>					
00335	BUYER	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	
00331	BUYER ASSISTANT	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	
00332	CONTRACT COMPLIANCE SPECIALIST	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
00336	CONTRACT MANAGEMENT SPECIALIST	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
00320	MANAGER INVENTORY MANAGEMENT & STORES	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
00322	MANAGER PROCUREMENT & STORES	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
00317	MATERIALS MANAGER	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
00325	MESSENGER	11	15.790 - 25.896	32,843.20 - 53,863.68	NE	CWA
00340	PROCUREMENT & INVENTORY SYSTEM MANAGER	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
00343	PURCHASING ADMINISTRATIVE PROJECT COORDINATOR	E01	3,180.08 - 5,755.92	82,682.08 - 149,653.92	EX	
00337	PURCHASING MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00334	SENIOR BUYER	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
00313	STOREKEEPER	16	17.952 - 29.442	37,340.16 - 61,239.36	NE	CWA
00310	STORES CLERK	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	CWA
00342	VENDOR RESOURCE & ADMINISTRATIVE MANAGER	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
	<u>HEALTH AND MEDICAL EXAMINER</u>					
	<u>Health</u>					



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
08010	LICENSED PRACTICAL NURSE	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	
08023	MEDICAL SECRETARY	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
08014	REGISTERED NURSE	35	29.236 - 47.948	60,810.88 - 99,731.84	NE	
	<u>Medical Examiner</u>					
08112	ASSOCIATE MEDICAL EXAMINER	00			EX	
08115	DISTRICT MEDICAL EXAMINER	00			EX	
08107	FORENSIC INVESTIGATOR I	27	23.809 - 39.047	49,522.72 - 81,217.76	NE	
08104	FORENSIC INVESTIGATOR II	30	25.715 - 42.173	53,487.20 - 87,719.84	NE	
08109	FORENSIC SUPERVISOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
08105	FORENSIC TECHNICIAN	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	
08110	MANAGER MEDICAL EXAMINER OPERATIONS	44	3,044.72 - 4,993.44	79,162.72 - 129,829.44	EX	
08108	MORGUE SUPERVISOR	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
	<u>HOUSING FINANCE AUTHORITY</u>					
00480	EXECUTIVE DIRECTOR HOUSING FINANCE AUTHORITY	00	Salary Set By HFA		EX	
00482	HOUSING FINANCE AUTHORITY SECRETARY	00	Salary Set By HFA		NE	
	<u>HUMAN RESOURCES</u>					
00523	EQUAL EMPLOYMENT COMPLIANCE SPECIALIST II	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
00503	HUMAN RESOURCES INFORMATION SYSTEMS SPECIALIST	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
00500	HUMAN RESOURCES SPECIALIST I	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
00510	HUMAN RESOURCES SPECIALIST II	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
00550	HUMAN RESOURCES SPECIALIST III	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
00552	HUMAN RESOURCES SPECIALIST IV	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00506	HUMAN RESOURCES TECHNICIAN	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
00512	MANAGER COMPENSATION & RECORDS	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
00525	MANAGER FAIR EMPLOYMENT PROGRAMS	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
00527	MANAGER RECRUITMENT & SELECTION	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
00520	PAYROLL COORDINATOR	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
00514	RECRUITMENT SUPERVISOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
00554	RETIREMENT COORDINATOR	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
00553	TRAINING AND ORGANIZATIONAL DEVELOPMENT COORDINATOR	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
	<u>INFORMATION SYSTEMS SERVICES</u>					
00994	AGENCY CONSULTANT	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00986	ANALYST PROGRAMMER	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
00962	ASSOCIATE DATABASE ADMINISTRATOR I	30	25.715 - 42.173	53,487.20 - 87,719.84	NE	
00963	ASSOCIATE DATABASE ADMINISTRATOR II	35	29.236 - 47.948	60,810.88 - 99,731.84	NE	
00983	CHIEF INFORMATION OFFICER	E09	6,639.12 - 12,016.72	172,617.12 - 312,434.72	EX	
00939E	CHIEF INFORMATION SECURITY OFFICER	E02	3,406.88 - 6,166.48	88,578.88 - 160,328.48	EX	
00929	CJIS/CIVIS SYSTEMS ADMINISTRATOR	34	28.495 - 46.733	59,269.60 - 97,204.64	NE	
00990	COORDINATOR - INFORMATION SYSTEMS SERVICES	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
00966	COORDINATOR ISS PHYSICAL ASSETS	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	
00997	COUNTY WIDE GIS COORDINATOR	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
00934	CUSTOMER CARE TECHNICIAN	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
00931	CUSTOMER REPRESENTATIVE - ISS	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
00964	DATABASE ADMINISTRATOR	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00960	DATABASE ARCHITECTURE ANALYST	43	2,956.00 - 4,847.92	76,856.00 - 126,045.92	EX	
00983A	DEPUTY CHIEF INFORMATION OFFICER	E06	4,988.08 - 9,028.40	129,690.08 - 234,738.40	EX	
00945A	DESKTOP ADMINISTRATOR	35	29.236 - 47.948	60,810.88 - 99,731.84	NE	
00945B	DESKTOP ADMINISTRATOR ASSOCIATE	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
00918	ENTERPRISE CENTER OPERATOR	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	
00922	ENTERPRISE SHIFT SUPERVISOR	27	23.809 - 39.047	49,522.72 - 81,217.76	NE	
00906	INFORMATION MANAGEMENT SYSTEM SPECIALIST II	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
00996	INFORMATION TECHNOLOGY MANAGER	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
00939A	IT SECURITY ANALYST I	30	25.715 - 42.173	53,487.20 - 87,719.84	NE	
00939B	IT SECURITY ANALYST II	35	29.236 - 47.948	60,810.88 - 99,731.84	NE	
00939C	IT SECURITY ANALYST III	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
00975	JIS PROJECT MANAGER	E06	4,988.08 - 9,028.40	129,690.08 - 234,738.40	EX	
00945C	JUNIOR DESKTOP ADMINISTRATOR	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
00942A	JUNIOR NETWORK ADMINISTRATOR	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
00953B	JUNIOR SERVER ADMINISTRATOR	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
00940A	JUNIOR TELECOMMUNICATIONS ADMINISTRATOR	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
00992	MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00923	MANAGER ENTERPRISE CENTER	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
00944	NETWORK ADMINISTRATOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
00942B	NETWORK ADMINISTRATOR ASSOCIATE	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
00944A	NETWORK ADMINISTRATOR II	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
00942	NETWORK INTEGRATION SPECIALIST	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00931A	NETWORK OPERATIONS TECHNICIAN	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	
00978A	PRODUCTION SUPPORT SPECIALIST	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	
00982	PROGRAMMER	30	25.715 - 42.173	53,487.20 - 87,719.84	NE	
00988	SENIOR ANALYST PROGRAMMER	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00919	SENIOR COMPUTER OPERATOR	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	
00991	SENIOR COORDINATOR - INFORMATION SYSTEMS SERVICES	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00967	SENIOR DATABASE ADMINISTRATOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00945D	SENIOR DESKTOP ADMINISTRATOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00918A	SENIOR ENTERPRISE CENTER OPERATOR	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	
00939D	SENIOR IT SECURITY ANALYST	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00993	SENIOR MANAGER	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
00945	SENIOR NETWORK ADMINISTRATOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00984	SENIOR PROGRAMMER	35	29.236 - 47.948	60,810.88 - 99,731.84	NE	
00951	SENIOR SERVER ADMINISTRATOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00940E	SENIOR TELECOMMUNICATIONS ADMINISTRATOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00953	SERVER ADMINISTRATOR	35	29.236 - 47.948	60,810.88 - 99,731.84	NE	
00953A	SERVER ADMINISTRATOR ASSOCIATE	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
00952	SERVER ADMINISTRATOR II	37	30.776 - 50.473	64,014.08 - 104,983.84	NE	
00955	SERVER PROGRAMMER	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
00933	SOFTWARE TRAINING SPECIALIST	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
00946	SUPERVISOR ENTERPRISE HELP DESK	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00970A	SUPERVISOR NETWORK OPERATIONS CENTER	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00978	SUPERVISOR PRODUCTION SUPPORT	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
00969	SYSTEMS ARCHITECTURE ANALYST	49	3,529.44 - 5,788.32	91,765.44 - 150,496.32	EX	
00968	SYSTEMS INTEGRATOR	43	2,956.00 - 4,847.92	76,856.00 - 126,045.92	EX	
00932	TECHNICAL RESEARCH ASSISTANT	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
00940C	TELECOMMUNICATIONS ADMINISTRATOR	35	29.236 - 47.948	60,810.88 - 99,731.84	NE	
00940B	TELECOMMUNICATIONS ADMINISTRATOR ASSOCIATE	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
00940D	TELECOMMUNICATIONS ADMINISTRATOR II	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
00937	WEB DESIGN COORDINATOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
00935	WEB SITE SPECIALIST	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
	<u>INTERNAL AUDITOR</u>					
01532	AUDITOR I	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
01533	AUDITOR II	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
01526	INTERNAL AUDIT MANAGER	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
01520	INTERNAL AUDITOR	00	Contractual		EX	
01528	SENIOR AUDITOR	43	2,956.00 - 4,847.92	76,856.00 - 126,045.92	EX	
01535	STAFF AUDITOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
	<u>LEGAL, PUBLIC SAFETY AND RELATED</u>					
	<u>Animal Care & Control</u>					
06211	ANIMAL BEHAVIOR & ENRICHMENT COORDINATOR	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	CWA
06220	ANIMAL BITE COORDINATOR	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	
06226	ANIMAL CARE & CONTROL FIELD SUPERVISOR	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
06245	ANIMAL CARE & CONTROL OPERATIONS MANAGER	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06217	ANIMAL CARE AND CONTROL MANAGER	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
06210	ANIMAL CARE COORDINATOR	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	CWA
06221	ANIMAL CARE FIELD COMPLIANCE COORDINATOR	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	
06200	ANIMAL CARE SPECIALIST	14	17.054 - 27.969	35,472.32 - 58,175.52	NE	CWA
06205	ANIMAL CARE VETERINARY ASSISTANT	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	CWA
06207	ANIMAL CONTROL OFFICER I	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	CWA
06212	ANIMAL CONTROL OFFICER II	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	CWA
06213	ANIMAL SERVICES REPRESENTATIVE	14	17.054 - 27.969	35,472.32 - 58,175.52	NE	
06235	CLINIC MANAGER	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
06244	CUSTOMER RELATIONS COORDINATOR	23	1,718.88 - 2,818.96	44,690.88 - 73,292.96	EX	
06231	MANAGER COMMUNITY PROJECTS	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
06214	MANAGER CUSTOMER RELATIONS	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
06243	SPAY SHUTTLE DRIVER	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	CWA
06246	STRAY SHUTTLE DRIVER	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	CWA
06236	SUPERVISOR SHELTER OPERATIONS	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
06237	VETERINARIAN	00			EX	
06250	VETERINARIAN I	00			EX	
06251	VETERINARIAN II	00			EX	
06252	VETERINARIAN III	00			EX	
	<u>Court Administration</u>					
06064	COUNTY COURT CASE MANAGER	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	
06063	COURT ANALYST	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06067	COURT CHIEF INFORMATION OFFICER	E02	3,406.88 - 6,166.48	88,578.88 - 160,328.48	EX	
06059	COURT PROGRAM SPECIALIST	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	
06066	JUDICIAL LAW CLERK	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
06056	MANAGER COURT SERVICES	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
06065	MANAGER JUVENILE COURT SERVICES	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
06061	MENTAL HEALTH CASE MANAGER	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	
06058	PRETRIAL SERVICES COUNSELOR I	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	
06060	PRETRIAL SERVICES COUNSELOR II	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
06057	PRETRIAL SERVICES INTERVIEWER	16	17.952 - 29.442	37,340.16 - 61,239.36	NE	
	<u>Emergency Management</u>					
06302	911 PLANNING COORDINATOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
06315	911 PROGRAM DIRECTOR	E02	3,406.88 - 6,166.48	88,578.88 - 160,328.48	EX	
06318	EMERGENCY MANAGEMENT SPECIALIST I	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
06320	EMERGENCY MANAGEMENT SPECIALIST II	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
06321	EMERGENCY MANAGEMENT SPECIALIST III	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
06317	EMERGENCY PROGRAM COORDINATOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
06306	OUTREACH & PUBLIC INFORMATION COORDINATOR	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
06303	SENIOR MANAGER EMERGENCY MANAGEMENT PROGRAMS	43	2,956.00 - 4,847.92	76,856.00 - 126,045.92	EX	
06311	TERRORISM RESPONSE PLANNER	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
	<u>Emergency Medical Services</u>					
06402	911 SPECIALIST	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	
06400	EMERGENCY MEDICAL SERVICES SPECIALIST	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>Justice Services</u>					
06039	COORDINATOR ELDER JUSTICE SERVICES	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
06038	ELDER JUSTICE COUNSELOR	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	
06053	FAMILY DRUG COURT COORDINATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
06043	FAMILY VIOLENCE INTERVENTION PROGRAM COORDINATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
06049	GUARDIAN AD LITEM CHILD ADVOCATE LEAD	24	1,763.60 - 2,892.24	45,853.60 - 75,198.24	EX	
06054	REENTRY PROGRAM COORDINATOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
	<u>Legal</u>					
06026	ASSISTANT COUNTY ATTORNEY I	00			EX	
06027	ASSISTANT COUNTY ATTORNEY II	00			EX	
06028	ASSISTANT COUNTY ATTORNEY III	00			EX	
06032	CHIEF ASSISTANT COUNTY ATTORNEY	00			EX	
06031	CHIEF LAND USE COUNTY ATTORNEY	00			EX	
06034	COUNTY ATTORNEY	00	Contractual		EX	
06030	DEPUTY COUNTY ATTORNEY	00			EX	
06017	EXECUTIVE ASSISTANT TO THE COUNTY ATTORNEY	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
06015	LAW LIBRARY ASSOCIATE I	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	
06016	LAW LIBRARY ASSOCIATE II	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	
06024	LEGAL ASSISTANT I	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	
06023	LEGAL ASSISTANT II	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
06022	LEGAL SECRETARY	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
06018	MANAGER LAW LIBRARY	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06013	PARALEGAL I	30	25.715 - 42.173	53,487.20 - 87,719.84	NE	
06014	PARALEGAL II	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
06036	PARALEGAL III	33	27.773 - 45.548	57,767.84 - 94,739.84	NE	
06029	SENIOR ASSISTANT COUNTY ATTORNEY	00			EX	
06025	STAFF ATTORNEY	00			EX	
	<u>Public Safety</u>					
06560	DROWNING PREVENTION COALITION COORDINATOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
06563	DROWNING PREVENTION COALITION MANAGER	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
04007	VICTIM SERVICES PROJECT COORDINATOR	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	
	<u>LEISURE SERVICES</u>					
	<u>Library</u>					
02230	LIBRARIAN I	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
02231	LIBRARIAN II	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
02235	LIBRARIAN III	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
02237	LIBRARIAN IV	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
02239	LIBRARIAN V	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
02200	LIBRARY ASSOCIATE DRIVER	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	CWA
02202	LIBRARY ASSOCIATE I	13	16.622 - 27.260	34,573.76 - 56,700.80	NE	
02203	LIBRARY ASSOCIATE II	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	
02204	LIBRARY ASSOCIATE III	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	
02206	LIBRARY ASSOCIATE IV	21	1,632.88 - 2,677.92	42,454.88 - 69,625.92	EX	
02207	LIBRARY ASSOCIATE V	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02201	LIBRARY PAGE	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	
02252	LIBRARY PERSONNEL SERVICES COORDINATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
02220	LIBRARY TECHNICIAN	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	
02223	LIBRARY TRAINING & TECHNICAL ASSISTANCE SPECIALIST	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
02226	LIBRARY TRAINING & TECHNICAL ASSISTANCE SUPERVISOR	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	
02240	MANAGER INTELLECTUAL RESOURCES	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
	<u>Parks</u>					
02009	CAMPGROUND ATTENDANT	13	16.622 - 27.260	34,573.76 - 56,700.80	NE	
02001	CERTIFIED PLAYGROUND SAFETY INSPECTOR	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	CWA
02008	CHEMICAL SPRAY TECHNICIAN	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	CWA
02027	CONTRACTS/GRANTS COORDINATOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
02136A	GOLF COURSE MANAGER I	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
02136B	GOLF COURSE MANAGER II	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
02136C	GOLF COURSE MANAGER III	45	3,135.92 - 5,142.96	81,533.92 - 133,716.96	EX	
02035	LANDSCAPE ARCHITECT	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
02030	MANAGER BUSINESS DEVELOPMENT	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
02028	MANAGER PARKS SUPPORT SERVICES	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
02015	PARK RANGER	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	CWA
02018	PARK RANGER CHIEF	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
02017	PARK RANGER SUPERVISOR	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
02012	PARK/POOL ATTENDANT	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	
02039	PARKS & RECREATION DISTRICT MANAGER	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02031	PARKS CONTRACT EVALUATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
02041	PARKS COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
02022	PARKS DISTRICT MANAGER	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
02023	PARKS DISTRICT OPERATIONS SUPERINTENDENT	43	2,956.00 - 4,847.92	76,856.00 - 126,045.92	EX	
02026	PARKS OPERATIONS SUPERINTENDENT	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
02024	PARKS RESOURCE SUPERINTENDENT	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
02020	PARKS SUPERVISOR	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	
02025	RESOURCE DEVELOPMENT SUPERVISOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
02005	TREE TRIMMER	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	CWA
	<u>Recreation</u>					
02131	ADMINISTRATOR MORIKAMI PARK	43	2,956.00 - 4,847.92	76,856.00 - 126,045.92	EX	
02120	AQUATIC PROGRAMS COORDINATOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
02116	AQUATICS SUPERVISOR	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
02164	ASSISTANT GOLF FACILITY MANAGER	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
02170	CHILD DEVELOPMENT ASSISTANT	11	15.790 - 25.896	32,843.20 - 53,863.68	NE	CWA
02160	CONCESSION SUPERVISOR	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	
02133	CURATOR MORIKAMI MUSEUM	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
02132	CURATOR OF JAPANESE ART	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
02103	DISTRICT OCEAN RESCUE SUPERVISOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
02135	GOLF ATTENDANT	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	CWA
02136	GOLF COURSE MANAGER	45	3,135.92 - 5,142.96	81,533.92 - 133,716.96	EX	
02166	GOLF FACILITY MANAGER	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02163	GOLF MAINTENANCE SUPERVISOR	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	
02149	GOLF OPERATIONS SUPERVISOR	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
02143	MANAGER PARKS & RECREATION SUPPORT SERVICES	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
02138	MORIKAMI MUSEUM OPERATIONS SUPERVISOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
02148	NATURALIST	22	1,675.28 - 2,747.52	43,557.28 - 71,435.52	EX	
02152	NATURE CENTER MANAGER II	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	
02101	OCEAN LIFEGUARD	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	CWA
02104	OCEAN RESCUE CAPTAIN	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	
02110	OCEAN RESCUE CHIEF	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
02102	OCEAN RESCUE LIEUTENANT	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	CWA
02117	OCEAN RESCUE TRAINING OFFICER	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
02151	PARKS SUPERINTENDENT	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
02100	POOL LIFEGUARD	13	16.622 - 27.260	34,573.76 - 56,700.80	NE	CWA
02144	RECREATION FACILITY MANAGER I	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
02145	RECREATION FACILITY MANAGER II	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
02127	RECREATION PROGRAMS COORDINATOR	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
02129	RECREATION PROGRAMS SUPERVISOR	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
02125	RECREATION SPECIALIST I	19	1,551.12 - 2,543.92	40,329.12 - 66,141.92	EX	
02126	RECREATION SPECIALIST II	22	1,675.28 - 2,747.52	43,557.28 - 71,435.52	EX	
02128	RECREATION SPECIALIST III	24	1,763.60 - 2,892.24	45,853.60 - 75,198.24	EX	
02123	REGISTRATION CLERK	13	16.622 - 27.260	34,573.76 - 56,700.80	NE	
02168	SUPERVISOR SPECIAL FACILITIES	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02162	WATERPARK OPERATIONS SPECIALIST	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
	<u>OFFICE OF EQUAL OPPORTUNITY</u>					
01611	COMPLIANCE INVESTIGATOR I	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	
01612	COMPLIANCE INVESTIGATOR II	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
01602	DISABILITY ACCESSIBILITY SPECIALIST	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
01604	EQUAL OPPORTUNITY SPECIALIST	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
01613	EQUAL OPPORTUNITY TECHNICIAN	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
01607	MANAGER EQUAL EMPLOYMENT OFFICE/FAIR HOUSING	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
	<u>OFFICE OF FINANCIAL MANAGEMENT</u>					
01777	BUDGET ANALYST I	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
01778	BUDGET ANALYST II	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
01779	BUDGET ANALYST III	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
01780	BUDGET MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
01770	CONTRACT ANALYST	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
01724	COORDINATOR - FIXED ASSETS INVENTORIES	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	
01776	DEBT MANAGER	E01	3,180.08 - 5,755.92	82,682.08 - 149,653.92	EX	
01725	FIXED ASSETS MANAGER	44	3,044.72 - 4,993.44	79,162.72 - 129,829.44	EX	
01721	FIXED ASSETS SPECIALIST - INVENTORY COORDINATION	16	17.952 - 29.442	37,340.16 - 61,239.36	NE	
01720	FIXED ASSETS SPECIALIST - SURPLUS OPERATIONS	16	17.952 - 29.442	37,340.16 - 61,239.36	NE	
01771	GRANT/BUDGET ANALYST	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
01704	IMPACT FEE MANAGER	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
01726	MANAGER SURPLUS ASSETS DISPOSAL PROGRAM	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01710	SENIOR MANAGEMENT & OPERATIONS CONSULTANT	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
01784	SENIOR STRATEGIC PLANNING PERFORMANCE ANALYST	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
01774	STAFF BUDGET ANALYST	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
	<u>OFFICE OF INSPECTOR GENERAL</u>					
10250	INSPECTOR GENERAL	00	Contractual		EX	
10271	INSPECTOR GENERAL - ACCREDITATION MANAGER	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
10259	INSPECTOR GENERAL - AUDIT MANAGER	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
10257	INSPECTOR GENERAL - AUDITOR I	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
10258	INSPECTOR GENERAL - AUDITOR II	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
10275	INSPECTOR GENERAL - AUDITOR III	43	2,956.00 - 4,847.92	76,856.00 - 126,045.92	EX	
10286	INSPECTOR GENERAL - CONTRACT OVERSIGHT MANAGER	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
10285	INSPECTOR GENERAL - CONTRACT OVERSIGHT SPECIALIST II	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
10260	INSPECTOR GENERAL - DIRECTOR OF AUDIT	00			EX	
10261	INSPECTOR GENERAL - DIRECTOR OF CONTRACT OVERSIGHT	00			EX	
10262	INSPECTOR GENERAL - DIRECTOR OF INVESTIGATIONS	00			EX	
10265	INSPECTOR GENERAL - GENERAL COUNSEL	00			EX	
10254	INSPECTOR GENERAL - INTAKE MANAGER	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
10280	INSPECTOR GENERAL - INTAKE SPECIALIST	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
10251	INSPECTOR GENERAL - INVESTIGATOR I	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
10252	INSPECTOR GENERAL - INVESTIGATOR II	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
10253	INSPECTOR GENERAL - INVESTIGATOR III	43	2,956.00 - 4,847.92	76,856.00 - 126,045.92	EX	
10263	INSPECTOR GENERAL EVALUATOR	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>PALM TRAN</u>					
00471	DEPUTY DIRECTOR FIXED ROUTE OPERATIONS	E03	3,747.60 - 6,783.12	97,437.60 - 176,361.12	EX	
00472	DIRECTOR OPERATIONS	E03	3,747.60 - 6,783.12	97,437.60 - 176,361.12	EX	
00470	PALM TRAN MAINTENANCE MANAGER	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
	<u>PLANNING, BUILDING & ZONING</u>					
	<u>Building & Zoning</u>					
01382	ADDRESSING TECHNICIAN	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	
01338	ASSISTANT DEPUTY OF INSPECTIONS	43	2,956.00 - 4,847.92	76,856.00 - 126,045.92	EX	
01336	ASSISTANT DEPUTY OF LARGE PROJECTS	43	2,956.00 - 4,847.92	76,856.00 - 126,045.92	EX	
01337	ASSISTANT DEPUTY OF PLAN REVIEW	43	2,956.00 - 4,847.92	76,856.00 - 126,045.92	EX	
01286	BUILDING CONSTRUCTION INSPECTOR - APPRENTICE	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
01288	BUILDING CONSTRUCTION INSPECTOR - PROVISIONAL	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
01289	BUILDING CONSTRUCTION INSPECTOR - SENIOR	37	30.776 - 50.473	64,014.08 - 104,983.84	NE	
01314	BUILDING CONSTRUCTION INSPECTOR I	34	28.495 - 46.733	59,269.60 - 97,204.64	NE	
01315	BUILDING CONSTRUCTION INSPECTOR II	36	29.996 - 49.194	62,391.68 - 102,323.52	NE	
01316	BUILDING CONSTRUCTION INSPECTOR III	37	30.776 - 50.473	64,014.08 - 104,983.84	NE	
01310	BUILDING DIVISION BRANCH SUPERVISOR	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
01335	BUILDING DIVISION OPERATIONS MANAGER	43	2,956.00 - 4,847.92	76,856.00 - 126,045.92	EX	
01360	BUILDING PERMIT TECHNICIAN I	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	
01361	BUILDING PERMIT TECHNICIAN II	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	
01362	BUILDING PERMIT TECHNICIAN III	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	
01319	CHIEF ELECTRICAL INSPECTOR	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01321	CHIEF MECHANICAL INSPECTOR	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
01318	CHIEF PLUMBING INSPECTOR	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
01320	CHIEF STRUCTURAL INSPECTOR	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
01365	CODE ENFORCEMENT OFFICER	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
01365A	CODE ENFORCEMENT OFFICER - PROVISIONAL	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
01309	CODES PRODUCT & TRAINING COORDINATOR	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
01303	CODES PRODUCT & TRAINING SPECIALIST	36	29.996 - 49.194	62,391.68 - 102,323.52	NE	
01304	CODES PRODUCT & TRAINING SUPERVISOR	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
01294	COMMERCIAL PLANS EXAMINER - COORDINATOR	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
01290	COMMERCIAL PLANS EXAMINER I	36	29.996 - 49.194	62,391.68 - 102,323.52	NE	
01291	COMMERCIAL PLANS EXAMINER II	38	31.577 - 51.786	65,680.16 - 107,714.88	NE	
01292	COMMERCIAL PLANS EXAMINER III	39	32.398 - 53.132	67,387.84 - 110,514.56	NE	
01293	COMMERCIAL PLANS EXAMINER IV	41	34.827 - 57.116	72,440.16 - 118,801.28	NE	
01296	CONSTRUCTION INSPECTIONS ASSOCIATE	38	31.577 - 51.786	65,680.16 - 107,714.88	NE	
01287	CONSTRUCTION PLANS EXAMINER - APPRENTICE	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	
01299	CONSTRUCTION PLANS EXAMINER - COORDINATOR	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
01297	CONSTRUCTION PLANS EXAMINER - PROVISIONAL	33	27.773 - 45.548	57,767.84 - 94,739.84	NE	
01305	CONSTRUCTION PLANS EXAMINER I	35	29.236 - 47.948	60,810.88 - 99,731.84	NE	
01306	CONSTRUCTION PLANS EXAMINER II	37	30.776 - 50.473	64,014.08 - 104,983.84	NE	
01308	CONSTRUCTION PLANS EXAMINER III	38	31.577 - 51.786	65,680.16 - 107,714.88	NE	
01298	CONSTRUCTION PLANS EXAMINER IV	40	33.817 - 55.460	70,339.36 - 115,356.80	NE	
01295	CONSTRUCTION SERVICES ASSOCIATE	38	31.577 - 51.786	65,680.16 - 107,714.88	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01354	CONTRACTORS CERTIFICATION COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
01352	CONTRACTORS CERTIFICATION FIELD INVESTIGATOR	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
01350	CONTRACTORS CERTIFICATION SPECIALIST	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	
01339	DEPUTY BUILDING OFFICIAL	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
01364	ELECTRONIC PERMIT SPECIALIST	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
01392	INSPECTIONS SCHEDULER	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	
01302	INSPECTIONS SCHEDULER SUPERVISOR	23	1,718.88 - 2,818.96	44,690.88 - 73,292.96	EX	
01322	MANAGER CODE ENFORCEMENT	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
01363	PERMIT COORDINATOR	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
01384	PLANNING, ZONING & BUILDING SUPPORT SPECIALIST	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
01366	SENIOR CODE ENFORCEMENT OFFICER	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
01353	SENIOR CONTRACTORS CERTIFICATION FIELD INVESTIGATOR	32	27.070 - 44.394	56,305.60 - 92,339.52	NE	
01374	SENIOR ZONING/LANDSCAPE FIELD REPRESENTATIVE	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
01357	SITE PLAN TECHNICIAN	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
01359	ZONING TECHNICIAN	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	
01372	ZONING/LANDSCAPE FIELD REPRESENTATIVE I	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
01376	ZONING/LANDSCAPE FIELD REPRESENTATIVE II	30	25.715 - 42.173	53,487.20 - 87,719.84	NE	
	<u>Planning</u>					
01201	ARCHEOLOGIST/COUNTY HISTORIC PRESERVATION OFFICER	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
01223	CHIEF PLANNER	45	3,135.92 - 5,142.96	81,533.92 - 133,716.96	EX	
01230	DIRECTOR METROPOLITAN PLANNING & ORGANIZATION	E05	4,534.56 - 8,207.60	117,898.56 - 213,397.60	EX	
01210	PLANNER I	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01211	PLANNER II	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
01208	PLANNING TECHNICIAN	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	
01214	PRINCIPAL PLANNER	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
01219	PRINCIPAL SITE PLANNER	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
01213	SENIOR PLANNER	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
01218	SENIOR SITE PLANNER	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
01216	SITE PLANNER I	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
01217	SITE PLANNER II	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
	<u>PUBLIC AFFAIRS</u>					
00395	PUBLIC AFFAIRS SPECIALIST	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
00396	PUBLIC AFFAIRS SPECIALIST I	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	
00397	PUBLIC AFFAIRS SPECIALIST II	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
00398	PUBLIC AFFAIRS SPECIALIST III	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
00450	PUBLIC ART PROGRAM ADMINISTRATOR	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
	<u>PUBLIC WORKS AND WATER UTILITIES</u>					
	<u>General Labor and Equipment Operations</u>					
09017	ASSISTANT BRIDGETENDER SUPERVISOR	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
09025	BRIDGE REPAIRER	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	CWA
09015	BRIDGETENDER	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	CWA
09018	BRIDGETENDER SUPERVISOR	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
09111	CUSTODIAL WORKER	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	CWA
09035	DREDGE OPERATOR	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09000	MAINTENANCE WORKER I	10	15.390 - 25.240	32,011.20 - 52,499.20	NE	CWA
09001	MAINTENANCE WORKER II	13	16.622 - 27.260	34,573.76 - 56,700.80	NE	CWA
09002	MAINTENANCE WORKER III	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	CWA
09003	MAINTENANCE WORKER IV	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	CWA
09006	MOTOR EQUIPMENT OPERATOR II	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	CWA
09007	MOTOR EQUIPMENT OPERATOR III	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	CWA
09008	MOTOR EQUIPMENT OPERATOR IV	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	CWA
09004	PASSENGER DRIVER	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	CWA
09101	PUBLIC WORKS CREW CHIEF	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	CWA
09110	PUBLIC WORKS SUPERVISOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
	<u>Public Works Administration</u>					
09205	ASSISTANT PUBLIC WORKS SUPERINTENDENT	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
09201	FIELD OFFICE COORDINATOR	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	CWA
09202	FIELD OFFICE COORDINATOR II	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	CWA
09210	PUBLIC WORKS SUPERINTENDENT	41	2,786.16 - 4,569.28	72,440.16 - 118,801.28	EX	
	<u>Water Utilities</u>					
09359	AIR QUALITY TECHNICIAN	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	CWA
09413	ASSET MANAGEMENT COORDINATOR	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	
09344	ASSISTANT DIRECTOR FINANCE & ADMINISTRATION	E02	3,406.88 - 6,166.48	88,578.88 - 160,328.48	EX	
09341	CHEMIST	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	
09323	CHIEF WATER/WASTEWATER PLANT OPERATOR	36	29.996 - 49.194	62,391.68 - 102,323.52	NE	
09342	CONTRACT MANAGEMENT CLERK	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09366	CROSS CONNECTION CONTROL COORDINATOR	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	
09307	CUSTOMER SERVICE REPRESENTATIVE	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	
09304	CUSTOMER SERVICE SUPERVISOR	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
09347	DIRECTOR UTILITIES ENGINEERING	E04	4,122.32 - 7,461.44	107,180.32 - 193,997.44	EX	
09387	HYDRAULIC & HYDROLOGIC MODELING ANALYST	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
09367	INFILTRATION & INFLOW TECHNICIAN I	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	CWA
09368	INFILTRATION & INFLOW TECHNICIAN II	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	CWA
09396	LABORATORY FIELD SAMPLING TECHNICIAN	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	
09384	LABORATORY INFORMATION MANAGEMENT SYSTEM(LIMS) ADMINISTRATOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
09335	LABORATORY MANAGER	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
09332	LABORATORY QUALITY ASSURANCE OFFICER	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
09334	LABORATORY TECHNICIAN	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
09329	LIFT STATION TECHNICIAN I	15	17.497 - 28.696	36,393.76 - 59,687.68	NE	CWA
09330	LIFT STATION TECHNICIAN II	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	CWA
09370	MANAGER REGULATORY COMPLIANCE	48	3,426.88 - 5,620.00	89,098.88 - 146,120.00	EX	
09421	MANAGER TECHNICAL COMPLIANCE	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
09310	MANAGER UTILITY CUSTOMER SERVICE	43	2,956.00 - 4,847.92	76,856.00 - 126,045.92	EX	
09407	MANAGER UTILITY CUSTOMER SERVICE - WESTERN COMMUNITIES	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
09373	MANAGER WATER UTILITIES DEPARTMENT SUPPORT SERVICES	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
09305	METER READER	14	17.054 - 27.969	35,472.32 - 58,175.52	NE	CWA
09375	METER SERVICE TECHNICIAN	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	CWA
09349	OPERATIONS & MAINTENANCE SUPERINTENDENT	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09374	REGULATORY COMPLIANCE/FIELD SUPERVISOR	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
09398	SENIOR CHEMIST	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
09392	SENIOR CUSTOMER SERVICE REPRESENTATIVE	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
09300	SENIOR CUSTOMER SERVICE SPECIALIST	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
09376	SENIOR METER SERVICE TECHNICIAN	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	CWA
09333	SHOP & PLANT MAINTENANCE SUPERVISOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
09358	UTILITIES OPERATIONS & MAINTENANCE MANAGER	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
09402	UTILITIES SUPPORT SERVICES COORDINATOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
09419	UTILITY CHIEF TECHNOLOGY OFFICER	E02	3,406.88 - 6,166.48	88,578.88 - 160,328.48	EX	
09380	UTILITY CONSTRUCTION CREW CHIEF	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	CWA
09394	UTILITY CONSTRUCTION CREW SUPERINTENDENT	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
09351	UTILITY CONSTRUCTION INSPECTOR	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	
09377	UTILITY CONSTRUCTION TECHNICIAN I	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	CWA
09378	UTILITY CONSTRUCTION TECHNICIAN II	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	CWA
09379	UTILITY CONSTRUCTION TECHNICIAN III	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	CWA
09420	UTILITY CUSTOMER SERVICE SUPERINTENDENT	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
09390	UTILITY FIELD CUSTOMER SERVICE SUPERINTENDENT	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
09409	UTILITY INSTRUMENTATION COORDINATOR	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
09399	UTILITY LIFT STATION MAINTENANCE SUPERVISOR	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
09360	UTILITY LINE CREW CHIEF	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	CWA
09337	UTILITY LINE MAINTENANCE SUPERVISOR	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
09361	UTILITY LINE TECHNICIAN I	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09362	UTILITY LINE TECHNICIAN II	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	CWA
09363	UTILITY LINE TECHNICIAN III	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	CWA
09388	UTILITY MAINTENANCE PLANNER/SCHEDULER	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
09415	UTILITY MAINTENANCE SUPERINTENDENT	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
09401	UTILITY MAINTENANCE WORKER	14	17.054 - 27.969	35,472.32 - 58,175.52	NE	CWA
09325	UTILITY PLANT MECHANIC	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	CWA
09315	UTILITY PLANT OPERATOR APPRENTICE	16	17.952 - 29.442	37,340.16 - 61,239.36	NE	CWA
09317	UTILITY PLANT OPERATOR I	27	23.809 - 39.047	49,522.72 - 81,217.76	NE	CWA
09318	UTILITY PLANT OPERATOR II	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	CWA
09372	UTILITY REGULATORY COMPLIANCE SPECIALIST	33	2,221.84 - 3,643.84	57,767.84 - 94,739.84	EX	
09369	UTILITY REGULATORY COMPLIANCE TECHNICIAN	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	
09406	UTILITY REGULATORY COMPLIANCE TECHNICIAN II	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	
09391	UTILITY REHABILITATION PROJECT COORDINATOR	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
09303	UTILITY ROUTING SPECIALIST	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	CWA
09414	UTILITY SAFETY COORDINATOR	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
09405	UTILITY TRAINING PROGRAM COORDINATOR	36	2,399.68 - 3,935.52	62,391.68 - 102,323.52	EX	
09322	WASTEWATER PLANT SUPERINTENDENT	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
09411	WATER CONSERVATION COORDINATOR	23	1,718.88 - 2,818.96	44,690.88 - 73,292.96	EX	
09321	WATER PLANT SUPERINTENDENT	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
09365	WATER RECLAMATION PLANTS O & M MANAGER	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
09404	WATER SUPPLY POLICY & LEGISLATION MANAGER	46	3,229.92 - 5,297.12	83,977.92 - 137,725.12	EX	
09410	WATER UTILITIES ASSET MANAGER	43	2,956.00 - 4,847.92	76,856.00 - 126,045.92	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09356	WATER UTILITIES LANDSCAPING COORDINATOR	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
09385	WUD ADMINISTRATIVE SERVICES COORDINATOR	39	2,591.84 - 4,250.56	67,387.84 - 110,514.56	EX	
	<u>RISK MANAGEMENT</u>					
00819	EMPLOYEE ASSISTANCE PROGRAM MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00821	EMPLOYEE ASSISTANCE PROGRAM SPECIALIST	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
00827	GROUP INSURANCE MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00825	GROUP INSURANCE SPECIALIST	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
00808	INDUSTRIAL HYGIENIST	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00828	INSURANCE CLAIMS SPECIALIST	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
00805	LOSS CONTROL SPECIALIST	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
00803	LOSS CONTROL TECHNICIAN	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
00806	MANAGER LOSS CONTROL	44	3,044.72 - 4,993.44	79,162.72 - 129,829.44	EX	
00823	MANAGER OCCUPATIONAL HEALTH	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00810	MANAGER WORKERS COMPENSATION	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00822	OCCUPATIONAL HEALTH NURSE	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
00830	PROPERTY & CASUALTY INSURANCE & CLAIMS MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
00829	SENIOR INSURANCE CLAIMS SPECIALIST	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
00804	SENIOR LOSS CONTROL SPECIALIST	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
00831	WELLNESS COORDINATOR COUNTYWIDE	31	2,110.72 - 3,461.52	54,878.72 - 89,999.52	EX	
00811	WORKERS COMPENSATION & RECORDS TECHNICIAN	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	
	<u>SKILLED TRADES, MECHANICAL REPAIR, GRAPHICS</u>					
	<u>Graphic Arts</u>					



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
04426	BINDERY WORKER	13	16.622 - 27.260	34,573.76 - 56,700.80	NE	CWA
04416	GIS ANALYST	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
04416A	GIS ANALYST II	37	2,462.08 - 4,037.84	64,014.08 - 104,983.84	EX	
04418	GIS SUPPORT SPECIALIST	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
04412	GIS/CADD TECHNICIAN I	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
04414	GIS/CADD TECHNICIAN II	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	
04429	GRAPHICS COORDINATOR	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
04422	GRAPHICS DESIGNER I	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	CWA
04425	GRAPHICS DESIGNER II	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	CWA
04430	GRAPHICS MANAGER	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
04427	GRAPHICS PRODUCTION COORDINATOR	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	CWA
04420	PRINTER I	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	CWA
04421	PRINTER II	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	CWA
04424	REPROGRAPHICS TECHNICIAN	14	17.054 - 27.969	35,472.32 - 58,175.52	NE	
04416B	SENIOR GIS ANALYST	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
04438	SENIOR SIGN SHOP TECHNICIAN	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	CWA
04437	SIGN SHOP TECHNICIAN	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	CWA
	<u>Mechanical Repair</u>					
04205	AUTOMOTIVE SUPPORT SPECIALIST I	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	
04206	AUTOMOTIVE SUPPORT SPECIALIST II	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	
04210	AUTOMOTIVE TECHNICIAN I	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	CWA
04211	AUTOMOTIVE TECHNICIAN II	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
04208	EQUIPMENT ANALYST	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	CWA
04214	EQUIPMENT MECHANIC	22	20.941 - 34.344	43,557.28 - 71,435.52	NE	CWA
04225	FLEET MANAGEMENT SUPPORT SERVICES SUPERVISOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
04222	FLEET OPERATIONS SUPERVISOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
04224	FUEL SYSTEM COORDINATOR	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
	<u>Skilled Trades</u>					
04133	A/C & REFRIGERATION SPECIALIST I	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	CWA
04134	A/C & REFRIGERATION SPECIALIST II	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	CWA
04101	AIRPORTS STRIPING TECHNICIAN	20	19.894 - 32.625	41,379.52 - 67,860.00	NE	CWA
04135	APPRENTICE I	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	CWA
04136	APPRENTICE II	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	CWA
04137	APPRENTICE III	21	20.411 - 33.474	42,454.88 - 69,625.92	NE	CWA
04138	APPRENTICE IV	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	CWA
04140	BRIDGE MECHANIC I	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	CWA
04141	BRIDGE MECHANIC II	27	23.809 - 39.047	49,522.72 - 81,217.76	NE	CWA
04110	CARPENTER	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	CWA
04130	COMMERCIAL EQUIPMENT TECHNICIAN	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	CWA
04116	ELECTRICIAN	27	23.809 - 39.047	49,522.72 - 81,217.76	NE	CWA
04151	FACILITY PLANT MECHANIC	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	CWA
04103	GENERAL MAINTENANCE MECHANIC	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	CWA
04118	INDUSTRIAL ELECTRICIAN	29	25.063 - 41.104	52,131.04 - 85,496.32	NE	CWA
04106	IRRIGATION TECHNICIAN	19	19.389 - 31.799	40,329.12 - 66,141.92	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
04150	MAINTENANCE SUPERVISOR	35	2,338.88 - 3,835.84	60,810.88 - 99,731.84	EX	
04119	MASON	25	22.618 - 37.093	47,045.44 - 77,153.44	NE	CWA
04104	PAINTER	17	18.419 - 30.207	38,311.52 - 62,830.56	NE	CWA
04113	PLUMBER	28	24.428 - 40.062	50,810.24 - 83,328.96	NE	CWA
04105	SECURITY DOOR TECHNICIAN	23	21.486 - 35.237	44,690.88 - 73,292.96	NE	CWA
04145	TRADES CREW CHIEF	31	26.384 - 43.269	54,878.72 - 89,999.52	NE	CWA
04123	WELDER I	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	CWA
04124	WELDER II	26	23.206 - 38.057	48,268.48 - 79,158.56	NE	CWA
	<u>SMALL BUSINESS ASSISTANCE</u>					
01621	SMALL BUSINESS DEVELOPMENT MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
01622	SMALL BUSINESS DEVELOPMENT SPECIALIST I	30	2,057.20 - 3,373.84	53,487.20 - 87,719.84	EX	
01623	SMALL BUSINESS DEVELOPMENT SPECIALIST II	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
01624	SMALL BUSINESS DEVELOPMENT SPECIALIST III	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
	<u>YOUTH SERVICES</u>					
03107	CASE COORDINATOR	24	22.045 - 36.153	45,853.60 - 75,198.24	NE	
03144	CHIEF CLINICAL SERVICES EDUCATION & TRAINING	45	3,135.92 - 5,142.96	81,533.92 - 133,716.96	EX	
03140	CHIEF COMMUNITY BASED CLINICAL SERVICES	45	3,135.92 - 5,142.96	81,533.92 - 133,716.96	EX	
03142	CHIEF RESIDENTIAL CLINICAL SERVICES	45	3,135.92 - 5,142.96	81,533.92 - 133,716.96	EX	
03133	CUSTODY EVALUATION SPECIALIST	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
03124	FAMILY COUNSELOR	25	1,809.44 - 2,967.44	47,045.44 - 77,153.44	EX	
03103	JUVENILE RESIDENCE TECHNICIAN	18	18.898 - 30.993	39,307.84 - 64,465.44	NE	
03118	LICENSED CLINICAL SOCIAL WORKER	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03120	LICENSED THERAPIST	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	
10518	PROGRAM MANAGER	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
03138	PSYCHOLOGIST	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
03132	RESIDENTIAL COUNSELING COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
10511	RESIDENTIAL NURSE MANAGER	40	2,705.36 - 4,436.80	70,339.36 - 115,356.80	EX	
03123	RESIDENTIAL YOUTH COUNSELOR	25	1,809.44 - 2,967.44	47,045.44 - 77,153.44	EX	
10519	SENIOR PROGRAM MANAGER	42	2,799.28 - 4,590.80	72,781.28 - 119,360.80	EX	
10520	SENIOR PROGRAM SPECIALIST	38	2,526.16 - 4,142.88	65,680.16 - 107,714.88	EX	
03119	THERAPIST	28	1,954.24 - 3,204.96	50,810.24 - 83,328.96	EX	
10521	YOUTH SERVICES COORDINATOR	34	2,279.60 - 3,738.64	59,269.60 - 97,204.64	EX	
00130A	EXECUTIVE ASSISTANT I	26	1,856.48 - 3,044.56	48,268.48 - 79,158.56	EX	
00130B	EXECUTIVE ASSISTANT II	27	1,904.72 - 3,123.76	49,522.72 - 81,217.76	EX	
00130C	EXECUTIVE ASSISTANT III	29	2,005.04 - 3,288.32	52,131.04 - 85,496.32	EX	
00130D	EXECUTIVE ASSISTANT IV	32	2,165.60 - 3,551.52	56,305.60 - 92,339.52	EX	



SALARY RANGES



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
<u>GENERAL</u>			
01	HOURLY	15.000	16.553
	BI/WEEKLY	1,200.00	1,324.24
	ANNUALLY	31,200.00	34,430.24
02	HOURLY	15.000	17.057
	BI/WEEKLY	1,200.00	1,364.56
	ANNUALLY	31,200.00	35,478.56
03	HOURLY	15.000	17.566
	BI/WEEKLY	1,200.00	1,405.28
	ANNUALLY	31,200.00	36,537.28
04	HOURLY	15.000	18.094
	BI/WEEKLY	1,200.00	1,447.52
	ANNUALLY	31,200.00	37,635.52
05	HOURLY	15.000	18.635
	BI/WEEKLY	1,200.00	1,490.80
	ANNUALLY	31,200.00	38,760.80
06	HOURLY	15.000	19.194
	BI/WEEKLY	1,200.00	1,535.52
	ANNUALLY	31,200.00	39,923.52



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
07	HOURLY	15.000	19.772
	BI/WEEKLY	1,200.00	1,581.76
	ANNUALLY	31,200.00	41,125.76
08	HOURLY	15.000	20.361
	BI/WEEKLY	1,200.00	1,628.88
	ANNUALLY	31,200.00	42,350.88
09	HOURLY	15.000	20.973
	BI/WEEKLY	1,200.00	1,677.84
	ANNUALLY	31,200.00	43,623.84
10	HOURLY	15.390	25.240
	BI/WEEKLY	1,231.20	2,019.20
	ANNUALLY	32,011.20	52,499.20
11	HOURLY	15.790	25.896
	BI/WEEKLY	1,263.20	2,071.68
	ANNUALLY	32,843.20	53,863.68
12	HOURLY	16.201	26.569
	BI/WEEKLY	1,296.08	2,125.52
	ANNUALLY	33,698.08	55,263.52



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
13	HOURLY	16.622	27.260
	BI/WEEKLY	1,329.76	2,180.80
	ANNUALLY	34,573.76	56,700.80
14	HOURLY	17.054	27.969
	BI/WEEKLY	1,364.32	2,237.52
	ANNUALLY	35,472.32	58,175.52
15	HOURLY	17.497	28.696
	BI/WEEKLY	1,399.76	2,295.68
	ANNUALLY	36,393.76	59,687.68
16	HOURLY	17.952	29.442
	BI/WEEKLY	1,436.16	2,355.36
	ANNUALLY	37,340.16	61,239.36
17	HOURLY	18.419	30.207
	BI/WEEKLY	1,473.52	2,416.56
	ANNUALLY	38,311.52	62,830.56
18	HOURLY	18.898	30.993
	BI/WEEKLY	1,511.84	2,479.44
	ANNUALLY	39,307.84	64,465.44



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
19	HOURLY	19.389	31.799
	BI/WEEKLY	1,551.12	2,543.92
	ANNUALLY	40,329.12	66,141.92
20	HOURLY	19.894	32.625
	BI/WEEKLY	1,591.52	2,610.00
	ANNUALLY	41,379.52	67,860.00
21	HOURLY	20.411	33.474
	BI/WEEKLY	1,632.88	2,677.92
	ANNUALLY	42,454.88	69,625.92
22	HOURLY	20.941	34.344
	BI/WEEKLY	1,675.28	2,747.52
	ANNUALLY	43,557.28	71,435.52
23	HOURLY	21.486	35.237
	BI/WEEKLY	1,718.88	2,818.96
	ANNUALLY	44,690.88	73,292.96
24	HOURLY	22.045	36.153
	BI/WEEKLY	1,763.60	2,892.24
	ANNUALLY	45,853.60	75,198.24



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
25	HOURLY	22.618	37.093
	BI/WEEKLY	1,809.44	2,967.44
	ANNUALLY	47,045.44	77,153.44
26	HOURLY	23.206	38.057
	BI/WEEKLY	1,856.48	3,044.56
	ANNUALLY	48,268.48	79,158.56
27	HOURLY	23.809	39.047
	BI/WEEKLY	1,904.72	3,123.76
	ANNUALLY	49,522.72	81,217.76
28	HOURLY	24.428	40.062
	BI/WEEKLY	1,954.24	3,204.96
	ANNUALLY	50,810.24	83,328.96
29	HOURLY	25.063	41.104
	BI/WEEKLY	2,005.04	3,288.32
	ANNUALLY	52,131.04	85,496.32
30	HOURLY	25.715	42.173
	BI/WEEKLY	2,057.20	3,373.84
	ANNUALLY	53,487.20	87,719.84



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
31	HOURLY	26.384	43.269
	BI/WEEKLY	2,110.72	3,461.52
	ANNUALLY	54,878.72	89,999.52
32	HOURLY	27.070	44.394
	BI/WEEKLY	2,165.60	3,551.52
	ANNUALLY	56,305.60	92,339.52
33	HOURLY	27.773	45.548
	BI/WEEKLY	2,221.84	3,643.84
	ANNUALLY	57,767.84	94,739.84
34	HOURLY	28.495	46.733
	BI/WEEKLY	2,279.60	3,738.64
	ANNUALLY	59,269.60	97,204.64
35	HOURLY	29.236	47.948
	BI/WEEKLY	2,338.88	3,835.84
	ANNUALLY	60,810.88	99,731.84
36	HOURLY	29.996	49.194
	BI/WEEKLY	2,399.68	3,935.52
	ANNUALLY	62,391.68	102,323.52



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
37	HOURLY	30.776	50.473
	BI/WEEKLY	2,462.08	4,037.84
	ANNUALLY	64,014.08	104,983.84
38	HOURLY	31.577	51.786
	BI/WEEKLY	2,526.16	4,142.88
	ANNUALLY	65,680.16	107,714.88
39	HOURLY	32.398	53.132
	BI/WEEKLY	2,591.84	4,250.56
	ANNUALLY	67,387.84	110,514.56
40	HOURLY	33.817	55.460
	BI/WEEKLY	2,705.36	4,436.80
	ANNUALLY	70,339.36	115,356.80
41	HOURLY	34.827	57.116
	BI/WEEKLY	2,786.16	4,569.28
	ANNUALLY	72,440.16	118,801.28
42	HOURLY	34.991	57.385
	BI/WEEKLY	2,799.28	4,590.80
	ANNUALLY	72,781.28	119,360.80



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
43	HOURLY	36.950	60.599
	BI/WEEKLY	2,956.00	4,847.92
	ANNUALLY	76,856.00	126,045.92
44	HOURLY	38.059	62.418
	BI/WEEKLY	3,044.72	4,993.44
	ANNUALLY	79,162.72	129,829.44
45	HOURLY	39.199	64.287
	BI/WEEKLY	3,135.92	5,142.96
	ANNUALLY	81,533.92	133,716.96
46	HOURLY	40.374	66.214
	BI/WEEKLY	3,229.92	5,297.12
	ANNUALLY	83,977.92	137,725.12
47	HOURLY	41.587	68.202
	BI/WEEKLY	3,326.96	5,456.16
	ANNUALLY	86,500.96	141,860.16
48	HOURLY	42.836	70.250
	BI/WEEKLY	3,426.88	5,620.00
	ANNUALLY	89,098.88	146,120.00



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
49	HOURLY	44.118	72.354
	BI/WEEKLY	3,529.44	5,788.32
	ANNUALLY	91,765.44	150,496.32
50	HOURLY	44.293	70.474
	BI/WEEKLY	3,543.44	5,637.92
	ANNUALLY	92,129.44	146,585.92



EXECUTIVE PAY RANGE



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
<u>EXECUTIVE</u>			
E01	HOURLY	39.751	71.949
	BI/WEEKLY	3,180.08	5,755.92
	ANNUALLY	82,682.08	149,653.92
E02	HOURLY	42.586	77.081
	BI/WEEKLY	3,406.88	6,166.48
	ANNUALLY	88,578.88	160,328.48
E03	HOURLY	46.845	84.789
	BI/WEEKLY	3,747.60	6,783.12
	ANNUALLY	97,437.60	176,361.12
E04	HOURLY	51.529	93.268
	BI/WEEKLY	4,122.32	7,461.44
	ANNUALLY	107,180.32	193,997.44
E05	HOURLY	56.682	102.595
	BI/WEEKLY	4,534.56	8,207.60
	ANNUALLY	117,898.56	213,397.60
E06	HOURLY	62.351	112.855
	BI/WEEKLY	4,988.08	9,028.40
	ANNUALLY	129,690.08	234,738.40



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
E07	HOURLY	68.586	124.140
	BI/WEEKLY	5,486.88	9,931.20
	ANNUALLY	142,658.88	258,211.20
E08	HOURLY	75.444	136.554
	BI/WEEKLY	6,035.52	10,924.32
	ANNUALLY	156,923.52	284,032.32
E09	HOURLY	82.989	150.209
	BI/WEEKLY	6,639.12	12,016.72
	ANNUALLY	172,617.12	312,434.72
E10	HOURLY	91.287	165.230
	BI/WEEKLY	7,302.96	13,218.40
	ANNUALLY	189,876.96	343,678.40
<p>A. An employee promoted from the general pay schedule to an executive pay range will receive a 10% increase or go to the minimum of the new executive grade, whichever is higher.</p> <p>B. An employee promoted one executive pay grade will receive a 5% increase or the minimum of the new range, whichever is higher.</p> <p>C. An employee promoted two or more executive pay ranges will receive a 10% increase or the minimum of the new range, whichever is higher.</p>			



FIRE RESCUE PAY SCHEDULE



FIRE RESCUE

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
<u>Fire Rescue Bargaining Unit</u>		FIRE RESCUE BROADCAST FACILITY COORDINATOR	07403
ALARM OFFICE MANAGER	07428	FIRE RESCUE BUILDING COORDINATOR	07427
ARFF CAPTAIN	07437	FIRE RESCUE COMMUNICATIONS COORDINATOR	07429
BATTALION CHIEF	07440	FIRE RESCUE COMMUNITY ASSISTANCE TEAM COORDINATOR	07443
CAPTAIN	07420	FIRE RESCUE ELECTRONICS TECHNICIAN	07418
COMMUNICATIONS CENTER QUALITY ASSURANCE MANAGER	07441	FIRE RESCUE INVENTORY SPECIALIST	07423
COMMUNICATIONS CENTER TRAINING SUPERVISOR	07416	FIRE RESCUE MATERIALS MANAGER	07406
COMMUNICATOR I	07442	FIRE RESCUE MEDICAL SOCIAL WORK COORDINATOR	07444
COMMUNICATOR III	07411	FIRE RESCUE RESPIRATORY PROTECTION MANAGER	07424
COMMUNICATOR SUPERVISOR	07409	FIRE RESCUE SUPPORT SERVICES DRIVER	07435
DISTRICT CAPTAIN	07431	FIRE RESCUE TRAINING FACILITY COORDINATOR	07555
DISTRICT CHIEF	07430	FIRE RESCUE TV PRODUCER/DIRECTOR	07410
DRIVER OPERATOR	07405	FIRE RESCUE VIDEO PRODUCTION MANAGER	07402
EMS CAPTAIN	07439	FIRE SAFETY SPECIALIST	07421
EXERCISE PHYSIOLOGIST	07425	FIRE SAFETY SPECIALIST (SPECIAL RISK)	07421S
FACILITY TECHNICIAN	07434	FIREFIGHTER	07400
FIRE APPARATUS MAINTENANCE SUPERINTENDENT	07414	LIEUTENANT	07415
FIRE APPARATUS TECHNICIAN II	07413	RESPIRATORY PROTECTION SPECIALIST	07433



FIRE RESCUE

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
SPECIAL OPERATIONS CAPTAIN	07436		
STAFF CAPTAIN	07438		
STAFF CAPTAIN (SPECIAL RISK)	07438S		
WELLNESS COORDINATOR	07426		

ATTACHMENT A

DISTRICT CHIEF

Effective pay period which includes: April 1, 2021 (2%)

	Annual	Hourly
District Chief, with less than 15 years Longevity	\$184,061.28	\$88.491
District Chief, with more than 15 years Longevity	\$192,820.16	\$92.705

April 1, 2021

2% ATB

Attachment A

Shift Personnel

Firefighter

	<i>Annual</i>	<i>Hourly</i>
Prob	\$50,796.10	\$20.351
Step 1	\$53,337.02	\$21.369
Step 2	\$56,002.75	\$22.437
Step 3	\$58,803.26	\$23.559
Step 4	\$61,743.55	\$24.737
Step 5	\$64,831.10	\$25.974
Step 6	\$68,073.41	\$27.273
Step 7	\$71,477.95	\$28.637
Step 8	\$75,052.22	\$30.069
Step 9	\$78,803.71	\$31.572
Step 10	\$82,744.90	\$33.151
Step 11	\$86,883.26	\$34.809
Step 12	\$91,226.30	\$36.549

Lieutenant

	<i>Annual</i>	<i>Hourly</i>
Step 2	\$75,052.22	\$30.069
Step 3	\$78,803.71	\$31.572
Step 4	\$82,744.90	\$33.151
Step 5	\$86,883.26	\$34.809
Step 6	\$91,226.30	\$36.549
Step 7	\$95,786.50	\$38.376
Step 8	\$100,576.32	\$40.295

Driver Operator

	<i>Annual</i>	<i>Hourly</i>
Step 2	\$71,477.95	\$28.637
Step 3	\$75,052.22	\$30.069
Step 4	\$78,803.71	\$31.572
Step 5	\$82,744.90	\$33.151
Step 6	\$86,883.26	\$34.809
Step 7	\$91,226.30	\$36.549
Step 8	\$95,786.50	\$38.376

Captain

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$86,764.95	\$34.762
Step 2	\$91,104.00	\$36.500
Step 3	\$95,659.20	\$38.325
Step 4	\$100,441.54	\$40.241
Step 5	\$105,463.49	\$42.253
Step 6	\$110,737.54	\$44.366
Step 7	\$116,273.66	\$46.584

Specialty Captains

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$95,559.36	\$38.285
Step 2	\$100,336.70	\$40.199
Step 3	\$105,353.66	\$42.209
Step 4	\$110,620.22	\$44.319
Step 5	\$116,151.36	\$46.535
Step 6	\$121,959.55	\$48.862
Step 7	\$128,057.28	\$51.305

Battalion Chief

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$121,947.07	\$48.857
Step 2	\$128,044.80	\$51.300
Step 3	\$134,447.04	\$53.865
Step 4	\$141,168.77	\$56.558
Step 5	\$148,227.46	\$59.386

April 1, 2021

2% ATB

Attachment A

Non Shift Personnel

New Fire Safety Specialist

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$79,838.72	\$38.384
Step 2	\$83,830.24	\$40.303
Step 3	\$88,021.44	\$42.318
Step 4	\$92,422.72	\$44.434
Step 5	\$97,044.48	\$46.656

Fire Safety Specialist

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$83,986.24	\$40.378
Step 2	\$88,185.76	\$42.397
Step 3	\$92,595.36	\$44.517
Step 4	\$97,225.44	\$46.743
Step 5	\$102,086.40	\$49.080
Step 6	\$107,190.72	\$51.534

FR Training Facility Coord

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$49,895.04	\$23.988
Step 2	\$52,388.96	\$25.187
Step 3	\$55,007.68	\$26.446
Step 4	\$57,757.44	\$27.768
Step 5	\$60,644.48	\$29.156
Step 6	\$63,677.12	\$30.614
Step 7	\$66,861.60	\$32.145

New Electronics Technician

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$69,284.80	\$33.310
Step 2	\$72,750.08	\$34.976
Step 3	\$76,388.00	\$36.725
Step 4	\$80,206.88	\$38.561
Step 5	\$84,217.12	\$40.489
Step 6	\$88,427.04	\$42.513

Electronics Technician

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$72,931.04	\$35.063
Step 2	\$76,577.28	\$36.816
Step 3	\$80,406.56	\$38.657
Step 4	\$84,427.20	\$40.590
Step 5	\$88,649.60	\$42.620
Step 6	\$93,082.08	\$44.751

Communications Coordinator

	<i>Annual</i>	<i>Hourly</i>
Step 3	\$87,855.04	\$42.238
Step 4	\$92,248.00	\$44.350
Step 5	\$96,861.44	\$46.568
Step 6	\$101,703.68	\$48.896

Video Production Manager

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$69,124.64	\$33.233
Step 2	\$72,581.60	\$34.895
Step 3	\$76,211.20	\$36.640
Step 4	\$80,021.76	\$38.472
Step 5	\$84,023.68	\$40.396
Step 6	\$88,225.28	\$42.416
Step 7	\$92,636.96	\$44.537

TV Producer/Director

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$54,077.92	\$25.999
Step 2	\$56,781.92	\$27.299
Step 3	\$59,621.12	\$28.664
Step 4	\$62,601.76	\$30.097
Step 5	\$65,732.16	\$31.602
Step 6	\$69,018.56	\$33.182
Step 7	\$72,469.28	\$34.841

Broadcast Facility Coordinator

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$56,877.60	\$27.345
Step 2	\$59,720.96	\$28.712
Step 3	\$62,707.84	\$30.148
Step 4	\$65,842.40	\$31.655
Step 5	\$69,135.04	\$33.238
Step 6	\$72,592.00	\$34.900
Step 7	\$76,221.60	\$36.645

April 1, 2021

2% ATB

Attachment A

Non Shift Personnel

Wellness Coordinator

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$78,492.96	\$37.737
Step 2	\$82,417.92	\$39.624
Step 3	\$86,538.40	\$41.605
Step 4	\$90,864.80	\$43.685
Step 5	\$95,407.52	\$45.869
Step 6	\$100,176.96	\$48.162
Step 7	\$105,185.60	\$50.570

Exercise Physiologist

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$64,581.92	\$31.049
Step 2	\$67,810.08	\$32.601
Step 3	\$71,200.48	\$34.231
Step 4	\$74,761.44	\$35.943
Step 5	\$78,499.20	\$37.740
Step 6	\$82,424.16	\$39.627
Step 7	\$86,544.64	\$41.608

Support Services Driver

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$39,382.72	\$18.934
Step 2	\$41,352.48	\$19.881
Step 3	\$43,420.00	\$20.875
Step 4	\$45,591.52	\$21.919
Step 5	\$47,871.20	\$23.015
Step 6	\$50,265.28	\$24.166
Step 7	\$52,777.92	\$25.374

New Apparatus Tech. II

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$69,284.80	\$33.310
Step 2	\$72,750.08	\$34.976
Step 3	\$76,388.00	\$36.725
Step 4	\$80,206.88	\$38.561
Step 5	\$84,217.12	\$40.489
Step 6	\$88,427.04	\$42.513
Step 7	\$92,849.12	\$44.639

Apparatus Tech. II

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$81,184.48	\$39.031
Step 2	\$85,244.64	\$40.983
Step 3	\$89,506.56	\$43.032
Step 4	\$93,982.72	\$45.184
Step 5	\$98,681.44	\$47.443
Step 6	\$103,615.20	\$49.815
Step 7	\$108,796.48	\$52.306

New Apparatus Maint. Supt.

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$86,686.08	\$41.676
Step 2	\$91,020.80	\$43.760
Step 3	\$95,571.84	\$45.948
Step 4	\$100,349.60	\$48.245
Step 5	\$105,366.56	\$50.657

Apparatus Maint. Supt.

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$96,333.12	\$46.314
Step 2	\$101,150.40	\$48.630
Step 3	\$106,208.96	\$51.062
Step 4	\$111,519.20	\$53.615
Step 5	\$117,095.68	\$56.296

Facility Technician

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$55,436.16	\$26.652
Step 2	\$58,208.80	\$27.985
Step 3	\$61,118.72	\$29.384
Step 4	\$64,174.24	\$30.853
Step 5	\$67,383.68	\$32.396
Step 6	\$70,753.28	\$34.016
Step 7	\$74,291.36	\$35.717

Building Coordinator

	<i>Annual</i>	<i>Hourly</i>
Step 3	\$70,299.84	\$33.798
Step 4	\$73,815.04	\$35.488
Step 5	\$77,504.96	\$37.262
Step 6	\$81,380.00	\$39.125

April 1, 2021

2% ATB

Attachment A

Non Shift Personnel

Respiratory Protection Spec.

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$55,467.36	\$26.667
Step 2	\$58,240.00	\$28.000
Step 3	\$61,152.00	\$29.400
Step 4	\$64,209.60	\$30.870
Step 5	\$67,421.12	\$32.414
Step 6	\$70,792.80	\$34.035
Step 7	\$74,332.96	\$35.737

Respiratory Protection Mgr.

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$61,147.84	\$29.398
Step 2	\$64,205.44	\$30.868
Step 3	\$67,414.88	\$32.411
Step 4	\$70,786.56	\$34.032
Step 5	\$74,326.72	\$35.734
Step 6	\$78,043.68	\$37.521
Step 7	\$81,945.76	\$39.397

Inventory Specialist

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$45,868.16	\$22.052
Step 2	\$48,162.40	\$23.155
Step 3	\$50,571.04	\$24.313
Step 4	\$53,100.32	\$25.529
Step 5	\$55,754.40	\$26.805
Step 6	\$58,541.60	\$28.145
Step 7	\$61,468.16	\$29.552

Materials Manager

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$62,060.96	\$29.837
Step 2	\$65,164.32	\$31.329
Step 3	\$68,421.60	\$32.895
Step 4	\$71,843.20	\$34.540
Step 5	\$75,435.36	\$36.267
Step 6	\$79,206.40	\$38.080
Step 7	\$83,166.72	\$39.984

Communicator III

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$52,484.64	\$25.233
Step 2	\$55,109.60	\$26.495
Step 3	\$57,865.60	\$27.820
Step 4	\$60,758.88	\$29.211
Step 5	\$63,797.76	\$30.672
Step 6	\$66,988.48	\$32.206
Step 7	\$70,337.28	\$33.816
Step 8	\$73,854.56	\$35.507

Medical Social Work Coor

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$76,115.52	\$36.594
Step 2	\$79,921.92	\$38.424
Step 3	\$83,917.60	\$40.345
Step 4	\$88,112.96	\$42.362
Step 5	\$92,518.40	\$44.480
Step 6	\$97,144.32	\$46.704
Step 7	\$102,001.12	\$49.039
Step 8	\$107,101.28	\$51.491

Comm. & Training Supv.

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$63,795.68	\$30.671
Step 2	\$66,986.40	\$32.205
Step 3	\$70,335.20	\$33.815
Step 4	\$73,852.48	\$35.506
Step 5	\$77,544.48	\$37.281
Step 6	\$81,421.60	\$39.145
Step 7	\$85,492.16	\$41.102
Step 8	\$89,766.56	\$43.157

Comm. Quality Assur. Mgr.

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$63,795.68	\$30.671
Step 2	\$66,986.40	\$32.205
Step 3	\$70,335.20	\$33.815
Step 4	\$73,852.48	\$35.506
Step 5	\$77,544.48	\$37.281
Step 6	\$81,421.60	\$39.145
Step 7	\$85,492.16	\$41.102
Step 8	\$89,766.56	\$43.157

Alarm Office Manager

	<i>Annual</i>	<i>Hourly</i>
Step 3	\$84,393.92	\$40.574
Step 4	\$88,614.24	\$42.603
Step 5	\$93,044.64	\$44.733
Step 6	\$97,697.60	\$46.970
Step 7	\$102,583.52	\$49.319

