



PALM BEACH COUNTY

CLASSIFICATION & PAY PLAN

For the Board of County Commissioners

Effective October 1, 2019

Prepared by the Human Resources Department

2019 - 2020
Revised 8/11/2020

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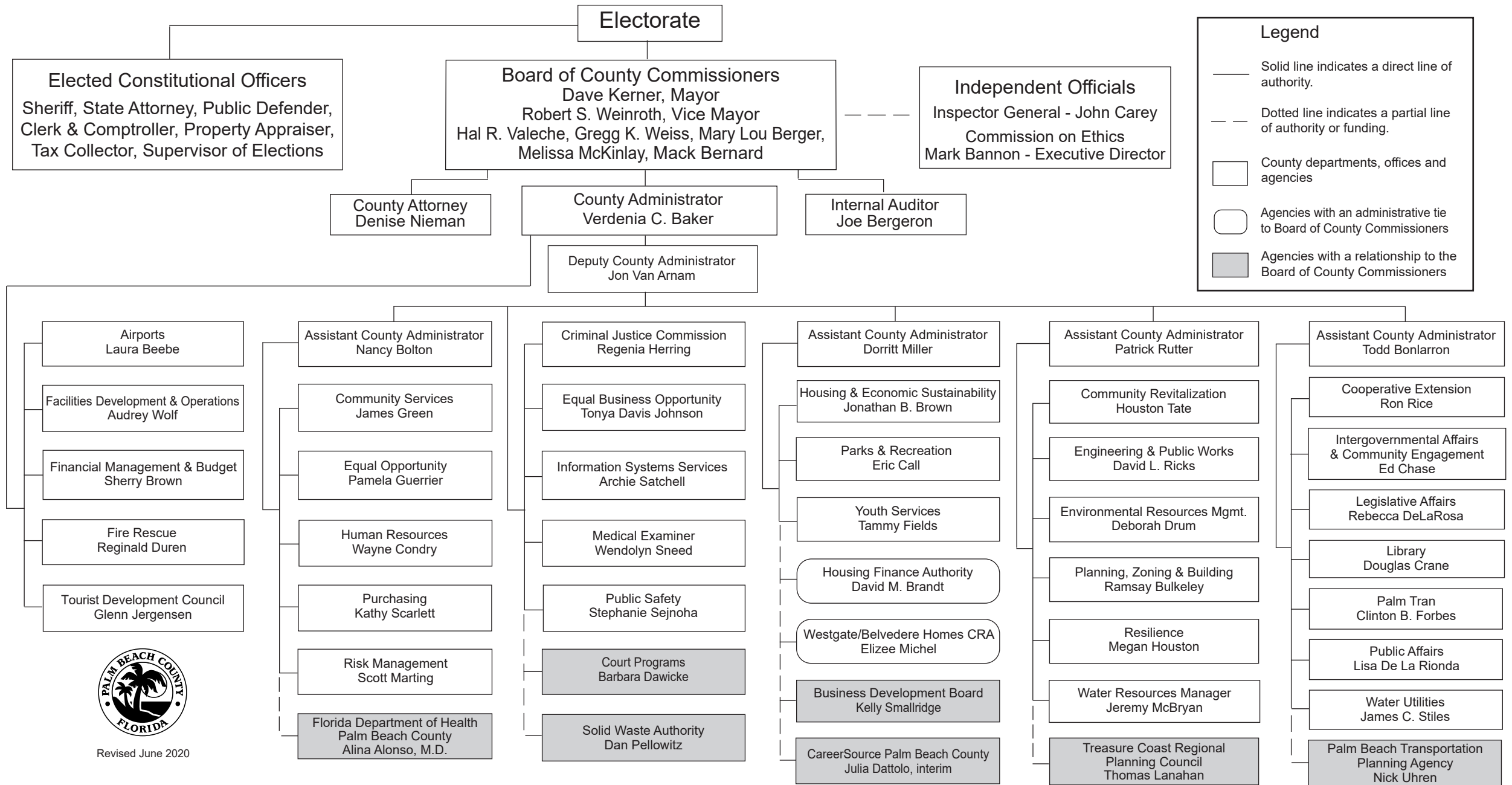
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Palm Beach County Board of County Commissioners Organizational Structure



Revised June 2020



PALM BEACH COUNTY PAY PLAN
LISTING OF PAY PERIODS & PAY DAYS FOR FISCAL 2019 - 2020

<u>Pay Periods</u>					<u>Pay Days</u>	
1.	September	14	-	September 27	October	04, 2019
2.	September	28	-	October 11	October	18, 2019
3.	October	12	-	October 25	November	01, 2019
4.	October	26	-	November 08	November	15, 2019
5.	November	09	-	November 22	November	29, 2019
6.	November	23	-	December 06	December	13, 2019
7.	December	07	-	December 20	December	27, 2019
8.	December	21	-	January 03	January	10, 2020
9.	January	04	-	January 17	January	24, 2020
10.	January	18	-	January 31	February	07, 2020
11.	February	01	-	February 14	February	21, 2020
12.	February	15	-	February 28	March	06, 2020
13.	February	29	-	March 13	March	20, 2020
14.	March	14	-	March 27	April	03, 2020
15.	March	28	-	April 10	April	17, 2020
16.	April	11	-	April 24	May	01, 2020
17.	April	25	-	May 08	May	15, 2020
18.	May	09	-	May 22	May	29, 2020
19.	May	23	-	June 05	June	12, 2020
20.	June	06	-	June 19	June	26, 2020
21.	June	20	-	July 03	July	10, 2020
22.	July	04	-	July 17	July	24, 2020
23.	July	18	-	July 31	August	07, 2020
24.	August	01	-	August 14	August	21, 2020
25.	August	15	-	August 28	September	04, 2020
26.	August	29	-	September 11	September	18, 2020



**PALM BEACH COUNTY PAY PLAN
HOLIDAY SCHEDULE 2019 - 2020**

Holiday Name		Day
1. Columbus Day (2nd Monday in Oct)	.....	Monday, October 14, 2019
2. Veterans Day	.....	Monday, November 11, 2019
3. Thanksgiving Day	.....	Thursday, November 28, 2019
4. Floating Holiday	.....	Friday, November 29, 2019
5. Floating Holiday	.....	Tuesday, December 24, 2019
6. Christmas Day	.....	Wednesday, December 25, 2019
7. New Year's Day	.....	Wednesday, January 1, 2020
8. Martin Luther King, Jr. Day (3rd Monday in January)	.....	Monday, January 20, 2020
9. President's Day (3rd Monday in February)	.....	Monday, February 17, 2020
10. Memorial Day (last Monday in May)	.....	Monday, May 25, 2020
11. Independence Day	.....	Friday, July 3, 2020
12. Labor Day (1st Monday in September)	.....	Monday, September 7, 2020



PAY POLICIES



PALM BEACH COUNTY

CLASSIFICATION AND PAY PLAN

The following summary of pay policies is based on the policies contained in the Merit System Rules, the CWA Contract and the Pay Policies & Procedures manual. This summary is provided in the Pay Plan for easier reference.

The annual range given for each grade is based on a 40 hour work week. The work week begins at 12:01 A.M. Saturday and ends the following Friday at 12:00 A.M. Paychecks are issued bi-weekly on alternate Fridays. The Pay Period/Pay Day Schedule is listed on page 3.

I. OVERTIME/COMP TIME

Merit Rule - Overtime states, "all overtime must be scheduled and authorized in advance by the department head." Overtime that is fully documented and approved by a department head or designee in advance of actual payment is considered to be in compliance with Merit Rules.

The job classes designated with **exempt (EX)** are not eligible for additional pay for overtime, but may be granted time off on an hour for hour basis. General employees designated as **non-exempt (NE)** are eligible for overtime pay and may be paid at time and one-half of their regular rate of pay for all hours over 40 in a work week, or an equivalent amount of compensatory time.

Overtime payments are computed on a weekly basis using the employee's regular rate of pay (base pay plus shift differential, standby pay, leadworker pay, retroactive pay increases and lump sum merit increases). In making overtime computations, consult the appropriate column to determine what is considered time worked. Whether additional time is considered time worked will be determined based on the provisions of the Fair Labor Standards Act.

I. OVERTIME/COMP TIME - Continued

CWA BARGAINING UNIT

NON-BARGAINING UNIT

<u>Time Worked</u>	<u>Not Considered Time Worked</u>	<u>Time Worked</u>	<u>Not Considered Time Worked</u>
1. Holidays	1. Sick Time	1. Holidays	1. Sick Time
2. Previously Scheduled Vacation Leave	2. Vacation/Annual Leave Not Previously Scheduled	2. Previously Scheduled Vacation Leave	2. Vacation/Annual Leave Not Previously Scheduled
3. Compassionate/ Funeral Leave	3. L.O.A.	3. Compassionate/ Funeral Leave	3. L.O.A.
4. Union Leave	4. Disability Leave	4. Comp Time	4. Disability Leave
5. Comp Time	5. Workers' Comp	5. Incentive Leave	5. Workers' Comp
6. Incentive Leave	6. Military Leave	6. Jury Duty	6. Military Leave
7. Jury Duty		7. Blood Donation	
8. Blood Donation		8. Parent/Teacher Conference	
9. Parent/Teacher Conference		9. Clinic/EAP Visits	
10. Voluntary Furlough Leave		10. Bldg Evacuations	
11. Clinic/EAP Visits		11. County Interviews	
12. Bldg Evacuations		12. Admin Leave (Disaster)	
13. County Interviews		13. Paid Parental Leave	
14. Admin Leave (Disaster)			
15. Paid Parental Leave			

Bargaining Unit employees should refer to their respective contracts for more complete information.

II. SPECIAL COMPENSATION

A. Shift Differential:

A shift differential of 5% of the employee's current rate of pay (if over the maximum, then only 5% of the maximum rate) will be paid to employees who work either of the night shifts (majority of the shift falls after 5:00 P.M. or before 8:00 A.M.). This applies to all permanent employees.

If an employee does not work, they should not be paid shift differential.

II. SPECIAL COMPENSATION - Continued

A. Shift Differential - Continued:

Employees are not paid shift differential pay on holidays unless they are actually working (a shift in which they would be eligible for shift differential pay) on the holiday.

Employees on rotating shifts shall receive a pro-rated shift differential. If the employee is transferred from the night shift to the day shift, the shift differential will be discontinued.

Shift differential pay does not apply to non-permanent employees.

B. Standby Pay:

Employees (bargaining and non-bargaining) who work in a classification which requires them to be on emergency standby and subject to call-back in case of emergency shall receive \$1.50 per hour for each hour on standby.

Employees called into work from standby will not have their standby pay (\$1.50) reduced while working.

If standby assignments cease, the standby pay will be discontinued.

Standby pay does not apply to non-permanent employees.

C. Leadworker:

A leadworker:

1. Assigns and reviews the work of other employees
2. Is classified at the same pay grade
3. Is at a work location removed from regular supervision

Such limited supervisory responsibility shall not include hiring, performance reviews nor disciplinary actions.

II. SPECIAL COMPENSATION - Continued

C. Leadworker - Continued:

Leadworker pay shall be 6% of the employee's current rate of pay. If leadworker duties cease, the leadworker pay will be discontinued.

If an employee earning leadworker pay (or the person(s) they are leading) does not work, they will not be paid leadworker pay.

Leadworker pay must be submitted on the appropriate form and approved by the Director of Human Resources.

Employees are not paid leadworker pay on holidays unless they are actually working and performing leadworker duties on the holiday.

Leadworker pay does not apply to non-permanent employees.

D. Temporary Promotion or Working at Higher Classification:

Merit Employees - An employee has to perform the duties during the temporary absence of the incumbent in excess of ten (10) consecutive workdays. This promotion shall not exceed six (6) months unless approval is granted by the Human Resources Director. If an employee is working in an exempt position, there will be no overtime pay. Pay increase is the same as shown under Section III - Pay Upon Promotion. Merit employees are not paid temporary promotion pay on holidays unless they are actually working on the holiday.

CWA Employees - Employees assigned to work in a higher classification for eight (8) consecutive hours shall be paid at the minimum of the higher classification **or** 5% of the employee's current rate of pay, whichever is higher. This promotion shall not exceed six (6) months unless approval is granted by the Human Resources Director. A copy must be submitted to Clerk/Payroll and Human Resources each pay period. CWA employees are not paid working in a higher class pay on holidays unless they are actually working on the holiday.

To obtain temporary promotion forms, please go to <http://pbc/humanresources/forms/>.

II. SPECIAL COMPENSATION - Continued

E. Certification - Continued:

Employees who possess special certifications will receive the following compensation:

1. Grandfathered 2019 employees working as Industrial Electricians and Utility Plant Mechanics who work in Water Utilities and obtain an "A", "B" or "C" Certification in Water Distribution or Wastewater-Collection will receive \$35.00 per pay period for the highest certification obtained until they vacate the position.
2. Lifeguards who are certified as Emergency Medical Technicians or Paramedics will receive an additional \$75.00 per pay period.
3. Ocean lifeguards who are certified as I.R.B./R.W.C. operators will receive an additional \$20.00 per day they are assigned I.R.B./R.W.C duty.
4. Pool Lifeguards who are certified as Water Safety Instructors will receive an additional \$12.50 per pay period.
5. Bridge Inspectors who are certified by the Department of Transportation as Bridge Inspectors will receive an additional \$50.00 per pay period.
6. Occupational Health Nurses who are certified in Occupational Health will receive an additional \$35.00 per pay period.
7. Automotive Technicians I and II, and Equipment Analysts (only in the Heavy Equipment Shop) who are primary drivers with an "A" CDL License with "Haz Mat" endorsement will receive 6% of their base pay to operate the fuel transport tanker.
8. Automotive Technicians I and II, except primary drivers, with an "A" CDL License with "Haz Mat" endorsement will receive \$.50¢ per hour.

II. SPECIAL COMPENSATION - Continued

E. Certification - Continued:

9. Automotive Service Excellence (ASE) Certification Pay

- **Current Employees** - All employees hired prior to 10/01/2015 will continue to receive pay for their certifications, as is, regardless of which mechanic shop they work in. Even if the employee promotes or is transferred this "grandfathering" will continue until such day the employee is no longer employed by Fleet Management. The employee must keep their certification(s) current. If the certification(s) lapse, that certification(s) will no longer fall under the "grandfathering" clause.
- **New Hires** - New hires are considered to be all employees hired after 10/01/2015, the effective date of this policy. When hired into a shop, the new hire will only be eligible to receive the certifications that are assigned to their respective shop (see "ASE Certification Pay by Shop").
- **Promotions and Transfers within Fleet Management** -It is understood that all Fleet Management employees (whether considered current or new hires per this policy) will at some point in the future want to promote or transfer amongst shops. When this occurs, the employee will be allowed to decide whether or not they want to keep their existing certifications within their current shop or adopt the certifications of the new shop; they cannot have both. Once the selection is made, there is no going back and forth. It is the intent to allow employees the comfort to promote and/or transfer without fear of losing certifications. They will only be eligible for either their current shop location or the new shop location's certifications as determined by this policy.

A. Automotive Support Specialist I & II's, Parts Specialist, and Fleet Management Support Services Supervisor - As of 10/01/2015, new hires in these job classifications are no longer eligible to receive this certification pay. Current employees in these job classifications will be grandfathered with their current special compensation pay structure until such time they leave their current position. These employees are eligible for the following "P-series" ASE certifications in addition to the certifications contained in the "ASE Certification Pay by Shop" listing.

- P1 - Medium-Heavy Truck Parts Specialist
- P2 - Automobile Parts Specialist
- P3 - General Motors Parts Consultant

B. Automotive Technicians I & II, Equipment Mechanic, Equipment Analyst, Equipment Maintainer I & II and Fleet Operations Supervisor - Are eligible for the specific ASE certification pay relating to the ASE Certifications within the following shop locations as presented in the "ASE Certification Pay by Shop" listing.

Based on the description of the proposed recommendations above, the following is the certification breakdown by shop for all qualifying new employees or those employees that change job title and/or shop location (as indicated above):

ASE Certification Pay by Shop

Heavy Equipment Shop

C1-Automobile Service Consultant
E1-Truck Equip. Installation & Repair Specialist
E2-Electrical/Electronic Systems
E3-Auxiliary Power Systems
L1-Auto Advanced Engine Performance
L2-Electronic Diesel Engine Diagnosis
S1-Body Systems and Special Equipment
S2-Diesel Engines
S3-Drive Train
S4-Brakes
S5-Suspension & Steering
S6-Electrical/Electronic Systems
S7-A/C Systems and Controls
T1-Gasoline Engines
T2-Diesel Engines
T3-Drive Train
T4-Brakes
T5-Suspension & Steering
T6-Electrical/Electronic Systems
T7-Heating, Ventilation & A/C
T8-Preventive Maintenance Inspection
X1-Undercar Specialist Exhaust Systems

Specialized Equipment Shop

A1-Engine Repair
A2-Automatic Transmission/Transaxle
A3-Manual Drive Train & Axles
A4-Suspension & Steering
A5-Brakes
A6-Electrical/Electronic Systems
A7- Heating & Air Conditioning
A8-Engine Performance
A9-Light Vehicle Diesel Engines
F1-Alternative Fuels
G1-Auto Maintenance and Light Repair
L1-Auto Advanced Engine Performance
L2-Electronic Diesel Engine Diagnosis
L3-Light Duty Hybrid/Electric Vehicle Specialist
X1-Undercar Specialist Exhaust Systems

Light Vehicle Shop

A1-Engine Repair
A2-Automatic Transmission/Transaxle
A3-Manual Drive Train & Axles
A4-Suspension & Steering
A5-Brakes
A6-Electrical/Electronic Systems
A7- Heating & Air Conditioning
A8-Engine Performance
A9-Light Vehicle Diesel Engines
C1-Automobile Service Consultant
F1-Alternative Fuels
G1-Auto Maintenance and Light Repair
L1-Auto Advanced Engine Performance
L2-Electronic Diesel Engine Diagnosis
L3-Light Duty Hybrid/Electric Vehicle Specialist
X1-Undercar Specialist Exhaust Systems

Satellite Shops (Pahokee & South Regional Shop)

A1-Engine Repair
A2-Automatic Transmission/Transaxle
A3-Manual Drive Train & Axles
A4-Suspension & Steering
A5-Brakes
A6-Electrical/Electronic Systems
A7- Heating & Air Conditioning
A8-Engine Performance
A9-Light Vehicle Diesel Engines
C1-Automobile Service Consultant
F1-Alternative Fuels
G1-Auto Maintenance and Light Repair
C1-Automobile Service Consultant
L1-Auto Advanced Engine Performance
L2-Electronic Diesel Engine Diagnosis
L3-Light Duty Hybrid/Electric Vehicle Specialist
T1-Gasoline Engines
T2-Diesel Engines
T3-Drive Train
T4-Brakes
T5-Suspension & Steering
T6-Electrical/Electronic Systems
T7-Heating, Ventilation & A/C
T8-Preventive Maintenance Inspection
X1-Undercar Specialist Exhaust Systems

II. SPECIAL COMPENSATION - Continued

F. Firefighter:

Supplemental Compensation is authorized by Florida Statute 633.382 (2) & (3) and Chapter 4A - 37 of the Rules of the Department of Insurance Division of the State Fire Marshall. Part V specifies:

1. A full-time certified Firefighter who possesses an Associate's degree, which is readily identifiable and applicable as a fire related degree, will be eligible to receive up to \$50.00 a month.
2. A full-time certified Firefighter who possesses a Bachelor's degree, which is readily identifiable and applicable as a fire related degree, will be eligible to receive up to \$110.00 a month.

No Firefighter shall be eligible to receive compensation for more than one degree. If the Firefighter holds more than one eligible degree, compensation will be paid for the higher degree.

G. Tool Allowance:

Permanent County employees classified as Automotive Technician I or Equipment Mechanic who are required to provide their own tools in accordance with the tool list established by the County for these classifications will receive an additional \$35.99 per pay period.

Permanent County employees classified as Automotive Technician II or Equipment Analyst who are required to provide their own hand tools in accordance with the list established by the County for these classifications will receive an additional \$59.32 per pay period.

THE ABOVE ALLOWANCES WILL NOT BE CONSIDERED AS PART OF AN EMPLOYEE'S BASE RATE OF PAY.

H. Local Area Network Administration

Employees assigned as part-time Local Area Network (LAN) Administrators will be eligible for \$35.00 per pay period. (Employees in classifications that encompass LAN administrative duties will not be eligible for the pay supplement.) LAN administrators must be approved by ISS and Human Resources.

NOTE: (Payments for Certification Pay and Tool Allowance should be reported to the Payroll Department.)

III. PAY UPON PROMOTION - Merit Rule

Upon promotion, an employee's rate of pay will be adjusted as follows:

- A.** If the promotion is to a position one pay grade higher than the present position, the employee will receive a 3% increase.
- B.** If the promotion is to a position two pay grades higher, the employee will receive a 6% increase.
- C.** If the promotion is to a position three or more pay grades above the present grade, the employee will receive a 10% increase or the minimum of the new pay grade, whichever is higher.
- D.** In no case, will the employee's base rate of pay exceed the maximum for the position to which the promotion is made.

IV. PAY UPON DEMOTION - Merit Rule

Upon demotion, an employee's rate of pay will be adjusted as follows:

- A.** If the demotion is to a position one pay grade lower, the employee's rate of pay will be reduced by 3% or to the maximum of the new range, whichever is lower.
- B.** If the demotion is to a position two pay grades lower, the employee's rate of pay will be reduced by 6% or to the maximum of the new range, whichever is lower.
- C.** If the demotion is to a position three or more pay grades lower than the present position, the employee's rate of pay will be reduced by 10% or to the maximum of the new range, whichever is lower.
- D.** In no case, will the employee's base rate of pay exceed the maximum for the position to which the demotion is made.
- E.** A promoted employee who is demoted prior to completion of a promotional probationary period, shall have his or her pay reduced by the same amount as the promotional increase.
- F.** If an employee on new employee probation takes a demotion, their pay will be the minimum of the new grade.

V. ACROSS-THE-BOARD INCREASES

A. Permanent full-time and part-time employees may be eligible for an across-the-board increase. The amount of the across-the-board increase and method of payment will be determined by the Board of County Commissioners prior to the beginning of each fiscal year.

VI. VACATION LEAVE

Full-time employees accrue vacation hours every pay period as follows:

<u>YEARS OF EMPLOYMENT</u>	<u>HOURS PER PAY PERIOD</u>
First Year	4.00 hours
Beginning of Second Year through completion of Fifth Year	4.62 hours
Beginning of Sixth Year	4.93 hours
Beginning of Seventh Year	5.24 hours
Beginning of Eighth Year	5.54 hours
Beginning of Ninth Year	5.85 hours
Beginning of Tenth Year	6.16 hours

Part-time employees accrue vacation time on a pro-rated basis (hours can be calculated by dividing Their regular work schedule by 40 and taking that percentage and multiplying it by the vacation hours listed above).

Vacation Cap:

Employees cannot carry more than 400 hours into the new calendar year (IAFF employees should refer to their bargaining unit contract for limits on vacation carry-over).

Any employee who has accrued vacation leave in excess of 400 hours at the end of the pay period in which December 31st falls of each calendar year, shall forfeit the excess leave, and the vacation leave balance shall automatically be reduced to 400 hours.

VII. SICK LEAVE

A. Accrual:

Full-time, non-bargaining unit employees accrue four (4) hours per pay period.
Part-time employees accrue sick leave on a pro-rated basis.

B. Cap:

There is no cap on sick leave accrual.

C. Payout:

For payout purposes, employees hired prior to 10/1/94 will be paid 25% after five (5) years and 50% after ten (10) years, not to exceed 500 hours. (For example, to be paid for 500 hours of sick leave, an employee would have accrued a sick leave balance of 1,000 hours and resign or retire in good standing after ten (10) years).

Exception:

Those employees with a total sick leave balance of more than 1,000 hours on September 30, 1994, will be paid for 50% of their September 30, 1994 balance, if upon termination, they have maintained that balance.

New Employees:

Employees hired after October 1, 1994 will be eligible to be paid for 10% of their accrued sick leave balance after ten (10) years of employment, payout not to exceed 500 hours.

D. Bargaining Unit Employees:

Bargaining unit employees should refer to their respective contracts for information on their sick leave policies.

In accordance with the provisions of the ADAA, the document may be requested in an alternate format. Contact (561) 616-6869. The Telecommunications Device for the Deaf is (561) 616-6895.



JOB CLASSIFICATION TITLES





PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
911 PLANNING COORDINATOR	06302	ADULT DAY CARE CENTER MANAGER III	03068
911 PROGRAM DIRECTOR	06315	AGENCY ANALYST PROGRAMMER	00910A
911 SPECIALIST	06402	AGENCY CONSULTANT	00994
A/C & REFRIGERATION SPECIALIST I	04133	AGENDA COORDINATOR	00424
A/C & REFRIGERATION SPECIALIST II	04134	AGRICULTURAL ECONOMIC DEVELOPMENT COORDINATOR	03515
ABSTRACTOR SUPERVISOR	01023	AIR QUALITY TECHNICIAN	09359
ABSTRACTOR/TITLE EXAMINER	01020	AIRPORTS BUSINESS AFFAIRS TECHNICIAN	07035
ACCESS TECHNICIAN	07008	AIRPORTS COMMUNICATIONS SPECIALIST	07011
ACCOUNTANT	00612	AIRPORTS CUSTODIAL CONTRACT COORDINATOR	07016
ADDRESSING TECHNICIAN	01382	AIRPORTS DEVELOPMENT PLANNER	07010
ADMINISTRATIVE ASSISTANT	00400	AIRPORTS FACILITIES MANAGER	07001
ADMINISTRATIVE SECRETARY	00145	AIRPORTS OPERATIONS MANAGER	07037
ADMINISTRATOR MORIKAMI PARK	02131	AIRPORTS OPERATIONS OFFICER	07013
ADULT DAY CARE CENTER MANAGER I	03066	AIRPORTS OPERATIONS SUPERVISOR	07012
ADULT DAY CARE CENTER MANAGER II	03067	AIRPORTS PARKING CONTRACT COORDINATOR	07015



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
AIRPORTS PROPERTIES MANAGER	07041	ANIMAL CONTROL OFFICER I	06207
AIRPORTS SECURITY MANAGER	07046	ANIMAL CONTROL OFFICER II	06212
AIRPORTS STRIPING TECHNICIAN	04101	ANIMAL SERVICES REPRESENTATIVE	06213
AIRPORTS TECHNICAL SERVICES COORDINATOR	07017	APPRENTICE I	04135
AIRPORTS TRAINING COORDINATOR	07047	APPRENTICE II	04136
ANALYST PROGRAMMER	00986	APPRENTICE III	04137
ANIMAL BEHAVIOR & ENRICHMENT COORDINATOR	06211	APPRENTICE IV	04138
ANIMAL BITE COORDINATOR	06220	AQUATIC PROGRAMS COORDINATOR	02120
ANIMAL CARE & CONTROL FIELD SUPERVISOR	06226	AQUATICS SUPERVISOR	02116
ANIMAL CARE & CONTROL OPERATIONS MANAGER	06245	ARCHEOLOGIST/COUNTY HISTORIC PRESERVATION OFFICER	01201
ANIMAL CARE AND CONTROL MANAGER	06217	ARCHITECTURAL FIELD REPRESENTATIVE I	01816
ANIMAL CARE COORDINATOR	06210	ARCHITECTURAL FIELD REPRESENTATIVE II	01817
ANIMAL CARE FIELD COMPLIANCE COORDINATOR	06221	ASSET MANAGEMENT COORDINATOR	09413
ANIMAL CARE SPECIALIST	06200	ASSISTANT AIRPORTS PROPERTIES MANAGER	07025
ANIMAL CARE VETERINARY ASSISTANT	06205	ASSISTANT BRIDGETENDER SUPERVISOR	09017



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
ASSISTANT COMMUNITY CENTER MANAGER	03034	ASSISTANT DIRECTOR FLEET MANAGEMENT	04226
ASSISTANT COUNTY ADMINISTRATOR	00423	ASSISTANT DIRECTOR HUMAN RESOURCES	00531
ASSISTANT COUNTY ATTORNEY I	06026	ASSISTANT DIRECTOR LAND DEVELOPMENT	01078
ASSISTANT COUNTY ATTORNEY II	06027	ASSISTANT DIRECTOR LIBRARY	02249
ASSISTANT COUNTY ATTORNEY III	06028	ASSISTANT DIRECTOR PARKS & RECREATION	02141
ASSISTANT COUNTY ENGINEER	01098	ASSISTANT DIRECTOR PURCHASING	00345
ASSISTANT DEPUTY OF INSPECTIONS	01338	ASSISTANT DIRECTOR ROAD & BRIDGE	09215
ASSISTANT DEPUTY OF LARGE PROJECTS	01336	ASSISTANT DIRECTOR ROADWAY PRODUCTION	01093
ASSISTANT DEPUTY OF PLAN REVIEW	01337	ASSISTANT DIRECTOR TRAFFIC ENGINEERING	01125
ASSISTANT DIRECTOR BUDGET	01781	ASSISTANT DIRECTOR WATER UTILITIES	09357
ASSISTANT DIRECTOR CAPITAL IMPROVEMENTS	01800	ASSISTANT FIRE CHIEF	07551
ASSISTANT DIRECTOR COMMUNITY SERVICES	03175	ASSISTANT FIRE MARSHAL	07549
ASSISTANT DIRECTOR ELECTRONIC SERVICES & SECURITY	00261	ASSISTANT GOLF FACILITY MANAGER	02164
ASSISTANT DIRECTOR FACILITIES MANAGEMENT	05057	ASSISTANT PUBLIC WORKS SUPERINTENDENT	09205
ASSISTANT DIRECTOR FINANCE & ADMINISTRATION	09344	ASSISTANT VETERANS SERVICES OFFICER	03050



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
ASSOCIATE DATABASE ADMINISTRATOR I	00962	BRIDGE MECHANIC II	04141
ASSOCIATE DATABASE ADMINISTRATOR II	00963	BRIDGE REPAIRER	09025
ASSOCIATE MEDICAL EXAMINER	08112	BRIDGETENDER	09015
AUDIO/VISUAL TECHNICIAN	00205	BRIDGETENDER SUPERVISOR	09018
AUDITOR I	01532	BROADCAST FACILITY COORDINATOR	01403
AUDITOR II	01533	BROADCAST NETWORK ADMINISTRATOR	01406
AUTOMOTIVE SUPPORT SPECIALIST I	04205	BUDGET ANALYST I	01777
AUTOMOTIVE SUPPORT SPECIALIST II	04206	BUDGET ANALYST II	01778
AUTOMOTIVE TECHNICIAN I	04210	BUDGET ANALYST III	01779
AUTOMOTIVE TECHNICIAN II	04211	BUDGET MANAGER	01780
BINDERY WORKER	04426	BUILDING CONSTRUCTION INSPECTOR - APPRENTICE	01286
BRIDGE INSPECTION SUPERVISOR	01003	BUILDING CONSTRUCTION INSPECTOR - PROVISION	01288
BRIDGE INSPECTOR I	01000	BUILDING CONSTRUCTION INSPECTOR - SENIOR	01289
BRIDGE INSPECTOR II	01001	BUILDING CONSTRUCTION INSPECTOR I	01314
BRIDGE MECHANIC I	04140	BUILDING CONSTRUCTION INSPECTOR II	01315



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
BUILDING CONSTRUCTION INSPECTOR III	01316	CASE MANAGER II	03058
BUILDING DIVISION BRANCH SUPERVISOR	01310	CASE MANAGER III	03059
BUILDING DIVISION OPERATIONS MANAGER	01335	CASE MANAGER TRAINEE	03056
BUILDING PERMIT TECHNICIAN I	01360	CASEWORK SUPERVISOR	03009
BUILDING PERMIT TECHNICIAN II	01361	CASH ACCOUNTING CLERK	00600
BUILDING PERMIT TECHNICIAN III	01362	CERTIFIED PLAYGROUND SAFETY INSPECTOR	02001
BUSINESS & COMMUNITY AGREEMENTS MANAGER	01815	CHEMICAL SPRAY TECHNICIAN	02008
BUYER	00335	CHEMIST	09341
BUYER ASSISTANT	00331	CHIEF ASSISTANT COUNTY ATTORNEY	06032
CABLE TELEVISION COORDINATOR	01400	CHIEF BROADCAST FACILITIES COORDINATOR	01411
CAMPGROUND ATTENDANT	02009	CHIEF CLINICAL SERVICES EDUCATION & TRAINING	03144
CAP GRANT MANAGER	03238	CHIEF COMMUNICATOR	00238
CARPENTER	04110	CHIEF COMMUNITY BASED CLINICAL SERVICES	03140
CASE COORDINATOR	03107	CHIEF CONSTRUCTION COORDINATOR	01012
CASE MANAGER I	03057	CHIEF ELECTRICAL INSPECTOR	01319



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
CHIEF INFORMATION OFFICER	00983	CLINICAL SERVICES PROGRAM SPECIALIST	03994
CHIEF INFORMATION SECURITY OFFICER	00939E	COASTAL GEOLOGIST	01947
CHIEF LAND USE COUNTY ATTORNEY	06031	CODE ENFORCEMENT OFFICER	01365
CHIEF MECHANICAL INSPECTOR	01321	CODES PRODUCT & TRAINING COORDINATOR	01309
CHIEF PLANNER	01223	CODES PRODUCT & TRAINING SPECIALIST	01303
CHIEF PLUMBING INSPECTOR	01318	CODES PRODUCT & TRAINING SUPERVISOR	01304
CHIEF RESIDENTIAL CLINICAL SERVICES	03142	COLLECTIONS ANALYST	00617
CHIEF SECURITY SUPERVISOR	05035	COLLECTIONS COORDINATOR	00614
CHIEF STRUCTURAL INSPECTOR	01320	COMMERCIAL EQUIPMENT TECHNICIAN	04130
CHIEF WATER/WASTEWATER PLANT OPERATOR	09323	COMMERCIAL PLANS EXAMINER - COORDINATOR	01294
CHILD DEVELOPMENT ASSISTANT	02170	COMMERCIAL PLANS EXAMINER I	01290
CJIS/CIVIS SYSTEMS ADMINISTRATOR	00929	COMMERCIAL PLANS EXAMINER II	01291
CLERICAL SPECIALIST	00103	COMMERCIAL PLANS EXAMINER III	01292
CLERK TYPIST	00110	COMMERCIAL PLANS EXAMINER IV	01293
CLINIC MANAGER	06235	COMMISSION ON ETHICS GENERAL COUNSEL	10012



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
COMMISSION ON ETHICS INTAKE AND COMPLIANCE MANAGER	10017	COMMUNITY SERVICES SUPERVISOR	03993
COMMISSION ON ETHICS INVESTIGATOR I	10001	COMPLIANCE INSPECTOR	03408
COMMISSION ON ETHICS INVESTIGATOR II	10002	COMPLIANCE INVESTIGATOR I	01611
COMMUNICATIONS SPECIALIST	00403	COMPLIANCE INVESTIGATOR II	01612
COMMUNICATOR (BARGAINING UNIT)	00237	COMPUTER SPECIALIST I	00904
COMMUNICATOR (NON BARGAINING UNIT)	00239	COMPUTER SPECIALIST II	00908
COMMUNICATOR - LEAD NON-BARGAINING UNIT	00240	CONCESSION SUPERVISOR	02160
COMMUNITY ACTION LIHEAP SUPERVISOR	03235	CONSTRUCTION COORDINATION AIDE	01008
COMMUNITY ACTION PROGRAM COORDINATOR	03234	CONSTRUCTION COORDINATOR	01009
COMMUNITY CENTER MANAGER	03035	CONSTRUCTION INSPECTIONS ASSOCIATE	01296
COMMUNITY COURT COORDINATOR	03990	CONSTRUCTION PLANS EXAMINER - APPRENTICE	01287
COMMUNITY DEVELOPMENT PROJECT COORDINATOR	03409	CONSTRUCTION PLANS EXAMINER - COORDINATOR	01299
COMMUNITY OUTREACH SPECIALIST I	03243	CONSTRUCTION PLANS EXAMINER - PROVISIONAL	01297
COMMUNITY OUTREACH SPECIALIST II	03240	CONSTRUCTION PLANS EXAMINER I	01305
COMMUNITY OUTREACH SPECIALIST III	03241	CONSTRUCTION PLANS EXAMINER II	01306



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
CONSTRUCTION PLANS EXAMINER III	01308	CONTRACTORS CERTIFICATION SPECIALIST	01350
CONSTRUCTION PLANS EXAMINER IV	01298	CONTRACTS/GRANTS COORDINATOR	02027
CONSTRUCTION PROJECT MANAGER	01004	COOK II	05111
CONSTRUCTION PROJECT SPECIALIST	01007	COOK III	05112
CONSTRUCTION SERVICES ASSOCIATE	01295	COORDINATOR - FIXED ASSETS INVENTORIES	01724
CONSUMER AFFAIRS COMPLIANCE OFFICER	03607	COORDINATOR - INFORMATION SYSTEMS SERVICES	00990
CONSUMER AFFAIRS INVESTIGATOR	03600	COORDINATOR ELDER JUSTICE SERVICES	06039
CONSUMER AFFAIRS MANAGER	03604	COORDINATOR ISS PHYSICAL ASSETS	00966
CONTRACT ANALYST	01770	COUNTY ADMINISTRATOR	00430
CONTRACT COMPLIANCE SPECIALIST	00332	COUNTY ATTORNEY	06034
CONTRACT MANAGEMENT CLERK	09342	COUNTY COMMISSION ADMINISTRATIVE ASSISTANT I	00161
CONTRACT MANAGEMENT SPECIALIST	00336	COUNTY COMMISSION ADMINISTRATIVE ASSISTANT II	00162
CONTRACT MANAGER	00451	COUNTY COMMISSION ADMINISTRATIVE ASSISTANT III	00163
CONTRACTORS CERTIFICATION COORDINATOR	01354	COUNTY COMMISSION RECEPTIONIST	00132
CONTRACTORS CERTIFICATION FIELD INVESTIGATOR	01352	COUNTY COMMISSION SECRETARY I	00157



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
COUNTY COMMISSION SECRETARY II	00158	CURATOR MORIKAMI MUSEUM	02133
COUNTY COMMISSIONER	00435	CURATOR OF JAPANESE ART	02132
COUNTY COURT CASE MANAGER	06064	CURATOR/DIRECTOR MOUNTS BOTANICAL GARDENS	03507
COUNTY ENGINEER	01099	CUSTODIAL WORKER	09111
COUNTY EXTENSION AGENT	03500	CUSTODY EVALUATION SPECIALIST	03133
COUNTY WATER RESOURCES MANAGER	00431	CUSTOMER CARE TECHNICIAN	00934
COUNTY WIDE GIS COORDINATOR	00997	CUSTOMER RELATIONS COORDINATOR	06244
COURT ANALYST	06063	CUSTOMER REPRESENTATIVE - ISS	00931
COURT CASE ADVISOR	03995	CUSTOMER SERVICE REPRESENTATIVE	09307
COURT CHIEF INFORMATION OFFICER	06067	CUSTOMER SERVICE SPECIALIST I	00447
COURT PROGRAM SPECIALIST	06059	CUSTOMER SERVICE SPECIALIST II	00448
CRIME PREVENTION PROJECT SPECIALIST	03977	CUSTOMER SERVICE SUPERVISOR	09304
CRIMINAL JUSTICE ANALYST	03975	DATA ENTRY CLERK	00900
CRIMINAL JUSTICE PROGRAM DEVELOPMENT SPECIALIST	03982	DATA PROCESSOR I	00902
CROSS CONNECTION CONTROL COORDINATOR	09366	DATA PROCESSOR II	00903



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
DATABASE ADMINISTRATOR	00964	DEPUTY DIRECTOR FACILITIES DEVELOPMENT & OPERATIONS	01824
DATABASE ARCHITECTURE ANALYST	00960	DEPUTY DIRECTOR FIXED ROUTE OPERATIONS	00471
DEBT MANAGER	01776	DEPUTY DIRECTOR PLANNING	01224
DEPUTY BUILDING OFFICIAL	01339	DEPUTY DIRECTOR PLANNING, ZONING AND BUILDING	01389
DEPUTY CHIEF	07535	DEPUTY DIRECTOR PUBLIC AFFAIRS	00416
DEPUTY CHIEF INFORMATION OFFICER	00983A	DEPUTY DIRECTOR WATER UTILITIES	09382
DEPUTY COUNTY ADMINISTRATOR	00422	DEPUTY DIRECTOR ZONING	01379
DEPUTY COUNTY ATTORNEY	06030	DESKTOP ADMINISTRATOR	00945A
DEPUTY COUNTY ENGINEER	01092	DESKTOP ADMINISTRATOR ASSOCIATE	00945B
DEPUTY DIRECTOR AIRPORTS FINANCE & ADMIN	07027	DIGITAL MARKETING COORDINATOR	00434
DEPUTY DIRECTOR AIRPORTS OPERATIONS & MAINTENANCE	07019	DIRECTOR ADMINISTRATIVE SERVICES	01097
DEPUTY DIRECTOR AIRPORTS REAL ESTATE & CONCESSIONS	07038	DIRECTOR ADMINISTRATIVE SERVICES PALM TRAN	00474
DEPUTY DIRECTOR AIRPORTS/DEVELOPMENT	07045	DIRECTOR AIR SERVICE DEVELOPMENT	07039
DEPUTY DIRECTOR ECONOMIC SUSTAINABILITY	03437	DIRECTOR AIRLIFT RELATIONS	00439
DEPUTY DIRECTOR ENVIRONMENTAL RESOURCES MANAGEMENT	01946	DIRECTOR AIRPORTS	07030



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
DIRECTOR AIRPORTS COMPLIANCE	07040	DIRECTOR CONTRACT DEVELOPMENT & CONTROL	01775
DIRECTOR AIRPORTS MAINTENANCE	07033	DIRECTOR CONTRACT DEVELOPMENT AND QUALITY CONTROL	03432
DIRECTOR AIRPORTS MARKETING	07036	DIRECTOR CONTRACTORS CERTIFICATION	01355
DIRECTOR AIRPORTS PLANNING	07028	DIRECTOR COUNTY EXTENSION SERVICE	03520
DIRECTOR ANIMAL CARE & CONTROL	06241	DIRECTOR ELECTRONIC SERVICES & SECURITY	00250
DIRECTOR APPLICATION SERVICES	00989	DIRECTOR EMERGENCY MANAGEMENT	06316
DIRECTOR AQUATICS	02165	DIRECTOR ENVIRONMENTAL	01949
DIRECTOR BRANCH PUBLIC SERVICE DIVISION	02248	DIRECTOR ENVIRONMENTAL RESOURCES MANAGEMENT	01950
DIRECTOR BUDGET	01782	DIRECTOR EQUAL OPPORTUNITY	01600
DIRECTOR BUILDING	01340	DIRECTOR FACILITIES DEVELOPMENT & OPERATIONS	01820
DIRECTOR CAPITAL IMPROVEMENTS	01801	DIRECTOR FACILITIES DEVELOPMENT & OPERATIONS STRATEGIC I	01822
DIRECTOR CODE ENFORCEMENT	01371	DIRECTOR FACILITIES MANAGEMENT	05056
DIRECTOR COMMUNITY SERVICES	03180	DIRECTOR FACILITIES OPERATIONS	01821
DIRECTOR CONSTRUCTION COORDINATION	01013	DIRECTOR FD&O BUSINESS OPERATIONS	01823
DIRECTOR CONSUMER AFFAIRS	03610	DIRECTOR FINANCE & ADMINISTRATION	09343



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
DIRECTOR FINANCE & ADMINISTRATIVE SERVICES	06555	DIRECTOR LIBRARY	02250
DIRECTOR FINANCE & ENVIRONMENTAL SUPPORT SERVICES	01951	DIRECTOR LIBRARY FINANCE & ADMINISTRATION	02244
DIRECTOR FINANCE & PLANNING	07545	DIRECTOR LIBRARY INFORMATION TECHNOLOGY DIVISION	02247
DIRECTOR FINANCE, CONTRACTING & ADMINISTRATIVE SERVICES	10501	DIRECTOR METROPOLITAN PLANNING & ORGANIZATION	01230
DIRECTOR FINANCIAL & SUPPORT SERVICES	01948	DIRECTOR MOSQUITO CONTROL	01956
DIRECTOR FINANCIAL MANAGEMENT	01702	DIRECTOR NETWORK SERVICES DIVISION	00987A
DIRECTOR FIRE RESCUE FLEET MAINTENANCE	07505	DIRECTOR OF AIRPORTS OPERATIONS	07018
DIRECTOR FLEET MANAGEMENT	04227	DIRECTOR OF SUPPORT SERVICES PALM TRAN	00477
DIRECTOR HOUSING & ECONOMIC SUSTAINABILITY	03425	DIRECTOR OFFICE OF COMMUNITY REVITALIZATION	00432
DIRECTOR HUMAN RESOURCES	00530	DIRECTOR OFFICE OF FINANCIAL MANAGEMENT AND BUDGET	01701
DIRECTOR HUMAN SERVICES	03170	DIRECTOR OFFICE OF RESILIENCE	00449
DIRECTOR INTERGOVERNMENTAL AFFAIRS & COMMUNITY ENGAGI	00417	DIRECTOR OFFICE OF SMALL BUSINESS ASSISTANCE	01617
DIRECTOR JUSTICE & VICTIM SERVICES	06051	DIRECTOR OPERATIONS	00472
DIRECTOR LAND DEVELOPMENT	01075	DIRECTOR OPERATIONS & EXTERNAL AFFAIRS	03436
DIRECTOR LEGISLATIVE AFFAIRS	00411	DIRECTOR OUTREACH & COMMUNITY PROGRAMMING	10502



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
DIRECTOR PARKS & RECREATION	02140	DIRECTOR ROADWAY PRODUCTION	01088
DIRECTOR PARKS FINANCIAL & SUPPORT SERVICES	02142	DIRECTOR SENIOR SERVICES	03039
DIRECTOR PARKS OPERATIONS	02139	DIRECTOR SPECIAL FACILITIES	02169
DIRECTOR PARKS PLANNING, RESEARCH & DEVELOPMENT	02042	DIRECTOR STRATEGIC PLANNING & PERFORMANCE MANAGEMENT	01783
DIRECTOR PLANNING	01225	DIRECTOR SYSTEM SERVICES	02245
DIRECTOR PLANNING, ZONING & BUILDING ADMINISTRATION	01385	DIRECTOR TOURIST DEVELOPMENT	00421
DIRECTOR PLATFORM SERVICES	00993B	DIRECTOR TRAFFIC ENGINEERING	01126
DIRECTOR PROPERTY & REAL ESTATE MANAGEMENT	01825	DIRECTOR UTILITIES ENGINEERING	09347
DIRECTOR PUBLIC AFFAIRS	00410	DIRECTOR UTILITY CUSTOMER SERVICE	09418
DIRECTOR PUBLIC SAFETY	06550	DIRECTOR UTILITY MAINTENANCE	09416
DIRECTOR PURCHASING	00341	DIRECTOR UTILITY OPERATIONS	09417
DIRECTOR RECREATION SERVICES	02130	DIRECTOR WATER UTILITIES	09350
DIRECTOR RESIDENTIAL TREATMENT & FAMILY COUNSELING	10503	DIRECTOR YOUTH SERVICES	10500
DIRECTOR RISK MANAGEMENT	00835	DIRECTOR ZONING	01380
DIRECTOR ROAD & BRIDGE	09216	DISABILITY ACCESSIBILITY SPECIALIST	01602



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
DISADVANTAGED BUSINESS ENTERPRISE PROGRAM TECHNICIAN	07021	ELECTRICIAN	04116
DISASTER RECOVERY SPECIALIST	03428	ELECTRONIC PERMIT SPECIALIST	01364
DISPLAY GARDENS HORTICULTURIST	03511	ELECTRONIC PERMITTING/PLATTING SPECIALIST	01367
DISTRICT CHIEF	07430	ELECTRONICS SYSTEMS ANALYST	00265
DISTRICT MEDICAL EXAMINER	08115	ELECTRONICS SYSTEMS PLANNER	00255
DISTRICT OCEAN RESCUE SUPERVISOR	02103	ELECTRONICS TECHNICIAN	00242
DIVISION CHIEF	07530	EMERGENCY MANAGEMENT COMMUNICATIONS SPECIALIST	00243
DREDGE OPERATOR	09035	EMERGENCY MANAGEMENT SPECIALIST I	06318
DROWNING PREVENTION COALITION COORDINATOR	06560	EMERGENCY MANAGEMENT SPECIALIST II	06319
DROWNING PREVENTION COALITION MANAGER	06563	EMERGENCY MANAGEMENT SUPPORT TECHNICIAN	00206
ECONOMIC DEVELOPMENT ANALYST	00436	EMERGENCY MEDICAL SERVICES SPECIALIST	06400
ECONOMIC DEVELOPMENT SPECIALIST	03440	EMERGENCY PROGRAM COORDINATOR	06317
ECONOMIC SUSTAINABILITY BUSINESS COORDINATOR	03421	EMPLOYEE ASSISTANCE PROGRAM MANAGER	00819
ECONOMIC SUSTAINABILITY SPECIAL PROJECTS MANAGER	03439	EMPLOYEE ASSISTANCE PROGRAM SPECIALIST	00821
ELDER JUSTICE COUNSELOR	06038	EMPLOYMENT COUNSELOR	03086



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
ENTERPRISE CENTER OPERATOR	00918	EXECUTIVE ASSISTANT I	00155
ENTERPRISE SHIFT SUPERVISOR	00922	EXECUTIVE ASSISTANT II	00140
ENVIRONMENTAL ANALYST	01942	EXECUTIVE ASSISTANT III	00156
ENVIRONMENTAL MANAGER	01945	EXECUTIVE ASSISTANT TO FIRE RESCUE ADMINISTRATOR	07540
ENVIRONMENTAL PROGRAM SUPERVISOR	01944	EXECUTIVE ASSISTANT TO THE COUNTY ATTORNEY	06017
ENVIRONMENTAL TECHNICIAN I	01936	EXECUTIVE DIRECTOR COMMISSION ON ETHICS	10000
ENVIRONMENTAL TECHNICIAN II	01938	EXECUTIVE DIRECTOR CRIMINAL JUSTICE COMMISSION	03985
ENVIRONMENTALIST I	01940	EXECUTIVE DIRECTOR HOMELESS COALITION	03043
ENVIRONMENTALIST II	01941	EXECUTIVE DIRECTOR HOUSING FINANCE AUTHORITY	00480
EQUAL EMPLOYMENT COMPLIANCE SPECIALIST II	00523	EXECUTIVE DIRECTOR PALM TRAN	00476
EQUAL OPPORTUNITY SPECIALIST	01604	EXECUTIVE DIRECTOR PBC LEGIS DELEGATION/LEGIS AFF LIAISON	00452
EQUAL OPPORTUNITY TECHNICIAN	01613	EXECUTIVE DIRECTOR PLANNING, ZONING & BUILDING	01390
EQUIPMENT ANALYST	04208	EXTENSION AGENT	03505
EQUIPMENT MECHANIC	04214	FACILITIES CONTRACT EVALUATOR	01852
EVIDENCE/RECORD SPECIALIST	07515	FACILITIES EVALUATOR	01812



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
FACILITIES MANAGER	05050	FIRE RESCUE ADMINISTRATOR	07550
FACILITIES/SYSTEMS PROJECT MANAGER	01808	FIRE RESCUE EQUAL EMPLOYMENT OFFICER	07543
FACILITY PLANT MECHANIC	04151	FIRE RESCUE PAYROLL & LTD COORDINATOR	07544
FAMILY COUNSELOR	03124	FISCAL MANAGER I	00625
FAMILY DEVELOPMENT SPECIALIST	03237	FISCAL MANAGER II	00626
FAMILY DRUG COURT COORDINATOR	06053	FISCAL SPECIALIST I	00602
FAMILY VIOLENCE INTERVENTION PROGRAM COORDINATOR	06043	FISCAL SPECIALIST II	00603
FARMWORKER COUNSELOR	03210	FISCAL SPECIALIST III	00604
FARMWORKER OUTREACH/DIRECT SERVICE WORKER	03221	FIXED ASSETS MANAGER	01725
FARMWORKER PROGRAM COORDINATOR	03222	FIXED ASSETS SPECIALIST - INVENTORY COORDINATION	01721
FIELD OFFICE COORDINATOR	09201	FIXED ASSETS SPECIALIST - SURPLUS OPERATIONS	01720
FIELD OFFICE COORDINATOR II	09202	FLEET MANAGEMENT SUPPORT SERVICES SUPERVISOR	04225
FINANCIAL ANALYST I	00620	FLEET OPERATIONS SUPERVISOR	04222
FINANCIAL ANALYST II	00622	FOOD SERVICE MANAGER	05120
FINANCIAL ANALYST III	00624	FORENSIC INVESTIGATOR I	08107



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
FORENSIC INVESTIGATOR II	08104	GRANT COMPLIANCE SPECIALIST I	03244
FORENSIC SUPERVISOR	08109	GRANT COMPLIANCE SPECIALIST II	03245
FORENSIC TECHNICIAN	08105	GRANT COMPLIANCE SPECIALIST III	03246
FUEL SYSTEM COORDINATOR	04224	GRANT/BUDGET ANALYST	01771
GARDENER	03510	GRAPHICS DESIGNER I	04422
GENERAL MAINTENANCE MECHANIC	04103	GRAPHICS DESIGNER II	04425
GIS ANALYST	04416	GRAPHICS MANAGER	04430
GIS SUPPORT SPECIALIST	04418	GRAPHICS PRODUCTION COORDINATOR	04427
GIS/CADD TECHNICIAN I	04412	GREEN DOT PROGRAM COORDINATOR	04003
GIS/CADD TECHNICIAN II	04414	GREEN DOT PROGRAM FACILITATOR	04004
GOLF ATTENDANT	02135	GROUP INSURANCE MANAGER	00827
GOLF COURSE MANAGER	02136	GROUP INSURANCE SPECIALIST	00825
GOLF FACILITY MANAGER	02166	GUARDIAN AD LITEM TRAINING COORDINATOR	06037
GOLF MAINTENANCE SUPERVISOR	02163	HEALTH PLANNER II	03184
GOLF OPERATIONS SUPERVISOR	02149	HOME PROGRAM SPECIALIST	03406



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
HOMELESS PROGRAM & CONTRACT MANAGER	03040	HYDROGEOLOGIST	01930
HORTICULTURAL SUPERVISOR	03506	IMPACT FEE MANAGER	01704
HORTICULTURIST	03512	INDUSTRIAL ELECTRICIAN	04118
HOUSING FINANCE AUTHORITY SECRETARY	00482	INDUSTRIAL HYGIENIST	00808
HOUSING LIAISON	03434	INFILTRATION & INFLOW TECHNICIAN I	09367
HOUSING SPECIALIST	03065	INFILTRATION & INFLOW TECHNICIAN II	09368
HUMAN RESOURCES INFORMATION SYSTEMS SPECIALIST	00503	INFORMATION MANAGEMENT SYSTEM SPECIALIST	00901
HUMAN RESOURCES SPECIALIST I	00500	INFORMATION MANAGEMENT SYSTEM SPECIALIST II	00906
HUMAN RESOURCES SPECIALIST II	00510	INFORMATION TECHNOLOGY MANAGER	00996
HUMAN RESOURCES SPECIALIST III	00550	INSPECTIONS SCHEDULER	01392
HUMAN RESOURCES SPECIALIST IV	00552	INSPECTIONS SCHEDULER SUPERVISOR	01302
HUMAN RESOURCES TECHNICIAN	00506	INSPECTOR GENERAL	10250
HUMAN SERVICES OPERATIONS SUPERVISOR	03010	INSPECTOR GENERAL - ACCREDITATION MANAGER	10271
HUMAN SERVICES QUALITY ASSURANCE COORDINATOR	03008	INSPECTOR GENERAL - AUDIT MANAGER	10259
HYDRAULIC & HYDROLOGIC MODELING ANALYST	09387	INSPECTOR GENERAL - AUDITOR I	10257



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
INSPECTOR GENERAL - AUDITOR II	10258	INSURANCE CLAIMS SPECIALIST	00828
INSPECTOR GENERAL - AUDITOR III	10275	INTELLIGENT TRANSPORTATION SYSTEM SUPERVISOR	01080
INSPECTOR GENERAL - CONTRACT OVERSIGHT MANAGER	10286	INTELLIGENT TRANSPORTATION SYSTEM TECHNICIAN	01081
INSPECTOR GENERAL - CONTRACT OVERSIGHT SPECIALIST II	10285	INTERNAL AUDIT MANAGER	01526
INSPECTOR GENERAL - DIRECTOR OF AUDIT	10260	INTERNAL AUDITOR	01520
INSPECTOR GENERAL - DIRECTOR OF CONTRACT OVERSIGHT	10261	IRRIGATION TECHNICIAN	04106
INSPECTOR GENERAL - DIRECTOR OF INVESTIGATIONS	10262	IT SECURITY ANALYST I	00939A
INSPECTOR GENERAL - GENERAL COUNSEL	10265	IT SECURITY ANALYST II	00939B
INSPECTOR GENERAL - INTAKE MANAGER	10254	IT SECURITY ANALYST III	00939C
INSPECTOR GENERAL - INTAKE SPECIALIST	10280	JIS PROJECT MANAGER	00975
INSPECTOR GENERAL - INVESTIGATOR I	10251	JUDICIAL LAW CLERK	06066
INSPECTOR GENERAL - INVESTIGATOR II	10252	JUNIOR DESKTOP ADMINISTRATOR	00945C
INSPECTOR GENERAL - INVESTIGATOR III	10253	JUNIOR NETWORK ADMINISTRATOR	00942A
INSPECTOR GENERAL EVALUATOR	10263	JUNIOR SERVER ADMINISTRATOR	00953B
INSTRUMENTATION TECHNICIAN	00257	JUNIOR TELECOMMUNICATIONS ADMINISTRATOR	00940A



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
JUVENILE COURT CASE MANAGER	03998	LEGAL ASSISTANT I	06024
JUVENILE RESIDENCE TECHNICIAN	03103	LEGAL ASSISTANT II	06023
LABORATORY FIELD SAMPLING TECHNICIAN	09396	LEGAL CLERK	00415
LABORATORY INFORMATION MANAGEMENT SYSTEM(LIMS) ADMINI:	09384	LEGAL SECRETARY	06022
LABORATORY MANAGER	09335	LEGISLATIVE COORDINATOR	00413
LABORATORY QUALITY ASSURANCE OFFICER	09332	LEGISLATIVE/DELEGATION AIDE	00414
LABORATORY TECHNICIAN	09334	LIBRARIAN I	02230
LAND MANAGEMENT ASSISTANT	01960	LIBRARIAN II	02231
LAND MANAGEMENT ASSISTANT II	01961	LIBRARIAN III	02235
LAND SURVEYOR - REGISTERED	01061	LIBRARIAN IV	02237
LAND SURVEYOR- NON REGISTERED	01060	LIBRARIAN V	02239
LANDSCAPE ARCHITECT	02035	LIBRARY ASSOCIATE DRIVER	02200
LAW LIBRARY ASSOCIATE I	06015	LIBRARY ASSOCIATE I	02202
LAW LIBRARY ASSOCIATE II	06016	LIBRARY ASSOCIATE II	02203
LEAD CLERK	00104	LIBRARY ASSOCIATE III	02204



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
LIBRARY ASSOCIATE IV	02206	LOSS CONTROL TECHNICIAN	00803
LIBRARY ASSOCIATE V	02207	MAINTENANCE SUPERVISOR	04150
LIBRARY PAGE	02201	MAINTENANCE WORKER I	09000
LIBRARY PERSONNEL SERVICES COORDINATOR	02252	MAINTENANCE WORKER II	09001
LIBRARY TECHNICIAN	02220	MAINTENANCE WORKER III	09002
LIBRARY TRAINING & TECHNICAL ASSISTANCE SPECIALIST	02223	MAINTENANCE WORKER IV	09003
LIBRARY TRAINING & TECHNICAL ASSISTANCE SUPERVISOR	02226	MANAGER	00992
LICENSED CLINICAL SOCIAL WORKER	03118	MANAGER AFFORDABLE HOUSING	03424
LICENSED PRACTICAL NURSE	08010	MANAGER BUSINESS & ECONOMIC DEVELOPMENT	03441
LICENSED PROJECT MANAGER	01811	MANAGER BUSINESS COMPLIANCE & SERVICES	03442
LICENSED THERAPIST	03120	MANAGER BUSINESS DEVELOPMENT	02030
LICENSED THERAPY COORDINATOR	03969	MANAGER CAPITAL PROJECTS	00464
LIFT STATION TECHNICIAN I	09329	MANAGER CAPITAL, REAL ESTATE & INSPECTION SERVICES	03435
LIFT STATION TECHNICIAN II	09330	MANAGER COMMUNITY PROJECTS	06231
LOSS CONTROL SPECIALIST	00805	MANAGER COMPENSATION & RECORDS	00512



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JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
MANAGER CONSUMER AFFAIRS	03605	MANAGER LAW LIBRARY	06018
MANAGER COURT SERVICES	06056	MANAGER LOSS CONTROL	00806
MANAGER CRIMINAL JUSTICE PROGRAMS	03981	MANAGER MEDICAL EXAMINER OPERATIONS	08110
MANAGER CUSTOMER RELATIONS	06214	MANAGER MORTGAGE AND HOUSING ASSISTANCE	03430
MANAGER DIGITAL MARKETING & COMMUNICATIONS	00461	MANAGER NOISE ABATEMENT/COMMUNITY AFFAIRS	07034
MANAGER EDUCATION & GOVERNMENT STATION	01407	MANAGER OCCUPATIONAL HEALTH	00823
MANAGER ELECTRONIC SYSTEMS	00263	MANAGER PARKS & RECREATION SUPPORT SERVICES	02143
MANAGER ENTERPRISE CENTER	00923	MANAGER PARKS SUPPORT SERVICES	02028
MANAGER EQUAL EMPLOYMENT OFFICE/FAIR HOUSING	01607	MANAGER PLANNING & ECONOMIC DEVELOPMENT	03422
MANAGER FAIR EMPLOYMENT PROGRAMS	00525	MANAGER PLANNING & EVALUATION	03177
MANAGER FIRE & INTRUSION ALARM SYSTEMS	05038	MANAGER PROCUREMENT & STORES	00322
MANAGER FIRE RESCUE CAPITAL PROJECTS	07522	MANAGER PROPERTY MANAGEMENT	01850
MANAGER INVENTORY MANAGEMENT & STORES	00320	MANAGER PUBLIC INFORMATION SERVICES	00459
MANAGER JUVENILE COURT SERVICES	06065	MANAGER RECRUITMENT & SELECTION	00527
MANAGER LAND SURVEY	01064	MANAGER REGULATORY COMPLIANCE	09370



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
MANAGER STREETScape	01006	MORGUE SUPERVISOR	08108
MANAGER SURPLUS ASSETS DISPOSAL PROGRAM	01726	MORIKAMI MUSEUM OPERATIONS SUPERVISOR	02138
MANAGER TRAFFIC ENGINEERING OPERATIONS	01121	MOSQUITO CONTROL INSPECTOR	01957
MANAGER TRAFFIC SIGNAL SYSTEM	01123	MOSQUITO CONTROL INSPECTOR II	01958
MANAGER UTILITY CUSTOMER SERVICE	09310	MOTOR EQUIPMENT OPERATOR II	09006
MANAGER UTILITY CUSTOMER SERVICE - WESTERN COMMUNITIE:	09407	MOTOR EQUIPMENT OPERATOR III	09007
MANAGER WATER UTILITIES DEPARTMENT SUPPORT SERVICES	09373	MOTOR EQUIPMENT OPERATOR IV	09008
MANAGER WORKERS COMPENSATION	00810	NATURALIST	02148
MASON	04119	NATURE CENTER MANAGER II	02152
MATERIALS MANAGER	00317	NETWORK ADMINISTRATOR	00944
MEDICAL SECRETARY	08023	NETWORK ADMINISTRATOR ASSOCIATE	00942B
MENTAL HEALTH CASE MANAGER	06061	NETWORK ADMINISTRATOR II	00944A
MESSENGER	00325	NETWORK INTEGRATION SPECIALIST	00942
METER READER	09305	NETWORK OPERATIONS TECHNICIAN	00931A
METER SERVICE TECHNICIAN	09375	NUTRITION COORDINATOR	03070



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
NUTRITION SERVICES COORDINATOR	03017	PARK RANGER	02015
OCCUPATIONAL HEALTH NURSE	00822	PARK RANGER CHIEF	02018
OCEAN LIFEGUARD	02101	PARK RANGER SUPERVISOR	02017
OCEAN RESCUE CAPTAIN	02104	PARK/POOL ATTENDANT	02012
OCEAN RESCUE CHIEF	02110	PARKING FACILITIES ATTENDANT I	05065
OCEAN RESCUE LIEUTENANT	02102	PARKING FACILITIES ATTENDANT II	05067
OCEAN RESCUE TRAINING OFFICER	02117	PARKING FACILITIES COORDINATOR	05070
OFFICE MANAGER	00150	PARKS & RECREATION DISTRICT MANAGER	02039
OPERATIONS & MAINTENANCE SUPERINTENDENT	09349	PARKS CONTRACT EVALUATOR	02031
OUTREACH & PUBLIC INFORMATION COORDINATOR	06306	PARKS COORDINATOR	02041
OUTREACH/DIRECT SERVICES WORKER	03032	PARKS DISTRICT MANAGER	02022
PAINTER	04104	PARKS DISTRICT OPERATIONS SUPERINTENDENT	02023
PALM TRAN MAINTENANCE MANAGER	00470	PARKS OPERATIONS SUPERINTENDENT	02026
PARALEGAL I	06013	PARKS RESOURCE SUPERINTENDENT	02024
PARALEGAL III	06036	PARKS SUPERINTENDENT	02151



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
PARKS SUPERVISOR	02020	PRINCIPAL PLANNER	01214
PARTY CHIEF	01057	PRINCIPAL SITE PLANNER	01219
PASSENGER DRIVER	09004	PRINTER I	04420
PEER SPECIALIST	03250	PRINTER II	04421
PERMIT COORDINATOR	01363	PROCUREMENT & INVENTORY SYSTEM MANAGER	00340
PLANNER I	01210	PROCUREMENT COORDINATOR	00457
PLANNER II	01211	PROCUREMENT SPECIALIST	00456
PLANNING ASSISTANT	03427	PRODUCTION COORDINATOR	01408
PLANNING TECHNICIAN	01208	PRODUCTION SPECIALIST I	01405
PLANNING, ZONING & BUILDING SUPPORT SPECIALIST	01384	PRODUCTION SPECIALIST II	01409
PLUMBER	04113	PRODUCTION SUPPORT SPECIALIST	00978A
POOL LIFEGUARD	02100	PROFESSIONAL ENGINEER	01096
PRETRIAL SERVICES COUNSELOR I	06058	PROGRAM ASSISTANT	03504
PRETRIAL SERVICES COUNSELOR II	06060	PROGRAM COORDINATOR	00462
PRETRIAL SERVICES INTERVIEWER	06057	PROGRAM EVALUATOR	00458



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
PROGRAM MANAGER	10518	PURCHASING MANAGER	00337
PROGRAMMER	00982	QUALITY MANAGEMENT CLINICIAN	03169
PROJECT COORDINATOR I	01071	RADIO SYSTEM MANAGER	00264
PROJECT COORDINATOR II	01072	REAL ESTATE CONTRACT ANALYST	01847
PROJECT MANAGER	01813	REAL ESTATE SPECIALIST	01845
PROPERTY & CASUALTY INSURANCE & CLAIMS MANAGER	00830	REAL ESTATE TECHNICIAN	01836
PROPERTY SPECIALIST	01851	RECEPTIONIST II	00108
PSYCHOLOGIST	03138	RECEPTIONIST III	00109
PUBLIC ART PROGRAM ADMINISTRATOR	00450	RECORDS & INFORMATION SPECIALIST	00443
PUBLIC INFORMATION SPECIALIST	00402	RECORDS CLERK	00105
PUBLIC RELATIONS SPECIALIST	00404	RECORDS SPECIALIST	00106
PUBLIC WORKS CREW CHIEF	09101	RECREATION FACILITY MANAGER I	02144
PUBLIC WORKS SUPERINTENDENT	09210	RECREATION FACILITY MANAGER II	02145
PUBLIC WORKS SUPERVISOR	09110	RECREATION PROGRAMS COORDINATOR	02127
PURCHASING ADMINISTRATIVE PROJECT COORDINATOR	00343	RECREATION PROGRAMS COORDINATOR SENIOR SERVICES	03069



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
RECREATION PROGRAMS SUPERVISOR	02129	RESIDENTIAL YOUTH COUNSELOR	03123
RECREATION SPECIALIST I	02125	RESOURCE DEVELOPMENT SUPERVISOR	02025
RECREATION SPECIALIST II	02126	RETIREMENT COORDINATOR	00554
RECREATION SPECIALIST III	02128	RIGHT-OF-WAY MANAGER	01030
RECRUITMENT SUPERVISOR	00514	RIGHT-OF-WAY SPECIALIST	01027
REENTRY PROGRAM COORDINATOR	06054	RYAN WHITE CARE COUNCIL COORDINATOR	03173
REGISTERED NURSE	08014	RYAN WHITE PROGRAM MANAGER	03171
REGISTRATION CLERK	02123	RYAN WHITE QUALITY MANAGEMENT COORDINATOR	03172
REGULATORY COMPLIANCE/FIELD SUPERVISOR	09374	SECRETARY	00120
REGULATORY SPECIALIST	01814	SECURITY DOOR TECHNICIAN	04105
REPROGRAPHICS TECHNICIAN	04424	SECURITY MANAGER	05037
RESEARCH & PLANNING MANAGER	03996	SECURITY OFFICER	05025
RESEARCH SPECIALIST	00463	SECURITY SUPERVISOR	05030
RESIDENTIAL COUNSELING COORDINATOR	03132	SECURITY SYSTEMS SUPERVISOR	00260
RESIDENTIAL NURSE MANAGER	10511	SENIOR AIDE PROGRAM COORDINATOR	03012



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
SENIOR ANALYST PROGRAMMER	00988	SENIOR COUNTY COMMISSION SECRETARY II	00160
SENIOR ASSISTANT COUNTY ATTORNEY	06029	SENIOR CRIMINAL JUSTICE ANALYST	03980
SENIOR AUDITOR	01528	SENIOR CUSTOMER SERVICE REPRESENTATIVE	09392
SENIOR BROADCAST FACILITY COORDINATOR	01402	SENIOR CUSTOMER SERVICE SPECIALIST	09300
SENIOR BUYER	00334	SENIOR DATABASE ADMINISTRATOR	00967
SENIOR CABLE TELEVISION INSPECTOR	01410	SENIOR DESKTOP ADMINISTRATOR	00945D
SENIOR CHEMIST	09398	SENIOR ENTERPRISE CENTER OPERATOR	00918A
SENIOR CLERK TYPIST	00111	SENIOR ENVIRONMENTAL ANALYST	01943
SENIOR CODE ENFORCEMENT OFFICER	01366	SENIOR ENVIRONMENTAL TECHNICIAN	01939
SENIOR COMMUNITY ACTION SPECIALIST	03233	SENIOR FAMILY DEVELOPMENT SPECIALIST	03236
SENIOR COMPUTER OPERATOR	00919	SENIOR HYDROGEOLOGIST	01931
SENIOR CONTRACTORS CERTIFICATION FIELD INVESTIGATOR	01353	SENIOR INSURANCE CLAIMS SPECIALIST	00829
SENIOR COORDINATOR - INFORMATION SYSTEMS SERVICES	00991	SENIOR IT SECURITY ANALYST	00939D
SENIOR COUNTY COMMISSION ADMINISTRATIVE ASSISTANT	00164	SENIOR LOSS CONTROL SPECIALIST	00804
SENIOR COUNTY COMMISSION SECRETARY I	00159	SENIOR MANAGEMENT & OPERATIONS CONSULTANT	01710



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
SENIOR MANAGER	00993	SENIOR SERVER ADMINISTRATOR	00951
SENIOR MANAGER EMERGENCY MANAGEMENT PROGRAMS	06303	SENIOR SERVICE AIDE	03001
SENIOR METER SERVICE TECHNICIAN	09376	SENIOR SERVICES OPERATIONS SUPERVISOR	03037
SENIOR NETWORK ADMINISTRATOR	00945	SENIOR SERVICES QUALITY ASSURANCE COORDINATOR	03038
SENIOR NUTRITION SERVICES SPECIALIST	03018	SENIOR SIGN SHOP TECHNICIAN	04438
SENIOR PARTY CHIEF	01058	SENIOR SITE PLANNER	01218
SENIOR PLANNER	01213	SENIOR STRATEGIC PLANNING PERFORMANCE ANALYST	01784
SENIOR PROFESSIONAL ENGINEER	01087	SENIOR TELECOMMUNICATIONS ADMINISTRATOR	00940E
SENIOR PROGRAM MANAGER	10519	SENIOR ZONING/LANDSCAPE FIELD REPRESENTATIVE	01374
SENIOR PROGRAM MANAGER - SUBSTANCE ABUSE	03071	SERVER ADMINISTRATOR	00953
SENIOR PROGRAM SPECIALIST	10520	SERVER ADMINISTRATOR ASSOCIATE	00953A
SENIOR PROGRAMMER	00984	SERVER ADMINISTRATOR II	00952
SENIOR PUBLIC RELATIONS SPECIALIST	00408	SERVER PROGRAMMER	00955
SENIOR REGISTERED ARCHITECT	01803	SEXUAL ASSAULT NURSE EXAMINER (SANE) PROGRAM COORDINATOR	04002
SENIOR SECRETARY	00121	SHOP & PLANT MAINTENANCE SUPERVISOR	09333



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
SIGN SHOP TECHNICIAN	04437	STAFF AUDITOR	01535
SITE MANAGER	03033	STAFF BUDGET ANALYST	01774
SITE PLAN TECHNICIAN	01357	STOREKEEPER	00313
SITE PLANNER I	01216	STORES CLERK	00310
SITE PLANNER II	01217	STRAY SHUTTLE DRIVER	06246
SMALL BUSINESS DEVELOPMENT MANAGER	01621	STREETSCAPE LANDSCAPING COORDINATOR	01005
SMALL BUSINESS DEVELOPMENT SPECIALIST I	01622	SUBSTANCE ABUSE PREVENTION/GRANTS COORDINATOR	03987
SMALL BUSINESS DEVELOPMENT SPECIALIST II	01623	SUPERVISOR ELECTRONIC SYSTEMS	00259
SMALL BUSINESS DEVELOPMENT SPECIALIST III	01624	SUPERVISOR ENTERPRISE HELP DESK	00946
SOFTWARE TRAINING SPECIALIST	00933	SUPERVISOR NETWORK OPERATIONS CENTER	00970A
SPACE & INTERIOR PLANNER	01806	SUPERVISOR PRODUCTION SUPPORT	00978
SPAY SHUTTLE DRIVER	06243	SUPERVISOR SHELTER OPERATIONS	06236
SPECIAL PROJECTS COORDINATOR	00401	SUPERVISOR SPECIAL FACILITIES	02168
STAFF ACCOUNTANT	00611	SURVEY AIDE	01053
STAFF ATTORNEY	06025	SURVEY INSTRUMENT TECHNICIAN	01055



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
SYSTEMS ADMINISTRATOR I	00911	TELEPHONE SERVICE ANALYST I	00248
SYSTEMS ADMINISTRATOR II	00914	TELEPHONE SERVICE ANALYST II	00249
SYSTEMS ADMINISTRATOR III	00916	TERRORISM RESPONSE PLANNER	06311
SYSTEMS ARCHITECTURE ANALYST	00969	THERAPIST	03119
SYSTEMS INTEGRATOR	00968	TRADES CREW CHIEF	04145
TECHNICAL AIDE	01010	TRAFFIC ACCIDENT RECORDS COORDINATOR	01118
TECHNICAL ASSISTANT I	01084	TRAFFIC CONSTRUCTION SUPERVISOR	01115
TECHNICAL ASSISTANT II	01085	TRAFFIC CONSTRUCTION WORKER I	01110
TECHNICAL ASSISTANT III	01086	TRAFFIC CONSTRUCTION WORKER II	01112
TECHNICAL PROCUREMENT SPECIALIST	01002	TRAFFIC DATA SUPERVISOR	01116
TECHNICAL RESEARCH ASSISTANT	00932	TRAFFIC MAINTENANCE SUPERVISOR	01106
TECHNICAL SERVICES COORDINATOR	03433	TRAFFIC MAINTENANCE WORKER I	01103
TELECOMMUNICATIONS ADMINISTRATOR	00940C	TRAFFIC MAINTENANCE WORKER II	01104
TELECOMMUNICATIONS ADMINISTRATOR ASSOCIATE	00940B	TRAFFIC MAINTENANCE WORKER III	01105
TELECOMMUNICATIONS ADMINISTRATOR II	00940D	TRAFFIC OPERATIONS SUPERINTENDENT	01120



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
TRAFFIC SIGN INSTALLER	01113	UTILITIES SUPPORT SERVICES COORDINATOR	09402
TRAFFIC SIGNAL SERVICER	01109	UTILITY CHIEF TECHNOLOGY OFFICER	09419
TRAFFIC SIGNAL SUPERVISOR	01111	UTILITY CONSTRUCTION CREW CHIEF	09380
TRAFFIC SIGNAL TECHNICIAN I	01107	UTILITY CONSTRUCTION CREW SUPERINTENDENT	09394
TRAFFIC SIGNAL TECHNICIAN II	01108	UTILITY CONSTRUCTION INSPECTOR	09351
TRAFFIC SYSTEMS TECHNICIAN I	01114	UTILITY CONSTRUCTION TECHNICIAN I	09377
TRAFFIC SYSTEMS TECHNICIAN II	01117	UTILITY CONSTRUCTION TECHNICIAN II	09378
TRAFFIC TECHNICIAN I	01100	UTILITY CONSTRUCTION TECHNICIAN III	09379
TRAFFIC TECHNICIAN II	01101	UTILITY CUSTOMER SERVICE SUPERINTENDENT	09420
TRAINING AND ORGANIZATIONAL DEVELOPMENT COORDINATOR	00553	UTILITY FIELD CUSTOMER SERVICE SUPERINTENDENT	09390
TRAINING PROGRAM COORDINATOR	00466	UTILITY INSTRUMENTATION COORDINATOR	09409
TREE TRIMMER	02005	UTILITY LIFT STATION MAINTENANCE SUPERVISOR	09399
TV PRODUCER/DIRECTOR	01404	UTILITY LINE CREW CHIEF	09360
UTILITIES ASSISTANT DIRECTOR OPERATIONS & MAINTENANCE	09408	UTILITY LINE LOCATE TECHNICIAN	01102
UTILITIES OPERATIONS & MAINTENANCE MANAGER	09358	UTILITY LINE MAINTENANCE SUPERVISOR	09337



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
UTILITY LINE TECHNICIAN I	09361	UTILITY SAFETY COORDINATOR	09414
UTILITY LINE TECHNICIAN II	09362	UTILITY TRAINING PROGRAM COORDINATOR	09405
UTILITY LINE TECHNICIAN III	09363	VENDOR RESOURCE & ADMINISTRATIVE MANAGER	00342
UTILITY MAINTENANCE PLANNER/SCHEDULER	09388	VETERANS SERVICES OFFICER	03055
UTILITY MAINTENANCE SUPERINTENDENT	09415	VETERINARIAN	06237
UTILITY MAINTENANCE WORKER	09401	VICTIM SERVICES DUI PROJECT COORDINATOR	04005
UTILITY PLANT MECHANIC	09325	VICTIM ADVOCATE	03965
UTILITY PLANT OPERATOR APPRENTICE	09315	VICTIM SERVICES GRANT COORDINATOR	04000
UTILITY PLANT OPERATOR I	09317	VICTIM SERVICES HUMAN TRAFFICKING PROJECT COORDINATOR	04006
UTILITY PLANT OPERATOR II	09318	VICTIM SERVICES LICENSED THERAPIST	03967
UTILITY REGULATORY COMPLIANCE SPECIALIST	09372	VICTIM SERVICES PROGRAM COORDINATOR	03973
UTILITY REGULATORY COMPLIANCE TECHNICIAN	09369	VICTIM SERVICES PROGRAM MANAGER	03971
UTILITY REGULATORY COMPLIANCE TECHNICIAN II	09406	VICTIM SERVICES SEXUAL ASSAULT OUTREACH COORDINATOR	04001
UTILITY REHABILITATION PROJECT COORDINATOR	09391	VICTIM SERVICES TEAM SUPERVISOR	03968
UTILITY ROUTING SPECIALIST	09303	VOLUNTEER COORDINATOR	00426



PALM BEACH COUNTY PAY PLAN

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
WASTEWATER PLANT SUPERINTENDENT	09322	YOUTH SERVICES COORDINATOR	10521
WATER CONSERVATION COORDINATOR	09411	ZONING TECHNICIAN	01359
WATER PLANT SUPERINTENDENT	09321	ZONING/LANDSCAPE FIELD REPRESENTATIVE I	01372
WATER RECLAMATION PLANTS O & M MANAGER	09365	ZONING/LANDSCAPE FIELD REPRESENTATIVE II	01376
WATER SUPPLY POLICY & LEGISLATION MANAGER	09404		
WATER UTILITIES ASSET MANAGER	09410		
WATER UTILITIES LANDSCAPING COORDINATOR	09356		
WATERPARK OPERATIONS SPECIALIST	02162		
WEB DESIGN COORDINATOR	00937		
WEB SITE SPECIALIST	00935		
WELDER I	04123		
WELDER II	04124		
WELLNESS COORDINATOR COUNTYWIDE	00831		
WORKERS COMPENSATION & RECORDS TECHNICIAN	00811		
WUD ADMINISTRATIVE SERVICES COORDINATOR	09385		



CLASSIFICATION & PAY SCHEDULE





PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>GENERAL AND ADMINISTRATIVE</u>					
	<u>General Clerical</u>					
00103	CLERICAL SPECIALIST	12	15.000 - 22.920	31,200.00 - 47,673.60	NE	
00104	LEAD CLERK	17	16.691 - 26.570	34,717.28 - 55,265.60	NE	
00105	RECORDS CLERK	11	15.000 - 22.252	31,200.00 - 46,284.16	NE	
00106	RECORDS SPECIALIST	14	15.276 - 24.316	31,774.08 - 50,577.28	NE	
00108	RECEPTIONIST II	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	
00109	RECEPTIONIST III	11	15.000 - 22.252	31,200.00 - 46,284.16	NE	
00110	CLERK TYPIST	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	
00111	SENIOR CLERK TYPIST	12	15.000 - 22.920	31,200.00 - 47,673.60	NE	
00120	SECRETARY	16	16.205 - 25.787	33,706.40 - 53,636.96	NE	
00121	SENIOR SECRETARY	18	17.191 - 27.368	35,757.28 - 56,925.44	NE	
00132	COUNTY COMMISSION RECEPTIONIST	15	15.732 - 25.043	32,722.56 - 52,089.44	NE	
00140	EXECUTIVE ASSISTANT II	26	1,743.20 - 2,773.68	45,323.20 - 72,115.68	EX	
00145	ADMINISTRATIVE SECRETARY	21	18.794 - 29.906	39,091.52 - 62,204.48	NE	
00150	OFFICE MANAGER	22	1,548.56 - 2,464.32	40,262.56 - 64,072.32	EX	
00155	EXECUTIVE ASSISTANT I	24	20.537 - 32.681	42,716.96 - 67,976.48	NE	
00156	EXECUTIVE ASSISTANT III	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
00157	COUNTY COMMISSION SECRETARY I	24	1,642.96 - 2,614.48	42,716.96 - 67,976.48	EX	
00158	COUNTY COMMISSION SECRETARY II	26	1,743.20 - 2,773.68	45,323.20 - 72,115.68	EX	
00159	SENIOR COUNTY COMMISSION SECRETARY I	28	1,849.12 - 2,942.32	48,077.12 - 76,500.32	EX	
00160	SENIOR COUNTY COMMISSION SECRETARY II	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00161	COUNTY COMMISSION ADMINISTRATIVE ASSISTANT I	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
00162	COUNTY COMMISSION ADMINISTRATIVE ASSISTANT II	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
00163	COUNTY COMMISSION ADMINISTRATIVE ASSISTANT III	36	2,342.16 - 3,727.20	60,896.16 - 96,907.20	EX	
00164	SENIOR COUNTY COMMISSION ADMINISTRATIVE ASSISTANT	E01	3,180.08 - 5,615.68	82,682.08 - 146,007.68	EX	
	<u>Communications</u>					
00205	AUDIO/VISUAL TECHNICIAN	18	17.191 - 27.368	35,757.28 - 56,925.44	NE	
00206	EMERGENCY MANAGEMENT SUPPORT TECHNICIAN	18	17.191 - 27.368	35,757.28 - 56,925.44	NE	
00237	COMMUNICATOR (BARGAINING UNIT)	15	15.732 - 25.043	32,722.56 - 52,089.44	NE	CWA
00238	CHIEF COMMUNICATOR	25	1,692.00 - 2,692.80	43,992.00 - 70,012.80	EX	
00239	COMMUNICATOR (NON BARGAINING UNIT)	15	15.732 - 25.043	32,722.56 - 52,089.44	NE	
00240	COMMUNICATOR - LEAD NON-BARGAINING UNIT	17	16.691 - 26.570	34,717.28 - 55,265.60	NE	
00242	ELECTRONICS TECHNICIAN	32	26.017 - 41.400	54,115.36 - 86,112.00	NE	
00243	EMERGENCY MANAGEMENT COMMUNICATIONS SPECIALIST	28	1,849.12 - 2,942.32	48,077.12 - 76,500.32	EX	
00248	TELEPHONE SERVICE ANALYST I	28	1,849.12 - 2,942.32	48,077.12 - 76,500.32	EX	
00249	TELEPHONE SERVICE ANALYST II	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
00250	DIRECTOR ELECTRONIC SERVICES & SECURITY	E04	3,895.60 - 6,833.20	101,285.60 - 177,663.20	EX	
00255	ELECTRONICS SYSTEMS PLANNER	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
00257	INSTRUMENTATION TECHNICIAN	32	26.017 - 41.400	54,115.36 - 86,112.00	NE	
00259	SUPERVISOR ELECTRONIC SYSTEMS	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
00260	SECURITY SYSTEMS SUPERVISOR	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
00261	ASSISTANT DIRECTOR ELECTRONIC SERVICES & SECURITY	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
00263	MANAGER ELECTRONIC SYSTEMS	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00264	RADIO SYSTEM MANAGER	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
00265	ELECTRONICS SYSTEMS ANALYST	37	2,412.88 - 3,839.28	62,734.88 - 99,821.28	EX	
	<u>Stores and Procurement</u>					
00310	STORES CLERK	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	CWA
00313	STOREKEEPER	16	16.205 - 25.787	33,706.40 - 53,636.96	NE	CWA
00317	MATERIALS MANAGER	27	1,795.44 - 2,856.48	46,681.44 - 74,268.48	EX	
00320	MANAGER INVENTORY MANAGEMENT & STORES	39	2,559.84 - 4,072.80	66,555.84 - 105,892.80	EX	
00322	MANAGER PROCUREMENT & STORES	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
00325	MESSENGER	11	15.000 - 22.252	31,200.00 - 46,284.16	NE	CWA
00331	BUYER ASSISTANT	23	19.939 - 31.727	41,473.12 - 65,992.16	NE	
00332	CONTRACT COMPLIANCE SPECIALIST	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
00334	SENIOR BUYER	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
00335	BUYER	29	23.809 - 37.884	49,522.72 - 78,798.72	NE	
00336	CONTRACT MANAGEMENT SPECIALIST	24	20.537 - 32.681	42,716.96 - 67,976.48	NE	
00337	PURCHASING MANAGER	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
00340	PROCUREMENT & INVENTORY SYSTEM MANAGER	39	2,559.84 - 4,072.80	66,555.84 - 105,892.80	EX	
00341	DIRECTOR PURCHASING	E06	4,460.16 - 7,823.28	115,964.16 - 203,405.28	EX	
00342	VENDOR RESOURCE & ADMINISTRATIVE MANAGER	33	2,144.00 - 3,410.88	55,744.00 - 88,682.88	EX	
00343	PURCHASING ADMINISTRATIVE PROJECT COORDINATOR	E01	3,180.08 - 5,615.68	82,682.08 - 146,007.68	EX	
00345	ASSISTANT DIRECTOR PURCHASING	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
	<u>Miscellaneous</u>					
00400	ADMINISTRATIVE ASSISTANT	26	21.790 - 34.671	45,323.20 - 72,115.68	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00401	SPECIAL PROJECTS COORDINATOR	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
00402	PUBLIC INFORMATION SPECIALIST	23	1,595.12 - 2,538.16	41,473.12 - 65,992.16	EX	
00403	COMMUNICATIONS SPECIALIST	22	19.357 - 30.804	40,262.56 - 64,072.32	NE	
00404	PUBLIC RELATIONS SPECIALIST	26	1,743.20 - 2,773.68	45,323.20 - 72,115.68	EX	
00408	SENIOR PUBLIC RELATIONS SPECIALIST	31	2,020.40 - 3,215.04	52,530.40 - 83,591.04	EX	
00410	DIRECTOR PUBLIC AFFAIRS	E06	4,460.16 - 7,823.28	115,964.16 - 203,405.28	EX	
00411	DIRECTOR LEGISLATIVE AFFAIRS	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
00413	LEGISLATIVE COORDINATOR	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
00414	LEGISLATIVE/DELEGATION AIDE	24	1,642.96 - 2,614.48	42,716.96 - 67,976.48	EX	
00415	LEGAL CLERK	15	15.732 - 25.043	32,722.56 - 52,089.44	NE	
00416	DEPUTY DIRECTOR PUBLIC AFFAIRS	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
00417	DIRECTOR INTERGOVERNMENTAL AFFAIRS & COMMUNITY ENGAGEMENT	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
00421	DIRECTOR TOURIST DEVELOPMENT	E05	4,168.00 - 7,312.00	108,368.00 - 190,112.00	EX	
00422	DEPUTY COUNTY ADMINISTRATOR	E10	5,846.08 - 10,255.36	151,998.08 - 266,639.36	EX	
00423	ASSISTANT COUNTY ADMINISTRATOR	E09	5,463.68 - 9,584.16	142,055.68 - 249,188.16	EX	
00424	AGENDA COORDINATOR	30	24.523 - 39.021	51,007.84 - 81,163.68	NE	
00426	VOLUNTEER COORDINATOR	20	1,459.12 - 2,322.88	37,937.12 - 60,394.88	EX	
00430	COUNTY ADMINISTRATOR	00	Contractual		EX	
00431	COUNTY WATER RESOURCES MANAGER	E05	4,168.00 - 7,312.00	108,368.00 - 190,112.00	EX	
00432	DIRECTOR OFFICE OF COMMUNITY REVITALIZATION	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
00434	DIGITAL MARKETING COORDINATOR	36	2,342.16 - 3,727.20	60,896.16 - 96,907.20	EX	
00435	COUNTY COMMISSIONER	00	Elected Official		EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00436	ECONOMIC DEVELOPMENT ANALYST	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
00439	DIRECTOR AIRLIFT RELATIONS	E01	3,180.08 - 5,615.68	82,682.08 - 146,007.68	EX	
00443	RECORDS & INFORMATION SPECIALIST	21	18.794 - 29.906	39,091.52 - 62,204.48	NE	
00447	CUSTOMER SERVICE SPECIALIST I	15	15.732 - 25.043	32,722.56 - 52,089.44	NE	
00448	CUSTOMER SERVICE SPECIALIST II	17	16.691 - 26.570	34,717.28 - 55,265.60	NE	
00449	DIRECTOR OFFICE OF RESILIENCE	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
00450	PUBLIC ART PROGRAM ADMINISTRATOR	37	2,412.88 - 3,839.28	62,734.88 - 99,821.28	EX	
00451	CONTRACT MANAGER	39	2,559.84 - 4,072.80	66,555.84 - 105,892.80	EX	
00452	EXECUTIVE DIRECTOR PBC LEGIS DELEGATION/LEGIS AFF LIAISON	43	2,881.12 - 4,584.16	74,909.12 - 119,188.16	EX	
00456	PROCUREMENT SPECIALIST	19	17.708 - 28.189	36,832.64 - 58,633.12	NE	
00457	PROCUREMENT COORDINATOR	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
00458	PROGRAM EVALUATOR	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
00459	MANAGER PUBLIC INFORMATION SERVICES	36	2,342.16 - 3,727.20	60,896.16 - 96,907.20	EX	
00461	MANAGER DIGITAL MARKETING & COMMUNICATIONS	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
00462	PROGRAM COORDINATOR	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
00463	RESEARCH SPECIALIST	21	1,503.52 - 2,392.48	39,091.52 - 62,204.48	EX	
00464	MANAGER CAPITAL PROJECTS	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
00466	TRAINING PROGRAM COORDINATOR	36	2,342.16 - 3,727.20	60,896.16 - 96,907.20	EX	
	<u>PALM TRAN</u>					
00470	PALM TRAN MAINTENANCE MANAGER	46	3,148.08 - 5,009.84	81,850.08 - 130,255.84	EX	
00471	DEPUTY DIRECTOR FIXED ROUTE OPERATIONS	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
00472	DIRECTOR OPERATIONS	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00474	DIRECTOR ADMINISTRATIVE SERVICES PALM TRAN	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
00476	EXECUTIVE DIRECTOR PALM TRAN	E07	4,772.08 - 8,371.12	124,074.08 - 217,649.12	EX	
00477	DIRECTOR OF SUPPORT SERVICES PALM TRAN	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
	<u>HOUSING FINANCE AUTHORITY</u>					
00480	EXECUTIVE DIRECTOR HOUSING FINANCE AUTHORITY	00	Salary Set By HFA		EX	
00482	HOUSING FINANCE AUTHORITY SECRETARY	00	Salary Set By HFA		NE	
	<u>HUMAN RESOURCES</u>					
00500	HUMAN RESOURCES SPECIALIST I	27	1,795.44 - 2,856.48	46,681.44 - 74,268.48	EX	
00503	HUMAN RESOURCES INFORMATION SYSTEMS SPECIALIST	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
00506	HUMAN RESOURCES TECHNICIAN	18	17.191 - 27.368	35,757.28 - 56,925.44	NE	
00510	HUMAN RESOURCES SPECIALIST II	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
00512	MANAGER COMPENSATION & RECORDS	44	2,967.60 - 4,722.08	77,157.60 - 122,774.08	EX	
00514	RECRUITMENT SUPERVISOR	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
00523	EQUAL EMPLOYMENT COMPLIANCE SPECIALIST II	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
00525	MANAGER FAIR EMPLOYMENT PROGRAMS	44	2,967.60 - 4,722.08	77,157.60 - 122,774.08	EX	
00527	MANAGER RECRUITMENT & SELECTION	44	2,967.60 - 4,722.08	77,157.60 - 122,774.08	EX	
00530	DIRECTOR HUMAN RESOURCES	E06	4,460.16 - 7,823.28	115,964.16 - 203,405.28	EX	
00531	ASSISTANT DIRECTOR HUMAN RESOURCES	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
00550	HUMAN RESOURCES SPECIALIST III	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
00552	HUMAN RESOURCES SPECIALIST IV	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
00553	TRAINING AND ORGANIZATIONAL DEVELOPMENT COORDINATOR	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
00554	RETIREMENT COORDINATOR	28	1,849.12 - 2,942.32	48,077.12 - 76,500.32	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
	<u>FISCAL</u>					
00600	CASH ACCOUNTING CLERK	13	15.000 - 23.596	31,200.00 - 49,079.68	NE	
00602	FISCAL SPECIALIST I	15	15.732 - 25.043	32,722.56 - 52,089.44	NE	
00603	FISCAL SPECIALIST II	20	18.239 - 29.036	37,937.12 - 60,394.88	NE	
00604	FISCAL SPECIALIST III	25	1,692.00 - 2,692.80	43,992.00 - 70,012.80	EX	
00611	STAFF ACCOUNTANT	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
00612	ACCOUNTANT	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
00614	COLLECTIONS COORDINATOR	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
00617	COLLECTIONS ANALYST	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
00620	FINANCIAL ANALYST I	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
00622	FINANCIAL ANALYST II	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
00624	FINANCIAL ANALYST III	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
00625	FISCAL MANAGER I	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
00626	FISCAL MANAGER II	46	3,148.08 - 5,009.84	81,850.08 - 130,255.84	EX	
	<u>RISK MANAGEMENT</u>					
00803	LOSS CONTROL TECHNICIAN	18	17.191 - 27.368	35,757.28 - 56,925.44	NE	
00804	SENIOR LOSS CONTROL SPECIALIST	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
00805	LOSS CONTROL SPECIALIST	37	2,412.88 - 3,839.28	62,734.88 - 99,821.28	EX	
00806	MANAGER LOSS CONTROL	44	2,967.60 - 4,722.08	77,157.60 - 122,774.08	EX	
00808	INDUSTRIAL HYGIENIST	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
00810	MANAGER WORKERS COMPENSATION	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
00811	WORKERS COMPENSATION & RECORDS TECHNICIAN	17	16.691 - 26.570	34,717.28 - 55,265.60	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00819	EMPLOYEE ASSISTANCE PROGRAM MANAGER	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
00821	EMPLOYEE ASSISTANCE PROGRAM SPECIALIST	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
00822	OCCUPATIONAL HEALTH NURSE	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
00823	MANAGER OCCUPATIONAL HEALTH	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
00825	GROUP INSURANCE SPECIALIST	21	18.794 - 29.906	39,091.52 - 62,204.48	NE	
00827	GROUP INSURANCE MANAGER	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
00828	INSURANCE CLAIMS SPECIALIST	21	18.794 - 29.906	39,091.52 - 62,204.48	NE	
00829	SENIOR INSURANCE CLAIMS SPECIALIST	24	20.537 - 32.681	42,716.96 - 67,976.48	NE	
00830	PROPERTY & CASUALTY INSURANCE & CLAIMS MANAGER	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
00831	WELLNESS COORDINATOR COUNTYWIDE	31	2,020.40 - 3,215.04	52,530.40 - 83,591.04	EX	
00835	DIRECTOR RISK MANAGEMENT	E06	4,460.16 - 7,823.28	115,964.16 - 203,405.28	EX	
	<u>COMPUTER OPERATIONS</u>					
00900	DATA ENTRY CLERK	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	
00901	INFORMATION MANAGEMENT SYSTEM SPECIALIST	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
00902	DATA PROCESSOR I	12	15.000 - 22.920	31,200.00 - 47,673.60	NE	
00903	DATA PROCESSOR II	17	16.691 - 26.570	34,717.28 - 55,265.60	NE	
00904	COMPUTER SPECIALIST I	24	20.537 - 32.681	42,716.96 - 67,976.48	NE	
	<u>INFORMATION SYSTEMS SERVICES</u>					
00906	INFORMATION MANAGEMENT SYSTEM SPECIALIST II	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
	<u>COMPUTER OPERATIONS</u>					
00908	COMPUTER SPECIALIST II	30	24.523 - 39.021	51,007.84 - 81,163.68	NE	
00910A	AGENCY ANALYST PROGRAMMER	37	2,412.88 - 3,839.28	62,734.88 - 99,821.28	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00911	SYSTEMS ADMINISTRATOR I	32	26.017 - 41.400	54,115.36 - 86,112.00	NE	
00914	SYSTEMS ADMINISTRATOR II	36	29.277 - 46.590	60,896.16 - 96,907.20	NE	
00916	SYSTEMS ADMINISTRATOR III	39	2,559.84 - 4,072.80	66,555.84 - 105,892.80	EX	
	<u>INFORMATION SYSTEMS SERVICES</u>					
00918	ENTERPRISE CENTER OPERATOR	22	19.357 - 30.804	40,262.56 - 64,072.32	NE	
00918A	SENIOR ENTERPRISE CENTER OPERATOR	25	21.150 - 33.660	43,992.00 - 70,012.80	NE	
00919	SENIOR COMPUTER OPERATOR	25	21.150 - 33.660	43,992.00 - 70,012.80	NE	
00922	ENTERPRISE SHIFT SUPERVISOR	27	22.443 - 35.706	46,681.44 - 74,268.48	NE	
00923	MANAGER ENTERPRISE CENTER	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
00929	CJIS/CIVIS SYSTEMS ADMINISTRATOR	34	27.598 - 43.919	57,403.84 - 91,351.52	NE	
00931	CUSTOMER REPRESENTATIVE - ISS	24	20.537 - 32.681	42,716.96 - 67,976.48	NE	
00931A	NETWORK OPERATIONS TECHNICIAN	26	21.790 - 34.671	45,323.20 - 72,115.68	NE	
00932	TECHNICAL RESEARCH ASSISTANT	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
00933	SOFTWARE TRAINING SPECIALIST	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
00934	CUSTOMER CARE TECHNICIAN	28	23.114 - 36.779	48,077.12 - 76,500.32	NE	
00935	WEB SITE SPECIALIST	24	20.537 - 32.681	42,716.96 - 67,976.48	NE	
00937	WEB DESIGN COORDINATOR	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
00939A	IT SECURITY ANALYST I	30	24.523 - 39.021	51,007.84 - 81,163.68	NE	
00939B	IT SECURITY ANALYST II	35	28.426 - 45.233	59,126.08 - 94,084.64	NE	
00939C	IT SECURITY ANALYST III	37	2,412.88 - 3,839.28	62,734.88 - 99,821.28	EX	
00939D	SENIOR IT SECURITY ANALYST	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
00939E	CHIEF INFORMATION SECURITY OFFICER	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00940A	JUNIOR TELECOMMUNICATIONS ADMINISTRATOR	28	23.114 - 36.779	48,077.12 - 76,500.32	NE	
00940B	TELECOMMUNICATIONS ADMINISTRATOR ASSOCIATE	32	26.017 - 41.400	54,115.36 - 86,112.00	NE	
00940C	TELECOMMUNICATIONS ADMINISTRATOR	35	28.426 - 45.233	59,126.08 - 94,084.64	NE	
00940D	TELECOMMUNICATIONS ADMINISTRATOR II	37	2,412.88 - 3,839.28	62,734.88 - 99,821.28	EX	
00940E	SENIOR TELECOMMUNICATIONS ADMINISTRATOR	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
00942	NETWORK INTEGRATION SPECIALIST	29	23.809 - 37.884	49,522.72 - 78,798.72	NE	
00942A	JUNIOR NETWORK ADMINISTRATOR	28	23.114 - 36.779	48,077.12 - 76,500.32	NE	
00942B	NETWORK ADMINISTRATOR ASSOCIATE	32	26.017 - 41.400	54,115.36 - 86,112.00	NE	
00944	NETWORK ADMINISTRATOR	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
00944A	NETWORK ADMINISTRATOR II	37	2,412.88 - 3,839.28	62,734.88 - 99,821.28	EX	
00945	SENIOR NETWORK ADMINISTRATOR	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
00945A	DESKTOP ADMINISTRATOR	35	28.426 - 45.233	59,126.08 - 94,084.64	NE	
00945B	DESKTOP ADMINISTRATOR ASSOCIATE	32	26.017 - 41.400	54,115.36 - 86,112.00	NE	
00945C	JUNIOR DESKTOP ADMINISTRATOR	28	23.114 - 36.779	48,077.12 - 76,500.32	NE	
00945D	SENIOR DESKTOP ADMINISTRATOR	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
00946	SUPERVISOR ENTERPRISE HELP DESK	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
00951	SENIOR SERVER ADMINISTRATOR	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
00952	SERVER ADMINISTRATOR II	37	30.161 - 47.991	62,734.88 - 99,821.28	NE	
00953	SERVER ADMINISTRATOR	35	28.426 - 45.233	59,126.08 - 94,084.64	NE	
00953A	SERVER ADMINISTRATOR ASSOCIATE	32	26.017 - 41.400	54,115.36 - 86,112.00	NE	
00953B	JUNIOR SERVER ADMINISTRATOR	28	23.114 - 36.779	48,077.12 - 76,500.32	NE	
00955	SERVER PROGRAMMER	32	26.017 - 41.400	54,115.36 - 86,112.00	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00960	DATABASE ARCHITECTURE ANALYST	43	2,881.12 - 4,584.16	74,909.12 - 119,188.16	EX	
00962	ASSOCIATE DATABASE ADMINISTRATOR I	30	24.523 - 39.021	51,007.84 - 81,163.68	NE	
00963	ASSOCIATE DATABASE ADMINISTRATOR II	35	28.426 - 45.233	59,126.08 - 94,084.64	NE	
00964	DATABASE ADMINISTRATOR	37	2,412.88 - 3,839.28	62,734.88 - 99,821.28	EX	
00966	COORDINATOR ISS PHYSICAL ASSETS	22	19.357 - 30.804	40,262.56 - 64,072.32	NE	
00967	SENIOR DATABASE ADMINISTRATOR	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
00968	SYSTEMS INTEGRATOR	43	2,881.12 - 4,584.16	74,909.12 - 119,188.16	EX	
00969	SYSTEMS ARCHITECTURE ANALYST	49	3,440.00 - 5,473.92	89,440.00 - 142,321.92	EX	
00970A	SUPERVISOR NETWORK OPERATIONS CENTER	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
00975	JIS PROJECT MANAGER	E06	4,460.16 - 7,823.28	115,964.16 - 203,405.28	EX	
00978	SUPERVISOR PRODUCTION SUPPORT	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
00978A	PRODUCTION SUPPORT SPECIALIST	25	21.150 - 33.660	43,992.00 - 70,012.80	NE	
00982	PROGRAMMER	30	24.523 - 39.021	51,007.84 - 81,163.68	NE	
00983	CHIEF INFORMATION OFFICER	E08	5,106.00 - 8,957.36	132,756.00 - 232,891.36	EX	
00983A	DEPUTY CHIEF INFORMATION OFFICER	E06	4,460.16 - 7,823.28	115,964.16 - 203,405.28	EX	
00984	SENIOR PROGRAMMER	35	28.426 - 45.233	59,126.08 - 94,084.64	NE	
00986	ANALYST PROGRAMMER	37	2,412.88 - 3,839.28	62,734.88 - 99,821.28	EX	
00987A	DIRECTOR NETWORK SERVICES DIVISION	E04	3,895.60 - 6,833.20	101,285.60 - 177,663.20	EX	
00988	SENIOR ANALYST PROGRAMMER	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
00989	DIRECTOR APPLICATION SERVICES	E04	3,895.60 - 6,833.20	101,285.60 - 177,663.20	EX	
00990	COORDINATOR - INFORMATION SYSTEMS SERVICES	36	2,342.16 - 3,727.20	60,896.16 - 96,907.20	EX	
00991	SENIOR COORDINATOR - INFORMATION SYSTEMS SERVICES	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
00992	MANAGER	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
00993	SENIOR MANAGER	46	3,148.08 - 5,009.84	81,850.08 - 130,255.84	EX	
00993B	DIRECTOR PLATFORM SERVICES	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
00994	AGENCY CONSULTANT	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
00996	INFORMATION TECHNOLOGY MANAGER	46	3,148.08 - 5,009.84	81,850.08 - 130,255.84	EX	
00997	COUNTY WIDE GIS COORDINATOR	46	3,148.08 - 5,009.84	81,850.08 - 130,255.84	EX	
	<u>ENGINEERING AND RELATED</u>					
	<u>Engineering</u>					
01000	BRIDGE INSPECTOR I	23	19.939 - 31.727	41,473.12 - 65,992.16	NE	
01001	BRIDGE INSPECTOR II	27	22.443 - 35.706	46,681.44 - 74,268.48	NE	
01002	TECHNICAL PROCUREMENT SPECIALIST	25	21.150 - 33.660	43,992.00 - 70,012.80	NE	
01003	BRIDGE INSPECTION SUPERVISOR	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
01004	CONSTRUCTION PROJECT MANAGER	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
01005	STREETSCAPE LANDSCAPING COORDINATOR	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
01006	MANAGER STREETSCAPE	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
01007	CONSTRUCTION PROJECT SPECIALIST	35	28.426 - 45.233	59,126.08 - 94,084.64	NE	
01008	CONSTRUCTION COORDINATION AIDE	19	17.708 - 28.189	36,832.64 - 58,633.12	NE	
01009	CONSTRUCTION COORDINATOR	33	26.800 - 42.636	55,744.00 - 88,682.88	NE	
01010	TECHNICAL AIDE	19	17.708 - 28.189	36,832.64 - 58,633.12	NE	
01012	CHIEF CONSTRUCTION COORDINATOR	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
01013	DIRECTOR CONSTRUCTION COORDINATION	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
01020	ABTRACTOR/TITLE EXAMINER	23	19.939 - 31.727	41,473.12 - 65,992.16	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01023	ABTRACTOR SUPERVISOR	28	1,849.12 - 2,942.32	48,077.12 - 76,500.32	EX	
01027	RIGHT-OF-WAY SPECIALIST	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
01030	RIGHT-OF-WAY MANAGER	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
01053	SURVEY AIDE	15	15.732 - 25.043	32,722.56 - 52,089.44	NE	CWA
01055	SURVEY INSTRUMENT TECHNICIAN	18	17.191 - 27.368	35,757.28 - 56,925.44	NE	CWA
01057	PARTY CHIEF	21	18.794 - 29.906	39,091.52 - 62,204.48	NE	CWA
01058	SENIOR PARTY CHIEF	25	1,692.00 - 2,692.80	43,992.00 - 70,012.80	EX	
01060	LAND SURVEYOR- NON REGISTERED	36	2,342.16 - 3,727.20	60,896.16 - 96,907.20	EX	
01061	LAND SURVEYOR - REGISTERED	39	2,559.84 - 4,072.80	66,555.84 - 105,892.80	EX	
01064	MANAGER LAND SURVEY	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
01071	PROJECT COORDINATOR I	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
01072	PROJECT COORDINATOR II	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
01075	DIRECTOR LAND DEVELOPMENT	E04	3,895.60 - 6,833.20	101,285.60 - 177,663.20	EX	
01078	ASSISTANT DIRECTOR LAND DEVELOPMENT	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
01080	INTELLIGENT TRANSPORTATION SYSTEM SUPERVISOR	33	2,144.00 - 3,410.88	55,744.00 - 88,682.88	EX	
01081	INTELLIGENT TRANSPORTATION SYSTEM TECHNICIAN	27	22.443 - 35.706	46,681.44 - 74,268.48	NE	
01084	TECHNICAL ASSISTANT I	24	20.537 - 32.681	42,716.96 - 67,976.48	NE	
01085	TECHNICAL ASSISTANT II	27	22.443 - 35.706	46,681.44 - 74,268.48	NE	
01086	TECHNICAL ASSISTANT III	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
01087	SENIOR PROFESSIONAL ENGINEER	48	3,340.00 - 5,314.24	86,840.00 - 138,170.24	EX	
01088	DIRECTOR ROADWAY PRODUCTION	E05	4,168.00 - 7,312.00	108,368.00 - 190,112.00	EX	
01092	DEPUTY COUNTY ENGINEER	E08	5,106.00 - 8,957.36	132,756.00 - 232,891.36	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01093	ASSISTANT DIRECTOR ROADWAY PRODUCTION	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
01096	PROFESSIONAL ENGINEER	45	3,056.48 - 4,863.60	79,468.48 - 126,453.60	EX	
01097	DIRECTOR ADMINISTRATIVE SERVICES	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
01098	ASSISTANT COUNTY ENGINEER	E05	4,168.00 - 7,312.00	108,368.00 - 190,112.00	EX	
01099	COUNTY ENGINEER	E09	5,463.68 - 9,584.16	142,055.68 - 249,188.16	EX	
	<u>Traffic Engineering</u>					
01100	TRAFFIC TECHNICIAN I	18	17.191 - 27.368	35,757.28 - 56,925.44	NE	CWA
01101	TRAFFIC TECHNICIAN II	21	18.794 - 29.906	39,091.52 - 62,204.48	NE	CWA
01102	UTILITY LINE LOCATE TECHNICIAN	22	19.357 - 30.804	40,262.56 - 64,072.32	NE	CWA
01103	TRAFFIC MAINTENANCE WORKER I	14	15.276 - 24.316	31,774.08 - 50,577.28	NE	CWA
01104	TRAFFIC MAINTENANCE WORKER II	17	16.691 - 26.570	34,717.28 - 55,265.60	NE	CWA
01105	TRAFFIC MAINTENANCE WORKER III	20	18.239 - 29.036	37,937.12 - 60,394.88	NE	CWA
01106	TRAFFIC MAINTENANCE SUPERVISOR	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
01107	TRAFFIC SIGNAL TECHNICIAN I	24	20.537 - 32.681	42,716.96 - 67,976.48	NE	CWA
01108	TRAFFIC SIGNAL TECHNICIAN II	28	23.114 - 36.779	48,077.12 - 76,500.32	NE	CWA
01109	TRAFFIC SIGNAL SERVICER	20	18.239 - 29.036	37,937.12 - 60,394.88	NE	CWA
01110	TRAFFIC CONSTRUCTION WORKER I	18	17.191 - 27.368	35,757.28 - 56,925.44	NE	CWA
01111	TRAFFIC SIGNAL SUPERVISOR	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
01112	TRAFFIC CONSTRUCTION WORKER II	21	18.794 - 29.906	39,091.52 - 62,204.48	NE	CWA
01113	TRAFFIC SIGN INSTALLER	17	16.691 - 26.570	34,717.28 - 55,265.60	NE	CWA
01114	TRAFFIC SYSTEMS TECHNICIAN I	30	24.523 - 39.021	51,007.84 - 81,163.68	NE	CWA
01115	TRAFFIC CONSTRUCTION SUPERVISOR	33	2,144.00 - 3,410.88	55,744.00 - 88,682.88	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01116	TRAFFIC DATA SUPERVISOR	33	2,144.00 - 3,410.88	55,744.00 - 88,682.88	EX	
01117	TRAFFIC SYSTEMS TECHNICIAN II	32	26.017 - 41.400	54,115.36 - 86,112.00	NE	CWA
01118	TRAFFIC ACCIDENT RECORDS COORDINATOR	22	19.357 - 30.804	40,262.56 - 64,072.32	NE	
01120	TRAFFIC OPERATIONS SUPERINTENDENT	41	2,715.52 - 4,320.72	70,603.52 - 112,338.72	EX	
01121	MANAGER TRAFFIC ENGINEERING OPERATIONS	49	3,440.00 - 5,473.92	89,440.00 - 142,321.92	EX	
01123	MANAGER TRAFFIC SIGNAL SYSTEM	49	3,440.00 - 5,473.92	89,440.00 - 142,321.92	EX	
01125	ASSISTANT DIRECTOR TRAFFIC ENGINEERING	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
01126	DIRECTOR TRAFFIC ENGINEERING	E05	4,168.00 - 7,312.00	108,368.00 - 190,112.00	EX	
	<u>PLANNING, BUILDING & ZONING</u>					
	<u>Planning</u>					
01201	ARCHEOLOGIST/COUNTY HISTORIC PRESERVATION OFFICER	37	2,412.88 - 3,839.28	62,734.88 - 99,821.28	EX	
01208	PLANNING TECHNICIAN	22	19.357 - 30.804	40,262.56 - 64,072.32	NE	
01210	PLANNER I	29	1,904.72 - 3,030.72	49,522.72 - 78,798.72	EX	
01211	PLANNER II	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
01213	SENIOR PLANNER	39	2,559.84 - 4,072.80	66,555.84 - 105,892.80	EX	
01214	PRINCIPAL PLANNER	41	2,715.52 - 4,320.72	70,603.52 - 112,338.72	EX	
01216	SITE PLANNER I	29	1,904.72 - 3,030.72	49,522.72 - 78,798.72	EX	
01217	SITE PLANNER II	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
01218	SENIOR SITE PLANNER	39	2,559.84 - 4,072.80	66,555.84 - 105,892.80	EX	
01219	PRINCIPAL SITE PLANNER	41	2,715.52 - 4,320.72	70,603.52 - 112,338.72	EX	
01223	CHIEF PLANNER	45	3,056.48 - 4,863.60	79,468.48 - 126,453.60	EX	
01224	DEPUTY DIRECTOR PLANNING	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01225	DIRECTOR PLANNING	E05	4,168.00 - 7,312.00	108,368.00 - 190,112.00	EX	
01230	DIRECTOR METROPOLITAN PLANNING & ORGANIZATION	E05	4,168.00 - 7,312.00	108,368.00 - 190,112.00	EX	
	<u>Building & Zoning</u>					
01286	BUILDING CONSTRUCTION INSPECTOR - APPRENTICE	28	23.114 - 36.779	48,077.12 - 76,500.32	NE	
01287	CONSTRUCTION PLANS EXAMINER - APPRENTICE	29	23.809 - 37.884	49,522.72 - 78,798.72	NE	
01288	BUILDING CONSTRUCTION INSPECTOR - PROVISION	32	26.017 - 41.400	54,115.36 - 86,112.00	NE	
01289	BUILDING CONSTRUCTION INSPECTOR - SENIOR	37	30.161 - 47.991	62,734.88 - 99,821.28	NE	
01290	COMMERCIAL PLANS EXAMINER I	36	29.277 - 46.590	60,896.16 - 96,907.20	NE	
01291	COMMERCIAL PLANS EXAMINER II	38	31.064 - 49.426	64,613.12 - 102,806.08	NE	
01292	COMMERCIAL PLANS EXAMINER III	39	31.998 - 50.910	66,555.84 - 105,892.80	NE	
01293	COMMERCIAL PLANS EXAMINER IV	41	33.944 - 54.009	70,603.52 - 112,338.72	NE	
01294	COMMERCIAL PLANS EXAMINER - COORDINATOR	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
01295	CONSTRUCTION SERVICES ASSOCIATE	38	31.064 - 49.426	64,613.12 - 102,806.08	NE	
01296	CONSTRUCTION INSPECTIONS ASSOCIATE	38	31.064 - 49.426	64,613.12 - 102,806.08	NE	
01297	CONSTRUCTION PLANS EXAMINER - PROVISIONAL	33	26.800 - 42.636	55,744.00 - 88,682.88	NE	
01298	CONSTRUCTION PLANS EXAMINER IV	40	32.960 - 52.439	68,556.80 - 109,073.12	NE	
01299	CONSTRUCTION PLANS EXAMINER - COORDINATOR	41	2,715.52 - 4,320.72	70,603.52 - 112,338.72	EX	
01302	INSPECTIONS SCHEDULER SUPERVISOR	23	1,595.12 - 2,538.16	41,473.12 - 65,992.16	EX	
01303	CODES PRODUCT & TRAINING SPECIALIST	36	29.277 - 46.590	60,896.16 - 96,907.20	NE	
01304	CODES PRODUCT & TRAINING SUPERVISOR	41	2,715.52 - 4,320.72	70,603.52 - 112,338.72	EX	
01305	CONSTRUCTION PLANS EXAMINER I	35	28.426 - 45.233	59,126.08 - 94,084.64	NE	
01306	CONSTRUCTION PLANS EXAMINER II	37	30.161 - 47.991	62,734.88 - 99,821.28	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01308	CONSTRUCTION PLANS EXAMINER III	38	31.064 - 49.426	64,613.12 - 102,806.08	NE	
01309	CODES PRODUCT & TRAINING COORDINATOR	39	2,559.84 - 4,072.80	66,555.84 - 105,892.80	EX	
01310	BUILDING DIVISION BRANCH SUPERVISOR	39	2,559.84 - 4,072.80	66,555.84 - 105,892.80	EX	
01314	BUILDING CONSTRUCTION INSPECTOR I	34	27.598 - 43.919	57,403.84 - 91,351.52	NE	
01315	BUILDING CONSTRUCTION INSPECTOR II	36	29.277 - 46.590	60,896.16 - 96,907.20	NE	
01316	BUILDING CONSTRUCTION INSPECTOR III	37	30.161 - 47.991	62,734.88 - 99,821.28	NE	
01318	CHIEF PLUMBING INSPECTOR	41	2,715.52 - 4,320.72	70,603.52 - 112,338.72	EX	
01319	CHIEF ELECTRICAL INSPECTOR	41	2,715.52 - 4,320.72	70,603.52 - 112,338.72	EX	
01320	CHIEF STRUCTURAL INSPECTOR	41	2,715.52 - 4,320.72	70,603.52 - 112,338.72	EX	
01321	CHIEF MECHANICAL INSPECTOR	41	2,715.52 - 4,320.72	70,603.52 - 112,338.72	EX	
01335	BUILDING DIVISION OPERATIONS MANAGER	43	2,881.12 - 4,584.16	74,909.12 - 119,188.16	EX	
01336	ASSISTANT DEPUTY OF LARGE PROJECTS	43	2,881.12 - 4,584.16	74,909.12 - 119,188.16	EX	
01337	ASSISTANT DEPUTY OF PLAN REVIEW	43	2,881.12 - 4,584.16	74,909.12 - 119,188.16	EX	
01338	ASSISTANT DEPUTY OF INSPECTIONS	43	2,881.12 - 4,584.16	74,909.12 - 119,188.16	EX	
01339	DEPUTY BUILDING OFFICIAL	46	3,148.08 - 5,009.84	81,850.08 - 130,255.84	EX	
01340	DIRECTOR BUILDING	E04	3,895.60 - 6,833.20	101,285.60 - 177,663.20	EX	
01350	CONTRACTORS CERTIFICATION SPECIALIST	20	18.239 - 29.036	37,937.12 - 60,394.88	NE	
01352	CONTRACTORS CERTIFICATION FIELD INVESTIGATOR	28	23.114 - 36.779	48,077.12 - 76,500.32	NE	
01353	SENIOR CONTRACTORS CERTIFICATION FIELD INVESTIGATOR	32	26.017 - 41.400	54,115.36 - 86,112.00	NE	
01354	CONTRACTORS CERTIFICATION COORDINATOR	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
01355	DIRECTOR CONTRACTORS CERTIFICATION	E01	3,180.08 - 5,615.68	82,682.08 - 146,007.68	EX	
01357	SITE PLAN TECHNICIAN	24	20.537 - 32.681	42,716.96 - 67,976.48	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01359	ZONING TECHNICIAN	22	19.357 - 30.804	40,262.56 - 64,072.32	NE	
01360	BUILDING PERMIT TECHNICIAN I	19	17.708 - 28.189	36,832.64 - 58,633.12	NE	
01361	BUILDING PERMIT TECHNICIAN II	22	19.357 - 30.804	40,262.56 - 64,072.32	NE	
01362	BUILDING PERMIT TECHNICIAN III	26	21.790 - 34.671	45,323.20 - 72,115.68	NE	
01363	PERMIT COORDINATOR	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
01364	ELECTRONIC PERMIT SPECIALIST	18	17.191 - 27.368	35,757.28 - 56,925.44	NE	
01365	CODE ENFORCEMENT OFFICER	28	23.114 - 36.779	48,077.12 - 76,500.32	NE	
01366	SENIOR CODE ENFORCEMENT OFFICER	32	26.017 - 41.400	54,115.36 - 86,112.00	NE	
01367	ELECTRONIC PERMITTING/PLATTING SPECIALIST	18	17.191 - 27.368	35,757.28 - 56,925.44	NE	
01371	DIRECTOR CODE ENFORCEMENT	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
01372	ZONING/LANDSCAPE FIELD REPRESENTATIVE I	28	23.114 - 36.779	48,077.12 - 76,500.32	NE	
01374	SENIOR ZONING/LANDSCAPE FIELD REPRESENTATIVE	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
01376	ZONING/LANDSCAPE FIELD REPRESENTATIVE II	30	24.523 - 39.021	51,007.84 - 81,163.68	NE	
01379	DEPUTY DIRECTOR ZONING	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
01380	DIRECTOR ZONING	E04	3,895.60 - 6,833.20	101,285.60 - 177,663.20	EX	
01382	ADDRESSING TECHNICIAN	19	17.708 - 28.189	36,832.64 - 58,633.12	NE	
01384	PLANNING, ZONING & BUILDING SUPPORT SPECIALIST	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
01385	DIRECTOR PLANNING, ZONING & BUILDING ADMINISTRATION	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
01389	DEPUTY DIRECTOR PLANNING, ZONING AND BUILDING	E06	4,460.16 - 7,823.28	115,964.16 - 203,405.28	EX	
01390	EXECUTIVE DIRECTOR PLANNING, ZONING & BUILDING	E08	5,106.00 - 8,957.36	132,756.00 - 232,891.36	EX	
01392	INSPECTIONS SCHEDULER	15	15.732 - 25.043	32,722.56 - 52,089.44	NE	
01400	CABLE TELEVISION COORDINATOR	37	2,412.88 - 3,839.28	62,734.88 - 99,821.28	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01402	SENIOR BROADCAST FACILITY COORDINATOR	36	2,342.16 - 3,727.20	60,896.16 - 96,907.20	EX	
01403	BROADCAST FACILITY COORDINATOR	33	26.800 - 42.636	55,744.00 - 88,682.88	NE	
01404	TV PRODUCER/DIRECTOR	31	25.255 - 40.188	52,530.40 - 83,591.04	NE	
01405	PRODUCTION SPECIALIST I	18	17.191 - 27.368	35,757.28 - 56,925.44	NE	
01406	BROADCAST NETWORK ADMINISTRATOR	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
01407	MANAGER EDUCATION & GOVERNMENT STATION	41	2,715.52 - 4,320.72	70,603.52 - 112,338.72	EX	
01408	PRODUCTION COORDINATOR	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
01409	PRODUCTION SPECIALIST II	29	23.809 - 37.884	49,522.72 - 78,798.72	NE	
01410	SENIOR CABLE TELEVISION INSPECTOR	26	21.790 - 34.671	45,323.20 - 72,115.68	NE	
01411	CHIEF BROADCAST FACILITIES COORDINATOR	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
	<u>INTERNAL AUDITOR</u>					
01520	INTERNAL AUDITOR	00	Contractual		EX	
01526	INTERNAL AUDIT MANAGER	46	3,148.08 - 5,009.84	81,850.08 - 130,255.84	EX	
01528	SENIOR AUDITOR	43	2,881.12 - 4,584.16	74,909.12 - 119,188.16	EX	
01532	AUDITOR I	37	2,412.88 - 3,839.28	62,734.88 - 99,821.28	EX	
01533	AUDITOR II	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
01535	STAFF AUDITOR	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
	<u>OFFICE OF EQUAL OPPORTUNITY</u>					
01600	DIRECTOR EQUAL OPPORTUNITY	E05	4,168.00 - 7,312.00	108,368.00 - 190,112.00	EX	
01602	DISABILITY ACCESSIBILITY SPECIALIST	26	1,743.20 - 2,773.68	45,323.20 - 72,115.68	EX	
01604	EQUAL OPPORTUNITY SPECIALIST	21	18.794 - 29.906	39,091.52 - 62,204.48	NE	
01607	MANAGER EQUAL EMPLOYMENT OFFICE/FAIR HOUSING	41	2,715.52 - 4,320.72	70,603.52 - 112,338.72	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01611	COMPLIANCE INVESTIGATOR I	31	2,020.40 - 3,215.04	52,530.40 - 83,591.04	EX	
01612	COMPLIANCE INVESTIGATOR II	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
01613	EQUAL OPPORTUNITY TECHNICIAN	21	18.794 - 29.906	39,091.52 - 62,204.48	NE	
	<u>SMALL BUSINESS ASSISTANCE</u>					
01617	DIRECTOR OFFICE OF SMALL BUSINESS ASSISTANCE	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
01621	SMALL BUSINESS DEVELOPMENT MANAGER	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
01622	SMALL BUSINESS DEVELOPMENT SPECIALIST I	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
01623	SMALL BUSINESS DEVELOPMENT SPECIALIST II	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
01624	SMALL BUSINESS DEVELOPMENT SPECIALIST III	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
	<u>OFFICE OF FINANCIAL MANAGEMENT</u>					
01701	DIRECTOR OFFICE OF FINANCIAL MANAGEMENT AND BUDGET	E09	5,463.68 - 9,584.16	142,055.68 - 249,188.16	EX	
01702	DIRECTOR FINANCIAL MANAGEMENT	E06	4,460.16 - 7,823.28	115,964.16 - 203,405.28	EX	
01704	IMPACT FEE MANAGER	46	3,148.08 - 5,009.84	81,850.08 - 130,255.84	EX	
01710	SENIOR MANAGEMENT & OPERATIONS CONSULTANT	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
01720	FIXED ASSETS SPECIALIST - SURPLUS OPERATIONS	16	16.205 - 25.787	33,706.40 - 53,636.96	NE	
01721	FIXED ASSETS SPECIALIST - INVENTORY COORDINATION	16	16.205 - 25.787	33,706.40 - 53,636.96	NE	
01724	COORDINATOR - FIXED ASSETS INVENTORIES	20	18.239 - 29.036	37,937.12 - 60,394.88	NE	
01725	FIXED ASSETS MANAGER	44	2,967.60 - 4,722.08	77,157.60 - 122,774.08	EX	
01726	MANAGER SURPLUS ASSETS DISPOSAL PROGRAM	39	2,559.84 - 4,072.80	66,555.84 - 105,892.80	EX	
01770	CONTRACT ANALYST	36	2,342.16 - 3,727.20	60,896.16 - 96,907.20	EX	
01771	GRANT/BUDGET ANALYST	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
01774	STAFF BUDGET ANALYST	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01775	DIRECTOR CONTRACT DEVELOPMENT & CONTROL	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
01776	DEBT MANAGER	E01	3,180.08 - 5,615.68	82,682.08 - 146,007.68	EX	
01777	BUDGET ANALYST I	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
01778	BUDGET ANALYST II	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
01779	BUDGET ANALYST III	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
01780	BUDGET MANAGER	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
01781	ASSISTANT DIRECTOR BUDGET	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
01782	DIRECTOR BUDGET	E06	4,460.16 - 7,823.28	115,964.16 - 203,405.28	EX	
01783	DIRECTOR STRATEGIC PLANNING & PERFORMANCE MANAGEMENT	E06	4,460.16 - 7,823.28	115,964.16 - 203,405.28	EX	
01784	SENIOR STRATEGIC PLANNING PERFORMANCE ANALYST	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
	<u>FACILITIES DEVELOPMENT & OPERATIONS</u>					
01800	ASSISTANT DIRECTOR CAPITAL IMPROVEMENTS	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
01801	DIRECTOR CAPITAL IMPROVEMENTS	E06	4,460.16 - 7,823.28	115,964.16 - 203,405.28	EX	
01803	SENIOR REGISTERED ARCHITECT	46	3,148.08 - 5,009.84	81,850.08 - 130,255.84	EX	
01806	SPACE & INTERIOR PLANNER	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
01808	FACILITIES/SYSTEMS PROJECT MANAGER	37	2,412.88 - 3,839.28	62,734.88 - 99,821.28	EX	
01811	LICENSED PROJECT MANAGER	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
01812	FACILITIES EVALUATOR	26	1,743.20 - 2,773.68	45,323.20 - 72,115.68	EX	
01813	PROJECT MANAGER	49	3,440.00 - 5,473.92	89,440.00 - 142,321.92	EX	
01814	REGULATORY SPECIALIST	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
01815	BUSINESS & COMMUNITY AGREEMENTS MANAGER	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
01816	ARCHITECTURAL FIELD REPRESENTATIVE I	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01817	ARCHITECTURAL FIELD REPRESENTATIVE II	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
01820	DIRECTOR FACILITIES DEVELOPMENT & OPERATIONS	E08	5,106.00 - 8,957.36	132,756.00 - 232,891.36	EX	
01821	DIRECTOR FACILITIES OPERATIONS	E06	4,460.16 - 7,823.28	115,964.16 - 203,405.28	EX	
01822	DIRECTOR FACILITIES DEVELOPMENT & OPERATIONS STRATEGIC PLANNING	E04	3,895.60 - 6,833.20	101,285.60 - 177,663.20	EX	
01823	DIRECTOR FD&O BUSINESS OPERATIONS	E04	3,895.60 - 6,833.20	101,285.60 - 177,663.20	EX	
01824	DEPUTY DIRECTOR FACILITIES DEVELOPMENT & OPERATIONS	E07	4,772.08 - 8,371.12	124,074.08 - 217,649.12	EX	
01825	DIRECTOR PROPERTY & REAL ESTATE MANAGEMENT	E04	3,895.60 - 6,833.20	101,285.60 - 177,663.20	EX	
01836	REAL ESTATE TECHNICIAN	23	19.939 - 31.727	41,473.12 - 65,992.16	NE	
01845	REAL ESTATE SPECIALIST	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
01847	REAL ESTATE CONTRACT ANALYST	36	2,342.16 - 3,727.20	60,896.16 - 96,907.20	EX	
01850	MANAGER PROPERTY MANAGEMENT	44	2,967.60 - 4,722.08	77,157.60 - 122,774.08	EX	
01851	PROPERTY SPECIALIST	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
01852	FACILITIES CONTRACT EVALUATOR	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
	<u>ENVIRONMENTAL RESOURCES</u>					
01930	HYDROGEOLOGIST	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
01931	SENIOR HYDROGEOLOGIST	41	2,715.52 - 4,320.72	70,603.52 - 112,338.72	EX	
01936	ENVIRONMENTAL TECHNICIAN I	22	19.357 - 30.804	40,262.56 - 64,072.32	NE	
01938	ENVIRONMENTAL TECHNICIAN II	24	20.537 - 32.681	42,716.96 - 67,976.48	NE	
01939	SENIOR ENVIRONMENTAL TECHNICIAN	26	21.790 - 34.671	45,323.20 - 72,115.68	NE	
01940	ENVIRONMENTALIST I	26	1,743.20 - 2,773.68	45,323.20 - 72,115.68	EX	
01941	ENVIRONMENTALIST II	29	1,904.72 - 3,030.72	49,522.72 - 78,798.72	EX	
01942	ENVIRONMENTAL ANALYST	33	2,144.00 - 3,410.88	55,744.00 - 88,682.88	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
01943	SENIOR ENVIRONMENTAL ANALYST	36	2,342.16 - 3,727.20	60,896.16 - 96,907.20	EX	
01944	ENVIRONMENTAL PROGRAM SUPERVISOR	39	2,559.84 - 4,072.80	66,555.84 - 105,892.80	EX	
01945	ENVIRONMENTAL MANAGER	46	3,148.08 - 5,009.84	81,850.08 - 130,255.84	EX	
01946	DEPUTY DIRECTOR ENVIRONMENTAL RESOURCES MANAGEMENT	E05	4,168.00 - 7,312.00	108,368.00 - 190,112.00	EX	
01947	COASTAL GEOLOGIST	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
01948	DIRECTOR FINANCIAL & SUPPORT SERVICES	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
01949	DIRECTOR ENVIRONMENTAL	E04	3,895.60 - 6,833.20	101,285.60 - 177,663.20	EX	
01950	DIRECTOR ENVIRONMENTAL RESOURCES MANAGEMENT	E07	4,772.08 - 8,371.12	124,074.08 - 217,649.12	EX	
01951	DIRECTOR FINANCE & ENVIRONMENTAL SUPPORT SERVICES	E04	3,895.60 - 6,833.20	101,285.60 - 177,663.20	EX	
01956	DIRECTOR MOSQUITO CONTROL	E01	3,180.08 - 5,615.68	82,682.08 - 146,007.68	EX	
01957	MOSQUITO CONTROL INSPECTOR	17	16.691 - 26.570	34,717.28 - 55,265.60	NE	CWA
01958	MOSQUITO CONTROL INSPECTOR II	19	17.708 - 28.189	36,832.64 - 58,633.12	NE	CWA
01960	LAND MANAGEMENT ASSISTANT	19	17.708 - 28.189	36,832.64 - 58,633.12	NE	CWA
01961	LAND MANAGEMENT ASSISTANT II	21	18.794 - 29.906	39,091.52 - 62,204.48	NE	CWA
	<u>LEISURE SERVICES</u>					
	<u>Parks</u>					
02001	CERTIFIED PLAYGROUND SAFETY INSPECTOR	23	19.939 - 31.727	41,473.12 - 65,992.16	NE	CWA
02005	TREE TRIMMER	19	17.708 - 28.189	36,832.64 - 58,633.12	NE	CWA
02008	CHEMICAL SPRAY TECHNICIAN	20	18.239 - 29.036	37,937.12 - 60,394.88	NE	CWA
02009	CAMPGROUND ATTENDANT	13	15.000 - 23.596	31,200.00 - 49,079.68	NE	
02012	PARK/POOL ATTENDANT	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	
02015	PARK RANGER	20	18.239 - 29.036	37,937.12 - 60,394.88	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02017	PARK RANGER SUPERVISOR	25	21.150 - 33.660	43,992.00 - 70,012.80	NE	
02018	PARK RANGER CHIEF	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
02020	PARKS SUPERVISOR	31	2,020.40 - 3,215.04	52,530.40 - 83,591.04	EX	
02022	PARKS DISTRICT MANAGER	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
02023	PARKS DISTRICT OPERATIONS SUPERINTENDENT	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
02024	PARKS RESOURCE SUPERINTENDENT	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
02025	RESOURCE DEVELOPMENT SUPERVISOR	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
02026	PARKS OPERATIONS SUPERINTENDENT	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
02027	CONTRACTS/GRANTS COORDINATOR	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
02028	MANAGER PARKS SUPPORT SERVICES	37	2,412.88 - 3,839.28	62,734.88 - 99,821.28	EX	
02030	MANAGER BUSINESS DEVELOPMENT	37	2,412.88 - 3,839.28	62,734.88 - 99,821.28	EX	
02031	PARKS CONTRACT EVALUATOR	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
02035	LANDSCAPE ARCHITECT	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
02039	PARKS & RECREATION DISTRICT MANAGER	36	2,342.16 - 3,727.20	60,896.16 - 96,907.20	EX	
02041	PARKS COORDINATOR	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
02042	DIRECTOR PARKS PLANNING, RESEARCH & DEVELOPMENT	E01	3,180.08 - 5,615.68	82,682.08 - 146,007.68	EX	
	<u>Recreation</u>					
02100	POOL LIFEGUARD	13	15.000 - 23.596	31,200.00 - 49,079.68	NE	CWA
02101	OCEAN LIFEGUARD	20	18.239 - 29.036	37,937.12 - 60,394.88	NE	CWA
02102	OCEAN RESCUE LIEUTENANT	24	20.537 - 32.681	42,716.96 - 67,976.48	NE	CWA
02103	DISTRICT OCEAN RESCUE SUPERVISOR	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
02104	OCEAN RESCUE CAPTAIN	31	2,020.40 - 3,215.04	52,530.40 - 83,591.04	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02110	OCEAN RESCUE CHIEF	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
02116	AQUATICS SUPERVISOR	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
02117	OCEAN RESCUE TRAINING OFFICER	28	1,849.12 - 2,942.32	48,077.12 - 76,500.32	EX	
02120	AQUATIC PROGRAMS COORDINATOR	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
02123	REGISTRATION CLERK	13	15.000 - 23.596	31,200.00 - 49,079.68	NE	
02125	RECREATION SPECIALIST I	19	1,416.64 - 2,255.12	36,832.64 - 58,633.12	EX	
02126	RECREATION SPECIALIST II	22	1,548.56 - 2,464.32	40,262.56 - 64,072.32	EX	
02127	RECREATION PROGRAMS COORDINATOR	33	2,144.00 - 3,410.88	55,744.00 - 88,682.88	EX	
02128	RECREATION SPECIALIST III	24	1,642.96 - 2,614.48	42,716.96 - 67,976.48	EX	
02129	RECREATION PROGRAMS SUPERVISOR	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
02130	DIRECTOR RECREATION SERVICES	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
02131	ADMINISTRATOR MORIKAMI PARK	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
02132	CURATOR OF JAPANESE ART	27	1,795.44 - 2,856.48	46,681.44 - 74,268.48	EX	
02133	CURATOR MORIKAMI MUSEUM	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
02135	GOLF ATTENDANT	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	CWA
02136	GOLF COURSE MANAGER	45	3,056.48 - 4,863.60	79,468.48 - 126,453.60	EX	
02138	MORIKAMI MUSEUM OPERATIONS SUPERVISOR	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
02139	DIRECTOR PARKS OPERATIONS	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
02140	DIRECTOR PARKS & RECREATION	E07	4,772.08 - 8,371.12	124,074.08 - 217,649.12	EX	
02141	ASSISTANT DIRECTOR PARKS & RECREATION	E05	4,168.00 - 7,312.00	108,368.00 - 190,112.00	EX	
02142	DIRECTOR PARKS FINANCIAL & SUPPORT SERVICES	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
02143	MANAGER PARKS & RECREATION SUPPORT SERVICES	37	2,412.88 - 3,839.28	62,734.88 - 99,821.28	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02144	RECREATION FACILITY MANAGER I	27	1,795.44 - 2,856.48	46,681.44 - 74,268.48	EX	
02145	RECREATION FACILITY MANAGER II	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
02148	NATURALIST	22	1,548.56 - 2,464.32	40,262.56 - 64,072.32	EX	
02149	GOLF OPERATIONS SUPERVISOR	46	3,148.08 - 5,009.84	81,850.08 - 130,255.84	EX	
02151	PARKS SUPERINTENDENT	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
02152	NATURE CENTER MANAGER II	31	2,020.40 - 3,215.04	52,530.40 - 83,591.04	EX	
02160	CONCESSION SUPERVISOR	20	18.239 - 29.036	37,937.12 - 60,394.88	NE	
02162	WATERPARK OPERATIONS SPECIALIST	18	17.191 - 27.368	35,757.28 - 56,925.44	NE	
02163	GOLF MAINTENANCE SUPERVISOR	25	21.150 - 33.660	43,992.00 - 70,012.80	NE	
02164	ASSISTANT GOLF FACILITY MANAGER	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
02165	DIRECTOR AQUATICS	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
02166	GOLF FACILITY MANAGER	33	2,144.00 - 3,410.88	55,744.00 - 88,682.88	EX	
02168	SUPERVISOR SPECIAL FACILITIES	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
02169	DIRECTOR SPECIAL FACILITIES	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
02170	CHILD DEVELOPMENT ASSISTANT	11	15.000 - 22.252	31,200.00 - 46,284.16	NE	CWA
	<u>Library</u>					
02200	LIBRARY ASSOCIATE DRIVER	15	15.732 - 25.043	32,722.56 - 52,089.44	NE	CWA
02201	LIBRARY PAGE	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	
02202	LIBRARY ASSOCIATE I	13	15.000 - 23.596	31,200.00 - 49,079.68	NE	
02203	LIBRARY ASSOCIATE II	17	16.691 - 26.570	34,717.28 - 55,265.60	NE	
02204	LIBRARY ASSOCIATE III	19	17.708 - 28.189	36,832.64 - 58,633.12	NE	
02206	LIBRARY ASSOCIATE IV	21	1,503.52 - 2,392.48	39,091.52 - 62,204.48	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
02207	LIBRARY ASSOCIATE V	27	1,795.44 - 2,856.48	46,681.44 - 74,268.48	EX	
02220	LIBRARY TECHNICIAN	19	17.708 - 28.189	36,832.64 - 58,633.12	NE	
02223	LIBRARY TRAINING & TECHNICAL ASSISTANCE SPECIALIST	27	1,795.44 - 2,856.48	46,681.44 - 74,268.48	EX	
02226	LIBRARY TRAINING & TECHNICAL ASSISTANCE SUPERVISOR	31	2,020.40 - 3,215.04	52,530.40 - 83,591.04	EX	
02230	LIBRARIAN I	28	1,849.12 - 2,942.32	48,077.12 - 76,500.32	EX	
02231	LIBRARIAN II	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
02235	LIBRARIAN III	33	2,144.00 - 3,410.88	55,744.00 - 88,682.88	EX	
02237	LIBRARIAN IV	36	2,342.16 - 3,727.20	60,896.16 - 96,907.20	EX	
02239	LIBRARIAN V	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
02244	DIRECTOR LIBRARY FINANCE & ADMINISTRATION	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
02245	DIRECTOR SYSTEM SERVICES	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
02247	DIRECTOR LIBRARY INFORMATION TECHNOLOGY DIVISION	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
02248	DIRECTOR BRANCH PUBLIC SERVICE DIVISION	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
02249	ASSISTANT DIRECTOR LIBRARY	E04	3,895.60 - 6,833.20	101,285.60 - 177,663.20	EX	
02250	DIRECTOR LIBRARY	E07	4,772.08 - 8,371.12	124,074.08 - 217,649.12	EX	
02252	LIBRARY PERSONNEL SERVICES COORDINATOR	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
	<u>COMMUNITY SERVICES AND RELATED</u>					
	<u>Human and Senior Services</u>					
03001	SENIOR SERVICE AIDE	12	15.000 - 22.920	31,200.00 - 47,673.60	NE	
03008	HUMAN SERVICES QUALITY ASSURANCE COORDINATOR	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
03009	CASEWORK SUPERVISOR	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
03010	HUMAN SERVICES OPERATIONS SUPERVISOR	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03012	SENIOR AIDE PROGRAM COORDINATOR	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
03017	NUTRITION SERVICES COORDINATOR	28	1,849.12 - 2,942.32	48,077.12 - 76,500.32	EX	
03018	SENIOR NUTRITION SERVICES SPECIALIST	22	1,548.56 - 2,464.32	40,262.56 - 64,072.32	EX	
03032	OUTREACH/DIRECT SERVICES WORKER	15	15.732 - 25.043	32,722.56 - 52,089.44	NE	
03033	SITE MANAGER	14	15.276 - 24.316	31,774.08 - 50,577.28	NE	
03034	ASSISTANT COMMUNITY CENTER MANAGER	15	15.732 - 25.043	32,722.56 - 52,089.44	NE	
03035	COMMUNITY CENTER MANAGER	24	1,642.96 - 2,614.48	42,716.96 - 67,976.48	EX	
03037	SENIOR SERVICES OPERATIONS SUPERVISOR	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
03038	SENIOR SERVICES QUALITY ASSURANCE COORDINATOR	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
03039	DIRECTOR SENIOR SERVICES	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
03040	HOMELESS PROGRAM & CONTRACT MANAGER	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
03043	EXECUTIVE DIRECTOR HOMELESS COALITION	39	2,559.84 - 4,072.80	66,555.84 - 105,892.80	EX	
03050	ASSISTANT VETERANS SERVICES OFFICER	24	20.537 - 32.681	42,716.96 - 67,976.48	NE	
03055	VETERANS SERVICES OFFICER	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
03056	CASE MANAGER TRAINEE	19	17.708 - 28.189	36,832.64 - 58,633.12	NE	
03057	CASE MANAGER I	22	19.357 - 30.804	40,262.56 - 64,072.32	NE	
03058	CASE MANAGER II	25	1,692.00 - 2,692.80	43,992.00 - 70,012.80	EX	
03059	CASE MANAGER III	27	1,795.44 - 2,856.48	46,681.44 - 74,268.48	EX	
03065	HOUSING SPECIALIST	23	1,595.12 - 2,538.16	41,473.12 - 65,992.16	EX	
03066	ADULT DAY CARE CENTER MANAGER I	26	1,743.20 - 2,773.68	45,323.20 - 72,115.68	EX	
03067	ADULT DAY CARE CENTER MANAGER II	27	1,795.44 - 2,856.48	46,681.44 - 74,268.48	EX	
03068	ADULT DAY CARE CENTER MANAGER III	28	1,849.12 - 2,942.32	48,077.12 - 76,500.32	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03069	RECREATION PROGRAMS COORDINATOR SENIOR SERVICES	33	2,144.00 - 3,410.88	55,744.00 - 88,682.88	EX	
03070	NUTRITION COORDINATOR	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
03071	SENIOR PROGRAM MANAGER - SUBSTANCE ABUSE	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
03086	EMPLOYMENT COUNSELOR	23	19.939 - 31.727	41,473.12 - 65,992.16	NE	
	<u>YOUTH SERVICES</u>					
03103	JUVENILE RESIDENCE TECHNICIAN	18	17.191 - 27.368	35,757.28 - 56,925.44	NE	
03107	CASE COORDINATOR	24	20.537 - 32.681	42,716.96 - 67,976.48	NE	
03118	LICENSED CLINICAL SOCIAL WORKER	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
03119	THERAPIST	28	1,849.12 - 2,942.32	48,077.12 - 76,500.32	EX	
03120	LICENSED THERAPIST	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
03123	RESIDENTIAL YOUTH COUNSELOR	25	1,692.00 - 2,692.80	43,992.00 - 70,012.80	EX	
03124	FAMILY COUNSELOR	25	1,692.00 - 2,692.80	43,992.00 - 70,012.80	EX	
03132	RESIDENTIAL COUNSELING COORDINATOR	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
03133	CUSTODY EVALUATION SPECIALIST	28	1,849.12 - 2,942.32	48,077.12 - 76,500.32	EX	
03138	PSYCHOLOGIST	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
03140	CHIEF COMMUNITY BASED CLINICAL SERVICES	45	3,056.48 - 4,863.60	79,468.48 - 126,453.60	EX	
03142	CHIEF RESIDENTIAL CLINICAL SERVICES	45	3,056.48 - 4,863.60	79,468.48 - 126,453.60	EX	
03144	CHIEF CLINICAL SERVICES EDUCATION & TRAINING	45	3,056.48 - 4,863.60	79,468.48 - 126,453.60	EX	
	<u>COMMUNITY SERVICES AND RELATED</u>					
	<u>Community Services Administration</u>					
03169	QUALITY MANAGEMENT CLINICIAN	36	2,342.16 - 3,727.20	60,896.16 - 96,907.20	EX	
03170	DIRECTOR HUMAN SERVICES	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03171	RYAN WHITE PROGRAM MANAGER	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
03172	RYAN WHITE QUALITY MANAGEMENT COORDINATOR	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
03173	RYAN WHITE CARE COUNCIL COORDINATOR	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
03175	ASSISTANT DIRECTOR COMMUNITY SERVICES	E04	3,895.60 - 6,833.20	101,285.60 - 177,663.20	EX	
03177	MANAGER PLANNING & EVALUATION	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
03180	DIRECTOR COMMUNITY SERVICES	E07	4,772.08 - 8,371.12	124,074.08 - 217,649.12	EX	
03184	HEALTH PLANNER II	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
	<u>Migrant Program</u>					
03210	FARMWORKER COUNSELOR	23	19.939 - 31.727	41,473.12 - 65,992.16	NE	
03221	FARMWORKER OUTREACH/DIRECT SERVICE WORKER	15	15.732 - 25.043	32,722.56 - 52,089.44	NE	
03222	FARMWORKER PROGRAM COORDINATOR	28	23.114 - 36.779	48,077.12 - 76,500.32	NE	
	<u>Community Action Program</u>					
03233	SENIOR COMMUNITY ACTION SPECIALIST	22	1,548.56 - 2,464.32	40,262.56 - 64,072.32	EX	
03234	COMMUNITY ACTION PROGRAM COORDINATOR	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
03235	COMMUNITY ACTION LIHEAP SUPERVISOR	28	1,849.12 - 2,942.32	48,077.12 - 76,500.32	EX	
03236	SENIOR FAMILY DEVELOPMENT SPECIALIST	27	1,795.44 - 2,856.48	46,681.44 - 74,268.48	EX	
03237	FAMILY DEVELOPMENT SPECIALIST	22	1,548.56 - 2,464.32	40,262.56 - 64,072.32	EX	
03238	CAP GRANT MANAGER	20	1,459.12 - 2,322.88	37,937.12 - 60,394.88	EX	
03240	COMMUNITY OUTREACH SPECIALIST II	18	17.191 - 27.368	35,757.28 - 56,925.44	NE	
03241	COMMUNITY OUTREACH SPECIALIST III	22	1,548.56 - 2,464.32	40,262.56 - 64,072.32	EX	
03243	COMMUNITY OUTREACH SPECIALIST I	15	15.732 - 25.043	32,722.56 - 52,089.44	NE	
03244	GRANT COMPLIANCE SPECIALIST I	27	1,795.44 - 2,856.48	46,681.44 - 74,268.48	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03245	GRANT COMPLIANCE SPECIALIST II	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
03246	GRANT COMPLIANCE SPECIALIST III	33	2,144.00 - 3,410.88	55,744.00 - 88,682.88	EX	
03250	PEER SPECIALIST	15	15.732 - 25.043	32,722.56 - 52,089.44	NE	
<u>DEPARTMENT OF HOUSING & ECONOMIC SUSTAINABILITY</u>						
03406	HOME PROGRAM SPECIALIST	22	1,548.56 - 2,464.32	40,262.56 - 64,072.32	EX	
03408	COMPLIANCE INSPECTOR	29	1,904.72 - 3,030.72	49,522.72 - 78,798.72	EX	
03409	COMMUNITY DEVELOPMENT PROJECT COORDINATOR	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
03421	ECONOMIC SUSTAINABILITY BUSINESS COORDINATOR	41	2,715.52 - 4,320.72	70,603.52 - 112,338.72	EX	
03422	MANAGER PLANNING & ECONOMIC DEVELOPMENT	43	2,881.12 - 4,584.16	74,909.12 - 119,188.16	EX	
03424	MANAGER AFFORDABLE HOUSING	41	2,715.52 - 4,320.72	70,603.52 - 112,338.72	EX	
03425	DIRECTOR HOUSING & ECONOMIC SUSTAINABILITY	E06	4,460.16 - 7,823.28	115,964.16 - 203,405.28	EX	
03427	PLANNING ASSISTANT	20	18.239 - 29.036	37,937.12 - 60,394.88	NE	
03428	DISASTER RECOVERY SPECIALIST	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
03430	MANAGER MORTGAGE AND HOUSING ASSISTANCE	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
03432	DIRECTOR CONTRACT DEVELOPMENT AND QUALITY CONTROL	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
03433	TECHNICAL SERVICES COORDINATOR	39	2,559.84 - 4,072.80	66,555.84 - 105,892.80	EX	
03434	HOUSING LIAISON	46	3,148.08 - 5,009.84	81,850.08 - 130,255.84	EX	
03435	MANAGER CAPITAL, REAL ESTATE & INSPECTION SERVICES	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
03436	DIRECTOR OPERATIONS & EXTERNAL AFFAIRS	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
03437	DEPUTY DIRECTOR ECONOMIC SUSTAINABILITY	E05	4,168.00 - 7,312.00	108,368.00 - 190,112.00	EX	
03439	ECONOMIC SUSTAINABILITY SPECIAL PROJECTS MANAGER	46	3,148.08 - 5,009.84	81,850.08 - 130,255.84	EX	
03440	ECONOMIC DEVELOPMENT SPECIALIST	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03441	MANAGER BUSINESS & ECONOMIC DEVELOPMENT	46	3,148.08 - 5,009.84	81,850.08 - 130,255.84	EX	
03442	MANAGER BUSINESS COMPLIANCE & SERVICES	46	3,148.08 - 5,009.84	81,850.08 - 130,255.84	EX	
	<u>COOPERATIVE EXTENSION SERVICES</u>					
03500	COUNTY EXTENSION AGENT	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
03504	PROGRAM ASSISTANT	19	17.708 - 28.189	36,832.64 - 58,633.12	NE	
03505	EXTENSION AGENT	00			EX	
03506	HORTICULTURAL SUPERVISOR	29	1,904.72 - 3,030.72	49,522.72 - 78,798.72	EX	
03507	CURATOR/DIRECTOR MOUNTS BOTANICAL GARDENS	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
03510	GARDENER	17	16.691 - 26.570	34,717.28 - 55,265.60	NE	CWA
03511	DISPLAY GARDENS HORTICULTURIST	28	1,849.12 - 2,942.32	48,077.12 - 76,500.32	EX	
03512	HORTICULTURIST	25	1,692.00 - 2,692.80	43,992.00 - 70,012.80	EX	
03515	AGRICULTURAL ECONOMIC DEVELOPMENT COORDINATOR	45	3,056.48 - 4,863.60	79,468.48 - 126,453.60	EX	
03520	DIRECTOR COUNTY EXTENSION SERVICE	E06	4,460.16 - 7,823.28	115,964.16 - 203,405.28	EX	
	<u>CONSUMER AFFAIRS</u>					
03600	CONSUMER AFFAIRS INVESTIGATOR	26	21.790 - 34.671	45,323.20 - 72,115.68	NE	
03604	CONSUMER AFFAIRS MANAGER	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
03605	MANAGER CONSUMER AFFAIRS	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
03607	CONSUMER AFFAIRS COMPLIANCE OFFICER	24	20.537 - 32.681	42,716.96 - 67,976.48	NE	
03610	DIRECTOR CONSUMER AFFAIRS	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
	<u>CRIMINAL JUSTICE</u>					
03965	VICTIM ADVOCATE	25	21.150 - 33.660	43,992.00 - 70,012.80	NE	
03967	VICTIM SERVICES LICENSED THERAPIST	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
03968	VICTIM SERVICES TEAM SUPERVISOR	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
03969	LICENSED THERAPY COORDINATOR	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
03971	VICTIM SERVICES PROGRAM MANAGER	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
03973	VICTIM SERVICES PROGRAM COORDINATOR	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
03975	CRIMINAL JUSTICE ANALYST	29	1,904.72 - 3,030.72	49,522.72 - 78,798.72	EX	
03977	CRIME PREVENTION PROJECT SPECIALIST	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
03980	SENIOR CRIMINAL JUSTICE ANALYST	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
03981	MANAGER CRIMINAL JUSTICE PROGRAMS	39	2,559.84 - 4,072.80	66,555.84 - 105,892.80	EX	
03982	CRIMINAL JUSTICE PROGRAM DEVELOPMENT SPECIALIST	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
03985	EXECUTIVE DIRECTOR CRIMINAL JUSTICE COMMISSION	E05	4,168.00 - 7,312.00	108,368.00 - 190,112.00	EX	
03987	SUBSTANCE ABUSE PREVENTION/GRANTS COORDINATOR	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
03990	COMMUNITY COURT COORDINATOR	47	3,242.64 - 5,159.44	84,308.64 - 134,145.44	EX	
03993	COMMUNITY SERVICES SUPERVISOR	25	1,692.00 - 2,692.80	43,992.00 - 70,012.80	EX	
03994	CLINICAL SERVICES PROGRAM SPECIALIST	29	1,904.72 - 3,030.72	49,522.72 - 78,798.72	EX	
03995	COURT CASE ADVISOR	25	1,692.00 - 2,692.80	43,992.00 - 70,012.80	EX	
03996	RESEARCH & PLANNING MANAGER	41	2,715.52 - 4,320.72	70,603.52 - 112,338.72	EX	
03998	JUVENILE COURT CASE MANAGER	25	1,692.00 - 2,692.80	43,992.00 - 70,012.80	EX	
04000	VICTIM SERVICES GRANT COORDINATOR	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
04001	VICTIM SERVICES SEXUAL ASSAULT OUTREACH COORDINATOR	26	1,743.20 - 2,773.68	45,323.20 - 72,115.68	EX	
04002	SEXUAL ASSAULT NURSE EXAMINER (SANE) PROGRAM COORDINATOR	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
04003	GREEN DOT PROGRAM COORDINATOR	26	1,743.20 - 2,773.68	45,323.20 - 72,115.68	EX	
04004	GREEN DOT PROGRAM FACILITATOR	25	1,692.00 - 2,692.80	43,992.00 - 70,012.80	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
04005	VICTIM SERVICES DUI PROJECT COORDINATOR	26	21.790 - 34.671	45,323.20 - 72,115.68	NE	
04006	VICTIM SERVICES HUMAN TRAFFICKING PROJECT COORDINATOR	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
	<u>SKILLED TRADES, MECHANICAL REPAIR, GRAPHICS</u>					
	<u>Skilled Trades</u>					
04101	AIRPORTS STRIPING TECHNICIAN	20	18.239 - 29.036	37,937.12 - 60,394.88	NE	CWA
04103	GENERAL MAINTENANCE MECHANIC	16	16.205 - 25.787	33,706.40 - 53,636.96	NE	CWA
04104	PAINTER	17	16.691 - 26.570	34,717.28 - 55,265.60	NE	CWA
04105	SECURITY DOOR TECHNICIAN	23	19.939 - 31.727	41,473.12 - 65,992.16	NE	CWA
04106	IRRIGATION TECHNICIAN	19	17.708 - 28.189	36,832.64 - 58,633.12	NE	CWA
04110	CARPENTER	23	19.939 - 31.727	41,473.12 - 65,992.16	NE	CWA
04113	PLUMBER	28	23.114 - 36.779	48,077.12 - 76,500.32	NE	CWA
04116	ELECTRICIAN	27	22.443 - 35.706	46,681.44 - 74,268.48	NE	CWA
04118	INDUSTRIAL ELECTRICIAN	29	23.809 - 37.884	49,522.72 - 78,798.72	NE	CWA
04119	MASON	25	21.150 - 33.660	43,992.00 - 70,012.80	NE	CWA
04123	WELDER I	24	20.537 - 32.681	42,716.96 - 67,976.48	NE	CWA
04124	WELDER II	26	21.790 - 34.671	45,323.20 - 72,115.68	NE	CWA
04130	COMMERCIAL EQUIPMENT TECHNICIAN	26	21.790 - 34.671	45,323.20 - 72,115.68	NE	CWA
04133	A/C & REFRIGERATION SPECIALIST I	26	21.790 - 34.671	45,323.20 - 72,115.68	NE	CWA
04134	A/C & REFRIGERATION SPECIALIST II	28	23.114 - 36.779	48,077.12 - 76,500.32	NE	CWA
04135	APPRENTICE I	17	16.691 - 26.570	34,717.28 - 55,265.60	NE	CWA
04136	APPRENTICE II	19	17.708 - 28.189	36,832.64 - 58,633.12	NE	CWA
04137	APPRENTICE III	21	18.794 - 29.906	39,091.52 - 62,204.48	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
04138	APPRENTICE IV	23	19.939 - 31.727	41,473.12 - 65,992.16	NE	CWA
04140	BRIDGE MECHANIC I	23	19.939 - 31.727	41,473.12 - 65,992.16	NE	CWA
04141	BRIDGE MECHANIC II	25	21.150 - 33.660	43,992.00 - 70,012.80	NE	CWA
04145	TRADES CREW CHIEF	31	25.255 - 40.188	52,530.40 - 83,591.04	NE	CWA
04150	MAINTENANCE SUPERVISOR	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
04151	FACILITY PLANT MECHANIC	23	19.939 - 31.727	41,473.12 - 65,992.16	NE	CWA
	<u>Mechanical Repair</u>					
04205	AUTOMOTIVE SUPPORT SPECIALIST I	21	18.794 - 29.906	39,091.52 - 62,204.48	NE	
04206	AUTOMOTIVE SUPPORT SPECIALIST II	26	21.790 - 34.671	45,323.20 - 72,115.68	NE	
04208	EQUIPMENT ANALYST	28	23.114 - 36.779	48,077.12 - 76,500.32	NE	CWA
04210	AUTOMOTIVE TECHNICIAN I	22	19.357 - 30.804	40,262.56 - 64,072.32	NE	CWA
04211	AUTOMOTIVE TECHNICIAN II	25	21.150 - 33.660	43,992.00 - 70,012.80	NE	CWA
04214	EQUIPMENT MECHANIC	22	19.357 - 30.804	40,262.56 - 64,072.32	NE	CWA
04222	FLEET OPERATIONS SUPERVISOR	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
04224	FUEL SYSTEM COORDINATOR	29	1,904.72 - 3,030.72	49,522.72 - 78,798.72	EX	
04225	FLEET MANAGEMENT SUPPORT SERVICES SUPERVISOR	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
04226	ASSISTANT DIRECTOR FLEET MANAGEMENT	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
04227	DIRECTOR FLEET MANAGEMENT	E04	3,895.60 - 6,833.20	101,285.60 - 177,663.20	EX	
	<u>Graphic Arts</u>					
04412	GIS/CADD TECHNICIAN I	24	20.537 - 32.681	42,716.96 - 67,976.48	NE	
04414	GIS/CADD TECHNICIAN II	28	23.114 - 36.779	48,077.12 - 76,500.32	NE	
04416	GIS ANALYST	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
04418	GIS SUPPORT SPECIALIST	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
04420	PRINTER I	19	17.708 - 28.189	36,832.64 - 58,633.12	NE	CWA
04421	PRINTER II	24	20.537 - 32.681	42,716.96 - 67,976.48	NE	CWA
04422	GRAPHICS DESIGNER I	20	18.239 - 29.036	37,937.12 - 60,394.88	NE	CWA
04424	REPROGRAPHICS TECHNICIAN	14	15.276 - 24.316	31,774.08 - 50,577.28	NE	
04425	GRAPHICS DESIGNER II	22	19.357 - 30.804	40,262.56 - 64,072.32	NE	CWA
04426	BINDERY WORKER	13	15.000 - 23.596	31,200.00 - 49,079.68	NE	CWA
04427	GRAPHICS PRODUCTION COORDINATOR	25	21.150 - 33.660	43,992.00 - 70,012.80	NE	CWA
04430	GRAPHICS MANAGER	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
04437	SIGN SHOP TECHNICIAN	18	17.191 - 27.368	35,757.28 - 56,925.44	NE	CWA
04438	SENIOR SIGN SHOP TECHNICIAN	21	18.794 - 29.906	39,091.52 - 62,204.48	NE	CWA
	<u>BUILDING SERVICE AND FOOD SERVICE</u>					
	<u>Electronic Services & Security Access</u>					
05025	SECURITY OFFICER	14	15.276 - 24.316	31,774.08 - 50,577.28	NE	CWA
05030	SECURITY SUPERVISOR	25	21.150 - 33.660	43,992.00 - 70,012.80	NE	
05035	CHIEF SECURITY SUPERVISOR	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
05037	SECURITY MANAGER	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
05038	MANAGER FIRE & INTRUSION ALARM SYSTEMS	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
	<u>Facilities Management</u>					
05050	FACILITIES MANAGER	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
05056	DIRECTOR FACILITIES MANAGEMENT	E04	3,895.60 - 6,833.20	101,285.60 - 177,663.20	EX	
05057	ASSISTANT DIRECTOR FACILITIES MANAGEMENT	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
05065	PARKING FACILITIES ATTENDANT I	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	
05067	PARKING FACILITIES ATTENDANT II	13	15.000 - 23.596	31,200.00 - 49,079.68	NE	
05070	PARKING FACILITIES COORDINATOR	26	1,743.20 - 2,773.68	45,323.20 - 72,115.68	EX	
	<u>Food Services</u>					
05111	COOK II	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	CWA
05112	COOK III	11	15.000 - 22.252	31,200.00 - 46,284.16	NE	CWA
05120	FOOD SERVICE MANAGER	28	1,849.12 - 2,942.32	48,077.12 - 76,500.32	EX	
	<u>LEGAL, PUBLIC SAFETY AND RELATED</u>					
	<u>Legal</u>					
06013	PARALEGAL I	26	21.790 - 34.671	45,323.20 - 72,115.68	NE	
06015	LAW LIBRARY ASSOCIATE I	15	15.732 - 25.043	32,722.56 - 52,089.44	NE	
06016	LAW LIBRARY ASSOCIATE II	19	17.708 - 28.189	36,832.64 - 58,633.12	NE	
06017	EXECUTIVE ASSISTANT TO THE COUNTY ATTORNEY	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
06018	MANAGER LAW LIBRARY	31	2,020.40 - 3,215.04	52,530.40 - 83,591.04	EX	
06022	LEGAL SECRETARY	24	20.537 - 32.681	42,716.96 - 67,976.48	NE	
06023	LEGAL ASSISTANT II	28	23.114 - 36.779	48,077.12 - 76,500.32	NE	
06024	LEGAL ASSISTANT I	26	21.790 - 34.671	45,323.20 - 72,115.68	NE	
06025	STAFF ATTORNEY	00			EX	
06026	ASSISTANT COUNTY ATTORNEY I	00			EX	
06027	ASSISTANT COUNTY ATTORNEY II	00			EX	
06028	ASSISTANT COUNTY ATTORNEY III	00			EX	
06029	SENIOR ASSISTANT COUNTY ATTORNEY	00			EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06030	DEPUTY COUNTY ATTORNEY	00			EX	
06031	CHIEF LAND USE COUNTY ATTORNEY	00			EX	
06032	CHIEF ASSISTANT COUNTY ATTORNEY	00			EX	
06034	COUNTY ATTORNEY	00	Contractual		EX	
06036	PARALEGAL III	31	25.255 - 40.188	52,530.40 - 83,591.04	NE	
	<u>Justice Services</u>					
06037	GUARDIAN AD LITEM TRAINING COORDINATOR	26	1,743.20 - 2,773.68	45,323.20 - 72,115.68	EX	
06038	ELDER JUSTICE COUNSELOR	25	21.150 - 33.660	43,992.00 - 70,012.80	NE	
06039	COORDINATOR ELDER JUSTICE SERVICES	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
06043	FAMILY VIOLENCE INTERVENTION PROGRAM COORDINATOR	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
06051	DIRECTOR JUSTICE & VICTIM SERVICES	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
06053	FAMILY DRUG COURT COORDINATOR	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
06054	REENTRY PROGRAM COORDINATOR	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
	<u>Court Administration</u>					
06056	MANAGER COURT SERVICES	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
06057	PRETRIAL SERVICES INTERVIEWER	16	16.205 - 25.787	33,706.40 - 53,636.96	NE	
06058	PRETRIAL SERVICES COUNSELOR I	23	19.939 - 31.727	41,473.12 - 65,992.16	NE	
06059	COURT PROGRAM SPECIALIST	23	19.939 - 31.727	41,473.12 - 65,992.16	NE	
06060	PRETRIAL SERVICES COUNSELOR II	28	1,849.12 - 2,942.32	48,077.12 - 76,500.32	EX	
06061	MENTAL HEALTH CASE MANAGER	29	1,904.72 - 3,030.72	49,522.72 - 78,798.72	EX	
06063	COURT ANALYST	31	2,020.40 - 3,215.04	52,530.40 - 83,591.04	EX	
06064	COUNTY COURT CASE MANAGER	23	19.939 - 31.727	41,473.12 - 65,992.16	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06065	MANAGER JUVENILE COURT SERVICES	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
06066	JUDICIAL LAW CLERK	29	1,904.72 - 3,030.72	49,522.72 - 78,798.72	EX	
06067	COURT CHIEF INFORMATION OFFICER	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
	<u>Animal Care & Control</u>					
06200	ANIMAL CARE SPECIALIST	14	15.276 - 24.316	31,774.08 - 50,577.28	NE	CWA
06205	ANIMAL CARE VETERINARY ASSISTANT	20	18.239 - 29.036	37,937.12 - 60,394.88	NE	CWA
06207	ANIMAL CONTROL OFFICER I	24	20.537 - 32.681	42,716.96 - 67,976.48	NE	CWA
06210	ANIMAL CARE COORDINATOR	23	19.939 - 31.727	41,473.12 - 65,992.16	NE	CWA
06211	ANIMAL BEHAVIOR & ENRICHMENT COORDINATOR	23	19.939 - 31.727	41,473.12 - 65,992.16	NE	CWA
06212	ANIMAL CONTROL OFFICER II	26	21.790 - 34.671	45,323.20 - 72,115.68	NE	CWA
06213	ANIMAL SERVICES REPRESENTATIVE	14	15.276 - 24.316	31,774.08 - 50,577.28	NE	
06214	MANAGER CUSTOMER RELATIONS	26	1,743.20 - 2,773.68	45,323.20 - 72,115.68	EX	
06217	ANIMAL CARE AND CONTROL MANAGER	28	1,849.12 - 2,942.32	48,077.12 - 76,500.32	EX	
06220	ANIMAL BITE COORDINATOR	17	16.691 - 26.570	34,717.28 - 55,265.60	NE	
06221	ANIMAL CARE FIELD COMPLIANCE COORDINATOR	17	16.691 - 26.570	34,717.28 - 55,265.60	NE	
06226	ANIMAL CARE & CONTROL FIELD SUPERVISOR	28	1,849.12 - 2,942.32	48,077.12 - 76,500.32	EX	
06231	MANAGER COMMUNITY PROJECTS	26	1,743.20 - 2,773.68	45,323.20 - 72,115.68	EX	
06235	CLINIC MANAGER	26	1,743.20 - 2,773.68	45,323.20 - 72,115.68	EX	
06236	SUPERVISOR SHELTER OPERATIONS	28	1,849.12 - 2,942.32	48,077.12 - 76,500.32	EX	
06237	VETERINARIAN	47	3,242.64 - 5,159.44	84,308.64 - 134,145.44	EX	
06241	DIRECTOR ANIMAL CARE & CONTROL	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
06243	SPAY SHUTTLE DRIVER	22	19.357 - 30.804	40,262.56 - 64,072.32	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
06244	CUSTOMER RELATIONS COORDINATOR	23	1,595.12 - 2,538.16	41,473.12 - 65,992.16	EX	
06245	ANIMAL CARE & CONTROL OPERATIONS MANAGER	36	2,342.16 - 3,727.20	60,896.16 - 96,907.20	EX	
06246	STRAY SHUTTLE DRIVER	15	15.732 - 25.043	32,722.56 - 52,089.44	NE	CWA
	<u>Emergency Management</u>					
06302	911 PLANNING COORDINATOR	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
06303	SENIOR MANAGER EMERGENCY MANAGEMENT PROGRAMS	43	2,881.12 - 4,584.16	74,909.12 - 119,188.16	EX	
06306	OUTREACH & PUBLIC INFORMATION COORDINATOR	33	2,144.00 - 3,410.88	55,744.00 - 88,682.88	EX	
06311	TERRORISM RESPONSE PLANNER	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
06315	911 PROGRAM DIRECTOR	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
06316	DIRECTOR EMERGENCY MANAGEMENT	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
06317	EMERGENCY PROGRAM COORDINATOR	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
06318	EMERGENCY MANAGEMENT SPECIALIST I	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
06319	EMERGENCY MANAGEMENT SPECIALIST II	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
	<u>Emergency Medical Services</u>					
06400	EMERGENCY MEDICAL SERVICES SPECIALIST	26	21.790 - 34.671	45,323.20 - 72,115.68	NE	
06402	911 SPECIALIST	22	19.357 - 30.804	40,262.56 - 64,072.32	NE	
	<u>Public Safety</u>					
06550	DIRECTOR PUBLIC SAFETY	E07	4,772.08 - 8,371.12	124,074.08 - 217,649.12	EX	
06555	DIRECTOR FINANCE & ADMINISTRATIVE SERVICES	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
06560	DROWNING PREVENTION COALITION COORDINATOR	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
06563	DROWNING PREVENTION COALITION MANAGER	37	2,412.88 - 3,839.28	62,734.88 - 99,821.28	EX	
	<u>AIRPORTS</u>					



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
07001	AIRPORTS FACILITIES MANAGER	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
07008	ACCESS TECHNICIAN	20	18.239 - 29.036	37,937.12 - 60,394.88	NE	
07010	AIRPORTS DEVELOPMENT PLANNER	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
07011	AIRPORTS COMMUNICATIONS SPECIALIST	17	16.691 - 26.570	34,717.28 - 55,265.60	NE	
07012	AIRPORTS OPERATIONS SUPERVISOR	33	2,144.00 - 3,410.88	55,744.00 - 88,682.88	EX	
07013	AIRPORTS OPERATIONS OFFICER	28	23.114 - 36.779	48,077.12 - 76,500.32	NE	
07015	AIRPORTS PARKING CONTRACT COORDINATOR	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
07016	AIRPORTS CUSTODIAL CONTRACT COORDINATOR	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
07017	AIRPORTS TECHNICAL SERVICES COORDINATOR	30	24.523 - 39.021	51,007.84 - 81,163.68	NE	
07018	DIRECTOR OF AIRPORTS OPERATIONS	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
07019	DEPUTY DIRECTOR AIRPORTS OPERATIONS & MAINTENANCE	E05	4,168.00 - 7,312.00	108,368.00 - 190,112.00	EX	
07021	DISADVANTAGED BUSINESS ENTERPRISE PROGRAM TECHNICIAN	18	17.191 - 27.368	35,757.28 - 56,925.44	NE	
07025	ASSISTANT AIRPORTS PROPERTIES MANAGER	36	2,342.16 - 3,727.20	60,896.16 - 96,907.20	EX	
07027	DEPUTY DIRECTOR AIRPORTS FINANCE & ADMIN	E05	4,168.00 - 7,312.00	108,368.00 - 190,112.00	EX	
07028	DIRECTOR AIRPORTS PLANNING	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
07030	DIRECTOR AIRPORTS	E08	5,106.00 - 8,957.36	132,756.00 - 232,891.36	EX	
07033	DIRECTOR AIRPORTS MAINTENANCE	E01	3,180.08 - 5,615.68	82,682.08 - 146,007.68	EX	
07034	MANAGER NOISE ABATEMENT/COMMUNITY AFFAIRS	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
07035	AIRPORTS BUSINESS AFFAIRS TECHNICIAN	21	18.794 - 29.906	39,091.52 - 62,204.48	NE	
07036	DIRECTOR AIRPORTS MARKETING	E01	3,180.08 - 5,615.68	82,682.08 - 146,007.68	EX	
07037	AIRPORTS OPERATIONS MANAGER	E01	3,180.08 - 5,615.68	82,682.08 - 146,007.68	EX	
07038	DEPUTY DIRECTOR AIRPORTS REAL ESTATE & CONCESSIONS	E05	4,168.00 - 7,312.00	108,368.00 - 190,112.00	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
07039	DIRECTOR AIR SERVICE DEVELOPMENT	E01	3,180.08 - 5,615.68	82,682.08 - 146,007.68	EX	
07040	DIRECTOR AIRPORTS COMPLIANCE	E01	3,180.08 - 5,615.68	82,682.08 - 146,007.68	EX	
07041	AIRPORTS PROPERTIES MANAGER	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
07045	DEPUTY DIRECTOR AIRPORTS/DEVELOPMENT	E05	4,168.00 - 7,312.00	108,368.00 - 190,112.00	EX	
07046	AIRPORTS SECURITY MANAGER	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
07047	AIRPORTS TRAINING COORDINATOR	36	2,342.16 - 3,727.20	60,896.16 - 96,907.20	EX	
	<u>FIRE RESCUE</u>					
	<u>Fire Rescue Administration</u>					
07505	DIRECTOR FIRE RESCUE FLEET MAINTENANCE	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
07515	EVIDENCE/RECORD SPECIALIST	21	18.794 - 29.906	39,091.52 - 62,204.48	NE	
07522	MANAGER FIRE RESCUE CAPITAL PROJECTS	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
07530	DIVISION CHIEF	E05	4,168.00 - 7,312.00	108,368.00 - 190,112.00	EX	
07535	DEPUTY CHIEF	E06	4,460.16 - 7,823.28	115,964.16 - 203,405.28	EX	
07540	EXECUTIVE ASSISTANT TO FIRE RESCUE ADMINISTRATOR	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
07543	FIRE RESCUE EQUAL EMPLOYMENT OFFICER	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
07544	FIRE RESCUE PAYROLL & LTD COORDINATOR	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
07545	DIRECTOR FINANCE & PLANNING	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
07549	ASSISTANT FIRE MARSHAL	E04	3,895.60 - 6,833.20	101,285.60 - 177,663.20	EX	
07550	FIRE RESCUE ADMINISTRATOR	E09	5,463.68 - 9,584.16	142,055.68 - 249,188.16	EX	
07551	ASSISTANT FIRE CHIEF	E07	4,772.08 - 8,371.12	124,074.08 - 217,649.12	EX	
	<u>HEALTH AND MEDICAL EXAMINER</u>					
	<u>Health</u>					



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
08010	LICENSED PRACTICAL NURSE	26	21.790 - 34.671	45,323.20 - 72,115.68	NE	
08014	REGISTERED NURSE	35	28.426 - 45.233	59,126.08 - 94,084.64	NE	
08023	MEDICAL SECRETARY	21	18.794 - 29.906	39,091.52 - 62,204.48	NE	
	<u>Medical Examiner</u>					
08104	FORENSIC INVESTIGATOR II	30	24.523 - 39.021	51,007.84 - 81,163.68	NE	
08105	FORENSIC TECHNICIAN	22	19.357 - 30.804	40,262.56 - 64,072.32	NE	
08107	FORENSIC INVESTIGATOR I	27	22.443 - 35.706	46,681.44 - 74,268.48	NE	
08108	MORGUE SUPERVISOR	28	1,849.12 - 2,942.32	48,077.12 - 76,500.32	EX	
08109	FORENSIC SUPERVISOR	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	
08110	MANAGER MEDICAL EXAMINER OPERATIONS	44	2,967.60 - 4,722.08	77,157.60 - 122,774.08	EX	
08112	ASSOCIATE MEDICAL EXAMINER	00			EX	
08115	DISTRICT MEDICAL EXAMINER	00			EX	
	<u>PUBLIC WORKS AND WATER UTILITIES</u>					
	<u>General Labor and Equipment Operations</u>					
09000	MAINTENANCE WORKER I	10	15.000 - 21.608	31,200.00 - 44,944.64	NE	CWA
09001	MAINTENANCE WORKER II	13	15.000 - 23.596	31,200.00 - 49,079.68	NE	CWA
09002	MAINTENANCE WORKER III	15	15.732 - 25.043	32,722.56 - 52,089.44	NE	CWA
09003	MAINTENANCE WORKER IV	19	17.708 - 28.189	36,832.64 - 58,633.12	NE	CWA
09004	PASSENGER DRIVER	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	CWA
09006	MOTOR EQUIPMENT OPERATOR II	15	15.732 - 25.043	32,722.56 - 52,089.44	NE	CWA
09007	MOTOR EQUIPMENT OPERATOR III	19	17.708 - 28.189	36,832.64 - 58,633.12	NE	CWA
09008	MOTOR EQUIPMENT OPERATOR IV	22	19.357 - 30.804	40,262.56 - 64,072.32	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09015	BRIDGETENDER	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	CWA
09017	ASSISTANT BRIDGETENDER SUPERVISOR	26	1,743.20 - 2,773.68	45,323.20 - 72,115.68	EX	
09018	BRIDGETENDER SUPERVISOR	29	1,904.72 - 3,030.72	49,522.72 - 78,798.72	EX	
09025	BRIDGE REPAIRER	19	17.708 - 28.189	36,832.64 - 58,633.12	NE	CWA
09035	DREDGE OPERATOR	22	19.357 - 30.804	40,262.56 - 64,072.32	NE	CWA
09101	PUBLIC WORKS CREW CHIEF	25	21.150 - 33.660	43,992.00 - 70,012.80	NE	CWA
09110	PUBLIC WORKS SUPERVISOR	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
09111	CUSTODIAL WORKER	09	15.000 - 20.973	31,200.00 - 43,623.84	NE	CWA
	<u>Public Works Administration</u>					
09201	FIELD OFFICE COORDINATOR	18	17.191 - 27.368	35,757.28 - 56,925.44	NE	CWA
09202	FIELD OFFICE COORDINATOR II	21	18.794 - 29.906	39,091.52 - 62,204.48	NE	CWA
09205	ASSISTANT PUBLIC WORKS SUPERINTENDENT	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
09210	PUBLIC WORKS SUPERINTENDENT	41	2,715.52 - 4,320.72	70,603.52 - 112,338.72	EX	
09215	ASSISTANT DIRECTOR ROAD & BRIDGE	E01	3,180.08 - 5,615.68	82,682.08 - 146,007.68	EX	
09216	DIRECTOR ROAD & BRIDGE	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
	<u>Water Utilities</u>					
09300	SENIOR CUSTOMER SERVICE SPECIALIST	18	17.191 - 27.368	35,757.28 - 56,925.44	NE	
09303	UTILITY ROUTING SPECIALIST	21	18.794 - 29.906	39,091.52 - 62,204.48	NE	CWA
09304	CUSTOMER SERVICE SUPERVISOR	29	1,904.72 - 3,030.72	49,522.72 - 78,798.72	EX	
09305	METER READER	14	15.276 - 24.316	31,774.08 - 50,577.28	NE	CWA
09307	CUSTOMER SERVICE REPRESENTATIVE	15	15.732 - 25.043	32,722.56 - 52,089.44	NE	
09310	MANAGER UTILITY CUSTOMER SERVICE	43	2,881.12 - 4,584.16	74,909.12 - 119,188.16	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09315	UTILITY PLANT OPERATOR APPRENTICE	16	16.205 - 25.787	33,706.40 - 53,636.96	NE	CWA
09317	UTILITY PLANT OPERATOR I	27	22.443 - 35.706	46,681.44 - 74,268.48	NE	CWA
09318	UTILITY PLANT OPERATOR II	29	23.809 - 37.884	49,522.72 - 78,798.72	NE	CWA
09321	WATER PLANT SUPERINTENDENT	39	2,559.84 - 4,072.80	66,555.84 - 105,892.80	EX	
09322	WASTEWATER PLANT SUPERINTENDENT	39	2,559.84 - 4,072.80	66,555.84 - 105,892.80	EX	
09323	CHIEF WATER/WASTEWATER PLANT OPERATOR	36	29.277 - 46.590	60,896.16 - 96,907.20	NE	
09325	UTILITY PLANT MECHANIC	23	19.939 - 31.727	41,473.12 - 65,992.16	NE	CWA
09329	LIFT STATION TECHNICIAN I	15	15.732 - 25.043	32,722.56 - 52,089.44	NE	CWA
09330	LIFT STATION TECHNICIAN II	17	16.691 - 26.570	34,717.28 - 55,265.60	NE	CWA
09332	LABORATORY QUALITY ASSURANCE OFFICER	33	2,144.00 - 3,410.88	55,744.00 - 88,682.88	EX	
09333	SHOP & PLANT MAINTENANCE SUPERVISOR	35	2,274.08 - 3,618.64	59,126.08 - 94,084.64	EX	
09334	LABORATORY TECHNICIAN	24	20.537 - 32.681	42,716.96 - 67,976.48	NE	
09335	LABORATORY MANAGER	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
09337	UTILITY LINE MAINTENANCE SUPERVISOR	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
09341	CHEMIST	31	2,020.40 - 3,215.04	52,530.40 - 83,591.04	EX	
09342	CONTRACT MANAGEMENT CLERK	17	16.691 - 26.570	34,717.28 - 55,265.60	NE	
09343	DIRECTOR FINANCE & ADMINISTRATION	E04	3,895.60 - 6,833.20	101,285.60 - 177,663.20	EX	
09344	ASSISTANT DIRECTOR FINANCE & ADMINISTRATION	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
09347	DIRECTOR UTILITIES ENGINEERING	E04	3,895.60 - 6,833.20	101,285.60 - 177,663.20	EX	
09349	OPERATIONS & MAINTENANCE SUPERINTENDENT	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
09350	DIRECTOR WATER UTILITIES	E08	5,106.00 - 8,957.36	132,756.00 - 232,891.36	EX	
09351	UTILITY CONSTRUCTION INSPECTOR	29	23.809 - 37.884	49,522.72 - 78,798.72	NE	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09356	WATER UTILITIES LANDSCAPING COORDINATOR	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
09357	ASSISTANT DIRECTOR WATER UTILITIES	E05	4,168.00 - 7,312.00	108,368.00 - 190,112.00	EX	
09358	UTILITIES OPERATIONS & MAINTENANCE MANAGER	46	3,148.08 - 5,009.84	81,850.08 - 130,255.84	EX	
09359	AIR QUALITY TECHNICIAN	23	19.939 - 31.727	41,473.12 - 65,992.16	NE	CWA
09360	UTILITY LINE CREW CHIEF	26	21.790 - 34.671	45,323.20 - 72,115.68	NE	CWA
09361	UTILITY LINE TECHNICIAN I	17	16.691 - 26.570	34,717.28 - 55,265.60	NE	CWA
09362	UTILITY LINE TECHNICIAN II	20	18.239 - 29.036	37,937.12 - 60,394.88	NE	CWA
09363	UTILITY LINE TECHNICIAN III	23	19.939 - 31.727	41,473.12 - 65,992.16	NE	CWA
09365	WATER RECLAMATION PLANTS O & M MANAGER	46	3,148.08 - 5,009.84	81,850.08 - 130,255.84	EX	
09366	CROSS CONNECTION CONTROL COORDINATOR	26	21.790 - 34.671	45,323.20 - 72,115.68	NE	
09367	INFILTRATION & INFLOW TECHNICIAN I	20	18.239 - 29.036	37,937.12 - 60,394.88	NE	CWA
09368	INFILTRATION & INFLOW TECHNICIAN II	23	19.939 - 31.727	41,473.12 - 65,992.16	NE	CWA
09369	UTILITY REGULATORY COMPLIANCE TECHNICIAN	25	21.150 - 33.660	43,992.00 - 70,012.80	NE	
09370	MANAGER REGULATORY COMPLIANCE	48	3,340.00 - 5,314.24	86,840.00 - 138,170.24	EX	
09372	UTILITY REGULATORY COMPLIANCE SPECIALIST	33	2,144.00 - 3,410.88	55,744.00 - 88,682.88	EX	
09373	MANAGER WATER UTILITIES DEPARTMENT SUPPORT SERVICES	39	2,559.84 - 4,072.80	66,555.84 - 105,892.80	EX	
09374	REGULATORY COMPLIANCE/FIELD SUPERVISOR	36	2,342.16 - 3,727.20	60,896.16 - 96,907.20	EX	
09375	METER SERVICE TECHNICIAN	18	17.191 - 27.368	35,757.28 - 56,925.44	NE	CWA
09376	SENIOR METER SERVICE TECHNICIAN	21	18.794 - 29.906	39,091.52 - 62,204.48	NE	CWA
09377	UTILITY CONSTRUCTION TECHNICIAN I	20	18.239 - 29.036	37,937.12 - 60,394.88	NE	CWA
09378	UTILITY CONSTRUCTION TECHNICIAN II	23	19.939 - 31.727	41,473.12 - 65,992.16	NE	CWA
09379	UTILITY CONSTRUCTION TECHNICIAN III	26	21.790 - 34.671	45,323.20 - 72,115.68	NE	CWA



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09380	UTILITY CONSTRUCTION CREW CHIEF	29	23.809 - 37.884	49,522.72 - 78,798.72	NE	CWA
09382	DEPUTY DIRECTOR WATER UTILITIES	E06	4,460.16 - 7,823.28	115,964.16 - 203,405.28	EX	
09384	LABORATORY INFORMATION MANAGEMENT SYSTEM(LIMS) ADMINISTRATOR	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
09385	WUD ADMINISTRATIVE SERVICES COORDINATOR	39	2,559.84 - 4,072.80	66,555.84 - 105,892.80	EX	
09387	HYDRAULIC & HYDROLOGIC MODELING ANALYST	39	2,559.84 - 4,072.80	66,555.84 - 105,892.80	EX	
09388	UTILITY MAINTENANCE PLANNER/SCHEDULER	30	1,961.84 - 3,121.68	51,007.84 - 81,163.68	EX	
09390	UTILITY FIELD CUSTOMER SERVICE SUPERINTENDENT	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
09391	UTILITY REHABILITATION PROJECT COORDINATOR	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
09392	SENIOR CUSTOMER SERVICE REPRESENTATIVE	18	17.191 - 27.368	35,757.28 - 56,925.44	NE	
09394	UTILITY CONSTRUCTION CREW SUPERINTENDENT	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
09396	LABORATORY FIELD SAMPLING TECHNICIAN	17	16.691 - 26.570	34,717.28 - 55,265.60	NE	
09398	SENIOR CHEMIST	33	2,144.00 - 3,410.88	55,744.00 - 88,682.88	EX	
09399	UTILITY LIFT STATION MAINTENANCE SUPERVISOR	33	2,144.00 - 3,410.88	55,744.00 - 88,682.88	EX	
09401	UTILITY MAINTENANCE WORKER	14	15.276 - 24.316	31,774.08 - 50,577.28	NE	CWA
09402	UTILITIES SUPPORT SERVICES COORDINATOR	32	2,081.36 - 3,312.00	54,115.36 - 86,112.00	EX	
09404	WATER SUPPLY POLICY & LEGISLATION MANAGER	46	3,148.08 - 5,009.84	81,850.08 - 130,255.84	EX	
09405	UTILITY TRAINING PROGRAM COORDINATOR	36	2,342.16 - 3,727.20	60,896.16 - 96,907.20	EX	
09406	UTILITY REGULATORY COMPLIANCE TECHNICIAN II	29	23.809 - 37.884	49,522.72 - 78,798.72	NE	
09407	MANAGER UTILITY CUSTOMER SERVICE - WESTERN COMMUNITIES	39	2,559.84 - 4,072.80	66,555.84 - 105,892.80	EX	
09408	UTILITIES ASSISTANT DIRECTOR OPERATIONS & MAINTENANCE	E05	4,168.00 - 7,312.00	108,368.00 - 190,112.00	EX	
09409	UTILITY INSTRUMENTATION COORDINATOR	36	2,342.16 - 3,727.20	60,896.16 - 96,907.20	EX	
09410	WATER UTILITIES ASSET MANAGER	43	2,881.12 - 4,584.16	74,909.12 - 119,188.16	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
09411	WATER CONSERVATION COORDINATOR	23	1,595.12 - 2,538.16	41,473.12 - 65,992.16	EX	
09413	ASSET MANAGEMENT COORDINATOR	25	21.150 - 33.660	43,992.00 - 70,012.80	NE	
09414	UTILITY SAFETY COORDINATOR	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
09415	UTILITY MAINTENANCE SUPERINTENDENT	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
09416	DIRECTOR UTILITY MAINTENANCE	E04	3,895.60 - 6,833.20	101,285.60 - 177,663.20	EX	
09417	DIRECTOR UTILITY OPERATIONS	E04	3,895.60 - 6,833.20	101,285.60 - 177,663.20	EX	
09418	DIRECTOR UTILITY CUSTOMER SERVICE	E04	3,895.60 - 6,833.20	101,285.60 - 177,663.20	EX	
09419	UTILITY CHIEF TECHNOLOGY OFFICER	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
09420	UTILITY CUSTOMER SERVICE SUPERINTENDENT	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
	<u>COMMISSION ON ETHICS</u>					
10000	EXECUTIVE DIRECTOR COMMISSION ON ETHICS	E08	5,106.00 - 8,957.36	132,756.00 - 232,891.36	EX	
10001	COMMISSION ON ETHICS INVESTIGATOR I	37	2,412.88 - 3,839.28	62,734.88 - 99,821.28	EX	
10002	COMMISSION ON ETHICS INVESTIGATOR II	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
10012	COMMISSION ON ETHICS GENERAL COUNSEL	00			EX	
10017	COMMISSION ON ETHICS INTAKE AND COMPLIANCE MANAGER	39	2,559.84 - 4,072.80	66,555.84 - 105,892.80	EX	
	<u>OFFICE OF INSPECTOR GENERAL</u>					
10250	INSPECTOR GENERAL	00			EX	Contractual
10251	INSPECTOR GENERAL - INVESTIGATOR I	37	2,412.88 - 3,839.28	62,734.88 - 99,821.28	EX	
10252	INSPECTOR GENERAL - INVESTIGATOR II	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
10253	INSPECTOR GENERAL - INVESTIGATOR III	43	2,881.12 - 4,584.16	74,909.12 - 119,188.16	EX	
10254	INSPECTOR GENERAL - INTAKE MANAGER	39	2,559.84 - 4,072.80	66,555.84 - 105,892.80	EX	
10257	INSPECTOR GENERAL - AUDITOR I	37	2,412.88 - 3,839.28	62,734.88 - 99,821.28	EX	



PALM BEACH COUNTY PAY PLAN

SPEC #	JOB CLASSIFICATION TABLE	PAY GR	HOURLY OR B/W PAY RANGE	ANNUAL PAY RANGE	O/T	B/U
10258	INSPECTOR GENERAL - AUDITOR II	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
10259	INSPECTOR GENERAL - AUDIT MANAGER	46	3,148.08 - 5,009.84	81,850.08 - 130,255.84	EX	
10260	INSPECTOR GENERAL - DIRECTOR OF AUDIT	00			EX	
10261	INSPECTOR GENERAL - DIRECTOR OF CONTRACT OVERSIGHT	00			EX	
10262	INSPECTOR GENERAL - DIRECTOR OF INVESTIGATIONS	00			EX	
10263	INSPECTOR GENERAL EVALUATOR	37	2,412.88 - 3,839.28	62,734.88 - 99,821.28	EX	
10265	INSPECTOR GENERAL - GENERAL COUNSEL	00			EX	
10271	INSPECTOR GENERAL - ACCREDITATION MANAGER	33	2,144.00 - 3,410.88	55,744.00 - 88,682.88	EX	
10275	INSPECTOR GENERAL - AUDITOR III	43	2,881.12 - 4,584.16	74,909.12 - 119,188.16	EX	
10280	INSPECTOR GENERAL - INTAKE SPECIALIST	26	1,743.20 - 2,773.68	45,323.20 - 72,115.68	EX	
10285	INSPECTOR GENERAL - CONTRACT OVERSIGHT SPECIALIST II	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
10286	INSPECTOR GENERAL - CONTRACT OVERSIGHT MANAGER	46	3,148.08 - 5,009.84	81,850.08 - 130,255.84	EX	
	<u>YOUTH SERVICES</u>					
10500	DIRECTOR YOUTH SERVICES	E07	4,772.08 - 8,371.12	124,074.08 - 217,649.12	EX	
10501	DIRECTOR FINANCE, CONTRACTING & ADMINISTRATIVE SERVICES	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
10502	DIRECTOR OUTREACH & COMMUNITY PROGRAMMING	E02	3,402.72 - 5,968.80	88,470.72 - 155,188.80	EX	
10503	DIRECTOR RESIDENTIAL TREATMENT & FAMILY COUNSELING	E03	3,640.80 - 6,386.64	94,660.80 - 166,052.64	EX	
10511	RESIDENTIAL NURSE MANAGER	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
10518	PROGRAM MANAGER	40	2,636.80 - 4,195.12	68,556.80 - 109,073.12	EX	
10519	SENIOR PROGRAM MANAGER	42	2,797.12 - 4,450.32	72,725.12 - 115,708.32	EX	
10520	SENIOR PROGRAM SPECIALIST	38	2,485.12 - 3,954.08	64,613.12 - 102,806.08	EX	
10521	YOUTH SERVICES COORDINATOR	34	2,207.84 - 3,513.52	57,403.84 - 91,351.52	EX	



SALARY RANGES





PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
<u>GENERAL</u>			
01	HOURLY	15.000	16.553
	BI/WEEKLY	1,200.00	1,324.24
	ANNUALLY	31,200.00	34,430.24
02	HOURLY	15.000	17.057
	BI/WEEKLY	1,200.00	1,364.56
	ANNUALLY	31,200.00	35,478.56
03	HOURLY	15.000	17.566
	BI/WEEKLY	1,200.00	1,405.28
	ANNUALLY	31,200.00	36,537.28
04	HOURLY	15.000	18.094
	BI/WEEKLY	1,200.00	1,447.52
	ANNUALLY	31,200.00	37,635.52
05	HOURLY	15.000	18.635
	BI/WEEKLY	1,200.00	1,490.80
	ANNUALLY	31,200.00	38,760.80
06	HOURLY	15.000	19.194
	BI/WEEKLY	1,200.00	1,535.52
	ANNUALLY	31,200.00	39,923.52



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
07	HOURLY	15.000	19.772
	BI/WEEKLY	1,200.00	1,581.76
	ANNUALLY	31,200.00	41,125.76
08	HOURLY	15.000	20.361
	BI/WEEKLY	1,200.00	1,628.88
	ANNUALLY	31,200.00	42,350.88
09	HOURLY	15.000	20.973
	BI/WEEKLY	1,200.00	1,677.84
	ANNUALLY	31,200.00	43,623.84
10	HOURLY	15.000	21.608
	BI/WEEKLY	1,200.00	1,728.64
	ANNUALLY	31,200.00	44,944.64
11	HOURLY	15.000	22.252
	BI/WEEKLY	1,200.00	1,780.16
	ANNUALLY	31,200.00	46,284.16
12	HOURLY	15.000	22.920
	BI/WEEKLY	1,200.00	1,833.60
	ANNUALLY	31,200.00	47,673.60



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
13	HOURLY	15.000	23.596
	BI/WEEKLY	1,200.00	1,887.68
	ANNUALLY	31,200.00	49,079.68
14	HOURLY	15.276	24.316
	BI/WEEKLY	1,222.08	1,945.28
	ANNUALLY	31,774.08	50,577.28
15	HOURLY	15.732	25.043
	BI/WEEKLY	1,258.56	2,003.44
	ANNUALLY	32,722.56	52,089.44
16	HOURLY	16.205	25.787
	BI/WEEKLY	1,296.40	2,062.96
	ANNUALLY	33,706.40	53,636.96
17	HOURLY	16.691	26.570
	BI/WEEKLY	1,335.28	2,125.60
	ANNUALLY	34,717.28	55,265.60
18	HOURLY	17.191	27.368
	BI/WEEKLY	1,375.28	2,189.44
	ANNUALLY	35,757.28	56,925.44



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
19	HOURLY	17.708	28.189
	BI/WEEKLY	1,416.64	2,255.12
	ANNUALLY	36,832.64	58,633.12
20	HOURLY	18.239	29.036
	BI/WEEKLY	1,459.12	2,322.88
	ANNUALLY	37,937.12	60,394.88
21	HOURLY	18.794	29.906
	BI/WEEKLY	1,503.52	2,392.48
	ANNUALLY	39,091.52	62,204.48
22	HOURLY	19.357	30.804
	BI/WEEKLY	1,548.56	2,464.32
	ANNUALLY	40,262.56	64,072.32
23	HOURLY	19.939	31.727
	BI/WEEKLY	1,595.12	2,538.16
	ANNUALLY	41,473.12	65,992.16
24	HOURLY	20.537	32.681
	BI/WEEKLY	1,642.96	2,614.48
	ANNUALLY	42,716.96	67,976.48



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
25	HOURLY	21.150	33.660
	BI/WEEKLY	1,692.00	2,692.80
	ANNUALLY	43,992.00	70,012.80
26	HOURLY	21.790	34.671
	BI/WEEKLY	1,743.20	2,773.68
	ANNUALLY	45,323.20	72,115.68
27	HOURLY	22.443	35.706
	BI/WEEKLY	1,795.44	2,856.48
	ANNUALLY	46,681.44	74,268.48
28	HOURLY	23.114	36.779
	BI/WEEKLY	1,849.12	2,942.32
	ANNUALLY	48,077.12	76,500.32
29	HOURLY	23.809	37.884
	BI/WEEKLY	1,904.72	3,030.72
	ANNUALLY	49,522.72	78,798.72
30	HOURLY	24.523	39.021
	BI/WEEKLY	1,961.84	3,121.68
	ANNUALLY	51,007.84	81,163.68



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
31	HOURLY	25.255	40.188
	BI/WEEKLY	2,020.40	3,215.04
	ANNUALLY	52,530.40	83,591.04
32	HOURLY	26.017	41.400
	BI/WEEKLY	2,081.36	3,312.00
	ANNUALLY	54,115.36	86,112.00
33	HOURLY	26.800	42.636
	BI/WEEKLY	2,144.00	3,410.88
	ANNUALLY	55,744.00	88,682.88
34	HOURLY	27.598	43.919
	BI/WEEKLY	2,207.84	3,513.52
	ANNUALLY	57,403.84	91,351.52
35	HOURLY	28.426	45.233
	BI/WEEKLY	2,274.08	3,618.64
	ANNUALLY	59,126.08	94,084.64
36	HOURLY	29.277	46.590
	BI/WEEKLY	2,342.16	3,727.20
	ANNUALLY	60,896.16	96,907.20



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
37	HOURLY	30.161	47.991
	BI/WEEKLY	2,412.88	3,839.28
	ANNUALLY	62,734.88	99,821.28
38	HOURLY	31.064	49.426
	BI/WEEKLY	2,485.12	3,954.08
	ANNUALLY	64,613.12	102,806.08
39	HOURLY	31.998	50.910
	BI/WEEKLY	2,559.84	4,072.80
	ANNUALLY	66,555.84	105,892.80
40	HOURLY	32.960	52.439
	BI/WEEKLY	2,636.80	4,195.12
	ANNUALLY	68,556.80	109,073.12
41	HOURLY	33.944	54.009
	BI/WEEKLY	2,715.52	4,320.72
	ANNUALLY	70,603.52	112,338.72
42	HOURLY	34.964	55.629
	BI/WEEKLY	2,797.12	4,450.32
	ANNUALLY	72,725.12	115,708.32



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
43	HOURLY	36.014	57.302
	BI/WEEKLY	2,881.12	4,584.16
	ANNUALLY	74,909.12	119,188.16
44	HOURLY	37.095	59.026
	BI/WEEKLY	2,967.60	4,722.08
	ANNUALLY	77,157.60	122,774.08
45	HOURLY	38.206	60.795
	BI/WEEKLY	3,056.48	4,863.60
	ANNUALLY	79,468.48	126,453.60
46	HOURLY	39.351	62.623
	BI/WEEKLY	3,148.08	5,009.84
	ANNUALLY	81,850.08	130,255.84
47	HOURLY	40.533	64.493
	BI/WEEKLY	3,242.64	5,159.44
	ANNUALLY	84,308.64	134,145.44
48	HOURLY	41.750	66.428
	BI/WEEKLY	3,340.00	5,314.24
	ANNUALLY	86,840.00	138,170.24



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
49	HOURLY	43.000	68.424
	BI/WEEKLY	3,440.00	5,473.92
	ANNUALLY	89,440.00	142,321.92
50	HOURLY	44.293	70.474
	BI/WEEKLY	3,543.44	5,637.92
	ANNUALLY	92,129.44	146,585.92



EXECUTIVE PAY RANGE





PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
<u>EXECUTIVE</u>			
E01	HOURLY	39.751	70.196
	BI/WEEKLY	3,180.08	5,615.68
	ANNUALLY	82,682.08	146,007.68
E02	HOURLY	42.534	74.610
	BI/WEEKLY	3,402.72	5,968.80
	ANNUALLY	88,470.72	155,188.80
E03	HOURLY	45.510	79.833
	BI/WEEKLY	3,640.80	6,386.64
	ANNUALLY	94,660.80	166,052.64
E04	HOURLY	48.695	85.415
	BI/WEEKLY	3,895.60	6,833.20
	ANNUALLY	101,285.60	177,663.20
E05	HOURLY	52.100	91.400
	BI/WEEKLY	4,168.00	7,312.00
	ANNUALLY	108,368.00	190,112.00
E06	HOURLY	55.752	97.791
	BI/WEEKLY	4,460.16	7,823.28
	ANNUALLY	115,964.16	203,405.28



PAY RANGE REPORT

PAY GRADE		MINIMUM	MAXIMUM
E07	HOURLY	59.651	104.639
	BI/WEEKLY	4,772.08	8,371.12
	ANNUALLY	124,074.08	217,649.12
E08	HOURLY	63.825	111.967
	BI/WEEKLY	5,106.00	8,957.36
	ANNUALLY	132,756.00	232,891.36
E09	HOURLY	68.296	119.802
	BI/WEEKLY	5,463.68	9,584.16
	ANNUALLY	142,055.68	249,188.16
E10	HOURLY	73.076	128.192
	BI/WEEKLY	5,846.08	10,255.36
	ANNUALLY	151,998.08	266,639.36

A. An employee promoted from the general pay schedule to an executive pay range will receive a 10% increase or go to the minimum of the new executive grade, whichever is higher.

B. An employee promoted one executive pay grade will receive a 5% increase or the minimum of the new range, whichever is higher.

C. An employee promoted two or more executive pay ranges will receive a 10% increase or the minimum of the new range, whichever is higher.



FIRE RESCUE PAY SCHEDULE





FIRE RESCUE

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
<u>Fire Rescue Bargaining Unit</u>		FIRE RESCUE BROADCAST FACILITY COORDINATOR	07403
ALARM OFFICE MANAGER	07428	FIRE RESCUE BUILDING COORDINATOR	07427
ARFF CAPTAIN	07437	FIRE RESCUE COMMUNICATIONS COORDINATOR	07429
BATTALION CHIEF	07440	FIRE RESCUE COMMUNITY ASSISTANCE TEAM COORDINATOR	07443
CAPTAIN	07420	FIRE RESCUE ELECTRONICS TECHNICIAN	07418
COMMUNICATIONS CENTER QUALITY ASSURANCE MANAGER	07441	FIRE RESCUE INVENTORY SPECIALIST	07423
COMMUNICATIONS CENTER TRAINING SUPERVISOR	07416	FIRE RESCUE MATERIALS MANAGER	07406
COMMUNICATOR I	07442	FIRE RESCUE MEDICAL SOCIAL WORK COORDINATOR	07444
COMMUNICATOR III	07411	FIRE RESCUE RESPIRATORY PROTECTION MANAGER	07424
COMMUNICATOR SUPERVISOR	07409	FIRE RESCUE SUPPORT SERVICES DRIVER	07435
DISTRICT CAPTAIN	07431	FIRE RESCUE TRAINING FACILITY COORDINATOR	07555
DISTRICT CHIEF	07430	FIRE RESCUE TV PRODUCER/DIRECTOR	07410
DRIVER OPERATOR	07405	FIRE RESCUE VIDEO PRODUCTION MANAGER	07402
EMS CAPTAIN	07439	FIRE SAFETY SPECIALIST	07421
EXERCISE PHYSIOLOGIST	07425	FIRE SAFETY SPECIALIST (SPECIAL RISK)	07421S
FACILITY TECHNICIAN	07434	FIREFIGHTER	07400
FIRE APPARATUS MAINTENANCE SUPERINTENDENT	07414	LIEUTENANT	07415
FIRE APPARATUS TECHNICIAN II	07413	RESPIRATORY PROTECTION SPECIALIST	07433



FIRE RESCUE

JOB CLASSIFICATION TITLE	SPEC #	JOB CLASSIFICATION TITLE	SPEC #
SPECIAL OPERATIONS CAPTAIN	07436		
STAFF CAPTAIN	07438		
STAFF CAPTAIN (SPECIAL RISK)	07438S		
WELLNESS COORDINATOR	07426		

ATTACHMENT A

DISTRICT CHIEF

Effective pay period which includes: October 1, 2019 (3%)

	Annual	Hourly
District Chief, with less than 15 years Longevity	\$176,913.94	\$85.055
District Chief, with more than 15 years Longevity	\$185,338.38	\$89.105

October 1, 2019

3% ATB

Attachment A

Shift Personnel

Firefighter

	<i>Annual</i>	<i>Hourly</i>
Prob	\$48,824.26	\$19.561
Step 1	\$51,265.34	\$20.539
Step 2	\$53,828.74	\$21.566
Step 3	\$56,519.42	\$22.644
Step 4	\$59,344.90	\$23.776
Step 5	\$62,312.64	\$24.965
Step 6	\$65,427.65	\$26.213
Step 7	\$68,699.90	\$27.524
Step 8	\$72,134.40	\$28.900
Step 9	\$75,741.12	\$30.345
Step 10	\$79,527.55	\$31.862
Step 11	\$83,503.68	\$33.455
Step 12	\$87,679.49	\$35.128

Lieutenant

	<i>Annual</i>	<i>Hourly</i>
Step 2	\$72,134.40	\$28.900
Step 3	\$75,741.12	\$30.345
Step 4	\$79,527.55	\$31.862
Step 5	\$83,503.68	\$33.455
Step 6	\$87,679.49	\$35.128
Step 7	\$92,062.46	\$36.884
Step 8	\$96,665.09	\$38.728

Driver Operator

	<i>Annual</i>	<i>Hourly</i>
Step 2	\$68,699.90	\$27.524
Step 3	\$72,134.40	\$28.900
Step 4	\$75,741.12	\$30.345
Step 5	\$79,527.55	\$31.862
Step 6	\$83,503.68	\$33.455
Step 7	\$87,679.49	\$35.128
Step 8	\$92,062.46	\$36.884

Captain

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$83,396.35	\$33.412
Step 2	\$87,567.17	\$35.083
Step 3	\$91,945.15	\$36.837
Step 4	\$96,542.78	\$38.679
Step 5	\$101,370.05	\$40.613
Step 6	\$106,439.42	\$42.644
Step 7	\$111,760.90	\$44.776

Specialty Captains

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$91,847.81	\$36.798
Step 2	\$96,440.45	\$38.638
Step 3	\$101,262.72	\$40.570
Step 4	\$106,327.10	\$42.599
Step 5	\$111,643.58	\$44.729
Step 6	\$117,224.64	\$46.965
Step 7	\$123,085.25	\$49.313

Battalion Chief

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$117,212.16	\$46.960
Step 2	\$123,072.77	\$49.308
Step 3	\$129,225.41	\$51.773
Step 4	\$135,687.55	\$54.362
Step 5	\$142,471.68	\$57.080

Non Shift Personnel

October 1, 2019

3% ATB

Attachment A

New Fire Safety Specialist

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$76,737.44	\$36.893
Step 2	\$80,575.04	\$38.738
Step 3	\$84,604.00	\$40.675
Step 4	\$88,834.72	\$42.709
Step 5	\$93,275.52	\$44.844

Fire Safety Specialist

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$80,724.80	\$38.810
Step 2	\$84,762.08	\$40.751
Step 3	\$89,001.12	\$42.789
Step 4	\$93,450.24	\$44.928
Step 5	\$98,121.92	\$47.174
Step 6	\$103,028.64	\$49.533

FR Training Facility Coord

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$47,958.56	\$23.057
Step 2	\$50,356.80	\$24.210
Step 3	\$52,875.68	\$25.421
Step 4	\$55,519.36	\$26.692
Step 5	\$58,296.16	\$28.027
Step 6	\$61,210.24	\$29.428
Step 7	\$64,269.92	\$30.899

New Electronics Technician

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$66,595.36	\$32.017
Step 2	\$69,925.44	\$33.618
Step 3	\$73,421.92	\$35.299
Step 4	\$77,093.12	\$37.064
Step 5	\$80,947.36	\$38.917
Step 6	\$84,995.04	\$40.863

Electronics Technician

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$70,098.08	\$33.701
Step 2	\$73,602.88	\$35.386
Step 3	\$77,282.40	\$37.155
Step 4	\$81,147.04	\$39.013
Step 5	\$85,205.12	\$40.964
Step 6	\$89,464.96	\$43.012

Communications Coordinator

	<i>Annual</i>	<i>Hourly</i>
Step 3	\$84,443.84	\$40.598
Step 4	\$88,666.24	\$42.628
Step 5	\$93,098.72	\$44.759
Step 6	\$97,753.76	\$46.997

Video Production Manager

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$66,439.36	\$31.942
Step 2	\$69,761.12	\$33.539
Step 3	\$73,249.28	\$35.216
Step 4	\$76,912.16	\$36.977
Step 5	\$80,758.08	\$38.826
Step 6	\$84,795.36	\$40.767
Step 7	\$89,034.40	\$42.805

TV Producer/Director

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$51,977.12	\$24.989
Step 2	\$54,575.04	\$26.238
Step 3	\$57,304.00	\$27.550
Step 4	\$60,170.24	\$28.928
Step 5	\$63,177.92	\$30.374
Step 6	\$66,337.44	\$31.893
Step 7	\$69,655.04	\$33.488

Broadcast Facility Coordinator

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$54,668.64	\$26.283
Step 2	\$57,401.76	\$27.597
Step 3	\$60,272.16	\$28.977
Step 4	\$63,286.08	\$30.426
Step 5	\$66,449.76	\$31.947
Step 6	\$69,771.52	\$33.544
Step 7	\$73,259.68	\$35.221

Non Shift Personnel

October 1, 2019

3% ATB

Attachment A

Wellness Coordinator

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$75,445.76	\$36.272
Step 2	\$79,218.88	\$38.086
Step 3	\$83,179.20	\$39.990
Step 4	\$87,339.20	\$41.990
Step 5	\$91,707.20	\$44.090
Step 6	\$96,293.60	\$46.295
Step 7	\$101,108.80	\$48.610

Exercise Physiologist

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$62,073.44	\$29.843
Step 2	\$65,176.80	\$31.335
Step 3	\$68,436.16	\$32.902
Step 4	\$71,857.76	\$34.547
Step 5	\$75,449.92	\$36.274
Step 6	\$79,223.04	\$38.088
Step 7	\$83,183.36	\$39.992

Support Services Driver

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$37,853.92	\$18.199
Step 2	\$39,746.72	\$19.109
Step 3	\$41,733.12	\$20.064
Step 4	\$43,819.36	\$21.067
Step 5	\$46,009.60	\$22.120
Step 6	\$48,310.08	\$23.226
Step 7	\$50,724.96	\$24.387

New Apparatus Tech. II

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$66,595.36	\$32.017
Step 2	\$69,925.44	\$33.618
Step 3	\$73,421.92	\$35.299
Step 4	\$77,093.12	\$37.064
Step 5	\$80,947.36	\$38.917
Step 6	\$84,995.04	\$40.863
Step 7	\$89,244.48	\$42.906

Apparatus Tech. II

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$78,033.28	\$37.516
Step 2	\$81,935.36	\$39.392
Step 3	\$86,032.96	\$41.362
Step 4	\$90,334.40	\$43.430
Step 5	\$94,852.16	\$45.602
Step 6	\$99,594.56	\$47.882
Step 7	\$104,574.08	\$50.276

New Apparatus Maint. Supt.

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$83,320.64	\$40.058
Step 2	\$87,486.88	\$42.061
Step 3	\$91,861.12	\$44.164
Step 4	\$96,453.76	\$46.372
Step 5	\$101,277.28	\$48.691

Non Shift Personnel

October 1, 2019

3% ATB

Attachment A

Apparatus Maint. Supt.

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$92,593.28	\$44.516
Step 2	\$97,223.36	\$46.742
Step 3	\$102,084.32	\$49.079
Step 4	\$107,188.64	\$51.533
Step 5	\$112,548.80	\$54.110

Facility Technician

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$53,283.36	\$25.617
Step 2	\$55,947.84	\$26.898
Step 3	\$58,745.44	\$28.243
Step 4	\$61,682.40	\$29.655
Step 5	\$64,767.04	\$31.138
Step 6	\$68,005.60	\$32.695
Step 7	\$71,406.40	\$34.330

Building Coordinator

	<i>Annual</i>	<i>Hourly</i>
Step 3	\$67,568.80	\$32.485
Step 4	\$70,946.72	\$34.109
Step 5	\$74,493.12	\$35.814
Step 6	\$78,218.40	\$37.605

Respiratory Protection Spec.

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$53,312.48	\$25.631
Step 2	\$55,979.04	\$26.913
Step 3	\$58,778.72	\$28.259
Step 4	\$61,717.76	\$29.672
Step 5	\$64,804.48	\$31.156
Step 6	\$68,045.12	\$32.714
Step 7	\$71,448.00	\$34.350

Respiratory Protection Mgr.

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$58,774.56	\$28.257
Step 2	\$61,713.60	\$29.670
Step 3	\$64,800.32	\$31.154
Step 4	\$68,040.96	\$32.712
Step 5	\$71,443.84	\$34.348
Step 6	\$75,015.20	\$36.065
Step 7	\$78,765.44	\$37.868

Inventory Specialist

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$44,087.68	\$21.196
Step 2	\$46,292.48	\$22.256
Step 3	\$48,607.52	\$23.369
Step 4	\$51,036.96	\$24.537
Step 5	\$53,589.12	\$25.764
Step 6	\$56,268.16	\$27.052
Step 7	\$59,082.40	\$28.405

Non Shift Personnel

October 1, 2019

3% ATB

Attachment A

Materials Manager

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$59,650.24	\$28.678
Step 2	\$62,632.96	\$30.112
Step 3	\$65,765.44	\$31.618
Step 4	\$69,053.92	\$33.199
Step 5	\$72,506.72	\$34.859
Step 6	\$76,132.16	\$36.602
Step 7	\$79,938.56	\$38.432

Communicator III

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$50,446.24	\$24.253
Step 2	\$52,969.28	\$25.466
Step 3	\$55,617.12	\$26.739
Step 4	\$58,398.08	\$28.076
Step 5	\$61,318.40	\$29.480
Step 6	\$64,384.32	\$30.954
Step 7	\$67,604.16	\$32.502
Step 8	\$70,984.16	\$34.127

Medical Social Work Coordinator

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$73,159.84	\$35.173
Step 2	\$76,818.56	\$36.932
Step 3	\$80,660.32	\$38.779
Step 4	\$84,693.44	\$40.718
Step 5	\$88,928.32	\$42.754
Step 6	\$93,375.36	\$44.892
Step 7	\$98,044.96	\$47.137
Step 8	\$102,947.52	\$49.494

Communication & Training Supv.

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$61,318.40	\$29.480
Step 2	\$64,384.32	\$30.954
Step 3	\$67,604.16	\$32.502
Step 4	\$70,984.16	\$34.127
Step 5	\$74,532.64	\$35.833
Step 6	\$78,260.00	\$37.625
Step 7	\$82,172.48	\$39.506
Step 8	\$86,280.48	\$41.481

Communication Quality Assur. Mgr

	<i>Annual</i>	<i>Hourly</i>
Step 1	\$61,318.40	\$29.480
Step 2	\$64,384.32	\$30.954
Step 3	\$67,604.16	\$32.502
Step 4	\$70,984.16	\$34.127
Step 5	\$74,532.64	\$35.833
Step 6	\$78,260.00	\$37.625
Step 7	\$82,172.48	\$39.506
Step 8	\$86,280.48	\$41.481

Alarm Office Manager

	<i>Annual</i>	<i>Hourly</i>
Step 3	\$81,115.84	\$38.998
Step 4	\$85,171.84	\$40.948
Step 5	\$89,429.60	\$42.995
Step 6	\$93,901.60	\$45.145
Step 7	\$98,596.16	\$47.402

