



Local Action Plan



President Obama's Vision

4 Components to Challenge

- **STEP #1: ACCEPT THE PRESIDENT'S CHALLENGE**
- **STEP #2: CONVENE A "LOCAL ACTION SUMMIT" TO BUILD AN MBK COMMUNITY**
- **STEP #3: CONDUCT A POLICY REVIEW & FORM RECOMMENDATIONS FOR ACTION**
- **STEP #4: LAUNCH A PLAN OF ACTION, NEXT STEPS & A TIMETABLE FOR REVIEW**

My Brother's Keeper (MBK) Milestones

1. Ensuring all children enter school cognitively, physically, socially and emotionally ready
2. Ensuring all children read at grade level by 3rd grade
3. Ensuring all youth graduate from high school
4. Ensuring all youth complete post-secondary education or training
5. Ensuring all youth out of school are employed
6. Ensuring all youth remain safe from violent crime

Commissioner Taylor Acceptance of the MBK Challenge November 3, 2014



Vision for PBC

My Brother's Keeper Initiative

Create a Network that houses all initiatives within Palm Beach County that are improving outcomes for boys and young men of color.



TASK FORCE COMPOSITION

- BUSINESS (BDB, ECONOMIC COUNCIL)
- LAW ENFORCEMENT/SCHOOL POLICE
- LEAGUE OF CITIES/MUNICIPALITIES
- HISPANIC COALITION
- SCHOOL DISTRICT (BOARD AND STAFF)
- CHAMBER OF COMMERCE (Including Black & Hispanic)
- FAITH BASED
- NONPROFIT ORGANIZATIONS
- YOUTH AND PARENTS
- COLLEGE STUDENTS
- COUNTY GOVERNMENT
- BAR ASSOCIATIONS
- CRIMINAL JUSTICE COMMISSION
- DEPARTMENT OF JUVENILE JUSTICE
- COMMUNITY LEADERS
- STATE ATTORNEY'S & PUBLIC DEFENDERS OFFICE
- ELECTED OFFICIALS (INCLUDING BLACK ELECTED OFFICIALS)
- BANKS
- MEDIA
- HEALTH DEPARTMENT AND HEALTH CARE DISTRICT
- NPHC-ALL GREEK ORGANIZATIONS
- STATE COLLEGES AND UNIVERSITIES
- UNITED WAY
- PRIMETIME
- CAREERSOURCE PBC
- PHILANTHROPIC COMMUNITY
- CHILDREN'S SERVICES COUNCIL AND EARLY LEARNING COALITION
- STATE AND US OFFICIALS
- DCF
- SOCIAL JUSTICE ORGANIZATIONS (NAACP, URBAN LEAGUE, UNIFY, 100 BLACK WOMEN)

Partnership Commitment/Pledge

MBK Network Committee Structure



Goals of PBC MBK Network

- Create a directory that lists all public and private programs throughout Palm Beach County that are working to improve outcomes for boys and young men of color.
- Create a network of agencies that are working together to achieve shared goals (MBK goals).
- Assist network agencies in assessing current programs policies and practices that focuses on improving outcomes for boys of color to determine their effectiveness and provide recommendations, resources and strategies for improvement.



MBK Goals (Cont.)

- Create a sustained initiative that increases the number of male mentors and structured activities that promote the achievement of MBK goals.
- Promote policy review and systemic changes in order to improve the community's attitudes and practices towards boys and young men of color and to strategically allocate public and private resources to enhance their education and economic opportunities.
- Support the goals of the School District's Superintendent's Task Force for Black Male Achievement and the outcomes derived from the Infant, Child and Youth Symposium.

Benefits of MBK Network

- Provide a comprehensive assessment to all programs targeting young men of color (directory)
- Provide an assessment of how collective efforts are impacting the community (based on 6 outcomes)
- Mechanism of support for agencies providing targeted services to boys and young men of color



Benefits of MBK Network (Cont.)

- Way to plan and stay informed of current events (community calendar)
- Avenue for volunteers to get involved
- Place where families can seek out mentorship and services and other opportunities for their youth (linked to other entities)

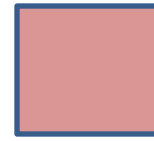




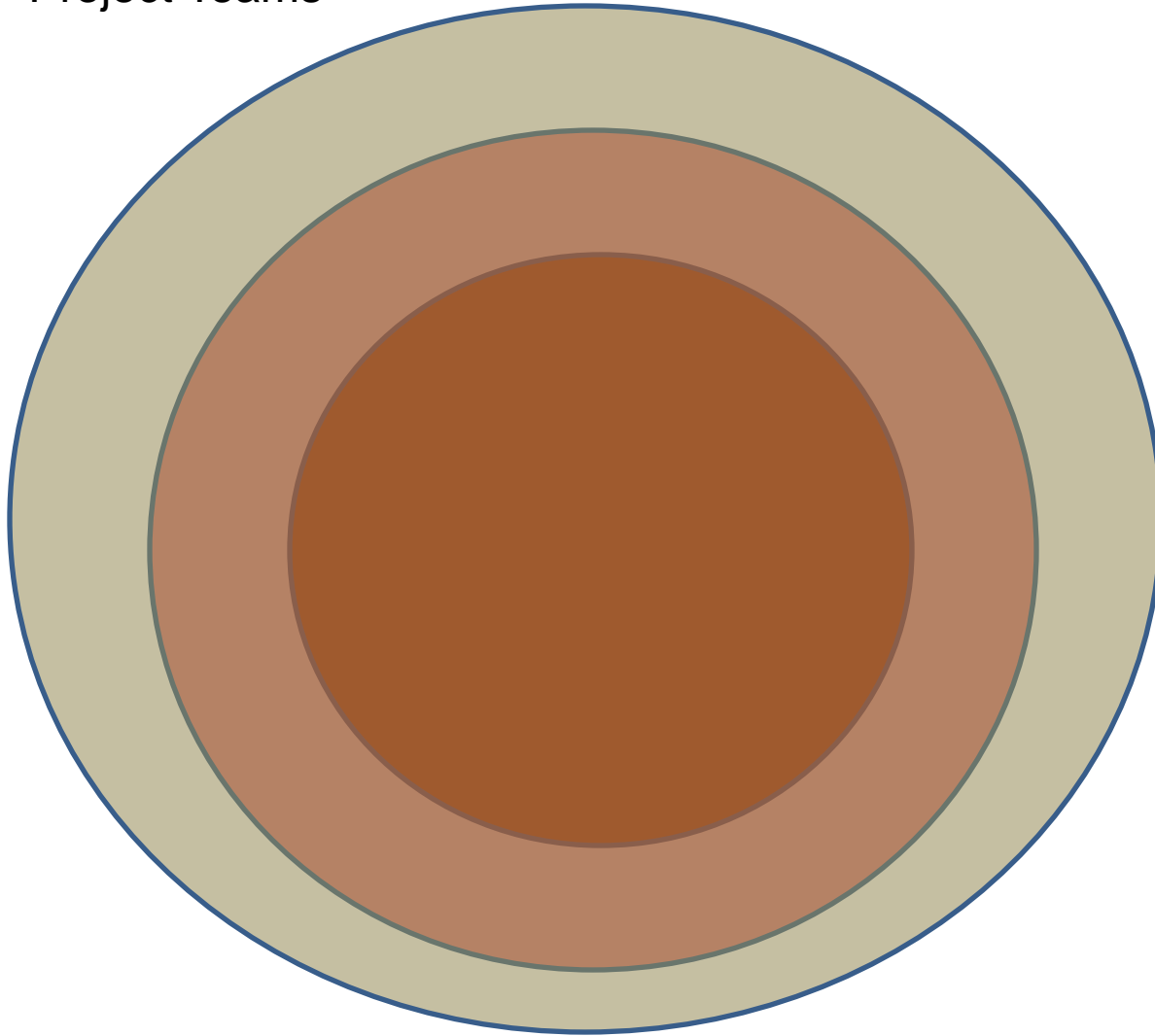
Child and Youth
Symposium
Project Teams



Superintendent's
Task Force



My Brother's
Keeper



Three Primary Components to MBK Local Action Plan

1. Policy Review
2. Mentoring
3. MBK Conference

POLICY REVIEW

1. Review data on milestones and indicators
2. Bring together a team
3. Identify policies
4. Analyze impact
5. Develop recommendations

MENTORING

Male Mentor Recruitment Initiative

Make a Difference NOW Through Mentoring



Recruiting **MALE MENTORS**
Ages 21 & UP

Take The Challenge!

Who Can Take The Mentoring Challenge?

- County Residents
- Business Owners
- Associations
- School District
- Law Enforcement
- Government Municipalities
- Faith-Based Organizations
- Community-Based Organizations
- State, Colleges & Universities
- Greek Organizations
- Health Care

3 TYPES OF MENTORING OPPORTUNITIES:



Contact Information:

Lashawna Howard

Palm Beach County Youth Services Department

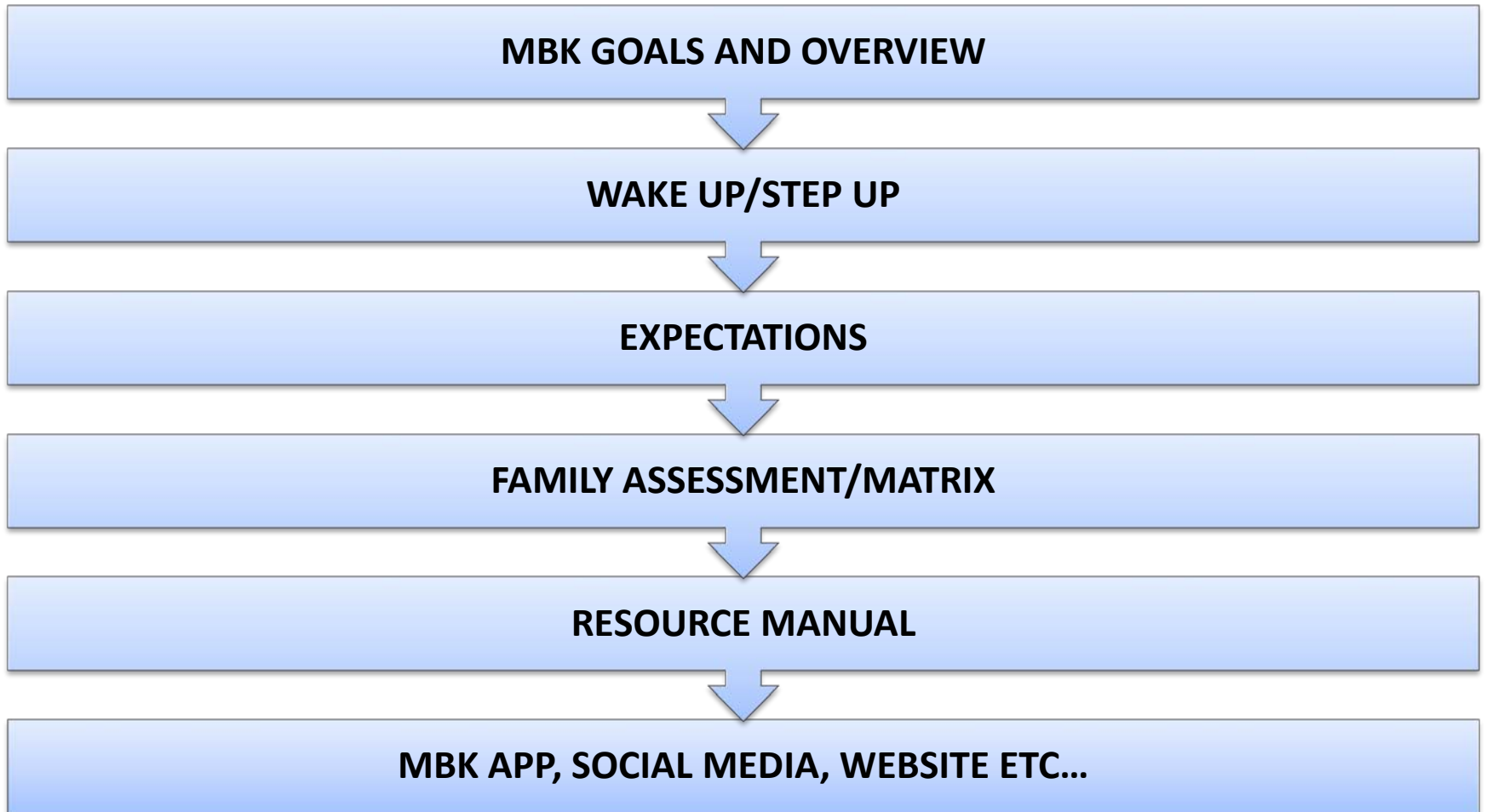
(561) 242-5713 • LHoward@pbcgov.org

MENTOR RECRUITMENT PROCESS

www.mentorpro.org



MBK ORIENTATION



MY BROTHER'S KEEPER CONFERENCE

Show that we CARE!

Success Stories From Mentors/Mentees

**Annual Report-Best Practices with Internal/External
Policy Review**

Workshop Tracks for Mentees, Mentors, Agencies

Acquiring Additional Resources To Support Initiative

Meaningful Dialogue with Youth

HOW THESE THREE COMPONENTS WORK TOGETHER

- POLICY REVIEW
- MENTORING SUPPORT
- EVALUATE, REINFORCE, REASSESS,
IMPLEMENT
(Family/Community/Agency Lens)

Comparison of 2013 Key Demographic Characteristics* Seven Largest Counties in Florida

County Population	Palm Beach (1,372,171)	Broward (1,838,844)	Duval (885,855)	Hillsborough (1,291,578)	Miami-Dade (2,617,176)	Orange (1,225,267)	Pinellas (929,048)
White	76.5%	65.4%	62.3%	75.6%	77.8%	69.4%	83.4%
Black or African American	18.5%	28.5%	30.0%	17.4%	19.0%	22.0%	10.8%
Asian	2.6%	3.6%	4.5%	3.9%	1.7%	5.4%	3.3%
Language other than English spoken at home, age 5+**	28.4%	37.8%	13.2%	26.4%	72.2%	33.5%	13.2%
Persons below poverty level**	14.5%	14.3%	16.9%	16.8%	19.9%	17.0%	14.1%
Persons under 5 years of age	5.2%	5.9%	6.8%	6.4%	5.9%	6.3%	4.5%
Hispanic or Latino	20.3%	26.9%	8.3%	26.0%	65.6%	28.7%	8.6%

Milestone 1

**All children enter school cognitively,
physically, socially, and emotionally ready**

Percent of Kindergarten Children Ready for School Seven Largest School Districts in Florida

	Palm Beach	Broward	Duval	Hillsborough	Miami Dade	Orange	Pinellas
2010-2011	66.3% (N = 11,274)	67.8% (N = 17,148)	68.1% (N = 9,952)	64.0% (N = 14,045)	59.2% (N = 24,252)	65.8% (N = 11,946)	67.8% (N = 7,199)
2011-2012	70.3% (N = 10,787)	71.4% (N = 16,936)	69.6% (N = 10,102)	67.6% (N = 14,777)	62.9% (N = 24,739)	67.2% (N = 13,182)	71.6% (N = 7,497)
2012-2013	71.3% (N = 12,317)	72.8% (N = 17,390)	72.4% (N = 8,996)	69.4% (N = 15,463)	66.2% (N = 25,136)	68.2% (N = 13,401)	75.7% (N = 7,795)
2013-2014	72.3% (N = 11,848)	73.3% (N = 17,008)	71.8% (N = 9,765)	70.2% (N = 15,687)	69.1% (N = 25,699)	71.5% (N = 13,331)	77.5% (N = 7,679)

N indicates number of children who were administered the readiness tests.

School Years 2010-11 through 2013-2014

Percent of Black Kindergarten Children Ready for School Seven Largest School Districts in Florida

	Palm Beach	Broward	Duval	Hillsborough	Miami Dade	Orange	Pinellas
2010-2011	57.2% (N = 3,095)	59.7% (N = 6,150)	61.3% (N = 3,916)	54.9% (N = 2,854)	55.2% (N = 5,460)	58.1% (N = 3,080)	49.0% (N = 1,334)
2011-2012	58.3% (N = 2,895)	62.7% (N = 6,243)	61.9% (N = 3,732)	60.0% (N = 2,852)	55.8% (N = 5,247)	58.6% (N = 3,299)	56.1% (N = 1,310)
2012-2013	63.7% (N = 3,302)	64.6% (N = 6,142)	65.9% (N = 3,133)	62.7% (N = 3,047)	59.3% (N = 5,307)	62.9% (N = 3,228)	61.5% (N = 1,312)
2013-2014	64.4% (N = 3,094)	66.3% (N = 6,087)	67.5% (N = 3,540)	64.8% (N = 3,173)	61.9% (N = 5,420)	65.8% (N = 3,132)	65.0% (N = 1,287)

N indicates number of children who were administered the readiness tests.

School Years 2010-11 through 2013-2014

Percent of White Kindergarten Children Ready for School

Seven Largest School Districts in Florida

	Palm Beach	Broward	Duval	Hillsborough	Miami Dade	Orange	Pinellas
2010-2011	83.0% (N = 3,848)	79.7% (N = 4,873)	75.7% (N = 4,222)	76.0% (N = 5,343)	78.6% (N = 1,797)	79.4% (N = 3,785)	77.0% (N = 4,072)
2011-2012	86.2% (N = 3,537)	83.0% (N = 4,189)	74.6% (N = 3,776)	78.9% (N = 5,463)	75.8% (N = 1,639)	80.6% (N = 3,841)	78.5% (N = 3,866)
2012-2013	86.0% (N = 3,848)	83.6% (N = 4,066)	77.0% (N = 3,365)	80.4% (N = 5,549)	81.1% (N = 1,652)	81.2% (N = 3,665)	81.9% (N = 4,216)
2013-2014	84.8% (N = 3,798)	84.2% (N = 3,877)	74.2% (N = 3,366)	80.7% (N = 5,365)	81.4% (N = 1,554)	84.5% (N = 3,456)	82.9% (N = 3,994)

N indicates number of children who were administered the readiness tests.

Summary

Kindergarten Readiness

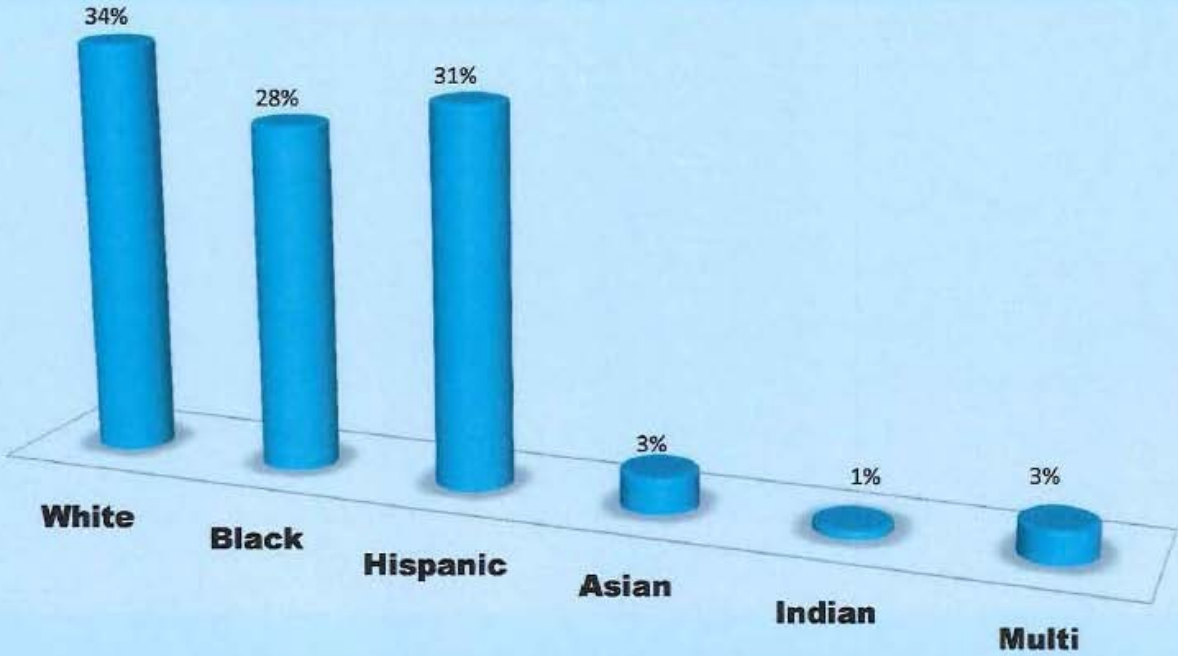
- In school year 2014, Palm Beach school district, in comparison to two demographically similar school districts, scored
 - higher for all and white students; and
 - lower for black students

- EARLY CHILDHOOD CABINET (ECC) WILL CONTINUE TO CONDUCT POLICY REVIEW
- MATCH MENTORS WITH HEAD START SITES
- EVALUATE YOUTH PAIRED WITH MENTORS

Milestone 2

Ensure all children read at grade level by 3rd grade

**School District of Palm Beach County
FY2014 Male Student Enrollment
(N = 94,017)**



SDPBC Students' FCAT 2.0 Reading Performance

Percentage of Proficient Male Students for FY2014

Ethnic/Racial Group

Grade Level	All	FRL	Black	Asian	Hispanic	White
All Grades	54.9	42.2	34.1	75.1	49.3	74.7
Grade 3	51.1	39.2	33.2	69.2	43.7	73.7
Grade 4	58.5	46.4	37.5	73.9	52.4	77.8
Grade 5	59.2	46.9	38.3	74.7	53.6	79.3
Grade 6	57.7	44.9	39.9	72.2	52.4	75.1
Grade 7	52.5	40.5	32.7	68.2	47.6	71.9
Grade 8	54.3	41.7	34.6	71.0	48.4	73.0
Grade 9	54.5	40.4	31.2	77.4	48.2	75.3
Grade 10	52.1	37.9	26.3	68.9	49.5	71.9

SDPBC Students' FCAT 2.0 Mathematics Performance

Percentage of Proficient Male Students for FY2014

Ethnic/Racial Group

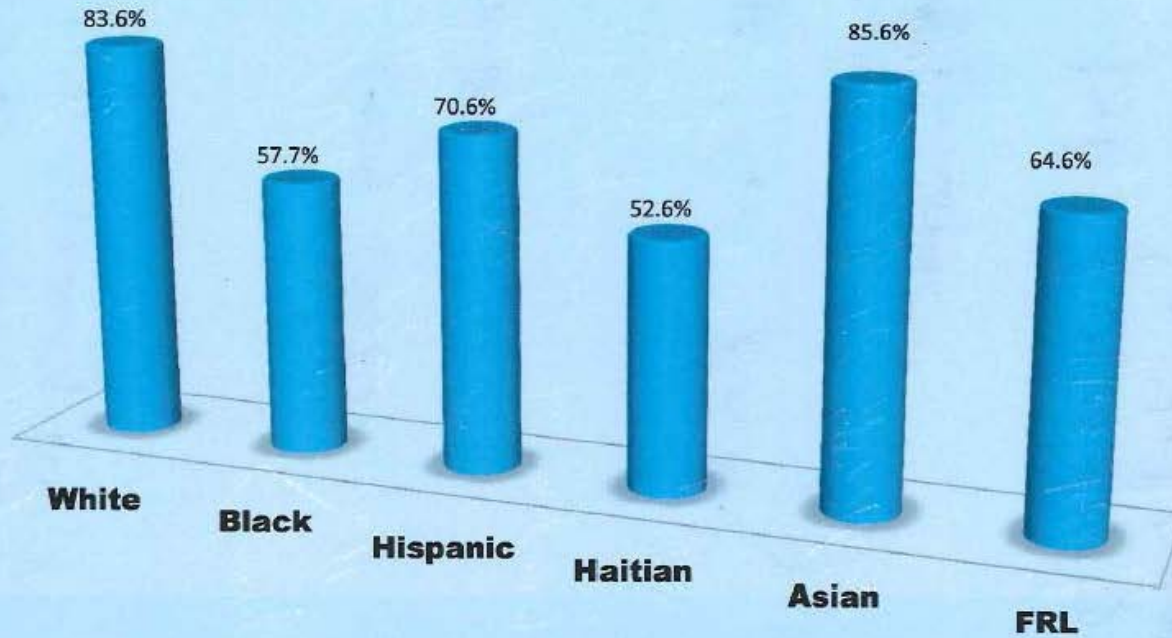
Grade Level	All	FRL	Black	Asian	Hispanic	White
All Grades	57.6	46.8	38.1	81.9	53.8	75.8
Grade 3	56.6	47.1	40.1	80.3	52.1	73.9
Grade 4	66.9	56.8	48.3	82.1	63.5	82.1
Grade 5	59.3	47.9	37.2	76.2	56.3	77.2
Grade 6	54.1	40.5	32.5	76.5	49.3	73.4
Grade 7	57.0	45.9	37.1	72.5	53.6	76.3
Grade 8	51.1	41.5	32.9	72.0	47.3	70.8
Grade 9	NA	NA	NA	NA	NA	NA
Grade 10	NA	NA	NA	NA	NA	NA

- ECC, CHILDRENS SERVICES COUNCIL AND EARLY LEARNING COALITION WILL CONTINUE TO CONDUCT POLICY REVIEW
- MENTORS WILL BE MATCHED WITH K-2 GRADERS & WILL CONDUCT SUMMER SPELLING AND READING INITIATIVES
- WILL EVALUATE YOUTH PAIRED WITH MENTORS

Milestone 3

All students graduate from high school ready for college and career

School District of Palm Beach County Male Cohort Graduates FY2014



- GLADES ROUNDTABLE, CHILD & YOUTH SYMPOSIUM PROJECT TEAMS AND SUPERINTENDENT'S TASK FORCE WILL CONTINUE TO CONDUCT POLICY REVIEW
- MENTORS MATCHED WITH YOUTH IN ADVANCE VIA INDIVIDUAL DETERMINATION (AVID)
- EVALUATE YOUTH PAIRED WITH MENTORS

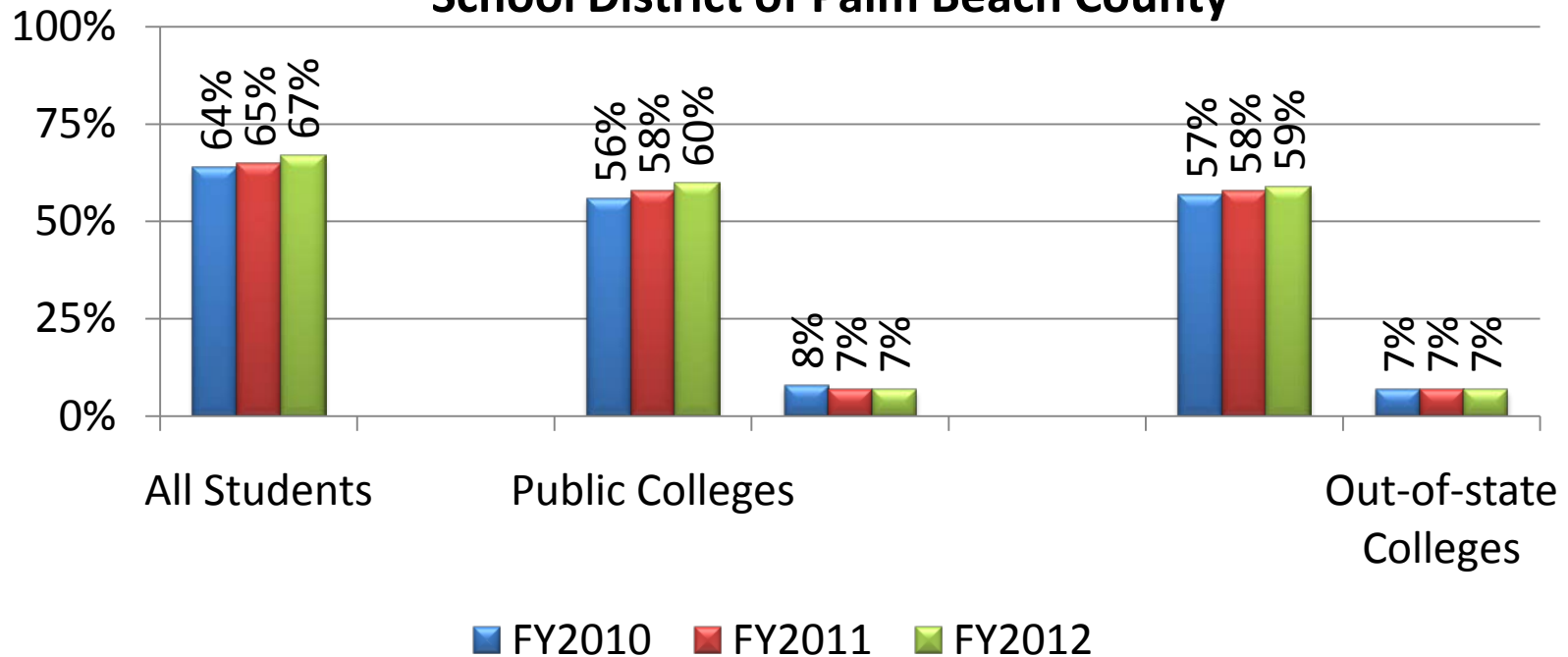
Milestone 4

All students have access to postsecondary education or job training

High School to 22

Career Readiness

FY2010-2012 Percent of Graduates Enrolled in College:
School District of Palm Beach County



- From FY2010-2012, the percent of graduates enrolled in college has improved for “All Students”.

- **GLADES ROUNDTABLE, CHILD & YOUTH SYMPOSIUM PROJECT TEAMS, AND LOCAL COLLEGE ACCESS NETWORK, SUPERINTENDENT’S TASK FORCE WILL CONTINUE TO CONDUCT POLICY REVIEW**
- **CAREER FAIRS, MATCH MENTORS WITH FRESHMEN-SENIORS FOR ACT/SAT PREP, FASFA AND COLLEGE APPLICATION SUPPORT**
- **EVALUATE YOUTH PAIRED WITH MENTORS**

Milestone 5

Ensure all youth out of school are employed



High School

Disconnected Youth (16-19)

Palm Beach County Teens Not Working & Not in School

	All	White	Black	Hispanic
Teen Population	78,863	34,473	20,346	20,524
Not in school or work	3.8%	2.2%	4.6%	5.9%
Total number	2,997	758	936	1,211

Source: U.S. Census Bureau, American Community Survey 1-Year Estimates, 2013

- GLADES ROUNDTABLE, CAREERSOURCE, CHILD & YOUTH SYMPOSIUM PROJECT TEAMS , LOCAL COLLEGE ACCESS NETWORK AND SUPERINTENDENT’S TASK FORCE WILL CONTINUE TO CONDUCT POLICY REVIEW
- MENTORS MATCHED WITH DISCONNECTED YOUTH
- EVALUATE YOUTH PAIRED WITH MENTORS

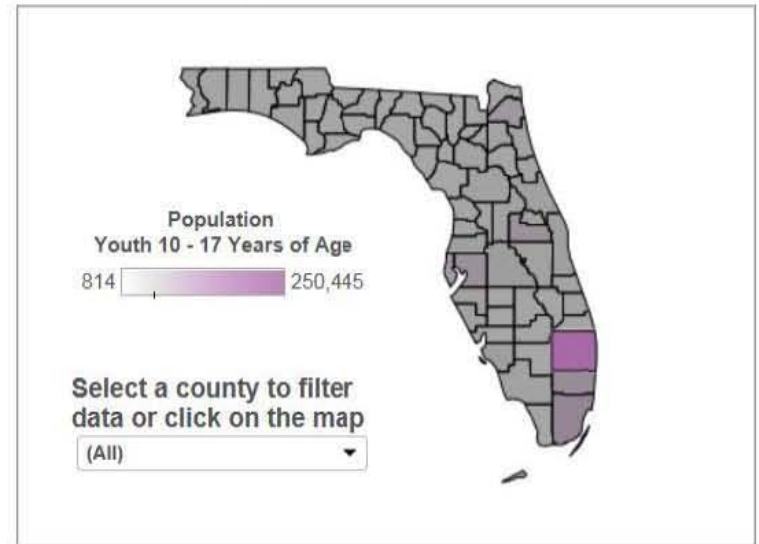
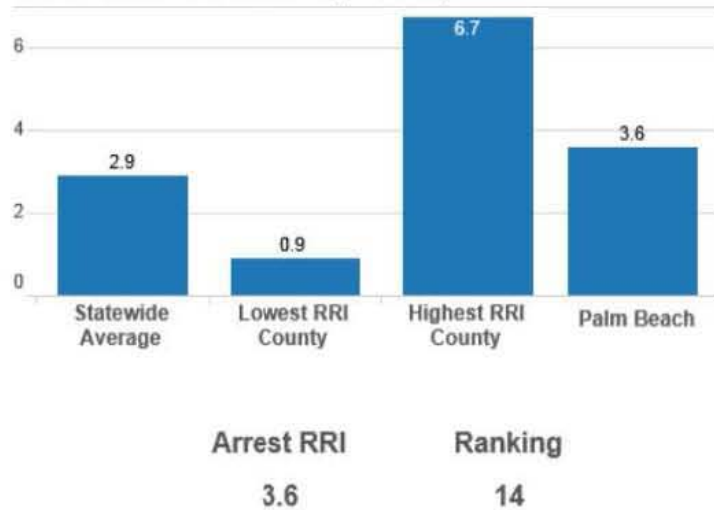
Milestone 6

Ensure all youth remain safe from violent crime and receive second chances

Racial Ethnic Disparity Benchmark Report FY 2012-13

Palm Beach County (FY 12-13)

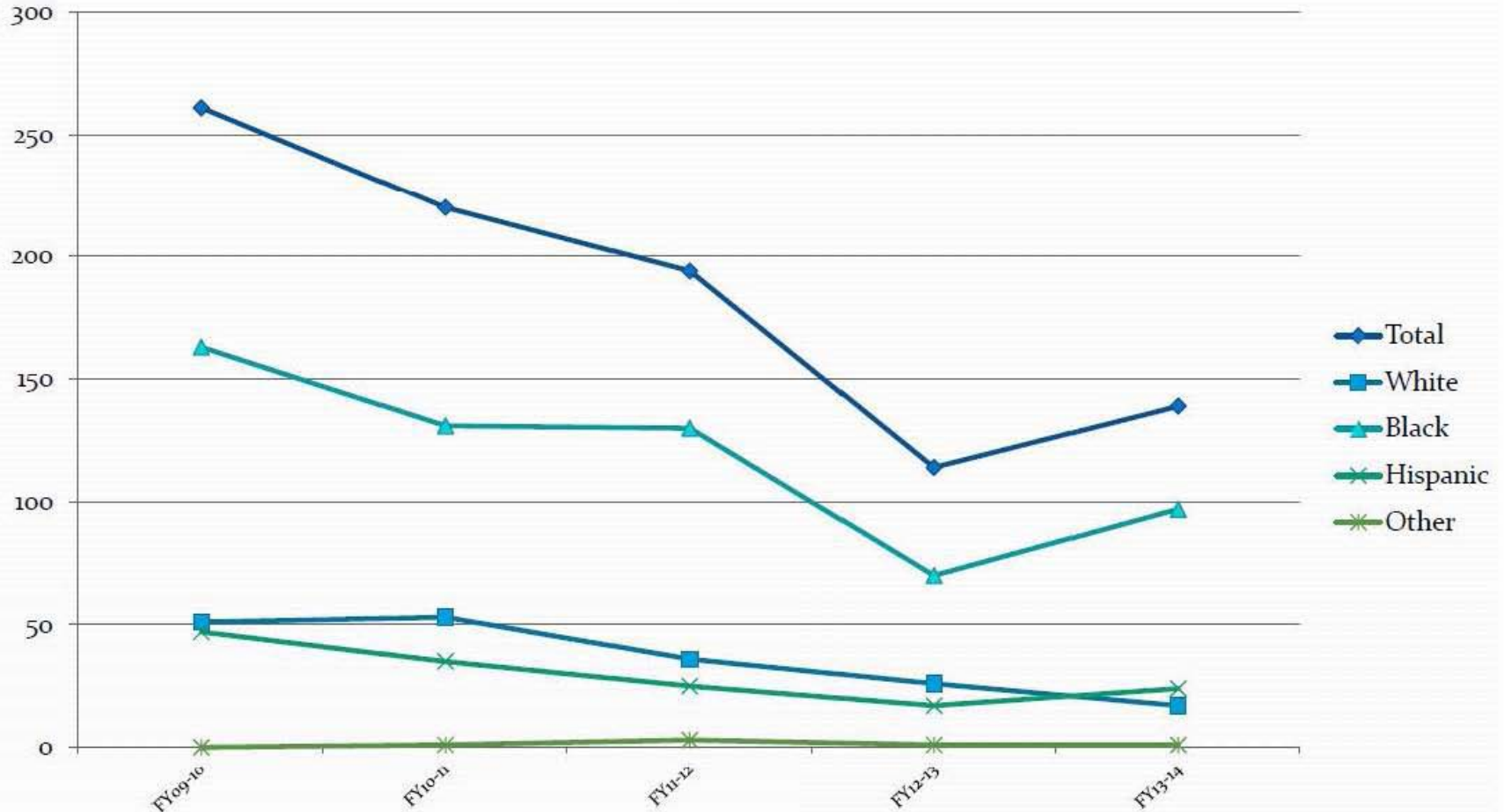
Black Youth RRI Scores (Arrests)



White Black Hispanic Other

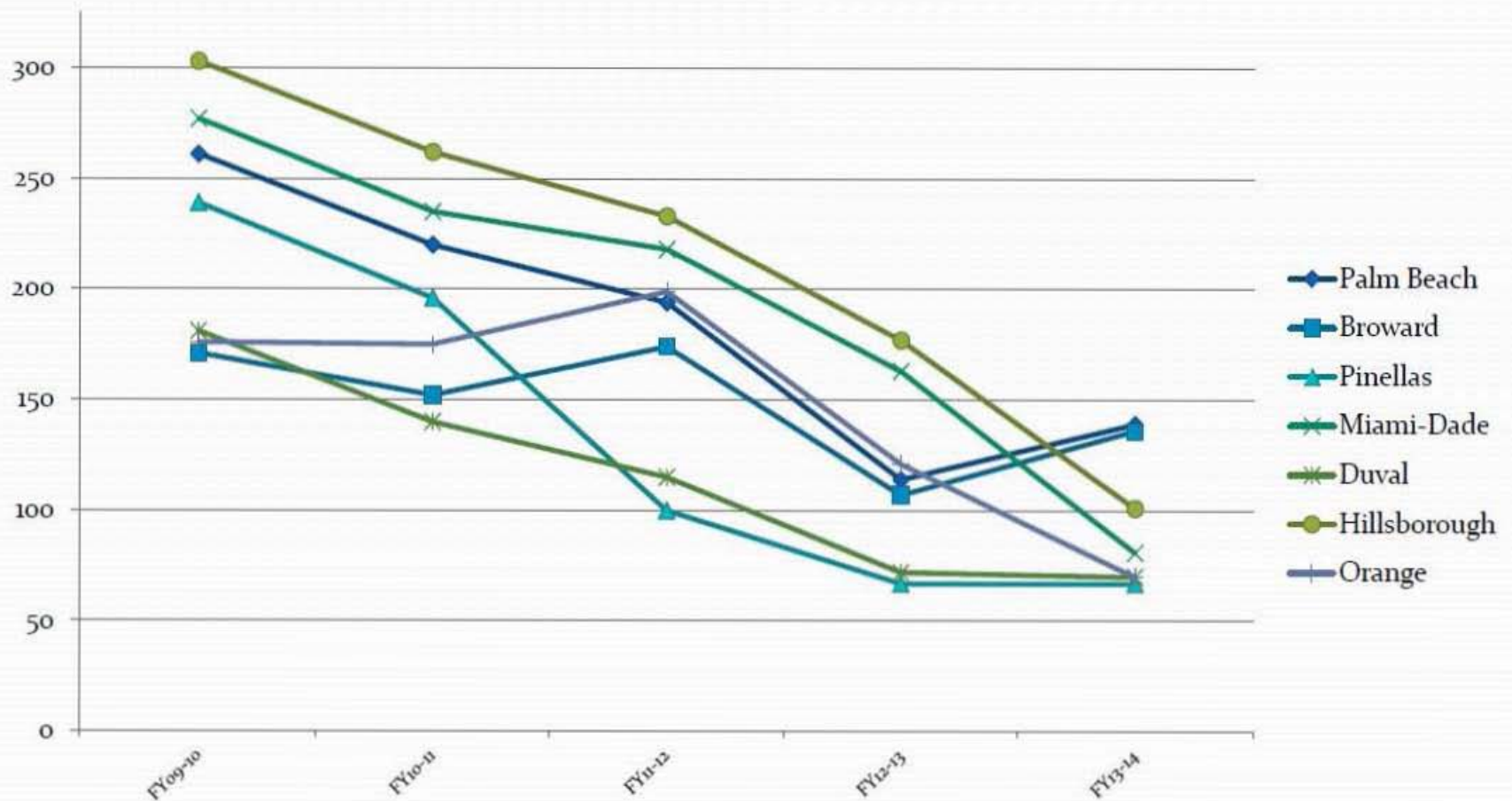
Category	Total Count	White (%)	Black (%)	Hispanic (%)	Other (%)
Population Age 10 - 17	124,035	45.5%	25.5%	25.9%	
Arrests	4,407	28.8%	57.3%	13.4%	
Judicially Disposed	1,532	24.0%	61.6%	13.8%	
Non Judicially Disposed	2,540	32.1%	54.5%	13.0%	
Diversion	1,547	37.8%	47.5%	14.2%	
Probation	1,171	24.9%	60.4%	14.2%	
Commitment	142	22.5%	66.2%	11.3%	
Transfers to Adult	123	26.0%	56.9%	15.4%	
Secure Detention	678	20.4%	65.9%	12.7%	

Number of Youth Direct Filed in Palm Beach County, 2009-2014



Data Source: Delinquency Profile, Department of Juvenile Justice.

Number of Youth Direct Filed, Palm Beach County Compared with other Counties, 2009-2014



Data Source: Delinquency Profile, Department of Juvenile Justice

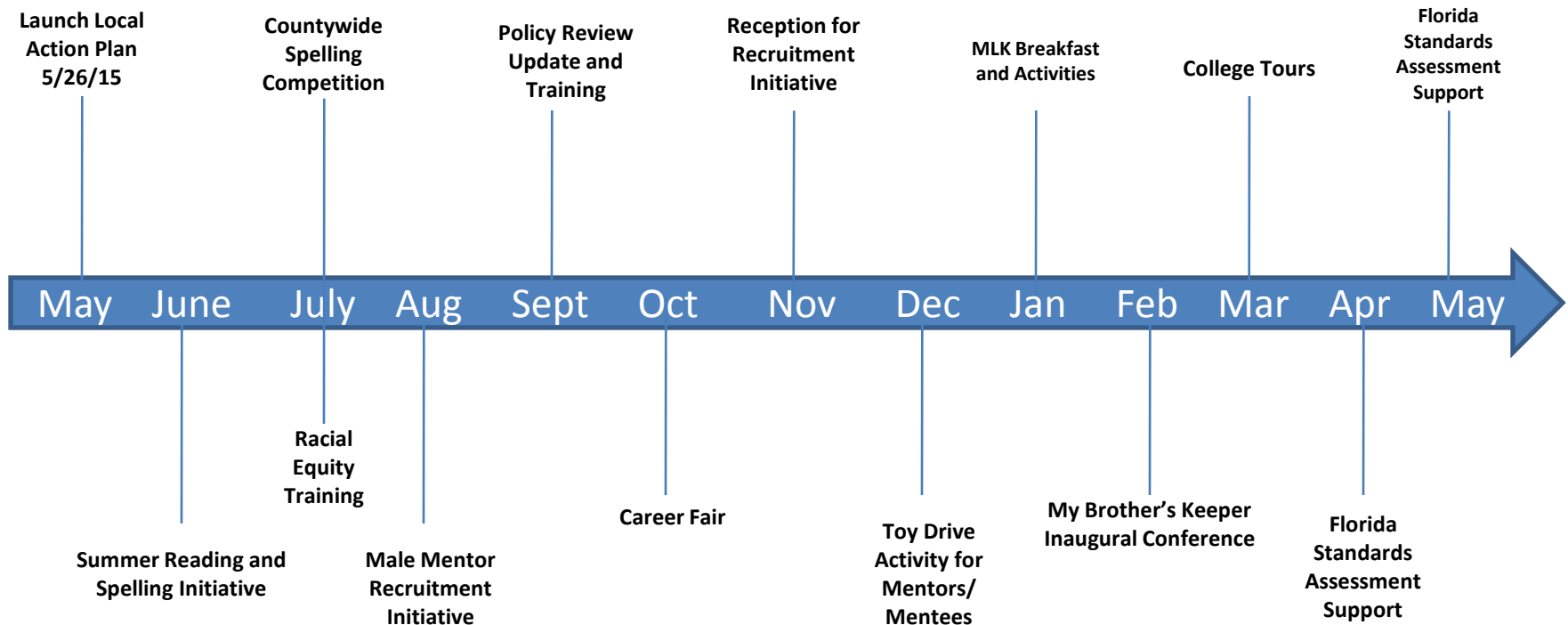
PALM BEACH COUNTY YOUTH ARRESTED IN 2014 BY MOST SERIOUS 2014 OFFENSE					
Most Serious Offense Category	All		All		Total
	Black Males	Other Males	Black Females	Other Females	
Murder Manslaughter	2	2	0	0	4
Sexual Battery	12	22	0	0	34
Kidnapping	3	3	0	0	6
Other Fel Sex Offenses	6	12	1	1	20
Armed Robbery	25	11	4	1	41
Agg Assault and-or Battery	118	80	42	19	259
Other Robbery	38	5	5	0	48
Obstruct Justice with violence	8	5	2	1	16
Arson	1	5	1	0	7
Weapon or Firearm Offenses	51	21	4	0	76
Burglary	150	108	8	13	279
Auto Theft	17	4	4	3	28
Grand Larceny(excluding auto theft)	29	24	31	17	101
Fel Drug Laws	30	50	7	12	99
Fraud, Forgery, & Counterfeiting	0	0	0	2	2
Fel Vandalism	7	5	3	1	16
Stolen Property	2	1	0	0	3
Obstruct Justice w-o violence	8	8	1	2	19
Fel Other	8	3	1	0	12
Assault and or Battery (not aggravated)	91	124	89	72	376
Misd Sex Offenses	1	1	0	1	3
Petit Larceny	76	39	76	47	238
Misd Weapon-Firearm Offense	3	5	0	1	9
Misd Viol Drug Laws	49	109	13	35	206
Vandalism	8	8	2	1	19
Trespassing	22	11	3	2	38
Disorderly Conduct	15	2	17	1	35
Misd Alcohol Offenses	1	17	1	1	20
Loitering and Prowling	8	4	1	1	14
Violation of Hunt,Fish,Boat Laws	0	1	0	0	1
Misdemeanor Obstruction of Justice	20	6	9	8	43
Misd Other	0	1	0	1	2
VOP-Issued by Law Enforcement Agency	20	3	2	3	28
VOP-Linked to New Arrest	9	1	5	1	16
VOP-Non-Law	43	36	16	16	111
Contempt of Court	1	0	0	1	2
Pick up order	15	9	9	7	40
Interstate Compact	2	2	1	2	7
Prosecution Previously Deferred-case Reopened	10	13	9	7	39
Transferred From Another County for Disposition	3	4	3	2	12
Court Ordered Detention	10	6	0	2	18
Total	922	771	370	284	2,347

Summary: Top Offenses

1. Robbery
2. Agg. Assault/Battery
3. Assault/Battery
4. Petit Larceny
5. Weapon or Firearm
6. Misd. Drug Laws
7. Violation of Probation Non-Law
8. Felony Drug Laws

- CJC CORRECTIONS TASK FORCE (12TH FLOOR SUBCOMMITTEE), JUVENILE JUSTICE ADVISORY BOARD (JJAB) AND JUVENILE DETENTION ALTERNATIVES INITIATIVE (JDAI) WILL CONTINUE TO CONDUCT POLICY REVIEW.
- MENTORS WILL BE MATCHED WITH AT-RISK YOUTH, DETAINED YOUTH AND TRANSITIONING YOUTH
- EVALUATE YOUTH PAIRED WITH MENTORS

MBK TIMELINE



Ways To Get Involved Now

1. Join a committee(see schedule) to help execute activities
2. Join a Male Mentor Recruitment Team and/or provide names for potential male mentors
3. Become a mentor (sign up at mentorpro.org and attend MBK Orientation)
4. Provide name and contact information for mentoring agencies
5. Attend the next Racial Equity Training
6. Get baseline data for your agency and prepare for agency policy review
7. Leave us your contact information to stay informed
8. Ask yourself-How can I help?
 - Starting a book/reading club
 - More involvement with schools etc...

Important Meeting Dates

Next MBK Task Force Meeting July 14th at 5:30pm Location TBA

June 15th 9am MBK Orientation Committee


June 15th 1pm MBK Assessment Committee

June 16th 1pm MBK Youth Committee

June 17th 9am MBK Conference (leadership) Committee

June 17th 1pm MBK Communications Committee

June 18th 9am MBK Mentor Committee



Location:
50 S. Military
Trail WPB, FL
33415

Glades Roundtable 2nd Monday at 10am West Tech in Belle Glade

CJC Corrections Task Force 1st Wednesday at 12pm Governmental Center (12th Floor)

Juvenile Justice Advisory Board 2nd Thursday at 2pm

Juvenile Detention Alternatives Initiative-Dates Vary

Superintendent's Task Force Meeting-Dates Vary (presenting to School Board Members Wednesday 5/27/14 at 5:30pm)

Local College Access Network Leadership Council-June 8th 1:30pm (Call for location)

Child and Youth Symposium Meetings-Dates Vary

CareerSource PBC Meetings-Dates Vary

Early Childhood Cabinet- 2nd Tuesday 3pm Quarterly (August 11?)