

**PALM BEACH COUNTY FIRE RESCUE
CERTIFIED FIREFIGHTER EMT/PARAMEDIC
HIRING FAQ**

1. **What are the requirements for the FIREFIGHTER EMT/PARAMEDIC (CERTIFIED) position in Palm Beach County Fire Rescue (PBCFR)?**
 - a. Must be 18 years old or older
 - b. Graduation from high school or an equivalent recognized certification
 - c. Valid Florida Class E Driver's License
 - d. Must have the following **Certifications** (see Guide [HERE](#)):
 - i. Current/Valid Florida *Firefighter Certificate of Compliance* (from the State of Florida Bureau of Fire Standards and Training)
 - ii. Current/Valid Florida *Emergency Medical Technician (EMT)* certification *OR* Florida *Paramedic (PMD)* certification. (**NOTE:** National Registry EMT certification will not be accepted)
 - iii. Certification/Authentication Letter of having passed an IAFF-sanctioned *Candidate Physical Ability Test (CPAT)* within 1 year of the job listing closing date, as specified in the advertisement. (**NOTE:** If selected for hire, candidate must also have passed a CPAT prior to the hire date as specified by PBCFR at that time)
 - iv. Certification of having passed a 16-hour *Emergency Vehicle Operator Course (EVOC)*
 - e. Must be a nonuser of tobacco or tobacco products for at least 1 year immediately preceding application and will not smoke, chew, or use any tobacco product(s) on or off duty during the duration of employment
 - f. Must abide by PBCFR Professional Appearance Standards (Found [HERE](#))

2. **How can I apply to be a FIREFIGHTER EMT/PARAMEDIC (CERTIFIED) for Palm Beach County?**
 - Applications are **ONLY** accepted online and only when there is an active job listing. When there is an active job listing, you must apply online at www.pbcgov.jobs. Applications submitted by any other method **will not** be accepted. Be sure to pay attention to the [instructions](#) in the job listing and on the www.pbcgov.jobs website.

3. **How often does Palm Beach County post an advertisement for the FIREFIGHTER EMT/PARAMEDIC (CERTIFIED) position?**
 - Advertisements are based on the needs of the Fire Rescue Department, and job listings for the position have typically been posted every 1-2 years. To receive an e-mail notification of an upcoming job listing, submit a Recruiting Interest Card [HERE](#).

4. **Which Candidate Physical Ability Test (CPAT) meets the application requirement?**
 - Only IAFF-sanctioned tests meet the requirement. Information about the IAFF-sanctioned CPAT can be found [HERE](#).

5. I am currently in the process and have a new/updated certification. Do I need to provide it

- No; once a listing has closed, submitted applications cannot be changed, and documents (e.g., paramedic license) cannot be added or replaced. If at any point an updated certification is needed, it will be formally requested by the Human Resources Department at the time you are being processed for hire.