

PBCFR EMPLOYMENT FAQ'S

Q: What are the minimum requirements to be considered a PBCFR Firefighter candidate?

- **Age: must be at least 18 years old; no maximum age limit**
- **Licenses/Certifications**
 - **Valid Florida Driver's License**
 - **Current Florida Firefighter Minimum Standards Certification (Certificate of Compliance as approved by the State of Florida Bureau of Fire Standards)**
 - **Current Florida Emergency Medical Technician (EMT) OR Florida Paramedic certification (NOTE: National Registry EMT certification will NOT be accepted)**
 - **Emergency Vehicle Operators Course (EVOC) certificate issued by a certified Florida agency**
 - **IAFF-certified Candidate Physical Ability Test (CPAT) certificate of passing within 12 months before application closing date**
 - **Graduation from high school or an equivalent recognized certification**
- **Special requirements**
 - **Be a nonuser of tobacco or tobacco products for at least 1 year immediately preceding application**
 - **Must abide by PBCFR Professional Appearance Standards (Operational Procedure I-02)**

Q: When do you accept applications to be a Firefighter for Palm Beach County?

Typically applications are accepted every one to two years based on the needs of PBCFR. The best way to find out when PBCFR will be recruiting is to fill out a Recruiting Interest Card. You will be notified prior to the job posting.

Q: How do I apply to be a Firefighter for Palm Beach County?

Applications will ONLY be accepted during an open recruitment. When the position is posted you can submit an online application on www.pbcgov.jobs. Be sure to pay attention to the instructions in the advertisement.

Q: Which Candidate Physical Ability Test (CPAT) meets the application requirement?

Only IAFF-sanctioned CPATs meet the requirement.

Q: If I'm hired, how long is the probationary period?

New employees have a probationary period of one year.

Q: If I'm hired, how long is the Recruit Academy?

The Recruit Academy is 8 weeks long. All new PBCFR Firefighters attend the Recruit Academy at the beginning of employment.