1. What are the requirements for the FIREFIGHTER EMT/PARAMEDIC (CERTIFIED) position in Palm Beach County Fire Rescue (PBCFR)?
   a. Must be 18 years old or older
   b. Graduation from high school or an equivalent recognized certification
   c. Valid Florida Class E Driver’s License (at time of appointment)
   d. Must have the following Certifications (see Guide HERE):
      i. Current/Valid Florida Firefighter Certificate of Compliance (from the State of Florida Bureau of Fire Standards and Training)
      ii. Current/Valid Florida Emergency Medical Technician (EMT) certification OR Florida Paramedic (PMD) certification. (NOTE: National Registry EMT certification will not be accepted)
      iii. Certification/Authentication Letter of having passed an IAFF-sanctioned Candidate Physical Ability Test (CPAT) within 1 year of job listing closing date, as specified in advertisement. (NOTE: If selected for hire, candidate must also have passed a CPAT prior to hire date as specified by PBCFR at that time)
      iv. Certification of having passed a 16-hour Emergency Vehicle Operator Course (EVOC)
   e. Must be a nonuser of tobacco or tobacco products for at least 1 year immediately preceding application
   f. Must abide by PBCFR Professional Appearance Standards (VIEW HERE)

2. How can I apply to be a FIREFIGHTER EMT/PARAMEDIC (CERTIFIED) for Palm Beach County?
   a. Applications are ONLY accepted online and only when there is an active job listing. When there is an active job listing, you may apply online at www.PBCGOV.jobs. Applications submitted by any other method will not be accepted. Be sure to pay attention to the instructions in the job listing and on the www.PBCGOV.jobs website.

3. How often does Palm Beach County post an advertisement for the FIREFIGHTER EMT/PARAMEDIC (CERTIFIED) position?
   a. Advertisements are based on the needs of the Fire Rescue Department and job listings for the position have typically been posted every 1-2 years. To receive an e-mail notification of an upcoming job listing, submit a Recruiting Interest Card HERE.

4. Which Candidate Physical Ability Test (CPAT) meets the application requirement?
   a. Only IAFF-sanctioned tests meet the requirement. Information about the IAFF-sanctioned CPAT can be found HERE.